

# San Francisco Bay Area Rapid Transit District

Pay Schedule (Noted by Bargaining Unit)

As of January 1, 2017

ATTACHMENT A

#	Job Code	Job Title	Barg Unit	Grade	Minimum	Maximum
<b>American Federation of State, County and Municipal Employees (AFSCME)</b>						
1	QC208	Access Coordinator	AFSCME, Local 3993	AFE	\$91,033.67	\$118,343.77
2	000070	Accounting Supervisor	AFSCME, Local 3993	AFG	\$103,591.71	\$134,669.23
3	000051	Asset Coordinator	AFSCME, Local 3993	AFF	\$96,513.91	\$125,468.08
4	000019	Asst Logistics Program Manager	AFSCME, Local 3993	AFG	\$103,591.71	\$134,669.23
5	FC230	Asst Mgr of Revenue Control	AFSCME, Local 3993	AFH	\$110,003.73	\$143,004.84
6	MC215	Auto & Equip Maint Supv	AFSCME, Local 3993	AFE	\$91,033.67	\$118,343.77
7	TC220	Central Maint Supv	AFSCME, Local 3993	AFF	\$96,513.91	\$125,468.08
8	IC120	Data Base Administrator	AFSCME, Local 3993	AFH	\$110,003.73	\$143,004.84
9	QC216	District Right of Way Surveyor	AFSCME, Local 3993	AFG	\$103,591.71	\$134,669.23
10	SF145	Environmental Administrator	AFSCME, Local 3993	AFH	\$110,003.73	\$143,004.84
11	000021	Fac/Utli Location Coordinator	AFSCME, Local 3993	AFF	\$96,513.91	\$125,468.08
12	MC350	Facilities Maint Supv	AFSCME, Local 3993	AFE	\$91,033.67	\$118,343.77
13	SC132	Industrial Hygienist	AFSCME, Local 3993	AFG	\$103,591.71	\$134,669.23
14	IC159	Info Systems Security Officer	AFSCME, Local 3993	AFF	\$96,513.91	\$125,468.08
15	FC240	Insurance Analyst	AFSCME, Local 3993	AFF	\$96,513.91	\$125,468.08
16	000059	IT Project Manager	AFSCME, Local 3993	AFI	\$117,361.73	\$152,570.25
17	LC118	Legal Office Supv	AFSCME, Local 3993	AFD	\$84,635.04	\$110,025.56
18	FC282	Liability Risk Analyst	AFSCME, Local 3993	AFE	\$91,033.67	\$118,343.77
19	000001	Maint Support Administrator	AFSCME, Local 3993	AFD	\$84,635.04	\$110,025.56
20	FC205	Manager of Time and Labor Adm	AFSCME, Local 3993	AFH	\$110,003.73	\$143,004.84
21	VC081	Marketing Rep II	AFSCME, Local 3993	AFE	\$91,033.67	\$118,343.77
22	000023	Mgr of Access Programs	AFSCME, Local 3993	AFH	\$110,003.73	\$143,004.84
23	FC215	Mgr of Accounting	AFSCME, Local 3993	AFI	\$117,361.73	\$152,570.25
24	MC225	Mgr of Auto & Equip Maint	AFSCME, Local 3993	AFH	\$110,003.73	\$143,004.84
25	000009	Mgr of Credit/Debit Fare Progr	AFSCME, Local 3993	AFG	\$103,591.71	\$134,669.23
26	AC400	Mgr of Customer Services	AFSCME, Local 3993	AFH	\$110,003.73	\$143,004.84
27	TC102	Mgr of Drafting & Configuratio	AFSCME, Local 3993	AFI	\$117,361.73	\$152,570.25
28	SC075	Mgr of Employee/Patron Safety	AFSCME, Local 3993	AFI	\$117,361.73	\$152,570.25
29	UC125	Mgr of Inventory Management	AFSCME, Local 3993	AFG	\$103,591.71	\$134,669.23
30	SC105	Mgr of Operations Safety	AFSCME, Local 3993	AFH	\$110,003.73	\$143,004.84
31	AC300	Mgr of Special Projects	AFSCME, Local 3993	AFI	\$117,361.73	\$152,570.25
32	MC805	Mgr of Transit Vehicle Cleanin	AFSCME, Local 3993	AFH	\$110,003.73	\$143,004.84
33	OC115	Operations Supv	AFSCME, Local 3993	AFF	\$96,513.91	\$125,468.08
34	OC118	Operations Supv-Ops Liaison	AFSCME, Local 3993	AFF	\$96,513.91	\$125,468.08
35	QF135	Planner	AFSCME, Local 3993	AFC	\$76,663.94	\$99,663.12
36	AC222	Principal Admin Analyst - AFSC	AFSCME, Local 3993	AFG	\$103,591.71	\$134,669.23
37	000067	Principal EGIS Analyst	AFSCME, Local 3993	AFG	\$103,591.71	\$134,669.23
38	FC139	Principal Financial Analyst	AFSCME, Local 3993	AFG	\$103,591.71	\$134,669.23
39	VC055	Principal Gov & Comm Rel Rep.	AFSCME, Local 3993	AFG	\$103,591.71	\$134,669.23
40	VC084	Principal Marketing Rep	AFSCME, Local 3993	AFH	\$110,003.73	\$143,004.84
41	QC112	Principal Planner	AFSCME, Local 3993	AFH	\$110,003.73	\$143,004.84
42	QC226	Principal Prop Develop Officer	AFSCME, Local 3993	AFH	\$110,003.73	\$143,004.84
43	QC225	Principal Right of Way Officer	AFSCME, Local 3993	AFH	\$110,003.73	\$143,004.84
44	VC110	Public Information Officer	AFSCME, Local 3993	AFE	\$91,033.67	\$118,343.77
45	000015	Query & Reports Spec	AFSCME, Local 3993	AFF	\$96,513.91	\$125,468.08

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46	SF120	Safety Specialist	AFSCME, Local 3993	AFD	\$84,635.04	\$110,025.56
47	000048	Scheduling Supervisor	AFSCME, Local 3993	AFF	\$96,513.91	\$125,468.08
48	MC725	Sect Mgr Elev/Escalator Maint	AFSCME, Local 3993	AFG	\$103,591.71	\$134,669.23
49	MC724	Sect Mgr Power & Mech Maint	AFSCME, Local 3993	AFG	\$103,591.71	\$134,669.23
50	MC726	Sect Mgr Struct Insp & Maint	AFSCME, Local 3993	AFG	\$103,591.71	\$134,669.23
51	MC721	Sect Mgr Structures Maint	AFSCME, Local 3993	AFG	\$103,591.71	\$134,669.23
52	MC720	Sect Mgr Systems Maint	AFSCME, Local 3993	AFG	\$103,591.71	\$134,669.23
53	MC722	Sect Mgr Track Maint	AFSCME, Local 3993	AFG	\$103,591.71	\$134,669.23
54	MC701	Spec Proj Mgr. Tracks & Struct	AFSCME, Local 3993	AFG	\$103,591.71	\$134,669.23
55	AC220	Sr Admin Analyst - AFSCME	AFSCME, Local 3993	AFD	\$84,635.04	\$110,025.56
56	IC142	Sr Applications Analyst	AFSCME, Local 3993	AFH	\$110,003.73	\$143,004.84
57	TC222	Sr Central Maint Supv	AFSCME, Local 3993	AFH	\$110,003.73	\$143,004.84
58	FC137	Sr Energy Analyst	AFSCME, Local 3993	AFF	\$96,513.91	\$125,468.08
59	FC138	Sr Financial Analyst - AFSCME	AFSCME, Local 3993	AFE	\$91,033.67	\$118,343.77
60	VC051	Sr Gov & Comm Relations Rep	AFSCME, Local 3993	AFE	\$91,033.67	\$118,343.77
61	UC108	Sr Inventory Control Analyst	AFSCME, Local 3993	AFD	\$84,635.04	\$110,025.56
62	UC190	Sr Logistics Supv	AFSCME, Local 3993	AFF	\$96,513.91	\$125,468.08
63	VC082	Sr Marketing Rep	AFSCME, Local 3993	AFF	\$96,513.91	\$125,468.08
64	SC135	Sr Operations Safety Spec	AFSCME, Local 3993	AFG	\$103,591.71	\$134,669.23
65	OC155	Sr Operations Supv-Ops Liaison	AFSCME, Local 3993	AFG	\$103,591.71	\$134,669.23
66	QC145	Sr Planner	AFSCME, Local 3993	AFF	\$96,513.91	\$125,468.08
67	QC210	Sr Real Estate Officer	AFSCME, Local 3993	AFF	\$96,513.91	\$125,468.08
68	QC224	Sr Right of Way Officer	AFSCME, Local 3993	AFF	\$96,513.91	\$125,468.08
69	SC130	Sr Safety Specialist	AFSCME, Local 3993	AFF	\$96,513.91	\$125,468.08
70	IC200	Sr Systems Programmer	AFSCME, Local 3993	AFE	\$91,033.67	\$118,343.77
71	FC200	Sr Time & Labor Admin Analyst	AFSCME, Local 3993	AFD	\$84,635.04	\$110,025.56
72	000029	Sr. Marketing Rep - PT	AFSCME, Local 3993	AFE	\$91,033.67	\$118,343.77
73	000010	Supv Business Sys Oper	AFSCME, Local 3993	AFI	\$117,361.73	\$152,570.25
74	MC395	System Service Supv	AFSCME, Local 3993	AFD	\$84,635.04	\$110,025.56
75	IC198	Systems Programmer	AFSCME, Local 3993	AFF	\$96,513.91	\$125,468.08
76	000007	Tech Maintenance Support Coord	AFSCME, Local 3993	AFE	\$91,033.67	\$118,343.77
77	OC190	Train Controller	AFSCME, Local 3993	AFI	\$117,361.73	\$152,570.25
78	OC150	Transportation Supervisor	AFSCME, Local 3993	AFG	\$103,591.71	\$134,669.23
79	FC275	Treasury Analyst	AFSCME, Local 3993	AFD	\$84,635.04	\$110,025.56

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#	Job Code	Job Title	Barg Unit	Grade	Minimum	Maximum
<b>Amalgamated Transit Union (ATU)</b>						
80	CB190	Administrative Technician- ATU	ATU, Local 1555	036	\$61,663.89	\$72,545.82
81	FB141	Budget Clerk - ATU	ATU, Local 1555	031	\$58,818.45	\$69,198.27
82	OB100	Communications Specialist	ATU, Local 1555	831	\$84,401.62	\$99,296.08
83	HB105	Employee Dev Specialist - ATU	ATU, Local 1555	839	\$88,599.47	\$104,234.83
84	OB108	Lost & Found Clerk	ATU, Local 1555	019	\$58,818.45	\$69,198.27
85	OB120	Operations Foreworker	ATU, Local 1555	821	\$76,768.85	\$90,316.51
86	OB130	Power & Support Controller	ATU, Local 1555	831	\$84,401.62	\$99,296.08
87	OB135	Scheduling Analyst	ATU, Local 1555	731	\$88,599.47	\$104,234.83
88	CB145	Sr Clerk - ATU	ATU, Local 1555	031	\$58,818.45	\$69,198.27
89	OB145	Sr Operations Foreworker	ATU, Local 1555	831	\$84,401.62	\$99,296.08
90	IB190	Sr Operations Supp Syst Anlyst	ATU, Local 1555	742	\$93,997.90	\$110,585.90
91	AB135	Sr Secretary - ATU	ATU, Local 1555	061	\$58,818.45	\$69,198.27
92	CB160	Sr Transportation Clerk	ATU, Local 1555	031	\$58,818.45	\$69,198.27
93	000031	Sr. Scheduling Analyst - ATU	ATU, Local 1555	732	\$97,415.34	\$114,606.34
94	000044	Sr. Transp Training Clerk	ATU, Local 1555	036	\$61,663.89	\$72,545.82
95	OB155	Station Agent	ATU, Local 1555	521	\$62,900.24	\$74,000.37
96	OB156	Station Agent - PT	ATU, Local 1555	541	\$69,190.16	\$81,400.38
97	000068	Time & Labor Admin Analyst-ATU	ATU, Local 1555	741	\$81,905.82	\$96,359.95
98	OB160	Train Operator	ATU, Local 1555	621	\$62,900.24	\$74,000.37
99	OB161	Train Operator - PT	ATU, Local 1555	641	\$69,190.16	\$81,400.38
100	000033	Transportation Adm Specialist	ATU, Local 1555	031	\$58,818.45	\$69,198.27
101	CB175	Transportation Clerk	ATU, Local 1555	021	\$58,818.45	\$69,198.27

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#	Job Code	Job Title	Barg Unit	Grade	Minimum	Maximum
<b>BART Police Managers' Association (BPMA)</b>						
102	PD111	Police Admin Supervisor I	BART Police Managers Assn	CS	\$108,504.00	\$125,904.00
103	000111	Police Admin Supervisor II	BART Police Managers Assn	CS2	\$111,768.00	\$129,696.00
104	000124	Police Admin Supervisor III	BART Police Managers Assn	CS3	\$112,836.00	\$130,944.00
105	000125	Police Admin Supervisor IV	BART Police Managers Assn	CS4	\$116,640.00	\$135,360.00
106	000126	Police Admin Supervisor V	BART Police Managers Assn	CS5	\$118,272.00	\$137,256.00
107	000127	Police Admin Supervisor VI	BART Police Managers Assn	CS6	\$122,604.00	\$142,284.00
108	PD116	Police CAD/RMS Administrator I	BART Police Managers Assn	CS	\$108,504.00	\$125,904.00
109	000128	Police CAD/RMS Admin II	BART Police Managers Assn	CS2	\$111,768.00	\$129,696.00
110	000129	Police CAD/RMS Admin III	BART Police Managers Assn	CS3	\$112,836.00	\$130,944.00
111	000130	Police CAD/RMS Admin IV	BART Police Managers Assn	CS4	\$116,640.00	\$135,360.00
112	000131	Police CAD/RMS Admin V	BART Police Managers Assn	CS5	\$118,272.00	\$137,256.00
113	000112	Police CAD/RMS Admin VI	BART Police Managers Assn	CS6	\$122,604.00	\$142,284.00
114	PD115	Police Civilian Supv. Admin I	BART Police Managers Assn	CS	\$108,504.00	\$125,904.00
115	000132	Police Civilian Supv. Admin II	BART Police Managers Assn	CS2	\$111,768.00	\$129,696.00
116	000133	Police Civilian Supv. Admin III	BART Police Managers Assn	CS3	\$112,836.00	\$130,944.00
117	000134	Police Civilian Supv. Admin IV	BART Police Managers Assn	CS4	\$116,640.00	\$135,360.00
118	000135	Police Civilian Supv. Admin V	BART Police Managers Assn	CS5	\$118,272.00	\$137,256.00
119	000136	Police Civilian Supv. Admin VI	BART Police Managers Assn	CS6	\$122,604.00	\$142,284.00
120	PD118	Police Civilian Supv. Comm I	BART Police Managers Assn	CS	\$108,504.00	\$125,904.00
121	000137	Police Civilian Supv. Comm II	BART Police Managers Assn	CS2	\$111,768.00	\$129,696.00
122	000138	Police Civilian Supv. Comm III	BART Police Managers Assn	CS3	\$112,836.00	\$130,944.00
123	000139	Police Civilian Supv. Comm IV	BART Police Managers Assn	CS4	\$116,640.00	\$135,360.00
124	000113	Police Civilian Supv. Comm V	BART Police Managers Assn	CS5	\$118,272.00	\$137,256.00
125	000140	Police Civilian Supv. Comm VI	BART Police Managers Assn	CS6	\$122,604.00	\$142,284.00
126	PD125	Police Lieutenant I	BART Police Managers Assn	LT	\$130,836.00	\$149,844.00
127	000146	Police Lieutenant II	BART Police Managers Assn	LT2	\$134,760.00	\$154,344.00
128	000119	Police Lieutenant III	BART Police Managers Assn	LT3	\$136,080.00	\$155,856.00
129	000147	Police Lieutenant IV	BART Police Managers Assn	LT4	\$140,652.00	\$161,088.00
130	000120	Police Lieutenant V	BART Police Managers Assn	LT5	\$142,620.00	\$163,344.00
131	000121	Police Lieutenant VI	BART Police Managers Assn	LT6	\$147,852.00	\$169,332.00
132	PD135	Police Sergeant I	BART Police Managers Assn	SGT	\$106,776.00	\$126,696.00
133	000114	Police Sergeant II	BART Police Managers Assn	SG2	\$109,992.00	\$130,500.00
134	000115	Police Sergeant III	BART Police Managers Assn	SG3	\$111,048.00	\$131,772.00
135	000116	Police Sergeant IV	BART Police Managers Assn	SG4	\$114,792.00	\$136,200.00
136	000117	Police Sergeant V	BART Police Managers Assn	SG5	\$116,388.00	\$138,108.00
137	000118	Police Sergeant VI	BART Police Managers Assn	SG6	\$120,660.00	\$143,172.00
138	PD138	Police Support Services Supv I	BART Police Managers Assn	CS	\$108,504.00	\$125,904.00
139	000141	Police Support Services Supv II	BART Police Managers Assn	CS2	\$111,768.00	\$129,696.00
140	000142	Police Support Services Supv III	BART Police Managers Assn	CS3	\$112,836.00	\$130,944.00
141	000143	Police Support Services Supv IV	BART Police Managers Assn	CS4	\$116,640.00	\$135,360.00
142	000144	Police Support Services Supv V	BART Police Managers Assn	CS5	\$118,272.00	\$137,256.00
143	000145	Police Support Services Supv VI	BART Police Managers Assn	CS6	\$122,604.00	\$142,284.00

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#	Job Code	Job Title	Barg Unit	Grade	Minimum	Maximum
<b>BART Police Officers' Association (BPOA)</b>						
144	PE076	Community Services Officer I	BART Police Officers Assn	027	\$51,833.60	\$63,663.81
145	000096	Community Services Officer II	BART Police Officers Assn	029	\$53,129.44	\$65,255.42
146	PE132	Master Police Officer I	BART Police Officers Assn	798	\$100,304.88	\$100,304.88
147	000109	Master Police Officer II	BART Police Officers Assn	799	\$103,314.02	\$103,314.02
148	000123	Master Police Officer III	BART Police Officers Assn	800	\$104,316.99	\$104,316.99
149	000110	Master Police Officer IV	BART Police Officers Assn	801	\$105,821.46	\$105,821.46
150	CE175	Police Admin Specialist I	BART Police Officers Assn	045	\$64,595.23	\$75,493.81
151	000097	Police Admin Specialist II	BART Police Officers Assn	046	\$66,210.14	\$77,380.99
152	PE115	Police Dispatcher I	BART Police Officers Assn	048	\$67,147.81	\$81,728.61
153	000098	Police Dispatcher II	BART Police Officers Assn	049	\$68,826.37	\$83,771.79
154	PE130	Police Officer I	BART Police Officers Assn	778	\$58,669.10	\$93,865.82
155	000100	Police Officer II	BART Police Officers Assn	779	\$80,571.92	\$96,681.94
156	000101	Police Officer III	BART Police Officers Assn	780	\$81,354.42	\$97,620.43
157	000122	Police Officer IV	BART Police Officers Assn	781	\$82,527.54	\$99,028.38
158	PE129	Police Officer in Academy	BART Police Officers Assn	778	\$58,669.10	\$93,865.82
159	PE140	Revenue Protection Guard I	BART Police Officers Assn	098	\$62,579.92	\$75,092.37
160	000099	Revenue Protection Guard II	BART Police Officers Assn	099	\$64,144.08	\$76,969.57
161	PE131	Sr Police Officer I - Int.	BART Police Officers Assn	788	\$95,974.74	\$98,338.03
162	000102	Sr Police Officer II - Int.	BART Police Officers Assn	789	\$98,853.66	\$98,853.66
163	000103	Sr Police Officer III - Int.	BART Police Officers Assn	790	\$99,813.58	\$99,813.58
164	000104	Sr Police Officer IV - Int.	BART Police Officers Assn	791	\$101,253.36	\$101,253.36
165	000105	Sr Police Officer I - Adv.	BART Police Officers Assn	792	\$98,338.03	\$98,338.03
166	000106	Sr Police Officer II - Adv.	BART Police Officers Assn	793	\$101,287.89	\$101,287.89
167	000107	Sr Police Officer III - Adv.	BART Police Officers Assn	794	\$102,271.52	\$102,271.52
168	000108	Sr Police Officer IV - Adv.	BART Police Officers Assn	795	\$103,746.45	\$103,746.45

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#	Job Code	Job Title	Barg Unit	Grade	Minimum	Maximum
<b>Non-Represented Employees and Board Appointed Officers</b>						
169	OF050	ACTO. Central Control	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
170	OF075	ACTO. Service Delivery	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
171	AF200	Administrative Analyst - NR	Non-Represented Employees	N04	\$75,258.09	\$116,651.17
172	AF101	Administrative Secretary - NR	Non-Represented Employees	071	\$58,863.38	\$69,817.49
173	CF190	Administrative Technician - NR	Non-Represented Employees	036	\$61,143.06	\$72,545.82
174	000046	Architect	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
175	LF100	Associate General Counsel	Non-Represented Employees	N13	\$135,152.38	\$209,488.56
176	AF100	Asst Admin Analyst - NR	Non-Represented Employees	N01	\$61,913.29	\$95,967.65
177	000086	Asst Chief Maint & Eng Officer	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
178	000082	Asst Chief Mechanical Officer	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
179	000083	Asst Chief, Employee Relations	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
180	000093	Asst Chief, Human Resources	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
181	FF225	Asst Controller	Non-Represented Employees	N13	\$135,152.38	\$209,488.56
182	AF105	Asst District Secretary	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
183	ZF050	Asst General Mgr. Admin*	Non-Represented Employees	N14	\$156,452.48	\$242,505.03
184	ZF105	Asst General Mgr. Operations*	Non-Represented Employees	N14	\$156,452.48	\$242,505.03
185	XF213	Asst GM, Admin & Budget*	Non-Represented Employees	N14	\$156,452.48	\$242,505.03
186	000076	Asst GM, Human Resources*	Non-Represented Employees	N14	\$156,452.48	\$242,505.03
187	ZF117	Asst GM, External Affairs*	Non-Represented Employees	N14	\$156,452.48	\$242,505.03
188	ZF118	Asst GM, Planning & Developmnt*	Non-Represented Employees	N14	\$156,452.48	\$242,505.03
189	MF822	Asst Rolling Stock Maint Super	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
190	000090	Asst Super Vehicle Maint eBART	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
191	MF830	Asst Super. Systems Maint	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
192	000020	Asst Super. Way & Facilities	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
193	FF230	Asst Treasurer	Non-Represented Employees	N13	\$135,152.38	\$209,488.56
194	000091	Asst. Super Operations eBART	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
195	000061	Asst. Supt. Power & Mech. Main	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
196	000058	Attendance Program Coordinator	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
197	LF105	Attorney I	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
198	LF110	Attorney II	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
199	LF115	Attorney III	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
200	CA116	Benefits Assistant I - PT	Non-Represented Employees	020	\$57,368.48	\$68,004.35
201	CA113	Benefits Asst I	Non-Represented Employees	021	\$52,200.30	\$61,869.18
202	CA114	Benefits Asst II	Non-Represented Employees	031	\$58,339.22	\$69,198.27
203	TF275	Central Veh Trouble Desk Super	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
204	XF125	Chief Information Officer	Non-Represented Employees	N14	\$156,452.48	\$242,505.03
205	000084	Chief Labor Relations Offcr	Non-Represented Employees	N13	\$135,152.38	\$209,488.56
206	EF050	Chief Maint & Engineer Officer	Non-Represented Employees	N14	\$156,452.48	\$242,505.03
207	MF805	Chief Mechanical Officer	Non-Represented Employees	N13	\$135,152.38	\$209,488.56
208	000094	Chief Op Officer,eBART/OAC	Non-Represented Employees	N13	\$135,152.38	\$209,488.56
209	SF200	Chief Safety Officer	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
210	000050	Chief Transit Sys Dev Officer	Non-Represented Employees	N13	\$135,152.38	\$209,488.56
211	XF100	Chief Transportation Officer	Non-Represented Employees	N13	\$135,152.38	\$209,488.56
212	EF200	Civil Engineer	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
213	HF230	Civil Rights Officer I	Non-Represented Employees	N02	\$68,260.23	\$105,805.86

# San Francisco Bay Area Rapid Transit District

Pay Schedule (Noted by Bargaining Unit)

As of January 1, 2017

ATTACHMENT A

#	Job Code	Job Title	Barg Unit	Grade	Minimum	Maximum
214	HF231	Civil Rights Officer II	Non-Represented Employees	N04	\$75,258.09	\$116,651.17
215	HF205	Civil Rights Tech	Non-Represented Employees	O36	\$61,143.06	\$72,545.82
216	CF100	Clerk - NR/PT	Non-Represented Employees	O10	\$50,168.98	\$59,323.26
217	VF101	Communications Officer	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
218	000074	Community Outreach Specialist	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
219	EF102	Computer Systems Engineer	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
220	EF205	Construction Engineer	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
221	UF221	Contract Specialist I	Non-Represented Employees	N02	\$68,260.23	\$105,805.86
222	UF222	Contract Specialist II	Non-Represented Employees	N03	\$71,673.37	\$111,095.97
223	UF223	Contract Specialist III	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
224	XF105	Controller-Treasurer	Board Appointed Officer	CT	\$241,773.65	\$241,773.65
225	000071	Cyber Security Architect	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
226	000072	Cyber Security Engineer	Non-Represented Employees	N07	\$91,475.20	\$141,788.10
227	FF090	Dept Manager, Financial Svcs	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
228	XF142	Dept Mgr Communication	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
229	QF101	Dept Mgr Customer Access	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
230	XF117	Dept Mgr Customer Service	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
231	XF123	Dept Mgr Gov't & Comm Rel	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
232	XF120	Dept Mgr Human Resources	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
233	XF126	Dept Mgr Internal Audit	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
234	000004	Dept Mgr Labor Relations	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
235	XF132	Dept Mgr Marketing & Research	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
236	XF115	Dept Mgr Office of Civil Right	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
237	FF095	Dept Mgr Operating Budgets	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
238	XF133	Dept Mgr Operations Liaisons	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
239	XF040	Dept Mgr Operations Planning	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
240	XF065	Dept Mgr Ops Training & Dev	Non-Represented Employees	N13	\$135,152.38	\$209,488.56
241	XF103	Dept Mgr Perf & Learning	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
242	XF128	Dept Mgr Planning	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
243	XF135	Dept Mgr Procurement	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
244	000027	Dept Mgr Property Development	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
245	EF111	Dept Mgr Rail Veh Capital Prog	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
246	XF106	Dept Mgr Risk Management	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
247	AF115	Deputy Asst District Secretary	Non-Represented Employees	N07	\$91,475.20	\$141,788.10
248	ZF111	Deputy Executive Manager	Non-Represented Employees	N13	\$135,152.38	\$209,488.56
249	ZF110	Deputy General Mgr*	Non-Represented Employees	N14	\$156,452.48	\$242,505.03
250	000028	Deputy Managing Dir., Cap Corr	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
251	000043	Deputy Police Chief	Non-Represented Employees	N13	\$135,152.38	\$209,488.56
252	EF060	District Architect	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
253	XF150	District Secretary	Board Appointed Officer	DS	\$190,345.84	\$190,345.84
254	MF410	Division Mgr. Maint Support	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
255	HF108	Drug Testing Coordinator	Non-Represented Employees	N04	\$75,258.09	\$116,651.17
256	EF215	Electrical Engineer	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
257	EF110	Electronics & Comm Engineer	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
258	VF100	Employee Communication Manager	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
259	HF107	Employee Services Rep	Non-Represented Employees	N03	\$71,673.37	\$111,095.97

# San Francisco Bay Area Rapid Transit District

Pay Schedule (Noted by Bargaining Unit)

As of January 1, 2017

ATTACHMENT A

#	Job Code	Job Title	Barg Unit	Grade	Minimum	Maximum
260	EF500	Engineer	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
261	000026	Engineer (Mechanical Focus)	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
262	000032	Engineer Intern	Non-Represented Employees	081	\$37,440.00	\$37,440.00
263	000073	Enterprise Security Supt Spec	Non-Represented Employees	N07	\$91,475.20	\$141,788.10
264	000006	Environmental Engineer	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
265	ZF114	Exec Mgr Transit System Compl*	Non-Represented Employees	N14	\$156,452.48	\$242,505.03
266	ZF116	Exec Mgr West Bay Ext*	Non-Represented Employees	N14	\$156,452.48	\$242,505.03
267	AF146	Executive Staff Asst	Non-Represented Employees	N03	\$71,673.37	\$111,095.97
268	XF160	General Counsel	Board Appointed Officer	GC	\$267,315.58	\$267,315.58
269	ZF130	General Mgr	Board Appointed Officer	GM	\$360,761.85	\$360,761.85
270	000017	Group Manager	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
271	000041	Group Mgr, Capital Projects	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
272	EF113	Grp Mgr AFC Capital Program	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
273	EF122	Grp Mgr Capital Program	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
274	KF300	Grp Mgr Capitol Corridor	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
275	EF223	Grp Mgr Elec & Mech Engr.	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
276	EF222	Grp Mgr Engineer	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
277	EF224	Grp Mgr Engineering Liaison	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
278	OF426	Grp Mgr Operations Liaison	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
279	OF112	Grp Mgr Ops Support & Review	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
280	EF121	Grp Mgr Project Controls	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
281	EF107	Grp Mgr Rail Vehicle Cap Prog	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
282	MF807	Grp Mgr Rolling Stock & Shops	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
283	EF124	Grp Mgr Seismic Retrofit Cap	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
284	EF114	Grp Mgr Shops & Struct Capital	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
285	EF109	Grp Mgr Stations Capital Prog	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
286	000088	Grp Mgr Sustainability Program	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
287	EF108	Grp Mgr Systems Capital Prog	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
288	EF080	Grp Mgr Systems Engineer	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
289	000056	Grp Mgr Tech Support Svc	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
290	EF075	Grp Mgr Vehicle Maint Engineer	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
291	EF106	Grp Mgr Warm Springs Ext	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
292	HF116	HR Administrative Asst	Non-Represented Employees	036	\$61,143.06	\$72,545.82
293	HF144	HR Info Systems Analyst	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
294	HF090	HR Receptionist	Non-Represented Employees	021	\$52,200.30	\$61,869.18
295	000062	Human Resources Program Mngr	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
296	000054	Independent Pol Investigator	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
297	000042	Independent Police Auditor	Board Appointed Officer	IPA	\$182,072.00	\$182,072.00
298	IF129	Information Systems Analyst I	Non-Represented Employees	N02	\$68,260.23	\$105,805.86
299	IF130	Information Systems Analyst II	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
300	FF260	Information Systems Auditor	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
301	OF025	Instructional Design Spec	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
302	CF105	Intermediate Clerk - NR	Non-Represented Employees	021	\$52,200.30	\$61,869.18
303	CP105	Intermediate Clerk - NR / PT	Non-Represented Employees	020	\$57,368.48	\$68,004.35
304	FF251	Internal Auditor I	Non-Represented Employees	N02	\$68,260.23	\$105,805.86
305	FF252	Internal Auditor II	Non-Represented Employees	N04	\$75,258.09	\$116,651.17



# San Francisco Bay Area Rapid Transit District

Pay Schedule (Noted by Bargaining Unit)

As of January 1, 2017

ATTACHMENT A

#	Job Code	Job Title	Barg Unit	Grade	Minimum	Maximum
306	CF200	Investment Plans Asst I	Non-Represented Employees	O21	\$52,200.30	\$61,869.18
307	CF201	Investment Plans Asst II	Non-Represented Employees	O31	\$58,339.22	\$69,198.27
308	CF202	Investment Plans Tech	Non-Represented Employees	O36	\$61,143.06	\$72,545.82
309	EF400	Junior Engineer	Non-Represented Employees	N03	\$71,673.37	\$111,095.97
310	HF122	Labor Relations Rep I	Non-Represented Employees	N02	\$68,260.23	\$105,805.86
311	HF123	Labor Relations Rep II	Non-Represented Employees	N04	\$75,258.09	\$116,651.17
312	000011	Legislative Officer	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
313	000060	Maintenance Engineer	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
314	000077	Manager of Special Projects	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
315	000063	Manager, Engineering Liaison	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
316	ZF200	Managing Director, Capitol Cor*	Non-Represented Employees	N14	\$156,452.48	\$242,505.03
317	KF100	Mech Officer Capital Corridor	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
318	EF240	Mechanical Engineer	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
319	HF151	Media Producer	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
320	000024	Mgr of Access/Accessibility	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
321	000081	Mgr of Accred Police Svcs	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
322	FF119	Mgr of Capital Budgets	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
323	FF116	Mgr of Capital Project Control	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
324	OF115	Mgr of Central Control	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
325	OF120	Mgr of Central Support	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
326	EF225	Mgr of Civil & Structural Eng	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
327	HF225	Mgr of Civil Rights Programs	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
328	000008	Mgr of Communications	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
329	QF109	Mgr of Community Relations	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
330	EF119	Mgr of Computer Sys Engineer	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
331	MF400	Mgr of Construction Services	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
332	UF225	Mgr of Contract Administration	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
333	FF121	Mgr of Control & Scheduling	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
334	HF170	Mgr of EEO Training	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
335	EF120	Mgr of Elect & Comm Engineer	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
336	EF235	Mgr of Elect & Mech Eng	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
337	EF233	Mgr of Electrical Engr.	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
338	000065	Mgr of Emerg Preparedness	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
339	HF104	Mgr of Employee Services	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
340	SF111	Mgr of Engineer Safety	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
341	000014	Mgr of Enterprise Perf. Mgmt.	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
342	SF140	Mgr of Env Compliance	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
343	FF297	Mgr of Financial Planning	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
344	FF290	Mgr of Fleet and Capacity Plng	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
345	FF117	Mgr of Grant Dev & Reporting	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
346	IF177	Mgr of Information Systems	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
347	FF285	Mgr of Internal Audit	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
348	QF110	Mgr of Joint Development	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
349	HF130	Mgr of Labor Relations	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
350	QF107	Mgr of Local Govt & Com Rel	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
351	UF130	Mgr of Logistics	Non-Represented Employees	N09	\$105,894.61	\$164,139.13

# San Francisco Bay Area Rapid Transit District

Pay Schedule (Noted by Bargaining Unit)

As of January 1, 2017

ATTACHMENT A

#	Job Code	Job Title	Barg Unit	Grade	Minimum	Maximum
352	000055	Mgr of Maint & Eng Tech Trng	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
353	MF405	Mgr of Maint Administration	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
354	TF241	Mgr of Maint Engineer	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
355	AF206	Mgr of Management Analysis	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
356	KF200	Mgr of Marketing, Capitol Corr	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
357	EF234	Mgr of Mechanical Engr.	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
358	FF125	Mgr of Operating Budgets	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
359	OF425	Mgr of Operations Liaison	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
360	HF135	Mgr of Personnel Services	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
361	QF115	Mgr of Planning	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
362	QF111	Mgr of Property Development	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
363	UF215	Mgr of Purchasing	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
364	000005	Mgr of Real Estate Services	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
365	TF230	Mgr of Reliability Engineer	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
366	EF159	Mgr of Research & Development	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
367	FF295	Mgr of Revenue Control	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
368	QF197	Mgr of Right of Way Services	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
369	OF111	Mgr of Schedules & Services	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
370	SF100	Mgr of Security Programs	Non-Represented Employees	N13	\$135,152.38	\$209,488.56
371	OF140	Mgr of Station Ops Support	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
372	MF840	Mgr of Strategic Maint Progr	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
373	EF118	Mgr of Systems Config Control	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
374	MF420	Mgr of Telecom Revenue Const	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
375	MF421	Mgr of Telecom Revenue Prog	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
376	IF190	Mgr of Telecommunications	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
377	EF236	Mgr of Traction Power Engr.	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
378	EF130	Mgr of Train Control Engineer	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
379	OF160	Mgr of Train Ops Support	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
380	OF170	Mgr of Transp Ops Suppt	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
381	FC278	Mgr of Treasury Operations	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
382	TF237	Mgr of Vehicle Sys Engineer	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
383	MF850	Mgr of Warranty Administration	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
384	HF152	Multimedia Producer	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
385	HF111	Operations Training Supv	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
386	HF165	Outreach Recruiter	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
387	000092	Paralegal	Non-Represented Employees	710	\$72,990.53	\$80,086.86
388	QF102	Parking Division Mgr	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
389	HF146	Personnel Analyst I	Non-Represented Employees	N02	\$68,260.23	\$105,805.86
390	HF147	Personnel Analyst II	Non-Represented Employees	N04	\$75,258.09	\$116,651.17
391	PF110	Police Chief*	Non-Represented Employees	N14	\$156,452.48	\$242,505.03
392	000038	Police Consultant	Non-Represented Employees	N14	\$156,452.48	\$242,505.03
393	AF222	Principal Admin Analyst - NR	Non-Represented Employees	N07	\$91,475.20	\$141,788.10
394	000045	Principal Architect	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
395	EF256	Principal Civil Engineer	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
396	EF090	Principal Computer Sys Eng	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
397	EF262	Principal Construction Eng	Non-Represented Employees	N08	\$100,851.84	\$156,322.31

# San Francisco Bay Area Rapid Transit District

Pay Schedule (Noted by Bargaining Unit)

As of January 1, 2017

ATTACHMENT A

#	Job Code	Job Title	Barg Unit	Grade	Minimum	Maximum
398	UF230	Principal Contract Specialist	Non-Represented Employees	N07	\$91,475.20	\$141,788.10
399	EF267	Principal Electrical Engineer	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
400	EF502	Principal Engineer	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
401	FF301	Principal Internal Auditor	Non-Represented Employees	N07	\$91,475.20	\$141,788.10
402	HF128	Principal Labor Relations Rep	Non-Represented Employees	N07	\$91,475.20	\$141,788.10
403	EF271	Principal Mechanical Engineer	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
404	HF156	Principal Personnel Analyst	Non-Represented Employees	N07	\$91,475.20	\$141,788.10
405	EF259	Principal Rail Vehicle Eng	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
406	TF256	Principal Reliability Engineer	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
407	AF234	Principal Resrch Proj Analyst	Non-Represented Employees	N07	\$91,475.20	\$141,788.10
408	SF129	Principal Safety Engineer	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
409	EF276	Principal Structural Engineer	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
410	EF279	Principal Track Engineer	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
411	EF146	Principal Train Control Eng	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
412	TF236	Principal Vehicle Sys Engineer	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
413	MF842	Program Logistics Manager	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
414	000079	Program Manager I	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
415	000018	Program Manager II	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
416	EF456	Project Development Mgr	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
417	000080	Project Manager II	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
418	000003	Project Manager, BAP	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
419	EF250	Project Mgr	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
420	EF451	Project Support Mgr	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
421	KF175	Rail Svs Compl Officer.Capitol	Non-Represented Employees	N07	\$91,475.20	\$141,788.10
422	EF212	Rail Vehicle Engineer	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
423	EF252	Rail Vehicle Project Mgr	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
424	TF245	Reliability Engineer	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
425	EF142	Research & Dev Specialist	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
426	AF231	Research Projects Analyst	Non-Represented Employees	N04	\$75,258.09	\$116,651.17
427	AF233	Research Projects Supv	Non-Represented Employees	N07	\$91,475.20	\$141,788.10
428	MF817	Rolling Stock Comp Maint Supt	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
429	MF818	Rolling Stock Maint Super	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
430	MF810	Rolling Stock Project Mgr	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
431	MF819	Secondary Repair Super	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
432	EF251	Seismic Engineer Mgr	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
433	AF220	Sr Admin Analyst - NR	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
434	LF120	Sr Attorney	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
435	EF255	Sr Civil Engineer	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
436	HF232	Sr Civil Rights Officer	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
437	CF146	Sr Clerk - NR	Non-Represented Employees	031	\$58,339.22	\$69,198.27
438	CF147	Sr Clerk - NR/PT	Non-Represented Employees	030	\$64,120.78	\$76,066.22
439	000089	Sr Compensation Analyst	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
440	EF138	Sr Computer Systems Engineer	Non-Represented Employees	N07	\$91,475.20	\$141,788.10
441	EF260	Sr Construction Engineer	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
442	EF265	Sr Electrical Engineer	Non-Represented Employees	N07	\$91,475.20	\$141,788.10
443	EF140	Sr Electronics & Comm Engineer	Non-Represented Employees	N06	\$87,120.03	\$135,037.58

# San Francisco Bay Area Rapid Transit District

Pay Schedule (Noted by Bargaining Unit)

As of January 1, 2017

ATTACHMENT A

#	Job Code	Job Title	Barg Unit	Grade	Minimum	Maximum
444	HF114	Sr Employee Dev Specialist	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
445	HF109	Sr Employee Services Rep	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
446	EF501	Sr Engineer	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
447	000002	Sr Executive Staff Assistant	Non-Represented Employees	N04	\$75,258.09	\$116,651.17
448	FF138	Sr Financial Analyst - NR	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
449	FF253	Sr Internal Auditor	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
450	HF126	Sr Labor Relations Rep	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
451	EF270	Sr Mechanical Engineer	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
452	HF155	Sr Personnel Analyst	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
453	EF238	Sr Quality Engineer	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
454	EF258	Sr Rail Vehicle Engineer	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
455	TF255	Sr Reliability Engineer	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
456	AF232	Sr Research Projects Analyst	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
457	AF135	Sr Secretary - NR	Non-Represented Employees	061	\$54,815.49	\$64,884.77
458	AF138	Sr Staff Asst	Non-Represented Employees	N02	\$68,260.23	\$105,805.86
459	EF275	Sr Structural Engineer	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
460	EF145	Sr Train Control Engineer	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
461	TF232	Sr Transportation Engineer	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
462	TF234	Sr Vehicle Systems Engineer	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
463	000047	Sr. Architect	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
464	000053	Sr. Maintenance Engineer	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
465	000052	Sr. Production Engineer	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
466	AF139	Staff Asst	Non-Represented Employees	N01	\$61,913.29	\$95,967.65
467	000057	Strategic Prg Mgr, Ext Affairs	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
468	EF280	Structural Engineer	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
469	000085	Super of eBART & BART to OAK	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
470	MF535	Super of Power & Mech Maint	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
471	MF703	Super of Systems Maint	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
472	MF605	Super of Track & Structures	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
473	MF610	Super of Way & Facilities	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
474	000087	Superintendent of Sys eBART	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
475	HF133	Supv Human Resources Programs	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
476	EF310	Survey Party Chief	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
477	TF263	Survey Taker - PT	Non-Represented Employees	093	\$70,209.98	\$70,209.98
478	EF085	System Architect-Asst Grp Mgr	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
479	HF160	Technical Recruiter	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
480	FF130	Technology Advances Admin	Non-Represented Employees	N07	\$91,475.20	\$141,788.10
481	OF424	Test Track Mgr	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
482	EF165	Train Control Engineer	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
483	KF050	Trans Officer.Capitol Corridor	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
484	OF080	Transportation Operations Mgr	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
485	TF233	Vehicle Systems Engineer	Non-Represented Employees	N05	\$79,020.35	\$122,483.33

*\* Due to the unique nature of these jobs as executive management employees reporting directly to the General Manager, these classifications are eligible to receive Management Incentive Pay of \$4,800 annually (26 equal pay period installments of \$184.61).*

# San Francisco Bay Area Rapid Transit District

Pay Schedule (Noted by Bargaining Unit)

As of January 1, 2017

ATTACHMENT A

#	Job Code	Job Title	Barg Unit	Grade	Minimum	Maximum
<b>Service Employees' International Union (SEIU)</b>						
486	FA200	Account Clerk	SEIU, Local 1021 - CI & Maint	011	\$39,620.05	\$53,977.25
487	FA205	Accountant	SEIU, Local 1021- Prof Chapter	S08	\$66,749.04	\$87,253.68
488	FA210	Accounting Analyst	SEIU, Local 1021- Prof Chapter	S11	\$77,208.24	\$100,925.76
489	FA215	Accounting Tech	SEIU, Local 1021 - CI & Maint	036	\$55,497.52	\$72,545.82
490	AA200	Administrative Analyst - SEIU	SEIU, Local 1021- Prof Chapter	S08	\$66,749.04	\$87,253.68
491	AG100	Administrative Secretary -SEIU	SEIU, Local 1021 - CI & Maint	071	\$53,410.24	\$69,817.49
492	AA230	Administrative Support Officer	SEIU, Local 1021- Prof Chapter	S13	\$85,081.56	\$111,217.68
493	CA190	Administrative Technician SEIU	SEIU, Local 1021 - CI & Maint	036	\$55,497.52	\$72,545.82
494	MA100	AFC Electronic Tech	SEIU, Local 1021 - CI & Maint	301	\$66,685.01	\$87,170.10
495	MA105	AFC Foreworker	SEIU, Local 1021 - CI & Maint	825	\$73,313.97	\$95,835.38
496	MA560	AFC Parts Runner	SEIU, Local 1021 - CI & Maint	151	\$50,158.37	\$65,566.59
497	IA100	Appl Programmer Analyst	SEIU, Local 1021- Prof Chapter	S08	\$66,749.04	\$87,253.68
498	AA100	Asst Admin Analyst - SEIU	SEIU, Local 1021- Prof Chapter	S06	\$60,580.20	\$79,189.80
499	UA200	Asst Buyer	SEIU, Local 1021- Prof Chapter	S06	\$60,580.20	\$79,189.80
500	UA205	Asst Contract Administrator	SEIU, Local 1021- Prof Chapter	S06	\$60,580.20	\$79,189.80
501	SA100	Asst Safety Specialist	SEIU, Local 1021- Prof Chapter	S06	\$60,580.20	\$79,189.80
502	FA274	Asst Treasury Analyst	SEIU, Local 1021- Prof Chapter	S06	\$60,580.20	\$79,189.80
503	MA200	Auto & Equip Foreworker	SEIU, Local 1021 - CI & Maint	825	\$73,313.97	\$95,835.38
504	MA205	Auto & Equip Mechanic	SEIU, Local 1021 - CI & Maint	301	\$66,685.01	\$87,170.10
505	FA100	Budget Analyst	SEIU, Local 1021- Prof Chapter	S08	\$66,749.04	\$87,253.68
506	MA300	Buildings Foreworker	SEIU, Local 1021 - CI & Maint	825	\$73,313.97	\$95,835.38
507	MA310	Buildings Worker	SEIU, Local 1021 - CI & Maint	301	\$66,685.01	\$87,170.10
508	UA210	Buyer	SEIU, Local 1021- Prof Chapter	S08	\$66,749.04	\$87,253.68
509	UA213	Buyer Technician	SEIU, Local 1021 - CI & Maint	036	\$55,497.52	\$72,545.82
510	TA298	CAD Drafter	SEIU, Local 1021- Prof Chapter	S08	\$66,749.04	\$87,253.68
511	FA245	Cash Handler	SEIU, Local 1021 - CI & Maint	025	\$48,839.02	\$63,842.06
512	000095	Cash Handler - PT	SEIU, Local 1021 - CI & Maint	026	\$53,722.86	\$53,722.86
513	FA249	Cash Handling Electronic Tech	SEIU, Local 1021 - CI & Maint	301	\$66,685.01	\$87,170.10
514	FA250	Cash Handling Foreworker	SEIU, Local 1021 - CI & Maint	813	\$73,313.97	\$95,835.38
515	CG100	Clerk - SEIU	SEIU, Local 1021 - CI & Maint	011	\$39,620.05	\$53,977.25
516	MA115	Comm Electronic Tech	SEIU, Local 1021 - CI & Maint	301	\$66,685.01	\$87,170.10
517	MA120	Comm Foreworker	SEIU, Local 1021 - CI & Maint	825	\$73,313.97	\$95,835.38
518	000013	Communication Coordinator	SEIU, Local 1021- Prof Chapter	S11	\$77,208.24	\$100,925.76
519	IA105	Computer Documentation Asst	SEIU, Local 1021 - CI & Maint	031	\$52,936.62	\$69,198.27
520	MA700	Computer Electronic Tech	SEIU, Local 1021 - CI & Maint	321	\$66,685.01	\$87,170.10
521	IA110	Computer Operator	SEIU, Local 1021 - CI & Maint	031	\$52,936.62	\$69,198.27
522	000064	Computer Support Administrator	SEIU, Local 1021- Prof Chapter	S05	\$57,714.36	\$75,443.64
523	IA115	Computer Support Coordinator	SEIU, Local 1021- Prof Chapter	S14	\$89,315.76	\$116,752.68
524	UA215	Contract Administrator	SEIU, Local 1021- Prof Chapter	S08	\$66,749.04	\$87,253.68
525	000049	Contracts Technician - SEIU	SEIU, Local 1021 - CI & Maint	036	\$55,497.52	\$72,545.82
526	CA120	Customer Service Clerk	SEIU, Local 1021 - CI & Maint	031	\$52,936.62	\$69,198.27
527	VA120	Customer Services Admin	SEIU, Local 1021- Prof Chapter	S13	\$85,081.56	\$111,217.68
528	000016	Customer Services Assistant	SEIU, Local 1021- Prof Chapter	S06	\$60,580.20	\$79,189.80
529	VA110	Customer Services Rep	SEIU, Local 1021- Prof Chapter	S11	\$77,208.24	\$100,925.76
530	IA135	Data Controller	SEIU, Local 1021 - CI & Maint	031	\$52,936.62	\$69,198.27

# San Francisco Bay Area Rapid Transit District

Pay Schedule (Noted by Bargaining Unit)

As of January 1, 2017

ATTACHMENT A

#	Job Code	Job Title	Barg Unit	Grade	Minimum	Maximum
531	IA140	Data Entry Operator	SEIU, Local 1021 - CI & Maint	031	\$52,936.62	\$69,198.27
532	TA300	Documentation Config Controll	SEIU, Local 1021- Prof Chapter	S09	\$70,066.92	\$91,590.72
533	TA310	Drafting Supv	SEIU, Local 1021- Prof Chapter	S11	\$77,208.24	\$100,925.76
534	MA313	Dump Truck/Equipment Op	SEIU, Local 1021 - CI & Maint	301	\$66,685.01	\$87,170.10
535	000078	Elec/Electro-Mech Assembler II	SEIU, Local 1021 - CI & Maint	152	\$52,009.78	\$67,986.67
536	MA145	Elect/Electro-Mech Assembler	SEIU, Local 1021 - CI & Maint	151	\$50,158.37	\$65,566.59
537	MA500	Electrical Foreworker	SEIU, Local 1021 - CI & Maint	824	\$76,520.91	\$100,027.41
538	000034	Electrical Helper	SEIU, Local 1021 - CI & Maint	151	\$50,158.37	\$65,566.59
539	MA510	Electrician	SEIU, Local 1021 - CI & Maint	301	\$66,685.01	\$87,170.10
540	MA515	Elevator/Escalator Foreworker	SEIU, Local 1021 - CI & Maint	825	\$73,313.97	\$95,835.38
541	MA530	Elevator/Escalator Trainee	SEIU, Local 1021 - CI & Maint	331	\$60,056.46	\$78,505.23
542	MA525	Elevator/Escalator Worker	SEIU, Local 1021 - CI & Maint	301	\$66,685.01	\$87,170.10
543	HJ105	Employee Dev Specialist - SEIU	SEIU, Local 1021- Prof Chapter	EDS	\$79,740.12	\$104,235.48
544	MA150	ERS Foreworker	SEIU, Local 1021 - CI & Maint	825	\$73,313.97	\$95,835.38
545	MA155	ERS Tech	SEIU, Local 1021 - CI & Maint	301	\$66,685.01	\$87,170.10
546	UA195	Expeditor	SEIU, Local 1021- Prof Chapter	S06	\$60,580.20	\$79,189.80
547	UA100	Expeditor/Clerk	SEIU, Local 1021 - CI & Maint	031	\$52,936.62	\$69,198.27
548	MA550	Fire Protection Worker	SEIU, Local 1021 - CI & Maint	301	\$66,685.01	\$87,170.10
549	MA330	Fire Service Worker	SEIU, Local 1021 - CI & Maint	301	\$66,685.01	\$87,170.10
550	VA050	Gov & Comm Relations Spec	SEIU, Local 1021- Prof Chapter	S11	\$77,208.24	\$100,925.76
551	TA313	Graphic Artist	SEIU, Local 1021- Prof Chapter	S09	\$70,066.92	\$91,590.72
552	MA335	Grounds Foreworker	SEIU, Local 1021 - CI & Maint	825	\$73,313.97	\$95,835.38
553	MA345	Grounds Worker	SEIU, Local 1021 - CI & Maint	201	\$56,610.32	\$74,000.58
554	MA346	Grounds Worker/Applicator	SEIU, Local 1021 - CI & Maint	301	\$66,685.01	\$87,170.10
555	FA265	Intermediate Account Clerk	SEIU, Local 1021 - CI & Maint	021	\$47,329.78	\$61,869.18
556	CJ105	Intermediate Clerk - SEIU	SEIU, Local 1021 - CI & Maint	021	\$47,329.78	\$61,869.18
557	UA105	Inventory Control Analyst	SEIU, Local 1021- Prof Chapter	S08	\$66,749.04	\$87,253.68
558	UA120	Inventory Control Tech	SEIU, Local 1021 - CI & Maint	036	\$55,497.52	\$72,545.82
559	MA348	Irrigation/Grounds Worker	SEIU, Local 1021 - CI & Maint	301	\$66,685.01	\$87,170.10
560	IA160	Jr Appl Programmer Analyst	SEIU, Local 1021- Prof Chapter	S03	\$52,385.49	\$68,477.76
561	FA275	Junior Accountant	SEIU, Local 1021- Prof Chapter	S05	\$57,714.36	\$75,443.64
562	LA115	Legal Administrative Analyst	SEIU, Local 1021- Prof Chapter	S06	\$60,580.20	\$79,189.80
563	LA100	Legal Administrative Asst	SEIU, Local 1021- Prof Chapter	S05	\$57,714.36	\$75,443.64
564	MA350	Locksmith	SEIU, Local 1021 - CI & Maint	301	\$66,685.01	\$87,170.10
565	CA110	Mail and Supply Clerk	SEIU, Local 1021 - CI & Maint	021	\$47,329.78	\$61,869.18
566	TA215	Maint Planner	SEIU, Local 1021- Prof Chapter	S08	\$66,749.04	\$87,253.68
567	UA130	Material Control Analyst	SEIU, Local 1021- Prof Chapter	S08	\$66,749.04	\$87,253.68
568	UA135	Material Control Sys Analyst	SEIU, Local 1021- Prof Chapter	S08	\$66,749.04	\$87,253.68
569	UA145	Material Coordinator	SEIU, Local 1021 - CI & Maint	301	\$66,685.01	\$87,170.10
570	UA150	Material Expeditor	SEIU, Local 1021- Prof Chapter	S08	\$66,749.04	\$87,253.68
571	VA125	Multimedia Assistant Producer	SEIU, Local 1021- Prof Chapter	S11	\$77,208.24	\$100,925.76
572	CA111	Office Services Support Clerk	SEIU, Local 1021 - CI & Maint	021	\$47,329.78	\$61,869.18
573	CA115	Office Services Supv	SEIU, Local 1021 - CI & Maint	800	\$61,832.37	\$80,826.72
574	MA547	Overhead Door Worker	SEIU, Local 1021 - CI & Maint	301	\$66,685.01	\$87,170.10
575	MA360	Painter	SEIU, Local 1021 - CI & Maint	301	\$66,685.01	\$87,170.10
576	MA535	Power & Mech Foreworker	SEIU, Local 1021 - CI & Maint	824	\$76,520.91	\$100,027.41

# San Francisco Bay Area Rapid Transit District

Pay Schedule (Noted by Bargaining Unit)

As of January 1, 2017

ATTACHMENT A

#	Job Code	Job Title	Barg Unit	Grade	Minimum	Maximum
577	MA545	Power & Mechanical Worker	SEIU, Local 1021 - CI & Maint	301	\$66,685.01	\$87,170.10
578	FA130	Project Control Administrator	SEIU, Local 1021- Prof Chapter	S08	\$66,749.04	\$87,253.68
579	VA115	Public Information Rep	SEIU, Local 1021- Prof Chapter	S11	\$77,208.24	\$100,925.76
580	TA110	Quality Assurance Analyst	SEIU, Local 1021- Prof Chapter	S08	\$66,749.04	\$87,253.68
581	000066	Quality Assurance Officer	SEIU, Local 1021- Prof Chapter	S11	\$77,208.24	\$100,925.76
582	000035	Quality Team Leader	SEIU, Local 1021 - CI & Maint	313	\$70,013.84	\$91,521.46
583	QA205	Real Estate Officer	SEIU, Local 1021- Prof Chapter	S11	\$77,208.24	\$100,925.76
584	QA100	Real Estate Tech	SEIU, Local 1021 - CI & Maint	036	\$55,497.52	\$72,545.82
585	IA185	Real Time Programmer Analyst	SEIU, Local 1021- Prof Chapter	S13	\$85,081.56	\$111,217.68
586	CA140	Reprographics Equipment Oper	SEIU, Local 1021 - CI & Maint	031	\$52,936.62	\$69,198.27
587	MA810	Rolling Stock Foreworker	SEIU, Local 1021 - CI & Maint	827	\$78,402.90	\$102,487.63
588	MA225	Shop Machinist	SEIU, Local 1021 - CI & Maint	301	\$66,685.01	\$87,170.10
589	TA260	Shop Scheduler	SEIU, Local 1021- Prof Chapter	S10	\$73,550.40	\$96,144.24
590	MA230	Shop Welder	SEIU, Local 1021 - CI & Maint	301	\$66,685.01	\$87,170.10
591	FA288	Sr Account Clerk	SEIU, Local 1021 - CI & Maint	031	\$52,936.62	\$69,198.27
592	IA190	Sr Appl Programmer Analyst	SEIU, Local 1021- Prof Chapter	S14	\$89,315.76	\$116,752.68
593	FH140	Sr Budget Clerk - SEIU	SEIU, Local 1021 - CI & Maint	031	\$52,936.62	\$69,198.27
594	FA290	Sr Cash Handler	SEIU, Local 1021 - CI & Maint	035	\$52,200.72	\$68,236.27
595	CG145	Sr Clerk - SEIU	SEIU, Local 1021 - CI & Maint	031	\$52,936.62	\$69,198.27
596	000075	Sr Computer Suppt Coordinator	SEIU, Local 1021- Prof Chapter	S16	\$97,454.28	\$127,391.28
597	TA314	Sr Graphic Artist	SEIU, Local 1021- Prof Chapter	S10	\$73,550.40	\$96,144.24
598	AA130	Sr Legal Secretary	SEIU, Local 1021 - CI & Maint	071	\$53,410.24	\$69,817.49
599	TA220	Sr Maint Planner	SEIU, Local 1021- Prof Chapter	S11	\$77,208.24	\$100,925.76
600	CA112	Sr Office Services Support Clk	SEIU, Local 1021 - CI & Maint	031	\$52,936.62	\$69,198.27
601	CA155	Sr Office Services Supv	SEIU, Local 1021- Prof Chapter	S09	\$70,066.92	\$91,590.72
602	AJ135	Sr Secretary - SEIU	SEIU, Local 1021 - CI & Maint	061	\$49,636.70	\$64,884.77
603	UA160	Sr Storekeeper	SEIU, Local 1021 - CI & Maint	171	\$61,832.37	\$80,826.72
604	IA210	Sr Telecommunications Tech	SEIU, Local 1021- Prof Chapter	S14	\$89,315.76	\$116,752.68
605	UA170	Storekeeper	SEIU, Local 1021 - CI & Maint	201	\$56,610.32	\$74,000.58
606	MA615	Structures Equipment Operator	SEIU, Local 1021 - CI & Maint	301	\$66,685.01	\$87,170.10
607	MA620	Structures Foreworker	SEIU, Local 1021 - CI & Maint	825	\$73,313.97	\$95,835.38
608	MA637	Structures Inspector	SEIU, Local 1021 - CI & Maint	311	\$69,721.18	\$91,138.94
609	MA636	Structures Inspector Asst	SEIU, Local 1021 - CI & Maint	201	\$56,610.32	\$74,000.58
610	MA638	Structures Inspector Forewrk	SEIU, Local 1021 - CI & Maint	810	\$76,653.20	\$100,200.46
611	MA630	Structures Welder	SEIU, Local 1021 - CI & Maint	301	\$66,685.01	\$87,170.10
612	MA635	Structures Worker	SEIU, Local 1021 - CI & Maint	201	\$56,610.32	\$74,000.58
613	000036	Structures Worker - PT	SEIU, Local 1021 - CI & Maint	221	\$62,271.25	\$62,271.25
614	EA315	Survey Tech	SEIU, Local 1021 - CI & Maint	091	\$58,064.45	\$75,901.49
615	MA385	System Service Crewleader	SEIU, Local 1021 - CI & Maint	141	\$49,708.88	\$64,978.99
616	MA390	System Service Foreworker	SEIU, Local 1021 - CI & Maint	818	\$67,815.70	\$88,648.14
617	MA400	System Service Worker	SEIU, Local 1021 - CI & Maint	111	\$45,807.42	\$62,948.91
618	MA399	System Service Worker - 141	SEIU, Local 1021 - CI & Maint	141	\$49,708.88	\$64,978.99
619	MA401	System Service Worker - PT	SEIU, Local 1021 - CI & Maint	121	\$52,971.15	\$52,971.15
620	TA140	Tech Publications Admin	SEIU, Local 1021- Prof Chapter	S10	\$73,550.40	\$96,144.24
621	TA302	Technical Administrator	SEIU, Local 1021- Prof Chapter	S11	\$77,208.24	\$100,925.76
622	TA125	Technical Editor	SEIU, Local 1021- Prof Chapter	S03	\$52,385.49	\$68,477.76

# San Francisco Bay Area Rapid Transit District

Pay Schedule (Noted by Bargaining Unit)

As of January 1, 2017

ATTACHMENT A

#	Job Code	Job Title	Barg Unit	Grade	Minimum	Maximum
623	IA300	Technical Programmer Analyst	SEIU, Local 1021- Prof Chapter	S11	\$77,208.24	\$100,925.76
624	000025	Technical Publications Analyst	SEIU, Local 1021- Prof Chapter	S09	\$70,066.92	\$91,590.72
625	TA301	Technical Resources Admin	SEIU, Local 1021- Prof Chapter	S13	\$85,081.56	\$111,217.68
626	IA200	Telecommunications Specialist	SEIU, Local 1021- Prof Chapter	S06	\$60,580.20	\$79,189.80
627	IA205	Telecommunications Tech	SEIU, Local 1021- Prof Chapter	S09	\$70,066.92	\$91,590.72
628	FA212	Time and Labor Admin Analyst	SEIU, Local 1021- Prof Chapter	TAD	\$73,715.20	\$96,359.95
629	UA180	Tool Room Attendant	SEIU, Local 1021 - CI & Maint	201	\$56,610.32	\$74,000.58
630	MA640	Track Equipment Operator	SEIU, Local 1021 - CI & Maint	301	\$66,685.01	\$87,170.10
631	MA645	Track Foreworker	SEIU, Local 1021 - CI & Maint	825	\$73,313.97	\$95,835.38
632	MA655	Track Welder	SEIU, Local 1021 - CI & Maint	301	\$66,685.01	\$87,170.10
633	MA660	Track Worker	SEIU, Local 1021 - CI & Maint	201	\$56,610.32	\$74,000.58
634	000022	Track Worker - PT	SEIU, Local 1021 - CI & Maint	221	\$62,271.25	\$62,271.25
635	MA720	Train Control Electronic Tech	SEIU, Local 1021 - CI & Maint	301	\$66,685.01	\$87,170.10
636	MA725	Train Control Foreworker	SEIU, Local 1021 - CI & Maint	825	\$73,313.97	\$95,835.38
637	CA165	Transit Information Clerk	SEIU, Local 1021 - CI & Maint	031	\$52,936.62	\$69,198.27
638	CA175	Transit Information Supv	SEIU, Local 1021- Prof Chapter	S11	\$77,208.24	\$100,925.76
639	CA159	Transit Information Tech	SEIU, Local 1021 - CI & Maint	036	\$55,497.52	\$72,545.82
640	MA825	Transit Vehicle Electronic Tec	SEIU, Local 1021 - CI & Maint	301	\$66,685.01	\$87,170.10
641	MA830	Transit Vehicle Mechanic	SEIU, Local 1021 - CI & Maint	301	\$66,685.01	\$87,170.10
642	000037	Transit Vehicle Mechanic - PT	SEIU, Local 1021 - CI & Maint	314	\$73,353.49	\$73,353.49
643	CA180	Trouble Desk Data Specialist	SEIU, Local 1021 - CI & Maint	036	\$55,497.52	\$72,545.82
644	MA826	TVET Trainee	SEIU, Local 1021 - CI & Maint	331	\$60,056.46	\$78,505.23
645	MA840	Utility Foreworker	SEIU, Local 1021 - CI & Maint	818	\$67,815.70	\$88,648.14
646	MA835	Utility Worker	SEIU, Local 1021 - CI & Maint	111	\$45,807.42	\$62,948.91
647	MA836	Utility Worker - PT	SEIU, Local 1021 - CI & Maint	121	\$52,971.15	\$52,971.15
648	TA130	Vehicle Inspector	SEIU, Local 1021 - CI & Maint	311	\$69,721.18	\$91,138.94
649	MA900	Warranty Administrator	SEIU, Local 1021- Prof Chapter	S11	\$77,208.24	\$100,925.76
650	TA135	Wayside Inspector	SEIU, Local 1021 - CI & Maint	311	\$69,721.18	\$91,138.94
651	TA311	Web Page Specialist	SEIU, Local 1021- Prof Chapter	S10	\$73,550.40	\$96,144.24