

BID

TO THE SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT

FOR BART EARTHQUAKE SAFETY PROGRAM FRUITVALE STATION AND COLISEUM STATION,  
CONTRACT NO. 15PJ-130A

Name of Bidder Proven Management, Inc.

Business Address 2000 5th Street  
Berkeley, CA 94710-1918

Address where notification should be sent 2000 5th Street  
Berkeley, CA 94710-1918

Business office number 510-671-0000 facsimile (Fax) number 510-671-1000

Email address bids@provenmanagement.com (where notification should be sent).

Please indicate how you found out about this contract: (check all that apply)

Through newspaper advertisement

Through BART web site

Through one of the plan rooms

Through advance notice to Bidders

Other ( \_\_\_\_\_ )

The Work to be done is located in the County of Alameda, State of California, and is to be done in accordance with the Contract Documents which include the Contract Drawings and the referenced sections of BART Facilities Standards, Standard Specifications, Release R1.2, dated August 2004, and the Contract Book incorporating the General Conditions, Supplementary Conditions, Contract Specifications, and other documents as listed therein.

The undersigned, as Bidder, declares that the only person or parties interested in this Bid as principals are those named herein; that this Bid is made without collusion with any other person, firm or corporation; that the undersigned has carefully examined the location of the proposed Work, the annexed proposed form of Contract, and the Contract Documents therein referred to; and the undersigned proposes and agrees, if this Bid is accepted, that the undersigned will contract with the San Francisco Bay Area Rapid Transit District, in the form of the copy of the Contract annexed hereto, to provide all necessary labor, machinery, tools, apparatus, and other means of construction, and to do all the Work and provide all the materials specified in the Contract, in the manner and time therein prescribed, and according to the requirements of the Engineer as therein set forth, and that the undersigned will take in full payment therefor the following prices:

**BASE BID SCHEDULE**

BID ITEM	SPEC SEC	DESCRIPTION	UNIT	EST QTY	UNIT PRICE	ITEM TOTAL
1	01 57 00	Temporary Controls Including Traffic Maintenance and Control	LS	1	\$ XXXXX	\$1,380,677
2	01 58 00	Project Identification Sign and Signage	LS	1	\$ XXXXXX	\$30,000
3	01 71 13	Mobilization (Note: The amount for Mobilization shall not exceed ten percent (10%) of the total Base Bid Price See Contract Specifications Section 01 71 13)	LS	1	\$ XXXXXX	\$1,200,000
4	01 74 14	Cleaning and Station Detail Cleaning	LS	1	\$ XXXXXX	\$70,000
5	02 41 00	Demolition	LS	1	\$ XXXXXX	\$300,000
6	02 41 19	Selective Structure Demolition	LS	1	\$ XXXXXX	\$600,000
7	02 82 13	Asbestos Abatement	LS	1	\$ XXXXXX	\$25,000
8	02 83 19	Lead-Based Paint Abatement	LS	1	\$ XXXXXX	\$25,000
9	03 20 00	Concrete Reinforcing - Regular Bars	LB (F)	562,000	\$ 1.00	\$562,000
10	03 20 00	Concrete Reinforcing - Headed Bars	LB (F)	96,000	\$ 2.00	\$192,000
11	03 20 00	Welded Wire Steel Fabric	SY (F)	860	\$ 10.00	\$8,600
12	03 30 00	Cast-in-Place Concrete (Foundation and Slab)	CY (F)	914	\$ 600.00	\$548,400
13	03 30 00	Cast-in-Place Concrete	CY (F)	923	\$ 1,700.00	\$1,569,100
14	03 30 00	High Strength Rods with Prestressing	LB (F)	23,100	\$ 15.00	\$346,500
15	03 30 00	High Strength Rods without Prestressing	LB (F)	14,000	\$ 20.00	\$280,000
16	03 30 00	Drill and Bond Dowels	LF (F)	50,400	\$ 25.00	\$1,260,000
17	03 30 00	Drill and Bond Dowels (Chemical Adhesive)	EA	5,730	\$ 130.00	\$744,900
18	03 30 00	Platform Girder Hold-down Assemblies (Including Galvanized HSS 3.000 X 0.250 Filled with Concrete and Bolster at Fruitvale Station)	EA	20	\$ 3,000.00	\$60,000

BID ITEM	SPEC SEC	DESCRIPTION	UNIT	EST QTY	UNIT PRICE	ITEM TOTAL
19	03 30 00	Platform Box Girder Shear Keys (Including 4" Diameter Steel Bar, 1/2" Steel Plate and 1/2" Bolt)	EA	40	\$ 3,000	\$ 120,000
20	03 70 00	Fiber Reinforced Polymer (FRP) Column Casings	LS	1	\$ XXXXXX	\$ 750,000
21	05 12 00	Structural Steel Framing	LB (F)	5,800	\$ 20 <sup>-</sup>	\$ 116,000
22	05 12 00	Escalator Truss Retrofit Assembly at Coliseum Station	LS	1	\$ XXXXXX	\$ 85,000
23	08 33 19 09 01 36 09 10 00 09 30 00 09 51 13 09 54 24 09 66 23 09 90 00 09 91 00	Architectural Work	LS	1	\$ XXXXXX	\$ 1,265,000
24	21 12 00	Fire Suppression Standpipe	LS	1	\$ XXXXXX	\$ 115,000
25	22 14 01	Plumbing Work	LS	1	\$ XXXXXX	\$ 50,000
26	20 50 13 20 70 26 26 00 00 26 05 24 26 05 26 26 50 00	Electrical Work	LS	1	\$ XXXXXX	\$ 250,000
27	20 70 23 27 30 01 27 31 17	Communications Work	LS	1	\$ XXXXXX	\$ 20,000
28	31 00 00	Structural Excavation	CY (F)	2,380	\$ <del>185<sup>76</sup></del> 370 <sup>-</sup>	\$ <del>440,800</del> 880,600 <sup>76</sup>
29	31 00 00 31 23 25	Structural Backfill	CY (F)	1,560	\$ 100 <sup>-</sup>	\$ 156,000
30	31 40 00	Shoring and Underpinning	LS	1	\$ XXXXXX	\$ 850,000
31	32 12 16	Asphalt Paving	SF (F)	6,400	\$ 10 <sup>00</sup>	\$ 64,000
32	32 13 13	Concrete Paving	SF (F)	2,600	\$ 15 <sup>00</sup>	\$ 39,000
33	32 16 21	Concrete Curbs, Gutters, and Walks	LS	1	\$ XXXXXX	\$ 250,000
34	32 31 13	Chain Link Fences and Gates	LS	1	\$ XXXXXX	\$ 50,000
35	33 05 25	Support and Protection of	LS	1	\$ XXXXXX	\$ 50,000

BID ITEM	SPEC SEC	DESCRIPTION	UNIT	EST QTY	UNIT PRICE	ITEM TOTAL
		Utilities				
36	01 20 00	Allowance for Partnering	Allowance	1	\$ XXXXXX	\$30,000
37	01 20 00	Allowance for Operating System Access Delays	Allowance	1	\$ XXXXXX	\$100,000
38	01 20 00	Allowance for UPRR Delays	Allowance	1	\$ XXXXXX	\$40,000
39	01 20 00	Allowance for Differing Site Conditions	Allowance	1	\$ XXXXXX	\$1,200,000
40	01 20 00	Allowance for Electronic Safety and Security Systems including Fire Detection/Alarm and CCTV	Allowance	1	\$ XXXXXX	\$40,000
41	01 20 00	Allowance for Temporary Signs Designated by the Engineer	Allowance	1	\$ XXXXXX	\$20,000
42	01 20 00	Allowance for Planting Irrigation and Planting	Allowance	1	\$ XXXXXX	\$100,000
43	01 20 00	Allowance for Unanticipated Work on Conveying Systems	Allowance	1	\$ XXXXXX	\$20,000
44	01 20 00	Allowance for Relocation of Treasury Vault at Coliseum Station	Allowance	1	\$ XXXXXX	\$20,000
TOTAL BID PRICE (ITEMS 1 THROUGH 44 INCLUSIVE)						\$ 15,952,777

**OPTION A BID SCHEDULE**

BID ITEM	SPEC SEC	DESCRIPTION	UNIT	EST QTY	UNIT PRICE	ITEM TOTAL
	03 20 00					
	03 30 00					
	05 40 00					
	06 41 00					
	07 42 13					
	07 54 00					
	07 84 00					
	07 90 00					
	08 11 00					
	08 71 00					
	09 22 00					
	09 29 00					
	09 65 19					
45	09 91 00	Fruitvale Station Breakroom	LS	1	<u>\$ XXXXXX</u>	<u>\$325,000</u>
	11 31 00					
	20 10 13					
	20 20 13					
	20 70 26					
	21 13 13					
	22 11 01					
	22 13 01					
	22 40 00					
	23 81 00					
	26 05 24					
	26 05 26					
	26 24 24					
	26 50 00					
	33 05 28					

**OPTION B BID SCHEDULE**

BID ITEM	SPEC SEC	DESCRIPTION	UNIT	EST QTY	UNIT PRICE	ITEM TOTAL
	03 20 00					
	03 30 00					
	05 30 00					
	05 40 00					
	06 41 00					
	07 21 11					
	07 22 00					
	07 42 14					
	07 60 00					
	07 61 13					
	07 90 00					
	08 11 00					
	08 71 00					
	09 22 00					
	09 29 00					
46	09 65 19	Coliseum Station Breakroom	LS	1	\$ XXXXXX	\$ 600,000
	09 91 00					
	10 28 24					
	10 40 00					
	11 31 00					
	20 40 13					
	22 40 00					
	23 05 93					
	23 09 00					
	23 23 00					
	23 31 00					
	23 34 00					
	23 81 00					
	26 05 17					
	26 50 00					
	33 31 00					

**BASE BID + OPTION A + OPTION B**

ITEM	DESCRIPTION	ITEM TOTAL
I	Total Base Bid (Item 1 through 44)	\$ 15,852,777
II	Total Option A (Item 45)	\$ 325,000
III	Total Option B (Item 46)	\$ 600,000
<b>TOTAL BID PRICE</b> (Total Base Bid plus Total Option A plus Total Option B)		\$ 16,777,777

The above item totals for all Bid Items for are submitted by the Bidder for the convenience of the District. In the event of discrepancy between the Bid unit price and the amount entered in the item total column, the Bid unit price shall govern. The District will calculate the total Bid Price based on the unit prices or lump sum prices bid, as applicable. In the event of a discrepancy between the District's calculations and the item totals for all Bid Items as submitted by the Bidder, the District's calculations shall govern.

The District reserves the right, in its sole discretion, to make no Award, or to make an Award to the lowest responsible Bidder.

FOR A BID TO BE CONSIDERED, ALL ITEMS MUST BE BID.

THE DISTRICT RESERVES THE RIGHT TO REJECT ANY AND ALL BIDS.

If this Bid shall be accepted and the undersigned shall fail to contract as aforesaid and to give the two bonds in the sums to be determined as specified, with surety satisfactory to the District or to comply with the District's insurance requirements within ten (10) Days after the Bidder has received notice from the District that the Contract has been awarded unless the District, in its discretion, allows additional time in writing for such submissions, the District may, at its option, determine that the Bidder has abandoned the Contract; thereupon this Bid and the acceptance thereof shall be null and void, and the forfeiture of such security accompanying this Bid shall occur and the same shall be the property of the District.

Accompanying this Bid is <sup>(1)</sup> Bidder's Bond in an amount equal to at least 10 percent of the total Bid.

Receipt of the following attached addenda is hereby acknowledged:

Addenda numbers 1,2,3,4

The Bidder, Proven Management, Inc.  
(name),

hereby certifies that:

(A) Bidder is aware of the provisions of Supplementary Conditions Article SC7.1 regarding the District's Disadvantaged Business Enterprise participation policy for the Contract and the requirements for submission of DBE information.

(B) Bidder has read the Contract Book, understands its requirements, including those for keeping records, and has asked for explanations of anything it did not understand.

(2) Bidder holds California Contractor's license No. 749370, Classification A,B,Haz. The license expiration date is 05/31/2018. Bidder's current DIR Contractor's Registration Number is 1000003746. If the Bidder is a joint venture, list the California Contractor's license numbers, classifications and expiration dates and DIR Contractor's Registration Numbers for each joint venturer as follows:

(3)	Name of Joint Venturer	Contractor's License	Classification	Expiration Date	DIR Contractor's Registration
A.	<u>N/A</u>	<u></u>	<u></u>	<u></u>	<u></u>
B.	<u></u>	<u></u>	<u></u>	<u></u>	<u></u>
C.	<u></u>	<u></u>	<u></u>	<u></u>	<u></u>

Failure to provide any joint venturer's information as required above may render the Bid non-responsive.

Bidder declares under penalty of perjury that the foregoing is true and correct.

Proven Management, Inc.

(4) Name of Bidder

(4) Signature of Bidder

(5)  
(6) William Gilmartin III, Vice President

Print Name and Title of Person Signing

Dated May 17, 2016.

**NOTES:**

- (1) Insert the words "cash," "cashier's check," "certified check," or "Bidder's Bond," as the case may be.
- (2) If the Bidder is joint venture the Bidder may submit its valid State Contractor's license number, classification and expiration date with the Bid, but shall submit such information no later than 2:00 p.m. on Friday of the week following the date of Bid opening to the Contract Administrator at the address indicated in the Instructions to Bidders.
- (3) If the joint venture consists of more than three joint ventures, add additional lines as needed.
- (4) If the Bidder is a joint venture, the name of the Bidder and the signature shall match the name of the joint venture and the signature as provided in the joint venture agreement and conform with the requirements in the Instructions to Bidders.
- (5) If the Bidder in its Bid furnished anything not called for by these Contract Documents (a cover letter, Bidder's own form, or a notation on the Bid Form not called for by this form, for example), the Bidder is cautioned that it runs the risk that it has submitted a Bid which does not conform to the District's Contract Documents, and therefore must be rejected.
- (6) Bids shall be presented under sealed cover as provided in the Instructions to Bidders.

## DESIGNATION OF SUBCONTRACTORS AND DBEs FORM

**All FIRST-TIER DBEs to be used must be listed on this form regardless of dollar value of each transaction.**

To comply with the requirements of the California Subletting and Subcontracting Fair Practices Act (California Public Contract Code Section 4100 et seq.), Bidder shall list in Part I on this form the name and address of each Subcontractor to whom Bidder proposes to subcontract more than 1/2 of 1% of the Work, description of portion of work or services subcontracted, total dollar amount of the portions of the work or services subcontracted, whether the Subcontractor is a DBE, and the California contractor license number of the Subcontractor. An inadvertent error in listing a Subcontractor's California contractor license number may be corrected by Bidder within twenty four (24) hours after the Bid opening provided the corrected contractor license number corresponds to the submitted name and location for that Subcontractor. The above list of information shall be submitted with the Bid. Other information required in Part I herein may be submitted up to 24 hours after the designated time to submit the Bid. Bidder's attention is directed to General Conditions Article GC5.7.1.

In addition, in Part II of this form, list all first-tier DBEs not subject to the requirements of General Conditions Article GC5.7.1.

Pursuant to Section 1725.5 and Section 1771.1 of the State Labor Code, all Contractors and Subcontractors must be registered with the California Department of Industrial Relations (DIR) in order to be qualified to bid on this Contract or to be listed as a Subcontractor. An inadvertent error in listing a Subcontractor who is not registered pursuant to Section 1725.5 in a Bid, may be corrected by the Bidder within twenty four (24) hours after the Bid opening if the Subcontractor registers and pays the penalty registration fee described in Section 1725.5 of the State Labor Code. Alternatively, the Subcontractor may be replaced with a registered Subcontractor pursuant to Section 4107 of the Public Contract Code.

Identify Total Dollar Amount of Subcontracted Work or Services for Base Bid and for each Option Bid Items A and B as described in Paragraph 16.B of the Instructions to Bidders and as provided in the Column below.

Attach additional copies of this form if more space is needed and paginate the forms (i.e., Page \_\_\_ of \_\_\_)

Name and Address	(Check if DBE) and insert DBE Cert. No.	Description of Portion of Work or Services Subcontracted	Total Dollar Amount of Subcontracted Work or Services
<p>I. All first-tier Subcontractors (DBEs and Non DBEs) subject to the requirement of General Conditions Article GC5.7.1</p>			
<p>Name: <u>Landavago Brothers</u>            Address: <u>Hayward, CA</u>            California Contractor License No. <u>661762</u>            DIR Contractor Registration No. <u>1000013640</u>            Phone Number: <u>510-581-7104</u>            Age of Firm: _____            Annual Gross Receipts as of Last Tax Year: \$ _____</p>	<p>DBE Certificate No: <u>33315</u></p>	<p>Concrete, Flatwork &amp; Dowels.</p>	<p>Base Bid <u>1,455,000</u> <del>\$1,350,000</del>            Option A \$ _____            Option B \$ _____</p>
<p>Name: <u>Borg Fence</u>            Address: <u>Livermore, CA</u>            California Contractor License No. <u>771763</u>            DIR Contractor Registration No. <u>1000006791</u>            Phone Number: <u>925-455-9625</u>            Age of Firm: _____            Annual Gross Receipts as of Last Tax Year: \$ _____</p>	<p>DBE Certificate No: <u>418866</u></p>	<p>Fencing</p>	<p>Base Bid <u>\$36,245</u>            Option A <del>\$11,111</del>            Option B <u>\$27,750</u></p>
<p>Name: <u>Ingram Fire Protection</u>            Address: <u>San Mateo, CA</u>            California Contractor License No. <u>985475</u>            DIR Contractor Registration No. <u>1000003974</u>            Phone Number: <u>415-699-2307</u>            Age of Firm: _____            Annual Gross Receipts as of Last Tax Year: \$ _____</p>	<p>DBE Certificate No: _____</p>	<p>Fire Protection</p>	<p>Base Bid <u>\$114,208</u>            Option A <u>\$16,410</u>            Option B <u>\$18,187</u></p>

Attach additional copies of this form if more space is needed and paginate the forms (i.e. Page \_\_\_ of \_\_\_)

Name and Address	(Check if DBE) and insert DBE Cert. No.	Description of Portion of Work or Services Subcontracted	Total Dollar Amount of Subcontracted Work or Services
All first-tier subcontractors (DBEs and Non-DBEs) subject to the requirement of General Conditions Article GC5.7.1			
Name: <u>Ed Thomas</u> Address: <u>Medford, OR</u> California Contractor License No. <u>610403</u> DIR Contractor Registration No. <u>1000000093</u> Phone Number: <u>541-664-3010</u> Age of Firm: _____ Annual Gross Receipts as of Last Tax Year: \$ _____	DBE Certificate No. _____	<u>FPP casings</u>	Base Bid: \$ <u>542,280</u> Option A: \$ _____ Option B: \$ _____
Name: <u>ARC Glass &amp; Doors</u> Address: <u>Oakland, CA</u> California Contractor License No. <u>956036</u> DIR Contractor Registration No. <u>100005276</u> Phone Number: <u>510-439-2977</u> Age of Firm: _____ Annual Gross Receipts as of Last Tax Year: \$ _____	DBE Certificate No. <u>39234</u>	<u>Glazing</u>	Base Bid: \$ <u>223,496</u> Option A: \$ _____ Option B: \$ _____
Name: <u>BEURBALE Construction</u> Address: <u>Burlingame, CA</u> California Contractor License No. <u>933131</u> DIR Contractor Registration No. <u>100015702</u> Phone Number: <u>510-347-9100</u> Age of Firm: _____ Annual Gross Receipts as of Last Tax Year: \$ _____	DBE Certificate No. _____	<u>Abatement</u>	Base Bid: \$ <u>20,500</u> Option A: \$ _____ Option B: \$ _____

Attach additional copies of this form if more space is needed and paginate the forms (i.e. Page \_\_\_ of \_\_\_)

Name and Address	(Check if DBE) and insert DBE Cert. No.	Description of Portion of Work or Services Subcontracted	Total Dollar Amount of Subcontracted Work or Services
All first-tier subcontractors (DBEs and Non-DBEs) subject to the requirement of General Conditions Article GC57.1			
Name <u>Quality Erectors</u> Address <u>Berkeley, CA</u> California Contractor License No. <u>002736</u> DIR Contractor Registration No. <u>1000000387</u> Phone Number <u>707-746-1233</u> Age of Firm _____ Annual Gross Receipts as of Last Tax Year \$ _____	DBE Certificate No. _____	<u>Metal Wall Panels</u>	Base Bid \$ _____ Option A \$ <u>28,500</u> Option B \$ <u>30,250</u>
Name <u>Harris Rebar</u> Address <u>Livermore, CA</u> California Contractor License No. <u>050-495035</u> DIR Contractor Registration No. <u>1000000423</u> Phone Number <u>925-373-0733</u> Age of Firm _____ Annual Gross Receipts as of Last Tax Year \$ _____	DBE Certificate No. _____	<u>Rebar</u>	Base Bid \$ <u>100,000</u> Option A \$ <u>1,000</u> Option B \$ <u>2,500</u>
Name <u>Team Novak</u> Address <u>San Carlos, CA</u> California Contractor License No. <u>N/A</u> DIR Contractor Registration No. <u>1000006501</u> Phone Number <u>415-467-0300</u> Age of Firm _____ Annual Gross Receipts as of Last Tax Year \$ _____	DBE Certificate No. <u>34549</u>	<u>Trucking</u>	Base Bid \$ <u>100,000</u> Option A \$ _____ Option B \$ _____

Name and Address	(Check if DBE) and insert DBE Cert. No.	Description of Portion of Work or Services Subcontracted	Total Dollar Amount of Subcontracted Work or Services
<b>II. All first-tier Subcontractors (other than those identified in III, IV, and V below), not subject to the requirement of General Conditions Article GC5.7.1</b>			
Name: <u><del>Landowngo Brothers</del></u> Address: <u><del>Hayward, CA</del></u> DIR Contractor Registration No. _____ Phone Number: _____ Age of Firm: _____ Annual Gross Receipts as of Last Tax Year: \$ _____	DBE Certificate No: _____		Base Bid \$ _____ Option A \$ _____ Option B \$ _____
Name: <u><del>Samy Fozza</del></u> Address: <u><del>Livermore, CA</del></u> DIR Contractor Registration No. _____ Phone Number: _____ Age of Firm: _____ Annual Gross Receipts as of Last Tax Year: \$ _____	DBE Certificate No: _____		Base Bid \$ _____ Option A \$ _____ Option B \$ _____
Name: _____ Address: _____ DIR Contractor Registration No. _____ Phone Number: _____ Age of Firm: _____ Annual Gross Receipts as of Last Tax Year: \$ _____	DBE Certificate No: _____		Base Bid \$ _____ Option A \$ _____ Option B \$ _____

Name and Address	(Check if DBE) and insert DBE Cert. No.	Description of Portion of Work or Services Subcontracted	Total Dollar Amount of Subcontracted Work or Services
<b>III. All first-tier DBE Manufacturers (100% credit)</b>			
Name: _____ _____ Address: _____ _____ Phone Number: _____ Age of Firm: _____ Annual Gross Receipts as of Last Tax Year: \$ _____	DBE Certificate No: _____		Base Bid \$ _____ Option A \$ _____ Option B \$ _____
Name: _____ _____ Address: _____ _____ Phone Number: _____ Age of Firm: _____ Annual Gross Receipts as of Last Tax Year: \$ _____	DBE Certificate No: _____		Base Bid \$ _____ Option A \$ _____ Option B \$ _____
Name: _____ _____ Address: _____ _____ Phone Number: _____ Age of Firm: _____ Annual Gross Receipts as of Last Tax Year: \$ _____	DBE Certificate No: _____		Base Bid \$ _____ Option A \$ _____ Option B \$ _____

Name and Address	(Check if DBE) and insert DBE Cert. No.	Description of Portion of Work or Services Subcontracted	Total Dollar Amount of Subcontracted Work or Services
<b>IV. All first-tier DBE SUPPLIERS: Regular Dealers (60% credit) See Supplementary Conditions Article SC7.1.3D.4. for definition of Regular Dealer.</b>			
Name: _____ _____ Address: _____ _____ _____ Phone Number: _____ Age of Firm: _____ Annual Gross Receipts as of Last Tax Year: \$ _____	DBE Certificate No: _____		Base Bid \$ _____ Option A \$ _____ Option B \$ _____
Name: _____ _____ Address: _____ _____ _____ Phone Number: _____ Age of Firm: _____ Annual Gross Receipts as of Last Tax Year: \$ _____	DBE Certificate No: _____		Base Bid \$ _____ Option A \$ _____ Option B \$ _____
Name: _____ Address: _____ _____ Phone Number: _____ Age of Firm: _____ Annual Gross Receipts as of Last Tax Year: \$ _____	DBE Certificate No: _____		Base Bid \$ _____ Option A \$ _____ Option B \$ _____

Name and Address	(Check if DBE) and insert DBE Cert. No.	Description of Portion of Work or Services Subcontracted	Total Dollar Amount of Subcontracted Work or Services
<b>V. All other first-Tier DBE's: See Supplementary Conditions Article SC7.1.3D.5 for Available Credit</b>			
Name: _____ _____ Address: _____ _____ Phone Number: _____ Age of Firm: _____ Annual Gross Receipts as of Last Tax Year: \$ _____	DBE Certificate No: _____		Base Bid \$ _____ Option A \$ _____ Option B \$ _____
Name: _____ _____ Address: _____ _____ Phone Number: _____ Age of Firm: _____ Annual Gross Receipts as of Last Tax Year: \$ _____	DBE Certificate No: _____		Base Bid \$ _____ Option A \$ _____ Option B \$ _____
Name: _____ _____ Address: _____ _____ Phone Number: _____ Age of Firm: _____ Annual Gross Receipts as of Last Tax Year: \$ _____	DBE Certificate No: _____		Base Bid \$ _____ Option A \$ _____ Option B \$ _____

**EXHIBIT 12-B**  
**BIDDER'S LIST OF SUBCONTRACTORS**  
**(DBE AND NON-DBE)**

Exhibit 12-B Bidder's List of Subcontractors (DBE and Non-DBE)

Part I

The bidder shall list all subcontractors (both DBE and non-DBE) in accordance with Section 2-1.054 of the Standard Specifications and per Title 49, Section 26.11 of the Code of Federal Regulations. This listing is required in addition to listing DBE Subcontractors elsewhere in the proposal. **Photocopy this form for additional firms.**

Firm Name Address City State ZIP	Phone/ Fax	Annual Receipts	Gross	Description of Portion of Work to be Performed
Name Landavazo Brothers Address City State ZIP Pasward, CA	Phone 510-581-7104 Fax	<input type="checkbox"/> < \$1 million <input type="checkbox"/> < \$5 million <input type="checkbox"/> < \$10 million <input type="checkbox"/> < \$15 million <input type="checkbox"/> > \$15 million		Concrete, Flatwork & Dowels
Name Borg Fence Address City State ZIP Livermore, CA	Phone 925-455-9625 Fax	<input type="checkbox"/> < \$1 million <input type="checkbox"/> < \$5 million <input type="checkbox"/> < \$10 million <input type="checkbox"/> < \$15 million <input type="checkbox"/> > \$15 million		Fencing
Name Ingram Fire Protection Address City State ZIP San Mateo, CA	Phone 415-699-2307 Fax	<input type="checkbox"/> < \$1 million <input type="checkbox"/> < \$5 million <input type="checkbox"/> < \$10 million <input type="checkbox"/> < \$15 million <input type="checkbox"/> > \$15 million		Fire Protection
Name F D Thomas Address City State ZIP Medford, OR	Phone 541-664-3016 Fax	<input type="checkbox"/> < \$1 million <input type="checkbox"/> < \$5 million <input type="checkbox"/> < \$10 million <input type="checkbox"/> < \$15 million <input type="checkbox"/> > \$15 million		ERP Casings

Distribution: 1) Original - Local Agency File

Exhibit 12-B Bidder's List of Subcontractors (DBE and Non-DBE)

Part I

Bidders shall list all subcontractors (both DBE and non-DBE) in accordance with Section 2.1054 of the Standard Specifications and per Title 49, Section 26.11 of the Code of Federal Regulations. This listing is required in addition to listing DBE Subcontractors elsewhere in the proposal. Photocopy this form for additional firms.

Name	Address	City/State/ZIP	Phone	Fax	DBE/Non-DBE	Value
ARC Glass & Doors		Oakland CA	510-430-3171			Cladding
Rebarcon Constructive						Rebarment
Quality Erectors			707-466-1223			Metal wall Panels
Harris Rebar			705-373-0153			Rebar
Evermore						

Distribution: A) Original - Local Agency; FIP



Exhibit 12-B Bidder's List of Subcontractors (DBE and Non-DBE)

Part II

The bidder shall list all subcontractors who provided a quote or bid but were not selected to participate as a subcontractor on this project. This is required for compliance with Title 49, Section 26 of the Code of Federal Regulations. Photocopy this form for additional firms.

Firm Name Address City State ZIP	Phone/ Fax	Annual Receipts	Gross	Description of Portion of Work to be Performed
Name HJ3 Composite Technologies LLC Address 2440 W. Majestic Park Way City State ZIP TUSCON, AZ 85705	Phone 877-303-0453 Fax 520-322-0453	<input type="checkbox"/> < \$1 million <input type="checkbox"/> < \$5 million <input type="checkbox"/> < \$10 million <input type="checkbox"/> < \$15 million <input type="checkbox"/> > \$15 million		Supplier and install of fiber reinforced polymer composite material strips
Name	Phone	<input type="checkbox"/> < \$1 million <input type="checkbox"/> < \$5 million <input type="checkbox"/> < \$10 million <input type="checkbox"/> < \$15 million <input type="checkbox"/> > \$15 million		
Address	Fax			
City State ZIP				
Name	Phone	<input type="checkbox"/> < \$1 million <input type="checkbox"/> < \$5 million <input type="checkbox"/> < \$10 million <input type="checkbox"/> < \$15 million <input type="checkbox"/> > \$15 million		
Address	Fax			
City State ZIP				
Name	Phone	<input type="checkbox"/> < \$1 million <input type="checkbox"/> < \$5 million <input type="checkbox"/> < \$10 million <input type="checkbox"/> < \$15 million <input type="checkbox"/> > \$15 million		
Address	Fax			
City State ZIP				
Name	Phone	<input type="checkbox"/> < \$1 million <input type="checkbox"/> < \$5 million <input type="checkbox"/> < \$10 million <input type="checkbox"/> < \$15 million <input type="checkbox"/> > \$15 million		
Address	Fax			
City State ZIP				

**EXHIBIT 15-G**  
**LOCAL AGENCY BIDDER DBE COMMITMENT**

**EXHIBIT 15-G CONSTRUCTION CONTRACT DBE COMMITMENT**

1. Local Agency: SF Bay Area Rapid Transit District 2. Contract DBE Goal: 12%  
 3. Project Description: BART Earthquake Safety Program Fruitvale/Coliseum #15PJ-130A  
 4. Project Location: Oakland, CA  
 5. Bidder's Name: Proven Management, Inc. 6. Prime Certified DBE:  7. Bid Amount: \_\_\_\_\_  
 8. Total Dollar Amount for ALL Subcontractors: \_\_\_\_\_ 9. Total Number of ALL Subcontractors: 0

10. Bid Item Number	11. Description of Work, Service, or Materials Supplied	12. DBE Certification Number	13. DBE Contact Information (Must be certified on the date bids are opened)	14. DBE Dollar Amount
	Glazing	39834	ARC GLASS & DOOR	\$327,496
	Trucking	34549	Team North	\$100,000
	Concrete Flatwork, Dowels	33315	Landavazo Brothers	<del>1,455,000</del> \$1,455,000 TB
	Fencing	41886	Borg Fence	\$36,245

21. Local Agency Contract Number 22. Federal Aid Project Number 23. Bid Opening Date 24. Contract Award Date		15. TOTAL CLAIMED DBE PARTICIPATION \$1,918,741 12%	
Local Agency certifies that all DBE certifications are valid and information on this form is complete and accurate.		IMPORTANT: Identify all DBE firms being claimed for credit, regardless of tier. Names of the First Tier DBE Subcontractors and their respective item(s) of work listed above must be consistent, where applicable with the names and items of the work in the "Subcontractor List" submitted with your bid. Written confirmation of each listed DBE is required.	
25. Local Agency Representative's Signature	26. Date	[Signature] 16. Preparer's Signature	5/17/16 17. Date
27. Local Agency Representative's Name	28. Phone	BRIAN HEHIR 18. Preparer's Name	510-671-0000 19. Phone
29. Local Agency Representative's Title		ESTIMATOR 20. Preparer's Title	

**DISTRIBUTION:** 1. Original - Local Agency  
 2. Copy - Caltrans District Local Assistance Engineer (DLAE). Failure to submit to DLAE within 30 days of contract execution may result in de-obligation of federal funds on contract. Include additional copy with award package.

**ADA Notice:** For individuals with sensory disabilities, this document is available in alternate formats. For information call (916) 654-6410 or TDD (916) 654-3880 or write Records and Forms Management, 1120 N Street, MS-89, Sacramento, CA 95814.

**INSTRUCTIONS – CONSTRUCTION CONTRACT DBE COMMITMENT****CONTRACTOR SECTION**

1. **Local Agency** - Enter the name of the local or regional agency that is funding the contract.
2. **Contract DBE Goal** - Enter the contract DBE goal percentage as it appears on the project advertisement.
3. **Project Location** - Enter the project location as it appears on the project advertisement.
4. **Project Description** - Enter the project description as it appears on the project advertisement (Bridge Rehab, Seismic Rehab, Overlay, Widening, etc).
5. **Bidder's Name** - Enter the contractor's firm name.
6. **Prime Certified DBE** - Check box if prime contractor is a certified DBE.
7. **Bid Amount** - Enter the total contract bid dollar amount for the prime contractor.
8. **Total Dollar Amount for ALL Subcontractors** - Enter the total dollar amount for all subcontracted contractors. SUM = (DBEs + all Non-DBEs). Do not include the prime contractor information in this count.
9. **Total number of ALL subcontractors** - Enter the total number of all subcontracted contractors. SUM = (DBEs + all Non-DBEs). Do not include the prime contractor information in this count.
10. **Bid Item Number** - Enter bid item number for work, services, or materials supplied to be provided.
11. **Description of Work, Services, or Materials Supplied** - Enter description of work, services, or materials to be provided. Indicate all work to be performed by DBEs including work performed by the prime contractor's own forces, if the prime is a DBE. If 100% of the item is not to be performed or furnished by the DBE, describe the exact portion to be performed or furnished by the DBE. See LAPM Chapter 9 to determine how to count the participation of DBE firms.\*
12. **DBE Certification Number** - Enter the DBE's Certification Identification Number. All DBEs must be certified on the date bids are opened.
13. **DBE Contact Information** - Enter the name, address, and phone number of all DBE subcontracted contractors. Also, enter the prime contractor's name and phone number, if the prime is a DBE.
14. **DBE Dollar Amount** - Enter the subcontracted dollar amount of the work to be performed or service to be provided. Include the prime contractor if the prime is a DBE. See LAPM Chapter 9 for how to count full/partial participation.\*
15. **Total Claimed DBE Participation - \$:** Enter the total dollar amounts entered in the "DBE Dollar Amount" column. **%:** Enter the total DBE participation claimed ("Total Claimed DBE Participation Dollars" divided by item "Bid Amount"). If the total % claimed is less than item "Contract DBE Goal," an adequately documented Good Faith Effort (GFE) is required (see Exhibit 15-H DBE Information - Good Faith Efforts of the LAPM).\*
16. **Preparer's Signature** - The person completing the DBE commitment form on behalf of the contractor's firm must sign their name.
17. **Date** - Enter the date the DBE commitment form is signed by the contractor's preparer.
18. **Preparer's Name** - Enter the name of the person preparing and signing the contractor's DBE commitment form.
19. **Phone** - Enter the area code and phone number of the person signing the contractor's DBE commitment form.
20. **Preparer's Title** - Enter the position/title of the person signing the contractor's DBE commitment form.

**LOCAL AGENCY SECTION**

21. **Local Agency Contract Number** - Enter the Local Agency contract number or identifier.
22. **Federal-Aid Project Number** - Enter the Federal-Aid Project Number.
23. **Bid Opening Date** - Enter the date contract bids were opened.
24. **Contract Award Date** - Enter the date the contract was executed.
25. **Local Agency Representative's Signature** - The person completing this section of the form for the Local Agency must sign their name to certify that the information in this and the Contractor Section of this form is complete and accurate.
26. **Date** - Enter the date the DBE commitment form is signed by the Local Agency Representative.
27. **Local Agency Representative's Name** - Enter the name of the Local Agency Representative certifying the contractor's DBE commitment form.
28. **Phone** - Enter the area code and phone number of the person signing the contractor's DBE commitment form.
29. **Local Agency Representative Title** - Enter the position/title of the Local Agency Representative certifying the contractor's DBE commitment form.

**\*In place of the Local Assistance Procedures Manual (LAPM) Chapter 9, See Supplementary Conditions, Article SC.7 Compliance and Liability**

**EXHIBIT 15-H**  
**DBE INFORMATION – GOOD FAITH EFFORTS**

**EXHIBIT 15-H DBE INFORMATION —GOOD FAITH EFFORTS**  
**DBE INFORMATION - GOOD FAITH EFFORTS**

Federal-aid Project No. \_\_\_\_\_ Bid Opening Date \_\_\_\_\_

The \_\_\_\_\_ (City/County of) \_\_\_\_\_ established a Disadvantaged Business Enterprise (DBE) goal of \_\_\_\_\_ % for this Contract. The information provided herein shows that a good faith effort was made.

Lowest, second lowest and third lowest Bidders shall submit the following information to document adequate good faith efforts. Bidders should submit the following information even if the "Local Agency Bidder DBE Commitment" form indicates that the Bidder has met the DBE goal. This will protect the Bidder's eligibility for award of the Contract if the administering agency determines that the Bidder failed to meet the goal for various reasons, e.g., a DBE firm was not certified at bid opening, or the Bidder made a mathematical error.

Submittal of only the "Local Agency Bidder DBE Commitment" form may not provide sufficient documentation to demonstrate that adequate good faith efforts were made.

The following items are listed in the Section entitled "Submission of DBE Commitment" of the<sup>1</sup> Special Provisions:

- A. The names and dates of each publication in which a request for DBE participation for this Contract was placed by the bidder (please attach copies of advertisements or proofs of publication):

Publications	Dates of Advertisement

- B. The names and dates of written notices sent to certified DBEs soliciting Bids for this project and the dates and methods used for following up initial solicitations to determine with certainty whether the DBEs were interested (please attach copies of solicitations, telephone records, fax confirmations, etc.):

Names of DBEs Solicited	Date of Initial Solicitation	Follow Up Methods and Dates

<sup>1</sup> In place of Special Provisions, see Supplementary Conditions Article SC7.1.



E. Efforts made to assist interested DBEs in obtaining bonding, lines of credit or insurance, and any technical assistance or information related to the plans, specifications and requirements for the work which was provided to DBEs:

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F. Efforts made to assist interested DBEs in obtaining necessary equipment, supplies, materials or related assistance or services, excluding supplies and equipment the DBE subcontractor purchases or leases from the prime contractor or its affiliate:

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G. The names of agencies, organizations or groups contacted to provide assistance in contacting, recruiting and using DBE firms (please attach copies of requests to agencies and any responses received, i.e., lists, Internet page download, etc.):

Name of Agency/Organization	Method/Date of Contact	Results

H. Any additional data to support a demonstration of good faith efforts (use additional sheets if necessary):

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NOTE: USE ADDITIONAL SHEETS OF PAPER IF NECESSARY.

**BIDDERS DBE QUESTIONNAIRE**

Is Bidder a DBE?  YES  NO  
(See Supplementary Conditions Article SC7.1.1 for definition of DBE)

CUCP Certified?  YES  NO

If YES, enter Certification Date: \_\_\_\_\_

Is Bidder a joint venture with DBE partners? <sup>2</sup>  YES  NO

If YES, are Joint Venture Forms attached  YES  NO

Percent (%) of DBE Participation in Joint Venture n/a %

Age of Firm: 21 years

Annual Gross Receipts as of last Tax Year: \$ 54,246,670.00

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<sup>2</sup> If the Bidder is a joint venture, only the portion of the total dollar value of the Contract equal to the distinct, clearly defined portion of the work that is performed solely by the DBE's own forces can be counted towards the DBE goal. If the work is not clearly delineated between the DBE and the joint venture partner, only the portion of the work equal to the DBE's percentage ownership interest in the joint venture will be counted. See Supplementary Conditions Article SC7.1.3D.1

NONCOLLUSION DECLARATION

(To be executed by Bidder and submitted with Bid)

William Gilmartin, III, declares that he or she is Vice President of Proven Management, Inc  
(Bidder's Name) (Title) (Company's Name)

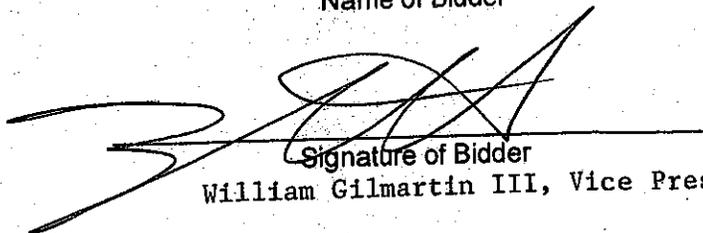
the party making the foregoing Bid, that the Bid is not made in the interest of, or on behalf of, any undisclosed person, partnership, company, association, organization, or corporation; that the Bid is genuine and not collusive or sham; that the Bidder has not directly or indirectly colluded, conspired, connived, or agreed with any Bidder or anyone else to put in a sham Bid, or that anyone shall refrain from Bidding; that the Bidder has not in any manner, directly or indirectly, sought by agreement, communication, or conference with anyone to fix to the Bid Price of the Bidder or any other bidder, or to fix any overhead, profit, or cost element of the Bid Price, or of that of any other bidder, or to secure any advantage against the public body awarding the Contract of anyone interested in the proposed Contract; that all statements contained in the Bid are true; and, further, that the Bidder has not, directly or indirectly, submitted its Bid Price or any breakdown thereof, or paid, and will not pay, any fee to any corporation, partnership, company association, organization, bid depository, or to any member or agent thereof to effectuate a collusive or sham bid.

I certify (or declare) under penalty or perjury under the laws of the State of California that the foregoing is true and correct.

Date: 05/17/2016

Proven Management, Inc.

Name of Bidder

  
Signature of Bidder

William Gilmartin III, Vice President

(Attention is directed to General Conditions Article GC7.1.2, Fair Employment Practices.)

FAIR EMPLOYMENT PRACTICES CERTIFICATION

TO THE SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT

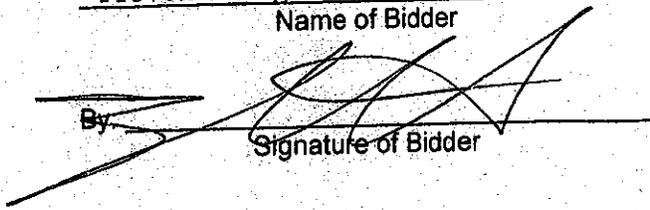
The undersigned in submitting a Bid for performing the following work by Contract, hereby certifies that it has or will meet the standards of affirmative compliance with the Fair Employment Practices Requirements of the Contract.

CONTRACT NO. 15PJ-130A

BART EARTHQUAKE SAFETY PROGRAM FRUITVALE STATION AND COLISEUM STATION

Proven Management, Inc.

Name of Bidder

By 

Signature of Bidder

William Gilmartin III, Vice President

Print Name and Title of Person Signing

2000 5th Street, Berkeley, CA 94710

Business Address

San Mateo, California

Place of Residence

(Applicable to Contractors and Subcontractors of any tier seeking a Subcontract exceeding \$25,000.  
Bidder's attention is directed to Article XI of FHWA Form 1273)

### DEBARMENT AND SUSPENSION CERTIFICATION

Title 49, Code of Federal Regulations, Part 19

The Bidder, under penalty of perjury, certifies that, except as noted below, he/she or any other person associated therewith in the capacity of owner, partner, director, officer, and manager:

- Is not currently under suspension, debarment, voluntary exclusion, or determination of ineligibility by any Federal agency;
- Has not been suspended, debarred, voluntarily excluded or determined ineligible by any Federal agency within the past 3 years;
- Does not have a proposed debarment pending; and
- Has not been indicted, convicted, or had a civil judgment rendered against it by a court of competent jurisdiction in any matter involving fraud or official misconduct within the past 3 years.

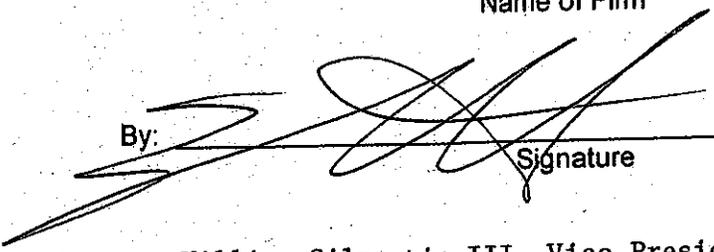
If there are any exceptions to this certification, insert the exceptions in the following space.

Exceptions will not necessarily result in denial of Award, but will be considered in determining Bidder responsibility. For any exception noted above, indicate below to who it applies, initiating agency, and dates of action.

Date: 05/17/2016

Proven Management, Inc.

Name of Firm

By: 

Signature

William Gilmartin III, Vice President

Print Name and Title of Person Signing

Note: Providing false information may result in criminal prosecution or administrative sanctions.

(Bidder's attention is directed to Paragraph 8.1 of the Instructions to Bidders and Article XII of FHWA Form 1273. The Certification shall be executed by the Bidder and by applicable Subcontractors or sub-suppliers of any tier receiving an amount in excess of \$100,000 and submitted by the Bidder either with the Bid or within the time frame specified in the Instructions to Bidders or before commencement of Subcontract work, as specified in the Instructions to Bidders.)

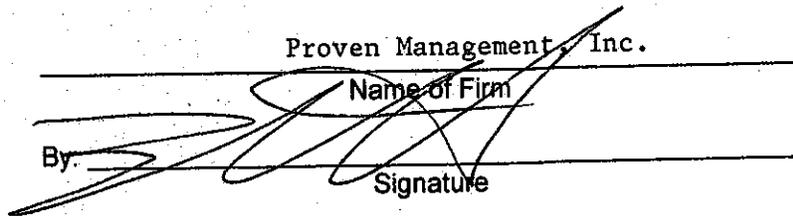
**NONLOBBYING CERTIFICATION**  
**FOR FEDERAL-AID CONTRACTS**

The undersigned certifies, to the best of his or her knowledge and belief, that:

- (1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of a Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment or modification of any Federal contract, grant, loan or cooperative agreement.
- (2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form - LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
- (3) The undersigned shall require that the language of this certification be included in the Award documents for all sub-awards at all tiers (including Subcontracts, subgrants, and contracts under grants, loans and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance is placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by Section 1352, Title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

Proven Management, Inc.  
\_\_\_\_\_  
Name of Firm

By:   
\_\_\_\_\_  
Signature

William Gilmartin III Vice President  
\_\_\_\_\_  
Print Name and Title of Person Signing

SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT  
CERTIFICATION REGARDING FINANCIAL CONTRIBUTIONS

(Submit with Bid)

Certification to be executed by Bidder and each proposed first-tier Subcontractor or subsupplier whose Subcontract exceeds \$100,000. Make additional copies of the Certification as necessary.

**Bidder must use its best efforts to collect the Certification from each first-tier Subcontractor or subsupplier whose Subcontract exceeds \$100,000 and to submit such Certifications along with its own to the District on the Bid date.**

**Bidder is advised that all Certifications must be submitted on the Bid date unless there is reasonable cause for delay; however, Bidder is cautioned that unless all Certifications are submitted within five (5) Days after the date Bids are due, the Bid may be considered non-responsive. See Instructions to Bidders for submitting Certifications after the Bid due date.**

The undersigned certifies that:

1. It will not make any monetary or in-kind contribution (including loans) to any BART Director, or any candidate for Director, in excess of \$1,000 from the date Bids are opened by the District until Award of the Contract.
2. It understands that the term "contribution" shall have the same meaning as defined in California Government Code Section 82015 and implementing regulations adopted by the Fair Political Practices Commission.
3. If Bidder is awarded the Contract, the undersigned shall continue to comply with this prohibition for three (3) months following Award of the Contract.

Proven Management, Inc.

\_\_\_\_\_  
Name of Firm

\_\_\_\_\_  
Signature

05/17/2016

\_\_\_\_\_  
Date

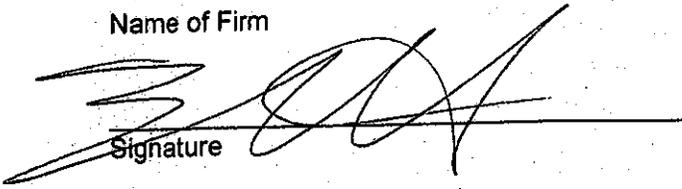
William Gilmartin III, Vice President  
Print Name and Title of Person Signing

**EQUAL EMPLOYMENT OPPORTUNITY CERTIFICATION  
(SUBMIT WITH BID)**

The Bidder / proposed Subcontractor Proven Management, Inc., hereby certifies that it has X, has not \_\_\_\_\_, participated in a previous contract or subcontract subject to the equal opportunity clauses, as required by Executive Orders 10925, 11114, or 11246, and that, where required, he has filed with the Joint Reporting Committee, the Director of the Office of Federal Contract Compliance, a Federal Government contracting or administering agency, or the former President's Committee on Equal Employment Opportunity, all reports due under the applicable filing requirements.

Proven Management, Inc.

Name of Firm

  
Signature

William Gilmartin III, Vice President  
Print Name and Title of Person Signing

Note: The above certification is required by the Equal Employment Opportunity Regulations of the Secretary of Labor (41 CFR 60-1.7(b)(1)), and must be submitted by Bidders and proposed Subcontractors only in connection with contracts and subcontracts, which are subject to the equal opportunity clause. Contracts and Subcontracts which are exempt from the equal opportunity clause are set forth in 41 CFR 60-1.5. (Generally only contracts or subcontracts of \$10,000 or under are exempt.)

Currently, Standard Form 100 (EEO-1) is the only report required by the Executive Orders or their implementing regulations.

Proposed prime Contractors and Subcontractors who have participated in a previous contract or subcontract subject to Executive Orders and have not filed the required reports should note that 41 CFR 60-1.7(b)(1) prevents the award of contracts and subcontracts unless such Contractor submits a report covering the delinquent period or such other period specified by the Federal Highway Administration or by the Director, Office of Federal Contract Compliance, U.S. Department of Labor.