

An Equal Opportunity Employer

San Francisco Bay Area Rapid Transit Police Department



\$10,000*
HIRING BONUS for
Laterals and
Academy Graduates

**\$5,000 upon hire +
\$5,000 upon completion of the
Field Training Program*



Continuous Hiring Laterals and Academy Graduates

Benefits

Special Assignment Pay \$250/mo. FTO is 5%
7% Pay differential for swing shift and 9.5% for midnight shift
PERS Retirement plan (3% @50 with PERS Classic & Reciprocal Agencies or 2.7% @57 for Academy Grad)
HMO/PPO Medical options
No Cost Vision and Dental (\$3,500 Orthodontia)
No Cost Life Insurance -2x annual salary
No deduction for Social Security
3 weeks of vacation after the 1st year
Up to 5.5% Educational Incentive
\$4,000 per year for Educational Reimbursement
13 Paid Holidays, including 4 Floating
District payment to defined contribution of up to \$1,868 /yr
457 Deferred Comp and Roth Plans
Vacation and Holiday cash-out options
Free BART transportation for employees and dependants
Uniforms and Equipment provided plus \$1050 annual maintenance allowance
Gym membership reimbursement

Specialized Units

Detectives
CAP Team (high profile terrorism suppression)
FTO, JTTF, SWAT, K-9 (TSA and Protection)
Background Investigator
Training Officer
Explorer Advisor
Task Forces: Drug, Sex Assault, Vehicle
Crime Analysis Officer
Traffic Officer
Bicycle Patrol
Field Evidence Technician



**Join our progressive and innovative agency in protecting
communities throughout the Bay Area**

To apply online go to www.bart.gov/jobs

Call Personnel and Training Recruitment: 510-464-7681

