

Title VI Statement of Policy

The San Francisco Bay Area Rapid Transit District (District), as a federal grant recipient, is required by the Federal Transit Administration (FTA) to conform with Title VI of the Civil Rights Act of 1964 and its amendments. Title VI of the Civil Rights Act of 1964 requires that no person in the United States, on the grounds of race, color or national origin be excluded from, be denied the benefits of, or be subjected to discrimination, under any program or activity receiving federal financial assistance. Presidential Executive Order 12898 addresses environmental justice in minority and low-income populations. Presidential Executive Order 13166 addresses services to those individuals with Limited English proficiency. The rights of women, the elderly and the disabled are protected under related statutes. These Presidential Executive Orders and the related statutes fall under the umbrella of Title VI.

The District is committed to enforcing the provisions of Title VI and protecting the rights and opportunities of all persons associated with the District or affected by its programs. The District's commitment includes vigorously enforcing all applicable laws and regulations that affect the District and those organizations, both public and private, which participate and benefit through our programs.

The District will take positive and realistic affirmative steps to ensure that all persons and/or firms wishing to participate in its programs are given an equal and equitable chance to participate.

The District's subrecipients and contractors are required to prevent discrimination and ensure nondiscrimination in all of their programs, activities and services.

The District's Office of Civil Rights is responsible for providing leadership, direction and policy to ensure compliance with Title VI of the 1964 Civil Rights Act. Any person(s) or firm(s) who feel that they have been discriminated against is encouraged to report such violations to the District's Office of Civil Rights:

Office of Civil Rights
300 Lakeside Drive, Suite 1800
Oakland, CA 94612
(510) 464-6100
(510) 464-7587 (fax)