



SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT

FY24 & FY25 Preliminary Budget

March 2023

Janice Li, President, Board Of Directors
Robert Powers, General Manager



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SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT

MEMORANDUM

TO: Board of Directors **DATE:** March 31, 2023
FROM: General Manager
SUBJECT: **Fiscal Years 2024 and 2025 Preliminary Budget**

As we progress through our 51st year, we continue to grapple with the lasting impact of the COVID-19 pandemic on our ridership and fiscal outlook.


The pandemic began just over three years ago, fundamentally changing the financial landscape for all transit agencies in the United States, and disproportionately affecting BART. Pre-pandemic, BART relied on passenger fares more than almost any other operator in the country to support operations. While BART once celebrated our ability to cover our own costs as a strength, this has turned into a weakness due to the very slow return of ridership. The Bay Area continues to be the slowest region in the country to return workers to the office, which contributes to a significant decrease in ridership as we generate most of our ridership from commuters to the downtown cores of San Francisco and Oakland.

Despite these challenges, BART provided uninterrupted service throughout the pandemic. In fact, BART led the Bay Area’s economic recovery by significantly restoring service in August 2021. However, it is important to keep in mind that our operations have been supported by \$1.6 billion in emergency federal aid. As we look to the next two fiscal years—the period covered by this Preliminary Budget—we now project to expend the last of that assistance in March 2025, which is just 24 months away. We project a \$78 million deficit in FY25, with deficits around \$300 million a year thereafter. The cumulative deficit through FY28 is approximately \$1 billion.

Since our last public discussion during the Board Workshop in February 2023, we have reduced our projected deficits. At that time, the FY25 deficit was \$143 million, with a cumulative deficit of over \$1.1 billion through FY28. This improvement is due to expenditure cuts, detailed in this memo. The cuts were not taken lightly, and will generate tradeoffs. While we do not want to make cuts, they are necessary to extend our fiscal runway.

To be clear, the deficits we face cannot be overcome with cuts alone. They are simply too large. To keep our region moving, we will continue our diligent work to secure a new and sustainable revenue source to fund operations.

BART is critical to ensuring the Bay Area remains equitable, sustainable, and economically vibrant. I remain optimistic that we will meet our fiscal challenges and maintain our critical role in moving the Bay Area. Over the coming months, we look forward to robust discussions with the Board and the public.



Robert M. Powers

Figure 1: BART System Map

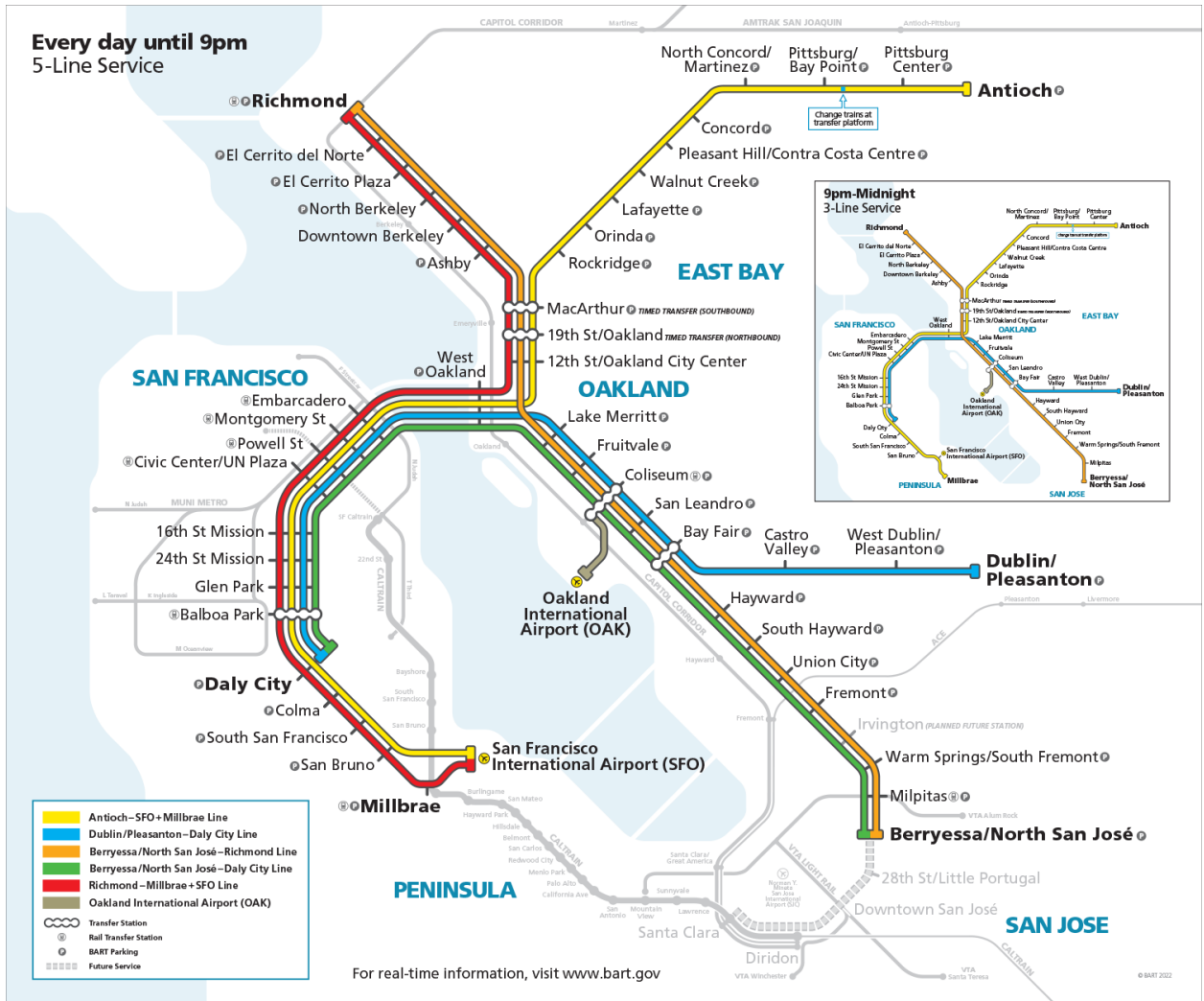


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1. EXECUTIVE SUMMARY

Fiscal Challenges

The Preliminary FY24 and FY25 Budget addresses the highly uncertain and challenging fiscal outlook faced by BART. The District has been fortunate to receive substantial emergency operating support from the federal government since 2020, but the full drawdown of those funds (referred to as the end of the fiscal runway) is projected in March 2025, which falls within the District's two-year operating budget window.

In February 2023, the fiscal runway was projected to end in January of 2025 (halfway through FY25), due to reduced ridership revenue projections resulting from the slower than anticipated return of riders to the system. Though the District can balance its FY24 budget, the February projections showed a \$143 million (M) deficit in FY25. The Preliminary Budget extends the fiscal runway by reducing the FY25 deficit to \$78M through a series of expenditure reductions, which are described in detail in this document.

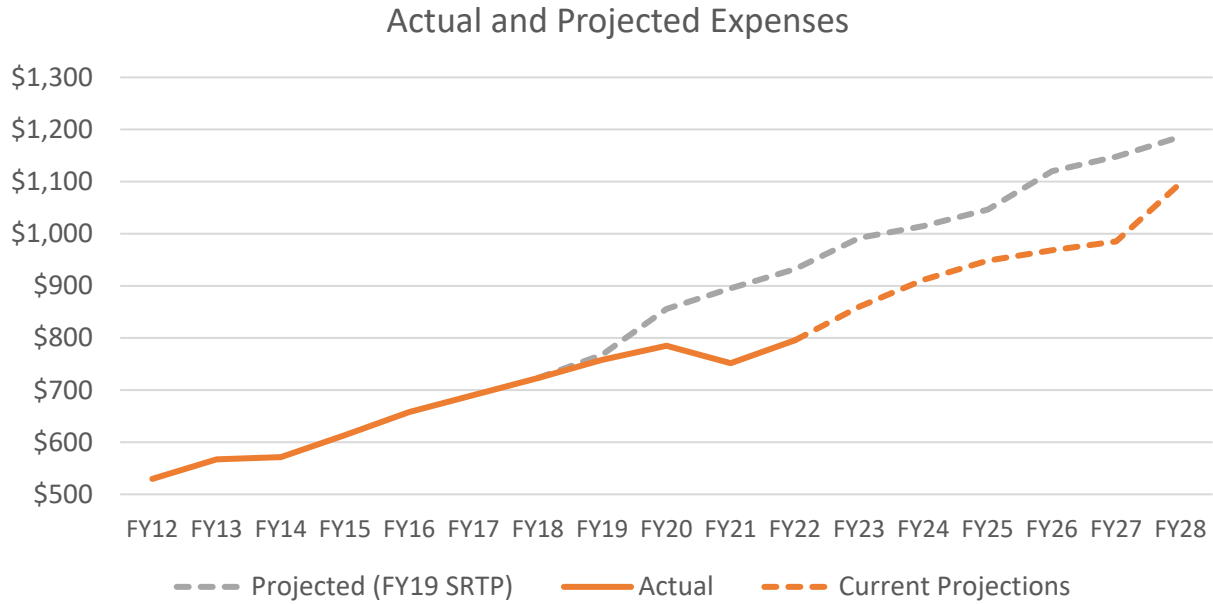
Though progress has been made, a substantial deficit remains, and BART continues to strongly advocate for additional operating support at the state and regional levels; however it is clear that further tradeoffs will be necessary over the coming years. The cumulative five-year deficit (FY24 through FY28) now stands at \$1.0 billion (B). No single solution will solve BART's fiscal challenge; it will require a combination of additional revenues, spending constraints, and operational efficiencies.

Despite these challenges, BART is committed to delivering the transit service the Bay Area expects and needs. Thousands of regular riders across the Bay Area rely on BART every day, while many more benefit from the congestion relief it provides. The District is committed to serving its riders and the Bay Area by continuing to provide robust service that is safe, frequent, reliable, and equitable while aiding the State of California in meeting its greenhouse gas reduction targets.

Balancing the Budget

Since the beginning of the COVID-19 pandemic, BART has reduced spending. The graph below shows the difference between expenditure projections in the FY19 Short-Range Transit Plan (SRTP) compared to actuals and current projections. Careful financial management has contributed to the difference between planned and actual spending, but they have also resulted in tradeoffs for the District, notably in the form of lower staffing levels and the deferral of planned night and weekend service increases.

Figure 2: Actual and Projected Expenses



At the February 2023 BART Board Workshop, staff presented a five-year outlook with a projected operating deficit of \$143M beginning in FY25 and increasing to over \$300M a year thereafter. The cumulative five-year deficit at the time was approximately \$1.1B.

Since the Board Workshop, staff have made substantial gains in reducing these deficits, which are summarized in the chart below. However, after the proposed reductions are taken into account, the FY25 budget is not balanced at this time. Staff continue to work to identify and cost out additional actions to further reduce the remaining deficit.

Table 1: Summary of Reductions since February 2023

Type	Title	FY24 Value (\$M)	FY25 Value (\$M)
Expenditure	Remove baseline capital allocation inflation	0.7	1.4
Expenditure	Defer portion of priority capital allocation	14.0	3.0
Expenditure	Suspend pension allocation	10.0	10.0
Expenditure	Suspend sustainability allocation	3.3	3.3
Expenditure	Suspend travel, conferences, and food	0.1	0.1
Expenditure	Restrict overtime	8.0	8.0
Expenditure	Eliminate transfer payments	5.5	5.5
Expenditure	Reduce leased parking capacity	0.1	0.1

The changes summarized in the table above will result in tangible negative tradeoffs for BART. Though service will not be directly impacted, there will be longer term impacts, which may reduce the quality of customer experience and service reliability, as well as BART’s ability to mitigate future cost increases.

Taken together, the solutions included in the Preliminary Budget reduce the FY25 deficit to \$78M, or 54% of the February deficit. Through FY28, the cumulative deficit is reduced by \$123M, or 11% of the total. The fiscal runway is now projected to end in March of 2025. Overcoming BART’s fiscal challenges will ultimately require a mix of new revenues and expenditure reductions; as the District continues to advocate for new funding, staff continue to work to reduce costs with the goal of preserving current service levels as long as possible.

Table 2: Five-Year Outlook

	FY24	FY25	FY26	FY27	FY28
(\$Millions)	Prelim	Prelim	Forecast	Forecast	Forecast
Operating Revenues	263.5	291.6	317.4	347.6	392.0
Financial Assistance	459.0	469.9	485.2	500.8	520.6
Total Regular Revenues	722.5	761.6	802.6	848.5	912.6
Operating Expense	911.5	948.5	968.4	985.3	1,097.3
Debt Service & Allocations	155.9	146.9	150.3	153.5	153.0
Total Uses	1,067.4	1,095.5	1,118.7	1,138.8	1,250.3
Operating Result	(344.9)	(333.9)	(316.1)	(290.3)	(337.6)
Total Federal Assistance	344.9	255.9	0.0	0.0	0.0
Total Net Result	0.0	(78.0)	(316.1)	(290.3)	(337.6)

Due to rounding, numbers presented throughout this document may not add up precisely to the totals provided and percentages may not precisely reflect absolute figures.

Operating More Efficiently

The FY24 & FY25 Preliminary Budget includes measures to improve BART’s financial transparency and efficiency while controlling spending.

In partnership with the Metropolitan Transportation Commission (MTC), BART plans to significantly increase the budget of its Office of the Inspector General (OIG) beginning in FY24. This independent oversight unit is charged with promoting cost-effective stewardship of the District’s limited financial resources. The FY23 budget of \$1M will be increased to \$2.7M, with MTC contributing \$1.1M of new funding and BART contributing the remaining \$0.6M. Due to timing constraints, this increase is not included in the Preliminary Budget, but will be incorporated into subsequent budget documents.

An internal re-organization has created a new Office of Infrastructure Delivery (OID) by merging two existing business units responsible for infrastructure. By consolidating project management and delivery, the District expects to realize both time and cost savings on its capital work. Note that staff continue to work to align cost centers appropriately; while the new office is not reflected in this document, it will be in the FY24 and FY25 Adopted Budget and is expected to be fully operational by July 1, 2023.

The District will also resume a series of cost suppression measures first implemented during the pandemic. These include restrictions on travel, conferences, overtime, and some hiring limitations. Overtime is

generally used to cover absent staff or to flex up resources at times of need; while staff will work to minimize impacts, restricting overtime may result in some level of missed maintenance work and train runs.

Rail Service Plan: Continued commitment to delivering high quality frequent service

Throughout the pandemic, BART has continued to run trains and serve all stations systemwide to provide critical service to essential workers.

In August 2021, BART led the way in supporting the region’s economic recovery by substantially restoring service. System hours were extended and service frequency on most lines was almost doubled. BART further increased weekend service in February 2022 by extending Sunday service hours, and for the first time, offering 5-line service on most Sundays. In September 2022, BART made additional improvements to weekend service, with 5-line service on all Sundays and better train spacing through San Francisco.

Thousands of regular riders across the Bay Area rely on BART, and the District is committed to serving them—while aiding the State of California in meeting its greenhouse gas reduction targets—by continuing to provide robust service that is safe, frequent, and reliable. BART plans to maintain service levels implemented in February 2023 at least through the end of FY25, giving riders certainty. This schedule is optimized for quality and efficiency and can be modified to respond to increasing ridership as necessary. The schedule supports a more connected region by designing train service for improved connectivity. BART timetables provide an even cadence of trains from open to close, with base headways set to 15- and 30-minutes, and as even as possible across 7-days. Regional service providers can design connecting service more easily, with better connections. The result is improved overall door-to-door journeys. The following table describes planned service for FY24 and FY25.

Table 3: FY24 and FY25 Service Plan

Day of Week	Hours of Service	Service
Monday-Friday	5:00 AM – 9:00 PM	15-minute headways (4 trains per hour) on 5 lines
	9:00 PM – 12:00 AM	30-minute headways (2 trains per hour) on 3 lines
Saturday	6:00 AM – 9:00 PM	30-minute headways (2 trains per hour) on 4 lines (Green, Orange, Red, Blue)
		15-minute headways (4 trains per hour) on the Yellow line up to Pittsburg/Bay Point
	9:00 PM – 12:00 AM	30-minute headways (2 trains per hour) on 3 lines
Sunday	8:00 AM – 9:00 PM	30-minute headways (2 trains per hour) on 5 lines
	9:00 PM – 12:00 AM	30-minute headways (2 trains per hour) on 3 lines

Staff continue to enhance the customer experience. In early March, the BART Police Department (BPD) adjusted its deployment to ensure that more sworn officers are present in stations and on trains. Stations and elevators are being refreshed and underground restrooms in some high ridership stations are staffed.

As the District continues to reduce its vacancy rate—from 11.3% a year ago to 7.25% today—more frontline staff are available to deliver service and increase system reliability and safety.

Looking forward, BART will replace fare gates systemwide and continues to advance work on the region's Transit Transformation Action Plan, which aims to grow ridership and improve customer experience on transit throughout the 9-county Bay Area. Alongside MTC, BART is co-leading regional fare integration work under the direction of the region's Fare Integration Task Force. Two fare integration pilot projects are advancing during this budget cycle, both of which are funded through the Transformation Action Plan funding pool. The Clipper BayPass pilot is deploying the region's first all-agency pass. Phase 1 of the pilot began in 2022 in partnership with colleges, universities, and affordable housing properties. Phase 2 will launch in 2023 with private employers and Transportation Management associations. The Fare Integration Task force has also endorsed a regional free and reduced-cost inter-agency transfer pilot, which is planned to launch with the rollout of the next generation Clipper system (Clipper 2) in 2024. The transition to a more modern fare payment technology, along with the continued work of the regional Fare Integration Task Force, will improve fare payment options while promoting inter-agency transfers.

Future Service Changes

During the height of the pandemic, BART closely monitored train loads and crowding to ensure adequate space for social distancing. While BART is no longer subject to capacity restrictions, the District will continue to monitor ridership going forward and use a data-driven approach to adjust service levels where necessary. Staff will continue to plan for special event and holiday service to ensure BART remains a convenient option at night and on weekends.

2. FIVE-YEAR OUTLOOK

Prior to the COVID-19 pandemic, riders contributed the majority of the funding for BART operations. In FY19, the last fiscal year before the pandemic, fare revenue and parking fees (a subset of operating revenues) provided \$520M in revenue, or 66% of operating expense. These two sources are budgeted at \$239M in FY24 and \$268M in FY25, covering less than a quarter of operating expense.

One-time federal emergency assistance of \$1.6B has allowed BART to sustain operations since 2020. However, it is not known when and to what degree ridership will return in the years ahead; BART continues to face an uncertain fiscal future.

The table below provides the operating financial outlook for the years FY24 through FY28, corresponding with the Base Case ridership recovery scenario discussed in the next section and used in the budget. These figures update the projections that were presented at the February 2023 Board Workshop. Projected operating deficits (excluding federal assistance) for the years FY24 through FY28 total over \$1.6B and average \$325M per year. In this scenario, federal assistance will offset projected deficits through FY24 and contribute \$256M toward closing the FY25 deficit. Remaining projected deficits for the FY25 through FY28 period would be approximately \$1.0B. The average annual deficit over that four-year period would be \$255M.

The primary deficit drivers are depressed ridership levels; though BART will endeavor to reduce expenditures and generate additional revenues, it is clear that BART will not be able to balance annual deficits of this magnitude on its own. To sustain service at the projected level, BART requires a combination of new revenues, expenditure reductions, and operational efficiencies.

Table 4: Five-Year Outlook

(\$Millions)	FY24	FY25	FY26	FY27	FY28
	Prelim	Prelim	Forecast	Forecast	Forecast
Operating Revenues	263.5	291.6	317.4	347.6	392.0
Financial Assistance	459.0	469.9	485.2	500.8	520.6
Total Regular Revenues	722.5	761.6	802.6	848.5	912.6
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Operating Result	(344.9)	(333.9)	(316.1)	(290.3)	(337.6)
Total Federal Assistance	344.9	255.9	0.0	0.0	0.0
Total Net Result	0.0	(78.0)	(316.1)	(290.3)	(337.6)

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3. RIDERSHIP OUTLOOK

Over the first half of FY23, BART ridership ranged from approximately 135,000 average weekday trips in July to nearly 165,000 average weekday trips in September. Ridership at the beginning of December waned to approximately 150,000 average weekday trips, before going through an expected decline through the holiday season. After a steady uptick of ridership throughout January 2023, weekday ridership averaged approximately 150,000 for February.

Below is a summary of the FY24-FY25 ridership forecast methodology:

Develop a stable baseline of ridership from Fall 2022

Over the months of September through November 2022, trip-making was relatively stable, i.e., neither growing nor shrinking when corrected for pre-pandemic seasonality. This time period also did not exhibit substantive shifts in return-to-work rates, had little overlap with the tech layoffs that occurred, and no public health concerns or interventions that would have affected ridership. In other words, this time period represented a stable stretch of ridership that was then used as a basis to develop the budget forecasts.

Ridership stratification

For developing the forecasted growth, ridership was stratified into five different streams in order to apply different growth assumptions to differing types of ridership:

Table 5: Ridership Growth Assumptions

Ridership Strata	Description	Associated Ridership Proxy
Weekday AM/PM Downtown	AM peak period exits and PM peak period entries at downtown stations	Predominantly downtown work trips
Weekday AM/PM Other	Remaining AM and PM peak period ridership	Other work trips
Weekday Off-peak	Early AM, Midday, and Evening ridership	Predominantly non-work trips
Saturday	Saturday ridership	Predominantly non-work trips
Sunday	Sunday ridership	Predominantly non-work trips

Growth assumptions

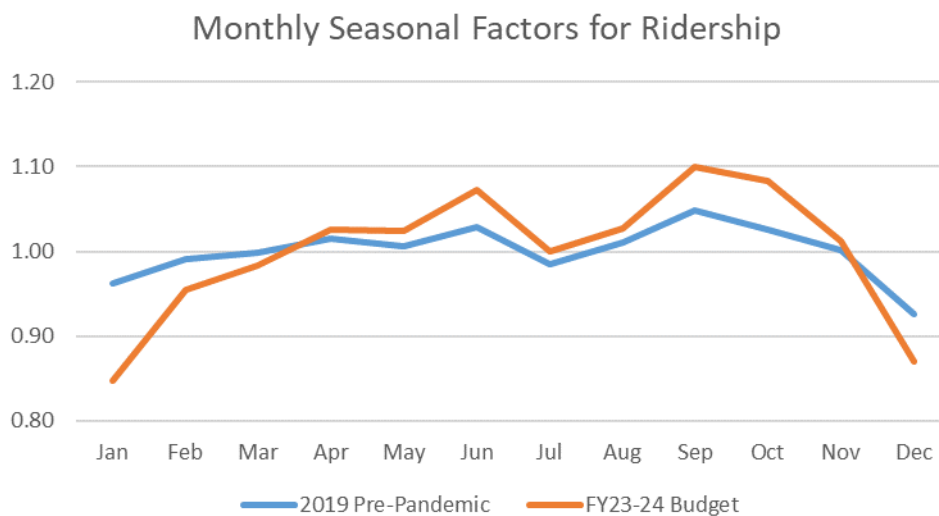
According to the Bay Area Council’s *Return to Transit Tracking Poll (November 2022)*, approximately 70% of the surveyed employers were already operating at their “new normal” of onsite work rates. The survey indicated that 19% would reach their “new normal” within the next six months, and 23% within the next 12 months. This implies that the onsite work rate would increase from 2.5 days per week to 2.8 days per week over the next year. While this growth schedule is mode agnostic, it has been observed that vehicular volumes on key Bay Area highways have largely returned to pre-pandemic levels, whereas BART ridership has not. This disparity broadly indicates there is a preference for personal vehicles over public transit for a variety of reasons. This finding informed an adjustment to lag the onsite work rate schedule by several months. This growth was applied to the Weekday AM/PM Downtown ridership strata and partially to the Weekday AM/PM Other ridership strata.

For non-work trips, there has been slow but steady growth in weekday off-peak and weekend ridership, when corrected for seasonality. In the second half of 2022, this ridership segment grew approximately 1% per month, adjusted for seasonality. For a conservative approach, a 0.8% monthly growth factor was applied.

Seasonality

Over the course of the pandemic, a higher range of seasonality than under pre-pandemic conditions has been observed. The seasonal factor is a measure of how far a particular month’s ridership deviates from the annual average. New seasonal factors were developed for the budget forecast using observed data across calendar year 2022, corrected for underlying ridership growth. The result is plotted below along with 2019 seasonality for comparison.

Figure 3: Monthly Seasonal Factors for Ridership



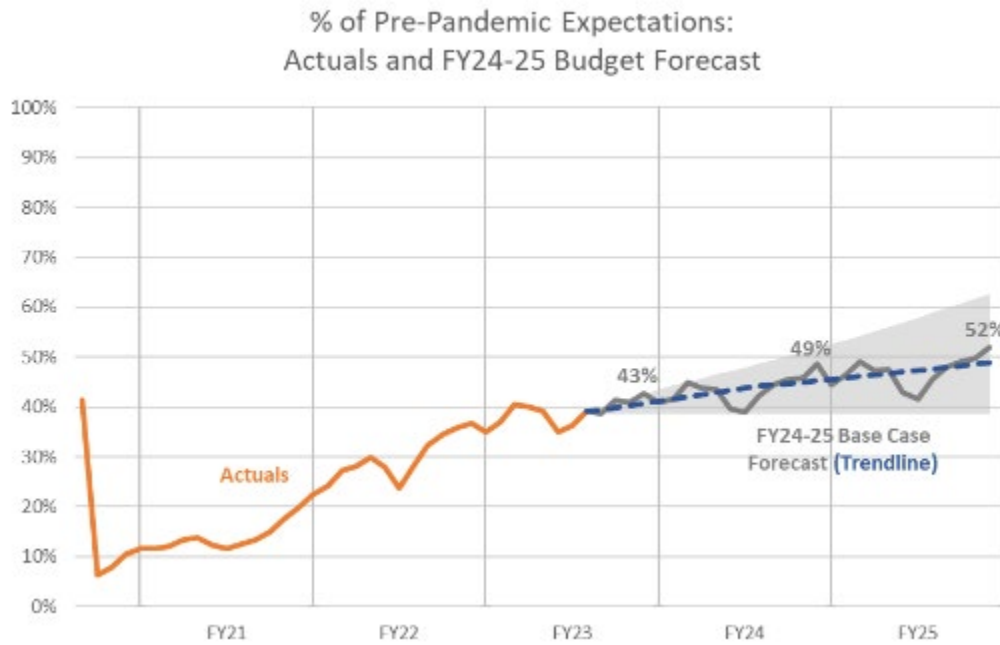
The results show that since the pandemic, seasonal effects have been slightly amplified compared to pre-pandemic conditions. December, for example, showed 93% of annual average ridership pre-pandemic, compared to 87% during the pandemic.

Result

Integrating the baseline, stratifying ridership, applying the growth factors, and implementing the seasonality results in overall ridership of 51.3M in FY24 and 55.4M in FY25 in the Base Case scenario. The monthly forecast is presented below, along with historical context throughout the pandemic.

FY24 ridership is forecast to be 49% of pre-pandemic expectations as of June 2024, while FY25 is forecast at 52% as of June 2025. Monthly percentages are presented below.

Figure 4: Percentage of Pre-pandemic Ridership Expectations: Actuals and FY24-FY25 Budget Forecast



The forecast also acknowledges a large degree of uncertainty regarding ridership growth. The range of this uncertainty is represented in the figure above by the gray area that is bracketed by high (Upside) and low (Downside) ridership scenarios. The Upside and Downside scenarios were developed by adjusting the growth assumptions described above. Note that the gray line is the actual forecast; it varies significantly from the blue trendline due to the exaggerated seasonality discussed above.

4. PRELIMINARY FY24 AND FY25 SOURCES AND USES

Table 6: FY24 and FY25 Sources and Uses

(\$ Millions)	Budget		FY23 to FY24 Change		Budget	FY24 to FY25 Change	
	FY23 Adopted	FY24 Prelim	\$	%	FY25 Prelim	\$	%
Rail Passenger Revenue	222.1	224.7	2.6	1%	254.1	29.4	13%
ADA Passenger Revenue	0.5	0.5	0.0	(1%)	0.5	0.0	3%
Parking Revenue	13.1	14.4	1.3	10%	14.3	(0.1)	(1%)
Other Operating Revenue	19.4	23.9	4.4	23%	22.8	(1.1)	(5%)
Subtotal - Operating Revenue	255.2	263.5	8.3	3%	291.6	28.1	11%
Sales Tax Revenue	299.0	311.5	12.6	4%	318.7	7.2	2%
Property Tax Revenue	58.0	61.2	3.2	6%	64.3	3.1	5%
VTA Financial Assistance	32.7	34.9	2.3	7%	35.0	0.1	0%
MTC Assistance – Clipper START	0.3	0.5	0.2	57%	1.2	0.8	172%
State Transit Assistance	22.7	23.5	0.8	3%	23.2	(0.3)	(1%)
Low Carbon Transit Operations Program	10.3	10.3	0.0	0%	10.3	0.0	0%
Low Carbon Fuel Standard Program	16.6	6.5	(10.1)	(61%)	6.4	(0.1)	(2%)
Other Assistance	9.1	10.6	1.5	16%	10.8	0.2	2%
Subtotal - Financial Assistance	448.6	459.0	10.4	2%	469.9	10.9	2%
TOTAL - OPERATING SOURCES	703.8	722.5	18.7	3%	761.6	39.1	5%
Labor & Benefits	632.2	677.5	45.3	7%	710.8	33.3	5%
ADA Paratransit	16.7	19.8	3.1	19%	20.4	0.6	3%
Purchased Transportation	12.7	7.7	(5.0)	(38%)	8.3	0.6	8%
Power	52.7	56.5	3.8	7%	58.2	1.7	3%
Other Non-Labor	145.7	150.0	4.4	3%	150.9	0.8	1%
Subtotal - Operating Expense	860.0	911.5	51.5	6%	948.5	37.0	4%
Bond Debt Service	59.9	60.1	0.2	0%	60.2	0.0	0%
Allocation - Capital Rehabilitation	36.5	34.2	(2.3)	(6%)	34.2	0.0	0%
Allocation - Priority Capital Programs	33.0	50.0	17.0	52%	51.0	1.0	2%
Allocation - Other	11.6	11.6	0.0	0%	1.6	(10.0)	0%
Allocation - Sustainability from LCFS	6.4	0.0	(6.4)	(100%)	0.0	0.0	-
Allocation - Pension	10.0	0.0	(10.0)	(100%)	0.0	0.0	-
Subtotal - Debt Service & Allocations	157.4	155.9	(1.5)	(1%)	146.9	(9.0)	(6%)
TOTAL USES	1,017.4	1,067.4	50.0	5%	1,095.5	28.0	3%
Net Result Before Federal Emergency Assistance	(313.6)	(344.9)	(31.3)	10%	(333.9)	11.0	(3%)
Federal Emergency Assistance	313.6	344.9	31.3	10%	255.9	89.0	(26%)
NET RESULT	0.0	0.0	0.0	-	(78.0)	(78.0)	-

Due to rounding, numbers presented throughout this document may not add up precisely to the totals provided and percentages may not precisely reflect absolute figures.

5. OPERATING SOURCES

The below table summarizes the operating sources for the FY24 & FY25 Preliminary Budget. The operating sources for the FY23 Adopted Budget are included as a point of reference. Each line item is described in further detail in the subsequent sections.

Table 7: FY24 and FY25 Operating Sources

(\$Millions)	Budget		FY23 to FY24 Change		Budget	FY24 to FY25 Change	
	FY23 Adopted	FY24 Prelim	\$	%	FY25 Prelim	\$	%
Operating Revenue							
Rail Passenger Revenue	222.1	224.7	2.6	1%	254.1	29.4	13%
ADA Passenger Revenue	0.5	0.5	(0.0)	(1%)	0.5	0.0	3%
Parking Revenue	13.1	14.4	1.3	10%	14.3	(0.1)	(1%)
Other Operating Revenue	19.4	23.9	4.4	23%	22.8	(1.1)	(5%)
Total Operating Revenue	255.2	263.5	8.3	3%	291.6	28.1	11%
Financial Assistance							
Sales Tax Revenue	299.0	311.5	12.6	4%	318.7	7.2	2%
Property Tax Revenue	58.0	61.2	3.2	6%	64.3	3.1	5%
VTA Financial Assistance	32.7	34.9	2.3	7%	35.0	0.1	0%
MTC Assistance – Clipper START	0.3	0.5	0.2	57%	1.2	0.8	172%
State Transit Assistance	22.7	23.5	0.8	3%	23.2	(0.3)	(1%)
Low Carbon Transit Operations Program	10.3	10.3	0.0	0%	10.3	0.0	0%
Low Carbon Fuel Standard Program	16.6	6.5	(10.1)	(61%)	6.4	(0.1)	(2%)
Other Financial Assistance	9.1	10.6	1.5	16%	10.8	0.2	2%
Total Financial Assistance	448.6	459.0	10.4	2%	469.9	10.9	2%
Federal Emergency Assistance	313.6	344.9	31.3	10%	255.9	(89.0)	(26%)
TOTAL - OPERATING SOURCES	1,017.4	1,067.4	50.0	5%	1,017.5	(49.9)	(5%)

Due to rounding, numbers presented throughout this document may not add up precisely to the totals provided and percentages may not precisely reflect absolute figures.

5.1. OPERATING REVENUE

Passenger Revenue

Fare revenue for FY24 & FY25 is based upon the Base Case ridership forecast discussed in Section 3, Ridership Outlook. As presented in the table below, total passenger revenue, including Americans with Disability Act (ADA) paratransit passengers, is budgeted at \$225.2M and \$254.6M for FY24 & FY25, respectively. The FY24 passenger revenue budget is 1% higher than the FY23 budget amount, while FY25 passenger revenues are projected to grow 13% above FY24 levels.

Per BART Board Resolution 5405, BART's Series 3, 2022-2026, Productivity-Adjusted Inflation-Based Fare Increase calls for a 11.4% fare increase in January 2024, based upon actual inflation in 2021 and 2022. However, to limit the impacts of this fare increase on riders, BART staff have proposed a modified implementation of the policy instead as two smaller fare increases in 2024 and 2025, up to 5.5% each. The modified fare increase schedule is estimated to generate approximately \$14M less fare revenue compared to the 11.4% fare increase over the two-year budget period.

The passenger revenue forecast assumes two 5.5% fare increases will occur: one on January 1, 2024, and a second increase on January 1, 2025. Over the two-year budget period, these fare increases are estimated to generate approximately \$26M above FY23 fare levels. Per Board-adopted policy, the final fare increase of the series would occur in January 2026, after which staff will recommend a new fare increase series.

The budget also proposes to increase the Clipper START discount from 20% to 50%, beginning in January 2024. The increase in discount, along with efforts by MTC to streamline the enrollment process and expand outreach, is expected to raise participation by existing riders, attract new riders, and make BART more affordable for low-income residents. The fiscal impact to BART is estimated at \$1.5M in FY24 and \$4.5M in FY25.

Parking Revenue

BART generates revenue from daily fee and reserved parking at its 36 stations with parking facilities. The daily fee at most stations have reached the price cap at \$3.00 with the exception of South Hayward (\$2.00), North Concord/Martinez (\$2.50) and West Oakland (\$12.40), which does not have a cap. The monthly reserved price at all stations is also capped at \$105.00, except for South Hayward (\$84.00) and North Concord/Martinez (\$94.50). Stations with parking in Oakland, Berkeley, and San Francisco are subject to an additional parking tax imposed and collected by those cities. The budget assumes that parking enforcement will be ramped up over the next year, resulting in an increase in combined parking fines and parking revenues of approximately \$1.5M over the two-year budget period.

The FY24 & FY25 parking revenue budgets are \$14.4M and \$14.3M, respectively. The forecast reflects expected ridership levels and associated parking demand, shifting demand in parking products, and projected parking supply reductions due to construction and development. Parking revenue generated at the Milpitas and Berryessa stations is collected by VTA and is not budgeted by BART.

Other Operating Revenue

BART also generates operating revenue from non-passenger sources. Total other operating revenue is budgeted at \$23.9M in FY24 and \$22.8M in FY25.

Table 8: FY24 and FY25 Other Operating Revenue

(\$ Millions)	FY23 Adopted	FY24 Preliminary	FY25 Preliminary
Commercial Communications Revenue Program (CCRP)	9.5	9.0	9.5
Advertising	1.7	3.2	3.2
Transit Oriented Development and Lease Revenue	4.9	6.1	4.8
Parking Citations	0.4	0.4	0.5
Other Revenue	2.9	5.2	4.8
Total Other Operating Revenue	19.4	23.9	22.8

Due to rounding, numbers presented throughout this document may not add up precisely to the totals provided and percentages may not precisely reflect absolute figures.

- Commercial Communications Revenue Program (CCRP):** The CCRP generates revenue through commercial fiber and wireless telecommunications. It includes BART’s Digital Railway Project with Mobilite Services, LLC, which seeks to increase fiber optic and wireless revenue over time. CCRP is estimated to generate \$9.0M in FY24 and \$9.5M in FY25.
- Advertising:** BART has an advertising franchise agreement with OUTFRONT Media, which manages the sales and posting of advertising on BART’s behalf. BART anticipates receiving \$3.2M in advertising revenue in both FY24 and FY25.
- Transit Oriented Development and Lease Revenue:** Revenue from Transit Oriented Development (TOD) is budgeted at \$3.5M in FY24 and \$3.6M in FY25 and includes ground leases at West Dublin/Pleasanton, Pleasant Hill/Contra Costa Centre, Millbrae, Castro Valley, MacArthur, and Coliseum stations. BART collects transit benefit fees at West Dublin/Pleasanton and South Hayward, which are budgeted at \$0.2M in FY24 and \$0.2M in FY25. BART also receives building and ground lease revenue from leasing vacant parcels and office space in the Joseph P. Bort MetroCenter (MET) building, and from Special Entrance Agreements at Powell Street Station that provide access from the station to the Westfield shopping center entrance. These building and ground lease revenues are budgeted at \$2.5M for FY24 and \$1.0M for FY25.
- Parking Citations:** Parking citation revenue is budgeted at \$0.4M in FY24 and \$0.4M in FY25.
- Other Revenue:** Other revenue is budgeted at \$5.2M in FY24 and \$4.8M in FY25. It includes investment income, concessions, special fees and permits, the Capitol Corridor Joint Powers Authority’s (CCJPA) overhead recovery, and other miscellaneous sources. It is budgeted at \$5.2M in FY24 and \$4.8M in FY25.

5.2. TAX AND FINANCIAL ASSISTANCE

Sales Tax Revenue

BART receives a dedicated 75% share of a one-half cent sales tax levied in the three BART District counties (San Francisco, Alameda, and Contra Costa). Per AB 1107 (1977) and AB 842 (1979), the remaining 25% may be allocated by MTC to BART, SFMTA, and/or AC Transit. Since 1987, MTC has split the remaining 25% equally between AC Transit and SFMTA. Sales tax is expected to remain BART's largest regular revenue source for operations in the near term.

As of the end of calendar year 2022, sales tax revenue continued to grow along with the high inflation and robust economic recovery that has followed the end of the most economically impactful COVID-19 pandemic public health measures. Strong consumer demand across all service and goods sectors coupled with high inflation have contributed to continued growth in sales tax revenue. Sales tax revenue growth rates vary by county: Alameda and San Francisco counties had approximately 15% higher sales tax receipts in Q1 2023 than Q1 2022, while Contra Costa County saw an increase of 5% over the same period.

A slight dip in sales tax revenue is assumed in FY24 due to lower inflation, declining fossil fuel prices and the Federal Reserve's continued interest rate increases. In FY25 sales tax revenues are assumed to increase slightly as inflation stabilizes. Considering these factors, total operating sales tax revenue is projected to be \$311.5M in FY24 and \$318.7M in FY25.

Property Tax Revenue

Property tax revenue is derived from a statutory portion of the 1% general levy in each of the three BART counties. BART has a separate tax levy for general obligation bond debt service associated with the 2004 seismic retrofit program and for the 2016 system renewal program.

County assessors are responsible for assessing the value of all taxable, non-exempt property on January 1st of each year. That value is used to set the property tax bill that is due in December of that year and April of the following year. The BART tax rates were fixed in place by Proposition 13 and remain a relatively small, fixed percentage of the 1% general levy.

BART's property tax revenue is projected at \$61.2M in FY24 and \$64.3M in FY25. The budget anticipates that the fixed property assessment growth rates put into place by Proposition 13 will act as a buffer against potential declines in property tax revenue due to expected reassessments of commercial property.

VTA Financial Assistance

VTA is responsible for the operating and maintenance (O&M) costs of the BART Silicon Valley extension. VTA's responsibility is calculated as the difference between the net fare revenues associated with trips to or from the Milpitas and Berryessa stations and the calculated O&M costs to provide extension service. VTA's financial assistance to BART under these terms is budgeted at \$34.9M for FY24 and \$35.0M for FY25. Actual results for each fiscal year will be used to calculate the final payment from VTA.

MTC Assistance – Clipper START

BART participates in the MTC's Regional Means-Based Fare Discount Pilot Program known as Clipper START, currently providing a 20% discount on BART to program participants. In order to build on the early success of the pilot by growing participation and providing further relief for low-income riders, staff recommend increasing the Clipper START discount to 50% beginning on January 1, 2024. MTC has identified approximately \$11M in funding, first to pay administrative and verification expenses and then to help offset up to 10% of an operator's gross fare revenue loss. MTC staff are likely to ask the

Commission to extend the pilot beyond June 2023 before adopting a more permanent means-based discount framework and, pending evaluation and funding availability, staff anticipates recommending that the Clipper START program be made permanent after the pilot period ends. Funds provided to BART will be booked as financial assistance. MTC's estimated offsetting contribution to BART is budgeted at \$0.5M for FY24 and \$1.3M for FY25.

State Transit Assistance

BART receives funding through appropriations of State Transit Assistance (STA), which is derived from actual receipts of the sales tax on diesel fuel. Statewide collections fluctuate based on diesel prices and consumption. In addition, appropriations to transit operators can vary based on calculations of qualifying revenues for the local operator and the region. In 2021 the California State Legislature passed a hold harmless provision for the STA funding formula, which expires on January 1, 2024.¹ The hold harmless provision is intended to mitigate the impacts of pandemic-related drops in revenue on transit operators' STA receipts. It is not expected that the hold harmless provision will be extended past calendar year 2023, which will result in a substantial decrease to BART's STA revenue for the latter half of FY24 and for the entirety of FY25.

Just as in FY23, per BART Board Resolution 5554, in FY24 MTC will retain \$15.0M as an offset for American Rescue Plan funding provided in 2021. The retained MTC STA funds will be used, along with other regional funds, to support implementation of the Blue-Ribbon Task Force objectives.

BART is projected to receive \$23.5M in STA funding in FY24 and \$23.1M in FY25. These total STA funding amounts include \$6.7M in FY24 and \$6.8M in FY25 from the STA State of Good Repair program.

Low Carbon Transit Operating Program

BART receives funding from the Low Carbon Transit Operations Program (LCTOP), one of several programs of the Transit, Affordable Housing, and Sustainable Communities Program (Senate Bill 862) established in 2014 by the California legislature. The LCTOP provides transit agencies with operating and capital assistance for programs to reduce greenhouse gas emissions and improve mobility, and it prioritizes serving disadvantaged communities.

LCTOP revenues are derived from the State's greenhouse gas emissions reduction Cap and Trade auction proceeds. BART will receive \$10.3M of LCTOP funding in FY24 and is projected to receive the same amount for FY25. LCTOP revenues will be programmed for BART to Antioch operations.

Low Carbon Fuel Standard Program

The Low Carbon Fuel Standard (LCFS) Program is a market-based state program administered by the California Air Resources Board (CARB). The purpose of the program is to promote the production and deployment of low-carbon fuels to support the state's transportation sector. Under the LCFS program regulations, electric railroad operators, including BART, are permitted to generate and sell credits to producers of conventional transportation fuels for the purpose of meeting their LCFS compliance obligations.

Each year, BART generates LCFS revenues through the sale of its LCFS credits to regulated entities under the LCFS program at prevailing market prices. BART has budgeted \$6.5M of LCFS revenues for FY24 and

¹ See [State of California Public Utilities Code Section 99268.9](#).

\$6.4M for FY25, although actual revenues will remain dependent on market pricing of LCFS credits, quantity of LCFS credits generated, and the consistency of LCFS program regulations over time.

Other Financial Assistance

The FY24 & FY25 budget projects other financial assistance to BART totaling \$10.4M in FY24 and \$10.6M in FY25. These sources include \$7.0M in FY24 and \$7.1M in FY25 from Alameda County's Measure BB, which will be used for paratransit and transit operations in Alameda County. San Mateo County Measure A sales tax revenues are projected to be \$2.2M in FY24 and \$2.3M in FY25. Each budget year also includes \$1.0M paid by Caltrain for the Millbrae Station Use, Operations, and Maintenance Agreement, and \$0.2M from Contra Costa County's Measure J sales tax.

5.3. EMERGENCY ASSISTANCE

Since the start of the COVID-19 pandemic, US transit agencies have received emergency funding through three acts of Congress. The Coronavirus Aid, Relief, and Economic Security (CARES) Act, signed into law in March 2020, provided \$25B to transit operators nationwide. The Coronavirus Response and Relief Supplemental Appropriations Act (CRRSAA), signed in December 2020, provided an additional \$14B in transit funding. The American Rescue Plan Act, signed March 2021, included \$30.5B in federal funding to support the nation's public transportation systems.

In total, BART has been allocated \$1.6B from these emergency funding bills: \$377.1M from the CARES Act in 2020, \$378.1M from CRRSAA in 2021, an initial allocation of \$582.3M from the American Rescue Plan in the second half of 2021, and an additional tranche of \$270.8M awarded to BART in March 2022.

For FY24, BART is budgeting \$344.9M of emergency federal funds toward balancing the net operating result. In FY25, BART is budgeting \$255.9M, the available remainder of federal emergency funds.

6. OPERATING USES

The table below summarizes the operating uses for the FY24 and FY25 Preliminary Budget. The operating uses for FY23 Adopted Budget are included as a point of reference. Expenses are described in further detail in the subsequent sections. Operating Uses includes two main categories: Operating Expenses, which are expenses related to the day-to-day operations of the system, and Debt Service and Allocations, which include debt payments and allocations to fund capital and other projects with operating funds. Total Operating Uses are increasing from \$1.017B in FY23 to \$1.067B in FY24 and \$1.096B in FY25.

Table 9: FY24 and FY25 Operating Uses

Operating Uses (\$ millions)	Budget		FY23 to FY24 Change		Budget	FY24 to FY25 Change	
	FY23 Adopted	FY24 Prelim	\$	%	FY25 Prelim	\$	%
OPERATING EXPENSES							
Labor & Benefits	632.2	677.5	45.3	7%	710.8	33.3	5%
ADA Paratransit	16.7	19.8	3.1	19%	20.4	0.6	3%
Purchased Transportation	12.7	7.7	(4.8)	(38%)	8.3	0.6	7%
Power	52.7	56.5	3.8	7%	58.2	1.7	3%
Other Non-Labor	145.7	150.0	4.1	3%	150.6	0.8	1%
Total Operating Expense	860.0	911.5	51.5	6%	948.5	37.0	4%
DEBT SERVICE & ALLOCATIONS							
Bond Debt Service	59.9	60.1	0.2	0%	60.2	0.0	0%
Capital Rehabilitation	36.5	34.2	(2.3)	(6%)	34.2	0.0	0%
Priority Capital Programs	33.0	50.0	17.0	52%	51.1	1.0	2%
Other	11.6	11.6	0.0	0%	1.6	0.0	0%
Sustainability from LCFS	6.4	0.0	(6.4)	(100%)	0.0	0.0	0.0
Allocation - Pension	10.0	0.0	(10.0)	(100%)	0.0	0.0	0.0
Total Debt Service & Allocations	157.4	155.9	(1.5)	(1%)	146.9	(9.0)	(6%)
TOTAL USES	1,017.4	1,067.4	50.0	5%	1,095.6	28.0	3%

Due to rounding, numbers presented throughout this document may not add up precisely to the totals provided and percentages may not precisely reflect absolute figures.

6.1. LABOR: WAGES & BENEFITS

The table below shows changes in full-time equivalent (FTE) positions from the FY23 Adopted Budget to the FY24 Preliminary Budget. There are no position changes anticipated between FY24 and FY25.

Table 10: FY24 FTE Changes

FY23 to FY24 FTE Summary			
	Operating	Capital/Reimbursable	Total FTEs
FY23 Adopted Budget	3,493.70	1,092.25	4,585.95
Adjustments			
Midyear Additions	8.00	5.00	13.00
Funding Conversions	31.25	(31.25)	-
Technical Adjustments	-	1.00	1.00
Total Adjustments	39.25	(25.25)	14.00
FY24 Preliminary Budget	3,532.95	1,067.00	4,599.95

* FY25 Preliminary Budget anticipates no changes to funded FTE levels

A total of 14.0 full-time equivalent (FTE) operating and capital positions have been added in the FY24 budget. Position changes incorporate positions added midyear to respond to changing needs, conversions to reflect actual charging, or technical adjustments as described below:

- Midyear Additions:
 - Operating: Added 8.0 FTEs to support operating programs in Administration (1.0), Talent Acquisition (2.0), Procurement (1.0), Labor Relations (2.0), Government & Community Relations (1.0), and Maintenance & Engineering (1.0).
 - Capital: Added 5.0 FTEs to support capital projects, including Office of Civil Rights (2.0), Procurement (2.0), and Maintenance and Engineering (1.0).
- Funding Conversions: Converted 31.2 FTEs from Capital to Operating sources to reflect capital positions no longer charging to capital projects.
- Technical Adjustments:
 - Capital: Added 1.0 FTE to reinstate a critical project support position removed in FY21 in response to the COVID-19 pandemic

Table 11: FY24 and FY25 Labor Expenses

Labor (Wages and Benefits) (\$ millions)	Budget		FY23 to FY24 Change		Budget	FY24 to FY25 Change	
	FY23 Adopted	FY24 Prelim	\$	%	FY25 Prelim	\$	%
Wages	480.2	519.5	39.3	8%	556.7	37.2	7%
Overtime	70.8	76.8	5.9	8%	79.8	3.1	4%
CalPERS Pension	128.0	136.3	8.3	7%	137.6	1.3	1%
Other Retirement Benefits	14.4	13.4	(1.0)	(7%)	14.0	0.6	4%
Active Employee Medical Insurance	89.5	85.3	(3.4)	(4%)	87.0	1.7	2%
Retiree Medical	45.7	30.8	(14.9)	(33%)	31.3	0.5	1%
Workers' Compensation	17.2	20.7	3.5	20%	20.7	-	0%
Capital & Reimbursable Wages	(146.6)	(142.6)	4.0	(3%)	(151.9)	(9.2)	6%
Capital & Reimbursable Fringe	(73.7)	(68.2)	5.5	(7%)	(70.3)	(2.0)	3%
Capital & Reimbursable Overtime	(22.4)	(23.9)	(1.5)	7%	(24.8)	(1.0)	4%
Other Labor/Benefits	29.9	29.5	(0.5)	(2%)	30.6	1.1	4%
TOTAL LABOR	632.2	677.5	45.3	7%	710.8	33.3	5%

Due to rounding, numbers presented throughout this document may not add up precisely to the totals provided and percentages may not precisely reflect absolute figures.

The Preliminary labor budget totals \$677.5M in FY24 and \$710.8M in FY25. The FY24 preliminary labor budget is \$45.3M higher than the FY23 Adopted Budget, while the FY25 labor budget is \$33.3M higher than the FY24 preliminary labor budget.

Beginning in FY24, BART is changing how the vacancy rate assumption (the percentage of positions assumed to be vacant at any given time) is applied in the budget. Through FY23, it was calculated against wages, benefits, and capital reimbursements, then budgeted in its own account line. In FY24 and beyond, the vacancy assumption is spread out over the wage, benefit, and capital reimbursement accounts. This change will allow for more clarity regarding where savings from vacancies will appear, and is anticipated to reduce the District's budget to actual variance on individual line items.

Wages

Wages increase in the FY24 budget due to a decrease in the assumed vacancy rate and the incorporation of wage increases not included in the FY23 and FY24 Budget adopted in June 2022.

In FY24, the vacancy rate assumption decreases from 10% to 7.5%, which aligns with the number of operating positions expected to be vacant in FY24. As of March 2023, the District's operating vacancy rate stands at 7.25%. Given current hiring trends, the FY25 vacancy rate assumption decreases to 5%.

The second driver of wage cost growth between FY23 and FY24 is the negotiated wage increase approved by the BART Board on July 28, 2022; due to the timing of the vote, the increases were not included in the FY23 and FY24 Adopted Budget. This action ratified the extension and creation of successor Collective Bargaining Agreements (CBAs) with BART unions that included wage increases covering the period

between FY23 and FY26. BART Police Unions BPMA and BPOA received a 2% wage increase in FY23 and will receive a 2% increase in FY24, as well as 3% in FY25 and 3.5% in FY26. All other District Employees, including non-represented employees, received a 3.5% increase in FY23 and will receive a 3% increase in FY24 and a 4% increase in FY25. These increases have been incorporated into the wage budgets for FY24 and FY25.

Overtime

The gross overtime budget increases by \$5.9M in FY24. This is driven by two components. On the capital side, in FY23, BART began budgeting capital-funded overtime work, reflecting the District's use of overtime hours to complete portions of its capital projects. This change brought the overtime budget into alignment with how the District budgets other capital labor expenses such as salaries and fringe. Capital-funded overtime, which has no net impact on the operating budget, increases by \$1.5M in FY24 and another \$1M in FY25, reflecting negotiated hourly wage increases.

On the operating side, the FY24 and FY25 budgets include a \$4.4M increase in overtime utilization. Halfway through FY23, BART's operating overtime was 45% over budget, due to staffing shortages at the beginning of the fiscal year (particularly in Transportation and the BART Police Department), as well as to undertake emergency repairs to keep service running. The Preliminary Budget assumes increased overtime, but at a lower level than projected actuals in FY23 due to District plans to gradually reduce overtime reliance. The result is that the FY24 and FY25 overtime budget is higher than budgeted in FY23 but \$8.0M lower than projected actuals in FY23.

CalPERS Pension

The California Public Employee Retirement System (CalPERS) administers and determines funding rates for BART pension plans.

BART employees are covered by two separate pension plans: Public Safety, which covers sworn members of the BART Police Department (BPD), and Miscellaneous, which covers all other District employees. As of the latest actuarial valuation reports for FY24 (based on data as of June 30, 2021), BART's funded ratio increased from 72.5% to 82.3% for the Miscellaneous plan and from 57.9% to 65.5% for the Safety plan. The funded ratio measures plan assets relative to plan liabilities. Employees are further divided into two categories that affect their pension contributions and benefits. The California Public Employees' Pension Reform Act (PEPRA) covers all employees who began working at a CalPERS agency after January 1, 2013. Employees who began their service before that date are referred to as Classic employees.

Pension costs are categorized into three major categories. The employer and employee contributions are part of the "normal cost" of retirement. These costs vary with headcount, salaries, the number of and type of employees in each plan, and CalPERS' investment return assumptions. The third category is the "unfunded actuarial liability," which is a supplemental payment made each year to CalPERS to make up the amortized difference between prior year assumed and actual investment returns. Costs for each are described in the following three sections.

Employer Contribution

CalPERS has implemented several actions in recent years to improve stability of the pension fund and guard against market downturns. The most important action was to reduce future expected investment returns, known as the discount rate. A lower discount rate results in higher contributions from CalPERS member agencies; this has a major impact on BART's pension costs. In FY24, the assumed discount rate will be 6.8%. For FY24, BART is required to contribute 9.84% and 27.73% of payroll for the normal cost for the Miscellaneous and Safety plans, up from 8.90% and 25.92% in FY23.

Employee Contribution

Employees subject to PEPRAs pay 100% of the required employee contribution (half the normal cost), which is 7.75% for Miscellaneous employees and 14.25% for Safety employees. Classic Miscellaneous employees pay the full contribution amount of 7%, except for nonsworn BPOA and BPMA, who pay 0% of their contribution. BART pays the Employer Paid Member Contribution (EPMC) for Classic BPOA and BPMA employees: 9% for safety and 7% for miscellaneous. BPOA and BPMA classic employees pay a portion towards the employer's contribution. The amounts are listed in the next paragraph.

In FY24, Miscellaneous PEPRAs (non BPOA) employees will pay an additional 0.25% of the employer contribution, also referred to as an employee cost share. BPOA Miscellaneous PEPRAs employees will pay an additional 4% employee cost share. Classic Safety employees will pay 10% of BART's employer contribution, Classic Miscellaneous BPOA employees will pay 4% and Classic Miscellaneous BPMA employees pay 8% of BART's employer contribution. The FY24 and FY25 Preliminary budget will include an estimated budget for the employee cost share. Previous budgets incorporated the reimbursements into the Employer Contribution amounts.

Unfunded Actuarial Liability (UAL)

UAL payments, which fund the difference between prior year assumed and actual returns, are determined by CalPERS each year. The costs are amortized over several years to smooth out payments. BART is required to contribute \$81.7M in FY24 as a flat fixed payment towards the UAL for both plans, almost the same amount as in FY23. The FY25 payment is projected to be \$78.9M.

Table 12: FY24 CalPERS Contribution Rates

CalPERS Employer and Employee Rates					
		FY23 Adopted		FY24 Preliminary	
		MISC	SAFETY	MISC	SAFETY
Employer Rate	Classic	8.90%	25.92%	9.84%	27.73%
	PEPRA	8.90%	25.92%	9.84%	27.73%
Employee Rate	Classic	7.00%	9.0%	7.00%	9.00%
	PEPRA	7.00%	14.25%	7.75%	14.25%

Table 13: FY24 and FY25 CalPERS Contribution Amounts

District Estimated Contributions								
		Budget		FY23 to FY24 Change		Budget		FY24 to FY25 Change
(\$ millions)		FY23 Adopted	FY24 Prelim	\$	%	FY25 Prelim	\$	%
Employer Share	Classic	18.4	23.0	4.6	25%	24.6	1.6	7%
	PEPRA	25.7	32.9	7.2	28%	35.5	2.6	8%
EPMC		2.1	1.9	(0.2)	(8%)	2.1	0.1	7%
Employee Cost Share*			(3.3)	(3.3)	-	(3.4)	(0.2)	5%
UAL		81.7	81.7	0.0	0%	78.9	(2.8)	(3%)
Total District Contribution		128.0	136.3	8.3	7%	137.6	1.3	1%

* The FY24 and FY25 Preliminary budget includes an estimated budget for the Employee Cost Share. Previous budgets incorporated the estimated reimbursements into the Employer Contribution amounts.

Other Retirement Benefits

In addition to the CalPERS pension, BART contributes to a defined contribution retirement plan (401(a)), the Money Purchase Pension Plan (MPPP). BART’s contribution consists of 6.65% of base wages and contributions are capped at an annual amount of \$1,868.65 per employee. The total BART MPPP contribution is projected to be \$7.9M in FY24 and \$8.1M in FY25.

An additional 1.627% of wages is contributed to the pension plan for all employees except sworn police. Per the CBAs, the following is deducted from this portion of the contribution:

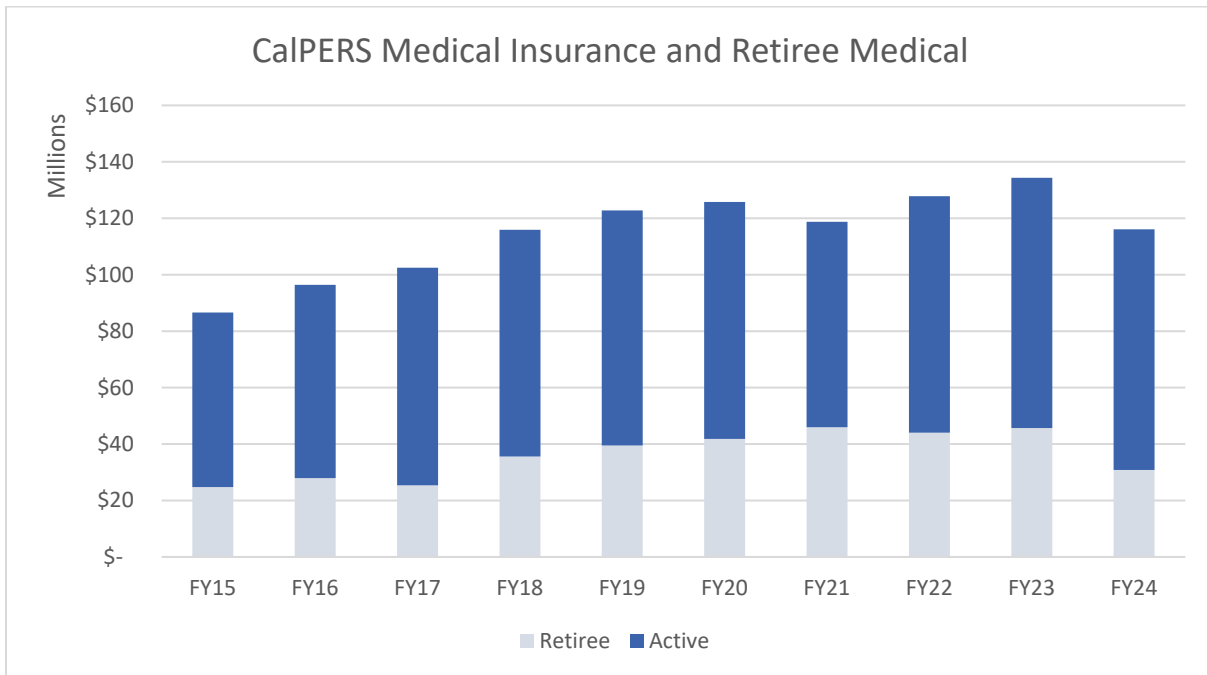
- For all employees, 0.0888% is retained by BART
- For employees represented by AFSCME, ATU and SEIU² and enrolled in medical insurance, \$37 per month is deducted and included as a contribution towards medical insurance

BART’s total estimated net cost for the additional 1.627% MPPP after these deductions is \$5.5M in FY24 and \$5.9M in FY25.

Active Employee Medical

The cost of healthcare insurance for active employees is projected to be \$85.3M in FY24 and \$87.0M in FY25. This amount includes an accounting credit for an “implied subsidy” from the Retiree Medical cost actuarial report (see Retiree Medical section below).

Figure 5: CalPERS Medical Insurance and Retiree Medical Adopted



To offset a portion of BART’s medical insurance costs, the current CBA provisions remain in place to gradually increase employee contributions:

- All employees were subject to a 3% annual contribution increase each January. In FY24, the

² AFSCME – American Federation of State, County, and Municipal Employees; ATU – Amalgamated Transit Union; SEIU – Service Employees International Union.

scheduled monthly “base” employee contribution for AFSCME, ATU & SEIU is \$127.68, BPOA & BPMA to \$180.22 and Non-Rep is \$127.68 per employee

- AFSCME, ATU and SEIU members “redirect” \$37 per month of BART’s additional 1.627% MPPP contribution to reduce their medical insurance costs by \$37.
- Non-represented employees pay an additional \$37 per month directly in their medical contribution

Retiree Medical

BART’s annual retiree medical cost is the amount of the Actuarial Determined Contribution (ADC) which covers insurance premiums for current retirees and builds funds into a retiree medical reserve to cover payments for the long-term liability of current employees. The FY24 ADC is \$37M, a portion of which is an implied subsidy payment of \$6M and \$38M in FY25 with close to \$7M in implied subsidy.

As of the most recent valuation projections for FY24, the funded ratio is projected to increase from 83.8% to 85.3%. BART’s funding plan follows a 30 year “closed” amortization schedule and is on schedule to pay off the unfunded liability by June 30, 2034.

Workers’ Compensation

BART is self-insured for workers’ compensation and maintains a reserve for outstanding losses based on annual actuarial reports. Annual funding is based on actuarial loss projections and BART’s reserve balance. If needed, the liability reserve account is supplemented at the end of each fiscal year. The FY24 and FY25 Workers’ Compensation budget is \$20.7M, which is \$3.5M higher than FY23; this funding level is required to maintain appropriate reserves.

Capital & Reimbursable Wages, Fringe, and Overtime

Reimbursable labor costs (including wages, fringe, and overtime) reflect the offsetting of gross labor costs that are funded by capital or reimbursable funding sources. These credits to the operating budget decrease from FY23 to FY24 due to the movement of capital positions to the operating budget. Capital funded overtime credits are newly budgeted as of FY23 and increase slightly to consider wage increases.

Other Labor and Benefits

Other labor (\$3M in FY24 and FY25) includes Union Meetings, Recruitment Incentive Pay, and Temporary Help. Other Benefits makes up the majority of this section (\$26.5M in FY24 and \$27.6M in FY25) and includes Dental Insurance, Life Insurance, Short and Long Term Disability, State Unemployment, Vision Care, Meal and Uniform Allowance, Medicare Coverage and healthcare coverage for active and eligible retired Directors and employee domestic partners.

6.2 NON-LABOR

Non-Labor for FY24 is \$234.0M, an increase of \$6.3M over the FY23 Adopted Budget with a further \$3.7M increase in FY25. The increases are driven primarily by cost escalation for materials and supplies like diesel fuel and traction power, as well as new or increased contractual obligations. FY25 Non-Labor cost changes are generally due to assumed cost escalation or the expiration of one-time FY24 costs. The table below summarizes Non-Labor by category.

Table 14: FY24 and FY25 Non-Labor Expenses

Non-Labor (\$ millions)	Budget		FY23 to FY24 Change		Budget		FY24 to FY25 Change	
	FY23 Adopted	FY24 Prelim	\$	%	FY25 Prelim	\$	%	
Clipper, Vending & Bank Fees	8.0	10.1	2.1	26%	8.9	(1.2)	(12%)	
Insurance	9.6	9.9	0.3	3%	9.9	0.0	0%	
Materials & Supplies	50.1	49.2	(0.9)	(2%)	49.2	(0.0)	0%	
Professional & Technical Fees	48.3	51.2	2.9	6%	50.9	(0.3)	(1%)	
Repairs & Maintenance	10.2	11.7	1.5	15%	11.7	-	0%	
Rent	4.1	4.0	(0.1)	(3%)	4.0	-	0%	
Traction & Station Power	52.7	56.5	3.8	7%	58.2	1.7	3%	
ADA Paratransit	16.7	19.8	3.1	19%	20.4	0.6	3%	
Purchased Transportation	12.7	7.9	(4.8)	(38%)	8.5	0.6	7%	
Utilities	8.6	9.0	0.4	5%	9.1	0.0	1%	
Other Miscellaneous	6.9	4.7	(2.1)	(31%)	7.0	2.3	48%	
TOTAL NON-LABOR	227.8	234.0	6.3	3%	237.8	3.7	2%	

Due to rounding, numbers presented throughout this document may not add up precisely to the totals provided and percentages may not precisely reflect absolute figures.

Clipper, Vending & Bank Fees includes credit card and interchange fees, Clipper program fees, and bank service charges. As BART transitions to the next generation Clipper System (C2) in 2024, the FY24 budget contains a one-time \$2.7M cost increase to run parallel systems during the changeover period. This will ensure that riders experience a smooth transition to this next generation fare technology. This increase is partially offset by a reduction in anticipated credit card & interchange fees related to fare media sales in order to align with revised ridership projections, as well as a Clipper fee rebate from MTC.

Insurance funding pays for premiums, reserve contributions and self-insured losses for public liability, damage to property, and risk-related services³.

Materials & Supplies includes inventory withdrawals and purchases for required maintenance of rail cars, such as aluminum wheel assemblies, circuit boards, seat cushions, other materials used to keep cars in use, diesel and gasoline, parts for infrastructure maintenance such as escalators, fare equipment, materials required to keep stations accessible, supplies, etc. In FY24 and FY25, costs increase primarily to account for higher diesel and gasoline costs, partially offset by a reduction in inventory materials usage as a one-time parts replacement initiative for the BART-to-Antioch diesel fleet is completed.

Professional & Technical Fees includes costs for audit and legal services, benefit and insurance administration fees, printing, computer hardware and software service contracts, environmental fees, specialized consulting contracts, professional services contracts, etc. Costs are generally driven by scheduled multi-year contractual escalations. In addition, increases in FY24 incorporate some new contracts approved over the course of FY23, notably for cybersecurity services as well as critical upgrades to Train Operator simulator software.

Repairs & Maintenance funds graffiti removal, traction motor rewinds, painting, equipment overhaul, elevator pit cleaning, other maintenance, and repair-related contracts. In FY24 costs increase with higher

³ Non-Labor Insurance does not include active employee health insurance, workers' compensation, Medicare, unemployment and other insurance categories, which are included in the labor budget.

graffiti removal costs, additional pressure washers and the movement of funds from Materials and Supplies that helped cover one-time parts replacement project for BART-to Antioch.

Rent includes funds for administrative building leases. The change in FY24 is due to the District's plans to revisit an existing lease for additional parking slots at Lafayette station. This lease will not be renewed as ridership demand does not justify the cost. As ridership returns, this expenditure reduction may limit future ridership potential at that station.

Traction & Station Power includes energy costs to run BART trains and power stations and major facilities. In FY24 & FY25, BART's annual electric power costs are projected to total \$56.5M and \$58.2M, respectively, to align with the District's current rail service plan. Relative to the FY23 adopted budget of \$52.7M, BART's FY24 electric power budget reflects a year-over-year increase of 7.2%, driven primarily upward by increased energy supply costs and distribution delivery rates seen in FY23.

ADA Paratransit BART manages East Bay Paratransit Consortium (EBPC) jointly with AC Transit in East Bay overlapping service area and provides trips into and out of San Francisco. BART also pays San Francisco Municipal Transportation Agency (SFMTA) for a share of paratransit services in San Francisco and provides support for Contra Costa County paratransit services. In FY24, costs are anticipated to increase as EBPC negotiates a new paratransit contract, as well as to account for higher projected ridership alongside increased fuel costs.

Purchased Transportation Includes contract expense for the Oakland Airport Connector (OAC) project. This line also includes legacy fund transfers other agencies. In FY24 and beyond, the District does not plan to renew these agreements, resulting in a savings of \$5.5M. Given BART's fiscal position relative to other agencies, it is a necessary step at this time. These savings are partially offset by a contractually-obligated increase for OAC service based on inflation.

Utilities includes non-traction and station power electrical energy, trash collection, natural gas, water, sewer, telephones, and other utilities, etc.

Other Miscellaneous includes election costs, dues and memberships, promotion expense, county filing fees, miscellaneous supplies, other non-building lease expenses, etc. The election cost budget drives a reduction in FY24, as BART elections are held every other year; costs increase again in FY25.

6.3. DEBT SERVICE AND ALLOCATIONS

Table 15: FY24 and FY25 Debt Service and Allocations

Debt Service and Allocations (\$ millions)	Budget		FY23 to FY24 Change		Budget	FY24 to FY25 Change	
	FY23 Adopted	FY24 Prelim	\$	%	FY25 Prelim	\$	%
Debt Service	59.9	60.1	0.2	0%	60.2	0.0	0%
Allocations							
Capital Reinvestment	36.5	34.2	(2.3)	(6%)	34.2	0.0	0%
Priority Capital	33.0	50.0	17.0	52%	51.0	1.0	2%
Sustainability	6.4	0.0	(6.4)	(100%)	0.0	0.0	-
Other	11.6	11.6	0.0	0%	1.6	(10.0)	(86%)
Pension Trust	10.0	0.0	(10.0)	(100%)	0.0	0.0	-
Total Debt Service and Allocations	157.4	155.9	(1.5)	(1%)	146.9	(9.0)	(6%)

Due to rounding, numbers presented throughout this document may not add up precisely to the totals provided and percentages may not precisely reflect absolute figures.

Debt Service

BART issues bonds, backed by BART's dedicated sales tax revenues, to fund capital costs for system improvement and renovation. The debt service budget in FY24 is \$60.1M and in FY25 is \$60.2M for outstanding Series 2015A, 2016A, 2017A, 2017B, 2019A and 2019B revenue bonds with an outstanding balance of \$626.1M as of March 2023.

Allocations

Each fiscal year, BART allocates operating funds to capital projects and other programs. These allocations support projects that are critical to the District's basic operations, state of good repair, fiscal stability, and priority initiatives. Some funds go toward uses not eligible for external funds or serve as BART's local match to leverage outside funding. Due to the decrease in fare revenue that resulted from the pandemic, BART plans to reduce planned capital allocations in FY24 and FY25 to conserve available funding for operations. Allocations help to reduce future costs by reducing future liabilities in the present, whether for capital needs or retirement obligations.

The FY24 & FY25 Preliminary Budget contains major cuts and deferrals to planned allocations. Historically, BART has adjusted its operating allocation funding amounts based on revenues; the District has allocated more in higher revenue years while reducing to help balance the budget during lower revenue years. Given their dollar size and relative flexibility compared to labor and non-labor costs, they constitute the single largest lever the District has to reduce expenditures.

The Pension and Sustainability allocations are proposed to be suspended indefinitely (these actions require formal Board approval). Likewise, for several years, the Priority Capital allocation was projected at \$64M and \$54M for FY24 and FY25, respectively, based upon the then current cash flow needs of capital projects funded by Priority Capital Allocations. Updated cash flow projections indicate the timing of the project needs are later than FY24, thus allocations are reduced in the near term. The overall program budget remains the same, but the District now anticipates certain costs to occur in years outside the FY24

and FY25 budget window. This reduction reduces the FY25 deficit, but not the cumulative deficit through FY28, as some allocations planned for FY24 and FY25 are now scheduled to occur in FY26 and beyond.

Capital Reinvestment

These allocations serve as the local match for federal grants and to fund ongoing capital projects for which grants are not typically available, such as stations and facilities renovation, inventory buildup, non-revenue vehicle replacement, tools, other capitalized maintenance, and funds to support technology needs. This category also includes an allocation for OCIO to fund IT upgrades and projects. Elimination of annual scheduled escalation of capital allocations in an inflationary environment is effectively a cut and will reduce the amount of capital reinvestment work the District can accomplish. In addition, this allocation decreases further due to a one-time FY23 allocation to fund underground restroom renovations.

Priority Capital

Between January 2014 and December 2021, incremental fare revenue from BART's productivity-adjusted inflation-based fare increase program was directed to a fund for high-priority capital programs: new rail cars, the Hayward Maintenance Complex, and the Train Control Modernization Program. This allocation was deferred in the FY21 budget due to pandemic fiscal impacts. Since January 2022, BART has continued to fund these programs, which are critical to the District's long-term ability to provide reliable service. The FY24 budget includes \$50M of Priority Capital Allocations, increasing to \$51M in FY25, reflecting primarily cash flow timing needs for the rail car program. One year ago, the FY23 & FY24 Adopted Budget anticipated a \$64M Priority Capital allocation in FY24; this funding is not being cut from the program; rather the budget reflects updated cash flow needs for the projects funded by the allocation with the difference allocated to future fiscal years in line with current projections.

Sustainability Allocation

Per Board policy, 50% of Low Carbon Fuel Standard (LCFS) revenues are set aside for Sustainability capital projects. In FY21 and FY22, this policy was suspended, but was restored in FY23. The FY24 & FY25 Preliminary Budget again suspends this allocation and anticipates 100% of LCFS sales will be directed to the operating budget to support expenses, including power purchases. Note that actual revenues and the resulting allocation amount are dependent on market pricing of LCFS credits, quantity of LCFS credits generated, and the consistency of LCFS program regulations over time. Suspending this allocation, which requires Board action, could reduce BART's ability to meet its goals around reducing greenhouse gas emissions and sustainability.

Other Allocations

\$1.1M is budgeted for the BART-to-OAK Capital Asset Replacement Program (CARP) to provide a reserve for future renovation and replacement needs of that asset. Accounting entries of \$0.6M are included to offset amounts booked as Other Revenue or Financial Assistance for the Pleasant Hill/Contra Costa Centre and MacArthur Stations. In FY24, \$10M is budgeted to fund critical repairs to BART facilities.

Allocation to Pension Trust

The FY24 & FY25 Preliminary Budget suspends the Pension Trust allocation. This allocation, which sets aside funds to pay down pension liability, is intended to reduce BART's future year pension liabilities and offset potential spikes in unfunded liabilities. This suspension will result in less flexibility and funding in future years to address legally-mandated retirement costs. Suspending the Pension Trust Allocation requires Board action.

7. PRELIMINARY FY24 AND FY25 CAPITAL BUDGET

7.1. PRELIMINARY CAPITAL BUDGET

The FY24 and FY25 Preliminary Capital Budget anticipates a maximum investment of \$1.5B in FY24 and \$1.4B in FY25 in BART's capital assets. The Preliminary Capital Budget provides an estimate of the cost of work project managers intend to accomplish in the coming two fiscal years. All cost estimates in the annual capital budget are fully funded by awards received in prior fiscal years and programmed funds.

Point in Time

The capital budget is a plan, which changes in real time as the year progresses based on District priorities, BART needs, funding, and risks and opportunities with respect to operations. While presented as a fixed figure, the annual capital budget is a best estimate of capital investment based on individual project schedules which may shift due to resource constraints, contracting outcomes, or unforeseen site issues. Departments review project progress throughout the year to refine individual budgets as needed. Projects further along in scope completion provide firmer budget estimates which are less likely to change as compared to projects in their early stages.

Definition of Capital Assets

A capital asset is a facility, unit of rolling stock, land, unit of equipment (valued over \$5,000), element of infrastructure, or intellectual property (including software), with a useful life of more than one year that is capitalized in accordance with Generally Accepted Accounting Principles (GAAP). Capital assets may also include an addition, improvement, modification, replacement, rearrangement, reinstallation, renovation, or alteration to capital assets that materially increases the value of the asset (excluding ordinary repairs and maintenance).

7.2. CAPITAL SOURCES AND USES

BART's capital budget is funded with federal, state, and regional grants, along with BART funds, Measure RR system renewal, and Earthquake Safety Program bonds. Projected FY24 and FY25 funding sources are summarized in the charts below.

The FY24 and FY25 Preliminary Capital Budget directs \$2.9B across five categories, representing Capital Improvement Program (CIP) Purposes: System Reinvestment, Service and Capacity Enhancement, Earthquake Safety, System Expansion, Safety and Security and reimbursable expenses. The following tables summarize planned work by program area.

The District is in the process of refining how capital project information is reported and shared with the Board and the public, with the goal of increasing transparency and providing project level detail. Additional reports will be provided over the course of the FY24 and FY25 budget process.

Table 16: FY24 Capital Sources and Uses

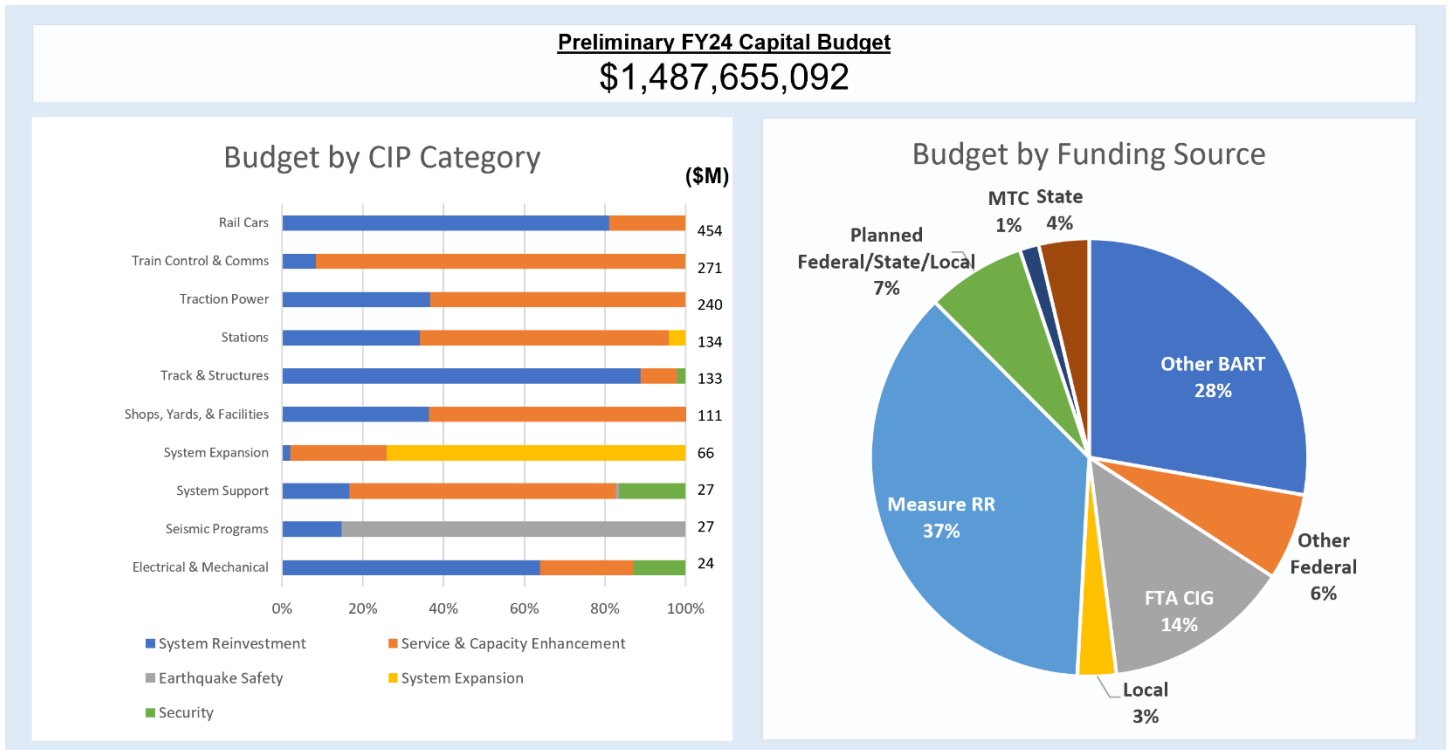
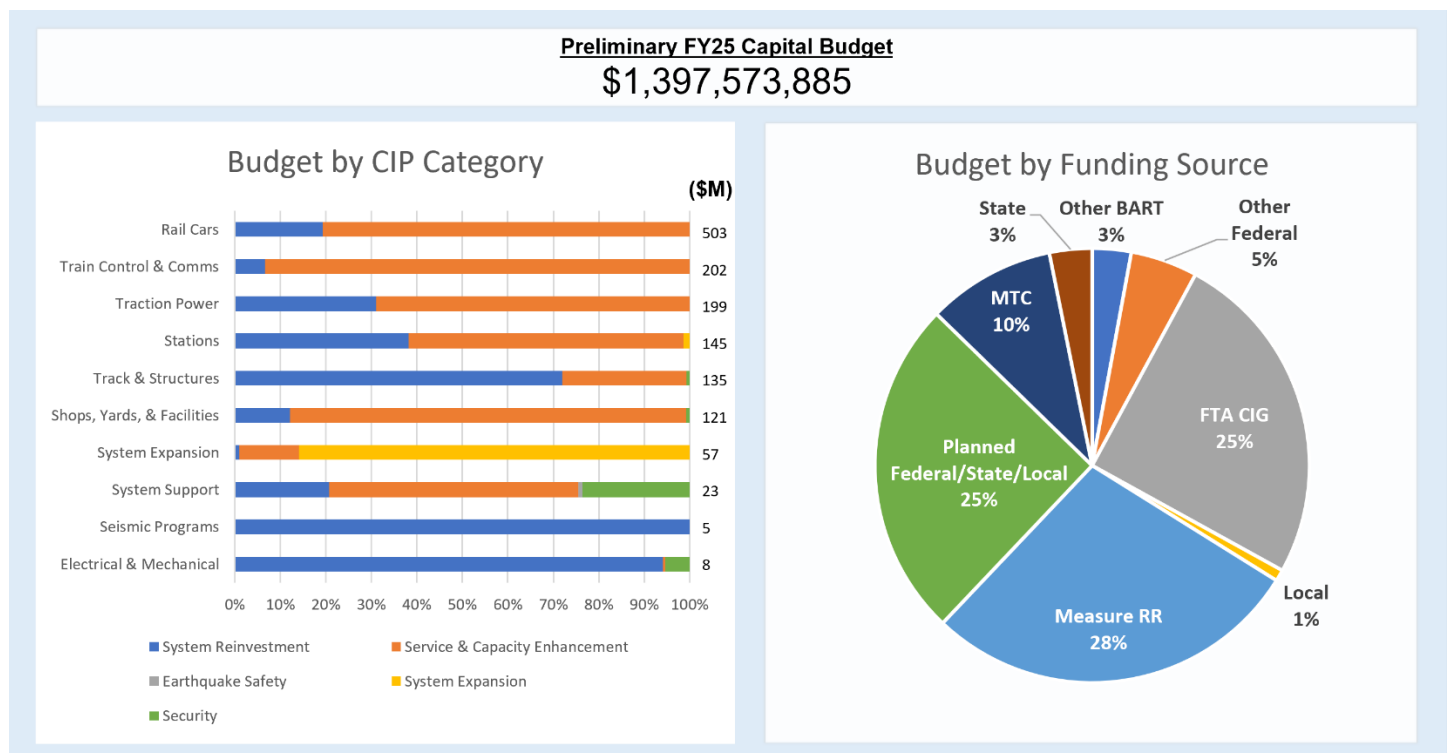
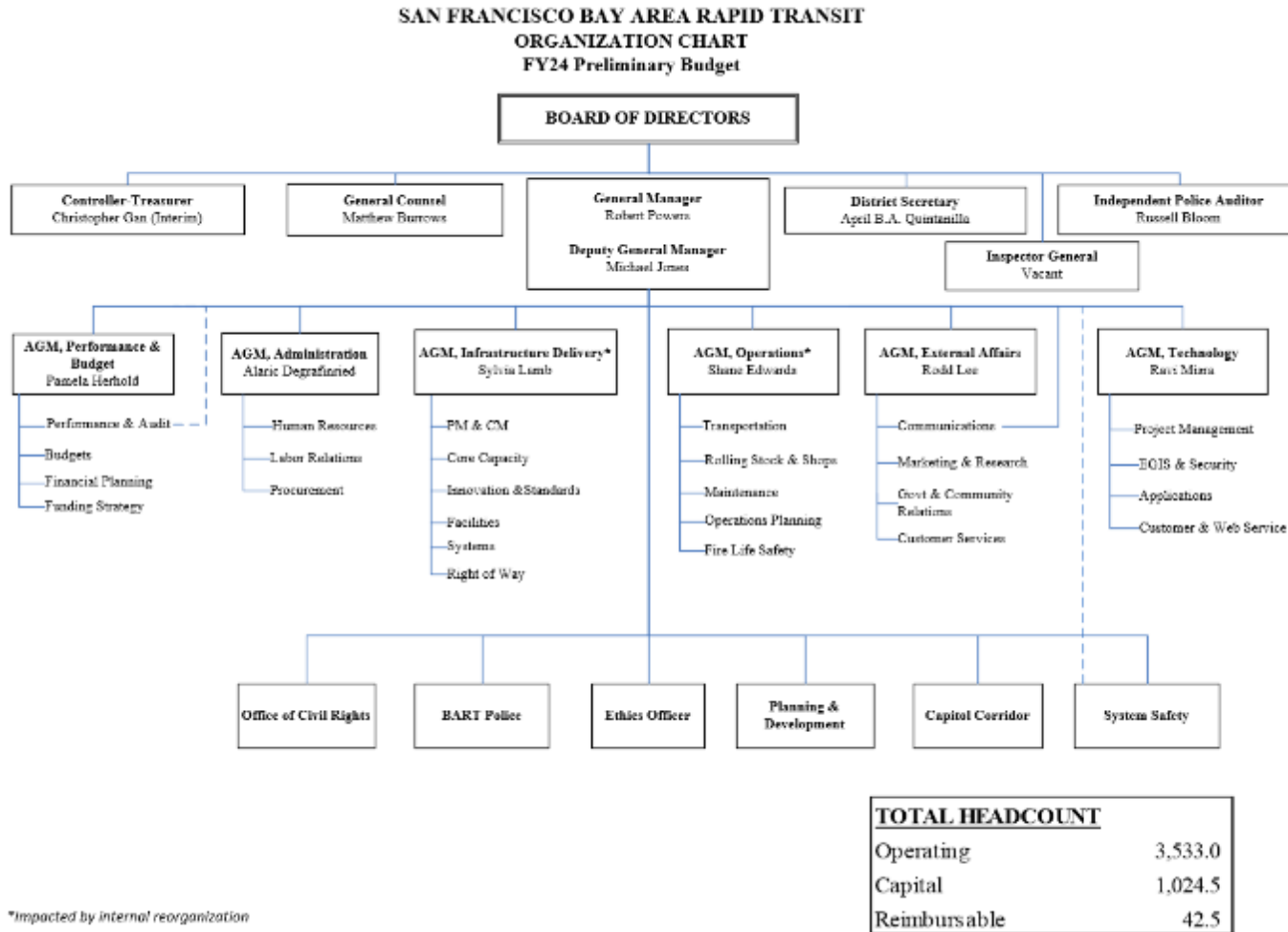


Table 17: FY25 Capital Sources and Uses



ATTACHMENTS

Attachment A – Organization Chart



Attachment B – Department Descriptions

Office of the General Manager

The Office of the General Manager (OGM) is comprised of the General Manager, who is appointed by the BART Board of Directors, and includes the Deputy General Manager, Office of Civil Rights, System Safety, and Fire Life Safety. The OGM provides general oversight of BART and the leadership to develop and deliver BART’s programs and projects, ensuring coordination and consultation with our many internal and external stakeholders. Goals of the OGM include:

- Ensure BART functions in a cost-effective manner to deliver high-quality customer service, system renovation and expansion, technological innovations, sustainability goals, and regional transportation leadership as guided by the Strategic Plan and Asset Management Program
- Monitor safety performance, improve safety incident tracking, and identify regulatory compliance against assets and locations
- Invest in our current and future workforce development, wellness, and safety
- Increase diversity in hiring and contracting to meet District diversity goals
- Progress to a more sustainable energy portfolio
- Build and strengthen community confidence in BART

Office of Civil Rights

The Office of Civil Rights aims to create a workplace free of discrimination, harassment and retaliation, and ensures that those who do business with BART are treated equitably and is responsible for Environmental Justice, Title VI of the Civil Rights Act of 1964, Diversity, Equity, Inclusion and Social Justice strategy, policy and program implementation at BART according to local and federal laws. The office is comprised of the following divisions: Contract and Labor Compliance Programs, Economic Opportunity Policies and Programs, and Workforce and Policy Compliance, and Agreement Compliance Programs.

System Safety

BART prioritizes the safety of its employees and riders. BART's Chief Safety Officer ensures that safety remains BART's top priority in all functions including planning, design, construction, testing, maintenance, and operations of the rail system. System Safety strives to make the system as safe as possible by implementing a Safety Management System and tracking safety hazards to resolution. System Safety oversees, audits, and monitors safety in the areas of: Rail Operations, Occupational Health & Safety, Engineering & Safety Certification, and Environmental Compliance. System Safety maintains, revises, and implements the BART Public Transportation Agency Safety Plan (PTASP), and handles safety and compliance issues with regulatory agencies including the California Public Utilities Commission (CPUC), Cal/OSHA, Federal Transit Administration (FTA), local public health departments, Centers for Disease Control (CDC), National Transportation Safety Board (NTSB), Certified Unified Program Agencies (CUPA)/Environment Protection Agency (EPA), and many others.

Office of Technology

The Assistant General Manager of Technology sets information technology policy and direction for BART. The office reports directly to the Office of the General Manager and works closely with the Executive Offices to support BART’s technology vision and mission. The office is comprised of the following divisions: EGIS & Security, Applications, Customer Services & Web Services, and Project Management.

Office of the General Counsel⁴

The Office of the General Counsel (OGC) provides comprehensive legal services to BART. Responsibilities of the OGC include:

- Board of Directors: Review all matters submitted to the Board and respond to all questions referred to the Office of the General Counsel
- Litigation: Defend BART's interests in matters handled inhouse and provide clear direction and control of litigation referred
- Labor Relations: Provide accurate and timely legal advice on labor matters including contract negotiations, arbitrations, terminations and discipline
- Human Resources: Provide accurate and timely legal advice on all Human Resources matters including compliance of District policies and procedures (concerning wages, working conditions and benefits) with legal requirements and Board action
- Contracts & Agreements: Review, revise as necessary, and approve contracts and agreements of all types in support of BART

Office of the Controller-Treasurer⁴

The Office of the Controller-Treasurer (OCT) is responsible for BART's finances, and collects, dispenses, accounts for, and creates financial reports for all monies that flow in or out of BART's coffers.

Responsibilities of the OCT include:

- Formulates, develops and implements policies and procedures that maintain and improve the District's financial position
- Develops new sources of funding and financial forecasts to identify and plan for future cash flow needs and to ensure that the District has adequate funding to meet ongoing and project commitments
- Manages and update the District's Financial Stability Policy, Investment Policy and Debt Service Policy and develop a means for the establishment of adequate operating and working capital reserves to support the District's operations
- Invest District funds
- Issues and monitors District bonds; manages required disclosures and the payments of bond debt service
- Pays District's obligations, administer timekeeping, prepare and distribute payroll, monitor, control and account for cash collected, coordinate and monitor variances
- Administer General Ledger closing, prepare annual financial statements, and handle the audits of the District's books and records
- Process billing and collections of grants and handle related financial reporting and audits
- Ensures that the District complies with regulatory financial filing requirements
- Administers the Debit/Credit Card Ticket Program, EZ Rider Parking Program, Group Sales Program, Customer Refund Claims, and off-site ticket sales
- Formulates and implements risk management strategies. Manages, design and procure various line of insurance and self-insurance programs
- Reviews and processes liability, property and workers compensation claims, and provide management and oversight of all third-party litigation
- Controller-Treasurer is the Trustee of the Retiree Health Benefit Trust, Survivor Benefit Trust and Pension Liability Trust

⁴ Board Appointed Position

Office of the District Secretary⁴

The Office of the District Secretary provides comprehensive administrative support to the Board of Directors. Responsibilities of the Office of the District Secretary include:

- Administer and record activity of the Board of Directors, Capitol Corridor Joint Powers Authority (CCJPA), BART Police Citizen Review Board (BPCRB) and Transit Security Advisory Committee (TSAC) for compliance with applicable statute and agency requirements
- Provide and enhance effective and responsive communications on behalf of the Board of Directors with customers, constituents, officials, agencies, and staff
- Perform prescribed contract administration supporting District procurement and construction activities and initiatives
- Serve as the authorized agent for legal service, request for records, and Custodian of Records.
- Administer BART's Conflict of Interest Code and the CCJPA's Conflict of Interest Code in coordination with the Fair Political Practices Commission

Office of the Independent Police Auditor⁴

The Independent Police Auditor (IPA) provides all members of the public with effective and independent oversight of the BART Police Department by conducting independent investigations and reviews of police department activities, making policy recommendations to improve the performance of the Police Department, and maintaining continual communication with members of the public in the BART service area. The IPA reports to the BART Board of Directors, not the Police Department or the General Manager. Responsibilities of the IPA include:

- Accept and investigate certain complaints of misconduct against BART police officers
- Review all use-of-force incidents
- Respond to the scene of officer-involved shooting incidents to monitor the ensuing BART Police Department investigation and/or initiate an independent investigation
- Review Internal Affairs investigations conducted by the BART Police Department, including those cases where the complainant has sought to appeal the findings issued by Internal Affairs
- Maintain an alternative dispute resolution process for resolving some complaints and maintain a regular program of community outreach
- Develop recommendations to improve BART Police Department policies and prepare monthly and annual reports for the public, the BART Police Citizen Review Board, and the BART Board of Directors

Office of the Inspector General⁴

The Office of the Inspector General provides independent oversight of District programs and operations to ensure that the District makes effective use of its revenues and operates efficiently, effectively, and in compliance with applicable federal and state laws. It accomplishes this by conducting audits and investigations to:

- Identify fraud, waste, and abuse, and opportunities for efficiencies in the administration of programs and operations.
- Identify opportunities to improve the data used to determine project resource allocations
- Identify best practices and recommend policies to enable the District to adopt these practices
- Recommend policies promoting efficiency in the administration of programs and operations
- Ensure BART administration, the Board of Directors, the California State Legislature, and the public

Office of Administration

The Office of Administration provides comprehensive human resources, procurement, and labor relations services to BART. The Human Resources Department is responsible for managing compensation and

analytics, benefits, human resources information systems, absence and leave management, talent acquisition, workforce development, and Substance abuse programs for BART's employees. The Procurement Department oversees contract management, inventory management, logistics, purchasing and strategic maintenance across the BART system. The Labor Relations Department is responsible for fostering effective and cooperative labor-management relationships between BART and its labor unions and charged with negotiating, administering and resolving grievances and employment issues related to agreements for BART's five represented bargaining units.

Office of External Affairs

External Affairs ensures BART speaks strategically with one voice to the public by communicating BART's messages and initiatives clearly and concisely to our riders, elected officials, neighborhoods, the media and taxpayers. Additionally, External Affairs identifies local, state and federal grant opportunities to fund BART projects and programs. External Affairs includes the following departments: Communications, Customer Services, Government & Community Relations, and Marketing & Research.

Police Department

The BART Police Department is a 24/7 full-service law enforcement agency that provides police services for the San Francisco Bay Area Rapid Transit District. The BART Police Department is comprised of both sworn and non-sworn personnel. The Department's sworn personnel are comprised of the following classifications: Chief of Police, Deputy Chiefs, Lieutenants, Sergeants, and Police Officers. The Department Bureaus are: Operations, Support Services, Personnel & Training and Progressive Policing & Community Engagement. The Department's non-sworn personnel are comprised of the following classifications: Community Service Officers, Transit Ambassadors, Fare Inspection Officers, Police Dispatchers, Civilian Supervisors, Revenue Protection Guards, Police Administrative Specialists, Police Administrative Analyst, Director of Security Programs, Manager of Security Programs, CALEA Accreditation Manager, Executive Assistant, Crime Analyst, Crisis Intervention Specialist and CAD/RMS Administrator. The Department is a signatory to the Bay Area's mutual-aid pacts with allied law enforcement agencies in order to obtain assistance during major emergencies, critical incidents and tactical callouts. The Department has a variety of specialized assignments that include: Central County SWAT Team, Critical Asset Patrol Team, Criminal Investigations, FBI Joint Terrorism Task Force, Narcotics Task Force, Background Investigations, Training Officer, Evidence Technician, Motorcycle Officer, Bicycle Officer, and Electric Personal Vehicle Operator.

In August of 2020, the BART Police Department created the Progressive Policing & Community Engagement Bureau. The Bureau's mission is to engage the BART Police Department in leading transparent, equitable, and innovative policing practices to improve public safety across the diverse communities in which BART serves. The Bureau is committed to rebuilding trust and nurturing relationships between communities and law enforcement through a culture of accountability, responsibility, and collaboration. The Progressive Policing & Community Engagement Bureau includes the Transit Ambassadors, Crisis Intervention Specialists and Community-Oriented Policing Unit.

Operations⁵

Operations ensures BART fulfills its mission to provide safe, clean, reliable and customer-friendly regional public transit service by providing engineering, maintenance frontline employees for BART's 50 stations, 131.4 miles of track, control systems and infrastructure, passenger trains and work equipment. Operations also manages and delivers major capital infrastructure and vehicle programs. Operations

⁵ Impacted by internal reorganization

includes the following departments: Transportation, Rolling Stock & Shops, Maintenance*, Fire Life Safety and Operations Planning.

Office of Design & Construction⁵

Design & Construction (D&C) designs and delivers capital projects that support our riders' needs and create opportunities for local economic development. D&C includes the following departments: District Architect, Earthquake Safety Program, Extensions, Station Construction, Program Management, and Core Capacity.

Office of Planning & Development

Planning & Development (P&D) focuses on customer access needs, long-range planning, energy procurement and transit-oriented development. P&D includes the following departments: Customer Access, Property Development & Real Estate, Station Area Planning, Strategic Planning, Sustainability, and Link 21.

Office of Performance & Budget

Performance & Budget (P&B) develops and manages BART's operating and capital budgets, manages grant compliance and reporting, develops BART's Short Range Transit Plan/Capital Improvement Program (SRTP/CIP) and implements financial planning strategy and analysis. P&B leads grant advocacy and pursuit of external funds, develops, and implements fare policy and fare changes and supports the Clipper® program. Other activities include conducting internal audits and capital project support, promoting and advancing efficiency, effectiveness, and economy through continuously monitoring, managing, and improving business performance across BART. P&B includes the following departments: Budget, Financial Planning, Funding Strategy and Performance & Audit.

Capitol Corridor

The Capitol Corridor Joint Powers Authority (CCJPA) provides administrative management of the Capitol Corridor intercity passenger rail service. The Capitol Corridor is a safe, reliable, affordable and convenient way to travel between the Sierra Foothills, Sacramento, the San Francisco Bay Area and Silicon Valley/San José and is the third most popular route in the national intercity passenger rail network. The CCJPA Board of Directors provides policy direction to the CCJPA staff in delivering high-quality passenger rail service along its 170-mile corridor. Amtrak operates the service for the CCJPA and Union Pacific Railroad owns and maintains the tracks. Funding is virtually 100% from passenger fares and state transportation funds. BART provides the full-time management staff, including marketing and communications, transportation, engineering, mechanical, planning and programming, and budget and service performance.

Attachment C – Position Summary Schedule

Department	FY22 Adopted		FY23 Adopted		FY24 Preliminary	
	Operating	Capital	Operating	Capital	Operating	Capital
TOTAL ALL DEPARTMENTS	3,409.5	1,023.1	3,497.9	1,092.3	3,532.95	1,067.0
General Manager	35.0	13.0	37.0	16.0	38.0	17.0
Administration	5.0	-	5.0	-	5.0	-
Civil Rights	13.0	8.0	15.0	11.0	15.0	13.0
Fire Life Safety*	2.0	1.0	2.0	1.0	3.0	-
System Safety	15.0	4.0	15.0	4.0	15.0	4.0
General Counsel	17.0	2.0	17.0	2.0	19.0	-
Controller-Treasurer	93.0	8.0	94.0	8.0	94.0	8.0
Administration	2.0	-	2.0	-	2.0	-
Assistant Controller	37.0	7.0	38.0	7.0	38.0	7.0
Assistant Treasurer	50.0	-	50.0	-	50.0	-
Insurance	4.0	1.0	4.0	1.0	4.0	1.0
District Secretary	7.0	-	7.0	-	7.0	-
Administration	139.6	13.0	139.6	14.0	158.6	13.0
Administration	3.0	-	2.0	-	3.0	-
Human Resources	39.6	4.0	42.6	5.0	47.6	1.0
Procurement	90.0	8.0	89.0	9.0	99.0	12.0
Labor Relations	7.0	-	6.0	-	9.0	-
External Affairs	43.4	5.8	44.4	5.8	47.4	4.8
Administration	2.8	0.3	2.8	0.3	2.8	0.3
Communications	8.5	1.5	8.5	1.5	8.5	1.5
Customer Services	12.0	2.0	12.0	2.0	12.0	2.0
Government & Community Relations	7.0	-	8.0	-	9.0	-
Marketing and Research	13.1	2.0	13.1	2.0	15.1	1.0
Police	402.0	3.0	413.2	-	409.0	-
Operations*	2,538.9	862.9	2,602.4	916.8	2,614.4	906.8
Administration	2.0	-	2.0	-	2.0	-
BART to Antioch/BART-to-OAK	57.0	-				
Maintenance and Engineering	705.3	778.2	746.4	775.1	752.4	767.1
Operations Planning	12.0	6.0	12.0	7.0	17.0	5.0
Rolling Stock & Shops	760.8	72.0	780.8	128.0	781.8	128.0
Transportation	1,001.9	6.8	1,061.3	6.8	1,061.3	6.8
Design & Construction*	4.3	64.8	4.3	78.8	6.5	66.5
Administration	1.1	5.0	1.1	21.0	1.1	20.0
District Architect	1.7	5.3	1.7	5.3	1.7	5.3
Extensions	1.5	54.5	1.5	52.5	3.8	41.3
Performance & Budget	27.5	10.5	34.5	8.5	34.5	8.5
Administration	4.0	-	2.0	-	2.0	-
Budget	10.0	3.0	14.0	2.0	14.0	2.0
Financial Planning	7.5	5.5	5.0	3.0	5.0	3.0
Funding Strategy			7.5	1.5	7.5	1.5
Performance & Audit	6.0	2.0	6.0	2.0	6.0	2.0
Chief Information Officer	60.5	2.5	60.5	2.5	60.5	2.5

Department	FY22 Adopted		FY23 Adopted		FY24 Preliminary	
	Operating	Capital	Operating	Capital	Operating	Capital
Capitol Corridor	-	20.0	-	22.0	-	23.0
Independent Police Auditor	5.0	-	5.0	-	5.0	-
Inspector General	3.0	-	3.0	-	3.0	-
Planning & Development	33.4	17.7	36.1	17.0	36.1	17.0
Administration	0.5	0.5	0.8	0.3	0.8	0.3
Customer Access	8.5	1.5	8.5	0.5	8.5	0.5
Link 21	-	5.0	-	7.0	-	7.0
Real Estate & Property Development	13.9	5.2	16.8	3.2	16.8	3.2
Station Area Planning	4.0	2.0	4.0	2.0	4.0	2.0
Strategic & Policy Planning	4.0	1.0	3.5	1.5	3.5	1.5
Sustainability	2.5	2.5	2.5	2.5	2.5	2.5
TOTAL	3,409.5	1,023.1	3,497.9	1,092.3	3,532.95	1,067.0

**Impacted by internal reorganization*

APPENDIX 1

Bay Area Rapid Transit District FY23 Adopted Budget and FY24 Preliminary Budget Vs. FY24 and FY25 Preliminary Budget

Total_Dept

	<u>FY23 Adopted</u>	<u>FY24 Preliminary</u>	<u>FY23 Adopted vs. FY24 Prelim Var</u>	<u>% Var</u>	<u>FY25 Preliminary</u>
501010-Regular (Straight Time)	424,508,957	423,805,242	(703,715)	0%	455,175,646
501011-Directors Fees	208,200	213,380	5,180	2%	213,380
501020-Budget Adjustment	13,992,330	4,504,165	(9,488,165)	-68%	4,504,165
501050-Budget Adjustments	(50,358,780)	-	-	-100%	-
501120-Management Incentive	43,200	100,124	56,924	132%	102,593
501121-Recruitment Incentive Pay.	250,000	175,000	(75,000)	-30%	175,000
501130-Overtime - Straight	5,466,906	8,634,358	3,167,452	58%	8,979,732
501131-Overtime - Premium	65,373,785	68,141,539	2,767,754	4%	70,867,201
501133-Shift Differential - 2nd Shift	6,420,377	6,338,100	(82,277)	-1%	6,559,933
501134-Shift Differential - 3rd Shift	7,578,427	8,412,386	833,959	11%	8,706,820
501139-Educ Skills Allowance - Police	1,744,810	2,198,459	453,649	26%	2,198,459
501140-Field Training Off Inc -Police	153,929	153,929	0	0%	153,929
501141-Longevity - Police	1,133,652	1,183,651	49,999	4%	1,183,651
501144-6.6% Holiday Pay Conversion	1,450,983	1,524,293	73,310	5%	1,583,944
502139-Industrial Sick Pay	1,192,800	1,192,800	0	0%	1,192,800
502144-Union Meetings	1,740,147	1,740,147	0	0%	1,740,147
502145-Vacation Earned	34,857,545	33,237,275	(1,620,270)	-5%	35,703,189
502146-Holiday Pay	22,689,310	22,524,373	(164,937)	-1%	24,203,884
502147-Sick Pay	13,762,840	13,342,915	(419,925)	-3%	14,349,510
502148-Sick Leave - Annual Buyback	860,859	802,676	(58,183)	-7%	858,235
502159-PERS Contribution - Employee	2,099,283	1,931,290	(167,993)	-8%	2,066,474
502160-PERS Contribution - Employer	18,417,906	23,037,395	4,619,489	25%	24,599,713
502162-Kaiser Medical Insurance	158,411	113,416	(44,995)	-28%	113,416
502163-Principal Mutual Life Med Ins	0	750,000	750,000	-	750,000
502164-Dental Insurance	7,876,365	7,619,109	(257,256)	-3%	7,809,732
502165-Workers' Compensation	17,209,122	20,690,462	3,481,340	20%	20,690,462
502167-Basic Life Insurance One	506	539	33	7%	539
502168-Short Term Disability	2,684,601	2,604,552	(80,049)	-3%	2,669,270
502169-Long Term Disability	672,971	651,351	(21,620)	-3%	667,577
502170-State Unemployment Insurance	225,337	207,096	(18,241)	-8%	222,358
502173-Basic Life Insurance Two	2,332,577	2,316,396	(16,181)	-1%	2,486,522
502176-Vision Care Plan	668,443	625,475	(42,968)	-6%	641,142
502177-Qualified Retirement Plan	8,483,207	7,936,640	(546,567)	-6%	8,135,880
502178-Qual Ret Plan - Additional	5,963,685	5,468,590	(495,095)	-8%	5,869,884
502179-Additional Life Insurance	201,922	200,608	(1,314)	-1%	215,320
502180-Meal Allowance	190,140	219,480	29,340	15%	219,508
502185-OPEB Exp - Funded Retiree Medi	45,673,000	30,814,000	(14,859,000)	-33%	31,338,000
502190-Uniform Allowance	2,806,734	2,806,734	0	0%	2,806,734
502200-Medicare Coverage	8,455,206	8,402,926	(52,280)	-1%	9,014,434
502204-PERS Health Insurance	88,651,090	85,278,790	(3,372,300)	-4%	87,026,315
502205-Other Medical Insurance	658,947	0	(658,947)	-100%	0
502260-PERS Employer Cont - PEPR	25,727,034	32,941,941	7,214,907	28%	35,494,315
502261-PERS District Contrib Reimburs	-	(3,292,644)	(3,292,644)	-	(3,449,910)
502266-PERS Unfunded Liability Contribution	81,709,896	81,659,983	(49,913)	0%	78,872,000
510201-Capital Reimbursements	(127,891,134)	(125,798,996)	2,092,138	-2%	(134,703,793)
510204-Cost Allocation for Overhead	(10,401,209)	(8,446,288)	1,954,921	-19%	(8,446,288)
510206-Other Reimbursements	(3,167,920)	(3,069,464)	98,456	-3%	(3,257,310)
510212-Capital Reimb - Fringe Benefit	(73,731,504)	(68,244,453)	5,487,051	-7%	(70,271,726)
510230 - Capital Reimbursements OT	(22,400,000)	(23,879,520)	(1,479,520)	7%	(24,834,700)
510300-Capitol Corridor Reimb- Labor	(5,171,238)	(5,316,121)	(144,883)	3%	(5,465,161)
560010-Temporary Help	1,023,136	1,023,136	0	0%	1,023,136
LABOR	632,196,786	677,477,234	45,280,448	7%	710,756,059

Bay Area Rapid Transit District FY23 Adopted Budget and FY24 Preliminary Budget Vs. FY24 and FY25 Preliminary Budget

Total_Dept

	<u>FY23 Adopted</u>	<u>FY24 Preliminary</u>	<u>FY23 Adopted vs. FY24 Prelim Var</u>	<u>% Var</u>	<u>FY25 Preliminary</u>
600010-Gain/Loss-Dispo Fixed Assets	95,426	95,426	0	0%	95,426
602021-Comm - Offsite Ticket Sales	30,703	30,703	0	0%	30,703
602022-Credit Card & Interchange Fees	1,108,226	408,226	(700,000)	-63%	408,226
602023-Clipper Fees	6,000,512	8,700,512	2,700,000	45%	7,500,512
602025-Bank Disc & I/C Fees - Clipper	2,500,000	3,000,000	500,000	20%	3,000,000
602026-Mobile AppTicketing Fees	20,316	20,316	0	0%	20,316
602027-Credit Card Fees - 5AM Opening	13,467	13,467	0	0%	13,467
602029-BART TVM Clipper Fees Reimbursement	(2,000,000)	(2,500,000)	(500,000)	25%	(2,500,000)
602030-Bank Service Charges	306,329	406,329	100,000	33%	406,329
603010-Travel & Mtgs w/in Distr-Empl	648	0	(648)	-100%	0
603110-Travel & Mtgs Out Distr-Empl	13,000	0	(13,000)	-100%	0
603120-Employee Travel - Conf APTA	3,500	0	(3,500)	-100%	0
603140-Employee Travel - Meetings	13,126	5,646	(7,480)	-57%	5,646
603150-Employee Travel - Research	316	0	(316)	-100%	0
603170-Recruiting Expenses	14,138	39,751	25,613	181%	39,751
603201-Group Meetings	4,687	5,042	355	8%	5,042
603210-Travel & Meetings w/in & Out	191	0	(191)	-100%	0
603211-Travel - Transportation	163,013	87,189	(75,824)	-47%	87,189
603212-Travel - Hotel/Lodging	76,403	93,363	16,960	22%	93,363
603213-Travel - Meals	51,399	51,499	100	0%	31,999
603214-Travel - Other Expenses	25	0	(25)	-100%	0
604010-Property Tax	232,371	320,638	88,267	38%	322,403
604060-Licenses & Fees	1,281,914	1,321,213	39,299	3%	1,321,213
605110-Prem-Physical Damage Insurance	2,405,387	2,477,549	72,162	3%	2,478,714
605130-Prem-Public Liab & Prop Damage	2,868,922	2,954,990	86,068	3%	2,957,572
605133-Environmental	270,347	270,347	0	0%	270,347
605180-Prem-Other District Insurance	819,545	844,461	24,916	3%	844,537
605240-Prv-Unins Publ Liab&Prop Sltmt	2,776,200	2,776,200	0	0%	2,776,200
605270-Vandalism Losses	250,000	250,000	0	0%	250,000
605280-Accident Physical Damage Loss	200,000	200,000	0	0%	200,000
605290-Other District Losses	25,000	113,776	88,776	355%	113,776
606030-Books and Periodicals	83,977	84,808	831	1%	84,808
606035-Printing & Publishing	477,946	537,541	59,595	12%	482,541
606050-Bridge Tickets	135,000	135,000	0	0%	135,000
606060-Postage	55,818	56,055	237	0%	56,055
606070-Delivery Services	44,301	62,622	18,321	41%	62,622
606083-Programs Outreach	11,257	11,367	110	1%	11,367
606090-Other Cost Center Misc Exp	2,838,036	538,234	(2,299,802)	-81%	2,893,234
606091-Promotion Expense	47,227	3,762	(43,465)	-92%	3,762
606092-Promotion Expense Offset	(454,235)	(454,235)	0	0%	(454,235)
606093-Sponsorship	42,600	44,579	1,979	5%	44,579
606094-Promotion Expense - Tickets	451,550	451,550	0	0%	451,550
606120-Tool Kit Maintenance Allowance	5,000	13,140	8,140	163%	13,140
606300-Amort - Def Settlement Cost	17,582	17,582	0	0%	17,582
607010-Dues & Memberships	535,994	543,370	7,376	1%	543,370
608010-Safety & Incentive Awards	116,862	116,862	0	0%	116,862
608030-Employee Event	29,911	19,305	(10,606)	-35%	19,305
608040-Emp Service Recognition Awards	28	28	0	0%	28
608060-Public Event	2,151	2,291	140	7%	2,291
609010-Freight & Shipping Chgs	10,710	12,131	1,421	13%	12,131
680010-Inventory Materials Usage	35,853,834	33,741,909	(2,111,925)	-6%	33,741,909
680030-Non-Inventory Material Usage	7,586,397	8,343,496	757,099	10%	8,343,496

Bay Area Rapid Transit District FY23 Adopted Budget and FY24 Preliminary Budget Vs. FY24 and FY25 Preliminary Budget

Total_Dept

	<u>FY23 Adopted</u>	<u>FY24 Preliminary</u>	<u>FY23 Adopted vs. FY24 Prelim Var</u>	<u>% Var</u>	<u>FY25 Preliminary</u>
680031-Non-Inv Mat Purchased Offset	-	(99,000)	(99,000)	-	(99,000)
680039-Go Card Expenses - Operating	37	37	0	0%	37
680040-Supplies & Non Cap Furnitures	2,169,882	1,265,680	(904,202)	-42%	1,233,480
680041-Non Capitalizable Safety Eqpt	69,920	71,230	1,310	2%	71,230
680042-Personal Protective Equip Supp	13,826	18,364	4,538	33%	18,364
680060-Diesel Fuel	2,811,227	3,500,000	688,773	25%	3,500,000
680061-Gasoline	1,020,996	1,830,000	809,004	79%	1,830,000
680062-Lubricants	13,448	13,448	0	0%	13,448
680063-Tires and Tubes	34,864	34,864	0	0%	34,864
680210-Buildings & Grounds Maint	4,524,855	4,939,790	414,935	9%	4,939,790
680230-Maintenance, Repair, and Other	5,282,511	6,358,850	1,076,339	20%	6,358,850
680231-Revenue Vehicle Maintenance	0	37,568	37,568	-	37,568
680232-Car & Equipment Repair & Maint	438,048	437,677	(371)	0%	437,677
680233-Other Repair & Maintenance	965	6,999	6,034	625%	6,999
680301-Fees-Revenue Vehicle Maint	25	25	0	0%	25
680302-Fees-Car & Equip Maintenance	18	18	0	0%	18
680310-Maintenance Equipment Rentals	34,765	34,765	0	0%	34,765
680320-Construction Equipment Rentals	7,215	7,215	0	0%	7,215
680325-Other Equipment Rentals	707,942	748,800	40,858	6%	748,800
680326-Automotive Rentals	51,067	60,067	9,000	18%	60,067
680330-Building Space Rentals	4,087,441	3,962,039	(125,402)	-3%	3,962,039
681300-Professional & Technical Svcs	20,808,621	23,358,428	2,549,807	12%	22,673,049
681301-Prof & Tech - Svc Agreements	8,182,534	8,720,135	537,601	7%	9,010,135
681321-Engineering & Technical Servic	207,769	407,769	200,000	96%	407,769
681351-Accounting Fees	184,954	192,458	7,504	4%	192,458
681352-Legal Fees	899,426	900,115	689	0%	900,115
681354-Financial Advisor Fees	270,000	275,000	5,000	2%	275,000
681355-Software & Tech Support	13,140,958	13,087,393	(53,565)	0%	13,003,393
681356-Training & Seminar	1,369,270	1,253,089	(116,181)	-8%	1,253,089
681357-Parking Management Fees	791,948	783,897	(8,051)	-1%	783,897
681358-Sales Tax Collection Commision	209,000	209,000	0	0%	209,000
681359-Insurance Administrative Fees	141,324	141,324	0	0%	141,324
681362-Consulting Fees	99,160	99,160	0	0%	99,160
681369 - Lobbying Expenses	329,274	432,000	102,726	31%	432,000
681370-Advertising Expenses	877,589	518,906	(358,683)	-41%	518,906
681391-Misc Professional Fees	59,724	84,779	25,055	42%	284,779
681500-Other Non-Professional Svcs	984,200	995,810	11,610	1%	995,810
682300-Traction Electrical Supply	52,699,910	56,498,783	3,798,873	7%	58,202,906
682320-Other Electrical Energy	302,796	318,114	15,318	5%	318,114
682330-Natural Gas	354,000	475,000	121,000	34%	525,000
682421-Utility Expense - Water	1,079,400	1,184,375	104,975	10%	1,184,375
682422-Utility Expense - Garbage	2,749,477	3,079,181	329,704	12%	3,079,181
682423-Telephone & Other Commun	4,052,408	3,910,458	(141,950)	-4%	3,909,258
682424-Other Utility Expenses	20,000	20,000	0	0%	20,000
682425-Utility Expense - Sewer	198,264	217,761	19,497	10%	217,761
685030-Reimb Cr Materials	(172,812)	(172,812)	0	0%	(172,812)
685090-Reimb Cr Other	(332,100)	(332,100)	0	0%	(332,100)
685230-Reimb Cr Maintenance & Repairs	(83,169)	(83,169)	0	0%	(83,169)
685300-Reimb Cr Professional & Tech	(206,580)	(206,580)	0	0%	(206,580)
685325-Reimb Cr Operation Rentals	(74,817)	(74,817)	0	0%	(74,817)
685420-Reimb Cr Other Utilities	(166,401)	(166,401)	0	0%	(166,401)
685620-Reimb Payment Processing Costs	(4,958)	(4,958)	0	0%	(4,958)

Bay Area Rapid Transit District FY23 Adopted Budget and FY24 Preliminary Budget Vs. FY24 and FY25 Preliminary Budget

Total_Dept

	<u>FY23 Adopted</u>	<u>FY24 Preliminary</u>	<u>FY23 Adopted vs. FY24 Prelim Var</u>	<u>% Var</u>	<u>FY25 Preliminary</u>
686630-ADA Bus Service	16,701,033	19,809,557	3,108,524	19%	20,403,843
686651-BART/MUNI Bus Transfer Agmt	2,500,000	0	(2,500,000)	-100%	0
686652-Other Bus Transfer Agreements	10,000	18,627	8,627	86%	18,627
686653-AC Transit Feeder Agreement	3,000,000	0	(3,000,000)	-100%	0
686660-Purchased Transportation - OAC	6,977,830	7,670,294	692,464	10%	8,257,991
686670-Reg Trans Disc Card Prog Exp	240,000	240,000	0	0%	240,000
687050-Inventory Write-Offs & Adjs	686,465	686,465	0	0%	686,465
NON LABOR	227,792,607	234,043,517	6,250,910	3%	237,752,933
TOTAL	859,989,393	911,520,751	51,531,358	6%	948,508,992

Bay Area Rapid Transit District FY23 Adopted Budget and FY24 Preliminary Budget Vs. FY24 and FY25 Preliminary Budget
 01 - General Manager

	<u>FY23 Adopted</u>	<u>FY24 Preliminary</u>	<u>FY23 Adopted vs. FY24 Prelim Var</u>	<u>% Var</u>	<u>FY25 Preliminary</u>
501010-Regular (Straight Time)	7,036,840	7,466,768	429,928	6%	7,901,558
501050-Budget Adjustments	(725,755)	-	-	-100%	-
501120-Management Incentive	4,800	4,800	0	0%	4,800
501130-Overtime - Straight	34,338	62,786	28,448	83%	65,297
501131-Overtime - Premium	22,173	260	(21,913)	-99%	271
501134-Shift Differential - 3rd Shift	21,023	43,387	22,364	106%	44,906
502144-Union Meetings	1,226	1,226	0	0%	1,226
502145-Vacation Earned	597,705	539,894	(57,811)	-10%	571,098
502146-Holiday Pay	394,183	375,176	(19,007)	-5%	396,839
502147-Sick Pay	160,883	173,939	13,056	8%	184,042
502148-Sick Leave - Annual Buyback	24,700	24,800	100	0%	26,226
502160-PERS Contribution - Employer	251,597	320,610	69,013	27%	340,152
502164-Dental Insurance	93,810	92,055	(1,755)	-2%	93,700
502165-Workers' Compensation	283,590	351,476	67,886	24%	348,807
502168-Short Term Disability	35,139	34,580	(559)	-2%	35,199
502169-Long Term Disability	8,809	8,668	(141)	-2%	8,824
502170-State Unemployment Insurance	3,624	3,395	(229)	-6%	3,592
502173-Basic Life Insurance Two	41,506	41,929	423	1%	44,354
502176-Vision Care Plan	7,963	7,557	(406)	-5%	7,692
502177-Qualified Retirement Plan	99,038	93,993	(5,045)	-5%	95,675
502178-Qual Ret Plan - Additional	146,376	126,466	(19,910)	-14%	132,025
502179-Additional Life Insurance	3,665	3,702	37	1%	3,916
502180-Meal Allowance	-	16	16	-	16
502185-OPEB Exp - Funded Retiree Medi	752,937	523,627	(229,310)	-30%	528,488
502190-Uniform Allowance	1,375	1,375	0	0%	1,375
502200-Medicare Coverage	120,667	121,909	1,242	1%	128,944
502204-PERS Health Insurance	995,296	962,516	(32,780)	-3%	973,724
502260-PERS Employer Cont - PEPR	398,994	497,999	99,005	25%	525,805
502261-PERS District Contrib Reimburs	-	(21,870)	(21,870)	-	(22,744)
502266-PERS Unfunded Liability Contribution	1,180,384	1,198,371	17,987	2%	1,171,257
510201-Capital Reimbursements	(2,393,280)	(2,630,813)	(237,533)	10%	(2,758,214)
510212-Capital Reimb - Fringe Benefit	(1,293,126)	(1,296,699)	(3,573)	0%	(1,309,787)
560010-Temporary Help	7,337	7,337	0	0%	7,337
LABOR	8,317,817	9,141,234	823,417	10%	9,556,399
603211-Travel - Transportation	635	0	(635)	-100%	0
604060-Licenses & Fees	455,836	478,623	22,787	5%	478,623
605133-Environmental	270,347	270,347	0	0%	270,347
606035-Printing & Publishing	12,172	12,172	0	0%	12,172
606083-Programs Outreach	10,826	10,826	0	0%	10,826
606090-Other Cost Center Misc Exp	26,257	26,257	0	0%	26,257
606093-Sponsorship	26,000	26,000	0	0%	26,000
607010-Dues & Memberships	200,094	200,094	0	0%	200,094
608010-Safety & Incentive Awards	110,950	110,950	0	0%	110,950
608060-Public Event	150	150	0	0%	150
680010-Inventory Materials Usage	87,352	87,352	0	0%	87,352
680030-Non-Inventory Material Usage	123,703	73,703	(50,000)	-40%	73,703
680040-Supplies & Non Cap Furnitures	38,131	38,131	0	0%	38,131
680041-Non Capitalizable Safety Eqpt	4,968	4,968	0	0%	4,968
680230-Maintenance, Repair, and Other	1,050	1,050	0	0%	1,050
680232-Car & Equipment Repair & Maint	309	309	0	0%	309
681300-Professional & Technical Svcs	1,349,123	1,356,403	7,280	1%	1,356,403
681301-Prof & Tech - Svc Agreements	189,741	189,741	0	0%	189,741
681352-Legal Fees	8,698	8,698	0	0%	8,698
681355-Software & Tech Support	136,556	136,556	0	0%	136,556
681356-Training & Seminar	36,057	36,057	0	0%	36,057
681357-Parking Management Fees	3,120	3,120	0	0%	3,120

Bay Area Rapid Transit District FY23 Adopted Budget and FY24 Preliminary Budget Vs. FY24 and FY25 Preliminary Budget

01 - General Manager

	<u>FY23 Adopted</u>	<u>FY24 Preliminary</u>	<u>FY23 Adopted vs. FY24 Prelim Var</u>	<u>% Var</u>	<u>FY25 Preliminary</u>
681362-Consulting Fees	99,160	99,160	0	0%	99,160
681391-Misc Professional Fees	2,558	2,558	0	0%	2,558
682421-Utility Expense - Water	253	253	0	0%	253
682423-Telephone & Other Commun	35,315	35,315	0	0%	35,315
NON LABOR	3,229,360	3,208,793	(20,567)	-1%	3,208,793
TOTAL	11,547,177	12,350,027	802,850	7%	12,765,192

Bay Area Rapid Transit District FY23 Adopted Budget and FY24 Preliminary Budget Vs. FY24 and FY25 Preliminary Budget
 02 - Office of the General Counsel

	<u>FY23 Adopted</u>	<u>FY24 Preliminary</u>	<u>FY23 Adopted vs. FY24 Prelim Var</u>	<u>% Var</u>	<u>FY25 Preliminary</u>
501010-Regular (Straight Time)	2,805,152	3,031,885	226,733	8%	3,164,497
501130-Overtime - Straight	-	842	842	-	875
501131-Overtime - Premium	15,215	-	--	-100%	-
502145-Vacation Earned	229,706	235,235	5,529	2%	245,565
502146-Holiday Pay	159,044	172,485	13,441	8%	180,033
502147-Sick Pay	60,768	61,104	336	1%	63,961
502148-Sick Leave - Annual Buyback	11,509	12,312	803	7%	12,815
502160-PERS Contribution - Employer	121,642	140,204	18,562	15%	146,450
502164-Dental Insurance	33,630	34,772	1,142	3%	34,771
502165-Workers' Compensation	112,762	136,732	23,970	21%	136,188
502168-Short Term Disability	12,597	13,062	465	4%	13,062
502169-Long Term Disability	3,158	3,274	116	4%	3,274
502170-State Unemployment Insurance	1,437	1,434	(3)	0%	1,497
502173-Basic Life Insurance Two	16,462	17,706	1,244	8%	18,481
502176-Vision Care Plan	2,855	2,855	0	0%	2,855
502177-Qualified Retirement Plan	35,504	35,504	0	0%	35,504
502178-Qual Ret Plan - Additional	57,190	48,479	(8,711)	-15%	50,257
502179-Additional Life Insurance	1,453	1,563	110	8%	1,632
502185-OPEB Exp - Funded Retiree Medi	299,386	203,702	(95,684)	-32%	206,342
502200-Medicare Coverage	47,695	51,064	3,369	7%	53,295
502204-PERS Health Insurance	353,567	360,331	6,764	2%	357,732
502260-PERS Employer Cont - PEPRA	136,386	205,477	69,091	51%	214,370
502261-PERS District Contrib Reimburs	-	(8,783)	(8,783)	-	(9,167)
502266-PERS Unfunded Liability Contribution	469,350	466,191	(3,159)	-1%	457,303
510201-Capital Reimbursements	(384,501)	-	-	-100%	-
510212-Capital Reimb - Fringe Benefit	(193,955)	-	-	-100%	-
560010-Temporary Help	7,040	7,040	0	0%	7,040
LABOR	4,415,051	5,234,470	819,419	19%	5,398,632
603140-Employee Travel - Meetings	10,000	0	(10,000)	-100%	0
604060-Licenses & Fees	75	75	0	0%	75
606030-Books and Periodicals	78,119	78,119	0	0%	78,119
606070-Delivery Services	701	701	0	0%	701
606090-Other Cost Center Misc Exp	121	121	0	0%	121
607010-Dues & Memberships	9,336	9,336	0	0%	9,336
608030-Employee Event	87	87	0	0%	87
680010-Inventory Materials Usage	280	280	0	0%	280
680030-Non-Inventory Material Usage	4,003	4,003	0	0%	4,003
680040-Supplies & Non Cap Furnitures	70	70	0	0%	70
680210-Buildings & Grounds Maint	138	138	0	0%	138
681300-Professional & Technical Svcs	250,625	250,625	0	0%	250,625
681352-Legal Fees	457,375	457,375	0	0%	457,375
681500-Other Non-Professional Svcs	21,521	21,521	0	0%	21,521
682423-Telephone & Other Commun	11,585	11,585	0	0%	11,585
685300-Reimb Cr Professional & Tech	(53,580)	(53,580)	0	0%	(53,580)
NON LABOR	790,456	780,456	(10,000)	-1%	780,456
TOTAL	5,205,508	6,014,926	809,418	16%	6,179,088

Bay Area Rapid Transit District FY23 Adopted Budget and FY24 Preliminary Budget Vs. FY24 and FY25 Preliminary Budget

03 - Finance

	<u>FY23 Adopted</u>	<u>FY24 Preliminary</u>	<u>FY23 Adopted vs. FY24 Prelim Var</u>	<u>% Var</u>	<u>FY25 Preliminary</u>
501010-Regular (Straight Time)	9,095,419	9,029,875	(65,544)	-1%	9,772,009
501050-Budget Adjustments	(1,581,234)	-	-	-100%	-
501130-Overtime - Straight	2,204	60,115	57,911	2628%	62,520
501131-Overtime - Premium	1,020,076	354,954	(665,122)	-65%	369,152
501133-Shift Differential - 2nd Shift	11,754	23,389	11,635	99%	24,207
501134-Shift Differential - 3rd Shift	120,736	138,255	17,519	15%	143,093
502144-Union Meetings	10,174	10,174	0	0%	10,174
502145-Vacation Earned	760,054	709,506	(50,548)	-7%	768,150
502146-Holiday Pay	510,759	492,114	(18,645)	-4%	532,898
502147-Sick Pay	300,082	291,698	(8,384)	-3%	316,196
502148-Sick Leave - Annual Buyback	18,388	16,929	(1,459)	-8%	18,207
502160-PERS Contribution - Employer	348,522	398,179	49,657	14%	425,455
502164-Dental Insurance	180,540	172,672	(7,868)	-4%	177,334
502165-Workers' Compensation	368,934	443,501	74,567	20%	445,972
502168-Short Term Disability	67,626	64,864	(2,762)	-4%	66,617
502169-Long Term Disability	16,952	16,260	(692)	-4%	16,699
502170-State Unemployment Insurance	4,760	4,363	(397)	-8%	4,720
502173-Basic Life Insurance Two	54,519	53,876	(643)	-1%	58,295
502176-Vision Care Plan	15,324	14,175	(1,149)	-7%	14,558
502177-Qualified Retirement Plan	190,601	176,306	(14,295)	-7%	181,072
502178-Qual Ret Plan - Additional	128,931	123,507	(5,424)	-4%	133,637
502179-Additional Life Insurance	4,814	4,757	(57)	-1%	5,147
502180-Meal Allowance	91	795	704	774%	795
502185-OPEB Exp - Funded Retiree Medi	979,527	660,725	(318,802)	-33%	675,704
502190-Uniform Allowance	15,330	15,330	0	0%	15,330
502200-Medicare Coverage	171,672	160,567	(11,105)	-6%	173,659
502204-PERS Health Insurance	1,967,061	1,871,715	(95,346)	-5%	1,912,979
502260-PERS Employer Cont - PEPRA	506,036	653,681	147,645	29%	712,678
502261-PERS District Contrib Reimburs	-	(28,891)	(28,891)	-	(30,438)
502266-PERS Unfunded Liability Contribution	1,535,618	1,512,133	(23,485)	-2%	1,497,524
510201-Capital Reimbursements	(893,098)	(889,677)	3,421	0%	(961,278)
510212-Capital Reimb - Fringe Benefit	(530,873)	(498,918)	31,955	-6%	(517,590)
560010-Temporary Help	14,783	14,783	0	0%	14,783
LABOR	15,416,083	16,071,709	655,626	4%	17,040,259
602021-Comm - Offsite Ticket Sales	30,703	30,703	0	0%	30,703
602022-Credit Card & Interchange Fees	1,100,000	400,000	(700,000)	-64%	400,000
602023-Clipper Fees	6,000,000	8,700,000	2,700,000	45%	7,500,000
602025-Bank Disc & I/C Fees - Clipper	2,500,000	3,000,000	500,000	20%	3,000,000
602026-Mobile AppTicketing Fees	6,357	6,357	0	0%	6,357
602027-Credit Card Fees - 5AM Opening	13,467	13,467	0	0%	13,467
602029-BART TVM Clipper Fees Reimbursement	(2,000,000)	(2,500,000)	(500,000)	25%	(2,500,000)
602030-Bank Service Charges	304,601	404,601	100,000	33%	404,601
603211-Travel - Transportation	3,696	0	(3,696)	-100%	0
603214-Travel - Other Expenses	25	0	(25)	-100%	0
604060-Licenses & Fees	10,995	10,995	0	0%	10,995
605110-Prem-Physical Damage Insurance	2,405,387	2,477,549	72,162	3%	2,478,714
605130-Prem-Public Liab & Prop Damage	2,868,922	2,954,990	86,068	3%	2,957,572
605180-Prem-Other District Insurance	806,536	831,452	24,916	3%	831,528
605240-Prv-Unins Publ Liab&Prop Stlmt	2,776,200	2,776,200	0	0%	2,776,200
605270-Vandalism Losses	250,000	250,000	0	0%	250,000
605280-Accident Physical Damage Loss	200,000	200,000	0	0%	200,000
605290-Other District Losses	25,000	25,000	0	0%	25,000
606030-Books and Periodicals	1,000	1,000	0	0%	1,000
606090-Other Cost Center Misc Exp	75	75	0	0%	75
607010-Dues & Memberships	20	20	0	0%	20
608030-Employee Event	44	44	0	0%	44
680010-Inventory Materials Usage	80,787	80,787	0	0%	80,787

Bay Area Rapid Transit District FY23 Adopted Budget and FY24 Preliminary Budget Vs. FY24 and FY25 Preliminary Budget
 03 - Finance

	<u>FY23 Adopted</u>	<u>FY24 Preliminary</u>	<u>FY23 Adopted vs. FY24 Prelim Var</u>	<u>% Var</u>	<u>FY25 Preliminary</u>
680030-Non-Inventory Material Usage	105,602	105,602	0	0%	105,602
680040-Supplies & Non Cap Furnitures	11,297	11,297	0	0%	11,297
680210-Buildings & Grounds Maint	53	53	0	0%	53
680230-Maintenance, Repair, and Other	170,201	170,201	0	0%	170,201
680233-Other Repair & Maintenance	202	202	0	0%	202
680325-Other Equipment Rentals	550	550	0	0%	550
681300-Professional & Technical Svcs	1,278,649	1,283,649	5,000	0%	1,283,649
681351-Accounting Fees	184,954	192,458	7,504	4%	192,458
681352-Legal Fees	30,411	30,411	0	0%	30,411
681354-Financial Advisor Fees	150,000	150,000	0	0%	150,000
681355-Software & Tech Support	519,683	519,683	0	0%	519,683
681356-Training & Seminar	599	599	0	0%	599
681391-Misc Professional Fees	96	96	0	0%	96
681500-Other Non-Professional Svcs	23,341	23,341	0	0%	23,341
682423-Telephone & Other Commun	14,042	14,042	0	0%	14,042
685090-Reimb Cr Other	(32,878)	(32,878)	0	0%	(32,878)
685620-Reimb Payment Processing Costs	(4,958)	(4,958)	0	0%	(4,958)
NON LABOR	19,835,657	22,127,586	2,291,929	12%	20,931,409
TOTAL	35,251,740	38,199,295	2,947,555	8%	37,971,668

Bay Area Rapid Transit District FY23 Adopted Budget and FY24 Preliminary Budget Vs. FY24 and FY25 Preliminary Budget
 04 - District Secretary

	<u>FY23 Adopted</u>	<u>FY24 Preliminary</u>	<u>FY23 Adopted vs. FY24 Prelim Var</u>	<u>% Var</u>	<u>FY25 Preliminary</u>
501010-Regular (Straight Time)	855,812	901,351	45,539	5%	937,405
501011-Directors Fees	208,200	213,380	5,180	2%	213,380
501130-Overtime - Straight	1,583	5,648	4,065	257%	5,874
501131-Overtime - Premium	1,890	-	--	-100%	-
502145-Vacation Earned	70,094	69,681	(413)	-1%	72,468
502146-Holiday Pay	48,521	51,259	2,738	6%	53,309
502147-Sick Pay	17,371	17,028	(343)	-2%	17,709
502148-Sick Leave - Annual Buyback	3,697	3,875	178	5%	4,030
502160-PERS Contribution - Employer	18,399	1,564	(16,835)	-91%	1,626
502162-Kaiser Medical Insurance	158,411	113,416	(44,995)	-28%	113,416
502164-Dental Insurance	29,660	29,282	(378)	-1%	29,281
502165-Workers' Compensation	40,990	47,664	6,674	16%	47,356
502167-Basic Life Insurance One	506	539	33	7%	539
502168-Short Term Disability	10,611	11,000	389	4%	11,000
502169-Long Term Disability	2,658	1,206	(1,452)	-55%	1,206
502170-State Unemployment Insurance	438	426	(12)	-3%	443
502173-Basic Life Insurance Two	5,017	5,258	241	5%	5,468
502176-Vision Care Plan	2,404	2,404	0	0%	2,404
502177-Qualified Retirement Plan	25,430	26,313	883	3%	26,313
502178-Qual Ret Plan - Additional	18,566	12,053	(6,513)	-35%	12,535
502179-Additional Life Insurance	443	464	21	5%	483
502185-OPEB Exp - Funded Retiree Medi	91,247	60,489	(30,758)	-34%	61,051
502200-Medicare Coverage	14,485	15,208	723	5%	15,817
502204-PERS Health Insurance	132,355	135,749	3,394	3%	135,026
502260-PERS Employer Cont - PEPR	60,245	101,087	40,842	68%	105,130
502261-PERS District Contrib Reimburs	-	(2,608)	(2,608)	-	(2,712)
502266-PERS Unfunded Liability Contribution	143,048	138,435	(4,613)	-3%	135,303
560010-Temporary Help	39,696	39,696	0	0%	39,696
LABOR	2,001,776	2,001,867	91	0%	2,045,555
603140-Employee Travel - Meetings	0	2,520	2,520	-	2,520
603150-Employee Travel - Research	287	0	(287)	-100%	0
604060-Licenses & Fees	-	5,000	5,000	-	5,000
606030-Books and Periodicals	-	600	600	-	600
606070-Delivery Services	36	36	0	0%	36
606090-Other Cost Center Misc Exp	2,770,000	470,000	(2,300,000)	-83%	2,825,000
607010-Dues & Memberships	3,064	3,064	0	0%	3,064
608030-Employee Event	44	44	0	0%	44
680010-Inventory Materials Usage	569	569	0	0%	569
680040-Supplies & Non Cap Furnitures	7,950	13,022	5,072	64%	13,022
680330-Building Space Rentals	5,000	5,000	0	0%	5,000
681300-Professional & Technical Svcs	26,978	28,478	1,500	6%	28,478
681355-Software & Tech Support	3,236	10,000	6,764	209%	10,000
681356-Training & Seminar	8,920	8,920	0	0%	8,920
681370-Advertising Expenses	47,793	30,000	(17,793)	-37%	30,000
681391-Misc Professional Fees	201	201	0	0%	201
681500-Other Non-Professional Svcs	3,368	3,368	0	0%	3,368
682423-Telephone & Other Commun	5,513	6,506	993	18%	6,506
NON LABOR	2,882,959	587,328	(2,295,631)	-80%	2,942,328
TOTAL	4,884,735	2,589,194	(2,295,541)	-47%	4,987,883

Bay Area Rapid Transit District FY23 Adopted Budget and FY24 Preliminary Budget Vs. FY24 and FY25 Preliminary Budget
 05 - Office of Administration

	<u>FY23 Adopted</u>	<u>FY24 Preliminary</u>	<u>FY23 Adopted vs. FY24 Prelim Var</u>	<u>% Var</u>	<u>FY25 Preliminary</u>
501010-Regular (Straight Time)	14,374,357	16,412,972	2,038,615	14%	17,637,838
501020-Budget Adjustment	409,134	409,134	0	0%	409,134
501050-Budget Adjustments	(2,490,055)	-	-	-100%	-
501120-Management Incentive	4,800	4,800	0	0%	4,800
501130-Overtime - Straight	75,857	81,384	5,527	7%	84,639
501131-Overtime - Premium	734,591	798,718	64,127	9%	830,667
501133-Shift Differential - 2nd Shift	73,945	124,566	50,621	68%	128,926
501134-Shift Differential - 3rd Shift	73,292	62,771	(10,521)	-14%	64,968
502144-Union Meetings	6,614	6,614	0	0%	6,614
502145-Vacation Earned	1,192,026	1,261,707	69,681	6%	1,356,317
502146-Holiday Pay	810,214	891,619	81,405	10%	958,463
502147-Sick Pay	403,144	439,730	36,586	9%	473,528
502148-Sick Leave - Annual Buyback	41,945	46,088	4,143	10%	49,342
502160-PERS Contribution - Employer	524,621	735,466	210,845	40%	786,674
502164-Dental Insurance	272,580	289,479	16,899	6%	297,295
502165-Workers' Compensation	580,789	801,659	220,870	38%	800,484
502168-Short Term Disability	102,102	108,742	6,640	7%	111,681
502169-Long Term Disability	25,595	27,259	1,664	7%	27,996
502170-State Unemployment Insurance	7,466	7,778	312	4%	8,359
502173-Basic Life Insurance Two	85,523	96,056	10,533	12%	103,227
502176-Vision Care Plan	23,137	23,764	627	3%	24,406
502177-Qualified Retirement Plan	287,771	295,572	7,801	3%	303,562
502178-Qual Ret Plan - Additional	224,607	220,201	(4,406)	-2%	236,641
502179-Additional Life Insurance	7,551	8,481	930	12%	9,114
502180-Meal Allowance	860	6,581	5,721	665%	6,581
502185-OPEB Exp - Funded Retiree Medi	1,542,007	1,194,307	(347,700)	-23%	1,212,836
502190-Uniform Allowance	8,710	8,710	0	0%	8,710
502200-Medicare Coverage	257,801	288,155	30,354	12%	309,591
502204-PERS Health Insurance	2,962,943	3,121,387	158,444	5%	3,190,649
502205-Other Medical Insurance	658,947	0	(658,947)	-100%	0
502260-PERS Employer Cont - PEPR	815,924	1,139,904	323,980	40%	1,228,712
502261-PERS District Contrib Reimburs	-	(51,510)	(51,510)	-	(53,899)
502266-PERS Unfunded Liability Contribution	2,417,418	2,733,286	315,868	13%	2,687,937
510201-Capital Reimbursements	(1,647,746)	(1,428,525)	219,221	-13%	(1,530,604)
510206-Other Reimbursements	(143,425)	(137,356)	6,069	-4%	(144,674)
510212-Capital Reimb - Fringe Benefit	(938,165)	(735,596)	202,569	-22%	(758,634)
560010-Temporary Help	81,577	81,577	0	0%	81,577
LABOR	23,868,459	29,375,482	5,507,023	23%	30,953,458
603170-Recruiting Expenses	4,974	4,974	0	0%	4,974
603201-Group Meetings	2,000	2,000	0	0%	2,000
603211-Travel - Transportation	75	0	(75)	-100%	0
603212-Travel - Hotel/Lodging	2,000	0	(2,000)	-100%	0
604060-Licenses & Fees	615,406	615,406	0	0%	615,406
605180-Prem-Other District Insurance	13,009	13,009	0	0%	13,009
606035-Printing & Publishing	10,995	10,995	0	0%	10,995
606050-Bridge Tickets	135,000	135,000	0	0%	135,000
606060-Postage	42,179	42,179	0	0%	42,179
606070-Delivery Services	26,122	26,122	0	0%	26,122
606090-Other Cost Center Misc Exp	14,938	14,938	0	0%	14,938
607010-Dues & Memberships	23,092	34,863	11,771	51%	34,863
608030-Employee Event	657	657	0	0%	657
680010-Inventory Materials Usage	115,287	115,287	0	0%	115,287
680030-Non-Inventory Material Usage	282,462	282,462	0	0%	282,462
680040-Supplies & Non Cap Furnitures	100,821	100,821	0	0%	100,821
680041-Non Capitalizable Safety Eqpt	399	399	0	0%	399
680230-Maintenance, Repair, and Other	20,680	20,680	0	0%	20,680

Bay Area Rapid Transit District FY23 Adopted Budget and FY24 Preliminary Budget Vs. FY24 and FY25 Preliminary Budget
 05 - Office of Administration

	<u>FY23 Adopted</u>	<u>FY24 Preliminary</u>	<u>FY23 Adopted vs. FY24 Prelim Var</u>	<u>% Var</u>	<u>FY25 Preliminary</u>
680325-Other Equipment Rentals	372,432	372,432	0	0%	372,432
681300-Professional & Technical Svcs	4,721,416	4,806,072	84,656	2%	4,806,072
681301-Prof & Tech - Svc Agreements	311,457	311,457	0	0%	311,457
681352-Legal Fees	98,369	98,369	0	0%	98,369
681354-Financial Advisor Fees	120,000	125,000	5,000	4%	125,000
681355-Software & Tech Support	13,000	112,000	99,000	762%	28,000
681356-Training & Seminar	390,916	390,916	0	0%	390,916
681357-Parking Management Fees	12	12	0	0%	12
681359-Insurance Administrative Fees	141,324	141,324	0	0%	141,324
681370-Advertising Expenses	2,359	2,359	0	0%	2,359
681391-Misc Professional Fees	1,403	1,403	0	0%	201,403
681500-Other Non-Professional Svcs	188,298	188,298	0	0%	188,298
682423-Telephone & Other Commun	27,455	27,455	0	0%	27,455
687050-Inventory Write-Offs & Adjs	693,608	693,608	0	0%	693,608
NON LABOR	8,492,143	8,690,495	198,352	2%	8,806,495
TOTAL	32,360,601	38,065,977	5,705,376	18%	39,759,953

Bay Area Rapid Transit District FY23 Adopted Budget and FY24 Preliminary Budget Vs. FY24 and FY25 Preliminary Budget
 06 - Office of External Affairs

	<u>FY23 Adopted</u>	<u>FY24 Preliminary</u>	<u>FY23 Adopted vs. FY24 Prelim Var</u>	<u>% Var</u>	<u>FY25 Preliminary</u>
501010-Regular (Straight Time)	5,723,987	5,977,337	253,350	4%	6,390,134
501050-Budget Adjustments	(892,368)	-	-	-100%	-
501120-Management Incentive	4,800	4,800	0	0%	4,800
501130-Overtime - Straight	-	33,801	33,801	-	35,153
501131-Overtime - Premium	163,743	6,006	(157,737)	-96%	6,247
501133-Shift Differential - 2nd Shift	7,540	1,713	(5,827)	-77%	1,773
501134-Shift Differential - 3rd Shift	2,000	171	(1,829)	-91%	177
502145-Vacation Earned	468,200	434,697	(33,503)	-7%	464,826
502146-Holiday Pay	305,860	298,589	(7,271)	-2%	319,325
502147-Sick Pay	150,369	161,863	11,494	8%	173,143
502148-Sick Leave - Annual Buyback	16,430	17,340	910	6%	18,515
502160-PERS Contribution - Employer	208,112	245,878	37,766	18%	262,661
502164-Dental Insurance	83,190	83,225	35	0%	85,373
502165-Workers' Compensation	230,135	288,944	58,809	26%	287,351
502168-Short Term Disability	31,161	31,263	102	0%	32,071
502169-Long Term Disability	7,811	7,837	26	0%	8,039
502170-State Unemployment Insurance	2,937	2,813	(124)	-4%	3,007
502173-Basic Life Insurance Two	32,324	33,458	1,134	4%	35,772
502176-Vision Care Plan	7,061	6,832	(229)	-3%	7,009
502177-Qualified Retirement Plan	97,169	93,619	(3,550)	-4%	96,049
502178-Qual Ret Plan - Additional	87,658	79,624	(8,034)	-9%	85,127
502179-Additional Life Insurance	2,854	2,954	100	4%	3,158
502180-Meal Allowance	8	19	11	138%	19
502185-OPEB Exp - Funded Retiree Medi	611,013	430,466	(180,547)	-30%	435,374
502190-Uniform Allowance	500	500	0	0%	500
502200-Medicare Coverage	99,153	100,462	1,309	1%	107,403
502204-PERS Health Insurance	990,549	978,456	(12,093)	-1%	998,764
502260-PERS Employer Cont - PEPR	319,164	432,252	113,088	35%	462,330
502261-PERS District Contrib Reimburs	-	(18,564)	(18,564)	-	(19,347)
502266-PERS Unfunded Liability Contribution	957,894	985,163	27,269	3%	964,893
510201-Capital Reimbursements	(662,041)	(510,528)	151,513	-23%	(545,299)
510206-Other Reimbursements	(244,485)	(234,221)	10,264	-4%	(247,238)
510212-Capital Reimb - Fringe Benefit	(364,560)	(266,170)	98,390	-27%	(274,234)
560010-Temporary Help	28,517	28,517	0	0%	28,517
LABOR	8,476,685	9,739,118	1,262,433	15%	10,231,391
602022-Credit Card & Interchange Fees	8,226	8,226	0	0%	8,226
602030-Bank Service Charges	1,728	1,728	0	0%	1,728
603120-Employee Travel - Conf APTA	3,500	0	(3,500)	-100%	0
603201-Group Meetings	365	365	0	0%	365
603211-Travel - Transportation	6,917	0	(6,917)	-100%	0
604060-Licenses & Fees	56,402	66,901	10,499	19%	66,901
606030-Books and Periodicals	581	581	0	0%	581
606035-Printing & Publishing	210,380	265,380	55,000	26%	210,380
606060-Postage	12,419	12,164	(255)	-2%	12,164
606070-Delivery Services	6,848	6,792	(56)	-1%	6,792
606083-Programs Outreach	431	431	0	0%	431
606090-Other Cost Center Misc Exp	5,073	5,097	24	0%	5,097
606091-Promotion Expense	45,000	1,535	(43,465)	-97%	1,535
606093-Sponsorship	16,600	18,579	1,979	12%	18,579
606094-Promotion Expense - Tickets	451,550	451,550	0	0%	451,550
607010-Dues & Memberships	40,686	36,269	(4,417)	-11%	36,269
608030-Employee Event	5,044	5,044	0	0%	5,044
608040-Emp Service Recognition Awards	28	28	0	0%	28
608060-Public Event	2,001	2,141	140	7%	2,141
680010-Inventory Materials Usage	2,790	6,940	4,150	149%	6,940
680030-Non-Inventory Material Usage	60,247	112,165	51,918	86%	112,165

Bay Area Rapid Transit District FY23 Adopted Budget and FY24 Preliminary Budget Vs. FY24 and FY25 Preliminary Budget

06 - Office of External Affairs

	<u>FY23 Adopted</u>	<u>FY24 Preliminary</u>	<u>FY23 Adopted vs. FY24 Prelim Var</u>	<u>% Var</u>	<u>FY25 Preliminary</u>
680031-Non-Inv Mat Purchased Offset	-	(99,000)	(99,000)	-	(99,000)
680040-Supplies & Non Cap Furnitures	36,423	23,631	(12,792)	-35%	23,631
680325-Other Equipment Rentals	674	800	126	19%	800
681300-Professional & Technical Svcs	700,510	802,310	101,800	15%	705,310
681301-Prof & Tech - Svc Agreements	5,010,071	5,010,071	0	0%	5,010,071
681355-Software & Tech Support	4,000	51	(3,949)	-99%	51
681356-Training & Seminar	3,170	3,170	0	0%	3,170
681369 - Lobbying Expenses	329,274	432,000	102,726	31%	432,000
681370-Advertising Expenses	700,197	482,575	(217,622)	-31%	482,575
681391-Misc Professional Fees	233	2,197	1,964	843%	2,197
681500-Other Non-Professional Svcs	9,981	9,981	0	0%	9,981
682422-Utility Expense - Garbage	25	25	0	0%	25
682423-Telephone & Other Commun	36,309	36,309	0	0%	36,309
685090-Reimb Cr Other	(8,590)	(8,590)	0	0%	(8,590)
685300-Reimb Cr Professional & Tech	(153,949)	(153,949)	0	0%	(153,949)
NON LABOR	7,605,144	7,543,497	(61,647)	-1%	7,391,497
TOTAL	16,081,829	17,282,615	1,200,786	7%	17,622,889

Bay Area Rapid Transit District FY23 Adopted Budget and FY24 Preliminary Budget Vs. FY24 and FY25 Preliminary Budget

07 - Police

	<u>FY23 Adopted</u>	<u>FY24 Preliminary</u>	<u>FY23 Adopted vs. FY24 Prelim Var</u>	<u>% Var</u>	<u>FY25 Preliminary</u>
501010-Regular (Straight Time)	42,337,576	40,611,129	(1,726,447)	-4%	43,723,361
501120-Management Incentive	4,800	61,724	56,924	1186%	64,193
501121-Recruitment Incentive Pay.	250,000	175,000	(75,000)	-30%	175,000
501130-Overtime - Straight	-	1,928,011	1,928,011	-	2,005,132
501131-Overtime - Premium	6,771,383	7,650,007	878,624	13%	7,956,007
501133-Shift Differential - 2nd Shift	557,796	625,732	67,936	12%	647,632
501134-Shift Differential - 3rd Shift	668,076	1,059,599	391,523	59%	1,096,685
501139-Educ Skills Allowance - Police	1,744,810	2,198,459	453,649	26%	2,198,459
501140-Field Training Off Inc -Police	153,929	153,929	0	0%	153,929
501141-Longevity - Police	1,133,652	1,183,651	49,999	4%	1,183,651
501144-6.6% Holiday Pay Conversion	1,450,983	1,524,293	73,310	5%	1,583,944
502139-Industrial Sick Pay	792,200	792,200	0	0%	792,200
502144-Union Meetings	52,494	52,494	0	0%	52,494
502145-Vacation Earned	3,181,224	2,892,138	(289,086)	-9%	3,116,292
502146-Holiday Pay	1,468,540	1,432,979	(35,561)	-2%	1,554,644
502147-Sick Pay	1,055,279	856,992	(198,287)	-19%	923,160
502148-Sick Leave - Annual Buyback	102,660	74,088	(28,572)	-28%	79,858
502159-PERS Contribution - Employee	2,099,283	1,931,290	(167,993)	-8%	2,066,474
502160-PERS Contribution - Employer	3,338,672	5,474,731	2,136,059	64%	5,859,787
502164-Dental Insurance	723,930	692,380	(31,550)	-4%	711,074
502165-Workers' Compensation	1,714,475	1,962,861	248,386	14%	1,963,255
502168-Short Term Disability	5,967	2,544	(3,423)	-57%	2,612
502169-Long Term Disability	1,496	638	(858)	-57%	655
502170-State Unemployment Insurance	22,362	19,674	(2,688)	-12%	21,171
502173-Basic Life Insurance Two	8,926	3,112	(5,814)	-65%	3,324
502176-Vision Care Plan	61,448	56,840	(4,608)	-7%	58,376
502177-Qualified Retirement Plan	764,274	706,953	(57,321)	-8%	726,064
502178-Qual Ret Plan - Additional	388,855	173,734	(215,121)	-55%	188,671
502179-Additional Life Insurance	788	275	(513)	-65%	293
502180-Meal Allowance	24,818	25,436	618	2%	25,464
502185-OPEB Exp - Funded Retiree Medi	4,551,967	2,924,258	(1,627,709)	-36%	2,974,583
502190-Uniform Allowance	395,538	395,538	0	0%	395,538
502200-Medicare Coverage	836,698	836,590	(108)	0%	899,323
502204-PERS Health Insurance	7,818,945	7,452,887	(366,058)	-5%	7,616,329
502260-PERS Employer Cont - PEPR	4,358,065	5,315,599	957,534	22%	5,726,157
502261-PERS District Contrib Reimburs	-	(2,059,620)	(2,059,620)	-	(2,158,177)
502266-PERS Unfunded Liability Contribution	17,243,869	17,831,629	587,760	3%	16,011,813
560010-Temporary Help	969	969	0	0%	969
LABOR	106,086,746	107,020,740	933,994	1%	110,400,392
603140-Employee Travel - Meetings	3,126	3,126	0	0%	3,126
603170-Recruiting Expenses	199	28,199	28,000	14070%	28,199
603201-Group Meetings	1,368	1,368	0	0%	1,368
603211-Travel - Transportation	22,189	87,189	65,000	293%	87,189
603212-Travel - Hotel/Lodging	73,363	93,363	20,000	27%	93,363
603213-Travel - Meals	31,999	31,999	0	0%	31,999
606030-Books and Periodicals	656	656	0	0%	656
606060-Postage	63	63	0	0%	63
606070-Delivery Services	1,603	1,603	0	0%	1,603
606090-Other Cost Center Misc Exp	527	527	0	0%	527
606091-Promotion Expense	2,227	2,227	0	0%	2,227
607010-Dues & Memberships	16,851	16,851	0	0%	16,851
608010-Safety & Incentive Awards	5,912	5,912	0	0%	5,912
608030-Employee Event	9,724	9,724	0	0%	9,724
680010-Inventory Materials Usage	296,580	96,580	(200,000)	-67%	96,580
680030-Non-Inventory Material Usage	66,878	194,880	128,002	191%	194,880
680040-Supplies & Non Cap Furnitures	257,374	207,374	(50,000)	-19%	207,374

Bay Area Rapid Transit District FY23 Adopted Budget and FY24 Preliminary Budget Vs. FY24 and FY25 Preliminary Budget

07 - Police

	<u>FY23 Adopted</u>	<u>FY24 Preliminary</u>	<u>FY23 Adopted vs. FY24 Prelim Var</u>	<u>% Var</u>	<u>FY25 Preliminary</u>
680230-Maintenance, Repair, and Other	1,984	1,984	0	0%	1,984
680325-Other Equipment Rentals	1,563	1,563	0	0%	1,563
680326-Automotive Rentals	1,067	10,067	9,000	843%	10,067
680330-Building Space Rentals	3,500	3,500	0	0%	3,500
681300-Professional & Technical Svcs	1,079,812	1,079,810	(2)	0%	1,079,810
681301-Prof & Tech - Svc Agreements	139,780	139,780	0	0%	429,780
681355-Software & Tech Support	57,642	57,642	0	0%	57,642
681356-Training & Seminar	137,183	237,183	100,000	73%	237,183
681357-Parking Management Fees	6,316	6,316	0	0%	6,316
681370-Advertising Expenses	102,240	2,240	(100,000)	-98%	2,240
681391-Misc Professional Fees	29,643	29,643	0	0%	29,643
681500-Other Non-Professional Svcs	132,639	132,639	0	0%	132,639
682423-Telephone & Other Commun	244,440	294,440	50,000	20%	294,440
685030-Reimb Cr Materials	(2,822)	(2,822)	0	0%	(2,822)
NON LABOR	2,725,623	2,775,623	50,000	2%	3,065,623
TOTAL	108,812,369	109,796,362	983,993	1%	113,466,015

Bay Area Rapid Transit District FY23 Adopted Budget and FY24 Preliminary Budget Vs. FY24 and FY25 Preliminary Budget
 08 - Operations*

	<u>FY23 Adopted</u>	<u>FY24 Preliminary</u>	<u>FY23 Adopted vs. FY24 Prelim Var</u>	<u>% Var</u>	<u>FY25 Preliminary</u>
501010-Regular (Straight Time)	305,266,622	304,080,556	(1,186,066)	0%	327,140,987
501020-Budget Adjustment	12,476,869	2,988,704	(9,488,165)	-76%	2,988,704
501050-Budget Adjustments	(41,382,847)	-	-	-100%	-
501120-Management Incentive	4,800	4,800	0	0%	4,800
501130-Overtime - Straight	5,069,303	6,215,308	1,146,005	23%	6,463,920
501131-Overtime - Premium	56,388,635	59,233,396	2,844,761	5%	61,602,732
501133-Shift Differential - 2nd Shift	5,765,507	5,558,889	(206,618)	-4%	5,753,451
501134-Shift Differential - 3rd Shift	6,685,726	7,106,560	420,834	6%	7,355,290
502139-Industrial Sick Pay	400,600	400,600	0	0%	400,600
502144-Union Meetings	1,536,172	1,536,172	0	0%	1,536,172
502145-Vacation Earned	25,219,645	24,363,236	(856,409)	-3%	26,210,957
502146-Holiday Pay	16,917,685	16,899,122	(18,563)	0%	18,181,458
502147-Sick Pay	10,733,112	10,460,660	(272,452)	-3%	11,262,977
502148-Sick Leave - Annual Buyback	516,660	484,930	(31,730)	-6%	519,685
502160-PERS Contribution - Employer	12,377,771	14,308,471	1,930,700	16%	15,280,346
502164-Dental Insurance	5,975,815	5,774,212	(201,603)	-3%	5,921,008
502165-Workers' Compensation	12,384,861	14,929,282	2,544,421	21%	14,944,834
502168-Short Term Disability	2,238,399	2,169,068	(69,331)	-3%	2,224,266
502169-Long Term Disability	561,119	543,736	(17,383)	-3%	557,575
502170-State Unemployment Insurance	163,286	150,221	(13,065)	-8%	161,542
502173-Basic Life Insurance Two	1,870,369	1,855,159	(15,210)	-1%	1,994,966
502176-Vision Care Plan	507,235	474,022	(33,213)	-7%	486,086
502177-Qualified Retirement Plan	6,473,280	6,047,853	(425,427)	-7%	6,202,049
502178-Qual Ret Plan - Additional	4,311,267	4,203,475	(107,792)	-3%	4,520,613
502179-Additional Life Insurance	161,112	159,883	(1,229)	-1%	171,918
502180-Meal Allowance	163,939	186,512	22,573	14%	186,512
502185-OPEB Exp - Funded Retiree Medi	32,882,066	22,241,550	(10,640,516)	-32%	22,643,337
502190-Uniform Allowance	2,384,081	2,384,081	0	0%	2,384,081
502200-Medicare Coverage	6,272,162	6,220,554	(51,608)	-1%	6,680,891
502204-PERS Health Insurance	68,312,944	65,678,569	(2,634,375)	-4%	67,061,046
502260-PERS Employer Cont - PEPR	16,944,457	21,911,298	4,966,841	29%	23,668,999
502261-PERS District Contrib Reimburs	-	(990,600)	(990,600)	-	(1,038,751)
502266-PERS Unfunded Liability Contribution	51,549,729	50,901,927	(647,802)	-1%	50,183,106
510201-Capital Reimbursements	(105,235,400)	(105,238,864)	(3,464)	0%	(112,964,966)
510206-Other Reimbursements	(1,952,929)	(1,906,452)	46,477	-2%	(2,030,070)
510212-Capital Reimb - Fringe Benefit	(61,602,496)	(58,070,282)	3,532,214	-6%	(59,898,314)
510230 - Capital Reimbursements OT	(22,400,000)	(23,879,520)	(1,479,520)	7%	(24,834,700)
560010-Temporary Help	230,676	230,676	0	0%	230,676
LABOR	440,172,233	469,617,765	29,445,532	7%	494,158,784
603010-Travel & Mtgs w/in Distr-Empl	0	0	0	-	0
603110-Travel & Mtgs Out Distr-Empl	13,000	0	(13,000)	-100%	0
603140-Employee Travel - Meetings	0	0	0	-	0
603150-Employee Travel - Research	29	0	(29)	-100%	0
603170-Recruiting Expenses	8,665	6,253	(2,412)	-28%	6,253
603201-Group Meetings	954	1,310	356	37%	1,310
603211-Travel - Transportation	120,009	0	(120,009)	-100%	0
603212-Travel - Hotel/Lodging	1,040	0	(1,040)	-100%	0
603213-Travel - Meals	19,401	19,500	99	1%	0
604060-Licenses & Fees	105,522	106,534	1,012	1%	106,534
605290-Other District Losses	0	88,776	88,776	-	88,776
606030-Books and Periodicals	2,608	2,839	231	9%	2,839
606035-Printing & Publishing	244,398	246,827	2,429	1%	246,827
606060-Postage	825	1,317	492	60%	1,317
606070-Delivery Services	8,990	27,368	18,378	204%	27,368
606083-Programs Outreach	0	110	110	-	110
606090-Other Cost Center Misc Exp	2,897	3,072	175	6%	3,072

Bay Area Rapid Transit District FY23 Adopted Budget and FY24 Preliminary Budget Vs. FY24 and FY25 Preliminary Budget
08 - Operations*

	<u>FY23 Adopted</u>	<u>FY24 Preliminary</u>	<u>FY23 Adopted vs. FY24 Prelim Var</u>	<u>% Var</u>	<u>FY25 Preliminary</u>
606120-Tool Kit Maintenance Allowance	5,000	13,140	8,140	163%	13,140
607010-Dues & Memberships	79,367	79,389	22	0%	79,389
608030-Employee Event	14,116	3,510	(10,606)	-75%	3,510
609010-Freight & Shipping Chgs	10,710	12,131	1,421	13%	12,131
680010-Inventory Materials Usage	35,261,837	33,345,762	(1,916,075)	-5%	33,345,762
680030-Non-Inventory Material Usage	6,424,893	7,050,571	625,678	10%	7,050,571
680040-Supplies & Non Cap Furnitures	1,673,159	826,678	(846,481)	-51%	794,478
680041-Non Capitalizable Safety Eqpt	64,280	65,590	1,310	2%	65,590
680042-Personal Protective Equip Supp	13,826	18,364	4,538	33%	18,364
680060-Diesel Fuel	2,811,227	3,500,000	688,773	25%	3,500,000
680061-Gasoline	1,020,996	1,830,000	809,004	79%	1,830,000
680062-Lubricants	13,448	13,448	0	0%	13,448
680063-Tires and Tubes	34,864	34,864	0	0%	34,864
680210-Buildings & Grounds Maint	4,524,665	4,909,600	384,935	9%	4,909,600
680230-Maintenance, Repair, and Other	3,680,917	4,757,255	1,076,338	29%	4,757,255
680231-Revenue Vehicle Maintenance	0	37,568	37,568	-	37,568
680232-Car & Equipment Repair & Maint	437,739	437,367	(372)	0%	437,367
680233-Other Repair & Maintenance	0	6,034	6,034	-	6,034
680301-Fees-Revenue Vehicle Maint	25	25	0	0%	25
680302-Fees-Car & Equip Maintenance	18	18	0	0%	18
680310-Maintenance Equipment Rentals	34,765	34,765	0	0%	34,765
680320-Construction Equipment Rentals	7,215	7,215	0	0%	7,215
680325-Other Equipment Rentals	328,637	369,369	40,732	12%	369,369
680326-Automotive Rentals	50,000	50,000	0	0%	50,000
680330-Building Space Rentals	518,712	493,310	(25,402)	-5%	493,310
681300-Professional & Technical Svcs	3,395,905	5,096,600	1,700,695	50%	4,540,600
681301-Prof & Tech - Svc Agreements	401,042	894,904	493,862	123%	894,904
681321-Engineering & Technical Servic	207,769	407,769	200,000	96%	407,769
681352-Legal Fees	51,545	52,234	689	1%	52,234
681355-Software & Tech Support	2,972,119	2,816,739	(155,380)	-5%	2,816,739
681356-Training & Seminar	762,126	547,457	(214,669)	-28%	547,458
681357-Parking Management Fees	68,500	90,449	21,949	32%	90,449
681370-Advertising Expenses	25,000	1,733	(23,267)	-93%	1,733
681391-Misc Professional Fees	23,380	46,470	23,090	99%	46,470
681500-Other Non-Professional Svcs	115,927	127,536	11,609	10%	127,536
682421-Utility Expense - Water	1,079,071	1,184,046	104,975	10%	1,184,046
682422-Utility Expense - Garbage	2,747,532	3,077,236	329,704	12%	3,077,236
682423-Telephone & Other Commun	3,529,291	3,336,347	(192,944)	-5%	3,335,147
682424-Other Utility Expenses	20,000	20,000	0	0%	20,000
682425-Utility Expense - Sewer	195,583	215,081	19,498	10%	215,081
685030-Reimb Cr Materials	(169,989)	(169,989)	0	0%	(169,989)
685230-Reimb Cr Maintenance & Repairs	(83,169)	(83,169)	0	0%	(83,169)
685300-Reimb Cr Professional & Tech	5,349	5,349	0	0%	5,349
685325-Reimb Cr Operation Rentals	(74,817)	(74,817)	0	0%	(74,817)
685420-Reimb Cr Other Utilities	(166,401)	(166,401)	0	0%	(166,401)
686652-Other Bus Transfer Agreements	10,000	18,627	8,627	86%	18,627
686660-Purchased Transportation - OAC	6,977,830	7,670,294	692,464	10%	8,257,991
687050-Inventory Write-Offs & Adjs	(7,143)	(7,143)	0	0%	(7,143)
NON LABOR	79,625,201	83,507,231	3,882,030	5%	83,486,028
TOTAL	519,797,435	553,124,997	33,327,562	6%	577,644,813

*Impacted by internal reorganization

Bay Area Rapid Transit District FY23 Adopted Budget and FY24 Preliminary Budget Vs. FY24 and FY25 Preliminary Budget
 0801 + 0804 - Operations*

	<u>FY23 Adopted</u>	<u>FY24 Preliminary</u>	<u>FY23 Adopted vs. FY24 Prelim Var</u>	<u>% Var</u>	<u>FY25 Preliminary</u>
501010-Regular (Straight Time)	2,851,183	3,199,050	347,867	12%	3,418,266
501050-Budget Adjustments	(354,830)	0	354,830	-100%	0
501120-Management Incentive	-	-	-	0%	4,800
501130-Overtime - Straight	0	27,203	27,203	-	28,291
501131-Overtime - Premium	23,375	9,604	(13,771)	-59%	9,988
502145-Vacation Earned	241,414	251,483	10,069	4%	268,736
502146-Holiday Pay	161,408	178,840	17,432	11%	191,103
502147-Sick Pay	68,307	76,509	8,202	12%	81,779
502148-Sick Leave - Annual Buyback	9,891	11,214	1,323	13%	11,978
502160-PERS Contribution - Employer	125,613	141,123	15,510	12%	150,744
502164-Dental Insurance	37,170	40,629	3,459	9%	41,725
502165-Workers' Compensation	115,038	156,404	41,366	36%	155,279
502168-Short Term Disability	13,923	15,262	1,339	10%	15,674
502169-Long Term Disability	3,490	3,826	336	10%	3,929
502170-State Unemployment Insurance	1,466	1,517	51	3%	1,621
502173-Basic Life Insurance Two	16,794	18,735	1,941	12%	20,018
502176-Vision Care Plan	3,155	3,335	180	6%	3,425
502177-Qualified Retirement Plan	39,241	41,484	2,243	6%	42,605
502178-Qual Ret Plan - Additional	47,390	42,946	(4,444)	-9%	45,891
502179-Additional Life Insurance	1,483	1,654	171	12%	1,768
502180-Meal Allowance	11	0	(11)	-100%	0
502185-OPEB Exp - Funded Retiree Medi	305,428	233,009	(72,419)	-24%	235,267
502200-Medicare Coverage	48,656	54,391	5,735	12%	58,119
502204-PERS Health Insurance	393,583	425,643	32,060	8%	434,479
502260-PERS Employer Cont - PEPR	-	-	-	63%	240,087
502261-PERS District Contrib Reimburs	0	(10,046)	(10,046)	-	(10,452)
502266-PERS Unfunded Liability Contribution	478,822	533,264	54,442	11%	521,410
510201-Capital Reimbursements	(1,007,171)	(734,060)	273,111	-27%	(785,656)
510212-Capital Reimb - Fringe Benefit	(550,407)	(373,329)	177,078	-32%	(385,205)
LABOR	3,216,864	4,579,129	1,362,265	42%	4,805,669
603110-Travel & Mtgs Out Distr-Empl	13,000	0	(13,000)	-100%	0
603201-Group Meetings	673	673	0	0%	673
603213-Travel - Meals	4,497	0	(4,497)	-100%	0
606035-Printing & Publishing	25	25	0	0%	25
606090-Other Cost Center Misc Exp	2,779	2,779	0	0%	2,779
607010-Dues & Memberships	25	25	0	0%	25
608030-Employee Event	44	44	0	0%	44
680010-Inventory Materials Usage	867	867	0	0%	867
680040-Supplies & Non Cap Furnitures	3,122	3,122	0	0%	3,122
680301-Fees-Revenue Vehicle Maint	25	25	0	0%	25
681300-Professional & Technical Svcs	155,123	155,123	0	0%	155,123
681301-Prof & Tech - Svc Agreements	974	974	0	0%	974
681355-Software & Tech Support	1,812	1,812	0	0%	1,812
681356-Training & Seminar	6,800	6,800	0	0%	6,800
681500-Other Non-Professional Svcs	4,505	4,505	0	0%	4,505
682423-Telephone & Other Commun	5,326	5,326	0	0%	5,326
NON LABOR	199,597	182,100	(17,497)	-9%	182,100
TOTAL	3,416,461	4,761,229	1,344,768	39%	4,987,769

*Impacted by internal reorganization

Bay Area Rapid Transit District FY23 Adopted Budget and FY24 Preliminary Budget Vs. FY24 and FY25 Preliminary Budget
 0802 - Maintenance and Engineering*

	<u>FY23 Adopted</u>	<u>FY24 Preliminary</u>	<u>FY23 Adopted vs. FY24 Prelim Var</u>	<u>% Var</u>	<u>FY25 Preliminary</u>
501010-Regular (Straight Time)	141,973,315	142,259,914	286,599	0%	152,854,903
501020-Budget Adjustment	9,266,684	538,793	(8,727,891)	-94%	538,793
501050-Budget Adjustments	(12,104,998)	-	-	-100%	-
501130-Overtime - Straight	4,938,785	4,633,672	(305,113)	-6%	4,819,018
501131-Overtime - Premium	30,491,292	24,125,109	(6,366,183)	-21%	25,090,113
501133-Shift Differential - 2nd Shift	1,624,319	1,534,132	(90,187)	-6%	1,587,826
501134-Shift Differential - 3rd Shift	4,345,182	4,140,847	(204,335)	-5%	4,285,776
502139-Industrial Sick Pay	144,300	144,300	0	0%	144,300
502144-Union Meetings	223,185	223,185	0	0%	223,185
502145-Vacation Earned	11,615,838	11,145,073	(470,765)	-4%	11,978,182
502146-Holiday Pay	7,931,307	7,868,455	(62,852)	-1%	8,456,596
502147-Sick Pay	4,560,927	4,360,659	(200,268)	-4%	4,691,513
502148-Sick Leave - Annual Buyback	324,661	305,021	(19,640)	-6%	326,509
502160-PERS Contribution - Employer	4,658,622	5,437,465	778,843	17%	5,803,637
502164-Dental Insurance	2,655,000	2,559,652	(95,348)	-4%	2,620,203
502165-Workers' Compensation	5,745,678	6,924,617	1,178,939	21%	6,933,124
502168-Short Term Disability	994,500	961,527	(32,973)	-3%	984,296
502169-Long Term Disability	249,300	241,033	(8,267)	-3%	246,742
502170-State Unemployment Insurance	75,845	69,898	(5,947)	-8%	75,070
502173-Basic Life Insurance Two	868,773	863,208	(5,565)	-1%	927,082
502176-Vision Care Plan	225,360	210,129	(15,231)	-7%	215,106
502177-Qualified Retirement Plan	2,802,960	2,613,527	(189,433)	-7%	2,675,440
502178-Qual Ret Plan - Additional	2,105,010	1,963,768	(141,242)	-7%	2,109,168
502179-Additional Life Insurance	76,120	75,635	(485)	-1%	81,235
502180-Meal Allowance	129,326	108,447	(20,879)	-16%	108,447
502185-OPEB Exp - Funded Retiree Medi	15,254,896	10,316,251	(4,938,645)	-32%	10,504,570
502190-Uniform Allowance	204,067	204,067	0	0%	204,067
502200-Medicare Coverage	3,013,182	2,874,624	(138,558)	-5%	3,082,985
502204-PERS Health Insurance	29,281,455	28,061,073	(1,220,382)	-4%	28,589,332
502260-PERS Employer Cont - PEPR	8,959,046	11,415,652	2,456,606	27%	12,296,544
502261-PERS District Contrib Reimburs	-	(458,968)	(458,968)	-	(481,372)
502266-PERS Unfunded Liability Contribution	23,915,276	23,609,734	(305,542)	-1%	23,280,666
510201-Capital Reimbursements	(90,946,845)	(90,761,053)	185,792	0%	(97,318,544)
510206-Other Reimbursements	(1,952,929)	(1,906,452)	46,477	-2%	(2,030,070)
510212-Capital Reimb - Fringe Benefit	(52,854,115)	(49,663,079)	3,191,036	-6%	(51,185,985)
510230 - Capital Reimbursements OT	(22,000,000)	(23,453,100)	(1,453,100)	7%	(24,391,224)
560010-Temporary Help	109,556	109,556	0	0%	109,556
LABOR	138,904,881	133,656,371	(5,248,510)	-4%	140,436,789
603150-Employee Travel - Research	29	0	(29)	-100%	0
603170-Recruiting Expenses	2,665	2,665	0	0%	2,665
603201-Group Meetings	281	281	0	0%	281
603211-Travel - Transportation	120,009	0	(120,009)	-100%	0
603212-Travel - Hotel/Lodging	1,040	0	(1,040)	-100%	0
603213-Travel - Meals	14,903	0	(14,903)	-100%	0
604060-Licenses & Fees	105,342	105,342	0	0%	105,342
605290-Other District Losses	0	88,776	88,776	-	88,776
606030-Books and Periodicals	2,608	2,608	0	0%	2,608
606035-Printing & Publishing	213,173	213,173	0	0%	213,173
606060-Postage	825	825	0	0%	825
606070-Delivery Services	8,990	8,990	0	0%	8,990
606090-Other Cost Center Misc Exp	118	118	0	0%	118
607010-Dues & Memberships	57,538	57,538	0	0%	57,538
608030-Employee Event	2,072	1,072	(1,000)	-48%	1,072
609010-Freight & Shipping Chgs	710	710	0	0%	710
680010-Inventory Materials Usage	4,282,880	4,322,880	40,000	1%	4,322,880
680030-Non-Inventory Material Usage	4,534,301	4,494,301	(40,000)	-1%	4,494,301

Bay Area Rapid Transit District FY23 Adopted Budget and FY24 Preliminary Budget Vs. FY24 and FY25 Preliminary Budget
 0802 - Maintenance and Engineering*

	FY23 Adopted	FY24 Preliminary	FY23 Adopted vs. FY24		FY25 Preliminary
			Prelim Var	% Var	
680040-Supplies & Non Cap Furnitures	496,798	496,798	0	0%	496,798
680041-Non Capitalizable Safety Eqpt	64,280	64,280	0	0%	64,280
680042-Personal Protective Equip Supp	13,826	13,826	0	0%	13,826
680060-Diesel Fuel	1,561,227	3,500,000	1,938,773	124%	3,500,000
680061-Gasoline	1,020,996	1,830,000	809,004	79%	1,830,000
680062-Lubricants	13,448	13,448	0	0%	13,448
680063-Tires and Tubes	34,864	34,864	0	0%	34,864
680210-Buildings & Grounds Maint	4,428,665	4,810,278	381,613	9%	4,810,278
680230-Maintenance, Repair, and Other	2,471,973	2,496,973	25,000	1%	2,496,973
680232-Car & Equipment Repair & Maint	436,739	436,739	0	0%	436,739
680302-Fees-Car & Equip Maintenance	18	18	0	0%	18
680310-Maintenance Equipment Rentals	34,765	34,765	0	0%	34,765
680320-Construction Equipment Rentals	7,215	7,215	0	0%	7,215
680325-Other Equipment Rentals	287,637	287,637	0	0%	287,637
680326-Automotive Rentals	50,000	50,000	0	0%	50,000
680330-Building Space Rentals	329,423	337,919	8,496	3%	337,919
681300-Professional & Technical Svcs	1,894,234	1,155,458	(738,776)	-39%	1,155,458
681301-Prof & Tech - Svc Agreements	288,880	738,880	450,000	156%	738,880
681321-Engineering & Technical Servic	207,769	407,769	200,000	96%	407,769
681352-Legal Fees	1,545	1,545	0	0%	1,545
681355-Software & Tech Support	2,897,207	2,736,194	(161,013)	-6%	2,736,194
681356-Training & Seminar	476,130	476,130	0	0%	476,130
681500-Other Non-Professional Svcs	63,422	63,422	0	0%	63,422
682421-Utility Expense - Water	1,049,752	1,154,727	104,975	10%	1,154,727
682422-Utility Expense - Garbage	2,747,532	3,077,236	329,704	12%	3,077,236
682423-Telephone & Other Commun	3,383,459	3,155,459	(228,000)	-7%	3,155,459
682424-Other Utility Expenses	20,000	20,000	0	0%	20,000
682425-Utility Expense - Sewer	194,970	214,467	19,497	10%	214,467
685030-Reimb Cr Materials	(169,989)	(169,989)	0	0%	(169,989)
685230-Reimb Cr Maintenance & Repairs	(83,169)	(83,169)	0	0%	(83,169)
685300-Reimb Cr Professional & Tech	5,349	5,349	0	0%	5,349
685325-Reimb Cr Operation Rentals	(74,817)	(74,817)	0	0%	(74,817)
685420-Reimb Cr Other Utilities	(166,401)	(166,401)	0	0%	(166,401)
NON LABOR	33,335,231	36,426,299	3,091,068	9%	36,426,299
TOTAL	172,240,112	170,082,670	(2,157,442)	-1%	176,863,088

*Impacted by internal reorganization

Bay Area Rapid Transit District FY23 Adopted Budget and FY24 Preliminary Budget Vs. FY24 and FY25 Preliminary Budget
0803 - Rolling Stock and Shops*

	<u>FY23 Adopted</u>	<u>FY24 Preliminary</u>	<u>FY23 Adopted vs. FY24</u> <u>Prelim Var</u>	<u>% Var</u>	<u>FY25 Preliminary</u>
501010-Regular (Straight Time)	74,799,238	74,169,701	(629,537)	-1%	80,213,357
501020-Budget Adjustment	2,875,003	2,114,729	(760,274)	-26%	2,114,729
501050-Budget Adjustments	(12,293,555)	-	-	-100%	-
501130-Overtime - Straight	46,225	1,040,625	994,400	2151%	1,082,250
501131-Overtime - Premium	5,776,600	9,198,084	3,421,484	59%	9,566,007
501133-Shift Differential - 2nd Shift	1,458,905	1,293,128	(165,777)	-11%	1,338,388
501134-Shift Differential - 3rd Shift	1,112,297	1,498,651	386,354	35%	1,551,104
502139-Industrial Sick Pay	69,900	69,900	0	0%	69,900
502144-Union Meetings	322,953	322,953	0	0%	322,953
502145-Vacation Earned	5,872,174	5,734,502	(137,672)	-2%	6,205,733
502146-Holiday Pay	4,057,350	4,046,072	(11,278)	0%	4,378,460
502147-Sick Pay	2,718,404	2,527,361	(191,043)	-7%	2,735,850
502148-Sick Leave - Annual Buyback	124,723	113,288	(11,435)	-9%	121,936
502160-PERS Contribution - Employer	2,727,252	3,176,531	449,279	16%	3,392,553
502164-Dental Insurance	1,512,760	1,459,063	(53,697)	-4%	1,497,912
502165-Workers' Compensation	3,024,313	3,638,821	614,508	20%	3,658,392
502168-Short Term Disability	566,644	548,093	(18,551)	-3%	562,701
502169-Long Term Disability	142,046	137,395	(4,651)	-3%	141,057
502170-State Unemployment Insurance	39,663	36,393	(3,270)	-8%	39,342
502173-Basic Life Insurance Two	454,321	449,434	(4,887)	-1%	485,858
502176-Vision Care Plan	128,405	119,779	(8,626)	-7%	122,971
502177-Qualified Retirement Plan	1,597,064	1,489,773	(107,291)	-7%	1,529,490
502178-Qual Ret Plan - Additional	999,056	996,023	(3,033)	0%	1,077,189
502179-Additional Life Insurance	38,778	38,362	(416)	-1%	41,488
502180-Meal Allowance	13,684	44,881	31,197	228%	44,881
502185-OPEB Exp - Funded Retiree Medi	8,029,615	5,421,093	(2,608,522)	-32%	5,542,932
502190-Uniform Allowance	237,035	237,035	0	0%	237,035
502200-Medicare Coverage	1,391,506	1,430,340	38,834	3%	1,544,485
502204-PERS Health Insurance	17,518,722	16,824,499	(694,223)	-4%	17,197,075
502260-PERS Employer Cont - PEPR	4,398,989	5,598,123	1,199,134	27%	6,093,241
502261-PERS District Contrib Reimburs	-	(240,707)	(240,707)	-	(253,481)
502266-PERS Unfunded Liability Contribution	12,588,208	12,406,695	(181,513)	-1%	12,284,476
510201-Capital Reimbursements	(12,463,797)	(12,946,797)	(483,000)	4%	(14,001,002)
510212-Capital Reimb - Fringe Benefit	(7,686,398)	(7,558,960)	127,438	-2%	(7,835,178)
510230 - Capital Reimbursements OT	(400,000)	(426,420)	(26,420)	7%	(443,476)
560010-Temporary Help	7,369	7,369	0	0%	7,369
LABOR	121,805,451	135,015,814	13,210,363	11%	142,667,978
603140-Employee Travel - Meetings	0	0	0	-	0
603201-Group Meetings	0	356	356	-	356
603211-Travel - Transportation	0	0	0	-	0
603212-Travel - Hotel/Lodging	0	0	0	-	0
603213-Travel - Meals	0	0	0	-	0
604060-Licenses & Fees	180	16	(164)	-91%	16
606030-Books and Periodicals	-	231	231	-	231
606035-Printing & Publishing	1,200	442	(758)	-63%	442
606060-Postage	0	401	401	-	401
606070-Delivery Services	0	18,378	18,378	-	18,378
606083-Programs Outreach	0	110	110	-	110
606120-Tool Kit Maintenance Allowance	5,000	13,140	8,140	163%	13,140
607010-Dues & Memberships	21,804	21,826	22	0%	21,826
608030-Employee Event	0	1,957	1,957	-	1,957
609010-Freight & Shipping Chgs	10,000	11,421	1,421	14%	11,421
680010-Inventory Materials Usage	30,575,090	28,606,843	(1,968,247)	-6%	28,606,843
680030-Non-Inventory Material Usage	1,800,592	2,517,035	716,443	40%	2,517,035
680040-Supplies & Non Cap Furnitures	75,741	39,034	(36,707)	-48%	39,034
680042-Personal Protective Equip Supp	0	4,111	4,111	-	4,111

Bay Area Rapid Transit District FY23 Adopted Budget and FY24 Preliminary Budget Vs. FY24 and FY25 Preliminary Budget
 0803 - Rolling Stock and Shops*

	<u>FY23 Adopted</u>	<u>FY24 Preliminary</u>	<u>FY23 Adopted vs. FY24 Prelim Var</u>	<u>% Var</u>	<u>FY25 Preliminary</u>
680060-Diesel Fuel	1,250,000	-	--	-100%	-
680230-Maintenance, Repair, and Other	1,206,002	2,257,025	1,051,023	87%	2,257,025
680231-Revenue Vehicle Maintenance	0	37,568	37,568	-	37,568
680232-Car & Equipment Repair & Maint	0	468	468	-	468
680233-Other Repair & Maintenance	0	6,034	6,034	-	6,034
680325-Other Equipment Rentals	5,000	38,438	33,438	669%	38,438
680330-Building Space Rentals	57,216	23,318	(33,898)	-59%	23,318
681300-Professional & Technical Svcs	681,244	2,227,129	1,545,885	227%	2,227,129
681301-Prof & Tech - Svc Agreements	111,188	155,050	43,862	39%	155,050
681352-Legal Fees	0	689	689	-	689
681355-Software & Tech Support	8,100	5,100	(3,000)	-37%	5,100
681356-Training & Seminar	279,196	64,527	(214,669)	-77%	64,527
681370-Advertising Expenses	25,000	1,733	(23,267)	-93%	1,733
681391-Misc Professional Fees	23,380	45,232	21,852	93%	45,232
681500-Other Non-Professional Svcs	0	16,233	16,233	-	16,233
682423-Telephone & Other Commun	83,928	103,385	19,457	23%	103,385
NON LABOR	36,219,861	36,217,230	(2,631)	0%	36,217,230
TOTAL	158,025,312	171,233,044	13,207,732	8%	178,885,208

*Impacted by internal reorganization

Bay Area Rapid Transit District FY23 Adopted Budget and FY24 Preliminary Budget Vs. FY24 and FY25 Preliminary Budget
0805 - Transportation

	<u>FY23 Adopted</u>	<u>FY24 Preliminary</u>	<u>FY23 Adopted vs. FY24</u> <u>Prelim Var</u>	<u>% Var</u>	<u>FY25 Preliminary</u>
501010-Regular (Straight Time)	85,642,886	84,451,890	(1,190,996)	-1%	90,654,461
501020-Budget Adjustment	335,182	335,182	0	0%	335,182
501050-Budget Adjustments	(16,629,463)	-	-	-100%	-
501130-Overtime - Straight	84,293	513,808	429,515	510%	534,361
501131-Overtime - Premium	20,097,368	25,900,599	5,803,231	29%	26,936,623
501133-Shift Differential - 2nd Shift	2,682,284	2,731,630	49,346	2%	2,827,237
501134-Shift Differential - 3rd Shift	1,228,248	1,467,062	238,814	19%	1,518,409
502139-Industrial Sick Pay	186,400	186,400	0	0%	186,400
502144-Union Meetings	990,034	990,034	0	0%	990,034
502145-Vacation Earned	7,490,219	7,232,179	(258,040)	-3%	7,758,307
502146-Holiday Pay	4,767,620	4,805,754	38,134	1%	5,155,299
502147-Sick Pay	3,385,473	3,496,131	110,658	3%	3,753,835
502148-Sick Leave - Annual Buyback	57,385	55,407	(1,978)	-3%	59,263
502160-PERS Contribution - Employer	4,866,284	5,553,351	687,067	14%	5,933,412
502164-Dental Insurance	1,770,885	1,714,868	(56,017)	-3%	1,761,168
502165-Workers' Compensation	3,499,832	4,209,439	709,607	20%	4,198,039
502168-Short Term Disability	663,332	644,186	(19,146)	-3%	661,594
502169-Long Term Disability	166,283	161,483	(4,800)	-3%	165,847
502170-State Unemployment Insurance	46,312	42,413	(3,899)	-8%	45,509
502173-Basic Life Insurance Two	530,481	523,783	(6,698)	-1%	562,008
502176-Vision Care Plan	150,315	140,779	(9,536)	-6%	144,583
502177-Qualified Retirement Plan	2,034,015	1,903,070	(130,945)	-6%	1,954,514
502178-Qual Ret Plan - Additional	1,159,811	1,200,737	40,926	4%	1,288,366
502179-Additional Life Insurance	44,731	44,232	(499)	-1%	47,428
502180-Meal Allowance	20,918	33,184	12,266	59%	33,184
502185-OPEB Exp - Funded Retiree Medi	9,292,127	6,271,196	(3,020,931)	-33%	6,360,567
502190-Uniform Allowance	1,942,979	1,942,979	0	0%	1,942,979
502200-Medicare Coverage	1,818,819	1,861,198	42,379	2%	1,995,301
502204-PERS Health Insurance	21,119,183	20,367,354	(751,829)	-4%	20,840,160
502260-PERS Employer Cont - PEPR	3,448,791	4,672,884	1,224,093	35%	5,039,126
502261-PERS District Contrib Reimburs	-	(280,879)	(280,879)	-	(293,446)
502266-PERS Unfunded Liability Contribution	14,567,424	14,352,233	(215,191)	-1%	14,096,554
510201-Capital Reimbursements	(817,586)	(796,954)	20,632	-3%	(859,763)
510212-Capital Reimb - Fringe Benefit	(511,576)	(474,914)	36,662	-7%	(491,946)
560010-Temporary Help	113,751	113,751	0	0%	113,751
LABOR	176,245,038	196,366,449	20,121,411	11%	206,248,348
603010-Travel & Mtgs w/in Distr-Empl	0	0	0	-	0
603170-Recruiting Expenses	6,000	3,588	(2,412)	-40%	3,588
603211-Travel - Transportation	0	0	0	-	0
603213-Travel - Meals	0	19,500	19,500	-	0
604060-Licenses & Fees	0	1,176	1,176	-	1,176
606035-Printing & Publishing	30,000	33,186	3,186	11%	33,186
606060-Postage	0	91	91	-	91
606090-Other Cost Center Misc Exp	0	175	175	-	175
608030-Employee Event	12,000	437	(11,563)	-96%	437
680010-Inventory Materials Usage	403,000	415,171	12,171	3%	415,171
680030-Non-Inventory Material Usage	90,000	39,235	(50,765)	-56%	39,235
680040-Supplies & Non Cap Furnitures	1,097,497	287,723	(809,774)	-74%	255,523
680041-Non Capitalizable Safety Eqpt	0	1,310	1,310	-	1,310
680042-Personal Protective Equip Supp	0	427	427	-	427
680210-Buildings & Grounds Maint	96,000	99,322	3,322	3%	99,322
680230-Maintenance, Repair, and Other	2,942	3,258	316	11%	3,258
680232-Car & Equipment Repair & Maint	1,000	160	(840)	-84%	160
680325-Other Equipment Rentals	36,000	43,294	7,294	20%	43,294
680330-Building Space Rentals	132,072	132,072	0	0%	132,072
681300-Professional & Technical Svcs	665,304	1,558,891	893,587	134%	1,002,891

Bay Area Rapid Transit District FY23 Adopted Budget and FY24 Preliminary Budget Vs. FY24 and FY25 Preliminary Budget
 0805 - Transportation

	<u>FY23 Adopted</u>	<u>FY24 Preliminary</u>	<u>FY23 Adopted vs. FY24 Prelim Var</u>	<u>% Var</u>	<u>FY25 Preliminary</u>
681352-Legal Fees	50,000	50,000	0	0%	50,000
681355-Software & Tech Support	65,000	73,634	8,634	13%	73,634
681357-Parking Management Fees	68,500	90,449	21,949	32%	90,449
681391-Misc Professional Fees	-	1,238	1,238	-	1,238
681500-Other Non-Professional Svcs	48,000	43,377	(4,623)	-10%	43,377
682421-Utility Expense - Water	29,319	29,319	0	0%	29,319
682423-Telephone & Other Commun	56,579	72,178	15,599	28%	70,978
682425-Utility Expense - Sewer	613	613	0	0%	613
686652-Other Bus Transfer Agreements	10,000	18,627	8,627	86%	18,627
686660-Purchased Transportation - OAC	6,977,830	7,670,294	692,464	10%	8,257,991
687050-Inventory Write-Offs & Adjs	(7,143)	(7,143)	0	0%	(7,143)
NON LABOR	9,870,513	10,681,604	811,091	8%	10,660,401
TOTAL	186,115,552	207,048,053	20,932,501	11%	216,908,749

Bay Area Rapid Transit District FY23 Adopted Budget and FY24 Preliminary Budget Vs. FY24 and FY25 Preliminary Budget
 10 - Design & Construction*

	<u>FY23 Adopted</u>	<u>FY24 Preliminary</u>	<u>FY23 Adopted vs. FY24 Prelim Var</u>	<u>% Var</u>	<u>FY25 Preliminary</u>
501010-Regular (Straight Time)	11,631,467	10,745,893	(885,574)	-8%	11,317,466
501050-Budget Adjustments	(114,592)	-	-	-100%	-
501120-Management Incentive	4,800	4,800	0	0%	4,800
501130-Overtime - Straight	95,296	75,920	(19,376)	-20%	78,957
501131-Overtime - Premium	-	4,634	4,634	-	4,820
501134-Shift Differential - 3rd Shift	685	-	--	-100%	-
502145-Vacation Earned	967,457	825,366	(142,091)	-15%	869,187
502146-Holiday Pay	656,161	599,018	(57,143)	-9%	630,700
502147-Sick Pay	247,449	216,869	(30,580)	-12%	228,611
502148-Sick Leave - Annual Buyback	46,488	44,061	(2,427)	-5%	46,372
502160-PERS Contribution - Employer	412,775	480,939	68,164	17%	506,495
502164-Dental Insurance	146,910	128,520	(18,390)	-13%	130,209
502165-Workers' Compensation	467,758	502,236	34,478	7%	498,422
502168-Short Term Disability	55,029	48,278	(6,751)	-12%	48,914
502169-Long Term Disability	13,795	12,102	(1,693)	-12%	12,262
502170-State Unemployment Insurance	5,962	5,073	(889)	-15%	5,343
502173-Basic Life Insurance Two	68,291	62,653	(5,638)	-8%	65,985
502176-Vision Care Plan	12,470	10,551	(1,919)	-15%	10,690
502177-Qualified Retirement Plan	155,097	131,225	(23,872)	-15%	132,954
502178-Qual Ret Plan - Additional	201,320	143,629	(57,691)	-29%	151,267
502179-Additional Life Insurance	6,030	5,532	(498)	-8%	5,826
502180-Meal Allowance	20	-	--	-100%	-
502185-OPEB Exp - Funded Retiree Medi	1,241,908	748,228	(493,680)	-40%	755,174
502200-Medicare Coverage	197,853	181,399	(16,454)	-8%	191,039
502204-PERS Health Insurance	1,551,774	1,338,401	(213,373)	-14%	1,347,371
502260-PERS Employer Cont - PEPR	657,652	742,292	84,640	13%	781,791
502261-PERS District Contrib Reimburs	-	(32,260)	(32,260)	-	(33,550)
502266-PERS Unfunded Liability Contribution	1,946,947	1,712,392	(234,555)	-12%	1,673,648
510201-Capital Reimbursements	(12,796,266)	(11,297,970)	1,498,296	-12%	(11,881,824)
510212-Capital Reimb - Fringe Benefit	(6,751,750)	(5,564,756)	1,186,994	-18%	(5,647,294)
LABOR	1,128,785	1,875,026	746,241	66%	1,935,635
604060-Licenses & Fees	380	380	0	0%	380
606090-Other Cost Center Misc Exp	12,263	12,263	0	0%	12,263
607010-Dues & Memberships	1,099	1,099	0	0%	1,099
608030-Employee Event	98	98	0	0%	98
680010-Inventory Materials Usage	1,189	1,189	0	0%	1,189
680330-Building Space Rentals	1,753	1,753	0	0%	1,753
681300-Professional & Technical Svcs	23,503	23,503	0	0%	-
681301-Prof & Tech - Svc Agreements	184,113	184,113	0	0%	184,113
681356-Training & Seminar	2,953	2,953	0	0%	2,953
682423-Telephone & Other Commun	15,574	15,574	0	0%	15,574
NON LABOR	242,924	242,924	0	0%	219,421
TOTAL	1,371,709	2,117,950	746,241	54%	2,155,056

*Impacted by internal reorganization

Bay Area Rapid Transit District FY23 Adopted Budget and FY24 Preliminary Budget Vs. FY24 and FY25 Preliminary Budget
 11 - Performance and Budget

	<u>FY23 Adopted</u>	<u>FY24 Preliminary</u>	<u>FY23 Adopted vs. FY24 Prelim Var</u>	<u>% Var</u>	<u>FY25 Preliminary</u>
501010-Regular (Straight Time)	5,587,351	5,631,102	43,751	1%	6,014,626
501020-Budget Adjustment	925,895	925,895	0	0%	925,895
501050-Budget Adjustments	(816,698)	-	-	-100%	-
501120-Management Incentive	4,800	4,800	0	0%	4,800
501130-Overtime - Straight	11,539	15,650	4,111	36%	16,276
501131-Overtime - Premium	47,556	2,938	(44,618)	-94%	3,055
502144-Union Meetings	7,183	7,183	0	0%	7,183
502145-Vacation Earned	482,035	421,004	(61,031)	-13%	449,677
502146-Holiday Pay	311,344	288,007	(23,337)	-7%	307,623
502147-Sick Pay	132,147	143,332	11,185	8%	153,094
502148-Sick Leave - Annual Buyback	17,934	18,507	573	3%	19,768
502160-PERS Contribution - Employer	150,151	171,530	21,379	14%	183,213
502164-Dental Insurance	76,110	72,793	(3,317)	-4%	74,758
502165-Workers' Compensation	225,471	273,582	48,111	21%	271,505
502168-Short Term Disability	28,509	27,345	(1,164)	-4%	28,083
502169-Long Term Disability	7,147	6,855	(292)	-4%	7,040
502170-State Unemployment Insurance	2,874	2,654	(220)	-8%	2,834
502173-Basic Life Insurance Two	32,915	32,770	(145)	0%	35,002
502176-Vision Care Plan	6,460	5,976	(484)	-7%	6,137
502177-Qualified Retirement Plan	80,352	74,325	(6,027)	-8%	76,334
502178-Qual Ret Plan - Additional	88,777	75,123	(13,654)	-15%	80,239
502179-Additional Life Insurance	2,906	2,893	(13)	0%	3,090
502185-OPEB Exp - Funded Retiree Medi	598,630	407,581	(191,049)	-32%	411,364
502200-Medicare Coverage	95,554	94,528	(1,026)	-1%	100,966
502204-PERS Health Insurance	808,850	764,494	(44,356)	-5%	780,523
502260-PERS Employer Cont - PEPR	365,783	468,262	102,479	28%	500,154
502261-PERS District Contrib Reimburs	-	(17,573)	(17,573)	-	(18,276)
502266-PERS Unfunded Liability Contribution	938,476	932,788	(5,688)	-1%	911,683
510201-Capital Reimbursements	(780,055)	(786,411)	(6,356)	1%	(839,972)
510206-Other Reimbursements	(676,767)	(647,490)	29,277	-4%	(683,296)
510212-Capital Reimb - Fringe Benefit	(427,951)	(403,387)	24,564	-6%	(415,630)
LABOR	8,335,275	9,017,053	681,778	8%	9,417,750
602023-Clipper Fees	512	512	0	0%	512
604060-Licenses & Fees	35,350	35,350	0	0%	35,350
607010-Dues & Memberships	139,050	139,050	0	0%	139,050
680010-Inventory Materials Usage	144	144	0	0%	144
680040-Supplies & Non Cap Furnitures	13,347	13,347	0	0%	13,347
681300-Professional & Technical Svcs	743,998	744,000	2	0%	744,000
681301-Prof & Tech - Svc Agreements	623,338	623,338	0	0%	623,338
681355-Software & Tech Support	456,860	456,860	0	0%	456,860
681356-Training & Seminar	400	400	0	0%	400
681358-Sales Tax Collection Commision	209,000	209,000	0	0%	209,000
682423-Telephone & Other Commun	12,286	12,286	0	0%	12,286
NON LABOR	2,234,287	2,234,289	2	0%	2,234,289
TOTAL	10,569,562	11,251,341	681,779	6%	11,652,038

Bay Area Rapid Transit District FY23 Adopted Budget and FY24 Preliminary Budget Vs. FY24 and FY25 Preliminary Budget
 12 - Office of the Chief Information Officer

	<u>FY23 Adopted</u>	<u>FY24 Preliminary</u>	<u>FY23 Adopted vs. FY24 Prelim Var</u>	<u>% Var</u>	<u>FY25 Preliminary</u>
501010-Regular (Straight Time)	8,636,169	8,509,773	(126,396)	-1%	9,109,203
501050-Budget Adjustments	(1,493,386)	-	-	-100%	-
501120-Management Incentive	4,800	4,800	0	0%	4,800
501130-Overtime - Straight	176,784	119,254	(57,530)	-33%	124,024
501131-Overtime - Premium	123,998	87,899	(36,099)	-29%	91,415
501133-Shift Differential - 2nd Shift	3,836	3,810	(26)	-1%	3,944
501134-Shift Differential - 3rd Shift	4,099	1,643	(2,456)	-60%	1,701
502144-Union Meetings	126,284	126,284	0	0%	126,284
502145-Vacation Earned	734,961	649,754	(85,207)	-12%	695,619
502146-Holiday Pay	483,415	447,676	(35,739)	-7%	479,301
502147-Sick Pay	237,752	240,477	2,725	1%	257,578
502148-Sick Leave - Annual Buyback	23,654	22,985	(669)	-3%	24,570
502160-PERS Contribution - Employer	308,892	362,671	53,779	17%	387,450
502164-Dental Insurance	111,510	106,650	(4,860)	-4%	109,530
502165-Workers' Compensation	349,250	415,327	66,077	19%	413,086
502168-Short Term Disability	41,769	40,063	(1,706)	-4%	41,146
502169-Long Term Disability	10,471	10,043	(428)	-4%	10,314
502170-State Unemployment Insurance	4,455	4,030	(425)	-10%	4,314
502173-Basic Life Insurance Two	51,003	49,774	(1,229)	-2%	53,281
502176-Vision Care Plan	9,465	8,755	(710)	-8%	8,992
502177-Qualified Retirement Plan	117,724	108,895	(8,829)	-7%	111,839
502178-Qual Ret Plan - Additional	130,897	114,103	(16,794)	-13%	122,143
502179-Additional Life Insurance	4,503	4,395	(108)	-2%	4,704
502180-Meal Allowance	404	121	(283)	-70%	121
502185-OPEB Exp - Funded Retiree Medi	927,267	618,752	(308,515)	-33%	625,878
502200-Medicare Coverage	151,158	145,976	(5,182)	-3%	156,256
502204-PERS Health Insurance	1,179,543	1,115,961	(63,582)	-5%	1,138,806
502260-PERS Employer Cont - PEPR	490,895	609,099	118,204	24%	652,799
502261-PERS District Contrib Reimburs	-	(26,691)	(26,691)	-	(27,820)
502266-PERS Unfunded Liability Contribution	1,453,684	1,416,073	(37,611)	-3%	1,387,096
510201-Capital Reimbursements	(331,664)	(328,454)	3,210	-1%	(350,825)
510206-Other Reimbursements	(150,314)	(143,945)	6,369	-4%	(152,032)
510212-Capital Reimb - Fringe Benefit	(173,686)	(161,366)	12,320	-7%	(166,288)
560010-Temporary Help	612,541	612,541	0	0%	612,541
LABOR	14,362,132	15,297,126	934,994	7%	16,061,770
602026-Mobile AppTicketing Fees	13,959	13,959	0	0%	13,959
603211-Travel - Transportation	9,360	0	(9,360)	-100%	0
606300-Amort - Def Settlement Cost	17,582	17,582	0	0%	17,582
608030-Employee Event	44	44	0	0%	44
680010-Inventory Materials Usage	5,724	5,724	0	0%	5,724
680030-Non-Inventory Material Usage	499,918	499,918	0	0%	499,918
680040-Supplies & Non Cap Furnitures	18,408	18,408	0	0%	18,408
680230-Maintenance, Repair, and Other	1,006,792	1,006,792	0	0%	1,006,792
680325-Other Equipment Rentals	746	746	0	0%	746
680330-Building Space Rentals	2,971	2,971	0	0%	2,971
681300-Professional & Technical Svcs	3,549,353	3,549,353	0	0%	3,549,353
681352-Legal Fees	43	43	0	0%	43
681355-Software & Tech Support	8,970,695	8,970,695	0	0%	8,970,695
681356-Training & Seminar	16,425	16,425	0	0%	16,425
681500-Other Non-Professional Svcs	344,095	344,095	0	0%	344,095
682423-Telephone & Other Commun	84,226	84,226	0	0%	84,226
682425-Utility Expense - Sewer	2,527	2,527	0	0%	2,527
NON LABOR	14,542,866	14,533,506	(9,360)	0%	14,533,506
TOTAL	28,904,997	29,830,632	925,635	3%	30,595,275

Bay Area Rapid Transit District FY23 Adopted Budget and FY24 Preliminary Budget Vs. FY24 and FY25 Preliminary Budget
 14 - Capitol Corridor

	<u>FY23 Adopted</u>	<u>FY24 Preliminary</u>	<u>FY23 Adopted vs. FY24 Prelim Var</u>	<u>% Var</u>	<u>FY25 Preliminary</u>
501010-Regular (Straight Time)	2,850,148	3,028,097	177,949	6%	3,151,137
501120-Management Incentive	4,800	4,800	0	0%	4,800
501130-Overtime - Straight	-	1,699	1,699	-	1,767
501131-Overtime - Premium	15,635	-	--	-100%	-
501134-Shift Differential - 3rd Shift	2,788	-	--	-100%	-
502145-Vacation Earned	242,350	229,474	(12,876)	-5%	238,808
502146-Holiday Pay	159,598	159,406	(192)	0%	165,891
502147-Sick Pay	69,928	76,966	7,038	10%	80,114
502148-Sick Leave - Annual Buyback	9,206	9,796	590	6%	10,190
502160-PERS Contribution - Employer	103,379	129,945	26,566	26%	135,155
502164-Dental Insurance	40,710	42,093	1,383	3%	42,092
502165-Workers' Compensation	115,007	136,370	21,363	19%	135,418
502168-Short Term Disability	15,249	15,812	563	4%	15,812
502169-Long Term Disability	3,823	3,964	141	4%	3,964
502170-State Unemployment Insurance	1,467	1,430	(37)	-3%	1,488
502173-Basic Life Insurance Two	16,803	17,659	856	5%	18,377
502176-Vision Care Plan	3,456	3,456	0	0%	3,456
502177-Qualified Retirement Plan	42,979	42,979	0	0%	42,979
502178-Qual Ret Plan - Additional	45,538	40,482	(5,056)	-11%	42,127
502179-Additional Life Insurance	1,484	1,559	75	5%	1,623
502185-OPEB Exp - Funded Retiree Medi	305,347	203,162	(102,185)	-33%	205,175
502200-Medicare Coverage	48,570	50,829	2,259	5%	52,895
502204-PERS Health Insurance	434,272	445,126	10,854	2%	442,668
502260-PERS Employer Cont - PEPR	160,008	214,823	54,815	34%	223,626
502261-PERS District Contrib Reimburs	-	(8,759)	(8,759)	-	(9,115)
502266-PERS Unfunded Liability Contribution	478,695	464,957	(13,738)	-3%	454,718
510300-Capitol Corridor Reimb- Labor	(5,171,238)	(5,316,121)	(144,883)	3%	(5,465,161)
LABOR	0	1	1	-	0
NON LABOR	-	-	-	-	-
TOTAL	0	1	1	-	0

Bay Area Rapid Transit District FY23 Adopted Budget and FY24 Preliminary Budget Vs. FY24 and FY25 Preliminary Budget
 17 - Independent Police Auditor

	<u>FY23 Adopted</u>	<u>FY24 Preliminary</u>	<u>FY23 Adopted vs. FY24 Prelim Var</u>	<u>% Var</u>	<u>FY25 Preliminary</u>
501010-Regular (Straight Time)	667,282	712,409	45,127	7%	740,905
501130-Overtime - Straight	-	7,883	7,883	-	8,198
502145-Vacation Earned	54,652	55,075	423	1%	57,278
502146-Holiday Pay	37,832	40,514	2,682	7%	42,134
502147-Sick Pay	13,544	13,459	(85)	-1%	13,997
502148-Sick Leave - Annual Buyback	2,883	3,063	180	6%	3,185
502160-PERS Contribution - Employer	583	-	--	-100%	-
502164-Dental Insurance	8,850	9,151	301	3%	9,150
502165-Workers' Compensation	26,797	32,091	5,294	20%	31,848
502168-Short Term Disability	3,315	3,437	122	4%	3,437
502169-Long Term Disability	831	862	31	4%	862
502170-State Unemployment Insurance	342	336	(6)	-2%	350
502173-Basic Life Insurance Two	3,912	4,156	244	6%	4,322
502176-Vision Care Plan	751	751	0	0%	751
502177-Qualified Retirement Plan	9,343	9,343	0	0%	9,343
502178-Qual Ret Plan - Additional	11,938	9,526	(2,412)	-20%	9,907
502179-Additional Life Insurance	345	367	22	6%	382
502185-OPEB Exp - Funded Retiree Medi	71,146	47,809	(23,337)	-33%	48,253
502200-Medicare Coverage	11,255	12,070	815	7%	12,553
502204-PERS Health Insurance	93,883	96,017	2,134	2%	95,445
502260-PERS Employer Cont - PEPR	60,736	81,133	20,397	34%	84,378
502261-PERS District Contrib Reimburs	-	(2,061)	(2,061)	-	(2,144)
502266-PERS Unfunded Liability Contribution	111,535	109,416	(2,119)	-2%	106,941
LABOR	1,191,755	1,246,805	55,050	5%	1,281,474
603170-Recruiting Expenses	300	300	0	0%	300
606030-Books and Periodicals	70	70	0	0%	70
606060-Postage	279	279	0	0%	279
607010-Dues & Memberships	1,137	1,137	0	0%	1,137
680010-Inventory Materials Usage	295	295	0	0%	295
680040-Supplies & Non Cap Furnitures	2,139	2,139	0	0%	2,139
681300-Professional & Technical Svcs	3,086	3,086	0	0%	3,086
681355-Software & Tech Support	6,367	6,367	0	0%	6,367
681356-Training & Seminar	3,410	3,410	0	0%	3,410
681391-Misc Professional Fees	2,211	2,211	0	0%	2,211
682423-Telephone & Other Commun	2,662	2,662	0	0%	2,662
NON LABOR	21,958	21,958	0	0%	21,958
TOTAL	1,213,713	1,268,763	55,050	5%	1,303,432

Bay Area Rapid Transit District FY23 Adopted Budget and FY24 Preliminary Budget Vs. FY24 and FY25 Preliminary Budget
 19 - Inspector General

	<u>FY23 Adopted</u>	<u>FY24 Preliminary</u>	<u>FY23 Adopted vs. FY24 Prelim Var</u>	<u>% Var</u>	<u>FY25 Preliminary</u>
501010-Regular (Straight Time)	464,799	487,315	22,516	5%	506,807
501130-Overtime - Straight	-	2,522	2,522	-	2,623
502145-Vacation Earned	38,068	37,673	(395)	-1%	39,180
502146-Holiday Pay	26,352	27,713	1,361	5%	28,822
502147-Sick Pay	9,434	9,206	(228)	-2%	9,575
502148-Sick Leave - Annual Buyback	2,008	2,095	87	4%	2,179
502160-PERS Contribution - Employer	31,772	41,087	9,315	29%	42,730
502164-Dental Insurance	5,310	5,490	180	3%	5,490
502165-Workers' Compensation	18,665	21,952	3,287	18%	21,785
502168-Short Term Disability	1,989	2,062	73	4%	2,062
502169-Long Term Disability	499	517	18	4%	517
502170-State Unemployment Insurance	238	230	(8)	-3%	239
502173-Basic Life Insurance Two	2,725	2,843	118	4%	2,956
502176-Vision Care Plan	451	451	0	0%	451
502177-Qualified Retirement Plan	5,606	5,606	0	0%	5,606
502178-Qual Ret Plan - Additional	8,315	6,516	(1,799)	-22%	6,777
502179-Additional Life Insurance	241	251	10	4%	261
502185-OPEB Exp - Funded Retiree Medi	49,557	32,703	(16,854)	-34%	33,007
502200-Medicare Coverage	7,840	8,215	375	5%	8,543
502204-PERS Health Insurance	55,575	56,783	1,208	2%	56,392
502260-PERS Employer Cont - PEPR	10,941	14,411	3,470	32%	14,988
502261-PERS District Contrib Reimburs	-	(1,410)	(1,410)	-	(1,466)
502266-PERS Unfunded Liability Contribution	77,690	74,845	(2,845)	-4%	73,151
LABOR	818,074	839,076	21,002	3%	862,675
603170-Recruiting Expenses	-	25	25	-	25
606030-Books and Periodicals	500	500	0	0%	500
606035-Printing & Publishing	-	2,167	2,167	-	2,167
607010-Dues & Memberships	2,314	2,314	0	0%	2,314
680030-Non-Inventory Material Usage	-	1,500	1,500	-	1,500
680040-Supplies & Non Cap Furnitures	2,500	2,500	0	0%	2,500
681300-Professional & Technical Svcs	166,722	106,530	(60,192)	-36%	71,530
681356-Training & Seminar	7,112	5,600	(1,512)	-21%	5,600
682423-Telephone & Other Commun	456	456	0	0%	456
NON LABOR	179,604	121,592	(58,012)	-32%	86,592
TOTAL	997,678	960,668	(37,010)	-4%	949,267

Bay Area Rapid Transit District FY23 Adopted Budget and FY24 Preliminary Budget Vs. FY24 and FY25 Preliminary Budget
 20 - Planning and Development

	FY23 Adopted	FY24 Preliminary	FY23 Adopted vs. FY24		FY25 Preliminary
			Prelim Var	% Var	
501010-Regular (Straight Time)	7,175,975	7,178,781	2,806	0%	7,667,715
501050-Budget Adjustments	(861,845)	-	-	-100%	-
501130-Overtime - Straight	-	23,534	23,534	-	24,475
501131-Overtime - Premium	68,891	2,726	(66,165)	-96%	2,835
502145-Vacation Earned	619,368	512,837	(106,531)	-17%	547,766
502146-Holiday Pay	399,802	348,695	(51,107)	-13%	372,444
502147-Sick Pay	171,579	179,593	8,014	5%	191,824
502148-Sick Leave - Annual Buyback	22,698	21,808	(890)	-4%	23,293
502160-PERS Contribution - Employer	221,017	226,120	5,103	2%	241,520
502164-Dental Insurance	93,810	86,336	(7,474)	-8%	88,667
502165-Workers' Compensation	289,638	346,786	57,148	20%	344,153
502168-Short Term Disability	35,139	32,432	(2,707)	-8%	33,308
502169-Long Term Disability	8,809	8,130	(679)	-8%	8,350
502170-State Unemployment Insurance	3,691	3,238	(453)	-12%	3,459
502173-Basic Life Insurance Two	42,283	39,989	(2,294)	-5%	42,713
502176-Vision Care Plan	7,963	7,088	(875)	-11%	7,279
502177-Qualified Retirement Plan	99,038	88,153	(10,885)	-11%	90,536
502178-Qual Ret Plan - Additional	113,450	91,673	(21,777)	-19%	97,917
502179-Additional Life Insurance	3,733	3,531	(202)	-5%	3,771
502185-OPEB Exp - Funded Retiree Medi	768,995	516,639	(252,356)	-33%	521,435
502190-Uniform Allowance	1,200	1,200	0	0%	1,200
502200-Medicare Coverage	122,646	115,401	(7,245)	-6%	123,261
502204-PERS Health Insurance	993,532	900,400	(93,132)	-9%	918,863
502260-PERS Employer Cont - PEPR	441,747	554,624	112,877	26%	592,399
502261-PERS District Contrib Reimburs	-	(21,444)	(21,444)	-	(22,302)
502266-PERS Unfunded Liability Contribution	1,205,559	1,182,379	(23,180)	-2%	1,155,627
510201-Capital Reimbursements	(2,767,084)	(2,687,753)	79,331	-3%	(2,870,811)
510212-Capital Reimb - Fringe Benefit	(1,454,942)	(1,247,277)	207,665	-14%	(1,283,955)
LABOR	7,826,691	8,515,618	688,927	9%	8,927,739
603010-Travel & Mtgs w/in Distr-Empl	648	0	(648)	-100%	0
603210-Travel & Meetings w/in & Out	191	0	(191)	-100%	0
603211-Travel - Transportation	132	0	(132)	-100%	0
604010-Property Tax	232,371	320,638	88,267	38%	322,403
604060-Licenses & Fees	1,949	1,949	0	0%	1,949
606030-Books and Periodicals	444	444	0	0%	444
606060-Postage	53	53	0	0%	53
606090-Other Cost Center Misc Exp	296	296	0	0%	296
607010-Dues & Memberships	19,885	19,885	0	0%	19,885
608030-Employee Event	55	55	0	0%	55
680010-Inventory Materials Usage	1,001	1,001	0	0%	1,001
680030-Non-Inventory Material Usage	11,851	11,851	0	0%	11,851
680039-Go Card Expenses - Operating	37	37	0	0%	37
680040-Supplies & Non Cap Furnitures	8,263	8,263	0	0%	8,263
680041-Non Capitalizable Safety Eqpt	273	273	0	0%	273
680210-Buildings & Grounds Maint	-	30,000	30,000	-	30,000
680230-Maintenance, Repair, and Other	400,887	400,887	0	0%	400,887
680233-Other Repair & Maintenance	763	763	0	0%	763
680325-Other Equipment Rentals	3,340	3,340	0	0%	3,340
680330-Building Space Rentals	3,555,505	3,455,505	(100,000)	-3%	3,455,505
681300-Professional & Technical Svcs	3,518,942	4,228,009	709,067	20%	4,254,133
681301-Prof & Tech - Svc Agreements	1,322,993	1,366,731	43,738	3%	1,366,731
681352-Legal Fees	252,985	252,985	0	0%	252,985
681355-Software & Tech Support	800	800	0	0%	800
681357-Parking Management Fees	714,000	684,000	(30,000)	-4%	684,000
681500-Other Non-Professional Svcs	145,031	145,031	0	0%	145,031
682300-Traction Electrical Supply	52,699,910	56,498,783	3,798,873	7%	58,202,906

Bay Area Rapid Transit District FY23 Adopted Budget and FY24 Preliminary Budget Vs. FY24 and FY25 Preliminary Budget
 20 - Planning and Development

	<u>FY23 Adopted</u>	<u>FY24 Preliminary</u>	<u>FY23 Adopted vs. FY24 Prelim Var</u>	<u>% Var</u>	<u>FY25 Preliminary</u>
682320-Other Electrical Energy	302,796	318,114	15,318	5%	318,114
682330-Natural Gas	354,000	475,000	121,000	34%	525,000
682421-Utility Expense - Water	76	76	0	0%	76
682422-Utility Expense - Garbage	1,920	1,920	0	0%	1,920
682423-Telephone & Other Commun	33,254	33,254	0	0%	33,254
682425-Utility Expense - Sewer	153	153	0	0%	153
685300-Reimb Cr Professional & Tech	(5,000)	(5,000)	0	0%	(5,000)
686630-ADA Bus Service	16,701,033	19,809,557	3,108,524	19%	20,403,843
686651-BART/MUNI Bus Transfer Agmt	2,500,000	0	(2,500,000)	-100%	0
686653-AC Transit Feeder Agreement	3,000,000	0	(3,000,000)	-100%	0
686670-Reg Trans Disc Card Prog Exp	240,000	240,000	0	0%	240,000
NON LABOR	86,020,837	88,304,653	2,283,816	3%	90,680,952
TOTAL	93,847,528	96,820,270	2,972,742	3%	99,608,692

Bay Area Rapid Transit District FY23 Adopted Budget and FY24 Preliminary Budget Vs. FY24 and FY25 Preliminary Budget
 99 - Cost Allocation

	<u>FY23 Adopted</u>	<u>FY24 Preliminary</u>	<u>FY23 Adopted vs. FY24</u>		<u>FY25 Preliminary</u>
			<u>Prelim Var</u>	<u>% Var</u>	
501020-Budget Adjustment	180,432	180,432	0	0%	180,432
502163-Principal Mutual Life Med Ins	-	750,000	750,000	-	750,000
510204-Cost Allocation for Overhead	(10,401,209)	(8,446,288)	1,954,921	-19%	(8,446,288)
LABOR	(10,220,777)	(7,515,856)	2,704,921	-26%	(7,515,856)
600010-Gain/Loss-Dispo Fixed Assets	95,426	95,426	0	0%	95,426
606090-Other Cost Center Misc Exp	5,589	5,589	0	0%	5,589
606092-Promotion Expense Offset	(454,235)	(454,235)	0	0%	(454,235)
680030-Non-Inventory Material Usage	6,841	6,841	0	0%	6,841
685090-Reimb Cr Other	(290,632)	(290,632)	0	0%	(290,632)
685300-Reimb Cr Professional & Tech	600	600	0	0%	600
NON LABOR	(636,412)	(636,412)	0	0%	(636,412)
TOTAL	(10,857,189)	(8,152,268)	2,704,921	-25%	(8,152,268)

APPENDIX 2

FY23 Adopted vs FY24 & FY25 Positions and FTEs by Executive Office

EO Name	Job Code	FY23 Adopted			FY24 Prelim			FY23 Adopted vs FY24 Prelim			FY25 Prelim			FY24 Prelim vs FY25 Prelim		
		Op	Cap	Rei	Op	Cap	Rei	Op	Cap	Rei	Op	Cap	Rei	Op	Cap	Rei
General Manager	000206-Deputy Dir Fire Life Safety	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
General Manager	000210-Executive Assistant	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
General Manager	000231-Sr EEO Analyst	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
General Manager	000233-Sr Mgr Contr Labor Compliance	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
General Manager	000234-Sr Mgr of Econ Oppy Policies	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
General Manager	000238-Sr Mgr Wkfc Policy Compliance	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
General Manager	000243-Supv of EEO Programs	1	0	0	0	0	0	-1	0	0	0	0	0	0	0	0
General Manager	000247-Mgr of Small Business Sppt Svc	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
General Manager	000250-Mgr of Title VI & Env Justice	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
General Manager	000288-Manager of Equity Programs	0	2	0	0	1	0	0	-1	0	0	1	0	0	0	0
General Manager	000294-Mgr of Program Planning Sppt	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
General Manager	000297-Sr Wkfc & Policy Compl Anlys	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
General Manager	000298-Principal Ops Safety Spec	2	0	0	0	0	0	-2	0	0	0	0	0	0	0	0
General Manager	000313-Safety Mgmt System Manager	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
General Manager	000319-Sr Mgr of Social Services Partnerships	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
General Manager	000331-Fire Life Safety Program Admn	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
General Manager	000334-Principal Safety Specialist	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
General Manager	000342-Equity Programs Administrator	0	0	0	1	0	0	0	1	0	0	1	0	0	0	0
General Manager	000367-Fire Life Safety Compliance Administrator	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0
General Manager	AA200-Administrative Analyst - SEIU	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
General Manager	AC220-Sr Admin Analyst - AFSCME	5	4	0	5	4	0	0	0	0	5	4	0	0	0	0
General Manager	AC222-Principal Admin Analyst - AFSC	1	2	0	1	4	0	0	2	0	1	4	0	0	0	0
General Manager	AC300-Mgr of Special Projects	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
General Manager	AF200-Administrative Analyst - NR	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
General Manager	EF250-Project Mgr	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
General Manager	EF501-Sr Engineer	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
General Manager	HF170-Mgr of EEO Training	0	0	0	1	0	0	1	0	0	1	0	0	0	0	0
General Manager	SC075-Mgr of Employee/Patron Safety	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
General Manager	SC105-Mgr of Operations Safety	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
General Manager	SC130-Sr Safety Specialist	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
General Manager	SC135-Sr Operations Safety Spec	2	0	0	4	0	0	2	0	0	4	0	0	0	0	0
General Manager	SF111-Mgr of Engineer Safety	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
General Manager	SF120-Safety Specialist	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
General Manager	SF129-Principal Safety Engineer	0	4	0	0	3	0	-1	0	0	0	3	0	0	0	0
General Manager	SF200-Chief Safety Officer	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
General Manager	SF115-Dir of Office of Civil Rights	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
General Manager	ZF110-Deputy General Mgr	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
General Manager	ZF130-General Mgr	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of the General Counsel	000092-Paralegal	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of the General Counsel	000210-Executive Assistant	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of the General Counsel	AA130-Sr Legal Secretary	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Office of the General Counsel	LA115-Legal Administrative Analyst	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of the General Counsel	LF100-Associate General Counsel	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of the General Counsel	LF105-Attorney I	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of the General Counsel	LF110-Attorney II	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of the General Counsel	LF115-Attorney III	5	2	0	7	0	0	2	-2	0	7	0	0	0	0	0
Office of the General Counsel	LF120-Sr Attorney	3	0	0	3	0	0	0	0	0	3	0	0	0	0	0
Office of the General Counsel	XF160-General Counsel	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Finance	000009-Mgr of Credit/Debit Fare Progr	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Finance	000068-Time & Labor Admin Analyst-ATU	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Finance	000070-Accounting Supervisor	2	2	0	2	2	0	0	0	0	2	2	0	0	0	0
Finance	000210-Executive Assistant	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Finance	000333-Sr Mgr of Finance	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Finance	CA190-Administrative Technician SEIU	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Finance	EF102-Computer Systems Engineer	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Finance	FA205-Accountant	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0
Finance	FA210-Accounting Analyst	15	3	0	15	3	0	0	0	0	15	3	0	0	0	0
Finance	FA212-Time and Labor Admin Analyst	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Finance	FA245-Cash Handler	31	0	0	31	0	0	0	0	0	31	0	0	0	0	0
Finance	FA249-Cash Handling Electronic Tech	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Finance	FA250-Cash Handling Foreworker	4	0	0	4	0	0	0	0	0	4	0	0	0	0	0
Finance	FA274-Asst Treasury Analyst	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Finance	FA275-Junior Accountant	6	1	0	6	1	0	0	0	0	6	1	0	0	0	0
Finance	FA290-Sr Cash Handler	6	0	0	6	0	0	0	0	0	6	0	0	0	0	0
Finance	FC139-Principal Financial Analyst	0	0	0	3	0	0	3	0	0	3	0	0	0	0	0
Finance	FC200-Sr Time & Labor Admin Analyst	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Finance	FC205-Manager of Time and Labor Adm	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Finance	FC215-Mgr of Accounting	5	0	0	5	0	0	0	0	0	5	0	0	0	0	0
Finance	FC240-Insurance Analyst	2	1	0	2	1	0	0	0	0	2	1	0	0	0	0
Finance	FC275-Treasury Analyst	3	0	0	0	0	0	-3	0	0	0	0	0	0	0	0
Finance	FC282-Liability Risk Analyst	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Finance	FF225-Asst Controller	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Finance	FF230-Asst Treasurer	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Finance	FF295-Mgr of Revenue Control	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Finance	XF105-Controller-Treasurer	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Finance	XF106-Dir of Risk and Insur Mgmt	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
District Secretary	000210-Executive Assistant	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
District Secretary	000222-Board Analyst	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
District Secretary	000230-Senior Board Analyst	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
District Secretary	AF105-Asst District Secretary	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
District Secretary	AF115-Deputy Asst District Secretary	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
District Secretary	AF200-Administrative Analyst - NR	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
District Secretary	XF150-District Secretary	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of Administration	000019-Asst Logistics Program Manager	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of Administration	000084-Dir of Labor Relations	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of Administration	000176-Senior Buyer	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of Administration	000184-Procurement Support Mgr	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of Administration	000201-Principal Performance Analyst	0	0	0	1	0	0	1	0	0	1	0	0	0	0	0
Office of Administration	000208-Administrative Coordinator	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Office of Administration	000210-Executive Assistant	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of Administration	000211-HRIS Analyst	1	0	0	0	0	0	-1	0	0	0	0	0	0	0	0
Office of Administration	000213-Leave Management Specialist	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of Administration	000216-Mgr of HRIS & Benefits	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of Administration	000217-Recruiter I	1	1	0	3	0	0	2	-1	0	3	0	0	0	0	0
Office of Administration	000218-Sr Benefits Analyst	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Office of Administration	000219-Sr Class and Comp Analyst	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Office of Administration	000221-Supv of Workforce Development	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of Administration	000226-Recruiter II	1	0	0	2	0	0	1	0	0	2	0	0	0	0	0
Office of Administration	000227-Recruiting Specialist	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0

FY23 Adopted vs FY24 & FY25 Positions and FTEs by Executive Office

EO Name	Job Code	FY23 Adopted			FY24 Prelim			FY23 Adopted vs FY24 Prelim			FY25 Prelim			FY24 Prelim vs FY25 Prelim		
		Op	Cap	Rei	Op	Cap	Rei	Op	Cap	Rei	Op	Cap	Rei	Op	Cap	Rei
Office of Administration	000229-Security Access Analyst	1	0	0	0	0	0	-1	0	0	0	0	0	0	0	0
Office of Administration	000232-Sr Leave Mgmt Analyst	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Office of Administration	000239-Senior Recruiter	3	2	0	5	0	0	2	-2	0	5	0	0	0	0	0
Office of Administration	000242-Sr Workforce Dev Analyst	2	0	0	1	0	0	-1	0	0	1	0	0	0	0	0
Office of Administration	000244-Supervisor of HRIS	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of Administration	000245-Supervisor of Recruiting	1	0	0	3	0	0	2	0	0	3	0	0	0	0	0
Office of Administration	000246-Workforce Dev Specialist	1	0	0	0	0	0	-1	0	0	0	0	0	0	0	0
Office of Administration	000252-Mgr of Workforce Dev	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of Administration	000275-Benefits Specialist	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0
Office of Administration	000281-HRIS Specialist	2	0	0	1	0	0	-1	0	0	1	0	0	0	0	0
Office of Administration	000286-Leave Management Analyst	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of Administration	000287-Mgr of Comp & Analytics	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of Administration	000291-Manager of Leave Programs	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of Administration	000295-Mgr of Drug & Alcohol Programs	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of Administration	000296-Mgr of Absence Mgmt	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of Administration	000300-Supv of Leave Mgmt	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of Administration	000301-Supv of Compensation	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of Administration	000345-Records & Supply Technician	0	0	0	1	0	0	1	0	0	1	0	0	0	0	0
Office of Administration	000352-Sr HRIS Analyst	0	0	0	2	0	0	2	0	0	2	0	0	0	0	0
Office of Administration	000353-Sr Mgr of Agreement Management	0	0	0	0	1	0	0	1	0	0	1	0	0	0	0
Office of Administration	000359-Sr HR Project Analyst	0	0	0	1	0	0	1	0	0	1	0	0	0	0	0
Office of Administration	000361-Sr Human Resources Specialist	0	0	0	2	0	0	2	0	0	2	0	0	0	0	0
Office of Administration	AC220-Sr Admin Analyst - AFSCME	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of Administration	AF100-Asst Admin Analyst - NR	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of Administration	CA112-Sr Office Services Support Clk	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Office of Administration	CA115-Office Services Supv	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of Administration	CA190-Administrative Technician SEIU	1	0	0	0	0	0	-1	0	0	0	0	0	0	0	0
Office of Administration	CP105-Receptionist - PT	0.625	0	0	0.625	0	0	0	0	0	0.625	0	0	0	0	0
Office of Administration	EF451-Project Support Mgr	0	0	0	1	0	0	1	0	0	1	0	0	0	0	0
Office of Administration	FA245-Cash Handler	1	0	0	0	0	0	-1	0	0	0	0	0	0	0	0
Office of Administration	FC138-Sr Financial Analyst - AFSCME	1	0	0	6	0	0	5	0	0	6	0	0	0	0	0
Office of Administration	FC139-Principal Financial Analyst	1	0	0	4	0	0	3	0	0	4	0	0	0	0	0
Office of Administration	HF108-Drug Testing Coordinator	3	0	0	3	0	0	0	0	0	3	0	0	0	0	0
Office of Administration	HF126-Sr Labor Relations Rep	0	0	0	2	0	0	2	0	0	2	0	0	0	0	0
Office of Administration	HF128-Principal Labor Relations Rep	3	0	0	3	0	0	0	0	0	3	0	0	0	0	0
Office of Administration	HF130-Mgr of Labor Relations	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of Administration	HF133-Supv Human Resources Programs	1	0	0	0	0	0	-1	0	0	0	0	0	0	0	0
Office of Administration	HF135-Mgr of Talent Acquisition	1	1	0	2	0	0	1	-1	0	2	0	0	0	0	0
Office of Administration	MA400-System Service Worker	2	0	0	0	0	0	-2	0	0	0	0	0	0	0	0
Office of Administration	MA835-Utility Worker	3	0	0	0	0	0	-3	0	0	0	0	0	0	0	0
Office of Administration	UA105-Inventory Control Analyst	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of Administration	UA130-Material Control Analyst	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Office of Administration	UA135-Material Control Sys Analyst	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of Administration	UA160-Sr Storekeeper	7	0	0	7	1	0	0	1	0	7	1	0	0	0	0
Office of Administration	UA170-Storekeeper	45	0	0	51	1	0	6	1	0	51	1	0	0	0	0
Office of Administration	UA210-Buyer	4	1	0	4	1	0	0	0	0	4	1	0	0	0	0
Office of Administration	UA215-Contract Administrator	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of Administration	UC108-Sr Inventory Control Analyst	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of Administration	UC125-Mgr of Inventory Management	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of Administration	UC190-Sr Logistics Supv	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Office of Administration	UF130-Mgr of Logistics	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of Administration	UF215-Mgr of Purchasing	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of Administration	UF222-Contract Specialist II	0	1	0	0	2	0	0	1	0	0	2	0	0	0	0
Office of Administration	UF223-Contract Specialist III	3	4	0	3	3	0	0	-1	0	3	3	0	0	0	0
Office of Administration	UF225-Mgr of Contract Administration	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Office of Administration	UF230-Principal Contract Specialist	0	3	0	0	3	0	0	0	0	0	3	0	0	0	0
Office of Administration	XF120-Dept Mgr Human Resources	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of Administration	XF135-Dir of Procurement	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of Administration	ZF050-Asst General Mgr, Admin	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of External Affairs	000013-Communication Coordinator	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Office of External Affairs	000016-Customer Services Assistant	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of External Affairs	000057-Strategic Prg Mgr, Ext Affairs	0.75	0.25	0	0.75	0.25	0	0	0	0	0.75	0.25	0	0	0	0
Office of External Affairs	000167-Mgr of Ad Franchise Program	0	0	1	0	0	1	0	0	0	0	0	1	0	0	0
Office of External Affairs	000170-Mgr of Creative Services	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of External Affairs	000173-Customer Services Supervisor	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of External Affairs	000180-Customer Services Technician	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of External Affairs	000210-Executive Assistant	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of External Affairs	000214-Mgr of Marketing	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of External Affairs	000290-Mgr of Gov't Rel & Leg Affairs	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of External Affairs	000293-Manager of Media Relations	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of External Affairs	000338-Mgr of Internal Communications	0	0	0	1	0	0	1	0	0	1	0	0	0	0	0
Office of External Affairs	AA200-Administrative Analyst - SEIU	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of External Affairs	AC222-Principal Admin Analyst - AFSC	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Office of External Affairs	AC400-Mgr of Customer Services	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of External Affairs	AF232-Sr Research Projects Analyst	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of External Affairs	AF233-Research Projects Supv	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of External Affairs	AF234-Principal Resrch Proj Analyst	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of External Affairs	CA120-Customer Service Clerk	3	0	0	3	0	0	0	0	0	3	0	0	0	0	0
Office of External Affairs	CA165-Transit Information Clerk	3	0	0	3	0	0	0	0	0	3	0	0	0	0	0
Office of External Affairs	EF250-Project Mgr	1	0	0	0	0	0	-1	0	0	0	0	0	0	0	0
Office of External Affairs	QF107-Mgr of Local Govt & Com Rel	0	0	0	1	0	0	1	0	0	1	0	0	0	0	0
Office of External Affairs	TF263-Survey Taker - PT	3.125	0	0	3.125	0	0	0	0	0	3.125	0	0	0	0	0
Office of External Affairs	VA110-Customer Services Rep	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Office of External Affairs	VC051-Sr Gov & Comm Relations Rep	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Office of External Affairs	VC055-Principal Gov & Comm Rel Rep	4	0	0	4	0	0	0	0	0	4	0	0	0	0	0
Office of External Affairs	VC081-Marketing Rep II	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Office of External Affairs	VC082-Sr Marketing Rep	2	1	0	4.5	0.5	0	2.5	-0.5	0	4.5	0.5	0	0	0	0
Office of External Affairs	VC084-Principal Marketing Rep	1.5	0.5	0	1	0	0	-0.5	-0.5	0	1	0	0	0	0	0
Office of External Affairs	VF101-Communications Officer	2	1	0	2	1	0	0	0	0	2	1	0	0	0	0
Office of External Affairs	XF117-Dir of Customer Services	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of External Affairs	XF123-Dir of Govt and Comm Relations	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of External Affairs	XF132-Dir of Marketing and Research	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of External Affairs	XF142-Dir of Communications	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of External Affairs	ZF117-Asst GM, External Affairs	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Police	000043-Deputy Police Chief	4	0	0	4	0	0	0	0	0	4	0	0	0	0	0
Police	000065-Mgr of Emerg Preparedness	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Police	000081-Police Services Administrator	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Police	000105-Sr Police Officer - Adv.	42	0	0	41	0	0	-1	0	0	41	0	0	0	0	0
Police	000182-Fare Inspection Officer	20	0	0	20	0	0	0	0	0	20	0	0	0	0	0

FY23 Adopted vs FY24 & FY25 Positions and FTEs by Executive Office

EO Name	Job Code	FY23 Adopted			FY24 Prelim			FY23 Adopted vs FY24 Prelim			FY25 Prelim			FY24 Prelim vs FY25 Prelim		
		Op	Cap	Rei	Op	Cap	Rei	Op	Cap	Rei	Op	Cap	Rei	Op	Cap	Rei
Police	000183-Crime Analyst	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Police	000210-Executive Assistant	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Police	000317-Supv of Crisis Intervention	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Police	000322-Transit Ambassador	10	0	0	10	0	0	0	0	0	10	0	0	0	0	0
Police	000323-Crisis Intervention Specialist	20	0	0	20	0	0	0	0	0	20	0	0	0	0	0
Police	000325-Police Officer (84 hr)	39	0	0	45	0	0	6	0	0	45	0	0	0	0	0
Police	000326-Sr Police Officer-Int. (84 hr)	9	0	0	11	0	0	2	0	0	11	0	0	0	0	0
Police	000327-Sr Police Officer-Adv. (84 hr)	20	0	0	25	0	0	5	0	0	25	0	0	0	0	0
Police	000328-Master Police Officer (84 hr)	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Police	000329-Police Sergeant (84 hr)	10	0	0	12	0	0	2	0	0	12	0	0	0	0	0
Police	000330-Police Lieutenant (84 hr)	4	0	0	3	0	0	-1	0	0	3	0	0	0	0	0
Police	000339-Chief of Staff	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Police	AE200-Administrative Analyst - BPOA	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Police	CE175-Police Admin Specialist	11	0	0	11	0	0	0	0	0	11	0	0	0	0	0
Police	PD111-Police Admin Supervisor	3	0	0	3	0	0	0	0	0	3	0	0	0	0	0
Police	PD116-Police CAD/RMS Admin	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Police	PD118-Police Civilian Supv Comm	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Police	PD125-Police Lieutenant	10	0	0	11	0	0	1	0	0	11	0	0	0	0	0
Police	PD135-Police Sergeant	28	0	0	26	0	0	-2	0	0	26	0	0	0	0	0
Police	PD138-Police Support Services Supv	0	0	0	1	0	0	1	0	0	1	0	0	0	0	0
Police	PE076-Community Services Officer	55	0	0	55	0	0	0	0	0	55	0	0	0	0	0
Police	PE115-Police Dispatcher	20	0	0	20	0	0	0	0	0	20	0	0	0	0	0
Police	PE129-Police Officer in Academy	10	0	0	8	0	0	-2	0	0	8	0	0	0	0	0
Police	PE130-Police Officer	51	0	0	39	0	0	-12	0	0	39	0	0	0	0	0
Police	PE131-Sr Police Officer - Int.	9	0	0	10	0	0	1	0	0	10	0	0	0	0	0
Police	PE132-Master Police Officer	4	0	0	4	0	0	0	0	0	4	0	0	0	0	0
Police	PE140-Revenue Protection Guard	14	0	0	14	0	0	0	0	0	14	0	0	0	0	0
Police	PF110-Police Chief	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Police	SF100-Dir of Security Programs	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations*	000001-Maint Support Administrator	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations*	000007-Tech Maintenance Support Coord	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations*	000020-Assst Super. Way & Facilities	2	2	0	2	2	0	0	0	0	2	2	0	0	0	0
Operations*	000025-Technical Publications Analyst	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Operations*	000031-Sr. Scheduling Analyst - ATU	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations*	000033-Transportation Adm Specialist	22	0	0	22	0	0	0	0	0	22	0	0	0	0	0
Operations*	000034-Electrical Helper	0	38	0	0	29	0	-9	0	0	0	29	0	0	0	0
Operations*	000035-Quality Team Leader	21	1	0	21	1	0	0	0	0	21	1	0	0	0	0
Operations*	000041-Group Mgr, Capital Projects	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Operations*	000044-Sr. Transp Training Clerk	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations*	000048-Scheduling Supervisor	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations*	000051-Asset Coordinator	3	0	0	3	0	0	0	0	0	3	0	0	0	0	0
Operations*	000052-Sr. Production Engineer	3	0	0	3	0	0	0	0	0	3	0	0	0	0	0
Operations*	000053-Sr. Maintenance Engineer	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0
Operations*	000055-Mgr of Ops Training and Dev	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Operations*	000060-Maintenance Engineer	2	3	0	2	3	0	0	0	0	2	3	0	0	0	0
Operations*	000061-Assst. Supt. Power & Mech. Main	0	3	0	0	3	0	0	0	0	0	3	0	0	0	0
Operations*	000063-Manager, Engineering Liaison	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Operations*	000066-Quality Assurance Officer	10	0	0	10	0	0	0	0	0	10	0	0	0	0	0
Operations*	000078-Elec/Electro-Mech Assembler II	8	0	0	8	0	0	0	0	0	8	0	0	0	0	0
Operations*	000082-Assst Chief Mechanical Officer	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Operations*	000155-Comp Vehicle Maint DMU	12	0	0	12	0	0	0	0	0	12	0	0	0	0	0
Operations*	000156-DMU Engineer, eBART	18	0	0	18	0	0	0	0	0	18	0	0	0	0	0
Operations*	000159-Mgr of Maint Plan & Logistics	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations*	000161-Documents Control Specialist	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations*	000163-Assst Superintendent Sys Svc	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations*	000164-Superintendent of System Serv	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations*	000166-Sr CAD Drafter	2	2	0	2	2	0	0	0	0	2	2	0	0	0	0
Operations*	000168-Crew Office Supervisor	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations*	000169-Mgr of Engineering Programs	0	10	0	0	13	0	3	0	0	0	13	0	0	0	0
Operations*	000171-Grp Mgr Production Support	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations*	000174-Mgr of Capital Project Support	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Operations*	000178-Asset Data Manager	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations*	000179-Sr Mgr of Engineering Programs	0	4	0	0	7	0	3	0	0	0	7	0	0	0	0
Operations*	000181-Senior Quality Manager	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations*	000185-Sr Mgr, Finance Analysis & Admn	1	0	0	0	0	0	-1	0	0	0	0	0	0	0	0
Operations*	000188-Mgr of Acquisition Support	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations*	000189-Manager of Asset Management	1	2	0	1	2	0	0	0	0	1	2	0	0	0	0
Operations*	000190-Employee Dev Specialist SA	2	0	0	3	0	0	1	0	0	3	0	0	0	0	0
Operations*	000193-Reliability Analyst	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Operations*	000195-Senior Quality Administrator	0	4	0	0	3	0	-1	0	0	0	3	0	0	0	0
Operations*	000196-Employee Dev Specialist FW	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations*	000205-Principal Landscape Architect	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Operations*	000210-Executive Assistant	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations*	000220-Sr Project Engineer	0	2	0	0	2	0	0	0	0	0	2	0	0	0	0
Operations*	000228-Rolling Stock Acquisitn Admin	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations*	000235-Sr Mgr Maint Acquisition	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Operations*	000236-Sr Mgr of RS&S Ops Admin	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations*	000241-Senior Traction Power Engineer	0	2	0	0	2	0	0	0	0	0	2	0	0	0	0
Operations*	000249-Mgr of Sys Capacity Planning	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations*	000253-Principal Elec Comm Engineer	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Operations*	000254-Principal Integration Engineer	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Operations*	000256-Project Controls Manager	0	1	0	1	0	0	1	-1	0	1	0	0	0	0	0
Operations*	000260-Project Mgr, Cathodic	0	1	0	0	0	0	0	-1	0	0	0	0	0	0	0
Operations*	000261-Project Manager, Construction	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Operations*	000265-Project Mgr, Fire Life Safety	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Operations*	000270-Project Mgr, Traction Power	0	1	0	0	0	0	0	-1	0	0	0	0	0	0	0
Operations*	000273-Assst Chief Engineering Officer	0.5	1.5	0	0.5	1.5	0	0	0	0	0.5	1.5	0	0	0	0
Operations*	000274-Assst Chief Maintenance Officer	3	1	0	3	1	0	0	0	0	3	1	0	0	0	0
Operations*	000285-Junior Train Control Engineer	0	0	0	0	1	0	0	1	0	0	1	0	0	0	0
Operations*	000292-Mgr of Maint Planning Sched	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations*	000314-Principal Fire Protect Eng	0	1	0	0	0	0	0	-1	0	0	0	0	0	0	0
Operations*	000318-Road Supervisor of Engines	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations*	000320-DMU Rolling Stock Foreworker	4	0	0	4	0	0	0	0	0	4	0	0	0	0	0
Operations*	000321-DMU System Rail Controller	8	0	0	10	0	0	2	0	0	10	0	0	0	0	0
Operations*	000351-Principal Operations Planner	0	0	0	0	2	0	0	2	0	0	2	0	0	0	0
Operations*	000360-Grp Mgr, Business Administration	0	0	0	1	0	0	1	0	0	1	0	0	0	0	0
Operations*	000366-Supt of Capital Construction	0	0	0	0	1	0	0	1	0	0	1	0	0	0	0
Operations*	000369-Fire Protection Foreworker	0	0	0	0	1	0	0	1	0	0	1	0	0	0	0
Operations*	AA100-Assst Admin Analyst - SEIU	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0

FY23 Adopted vs FY24 & FY25 Positions and FTEs by Executive Office

EO Name	Job Code	FY23 Adopted			FY24 Prelim			FY23 Adopted vs FY24 Prelim			FY25 Prelim			FY24 Prelim vs FY25 Prelim		
		Op	Cap	Rei	Op	Cap	Rei	Op	Cap	Rei	Op	Cap	Rei	Op	Cap	Rei
Operations*	AA200-Administrative Analyst - SEIU	4	1	0	5	0	0	1	-1	0	5	0	0	0	0	0
Operations*	AA230-Administrative Support Officer	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Operations*	AC220-Sr Admin Analyst - AFSCME	6.6	3.4	0	8.6	2.4	0	2	-1	0	8.6	2.4	0	0	0	0
Operations*	AC222-Principal Admin Analyst - AFSC	1	1	0	3	1	0	2	0	0	3	1	0	0	0	0
Operations*	AC300-Mgr of Special Projects	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0
Operations*	CA140-Reprographics Equipment Oper	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations*	CA190-Administrative Technician SEIU	3	0	0	3	0	0	0	0	0	3	0	0	0	0	0
Operations*	CG145-Sr Clerk - SEIU	1	2	0	1	2	0	0	0	0	1	2	0	0	0	0
Operations*	EF050-Chief Maint & Engineer Officer	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations*	EF075-Grp Mgr Vehicle Maint Engineer	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations*	EF080-Grp Mgr Systems Engineer	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Operations*	EF090-Principal Computer Sys Eng	2	7	0	3	7	0	1	0	0	3	7	0	0	0	0
Operations*	EF102-Computer Systems Engineer	0	9	0	0	8	0	0	-1	0	0	8	0	0	0	0
Operations*	EF107-Grp Mgr Rail Vehicle Cap Prog	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Operations*	EF110-Electronics & Comm Engineer	0	2	0	0	1	0	0	-1	0	0	1	0	0	0	0
Operations*	EF119-Mgr of Computer Sys Engineer	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0
Operations*	EF120-Mgr of Elect & Comm Engineer	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Operations*	EF121-Grp Mgr Project Controls	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations*	EF130-Mgr of Train Control Engineer	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0
Operations*	EF138-Sr Computer Systems Engineer	7.6	16.4	0	7.6	16.4	0	0	0	0	7.6	16.4	0	0	0	0
Operations*	EF140-Sr Electronics & Comm Engineer	0	5	0	0	8	0	0	3	0	0	8	0	0	0	0
Operations*	EF145-Sr Train Control Engineer	0	7	0	0	6	0	0	-1	0	0	6	0	0	0	0
Operations*	EF146-Principal Train Control Eng	1	4	0	1	4	0	0	0	0	1	4	0	0	0	0
Operations*	EF165-Train Control Engineer	2	7	0	2	7	0	0	0	0	2	7	0	0	0	0
Operations*	EF200-Civil Engineer	0	2	0	0	1	0	0	-1	0	0	1	0	0	0	0
Operations*	EF205-Construction Engineer	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Operations*	EF215-Electrical Engineer	0	2	0	0	1	0	0	-1	0	0	1	0	0	0	0
Operations*	EF222-Grp Mgr Engineering	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Operations*	EF223-Grp Mgr Elec & Mech Engr.	0.7	0.3	0	0.7	0.3	0	0	0	0	0.7	0.3	0	0	0	0
Operations*	EF224-Grp Mgr, Integration Eng	0.5	0.5	0	0.5	0.5	0	0	0	0	0.5	0.5	0	0	0	0
Operations*	EF225-Mgr of Civil & Structural Eng	0.5	1.5	0	0.5	1.5	0	0	0	0	0.5	1.5	0	0	0	0
Operations*	EF233-Mgr of Electrical Engr.	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Operations*	EF234-Mgr of Mechanical Engr.	0.6	0.4	0	0.6	0.4	0	0	0	0	0.6	0.4	0	0	0	0
Operations*	EF236-Mgr of Traction Power Engr.	0.5	0.5	0	0.5	0.5	0	0	0	0	0.5	0.5	0	0	0	0
Operations*	EF240-Mechanical Engineer	0	0	0	0	1	0	0	1	0	0	1	0	0	0	0
Operations*	EF250-Project Mgr	0	29	0	0	26	0	0	-3	0	0	26	0	0	0	0
Operations*	EF255-Sr Civil Engineer	0.55	2.45	0	0.55	3.45	0	0	1	0	0.55	3.45	0	0	0	0
Operations*	EF256-Principal Civil Engineer	0.5	0.5	0	0.5	2.5	0	0	2	0	0.5	2.5	0	0	0	0
Operations*	EF260-Sr Construction Engineer	0	4	0	0	5	0	0	1	0	0	5	0	0	0	0
Operations*	EF262-Principal Construction Eng	0.5	3.5	0	0.5	4.5	0	0	1	0	0.5	4.5	0	0	0	0
Operations*	EF265-Sr Electrical Engineer	0	4	0	0	4	0	0	0	0	0	4	0	0	0	0
Operations*	EF267-Principal Electrical Engineer	1.15	7.85	0	1.15	7.85	0	0	0	0	1.15	7.85	0	0	0	0
Operations*	EF270-Sr Mechanical Engineer	0.5	3.5	0	0.5	3.5	0	0	0	0	0.5	3.5	0	0	0	0
Operations*	EF271-Principal Mechanical Engineer	0	3	0	0	3	0	0	0	0	0	3	0	0	0	0
Operations*	EF275-Sr Structural Engineer	0.5	1.5	0	0.5	2.5	0	0	1	0	0.5	2.5	0	0	0	0
Operations*	EF276-Principal Structural Engineer	0	4	0	0	3	0	0	-1	0	0	3	0	0	0	0
Operations*	EF279-Principal Track Engineer	0	2	0	0	2	0	0	0	0	0	2	0	0	0	0
Operations*	EF280-Structural Engineer	0	2	0	0	2	0	0	0	0	0	2	0	0	0	0
Operations*	EF400-Junior Engineer	0	11	0	0	3	0	0	-8	0	0	3	0	0	0	0
Operations*	EF500-Engineer	0	34	0	0	35	0	0	1	0	0	35	0	0	0	0
Operations*	EF501-Sr Engineer	0	12	0	0	12	0	0	0	0	0	12	0	0	0	0
Operations*	EF502-Principal Engineer	2	5	0	2	8	0	0	3	0	2	8	0	0	0	0
Operations*	FA100-Budget Analyst	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations*	FA130-Project Control Administrator	0	0	0	1	0	0	1	0	0	1	0	0	0	0	0
Operations*	FC138-Sr Financial Analyst - AFSCME	3	4	0	2	4	0	-1	0	0	2	4	0	0	0	0
Operations*	FC139-Principal Financial Analyst	4	4	0	4	4	0	0	0	0	4	4	0	0	0	0
Operations*	HB105-Employee Dev Specialist - ATU	5	0	0	4	0	0	-1	0	0	4	0	0	0	0	0
Operations*	HF111-Operations Training Supv	4	2	0	4	2	0	0	0	0	4	2	0	0	0	0
Operations*	HF126-Sr Labor Relations Rep	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations*	HJ105-Employee Dev Specialist - SEIU	31	6	0	31	8	0	0	2	0	31	8	0	0	0	0
Operations*	IA210-Sr Telecommunications Tech	2	1	0	2	1	0	0	0	0	2	1	0	0	0	0
Operations*	MA100-AFC Electronic Tech	35	9	0	35	9	0	0	0	0	35	9	0	0	0	0
Operations*	MA105-AFC Foreworker	4	0	0	4	0	0	0	0	0	4	0	0	0	0	0
Operations*	MA115-Comm Electronic Tech	29	19	0	29	19	0	0	0	0	29	19	0	0	0	0
Operations*	MA120-Comm Foreworker	4	4	0	4	4	0	0	0	0	4	4	0	0	0	0
Operations*	MA150-ERS Foreworker	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Operations*	MA155-ERS Tech	22	0	0	22	0	0	0	0	0	22	0	0	0	0	0
Operations*	MA200-Auto & Equip Foreworker	2	1	0	2	1	0	0	0	0	2	1	0	0	0	0
Operations*	MA205-Auto & Equip Mechanic	14	12	0	14	11	0	0	-1	0	14	11	0	0	0	0
Operations*	MA225-Shop Machinist	0	0	0	0	1	0	0	1	0	0	1	0	0	0	0
Operations*	MA300-Buildings Foreworker	3	1	0	3	2	0	0	1	0	3	2	0	0	0	0
Operations*	MA310-Buildings Worker	16	7	1	16	12	1	0	5	0	16	12	1	0	0	0
Operations*	MA313-Dump Truck/Equipment Op	2.5	0.5	0	2.5	0.5	0	0	0	0	2.5	0.5	0	0	0	0
Operations*	MA330-Fire Service Worker	1	0	0	2	2	0	1	2	0	2	2	0	0	0	0
Operations*	MA335-Grounds Foreworker	5	0	0	5	0	0	0	0	0	5	0	0	0	0	0
Operations*	MA345-Grounds Worker	20	0	0	20	0	0	0	0	0	20	0	0	0	0	0
Operations*	MA346-Grounds Worker/Applicator	4	0	0	4	0	0	0	0	0	4	0	0	0	0	0
Operations*	MA348-Irrigation/Grounds Worker	6	2	0	6	2	0	0	0	0	6	2	0	0	0	0
Operations*	MA350-Locksmith	2	1	0	2	1	0	0	0	0	2	1	0	0	0	0
Operations*	MA360-Painter	8	1	0	8	1	0	0	0	0	8	1	0	0	0	0
Operations*	MA385-System Service Crewleader	3	0	0	3	0	0	0	0	0	3	0	0	0	0	0
Operations*	MA390-System Service Foreworker	18	0	0	18	0	0	0	0	0	18	0	0	0	0	0
Operations*	MA399-System Service Worker -141	28	0	1	28	0	1	0	0	0	28	0	1	0	0	0
Operations*	MA400-System Service Worker	115	0	6	115	0	6	0	0	0	115	0	6	0	0	0
Operations*	MA401-System Service Worker - PT	21.45	0	0	21.45	0	0	0	0	0	21.45	0	0	0	0	0
Operations*	MA500-Electrical Foreworker	5	8	0	5	7	0	0	-1	0	5	7	0	0	0	0
Operations*	MA510-Electrician	24	58	2	26	68	2	2	10	0	26	68	2	0	0	0
Operations*	MA515-Elevator/Escalator Foreworker	6	0	0	6	0	0	0	0	0	6	0	0	0	0	0
Operations*	MA525-Elevator/Escalator Worker	36	5	0	46	5	0	10	0	0	46	5	0	0	0	0
Operations*	MA530-Elevator/Escalator Trainee	10	0	0	0	0	0	-10	0	0	0	0	0	0	0	0
Operations*	MA535-Power & Mech Foreworker	2	1	0	2	1	0	0	0	0	2	1	0	0	0	0
Operations*	MA545-Power & Mechanical Worker	23.5	0.5	1	23.5	0.5	1	0	0	0	23.5	0.5	1	0	0	0
Operations*	MA550-Fire Protection Worker	5	2	0	5	2	0	0	0	0	5	2	0	0	0	0
Operations*	MA615-Structures Equipment Operator	4	56	0	4	55	0	0	-1	0	4	55	0	0	0	0
Operations*	MA620-Structures Foreworker	1	6	0	1	6	0	0	0	0	1	6	0	0	0	0
Operations*	MA630-Structures Welder	2	3	0	2	3	0	0	0	0	2	3	0	0	0	0
Operations*	MA635-Structures Worker	3	25	0	2	17	0	-1	-8	0	2	17	0	0	0	0
Operations*	MA637-Structures Inspector	3	0	0	3	0	0	0	0	0	3	0	0	0	0	0
Operations*	MA638-Structures Inspector Forework	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0

FY23 Adopted vs FY24 & FY25 Positions and FTEs by Executive Office

EO Name	Job Code	FY23 Adopted			FY24 Prelim			FY23 Adopted vs FY24 Prelim			FY25 Prelim			FY24 Prelim vs FY25 Prelim		
		Op	Cap	Rei	Op	Cap	Rei	Op	Cap	Rei	Op	Cap	Rei	Op	Cap	Rei
Operations*	MA640-Track Equipment Operator	22	33	3	22	32	3	0	-1	0	22	32	3	0	0	0
Operations*	MA645-Track Foreworker	8	7	0	8	7	0	0	0	0	8	7	0	0	0	0
Operations*	MA655-Track Welder	2	9	0	2	8	0	0	-1	0	2	8	0	0	0	0
Operations*	MA660-Track Worker	8	23	0	8	22	0	0	-1	0	8	22	0	0	0	0
Operations*	MA700-Computer Electronic Tech	16	2	0	16	2	0	0	0	0	16	2	0	0	0	0
Operations*	MA720-Train Control Electronic Tech	65	42	0	61	40	0	-4	-2	0	61	40	0	0	0	0
Operations*	MA725-Train Control Foreworker	3	5	0	5	5	0	2	0	0	5	5	0	0	0	0
Operations*	MA810-Rolling Stock Foreworker	27	2	0	27	2	0	0	0	0	27	2	0	0	0	0
Operations*	MA825-Transit Vehicle Electronic Tec	115	16	0	115	16	0	0	0	0	115	16	0	0	0	0
Operations*	MA830-Transit Vehicle Mechanic	202	83	0	202	83	0	0	0	0	202	83	0	0	0	0
Operations*	MA835-Utility Worker	170	0	0	170	0	0	0	0	0	170	0	0	0	0	0
Operations*	MA836-Utility Worker - PT	48.75	0	0	48.75	0	0	0	0	0	48.75	0	0	0	0	0
Operations*	MA840-Utility Foreworker	16	0	0	16	0	0	0	0	0	16	0	0	0	0	0
Operations*	MA900-Warranty Administrator	0	6	0	0	6	0	0	0	0	0	6	0	0	0	0
Operations*	MC215-Auto & Equip Maint Supv	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Operations*	MC225-Mgr of Auto & Equip Maint	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations*	MC350-Facilities Maint Supv	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Operations*	MC395-System Service Supv	6	0	0	6	0	0	0	0	0	6	0	0	0	0	0
Operations*	MC701-Spec Proj Mgr, Tracks & Struct	0	5	0	0	5	0	0	0	0	0	5	0	0	0	0
Operations*	MC720-Sect Mgr Systems Maint	8.5	3.5	0	8.5	3.5	0	0	0	0	8.5	3.5	0	0	0	0
Operations*	MC721-Sect Mgr Structures Maint	1	2	0	2	2	0	1	0	0	2	2	0	0	0	0
Operations*	MC722-Sect Mgr Track Maint	3	4	0	3	5	0	0	1	0	3	5	0	0	0	0
Operations*	MC724-Sect Mgr Power & Mech Maint	7	2	0	6	3	0	-1	1	0	6	3	0	0	0	0
Operations*	MC725-Sect Mgr Elev/Escalator Maint	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Operations*	MC726-Sect Mgr Struct Insp & Maint	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations*	MC805-Mgr of Transit Vehicle Cleanin	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Operations*	MC830-Vehicle Performance Analyst	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Operations*	MF400-Mgr of Construction Services	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Operations*	MF405-Mgr of Maint Administration	1	2	0	1	1	0	0	-1	0	1	1	0	0	0	0
Operations*	MF410-Sr Mgr of Maintenance Support	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Operations*	MF535-Super of Power & Mech Maint	1	2	0	1	2	0	0	0	0	1	2	0	0	0	0
Operations*	MF610-Super of Way & Facilities	0.25	0.75	0	0.25	1.75	0	0	1	0	0.25	1.75	0	0	0	0
Operations*	MF703-Super of Systems Maint	2	1	0	2	1	0	0	0	0	2	1	0	0	0	0
Operations*	MF805-Chief Mechanical Officer	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations*	MF818-Rolling Stock Maint Super	7	0	0	7	0	0	0	0	0	7	0	0	0	0	0
Operations*	MF822-Asst Sup Rolling Stock Maint	8	1	0	8	1	0	0	0	0	8	1	0	0	0	0
Operations*	MF830-Asst Super, Systems Maint	0	2	0	0	2	0	0	0	0	0	2	0	0	0	0
Operations*	MF850-Mgr of Warranty Administration	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Operations*	OB100-Communications Specialist	10	0	0	10	0	0	0	0	0	10	0	0	0	0	0
Operations*	OB120-Operations Foreworker	35	0	0	35	0	0	0	0	0	35	0	0	0	0	0
Operations*	OB130-Power & Support Controller	9	0	0	9	0	0	0	0	0	9	0	0	0	0	0
Operations*	OB135-Scheduling Analyst	2	0	0	2	1	0	0	1	0	2	1	0	0	0	0
Operations*	OB145-Sr Operations Foreworker	55	0	0	55	0	0	0	0	0	55	0	0	0	0	0
Operations*	OB155-Station Agent	339	0	0	338	0	0	-1	0	0	338	0	0	0	0	0
Operations*	OB156-Station Agent - PT	23.75	0	0	23.75	0	0	0	0	0	23.75	0	0	0	0	0
Operations*	OB160-Train Operator	416	0	0	415	0	0	-1	0	0	415	0	0	0	0	0
Operations*	OB161-Train Operator - PT	27.5	3.75	0	27.5	3.75	0	0	0	0	27.5	3.75	0	0	0	0
Operations*	OC118-Operations Supv-Ops Liaison	0	63	0	0	55	0	-8	0	0	0	55	0	0	0	0
Operations*	OC150-Transportation Supervisor	27	1	0	27	1	0	0	0	0	27	1	0	0	0	0
Operations*	OC155-Sr Operations Supv-Ops Liaison	0	10	0	0	11	0	0	1	0	0	11	0	0	0	0
Operations*	OC190-Train Controller	27	0	0	27	0	0	0	0	0	27	0	0	0	0	0
Operations*	OF025-Instructional Design Spec	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations*	OF050-ACTO, Central Control	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations*	OF075-ACTO, Service Delivery	3	0	0	4	0	0	1	0	0	4	0	0	0	0	0
Operations*	OF111-Mgr of Schedules & Services	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations*	OF112-Grp Mgr Ops Support & Review	1	0	0	0	0	0	-1	0	0	0	0	0	0	0	0
Operations*	OF115-Mgr of Central Control	8	0	0	8	0	0	0	0	0	8	0	0	0	0	0
Operations*	OF170-Mgr of Transp Ops Suppt	12	2	0	12	2	0	0	0	0	12	2	0	0	0	0
Operations*	OF425-Mgr of Maintenance Support	0	2	0	0	2	0	0	0	0	0	2	0	0	0	0
Operations*	TA130-Vehicle Inspector	3	0	0	3	0	0	0	0	0	3	0	0	0	0	0
Operations*	TA135-Wayside Inspector	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Operations*	TA140-Tech Publications Admin	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0
Operations*	TA220-Sr Maint Planner	8	5	0	8	5	0	0	0	0	8	5	0	0	0	0
Operations*	TA260-Shop Scheduler	7	1	0	8	0	0	1	-1	0	8	0	0	0	0	0
Operations*	TA298-CAD Drafter	5	1	0	5	1	0	0	0	0	5	1	0	0	0	0
Operations*	TA300-Documentation Config Controlle	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Operations*	TA313-Graphic Artist	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations*	TC102-Mgr of Drafting & Configuratio	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations*	TC105-Mgr of Quality Assurance	1	0	0	2	1	0	1	1	0	2	1	0	0	0	0
Operations*	TC220-Central Maint Supv	5	1	0	5	1	0	0	0	0	5	1	0	0	0	0
Operations*	TC222-Sr Central Maint Supv	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations*	TF230-Mgr of Operations Reliability	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations*	TF232-Senior Transportation Planner	0	3	0	0	0	0	0	-3	0	0	0	0	0	0	0
Operations*	TF233-Vehicle Systems Engineer	3	0	0	3	0	0	0	0	0	3	0	0	0	0	0
Operations*	TF234-Sr Vehicle Systems Engineer	12	7	0	12	7	0	0	0	0	12	7	0	0	0	0
Operations*	TF236-Principal Vehicle Sys Engineer	3	1	0	3	1	0	0	0	0	3	1	0	0	0	0
Operations*	TF237-Mgr of Vehicle Sys Engineer	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0
Operations*	TF255-Sr Reliability Engineer	2	2	0	3	1	0	1	-1	0	3	1	0	0	0	0
Operations*	TF256-Principal Reliability Engineer	0	0	0	2	0	0	2	0	0	2	0	0	0	0	0
Operations*	UA100-Expeditor/Clerk	32	1	0	32	1	0	0	0	0	32	1	0	0	0	0
Operations*	UA130-Material Control Analyst	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations*	UA145-Material Coordinator	1	0	0	1	1	0	0	1	0	1	1	0	0	0	0
Operations*	UA150-Material Expeditor	7	1	0	7	1	0	0	0	0	7	1	0	0	0	0
Operations*	UA180-Tool Room Attendant	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Operations*	XF040-Dir of Operations Planning	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations*	XF100-Chief Transportation Officer	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations*	ZF105-Asst General Mgr, Operations	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Design and Construction*	000041-Group Mgr, Capital Projects	0	5	0	0	5	0	0	0	0	0	5	0	0	0	0
Design and Construction*	000045-Principal Architect	0	2	0	0	2	0	0	0	0	0	2	0	0	0	0
Design and Construction*	000046-Architect	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Design and Construction*	000050-Chief Transit Sys Dev Officer	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Design and Construction*	000080-Project Manager II	0	3	0	0	3	0	0	0	0	0	3	0	0	0	0
Design and Construction*	000179-Sr Mgr of Engineering Programs	0	4	0	0	3	0	0	-1	0	0	3	0	0	0	0
Design and Construction*	000185-Sr Mgr, Finance Analysis & Admn	0	0	0	1	0	0	1	0	0	1	0	0	0	0	0
Design and Construction*	000210-Executive Assistant	0.3	0.7	0	0.3	0.7	0	0	0	0	0.3	0.7	0	0	0	0
Design and Construction*	000220-Sr Project Engineer	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Design and Construction*	000224-Project Manager, Train Control	0	2	0	0	2	0	0	0	0	0	2	0	0	0	0
Design and Construction*	000248-Manager of System Integration	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Design and Construction*	000253-Principal Elec Comm Engineer	0	2	0	0	1	0	0	-1	0	0	1	0	0	0	0

FY23 Adopted vs FY24 & FY25 Positions and FTEs by Executive Office

EO Name	Job Code	FY23 Adopted			FY24 Prelim			FY23 Adopted vs FY24 Prelim			FY25 Prelim			FY24 Prelim vs FY25 Prelim		
		Op	Cap	Rei	Op	Cap	Rei	Op	Cap	Rei	Op	Cap	Rei	Op	Cap	Rei
Design and Construction*	000255-Principal Project Engineer	0	6	0	0	6	0	0	0	0	0	6	0	0	0	
Design and Construction*	000257-Project Engineer	0	1	0	0	1	0	0	0	0	0	1	0	0	0	
Design and Construction*	000258-Project Manager, Accessibility	0	1	0	0	1	0	0	0	0	0	1	0	0	0	
Design and Construction*	000261-Project Manager, Construction	0	3	0	0	3	0	0	0	0	0	3	0	0	0	
Design and Construction*	000262-Project Mgr, Architect	0.7	0.3	0	0.7	0.3	0	0	0	0	0.7	0.3	0	0	0	
Design and Construction*	000263-Project Mgr, Earthquake	0	1	0	0	1	0	0	0	0	0	1	0	0	0	
Design and Construction*	000264-Project Manager, Extensions	0	1	0	0	1	0	0	0	0	0	1	0	0	0	
Design and Construction*	000340-Asst Chief D & C Officer	0.25	0.75	0	0.25	0.75	0	0	0	0	0.25	0.75	0	0	0	
Design and Construction*	AC220-Sr Admin Analyst - AFSCME	0	1	0	0	1	0	0	0	0	0	1	0	0	0	
Design and Construction*	EF060-District Architect	1	0	0	1	0	0	0	0	0	1	0	0	0	0	
Design and Construction*	EF080-Grp Mgr Systems Engineer	0	1	0	0	1	0	0	0	0	0	1	0	0	0	
Design and Construction*	EF090-Principal Computer Sys Eng	0	2	0	0	1	0	0	-1	0	0	1	0	0	0	
Design and Construction*	EF121-Grp Mgr Project Controls	0	1	0	0	0	0	0	-1	0	0	0	0	0	0	
Design and Construction*	EF205-Construction Engineer	0	1	0	0	1	0	0	0	0	0	1	0	0	0	
Design and Construction*	EF222-Grp Mgr Engineering	0	1	0	0	1	0	0	0	0	0	1	0	0	0	
Design and Construction*	EF250-Project Mgr	0	7	0	0	7	0	0	0	0	0	7	0	0	0	
Design and Construction*	EF256-Principal Civil Engineer	0	2	0	0	2	0	0	0	0	0	2	0	0	0	
Design and Construction*	EF267-Principal Electrical Engineer	0	3	0	0	1	0	0	-2	0	0	1	0	0	0	
Design and Construction*	EF271-Principal Mechanical Engineer	0	1	0	0	1	0	0	0	0	0	1	0	0	0	
Design and Construction*	EF276-Principal Structural Engineer	0	1	0	0	1	0	0	0	0	0	1	0	0	0	
Design and Construction*	EF279-Principal Track Engineer	0	1	0	0	1	0	0	0	0	0	1	0	0	0	
Design and Construction*	EF451-Project Support Mgr	0	3	0	2	0	0	2	-3	0	2	0	0	0	0	
Design and Construction*	EF500-Engineer	0	1	0	0	1	0	0	0	0	0	1	0	0	0	
Design and Construction*	EF501-Sr Engineer	0	0	0	0	1	0	0	1	0	0	1	0	0	0	
Design and Construction*	EF502-Principal Engineer	0	4	0	0	4	0	0	0	0	0	4	0	0	0	
Design and Construction*	FC104-Financial Analyst I	0	0	0	0	3	0	0	3	0	0	3	0	0	0	
Design and Construction*	FC138-Sr Financial Analyst - AFSCME	0.75	5.25	0	0	1	0	-0.75	-4.25	0	0	1	0	0	0	
Design and Construction*	FC139-Principal Financial Analyst	0.75	6.25	0	0.75	3.25	0	0	-3	0	0.75	3.25	0	0	0	
Design and Construction*	ZF118-Asst GM Design & Construction	0.5	0.5	0	0.5	0.5	0	0	0	0	0.5	0.5	0	0	0	
Performance and Budget	000177-Sr Mgr of Perf Analytics	1	0	0	1	0	0	0	0	0	1	0	0	0	0	
Performance and Budget	000191-Senior Performance Analyst	1	0	0	1	0	0	0	0	0	1	0	0	0	0	
Performance and Budget	000192-Principal Grants Analyst	1	0	0	2	0	0	1	0	0	2	0	0	0	0	
Performance and Budget	000201-Principal Performance Analyst	1	0	0	1	0	0	0	0	0	1	0	0	0	0	
Performance and Budget	000210-Executive Assistant	1	0	0	1	0	0	0	0	0	1	0	0	0	0	
Performance and Budget	000278-Fare Programs Administrator	1	0	0	1	0	0	0	0	0	1	0	0	0	0	
Performance and Budget	000315-Sr Grants Officer	1	0	0	0.5	0.5	0	-0.5	0.5	0	0.5	0.5	0	0	0	
Performance and Budget	000337-Dir of Funding Strategy	1	0	0	1	0	0	0	0	0	1	0	0	0	0	
Performance and Budget	AC300-Mgr of Special Projects	1	1	0	1	1	0	0	0	0	1	1	0	0	0	
Performance and Budget	EF250-Project Mgr	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Performance and Budget	FC105-Financial Analyst II	1	0	0	2	0	0	1	0	0	2	0	0	0	0	
Performance and Budget	FC138-Sr Financial Analyst - AFSCME	5.5	0.5	0	4	0	0	-1.5	-0.5	0	4	0	0	0	0	
Performance and Budget	FC139-Principal Financial Analyst	9	2	2	9	2	2	0	0	0	9	2	2	0	0	
Performance and Budget	FF090-Dir of Financial Planning	1	0	0	1	0	0	0	0	0	1	0	0	0	0	
Performance and Budget	FF095-Dir of Budgets	1	0	0	1	0	0	0	0	0	1	0	0	0	0	
Performance and Budget	FF116-Mgr of Capital Project Control	2	0	0	1	0	0	-1	0	0	1	0	0	0	0	
Performance and Budget	FF117-Mgr of Grants and Funding Advoc	0	0	0	1	0	0	1	0	0	1	0	0	0	0	
Performance and Budget	FF125-Mgr of Operating Budgets	1	0	0	1	0	0	0	0	0	1	0	0	0	0	
Performance and Budget	FF253-Sr Internal Auditor	0	1	0	0	0	0	0	-1	0	0	0	0	0	0	
Performance and Budget	FF285-Mgr of Internal Audit	1	0	0	1	0	0	0	0	0	1	0	0	0	0	
Performance and Budget	FF301-Principal Internal Auditor	1	1	0	1	2	0	0	1	0	1	2	0	0	0	
Performance and Budget	QC112-Principal Planner	1	0	1	1	0	1	0	0	0	1	0	1	0	0	
Performance and Budget	XF126-Dir of Performance and Audit	1	0	0	1	0	0	0	0	0	1	0	0	0	0	
Performance and Budget	XF213-Asst GM, Performance & Budget	1	0	0	1	0	0	0	0	0	1	0	0	0	0	
Office of the Chief Information Officer	000010-Supv Business Sys Oper	7	0	0	7	0	0	0	0	0	7	0	0	0	0	
Office of the Chief Information Officer	000059-IT Project Manager	5	0	0	5	0	0	0	0	0	5	0	0	0	0	
Office of the Chief Information Officer	000067-Principal EGIS Analyst	1	0	0	1	0	0	0	0	0	1	0	0	0	0	
Office of the Chief Information Officer	000071-Mgr of Cyber Security	1	0	0	1	0	0	0	0	0	1	0	0	0	0	
Office of the Chief Information Officer	000072-Cyber Security Engineer	4	0	0	4	0	0	0	0	0	4	0	0	0	0	
Office of the Chief Information Officer	000075-Sr Computer Suppt Coordinator	5	0	0	5	0	0	0	0	0	5	0	0	0	0	
Office of the Chief Information Officer	000153-Dir of Technology	3	0	0	3	0	0	0	0	0	3	0	0	0	0	
Office of the Chief Information Officer	000172-Manager of Technology Programs	3	1	0	3	1	0	0	0	0	3	1	0	0	0	
Office of the Chief Information Officer	000210-Executive Assistant	1	0	0	1	0	0	0	0	0	1	0	0	0	0	
Office of the Chief Information Officer	AC300-Mgr of Special Projects	0	1	0	0	1	0	0	0	0	0	1	0	0	0	
Office of the Chief Information Officer	EF140-Sr Electronics & Comm Engineer	1	0	0	1	0	0	0	0	0	1	0	0	0	0	
Office of the Chief Information Officer	EF262-Principal Construction Eng	1	0	0	1	0	0	0	0	0	1	0	0	0	0	
Office of the Chief Information Officer	FC139-Principal Financial Analyst	1	0	0	1	0	0	0	0	0	1	0	0	0	0	
Office of the Chief Information Officer	IA115-Computer Support Coordinator	7	0	0	7	0	0	0	0	0	7	0	0	0	0	
Office of the Chief Information Officer	IA190-Sr Appl Programmer Analyst	7	0	0	7	0	0	0	0	0	7	0	0	0	0	
Office of the Chief Information Officer	IC120-Data Base Administrator	4	0	0	4	0	0	0	0	0	4	0	0	0	0	
Office of the Chief Information Officer	IC142-Sr Applications Analyst	8	0	0	8	0	0	0	0	0	8	0	0	0	0	
Office of the Chief Information Officer	IF177-Mgr of Information Systems	0.5	0	0.5	0.5	0	0.5	0	0	0	0.5	0	0.5	0	0	
Office of the Chief Information Officer	XF125-Asst GM Technology	1	0	0	1	0	0	0	0	0	1	0	0	0	0	
Capitol Corridor	000028-Deputy Managing Dir., Cap Corr	0	0	1	0	0	1	0	0	0	0	0	1	0	0	
Capitol Corridor	000210-Executive Assistant	0	0	1	0	0	1	0	0	0	0	0	1	0	0	
Capitol Corridor	000215-Mgr of Cap Corr Market/Comm	0	0	1	0	0	1	0	0	0	0	0	1	0	0	
Capitol Corridor	000299-Mgr of Budget & Admin, Cap Cor	0	0	1	0	0	1	0	0	0	0	0	1	0	0	
Capitol Corridor	000332-Mgr of Trans Ops Supp, CCIPA	0	0	1	0	0	1	0	0	0	0	0	1	0	0	
Capitol Corridor	AC222-Principal Admin Analyst - AFSC	0	0	1	0	0	1	0	0	0	0	0	1	0	0	
Capitol Corridor	AC300-Mgr of Special Projects	0	0	1	0	0	1	0	0	0	0	0	1	0	0	
Capitol Corridor	CA165-Transit Information Clerk	0	0	4	0	0	4	0	0	0	0	0	4	0	0	
Capitol Corridor	EF225-Mgr of Civil & Structural Eng	0	0	1	0	0	1	0	0	0	0	0	1	0	0	
Capitol Corridor	EF400-Junior Engineer	0	0	0	0	0	1	0	0	1	0	0	1	0	0	
Capitol Corridor	EF500-Engineer	0	0	1	0	0	0	0	0	-1	0	0	0	0	0	
Capitol Corridor	FC105-Financial Analyst II	0	0	1	0	0	0	0	0	-1	0	0	0	0	0	
Capitol Corridor	FC138-Sr Financial Analyst - AFSCME	0	0	0	0	0	1	0	0	1	0	0	1	0	0	
Capitol Corridor	KF175-Rail Svs Compl Officer.Capitol	0	0	2	0	0	2	0	0	0	0	0	2	0	0	
Capitol Corridor	MF822-Asst Sup Rolling Stock Maint	0	0	1	0	0	1	0	0	0	0	0	1	0	0	
Capitol Corridor	QC112-Principal Planner	0	0	1	0	0	1	0	0	0	0	0	1	0	0	
Capitol Corridor	QF115-Mgr of Planning	0	0	1	0	0	1	0	0	0	0	0	1	0	0	
Capitol Corridor	VC084-Principal Marketing Rep	0	0	3	0	0	3	0	0	0	0	0	3	0	0	
Capitol Corridor	ZF200-Managing Director, Capitol Cor	0	0	1	0	0	1	0	0	0	0	0	1	0	0	
Independent Police Auditor	000042-Independent Police Auditor	1	0	0	1	0	0	0	0	0	1	0	0	0	0	
Independent Police Auditor	000054-Independent Pol Investigator	2	0	0	2	0	0	0	0	0	2	0	0	0	0	
Independent Police Auditor	000212-Independent Police Adminstr	1	0	0	1	0	0	0	0	0	1	0	0	0	0	
Independent Police Auditor	000324-Stakeholder Engagement Adminstr	1	0	0	1	0	0	0	0	0	1	0	0	0	0	
Inspector General	000207-Inspector General	1	0	0	1	0	0	0	0	0	1	0	0	0	0	
Inspector General	000307-Assistant Inspector General	1	0	0	1	0	0	0	0	0	1	0	0	0	0	
Inspector General	000316-Principal Investigative Auditor	1	0	0	1	0	0	0	0	0	1	0	0	0	0	
Planning & Development	000023-Mgr of Access Programs	1.5	0.5	0	2.5	0.5	0	1	0	0	2.5	0.5	0	0	0	

FY23 Adopted vs FY24 & FY25 Positions and FTEs by Executive Office

EO Name	Job Code	FY23 Adopted			FY24 Prelim			FY23 Adopted vs FY24 Prelim			FY25 Prelim			FY24 Prelim vs FY25 Prelim		
		Op	Cap	Rei	Op	Cap	Rei	Op	Cap	Rei	Op	Cap	Rei	Op	Cap	Rei
Planning & Development	00024-Mgr of Access/Accessibility	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Planning & Development	00027-Dir of RE and Prop Dev	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Planning & Development	00088-Grp Mgr Sustainability Program	0.5	0.5	0	0.5	0.5	0	0	0	0	0.5	0.5	0	0	0	0
Planning & Development	000201-Principal Performance Analyst	0	1	0	1	1	0	1	0	0	1	1	0	0	0	0
Planning & Development	000204-Property Manager	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Planning & Development	000259-Project Manager, Capital	0	1	0	0	0	0	0	-1	0	0	0	0	0	0	0
Planning & Development	000267-Project Mgr, Property Dev	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Planning & Development	000268-Project Manager, Stations	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Planning & Development	000276-Chief Plan Dev Officer	0.75	0.25	0	0.75	0.25	0	0	0	0	0.75	0.25	0	0	0	0
Planning & Development	000277-Core Capacity Program Manager	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Planning & Development	000279-Grp Mgr, Station Planning	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Planning & Development	000280-Grp Mgr, Policy Planning	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Planning & Development	000309-Dir of New Transbay Rail Cross	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Planning & Development	000312-Grp Mgr, Transit Oriented Dev	2	0	0	1	0	0	-1	0	0	1	0	0	0	0	0
Planning & Development	000341-Grp Mgr, Real Estate and Prop Mg	0	0	0	1	0	0	1	0	0	1	0	0	0	0	0
Planning & Development	000347-Mgr of Land Use Planning	0	0	0	0	1	0	0	1	0	0	1	0	0	0	0
Planning & Development	000349-Mgr of Rail Planning, Link21	0	0	0	0	1	0	0	1	0	0	1	0	0	0	0
Planning & Development	AA200-Administrative Analyst - SEIU	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Planning & Development	AC220-Sr Admin Analyst - AFSCME	3	0	0	2	0	0	-1	0	0	2	0	0	0	0	0
Planning & Development	AC222-Principal Admin Analyst - AFSC	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Planning & Development	AC300-Mgr of Special Projects	2	3	0	1	3	0	-1	0	0	1	3	0	0	0	0
Planning & Development	AF200-Mgr of Management Analysis	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Planning & Development	EF250-Project Mgr	0	0	0	0	1	0	0	1	0	0	1	0	0	0	0
Planning & Development	EF502-Principal Engineer	0.2	0.8	0	0	0	0	-0.2	-0.8	0	0	0	0	0	0	0
Planning & Development	FC137-Sr Energy Analyst	1	0	0	0	0	0	-1	0	0	0	0	0	0	0	0
Planning & Development	FC138-Sr Financial Analyst - AFSCME	1	0	0	0	0	0	-1	0	0	0	0	0	0	0	0
Planning & Development	FC139-Principal Financial Analyst	0	0	0	1	0	0	1	0	0	1	0	0	0	0	0
Planning & Development	QC112-Principal Planner	3	1	0	1	2	0	-2	1	0	1	2	0	0	0	0
Planning & Development	QC145-Sr Planner	2	1	0	3	0	0	1	-1	0	3	0	0	0	0	0
Planning & Development	QC205-Mgr of Parking Programs	0	0	0	1	0	0	1	0	0	1	0	0	0	0	0
Planning & Development	QC207-Parking Coordinator	0	0	0	1	0	0	1	0	0	1	0	0	0	0	0
Planning & Development	QC208-Access Coordinator	1	0	0	0	0	0	-1	0	0	0	0	0	0	0	0
Planning & Development	QC210-Sr Real Estate Officer	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Planning & Development	QC216-District Right of Way Surveyor	0.6	1.4	0	0.6	1.4	0	0	0	0	0.6	1.4	0	0	0	0
Planning & Development	QC225-Principal Right of Way Officer	1	1	0	1.2	1.8	0	0.2	0.8	0	1.2	1.8	0	0	0	0
Planning & Development	QC226-Principal Prop Develop Officer	5	0	0	6	0	0	1	0	0	6	0	0	0	0	0
Planning & Development	QF101-Dir of Customer Access	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Planning & Development	QF115-Mgr of Planning	0	1	0	0	0	0	0	-1	0	0	0	0	0	0	0
Planning & Development	SF140-Mgr of Environmental Review	0.5	1.5	0	0.5	0.5	0	0	-1	0	0.5	0.5	0	0	0	0
		3,493.7	1,049.8	42.5	3,533.0	1,024.5	42.5	39.3	-25.3	0	3,533.0	1,024.5	42.5	0	0	0

*Impacted by internal reorganization

FY23 Adopted vs FY24 & FY25 Positions and FTEs by Operations

DRU Name	Job Code	FY23 Adopted			FY24 Prelim			FY23 Adopted vs FY24 Prelim			FY25 Prelim			FY24 Prelim vs FY25 Prelim		
		Op	Cap	Rei	Op	Cap	Rei	Op	Cap	Rei	Op	Cap	Rei	Op	Cap	Rei
Maintenance and Engineering*	00001-Maint Support Administrator	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Maintenance and Engineering*	00007-Tech Maintenance Support Coord	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Maintenance and Engineering*	00020-Asst Super. Way & Facilities	2	2	0	2	2	0	0	0	0	2	2	0	0	0	0
Maintenance and Engineering*	00025-Technical Publications Analyst	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Maintenance and Engineering*	00034-Electrical Helper	0	38	0	0	29	0	0	-9	0	0	29	0	0	0	0
Maintenance and Engineering*	00041-Group Mgr, Capital Projects	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Maintenance and Engineering*	00051-Asset Coordinator	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Maintenance and Engineering*	00053-Sr. Maintenance Engineer	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0
Maintenance and Engineering*	00055-Mgr of Ops Training and Dev	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Maintenance and Engineering*	00060-Maintenance Engineer	2	3	0	2	3	0	0	0	0	2	3	0	0	0	0
Maintenance and Engineering*	00061-Asst. Supt. Power & Mech. Main	0	3	0	0	3	0	0	0	0	0	3	0	0	0	0
Maintenance and Engineering*	00063-Manager, Engineering Liaison	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Maintenance and Engineering*	00066-Quality Assurance Officer	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Maintenance and Engineering*	00161-Documents Control Specialist	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Maintenance and Engineering*	00163-Asst Superintendent Sys Svc	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Maintenance and Engineering*	00164-Superintendent of System Serv	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Maintenance and Engineering*	00166-Sr CAD Drafter	2	2	0	2	2	0	0	0	0	2	2	0	0	0	0
Maintenance and Engineering*	00169-Mgr of Engineering Programs	0	10	0	0	13	0	0	3	0	0	13	0	0	0	0
Maintenance and Engineering*	00174-Mgr of Capital Project Support	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Maintenance and Engineering*	00179-Sr Mgr of Engineering Programs	0	4	0	0	7	0	0	3	0	0	7	0	0	0	0
Maintenance and Engineering*	00181-Senior Quality Manager	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Maintenance and Engineering*	00185-Sr Mgr, Finance Analysis & Admn	1	0	0	0	0	0	-1	0	0	0	0	0	0	0	0
Maintenance and Engineering*	00188-Mgr of Acquisition Support	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Maintenance and Engineering*	00189-Manager of Asset Management	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Maintenance and Engineering*	00195-Senior Quality Administrator	0	4	0	0	3	0	0	-1	0	0	3	0	0	0	0
Maintenance and Engineering*	00205-Principal Landscape Architect	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Maintenance and Engineering*	00220-Sr Project Engineer	0	2	0	0	2	0	0	0	0	0	2	0	0	0	0
Maintenance and Engineering*	00241-Senior Traction Power Engineer	0	2	0	0	2	0	0	0	0	0	2	0	0	0	0
Maintenance and Engineering*	00253-Principal Elec Comm Engineer	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Maintenance and Engineering*	00254-Principal Integration Engineer	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Maintenance and Engineering*	00256-Project Controls Manager	0	1	0	1	0	0	1	-1	0	1	0	0	0	0	0
Maintenance and Engineering*	00260-Project Mgr, Cathodic	0	1	0	0	0	0	0	-1	0	0	0	0	0	0	0
Maintenance and Engineering*	00261-Project Manager, Construction	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Maintenance and Engineering*	00265-Project Mgr, Fire Life Safety	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Maintenance and Engineering*	00270-Project Mgr, Traction Power	0	1	0	0	0	0	0	-1	0	0	0	0	0	0	0
Maintenance and Engineering*	00273-Asst Chief Engineering Officer	0.5	1.5	0	0.5	1.5	0	0	0	0	0.5	1.5	0	0	0	0
Maintenance and Engineering*	00274-Asst Chief Maintenance Officer	3	1	0	3	1	0	0	0	0	3	1	0	0	0	0
Maintenance and Engineering*	00285-Junior Train Control Engineer	0	0	0	0	1	0	0	1	0	0	1	0	0	0	0
Maintenance and Engineering*	00292-Mgr of Maint Planning Sched	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Maintenance and Engineering*	00314-Principal Fire Protect Eng	0	1	0	0	0	0	0	-1	0	0	0	0	0	0	0
Maintenance and Engineering*	000360-Grp Mgr, Business Administration	0	0	0	1	0	0	1	0	0	1	0	0	0	0	0
Maintenance and Engineering*	000366-Supt of Capital Construction	0	0	0	0	1	0	0	1	0	0	1	0	0	0	0
Maintenance and Engineering*	000369-Fire Protection Foreworker	0	0	0	0	1	0	0	1	0	0	1	0	0	0	0
Maintenance and Engineering*	AA100-Asst Admin Analyst - SEIU	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Maintenance and Engineering*	AA200-Administrative Analyst - SEIU	4	1	0	5	0	0	1	-1	0	5	0	0	0	0	0
Maintenance and Engineering*	AA230-Administrative Support Officer	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Maintenance and Engineering*	AC220-Sr Admin Analyst - AFSCME	3.6	1.4	0	4.6	1.4	0	1	0	0	4.6	1.4	0	0	0	0
Maintenance and Engineering*	AC222-Principal Admin Analyst - AFSC	0	1	0	1	0	0	1	-1	0	1	0	0	0	0	0
Maintenance and Engineering*	AC300-Mgr of Special Projects	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Maintenance and Engineering*	CA140-Repographics Equipment Oper	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Maintenance and Engineering*	CA190-Administrative Technician SEIU	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Maintenance and Engineering*	CG145-Sr Clerk - SEIU	1	2	0	1	2	0	0	0	0	1	2	0	0	0	0
Maintenance and Engineering*	EF050-Chief Maint & Engineer Officer	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Maintenance and Engineering*	EF080-Grp Mgr Systems Engineer	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Maintenance and Engineering*	EF090-Principal Computer Sys Eng	2	7	0	2	7	0	0	0	0	2	7	0	0	0	0
Maintenance and Engineering*	EF102-Computer Systems Engineer	0	9	0	0	8	0	0	-1	0	0	8	0	0	0	0
Maintenance and Engineering*	EF110-Electronics & Comm Engineer	0	2	0	0	1	0	0	-1	0	0	1	0	0	0	0
Maintenance and Engineering*	EF119-Mgr of Computer Sys Engineer	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0
Maintenance and Engineering*	EF120-Mgr of Elect & Comm Engineer	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Maintenance and Engineering*	EF121-Grp Mgr Project Controls	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Maintenance and Engineering*	EF130-Mgr of Train Control Engineer	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0
Maintenance and Engineering*	EF138-Sr Computer Systems Engineer	6.6	16.4	0	6.6	16.4	0	0	0	0	6.6	16.4	0	0	0	0
Maintenance and Engineering*	EF140-Sr Electronics & Comm Engineer	0	5	0	0	8	0	0	3	0	0	8	0	0	0	0
Maintenance and Engineering*	EF145-Sr Train Control Engineer	0	7	0	0	6	0	0	-1	0	0	6	0	0	0	0
Maintenance and Engineering*	EF146-Principal Train Control Eng	1	4	0	1	4	0	0	0	0	1	4	0	0	0	0
Maintenance and Engineering*	EF165-Train Control Engineer	2	7	0	2	7	0	0	0	0	2	7	0	0	0	0
Maintenance and Engineering*	EF200-Civil Engineer	0	2	0	0	1	0	0	-1	0	0	1	0	0	0	0
Maintenance and Engineering*	EF205-Construction Engineer	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Maintenance and Engineering*	EF215-Electrical Engineer	0	2	0	0	1	0	0	-1	0	0	1	0	0	0	0
Maintenance and Engineering*	EF222-Grp Mgr Engineering	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Maintenance and Engineering*	EF223-Grp Mgr Elec & Mech Engr.	0.7	0.3	0	0.7	0.3	0	0	0	0	0.7	0.3	0	0	0	0
Maintenance and Engineering*	EF224-Grp Mgr, Integration Eng	0.5	0.5	0	0.5	0.5	0	0	0	0	0.5	0.5	0	0	0	0
Maintenance and Engineering*	EF225-Mgr of Civil & Structural Eng	0.5	1.5	0	0.5	1.5	0	0	0	0	0.5	1.5	0	0	0	0
Maintenance and Engineering*	EF233-Mgr of Electrical Engr.	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Maintenance and Engineering*	EF234-Mgr of Mechanical Engr.	0.6	0.4	0	0.6	0.4	0	0	0	0	0.6	0.4	0	0	0	0
Maintenance and Engineering*	EF236-Mgr of Traction Power Engr.	0.5	0.5	0	0.5	0.5	0	0	0	0	0.5	0.5	0	0	0	0
Maintenance and Engineering*	EF240-Mechanical Engineer	0	0	0	0	1	0	0	1	0	0	1	0	0	0	0
Maintenance and Engineering*	EF250-Project Mgr	0	29	0	0	26	0	0	-3	0	0	26	0	0	0	0
Maintenance and Engineering*	EF255-Sr Civil Engineer	0.55	2.45	0	0.55	3.45	0	0	1	0	0.55	3.45	0	0	0	0
Maintenance and Engineering*	EF256-Principal Civil Engineer	0.5	0.5	0	0.5	2.5	0	0	2	0	0.5	2.5	0	0	0	0
Maintenance and Engineering*	EF260-Sr Construction Engineer	0	4	0	0	5	0	0	1	0	0	5	0	0	0	0
Maintenance and Engineering*	EF262-Principal Construction Eng	0.5	3.5	0	0.5	4.5	0	0	1	0	0.5	4.5	0	0	0	0
Maintenance and Engineering*	EF265-Sr Electrical Engineer	0	4	0	0	4	0	0	0	0	0	4	0	0	0	0
Maintenance and Engineering*	EF267-Principal Electrical Engineer	1.15	7.85	0	1.15	7.85	0	0	0	0	1.15	7.85	0	0	0	0
Maintenance and Engineering*	EF270-Sr Mechanical Engineer	0.5	3.5	0	0.5	3.5	0	0	0	0	0.5	3.5	0	0	0	0
Maintenance and Engineering*	EF271-Principal Mechanical Engineer	0	3	0	0	3	0	0	0	0	0	3	0	0	0	0
Maintenance and Engineering*	EF275-Sr Structural Engineer	0.5	1.5	0	0.5	2.5	0	0	1	0	0.5	2.5	0	0	0	0
Maintenance and Engineering*	EF276-Principal Structural Engineer	0	4	0	0	3	0	0	-1	0	0	3	0	0	0	0
Maintenance and Engineering*	EF279-Principal Track Engineer	0	2	0	0	2	0	0	0	0	0	2	0	0	0	0
Maintenance and Engineering*	EF280-Structural Engineer	0	2	0	0	2	0	0	0	0	0	2	0	0	0	0
Maintenance and Engineering*	EF400-Junior Engineer	0	11	0	0	3	0	0	-8	0	0	3	0	0	0	0
Maintenance and Engineering*	EF500-Engineer	0	34	0	0	35	0	0	1	0	0	35	0	0	0	0

FY23 Adopted vs FY24 & FY25 Positions and FTEs by Operations

DRU Name	Job Code	FY23 Adopted			FY24 Prelim			FY23 Adopted vs FY24 Prelim			FY25 Prelim			FY24 Prelim vs FY25 Prelim		
		Op	Cap	Rei	Op	Cap	Rei	Op	Cap	Rei	Op	Cap	Rei	Op	Cap	Rei
Maintenance and Engineering*	EF501-Sr Engineer	0	12	0	0	12	0	0	0	0	12	0	0	0	0	0
Maintenance and Engineering*	EF502-Principal Engineer	2	5	0	2	8	0	0	3	0	2	8	0	0	0	0
Maintenance and Engineering*	FA100-Budget Analyst	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Maintenance and Engineering*	FA130-Project Control Administrator	0	0	0	1	0	0	1	0	0	1	0	0	0	0	0
Maintenance and Engineering*	FC138-Sr Financial Analyst - AFSCME	2	3	0	2	3	0	0	0	0	2	3	0	0	0	0
Maintenance and Engineering*	FC139-Principal Financial Analyst	1	4	0	1	4	0	0	0	0	1	4	0	0	0	0
Maintenance and Engineering*	HF111-Operations Training Supv	2	2	0	2	2	0	0	0	0	2	2	0	0	0	0
Maintenance and Engineering*	HJ105-Employee Dev Specialist - SEIU	19	5	0	19	7	0	0	2	0	19	7	0	0	0	0
Maintenance and Engineering*	IA210-Sr Telecommunications Tech	2	1	0	2	1	0	0	0	0	2	1	0	0	0	0
Maintenance and Engineering*	MA100-AFC Electronic Tech	35	9	0	35	9	0	0	0	0	35	9	0	0	0	0
Maintenance and Engineering*	MA105-AFC Foreworker	4	0	0	4	0	0	0	0	0	4	0	0	0	0	0
Maintenance and Engineering*	MA115-Comm Electronic Tech	29	19	0	29	19	0	0	0	0	29	19	0	0	0	0
Maintenance and Engineering*	MA120-Comm Foreworker	4	4	0	4	4	0	0	0	0	4	4	0	0	0	0
Maintenance and Engineering*	MA200-Auto & Equip Foreworker	2	1	0	2	1	0	0	0	0	2	1	0	0	0	0
Maintenance and Engineering*	MA205-Auto & Equip Mechanic	14	12	0	14	11	0	0	-1	0	14	11	0	0	0	0
Maintenance and Engineering*	MA225-Shop Machinist	0	0	0	0	1	0	0	1	0	0	1	0	0	0	0
Maintenance and Engineering*	MA300-Buildings Foreworker	3	1	0	3	2	0	0	1	0	3	2	0	0	0	0
Maintenance and Engineering*	MA310-Buildings Worker	16	7	1	16	12	1	0	5	0	16	12	1	0	0	0
Maintenance and Engineering*	MA313-Dump Truck/Equipment Op	2.5	0.5	0	2.5	0.5	0	0	0	0	2.5	0.5	0	0	0	0
Maintenance and Engineering*	MA330-Fire Service Worker	1	0	0	2	2	0	1	2	0	2	2	0	0	0	0
Maintenance and Engineering*	MA335-Grounds Foreworker	5	0	0	5	0	0	0	0	0	5	0	0	0	0	0
Maintenance and Engineering*	MA345-Grounds Worker	20	0	0	20	0	0	0	0	0	20	0	0	0	0	0
Maintenance and Engineering*	MA346-Grounds Worker/Applicator	4	0	0	4	0	0	0	0	0	4	0	0	0	0	0
Maintenance and Engineering*	MA348-Irrigation/Grounds Worker	6	2	0	6	2	0	0	0	0	6	2	0	0	0	0
Maintenance and Engineering*	MA350-Locksmith	2	1	0	2	1	0	0	0	0	2	1	0	0	0	0
Maintenance and Engineering*	MA360-Painter	8	1	0	8	1	0	0	0	0	8	1	0	0	0	0
Maintenance and Engineering*	MA385-System Service Crewleader	3	0	0	3	0	0	0	0	0	3	0	0	0	0	0
Maintenance and Engineering*	MA390-System Service Foreworker	18	0	0	18	0	0	0	0	0	18	0	0	0	0	0
Maintenance and Engineering*	MA399-System Service Worker -141	28	0	1	28	0	1	0	0	0	28	0	1	0	0	0
Maintenance and Engineering*	MA400-System Service Worker	115	0	6	115	0	6	0	0	0	115	0	6	0	0	0
Maintenance and Engineering*	MA401-System Service Worker - PT	21.45	0	0	21.45	0	0	0	0	0	21.45	0	0	0	0	0
Maintenance and Engineering*	MA500-Electrical Foreworker	5	8	0	5	7	0	0	-1	0	5	7	0	0	0	0
Maintenance and Engineering*	MA510-Electrician	24	58	2	26	68	2	2	10	0	26	68	2	0	0	0
Maintenance and Engineering*	MA515-Elevator/Escalator Foreworker	6	0	0	6	0	0	0	0	0	6	0	0	0	0	0
Maintenance and Engineering*	MA525-Elevator/Escalator Worker	36	5	0	46	5	0	10	0	0	46	5	0	0	0	0
Maintenance and Engineering*	MA530-Elevator/Escalator Trainee	10	0	0	0	0	0	-10	0	0	0	0	0	0	0	0
Maintenance and Engineering*	MA535-Power & Mech Foreworker	2	1	0	2	1	0	0	0	0	2	1	0	0	0	0
Maintenance and Engineering*	MA545-Power & Mechanical Worker	23.5	0.5	1	23.5	0.5	1	0	0	0	23.5	0.5	1	0	0	0
Maintenance and Engineering*	MA550-Fire Protection Worker	5	2	0	5	2	0	0	0	0	5	2	0	0	0	0
Maintenance and Engineering*	MA615-Structures Equipment Operator	4	56	0	4	55	0	0	-1	0	4	55	0	0	0	0
Maintenance and Engineering*	MA620-Structures Foreworker	1	6	0	1	6	0	0	0	0	1	6	0	0	0	0
Maintenance and Engineering*	MA630-Structures Welder	2	3	0	2	3	0	0	0	0	2	3	0	0	0	0
Maintenance and Engineering*	MA635-Structures Worker	3	25	0	2	17	0	-1	-8	0	2	17	0	0	0	0
Maintenance and Engineering*	MA637-Structures Inspector	3	0	0	3	0	0	0	0	0	3	0	0	0	0	0
Maintenance and Engineering*	MA638-Structures Inspector Forewkr	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Maintenance and Engineering*	MA640-Track Equipment Operator	22	33	3	22	32	3	0	-1	0	22	32	3	0	0	0
Maintenance and Engineering*	MA645-Track Foreworker	8	7	0	8	7	0	0	0	0	8	7	0	0	0	0
Maintenance and Engineering*	MA655-Track Welder	2	9	0	2	8	0	0	-1	0	2	8	0	0	0	0
Maintenance and Engineering*	MA660-Track Worker	8	23	0	8	22	0	0	-1	0	8	22	0	0	0	0
Maintenance and Engineering*	MA700-Computer Electronic Tech	16	2	0	16	2	0	0	0	0	16	2	0	0	0	0
Maintenance and Engineering*	MA720-Train Control Electronic Tech	65	42	0	61	40	0	-4	-2	0	61	40	0	0	0	0
Maintenance and Engineering*	MA725-Train Control Foreworker	3	5	0	5	5	0	2	0	0	5	5	0	0	0	0
Maintenance and Engineering*	MA835-Utility Worker	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Maintenance and Engineering*	MC215-Auto & Equip Maint Supv	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Maintenance and Engineering*	MC225-Mgr of Auto & Equip Maint	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Maintenance and Engineering*	MC350-Facilities Maint Supv	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Maintenance and Engineering*	MC395-System Service Supv	6	0	0	6	0	0	0	0	0	6	0	0	0	0	0
Maintenance and Engineering*	MC701-Spec Proj Mgr. Tracks & Struct	0	5	0	0	5	0	0	0	0	0	5	0	0	0	0
Maintenance and Engineering*	MC720-Sect Mgr Systems Maint	8.5	3.5	0	8.5	3.5	0	0	0	0	8.5	3.5	0	0	0	0
Maintenance and Engineering*	MC721-Sect Mgr Structures Maint	1	2	0	2	2	0	1	0	0	2	2	0	0	0	0
Maintenance and Engineering*	MC722-Sect Mgr Track Maint	3	4	0	3	5	0	0	1	0	3	5	0	0	0	0
Maintenance and Engineering*	MC724-Sect Mgr Power & Mech Maint	7	2	0	6	3	0	-1	1	0	6	3	0	0	0	0
Maintenance and Engineering*	MC725-Sect Mgr Elev/Escalator Maint	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Maintenance and Engineering*	MC726-Sect Mgr Struct Insp & Maint	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Maintenance and Engineering*	MF400-Mgr of Construction Services	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Maintenance and Engineering*	MF405-Mgr of Maint Administration	1	2	0	1	1	0	0	-1	0	1	1	0	0	0	0
Maintenance and Engineering*	MF410-Sr Mgr of Maintenance Support	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Maintenance and Engineering*	MF535-Super of Power & Mech Maint	1	2	0	1	2	0	0	0	0	1	2	0	0	0	0
Maintenance and Engineering*	MF610-Super of Way & Facilities	0.25	0.75	0	0.25	1.75	0	0	1	0	0.25	1.75	0	0	0	0
Maintenance and Engineering*	MF703-Super of Systems Maint	2	1	0	2	1	0	0	0	0	2	1	0	0	0	0
Maintenance and Engineering*	MF830-Asst Super. Systems Maint	0	2	0	0	2	0	0	0	0	0	2	0	0	0	0
Maintenance and Engineering*	OC118-Operations Supv-Ops Liaison	0	63	0	0	55	0	0	-8	0	0	55	0	0	0	0
Maintenance and Engineering*	OC155-Sr Operations Supv-Ops Liaison	0	10	0	0	11	0	0	1	0	0	11	0	0	0	0
Maintenance and Engineering*	OF025-Instructional Design Spec	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Maintenance and Engineering*	OF425-Mgr of Maintenance Support	0	2	0	0	2	0	0	0	0	0	2	0	0	0	0
Maintenance and Engineering*	TA135-Wayside Inspector	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Maintenance and Engineering*	TA140-Tech Publications Admin	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0
Maintenance and Engineering*	TA220-Sr Maint Planner	4	4	0	4	4	0	0	0	0	4	4	0	0	0	0
Maintenance and Engineering*	TA298-CAD Drafter	5	1	0	5	1	0	0	0	0	5	1	0	0	0	0
Maintenance and Engineering*	TA300-Documentation Config Controlle	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Maintenance and Engineering*	TA313-Graphic Artist	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Maintenance and Engineering*	TC102-Mgr of Drafting & Configuratio	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Maintenance and Engineering*	TC105-Mgr of Quality Assurance	0	0	0	1	1	0	1	1	0	1	1	0	0	0	0
Maintenance and Engineering*	UA100-Expeditor/Clerk	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Maintenance and Engineering*	UA130-Material Control Analyst	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Maintenance and Engineering*	UA145-Material Coordinator	1	0	0	1	1	0	0	1	0	1	1	0	0	0	0
Maintenance and Engineering*	UA150-Material Expeditor	5	1	0	5	1	0	0	0	0	5	1	0	0	0	0
Maintenance and Engineering*	UA180-Tool Room Attendant	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Rolling Stock and Shops*	000035-Quality Team Leader	21	1	0	21	1	0	0	0	0	21	1	0	0	0	0
Rolling Stock and Shops*	000048-Scheduling Supervisor	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Rolling Stock and Shops*	000051-Asset Coordinator	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Rolling Stock and Shops*	000052-Sr. Production Engineer	3	0	0	3	0	0	0	0	0	3	0	0	0	0	0

FY23 Adopted vs FY24 & FY25 Positions and FTEs by Operations

DRU Name	Job Code	FY23 Adopted			FY24 Prelim			FY23 Adopted vs FY24 Prelim			FY25 Prelim			FY24 Prelim vs FY25 Prelim		
		Op	Cap	Rei	Op	Cap	Rei	Op	Cap	Rei	Op	Cap	Rei	Op	Cap	Rei
Rolling Stock and Shops*	000055-Mgr of Ops Training and Dev	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Rolling Stock and Shops*	000066-Quality Assurance Officer	8	0	0	8	0	0	0	0	0	8	0	0	0	0	0
Rolling Stock and Shops*	000078-Elec/Electro-Mech Assembler II	8	0	0	8	0	0	0	0	0	8	0	0	0	0	0
Rolling Stock and Shops*	000082-Asst Chief Mechanical Officer	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Rolling Stock and Shops*	000155-Comp Vehicle Maint DMU	12	0	0	12	0	0	0	0	0	12	0	0	0	0	0
Rolling Stock and Shops*	000159-Mgr of Maint Plan & Logistics	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Rolling Stock and Shops*	000171-Grp Mgr Production Support	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Rolling Stock and Shops*	000228-Rolling Stock Acquisitn Admin	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Rolling Stock and Shops*	000235-Sr Mgr Maint Acquisition	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Rolling Stock and Shops*	000236-Sr Mgr of RS&S Ops Admin	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Rolling Stock and Shops*	000320-DMU Rolling Stock Foreworker	4	0	0	4	0	0	0	0	0	4	0	0	0	0	0
Rolling Stock and Shops*	AC220-Sr Admin Analyst - AFSCME	3	1	0	3	1	0	0	0	0	3	1	0	0	0	0
Rolling Stock and Shops*	AC222-Principal Admin Analyst - AFSC	0	0	0	0	1	0	0	1	0	0	1	0	0	0	0
Rolling Stock and Shops*	AC300-Mgr of Special Projects	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Rolling Stock and Shops*	CA190-Administrative Technician SEIU	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Rolling Stock and Shops*	EF075-Grp Mgr Vehicle Maint Engineer	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Rolling Stock and Shops*	EF107-Grp Mgr Rail Vehicle Cap Prog	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Rolling Stock and Shops*	FC138-Sr Financial Analyst - AFSCME	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Rolling Stock and Shops*	FC139-Principal Financial Analyst	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Rolling Stock and Shops*	HF111-Operations Training Supv	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Rolling Stock and Shops*	HJ105-Employee Dev Specialist - SEIU	12	1	0	12	1	0	0	0	0	12	1	0	0	0	0
Rolling Stock and Shops*	MA150-ERS Foreworker	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Rolling Stock and Shops*	MA155-ERS Tech	22	0	0	22	0	0	0	0	0	22	0	0	0	0	0
Rolling Stock and Shops*	MA810-Rolling Stock Foreworker	27	2	0	27	2	0	0	0	0	27	2	0	0	0	0
Rolling Stock and Shops*	MA825-Transit Vehicle Electronic Tec	115	16	0	115	16	0	0	0	0	115	16	0	0	0	0
Rolling Stock and Shops*	MA830-Transit Vehicle Mechanic	202	83	0	202	83	0	0	0	0	202	83	0	0	0	0
Rolling Stock and Shops*	MA835-Utility Worker	169	0	0	169	0	0	0	0	0	169	0	0	0	0	0
Rolling Stock and Shops*	MA836-Utility Worker - PT	48.75	0	0	48.75	0	0	0	0	0	48.75	0	0	0	0	0
Rolling Stock and Shops*	MA840-Utility Foreworker	16	0	0	16	0	0	0	0	0	16	0	0	0	0	0
Rolling Stock and Shops*	MA900-Warranty Administrator	0	6	0	0	6	0	0	0	0	0	6	0	0	0	0
Rolling Stock and Shops*	MC805-Mgr of Transit Vehicle Cleanin	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Rolling Stock and Shops*	MC830-Vehicle Performance Analyst	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Rolling Stock and Shops*	MF805-Chief Mechanical Officer	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Rolling Stock and Shops*	MF818-Rolling Stock Maint Super	7	0	0	7	0	0	0	0	0	7	0	0	0	0	0
Rolling Stock and Shops*	MF822-Asst Sup Rolling Stock Maint	8	1	0	8	1	0	0	0	0	8	1	0	0	0	0
Rolling Stock and Shops*	MF850-Mgr of Warranty Administration	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Rolling Stock and Shops*	TA130-Vehicle Inspector	3	0	0	3	0	0	0	0	0	3	0	0	0	0	0
Rolling Stock and Shops*	TA220-Sr Maint Planner	4	1	0	4	1	0	0	0	0	4	1	0	0	0	0
Rolling Stock and Shops*	TA260-Shop Scheduler	7	1	0	8	0	0	1	-1	0	8	0	0	0	0	0
Rolling Stock and Shops*	TC105-Mgr of Quality Assurance	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Rolling Stock and Shops*	TC220-Central Maint Supv	5	1	0	5	1	0	0	0	0	5	1	0	0	0	0
Rolling Stock and Shops*	TC222-Sr Central Maint Supv	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Rolling Stock and Shops*	TF233-Vehicle Systems Engineer	3	0	0	3	0	0	0	0	0	3	0	0	0	0	0
Rolling Stock and Shops*	TF234-Sr Vehicle Systems Engineer	12	7	0	12	7	0	0	0	0	12	7	0	0	0	0
Rolling Stock and Shops*	TF236-Principal Vehicle Sys Engineer	3	1	0	3	1	0	0	0	0	3	1	0	0	0	0
Rolling Stock and Shops*	TF237-Mgr of Vehicle Sys Engineer	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0
Rolling Stock and Shops*	UA100-Expeditor/Clerk	31	1	0	31	1	0	0	0	0	31	1	0	0	0	0
Rolling Stock and Shops*	UA150-Material Expeditor	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Transportation	000033-Transportation Adm Specialist	22	0	0	22	0	0	0	0	0	22	0	0	0	0	0
Transportation	000044-Sr. Transp Training Clerk	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Transportation	000156-DMU Engineer, eBART	18	0	0	18	0	0	0	0	0	18	0	0	0	0	0
Transportation	000168-Crew Office Supervisor	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Transportation	000190-Employee Dev Specialist SA	2	0	0	3	0	0	1	0	0	3	0	0	0	0	0
Transportation	000193-Reliability Analyst	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Transportation	000196-Employee Dev Specialist FW	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Transportation	000318-Road Supervisor of Engines	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Transportation	000321-DMU System Rail Controller	8	0	0	10	0	0	2	0	0	10	0	0	0	0	0
Transportation	AC220-Sr Admin Analyst - AFSCME	0	0	0	1	0	0	1	0	0	1	0	0	0	0	0
Transportation	AC222-Principal Admin Analyst - AFSC	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Transportation	FC138-Sr Financial Analyst - AFSCME	1	0	0	0	0	0	-1	0	0	0	0	0	0	0	0
Transportation	FC139-Principal Financial Analyst	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Transportation	HB105-Employee Dev Specialist - ATU	5	0	0	4	0	0	-1	0	0	4	0	0	0	0	0
Transportation	HF111-Operations Training Supv	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Transportation	HF126-Sr Labor Relations Rep	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Transportation	OB100-Communications Specialist	10	0	0	10	0	0	0	0	0	10	0	0	0	0	0
Transportation	OB120-Operations Foreworker	35	0	0	35	0	0	0	0	0	35	0	0	0	0	0
Transportation	OB130-Power & Support Controller	9	0	0	9	0	0	0	0	0	9	0	0	0	0	0
Transportation	OB145-Sr Operations Foreworker	55	0	0	55	0	0	0	0	0	55	0	0	0	0	0
Transportation	OB155-Station Agent	339	0	0	338	0	0	-1	0	0	338	0	0	0	0	0
Transportation	OB156-Station Agent - PT	23.75	0	0	23.75	0	0	0	0	0	23.75	0	0	0	0	0
Transportation	OB160-Train Operator	416	0	0	415	0	0	-1	0	0	415	0	0	0	0	0
Transportation	OB161-Train Operator - PT	27.5	3.75	0	27.5	3.75	0	0	0	0	27.5	3.75	0	0	0	0
Transportation	OC150-Transportation Supervisor	27	1	0	27	1	0	0	0	0	27	1	0	0	0	0
Transportation	QC190-Train Controller	27	0	0	27	0	0	0	0	0	27	0	0	0	0	0
Transportation	OF050-ACTO. Central Control	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Transportation	OF075-ACTO. Service Delivery	3	0	0	4	0	0	1	0	0	4	0	0	0	0	0
Transportation	OF112-Grp Mgr Ops Support & Review	1	0	0	0	0	0	-1	0	0	0	0	0	0	0	0
Transportation	OF115-Mgr of Central Control	8	0	0	8	0	0	0	0	0	8	0	0	0	0	0
Transportation	OF170-Mgr of Transp Ops Suppt	12	2	0	12	2	0	0	0	0	12	2	0	0	0	0
Transportation	XF100-Chief Transportation Officer	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
		2588.4	895.8	14	2595.4	887.8	14	7	-8	0	2595.4	887.8	14	0	0	0

*Impacted by internal reorganization