

BART Labor Agreement

Economic Package

Contract Term	4 Year
Wages	<p>3.72%</p> <p>3.72%</p> <p>3.72% = 15.38%</p> <p>4.22%</p> <p>(Base Wage Phasing Every 6 Months: 1.86%–1.86%–0.00%–3.72%–0.00%–3.72%–0.00%–4.22%)</p>
Pension (Employee contribution)	<p>1%</p> <p>2%</p> <p>3%</p> <p>4%</p>
Medical (Employee contribution)	<p>Flat Rate*</p> <p>2014 = \$132.01 (\$37 increase from previous schedule)</p> <p>2015 = \$134.86</p> <p>2016 = \$137.79</p> <p>2017 = \$140.82</p> <p>*Equivalent 9.2% of premiums</p>
Retiree Medical	15 year vesting (previously 5 years)
Total Cost	\$67M = 2.0% net per year