

BART Contract FACTS

	Current Proposal from BART (July 2013)	Latest Proposal from Unions (July 2013)	Approved Contract for State Employees (July 2013)
Salary Increase	8% over 4 years	21.5% over 3 years	4.5% over 3 years
Employee Pension Contribution	5% after 4 years	3% after 3 years	8% after 3 years
Employee Healthcare	Currently \$92 per month Increasing to 10% of premium cost	No change	20% of premium cost after 3 years
Safety	Reallocate 18 existing positions for additional late night and early am coverage.	No Station Agent working alone after 10:00 pm without another Station Agent, or before 6:00 am. Up to 15 new Station Agent positions (at least \$1.8M annually).	
	Prototype testing underway.	Station Agent Booths: Bullet Proof Glass (\$40K per booth/56 booths = \$2.24M).	
	June 30, 2013, BART Board approved \$4.8M for tunnel lighting as the first part of a 3 year program.	Adequate safety lighting throughout system.	
	Following TSA 'Best Practices' BART underground restrooms unsafe for passenger.	Open all restrooms in 9 underground stations.	
Work Rules	Requires employees to work 40 hours before collecting overtime.	Workers in unpaid status for one or more days during a week cannot work overtime.	