

San Francisco Bay Area Rapid Transit Police Department



Continuous Hiring Entry Level Police Officer Recruit

\$4,889/mo. (While in Academy)*

\$5,540/mo. (Upon Academy Completion) *

\$7,822/mo. (Top Step)*

**Not including additional benefits/incentives listed below*

Benefits

Special Assignment Pay \$250/mo. FTO is 5%
7% Pay differential for swing shift and 9.5% for midnight shift
PERS Retirement plan (3% @50 with PERS Classic & Reciprocal Agencies or 2.7%@57 for Academy Grad, 2%@62 while in the academy)
HMO/PPO Medical options
No Cost Vision and Dental (\$3,500 Orthodontia)
No Cost Life Insurance -2x annual salary
No deduction for Social Security
3 weeks of vacation after the 1st year
Up to 5.5% Educational Incentive
\$4,000 per year for Educational Reimbursement
13 Paid Holidays, including 4 Floating
District payment to defined contribution of up to \$1,868 /yr
457 Deferred Comp and Roth Plans
Vacation and Holiday cash-out options
Free BART transportation for employees and dependants
Uniforms and Equipment provided plus \$1050 annual maintenance allowance
Gym membership reimbursement

Specialized Units

Detectives
CAP Team (high profile terrorism suppression)
FTO, JTTF, SWAT, K-9 (TSA and Protection)
Background Investigator
Training Officer
Explorer Advisor
Task Forces: Drug, Sex Assault, Vehicle
Crime Analysis Officer
Traffic Officer
Bicycle Patrol
Field Evidence Technician



Join our progressive and innovative agency in protecting communities throughout the Bay Area

To apply online go to www.bart.gov/jobs

Call Personnel and Training Recruitment: 510-464-7681



