

San Francisco Bay Area Rapid Transit District

Pay Schedule (Noted by Bargaining Unit)

As of July 1, 2016

ATTACHMENT A

#	Job Code	Job Title	Barg Unit	Grade	Minimum	Maximum
American Federation of State, County and Municipal Employees (AFSCME)						
1	QC208	Access Coordinator	AFSCME, Local 3993	AFE	\$87,347.60	\$113,551.88
2	000070	Accounting Supervisor	AFSCME, Local 3993	AFG	\$99,397.15	\$129,216.30
3	000051	Asset Coordinator	AFSCME, Local 3993	AFF	\$92,605.94	\$120,387.72
4	000019	Asst Logistics Program Manager	AFSCME, Local 3993	AFG	\$99,397.15	\$129,216.30
5	FC230	Asst Mgr of Revenue Control	AFSCME, Local 3993	AFH	\$105,549.53	\$137,214.40
6	MC215	Auto & Equip Maint Supv	AFSCME, Local 3993	AFE	\$87,347.60	\$113,551.88
7	TC220	Central Maint Supv	AFSCME, Local 3993	AFF	\$92,605.94	\$120,387.72
8	IC120	Data Base Administrator	AFSCME, Local 3993	AFH	\$105,549.53	\$137,214.40
9	QC216	District Right of Way Surveyor	AFSCME, Local 3993	AFG	\$99,397.15	\$129,216.30
10	SF145	Environmental Administrator	AFSCME, Local 3993	AFH	\$105,549.53	\$137,214.40
11	000021	Fac/Utli Location Coordinator	AFSCME, Local 3993	AFF	\$92,605.94	\$120,387.72
12	MC350	Facilities Maint Supv	AFSCME, Local 3993	AFE	\$87,347.60	\$113,551.88
13	SC132	Industrial Hygienist	AFSCME, Local 3993	AFG	\$99,397.15	\$129,216.30
14	IC159	Info Systems Security Officer	AFSCME, Local 3993	AFF	\$92,605.94	\$120,387.72
15	FC240	Insurance Analyst	AFSCME, Local 3993	AFF	\$92,605.94	\$120,387.72
16	000059	IT Project Manager	AFSCME, Local 3993	AFI	\$112,609.61	\$146,392.49
17	LC118	Legal Office Supv	AFSCME, Local 3993	AFD	\$81,208.06	\$105,570.48
18	FC282	Liability Risk Analyst	AFSCME, Local 3993	AFE	\$87,347.60	\$113,551.88
19	000001	Maint Support Administrator	AFSCME, Local 3993	AFD	\$81,208.06	\$105,570.48
20	FC205	Manager of Time and Labor Adm	AFSCME, Local 3993	AFH	\$105,549.53	\$137,214.40
21	VC081	Marketing Rep II	AFSCME, Local 3993	AFE	\$87,347.60	\$113,551.88
22	000023	Mgr of Access Programs	AFSCME, Local 3993	AFH	\$105,549.53	\$137,214.40
23	FC215	Mgr of Accounting	AFSCME, Local 3993	AFI	\$112,609.61	\$146,392.49
24	MC225	Mgr of Auto & Equip Maint	AFSCME, Local 3993	AFH	\$105,549.53	\$137,214.40
25	000009	Mgr of Credit/Debit Fare Progr	AFSCME, Local 3993	AFG	\$99,397.15	\$129,216.30
26	AC400	Mgr of Customer Services	AFSCME, Local 3993	AFH	\$105,549.53	\$137,214.40
27	TC102	Mgr of Drafting & Configuratio	AFSCME, Local 3993	AFI	\$112,609.61	\$146,392.49
28	SC075	Mgr of Employee/Patron Safety	AFSCME, Local 3993	AFI	\$112,609.61	\$146,392.49
29	UC125	Mgr of Inventory Management	AFSCME, Local 3993	AFG	\$99,397.15	\$129,216.30
30	SC105	Mgr of Operations Safety	AFSCME, Local 3993	AFH	\$105,549.53	\$137,214.40
31	AC300	Mgr of Special Projects	AFSCME, Local 3993	AFI	\$112,609.61	\$146,392.49
32	MC805	Mgr of Transit Vehicle Cleanin	AFSCME, Local 3993	AFH	\$105,549.53	\$137,214.40
33	OC115	Operations Supv	AFSCME, Local 3993	AFF	\$92,605.94	\$120,387.72
34	OC118	Operations Supv-Ops Liaison	AFSCME, Local 3993	AFF	\$92,605.94	\$120,387.72
35	QF135	Planner	AFSCME, Local 3993	AFC	\$73,559.72	\$95,627.64
36	AC222	Principal Admin Analyst - AFSC	AFSCME, Local 3993	AFG	\$99,397.15	\$129,216.30
37	000067	Principal EGIS Analyst	AFSCME, Local 3993	AFG	\$99,397.15	\$129,216.30
38	FC139	Principal Financial Analyst	AFSCME, Local 3993	AFG	\$99,397.15	\$129,216.30
39	VC055	Principal Gov & Comm Rel Rep.	AFSCME, Local 3993	AFG	\$99,397.15	\$129,216.30
40	VC084	Principal Marketing Rep	AFSCME, Local 3993	AFH	\$105,549.53	\$137,214.40
41	QC112	Principal Planner	AFSCME, Local 3993	AFH	\$105,549.53	\$137,214.40
42	QC226	Principal Prop Develop Officer	AFSCME, Local 3993	AFH	\$105,549.53	\$137,214.40
43	QC225	Principal Right of Way Officer	AFSCME, Local 3993	AFH	\$105,549.53	\$137,214.40
44	VC110	Public Information Officer	AFSCME, Local 3993	AFE	\$87,347.60	\$113,551.88
45	000015	Query & Reports Spec	AFSCME, Local 3993	AFF	\$92,605.94	\$120,387.72
46	SF120	Safety Specialist	AFSCME, Local 3993	AFD	\$81,208.06	\$105,570.48
47	000048	Scheduling Supervisor	AFSCME, Local 3993	AFF	\$92,605.94	\$120,387.72
48	MC725	Sect Mgr Elev/Escalator Maint	AFSCME, Local 3993	AFG	\$99,397.15	\$129,216.30
49	MC724	Sect Mgr Power & Mech Maint	AFSCME, Local 3993	AFG	\$99,397.15	\$129,216.30
50	MC726	Sect Mgr Struct Insp & Maint	AFSCME, Local 3993	AFG	\$99,397.15	\$129,216.30
51	MC721	Sect Mgr Structures Maint	AFSCME, Local 3993	AFG	\$99,397.15	\$129,216.30
52	MC720	Sect Mgr Systems Maint	AFSCME, Local 3993	AFG	\$99,397.15	\$129,216.30
53	MC722	Sect Mgr Track Maint	AFSCME, Local 3993	AFG	\$99,397.15	\$129,216.30
54	MC701	Spec Proj Mgr. Tracks & Struct	AFSCME, Local 3993	AFG	\$99,397.15	\$129,216.30
55	AC220	Sr Admin Analyst - AFSCME	AFSCME, Local 3993	AFD	\$81,208.06	\$105,570.48
56	IC142	Sr Applications Analyst	AFSCME, Local 3993	AFH	\$105,549.53	\$137,214.40
57	TC222	Sr Central Maint Supv	AFSCME, Local 3993	AFH	\$105,549.53	\$137,214.40
58	FC137	Sr Energy Analyst	AFSCME, Local 3993	AFF	\$92,605.94	\$120,387.72
59	FC138	Sr Financial Analyst - AFSCME	AFSCME, Local 3993	AFE	\$87,347.60	\$113,551.88
60	VC051	Sr Gov & Comm Relations Rep	AFSCME, Local 3993	AFE	\$87,347.60	\$113,551.88
61	UC108	Sr Inventory Control Analyst	AFSCME, Local 3993	AFD	\$81,208.06	\$105,570.48
62	UC190	Sr Logistics Supv	AFSCME, Local 3993	AFF	\$92,605.94	\$120,387.72

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#	Job Code	Job Title	Barg Unit	Grade	Minimum	Maximum
63	VC082	Sr Marketing Rep	AFSCME, Local 3993	AFF	\$92,605.94	\$120,387.72
64	SC135	Sr Operations Safety Spec	AFSCME, Local 3993	AFG	\$99,397.15	\$129,216.30
65	OC155	Sr Operations Supv-Ops Liaison	AFSCME, Local 3993	AFG	\$99,397.15	\$129,216.30
66	QC145	Sr Planner	AFSCME, Local 3993	AFF	\$92,605.94	\$120,387.72
67	QC210	Sr Real Estate Officer	AFSCME, Local 3993	AFF	\$92,605.94	\$120,387.72
68	QC224	Sr Right of Way Officer	AFSCME, Local 3993	AFF	\$92,605.94	\$120,387.72
69	SC130	Sr Safety Specialist	AFSCME, Local 3993	AFF	\$92,605.94	\$120,387.72
70	IC200	Sr Systems Programmer	AFSCME, Local 3993	AFE	\$87,347.60	\$113,551.88
71	FC200	Sr Time & Labor Admin Analyst	AFSCME, Local 3993	AFD	\$81,208.06	\$105,570.48
72	000029	Sr. Marketing Rep - PT	AFSCME, Local 3993	AFE	\$87,347.60	\$113,551.88
73	000010	Supv Business Sys Oper	AFSCME, Local 3993	AFI	\$112,609.61	\$146,392.49
74	MC395	System Service Supv	AFSCME, Local 3993	AFD	\$81,208.06	\$105,570.48
75	IC198	Systems Programmer	AFSCME, Local 3993	AFF	\$92,605.94	\$120,387.72
76	000007	Tech Maintenance Support Coord	AFSCME, Local 3993	AFE	\$87,347.60	\$113,551.88
77	OC190	Train Controller	AFSCME, Local 3993	AFI	\$112,609.61	\$146,392.49
78	OC150	Transportation Supervisor	AFSCME, Local 3993	AFG	\$99,397.15	\$129,216.30
79	FC275	Treasury Analyst	AFSCME, Local 3993	AFD	\$81,208.06	\$105,570.48

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Amalgamated Transit Union (ATU)						
80	CB190	Administrative Technician- ATU	ATU, Local 1555	036	\$59,166.43	\$69,607.62
81	FB141	Budget Clerk - ATU	ATU, Local 1555	031	\$56,436.02	\$66,395.47
82	OB100	Communications Specialist	ATU, Local 1555	831	\$80,982.93	\$95,274.19
83	HB105	Employee Dev Specialist - ATU	ATU, Local 1555	839	\$85,011.06	\$100,013.06
84	OB108	Lost & Found Clerk	ATU, Local 1555	019	\$56,436.02	\$66,395.47
85	OB120	Operations Foreworker	ATU, Local 1555	821	\$73,659.46	\$86,658.42
86	OB130	Power & Support Controller	ATU, Local 1555	831	\$80,982.93	\$95,274.19
87	OB135	Scheduling Analyst	ATU, Local 1555	731	\$85,011.06	\$100,013.06
88	CB145	Sr Clerk - ATU	ATU, Local 1555	031	\$56,436.02	\$66,395.47
89	OB145	Sr Operations Foreworker	ATU, Local 1555	831	\$80,982.93	\$95,274.19
90	IB190	Sr Operations Supp Syst Anlyst	ATU, Local 1555	742	\$90,190.67	\$106,106.83
91	AB135	Sr Secretary - ATU	ATU, Local 1555	061	\$56,436.02	\$66,395.47
92	CB160	Sr Transportation Clerk	ATU, Local 1555	031	\$56,436.02	\$66,395.47
93	000031	Sr. Scheduling Analyst - ATU	ATU, Local 1555	732	\$93,469.58	\$109,964.40
94	000044	Sr. Transp Training Clerk	ATU, Local 1555	036	\$59,166.43	\$69,607.62
95	OB155	Station Agent	ATU, Local 1555	521	\$60,352.45	\$71,003.09
96	OB156	Station Agent - PT	ATU, Local 1555	541	\$66,387.78	\$78,103.38
97	000068	Time & Labor Admin Analyst-ATU	ATU, Local 1555	741	\$78,588.43	\$92,457.04
98	OB160	Train Operator	ATU, Local 1555	621	\$60,352.45	\$71,003.09
99	OB161	Train Operator - PT	ATU, Local 1555	641	\$66,387.78	\$78,103.38
100	000033	Transportation Adm Specialist	ATU, Local 1555	031	\$56,436.02	\$66,395.47
101	CB175	Transportation Clerk	ATU, Local 1555	021	\$56,436.02	\$66,395.47

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#	Job Code	Job Title	Barg Unit	Grade	Minimum	Maximum
BART Police Managers' Association (BPMA)						
102	PD111	Police Admin Supervisor	BART Police Managers Assn	CS	\$104,100.00	\$120,804.00
103	PD116	Police CAD/RMS Administrator	BART Police Managers Assn	CS	\$104,100.00	\$120,804.00
104	PD115	Police Civilian Supv. Admin	BART Police Managers Assn	CS	\$104,100.00	\$120,804.00
105	PD118	Police Civilian Supv. Comm	BART Police Managers Assn	CS	\$104,100.00	\$120,804.00
106	PD125	Police Lieutenant	BART Police Managers Assn	LT	\$125,532.00	\$143,772.00
107	PD135	Police Sergeant	BART Police Managers Assn	SGT	\$102,444.00	\$121,560.00
108	PD138	Police Support Services Supv	BART Police Managers Assn	CS	\$104,100.00	\$120,804.00

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BART Police Officers' Association (BPOA)						
109	PE076	Community Services Officer	BART Police Officers Assn	027	\$49,734.26	\$61,085.44
110	PE132	Master Police Officer	BART Police Officers Assn	798	\$96,242.22	\$96,242.22
111	CE175	Police Admin Specialist	BART Police Officers Assn	045	\$61,979.01	\$72,436.00
112	PE115	Police Dispatcher	BART Police Officers Assn	048	\$64,428.21	\$78,418.29
113	PE130	Police Officer	BART Police Officers Assn	778	\$75,057.01	\$90,064.00
114	PE129	Police Officer in Academy	BART Police Officers Assn	778	\$56,292.91	\$56,292.91
115	PE140	Revenue Protection Guard	BART Police Officers Assn	098	\$60,045.23	\$72,050.99
116	PE131	Sr Police Officer	BART Police Officers Assn	788	\$92,087.42	\$94,355.04

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#	Job Code	Job Title	Barg Unit	Grade	Minimum	Maximum
Non-Represented Employees and Board Appointed Officers						
117	OF050	ACTO. Central Control	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
118	OF075	ACTO. Service Delivery	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
119	AF200	Administrative Analyst - NR	Non-Represented Employees	N04	\$75,258.09	\$116,651.17
120	AF101	Administrative Secretary - NR	Non-Represented Employees	071	\$56,479.28	\$66,989.73
121	CF190	Administrative Technician - NR	Non-Represented Employees	036	\$58,666.61	\$69,607.62
122	000046	Architect	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
123	LF100	Associate General Counsel	Non-Represented Employees	N13	\$135,152.38	\$209,488.56
124	AF100	Asst Admin Analyst - NR	Non-Represented Employees	N01	\$61,913.29	\$95,967.65
125	000086	Asst Chief Maint & Eng Officer	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
126	000082	Asst Chief Mechanical Officer	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
127	000083	Asst Chief, Employee Relations	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
128	000093	Asst Chief, Human Resources	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
129	FF225	Asst Controller	Non-Represented Employees	N13	\$135,152.38	\$209,488.56
130	AF105	Asst District Secretary	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
131	ZF050	Asst General Mgr. Admin*	Non-Represented Employees	N14	\$156,452.48	\$242,505.03
132	ZF105	Asst General Mgr. Operations*	Non-Represented Employees	N14	\$156,452.48	\$242,505.03
133	XF213	Asst GM, Admin & Budget*	Non-Represented Employees	N14	\$156,452.48	\$242,505.03
134	000076	Asst GM, Employee Relations*	Non-Represented Employees	N14	\$156,452.48	\$242,505.03
135	ZF117	Asst GM, External Affairs*	Non-Represented Employees	N14	\$156,452.48	\$242,505.03
136	ZF118	Asst GM, Planning & Developmnt*	Non-Represented Employees	N14	\$156,452.48	\$242,505.03
137	MF822	Asst Rolling Stock Maint Super	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
138	000090	Asst Super Vehicle Maint eBART	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
139	MF830	Asst Super. Systems Maint	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
140	000020	Asst Super. Way & Facilities	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
141	FF230	Asst Treasurer	Non-Represented Employees	N13	\$135,152.38	\$209,488.56
142	000091	Asst. Super Operations eBART	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
143	000061	Asst. Supt. Power & Mech. Main	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
144	000058	Attendance Program Coordinator	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
145	LF105	Attorney I	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
146	LF110	Attorney II	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
147	LF115	Attorney III	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
148	CA116	Benefits Assistant I - PT	Non-Represented Employees	020	\$55,044.91	\$65,250.02
149	CA113	Benefits Asst I	Non-Represented Employees	021	\$50,085.98	\$59,363.41
150	CA114	Benefits Asst II	Non-Represented Employees	031	\$55,976.34	\$66,395.47
151	TF275	Central Veh Trouble Desk Super	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
152	XF125	Chief Information Officer*	Non-Represented Employees	N14	\$156,452.48	\$242,505.03
153	000084	Chief Labor Relations Offcr	Non-Represented Employees	N13	\$135,152.38	\$209,488.56
154	EF050	Chief Maint & Engineer Officer	Non-Represented Employees	N13	\$135,152.38	\$209,488.56
155	MF805	Chief Mechanical Officer	Non-Represented Employees	N13	\$135,152.38	\$209,488.56
156	000094	Chief Op Officer, eBART/OAC	Non-Represented Employees	N13	\$135,152.38	\$209,488.56
157	SF200	Chief Safety Officer	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
158	000050	Chief Transit Sys Dev Officer	Non-Represented Employees	N13	\$135,152.38	\$209,488.56
159	XF100	Chief Transportation Officer	Non-Represented Employees	N13	\$135,152.38	\$209,488.56
160	EF200	Civil Engineer	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
161	HF230	Civil Rights Officer I	Non-Represented Employees	N02	\$68,260.23	\$105,805.86
162	HF231	Civil Rights Officer II	Non-Represented Employees	N04	\$75,258.09	\$116,651.17
163	HF205	Civil Rights Tech	Non-Represented Employees	036	\$58,666.61	\$69,607.62
164	CF100	Clerk - NR/PT	Non-Represented Employees	010	\$48,137.02	\$56,920.45
165	VF101	Communications Officer	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
166	000074	Community Outreach Specialist	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
167	EF102	Computer Systems Engineer	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
168	EF205	Construction Engineer	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
169	UF221	Contract Specialist I	Non-Represented Employees	N02	\$68,260.23	\$105,805.86
170	UF222	Contract Specialist II	Non-Represented Employees	N03	\$71,673.37	\$111,095.97
171	UF223	Contract Specialist III	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
172	XF105	Controllor-Treasurer	Non-Represented Employees	CT	\$241,773.65	\$241,773.65
173	000071	Cyber Security Architect	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
174	000072	Cyber Security Engineer	Non-Represented Employees	N07	\$91,475.20	\$141,788.10
175	FF090	Dept Manager, Financial Svcs	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
176	XF142	Dept Mgr Communication	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
177	QF101	Dept Mgr Customer Access	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
178	XF117	Dept Mgr Customer Service	Non-Represented Employees	N11	\$116,749.40	\$180,964.53

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179	XF123	Dept Mgr Gov't & Comm Rel	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
180	XF120	Dept Mgr Human Resources	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
181	XF126	Dept Mgr Internal Audit	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
182	000004	Dept Mgr Labor Relations	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
183	XF132	Dept Mgr Marketing & Research	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
184	XF115	Dept Mgr Office of Civil Right	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
185	FF095	Dept Mgr Operating Budgets	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
186	XF133	Dept Mgr Operations Liaisons	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
187	XF040	Dept Mgr Operations Planning	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
188	XF065	Dept Mgr Ops Training & Dev	Non-Represented Employees	N13	\$135,152.38	\$209,488.56
189	XF103	Dept Mgr Perf & Learning	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
190	XF128	Dept Mgr Planning	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
191	XF135	Dept Mgr Procurement	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
192	000027	Dept Mgr Property Development	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
193	EF111	Dept Mgr Rail Veh Capital Prog	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
194	XF106	Dept Mgr Risk Management	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
195	AF115	Deputy Asst District Secretary	Non-Represented Employees	N07	\$91,475.20	\$141,788.10
196	ZF111	Deputy Executive Manager	Non-Represented Employees	N13	\$135,152.38	\$209,488.56
197	ZF110	Deputy General Mgr*	Non-Represented Employees	N14	\$156,452.48	\$242,505.03
198	000028	Deputy Managing Dir., Cap Corr	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
199	000043	Deputy Police Chief	Non-Represented Employees	N13	\$135,152.38	\$209,488.56
200	EF060	District Architect	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
201	XF150	District Secretary	Non-Represented Employees	DS	\$190,345.84	\$190,345.84
202	MF410	Division Mgr. Maint Support	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
203	HF108	Drug Testing Coordinator	Non-Represented Employees	N04	\$75,258.09	\$116,651.17
204	EF215	Electrical Engineer	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
205	EF110	Electronics & Comm Engineer	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
206	VF100	Employee Communication Manager	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
207	HF107	Employee Services Rep	Non-Represented Employees	N03	\$71,673.37	\$111,095.97
208	EF500	Engineer	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
209	000026	Engineer (Mechanical Focus)	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
210	000032	Engineer Intern	Non-Represented Employees	081	\$37,440.00	\$37,440.00
211	000073	Enterprise Security Suppt Spec	Non-Represented Employees	N07	\$91,475.20	\$141,788.10
212	000006	Environmental Engineer	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
213	ZF114	Exec Mgr Transit System Compl*	Non-Represented Employees	N14	\$156,452.48	\$242,505.03
214	ZF116	Exec Mgr West Bay Ext*	Non-Represented Employees	N14	\$156,452.48	\$242,505.03
215	AF146	Executive Staff Asst	Non-Represented Employees	N03	\$71,673.37	\$111,095.97
216	XF160	General Counsel	Non-Represented Employees	GC	\$267,315.59	\$267,315.59
217	ZF130	General Mgr	Non-Represented Employees	GM	\$360,761.85	\$360,761.85
218	000017	Group Manager	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
219	000041	Group Mgr, Capital Projects	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
220	EF113	Grp Mgr AFC Capital Program	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
221	EF122	Grp Mgr Capital Program	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
222	KF300	Grp Mgr Capitol Corridor	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
223	EF223	Grp Mgr Elec & Mech Engr.	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
224	EF222	Grp Mgr Engineer	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
225	EF224	Grp Mgr Engineering Liaison	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
226	OF426	Grp Mgr Operations Liaison	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
227	OF112	Grp Mgr Ops Support & Review	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
228	EF121	Grp Mgr Project Controls	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
229	EF107	Grp Mgr Rail Vehicle Cap Prog	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
230	MF807	Grp Mgr Rolling Stock & Shops	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
231	EF124	Grp Mgr Seismic Retrofit Cap	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
232	EF114	Grp Mgr Shops & Struct Capital	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
233	EF109	Grp Mgr Stations Capital Prog	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
234	000088	Grp Mgr Sustainability Program	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
235	EF108	Grp Mgr Systems Capital Prog	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
236	EF080	Grp Mgr Systems Engineer	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
237	000056	Grp Mgr Tech Support Srvc	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
238	EF075	Grp Mgr Vehicle Maint Engineer	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
239	EF106	Grp Mgr Warm Springs Ext	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
240	HF116	HR Administrative Asst	Non-Represented Employees	036	\$58,666.61	\$69,607.62
241	HF144	HR Info Systems Analyst	Non-Represented Employees	N06	\$87,120.03	\$135,037.58

San Francisco Bay Area Rapid Transit District

Pay Schedule (Noted by Bargaining Unit)

As of July 1, 2016

ATTACHMENT A

#	Job Code	Job Title	Barg Unit	Grade	Minimum	Maximum
242	HF090	HR Receptionist	Non-Represented Employees	021	\$50,085.98	\$59,363.41
243	000062	Human Resources Program Mngr	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
244	000054	Independent Pol Investigator	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
245	000042	Independent Police Auditor	Non-Represented Employees	IPA	\$182,072.00	\$182,072.00
246	IF129	Information Systems Analyst I	Non-Represented Employees	N02	\$68,260.23	\$105,805.86
247	IF130	Information Systems Analyst II	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
248	FF260	Information Systems Auditor	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
249	OF025	Instructional Design Spec	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
250	CF105	Intermediate Clerk - NR	Non-Represented Employees	021	\$50,085.98	\$59,363.41
251	CP105	Intermediate Clerk - NR / PT	Non-Represented Employees	020	\$55,044.91	\$65,250.02
252	FF251	Internal Auditor I	Non-Represented Employees	N02	\$68,260.23	\$105,805.86
253	FF252	Internal Auditor II	Non-Represented Employees	N04	\$75,258.09	\$116,651.17
254	CF200	Investment Plans Asst I	Non-Represented Employees	021	\$50,085.98	\$59,363.41
255	CF201	Investment Plans Asst II	Non-Represented Employees	031	\$55,976.34	\$66,395.47
256	CF202	Investment Plans Tech	Non-Represented Employees	036	\$58,666.61	\$69,607.62
257	EF400	Junior Engineer	Non-Represented Employees	N03	\$71,673.37	\$111,095.97
258	HF122	Labor Relations Rep I	Non-Represented Employees	N02	\$68,260.23	\$105,805.86
259	HF123	Labor Relations Rep II	Non-Represented Employees	N04	\$75,258.09	\$116,651.17
260	000011	Legislative Officer	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
261	000060	Maintenance Engineer	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
262	000077	Manager of Special Projects	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
263	000063	Manager, Engineering Liaison	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
264	ZF200	Managing Director, Capitol Cor*	Non-Represented Employees	N14	\$156,452.48	\$242,505.03
265	KF100	Mech Officer Capital Corridor	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
266	EF240	Mechanical Engineer	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
267	HF151	Media Producer	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
268	000024	Mgr of Access/Accessibility	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
269	000081	Mgr of Accred Police Svcs	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
270	FF119	Mgr of Capital Budgets	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
271	FF116	Mgr of Capital Project Control	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
272	OF115	Mgr of Central Control	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
273	OF120	Mgr of Central Support	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
274	EF225	Mgr of Civil & Structural Eng	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
275	HF225	Mgr of Civil Rights Programs	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
276	000008	Mgr of Communications	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
277	QF109	Mgr of Community Relations	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
278	EF119	Mgr of Computer Sys Engineer	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
279	MF400	Mgr of Construction Services	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
280	UF225	Mgr of Contract Administration	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
281	FF121	Mgr of Control & Scheduling	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
282	HF170	Mgr of EEO Training	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
283	EF120	Mgr of Elect & Comm Engineer	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
284	EF235	Mgr of Elect & Mech Eng	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
285	EF233	Mgr of Electrical Engr.	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
286	000065	Mgr of Emerg Preparedness	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
287	HF104	Mgr of Employee Services	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
288	SF111	Mgr of Engineer Safety	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
289	000014	Mgr of Enterprise Perf. Mgmt.	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
290	SF140	Mgr of Env Compliance	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
291	FF297	Mgr of Financial Planning	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
292	FF290	Mgr of Fleet and Capacity Plng	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
293	FF117	Mgr of Grant Dev & Reporting	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
294	IF177	Mgr of Information Systems	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
295	FF285	Mgr of Internal Audit	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
296	QF110	Mgr of Joint Development	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
297	HF130	Mgr of Labor Relations	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
298	QF107	Mgr of Local Govt & Com Rel	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
299	UF130	Mgr of Logistics	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
300	000055	Mgr of Maint & Eng Tech Trng	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
301	MF405	Mgr of Maint Administration	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
302	TF241	Mgr of Maint Engineer	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
303	AF206	Mgr of Management Analysis	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
304	KF200	Mgr of Marketing, Capitol Corr	Non-Represented Employees	N08	\$100,851.84	\$156,322.31

San Francisco Bay Area Rapid Transit District

Pay Schedule (Noted by Bargaining Unit)

As of July 1, 2016

ATTACHMENT A

#	Job Code	Job Title	Barg Unit	Grade	Minimum	Maximum
305	EF234	Mgr of Mechanical Engr.	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
306	FF125	Mgr of Operating Budgets	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
307	OF425	Mgr of Operations Liaison	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
308	HF135	Mgr of Personnel Services	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
309	QF115	Mgr of Planning	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
310	QF111	Mgr of Property Development	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
311	UF215	Mgr of Purchasing	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
312	000005	Mgr of Real Estate Services	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
313	TF230	Mgr of Reliability Engineer	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
314	EF159	Mgr of Research & Development	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
315	FF295	Mgr of Revenue Control	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
316	QF197	Mgr of Right of Way Services	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
317	OF111	Mgr of Schedules & Services	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
318	SF100	Mgr of Security Programs	Non-Represented Employees	N13	\$135,152.38	\$209,488.56
319	OF140	Mgr of Station Ops Support	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
320	MF840	Mgr of Strategic Maint Progr	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
321	EF118	Mgr of Systems Config Control	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
322	MF420	Mgr of Telecom Revenue Const	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
323	MF421	Mgr of Telecom Revenue Prog	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
324	IF190	Mgr of Telecommunications	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
325	EF236	Mgr of Traction Power Engr.	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
326	EF130	Mgr of Train Control Engineer	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
327	OF160	Mgr of Train Ops Support	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
328	OF170	Mgr of Transp Ops Suppt	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
329	FC278	Mgr of Treasury Operations	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
330	TF237	Mgr of Vehicle Sys Engineer	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
331	MF850	Mgr of Warranty Administration	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
332	HF152	Multimedia Producer	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
333	HF111	Operations Training Supv	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
334	HF165	Outreach Recruiter	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
335	000092	Paralegal	Non-Represented Employees	710	\$70,034.22	\$83,067.09
336	QF102	Parking Division Mgr	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
337	HF146	Personnel Analyst I	Non-Represented Employees	N02	\$68,260.23	\$105,805.86
338	HF147	Personnel Analyst II	Non-Represented Employees	N04	\$75,258.09	\$116,651.17
339	PF110	Police Chief*	Non-Represented Employees	N14	\$156,452.48	\$242,505.03
340	000038	Police Consultant	Non-Represented Employees	N14	\$156,452.48	\$242,505.03
341	AF222	Principal Admin Analyst - NR	Non-Represented Employees	N07	\$91,475.20	\$141,788.10
342	000045	Principal Architect	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
343	EF256	Principal Civil Engineer	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
344	EF090	Principal Computer Sys Eng	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
345	EF262	Principal Construction Eng	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
346	UF230	Principal Contract Specialist	Non-Represented Employees	N07	\$91,475.20	\$141,788.10
347	EF267	Principal Electrical Engineer	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
348	EF502	Principal Engineer	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
349	FF301	Principal Internal Auditor	Non-Represented Employees	N07	\$91,475.20	\$141,788.10
350	HF128	Principal Labor Relations Rep	Non-Represented Employees	N07	\$91,475.20	\$141,788.10
351	EF271	Principal Mechanical Engineer	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
352	HF156	Principal Personnel Analyst	Non-Represented Employees	N07	\$91,475.20	\$141,788.10
353	EF259	Principal Rail Vehicle Eng	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
354	TF256	Principal Reliability Engineer	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
355	AF234	Principal Resrch Proj Analyst	Non-Represented Employees	N07	\$91,475.20	\$141,788.10
356	SF129	Principal Safety Engineer	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
357	EF276	Principal Structural Engineer	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
358	EF279	Principal Track Engineer	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
359	EF146	Principal Train Control Eng	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
360	TF236	Principal Vehicle Sys Engineer	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
361	MF842	Program Logistics Manager	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
362	000079	Program Manager I	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
363	000018	Program Manager II	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
364	EF456	Project Development Mgr	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
365	000080	Project Manager II	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
366	000003	Project Manager, BAP	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
367	EF250	Project Mgr	Non-Represented Employees	N09	\$105,894.61	\$164,139.13

San Francisco Bay Area Rapid Transit District

Pay Schedule (Noted by Bargaining Unit)

As of July 1, 2016

ATTACHMENT A

#	Job Code	Job Title	Barg Unit	Grade	Minimum	Maximum
368	EF451	Project Support Mgr	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
369	KF175	Rail Svs Compl Officer.Capitol	Non-Represented Employees	N07	\$91,475.20	\$141,788.10
370	EF212	Rail Vehicle Engineer	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
371	EF252	Rail Vehicle Project Mgr	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
372	TF245	Reliability Engineer	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
373	EF142	Research & Dev Specialist	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
374	AF231	Research Projects Analyst	Non-Represented Employees	N04	\$75,258.09	\$116,651.17
375	AF233	Research Projects Supv	Non-Represented Employees	N07	\$91,475.20	\$141,788.10
376	MF817	Rolling Stock Comp Maint Supt	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
377	MF818	Rolling Stock Maint Super	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
378	MF810	Rolling Stock Project Mgr	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
379	MF819	Secondary Repair Super	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
380	EF251	Seismic Engineer Mgr	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
381	AF220	Sr Admin Analyst - NR	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
382	LF120	Sr Attorney	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
383	EF255	Sr Civil Engineer	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
384	HF232	Sr Civil Rights Officer	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
385	CF146	Sr Clerk - NR	Non-Represented Employees	031	\$55,976.34	\$66,395.47
386	CF147	Sr Clerk - NR/PT	Non-Represented Employees	030	\$61,523.70	\$72,985.33
387	000089	Sr Compensation Analyst	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
388	EF138	Sr Computer Systems Engineer	Non-Represented Employees	N07	\$91,475.20	\$141,788.10
389	EF260	Sr Construction Engineer	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
390	EF265	Sr Electrical Engineer	Non-Represented Employees	N07	\$91,475.20	\$141,788.10
391	EF140	Sr Electronics & Comm Engineer	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
392	HF114	Sr Employee Dev Specialist	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
393	HF109	Sr Employee Services Rep	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
394	EF501	Sr Engineer	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
395	000002	Sr Executive Staff Assistant	Non-Represented Employees	N04	\$75,258.09	\$116,651.17
396	FF138	Sr Financial Analyst - NR	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
397	FF253	Sr Internal Auditor	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
398	HF126	Sr Labor Relations Rep	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
399	EF270	Sr Mechanical Engineer	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
400	HF155	Sr Personnel Analyst	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
401	EF238	Sr Quality Engineer	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
402	EF258	Sr Rail Vehicle Engineer	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
403	TF255	Sr Reliability Engineer	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
404	AF232	Sr Research Projects Analyst	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
405	AF135	Sr Secretary - NR	Non-Represented Employees	061	\$52,595.30	\$62,256.69
406	AF138	Sr Staff Asst	Non-Represented Employees	N02	\$68,260.23	\$105,805.86
407	EF275	Sr Structural Engineer	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
408	EF145	Sr Train Control Engineer	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
409	TF232	Sr Transportation Engineer	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
410	TF234	Sr Vehicle Systems Engineer	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
411	000047	Sr. Architect	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
412	000053	Sr. Maintenance Engineer	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
413	000052	Sr. Production Engineer	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
414	AF139	Staff Asst	Non-Represented Employees	N01	\$61,913.29	\$95,967.65
415	000057	Strategic Prg Mgr, Ext Affairs	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
416	EF280	Structural Engineer	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
417	000085	Super of eBART & BART to OAK	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
418	MF535	Super of Power & Mech Maint	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
419	MF703	Super of Systems Maint	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
420	MF605	Super of Track & Structures	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
421	MF610	Super of Way & Facilities	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
422	000087	Superintendent of Sys eBART	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
423	HF133	Supv Human Resources Programs	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
424	EF310	Survey Party Chief	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
425	TF263	Survey Taker - PT	Non-Represented Employees	093	\$67,366.21	\$67,366.21
426	EF085	System Architect-Asst Grp Mgr	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
427	HF160	Technical Recruiter	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
428	FF130	Technology Advances Admin	Non-Represented Employees	N07	\$91,475.20	\$141,788.10
429	OF424	Test Track Mgr	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
430	EF165	Train Control Engineer	Non-Represented Employees	N05	\$79,020.35	\$122,483.33

San Francisco Bay Area Rapid Transit District

Pay Schedule (Noted by Bargaining Unit)

As of July 1, 2016

ATTACHMENT A

#	Job Code	Job Title	Barg Unit	Grade	Minimum	Maximum
431	KF050	Trans Officer.Capitol Corridor	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
432	OF080	Transportation Operations Mgr	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
433	TF233	Vehicle Systems Engineer	Non-Represented Employees	N05	\$79,020.35	\$122,483.33

* Classifications are eligible to receive Management Incentive Pay of \$4,800 annually.

San Francisco Bay Area Rapid Transit District

Pay Schedule (Noted by Bargaining Unit)

As of July 1, 2016

ATTACHMENT A

#	Job Code	Job Title	Barg Unit	Grade	Minimum	Maximum
Service Employees' International Union (SEIU)						
434	FA200	Account Clerk	SEIU, Local 1021 - Clerical & Maintenance	011	\$39,620.05	\$51,790.96
435	FA205	Accountant	SEIU, Local 1021 - Professional Chapter	S08	\$64,045.44	\$83,719.56
436	FA210	Accounting Analyst	SEIU, Local 1021 - Professional Chapter	S11	\$74,080.92	\$96,837.84
437	FA215	Accounting Tech	SEIU, Local 1021 - Clerical & Maintenance	036	\$53,249.66	\$69,607.62
438	AA200	Administrative Analyst - SEIU	SEIU, Local 1021 - Professional Chapter	S08	\$64,045.44	\$83,719.56
439	AG100	Administrative Secretary -SEIU	SEIU, Local 1021 - Clerical & Maintenance	071	\$51,247.04	\$66,989.73
440	AA230	Administrative Support Officer	SEIU, Local 1021 - Professional Chapter	S13	\$81,635.40	\$106,712.88
441	CA190	Administrative Technician SEIU	SEIU, Local 1021 - Clerical & Maintenance	036	\$53,249.66	\$69,607.62
442	MA100	AFC Electronic Tech	SEIU, Local 1021 - Clerical & Maintenance	301	\$63,984.13	\$83,639.50
443	MA105	AFC Foreworker	SEIU, Local 1021 - Clerical & Maintenance	825	\$70,344.56	\$91,953.68
444	MA560	AFC Parts Runner	SEIU, Local 1021 - Clerical & Maintenance	151	\$48,126.83	\$62,911.06
445	IA100	Appl Programmer Analyst	SEIU, Local 1021 - Professional Chapter	S08	\$64,045.44	\$83,719.56
446	AA100	Asst Admin Analyst - SEIU	SEIU, Local 1021 - Professional Chapter	S06	\$58,126.44	\$75,982.32
447	UA200	Asst Buyer	SEIU, Local 1021 - Professional Chapter	S06	\$58,126.44	\$75,982.32
448	UA205	Asst Contract Administrator	SEIU, Local 1021 - Professional Chapter	S06	\$58,126.44	\$75,982.32
449	SA100	Asst Safety Specialist	SEIU, Local 1021 - Professional Chapter	S06	\$58,126.44	\$75,982.32
450	FA274	Asst Treasury Analyst	SEIU, Local 1021 - Professional Chapter	S06	\$58,126.44	\$75,982.32
451	MA200	Auto & Equip Foreworker	SEIU, Local 1021 - Clerical & Maintenance	825	\$70,344.56	\$91,953.68
452	MA205	Auto & Equip Mechanic	SEIU, Local 1021 - Clerical & Maintenance	301	\$63,984.13	\$83,639.50
453	FA100	Budget Analyst	SEIU, Local 1021 - Professional Chapter	S08	\$64,045.44	\$83,719.56
454	MA300	Buildings Foreworker	SEIU, Local 1021 - Clerical & Maintenance	825	\$70,344.56	\$91,953.68
455	MA310	Buildings Worker	SEIU, Local 1021 - Clerical & Maintenance	301	\$63,984.13	\$83,639.50
456	UA210	Buyer	SEIU, Local 1021 - Professional Chapter	S08	\$64,045.44	\$83,719.56
457	UA213	Buyer Technician	SEIU, Local 1021 - Clerical & Maintenance	036	\$53,249.66	\$69,607.62
458	TA298	CAD Drafter	SEIU, Local 1021 - Professional Chapter	S08	\$64,045.44	\$83,719.56
459	FA245	Cash Handler	SEIU, Local 1021 - Clerical & Maintenance	025	\$46,860.94	\$61,256.21
460	FA249	Cash Handling Electronic Tech	SEIU, Local 1021 - Clerical & Maintenance	301	\$63,984.13	\$83,639.50
461	FA250	Cash Handling Foreworker	SEIU, Local 1021 - Clerical & Maintenance	813	\$70,344.56	\$91,953.68
462	CG100	Clerk - SEIU	SEIU, Local 1021 - Clerical & Maintenance	011	\$39,620.05	\$51,790.96
463	MA115	Comm Electronic Tech	SEIU, Local 1021 - Clerical & Maintenance	301	\$63,984.13	\$83,639.50
464	MA120	Comm Foreworker	SEIU, Local 1021 - Clerical & Maintenance	825	\$70,344.56	\$91,953.68
465	000013	Communication Coordinator	SEIU, Local 1021 - Professional Chapter	S11	\$74,080.92	\$96,837.84
466	IA105	Computer Documentation Asst	SEIU, Local 1021 - Clerical & Maintenance	031	\$50,792.35	\$66,395.47
467	MA700	Computer Electronic Tech	SEIU, Local 1021 - Clerical & Maintenance	321	\$63,984.13	\$83,639.50
468	IA110	Computer Operator	SEIU, Local 1021 - Clerical & Maintenance	031	\$50,792.35	\$66,395.47
469	000064	Computer Support Administrator	SEIU, Local 1021 - Professional Chapter	S05	\$55,376.64	\$72,387.84
470	IA115	Computer Support Coordinator	SEIU, Local 1021 - Professional Chapter	S14	\$85,698.12	\$112,023.72
471	UA215	Contract Administrator	SEIU, Local 1021 - Professional Chapter	S08	\$64,045.44	\$83,719.56
472	000049	Contracts Technician - SEIU	SEIU, Local 1021 - Clerical & Maintenance	036	\$53,249.66	\$69,607.62
473	CA120	Customer Service Clerk	SEIU, Local 1021 - Clerical & Maintenance	031	\$50,792.35	\$66,395.47
474	VA120	Customer Services Admin	SEIU, Local 1021 - Professional Chapter	S13	\$81,635.40	\$106,712.88
475	000016	Customer Services Assistant	SEIU, Local 1021 - Professional Chapter	S06	\$58,126.44	\$75,982.32
476	VA110	Customer Services Rep	SEIU, Local 1021 - Professional Chapter	S11	\$74,080.92	\$96,837.84
477	IA135	Data Controller	SEIU, Local 1021 - Clerical & Maintenance	031	\$50,792.35	\$66,395.47
478	IA140	Data Entry Operator	SEIU, Local 1021 - Clerical & Maintenance	031	\$50,792.35	\$66,395.47
479	TA300	Documentation Config Controlle	SEIU, Local 1021 - Professional Chapter	S09	\$67,228.92	\$87,880.92
480	TA310	Drafting Supv	SEIU, Local 1021 - Professional Chapter	S11	\$74,080.92	\$96,837.84
481	MA313	Dump Truck/Equipment Op	SEIU, Local 1021 - Clerical & Maintenance	301	\$63,984.13	\$83,639.50
482	000078	Elec/Electro-Mech Assembler II	SEIU, Local 1021 - Clerical & Maintenance	152	\$49,903.15	\$65,232.96
483	MA145	Elect/Electro-Mech Assembler	SEIU, Local 1021 - Clerical & Maintenance	151	\$48,126.83	\$62,911.06
484	MA500	Electrical Foreworker	SEIU, Local 1021 - Clerical & Maintenance	824	\$73,421.50	\$95,975.98
485	000034	Electrical Helper	SEIU, Local 1021 - Clerical & Maintenance	151	\$48,126.83	\$62,911.06
486	MA510	Electrician	SEIU, Local 1021 - Clerical & Maintenance	301	\$63,984.13	\$83,639.50
487	MA515	Elevator/Escalator Foreworker	SEIU, Local 1021 - Clerical & Maintenance	825	\$70,344.56	\$91,953.68
488	MA530	Elevator/Escalator Trainee	SEIU, Local 1021 - Clerical & Maintenance	331	\$57,623.90	\$75,325.54
489	MA525	Elevator/Escalator Worker	SEIU, Local 1021 - Clerical & Maintenance	301	\$63,984.13	\$83,639.50
490	HJ105	Employee Dev Specialist - SEIU	SEIU, Local 1021 - Professional Chapter	EDS	\$76,510.32	\$100,013.52
491	MA150	ERS Foreworker	SEIU, Local 1021 - Clerical & Maintenance	825	\$70,344.56	\$91,953.68
492	MA155	ERS Tech	SEIU, Local 1021 - Clerical & Maintenance	301	\$63,984.13	\$83,639.50
493	UA195	Expeditor	SEIU, Local 1021 - Professional Chapter	S06	\$58,126.44	\$75,982.32
494	UA100	Expeditor/Clerk	SEIU, Local 1021 - Clerical & Maintenance	031	\$50,792.35	\$66,395.47
495	MA550	Fire Protection Worker	SEIU, Local 1021 - Clerical & Maintenance	301	\$63,984.13	\$83,639.50

San Francisco Bay Area Rapid Transit District

Pay Schedule (Noted by Bargaining Unit)

As of July 1, 2016

ATTACHMENT A

#	Job Code	Job Title	Barg Unit	Grade	Minimum	Maximum
496	MA330	Fire Service Worker	SEIU, Local 1021 - Clerical & Maintenance	301	\$63,984.13	\$83,639.50
497	VA050	Gov & Comm Relations Spec	SEIU, Local 1021 - Professional Chapter	S11	\$74,080.92	\$96,837.84
498	TA313	Graphic Artist	SEIU, Local 1021 - Professional Chapter	S09	\$67,228.92	\$87,880.92
499	MA335	Grounds Foreworker	SEIU, Local 1021 - Clerical & Maintenance	825	\$70,344.56	\$91,953.68
500	MA345	Grounds Worker	SEIU, Local 1021 - Clerical & Maintenance	201	\$54,317.33	\$71,003.30
501	MA346	Grounds Worker/Applicator	SEIU, Local 1021 - Clerical & Maintenance	301	\$63,984.13	\$83,639.50
502	FA265	Intermediate Account Clerk	SEIU, Local 1021 - Clerical & Maintenance	021	\$45,412.85	\$59,363.41
503	CJ105	Intermediate Clerk - SEIU	SEIU, Local 1021 - Clerical & Maintenance	021	\$45,412.85	\$59,363.41
504	UA105	Inventory Control Analyst	SEIU, Local 1021 - Professional Chapter	S08	\$64,045.44	\$83,719.56
505	UA120	Inventory Control Tech	SEIU, Local 1021 - Clerical & Maintenance	036	\$53,249.66	\$69,607.62
506	MA348	Irrigation/Grounds Worker	SEIU, Local 1021 - Clerical & Maintenance	301	\$63,984.13	\$83,639.50
507	IA160	Jr Appl Programmer Analyst	SEIU, Local 1021 - Professional Chapter	S03	\$50,263.62	\$65,704.08
508	FA275	Junior Accountant	SEIU, Local 1021 - Professional Chapter	S05	\$55,376.64	\$72,387.84
509	LA115	Legal Administrative Analyst	SEIU, Local 1021 - Professional Chapter	S06	\$58,126.44	\$75,982.32
510	LA100	Legal Administrative Asst	SEIU, Local 1021 - Professional Chapter	S05	\$55,376.64	\$72,387.84
511	MA350	Locksmith	SEIU, Local 1021 - Clerical & Maintenance	301	\$63,984.13	\$83,639.50
512	CA110	Mail and Supply Clerk	SEIU, Local 1021 - Clerical & Maintenance	021	\$45,412.85	\$59,363.41
513	TA215	Maint Planner	SEIU, Local 1021 - Professional Chapter	S08	\$64,045.44	\$83,719.56
514	UA130	Material Control Analyst	SEIU, Local 1021 - Professional Chapter	S08	\$64,045.44	\$83,719.56
515	UA135	Material Control Sys Analyst	SEIU, Local 1021 - Professional Chapter	S08	\$64,045.44	\$83,719.56
516	UA145	Material Coordinator	SEIU, Local 1021 - Clerical & Maintenance	301	\$63,984.13	\$83,639.50
517	UA150	Material Expeditor	SEIU, Local 1021 - Professional Chapter	S08	\$64,045.44	\$83,719.56
518	VA125	Multimedia Assistant Producer	SEIU, Local 1021 - Professional Chapter	S11	\$74,080.92	\$96,837.84
519	CA111	Office Services Support Clerk	SEIU, Local 1021 - Clerical & Maintenance	021	\$45,412.85	\$59,363.41
520	CA115	Office Services Supv	SEIU, Local 1021 - Clerical & Maintenance	800	\$59,328.05	\$77,553.01
521	MA547	Overhead Door Worker	SEIU, Local 1021 - Clerical & Maintenance	301	\$63,984.13	\$83,639.50
522	MA360	Painter	SEIU, Local 1021 - Clerical & Maintenance	301	\$63,984.13	\$83,639.50
523	MA535	Power & Mech Foreworker	SEIU, Local 1021 - Clerical & Maintenance	824	\$73,421.50	\$95,975.98
524	MA545	Power & Mechanical Worker	SEIU, Local 1021 - Clerical & Maintenance	301	\$63,984.13	\$83,639.50
525	FA130	Project Control Administrator	SEIU, Local 1021 - Professional Chapter	S08	\$64,045.44	\$83,719.56
526	VA115	Public Information Rep	SEIU, Local 1021 - Professional Chapter	S11	\$74,080.92	\$96,837.84
527	TA110	Quality Assurance Analyst	SEIU, Local 1021 - Professional Chapter	S08	\$64,045.44	\$83,719.56
528	000066	Quality Assurance Officer	SEIU, Local 1021 - Professional Chapter	S11	\$74,080.92	\$96,837.84
529	000035	Quality Team Leader	SEIU, Local 1021 - Clerical & Maintenance	313	\$67,177.97	\$87,814.48
530	QA205	Real Estate Officer	SEIU, Local 1021 - Professional Chapter	S11	\$74,080.92	\$96,837.84
531	QA100	Real Estate Tech	SEIU, Local 1021 - Clerical & Maintenance	036	\$53,249.66	\$69,607.62
532	IA185	Real Time Programmer Analyst	SEIU, Local 1021 - Professional Chapter	S13	\$81,635.40	\$106,712.88
533	CA140	Reprographics Equipment Oper	SEIU, Local 1021 - Clerical & Maintenance	031	\$50,792.35	\$66,395.47
534	MA810	Rolling Stock Foreworker	SEIU, Local 1021 - Clerical & Maintenance	827	\$75,227.36	\$98,336.58
535	MA225	Shop Machinist	SEIU, Local 1021 - Clerical & Maintenance	301	\$63,984.13	\$83,639.50
536	TA260	Shop Scheduler	SEIU, Local 1021 - Professional Chapter	S10	\$70,571.28	\$92,250.00
537	MA230	Shop Welder	SEIU, Local 1021 - Clerical & Maintenance	301	\$63,984.13	\$83,639.50
538	FA288	Sr Account Clerk	SEIU, Local 1021 - Clerical & Maintenance	031	\$50,792.35	\$66,395.47
539	IA190	Sr Appl Programmer Analyst	SEIU, Local 1021 - Professional Chapter	S14	\$85,698.12	\$112,023.72
540	FH140	Sr Budget Clerk - SEIU	SEIU, Local 1021 - Clerical & Maintenance	031	\$50,792.35	\$66,395.47
541	FA290	Sr Cash Handler	SEIU, Local 1021 - Clerical & Maintenance	035	\$50,086.40	\$65,472.58
542	CG145	Sr Clerk - SEIU	SEIU, Local 1021 - Clerical & Maintenance	031	\$50,792.35	\$66,395.47
543	000075	Sr Computer Suppt Coordinator	SEIU, Local 1021 - Professional Chapter	S16	\$93,507.00	\$122,231.40
544	TA314	Sr Graphic Artist	SEIU, Local 1021 - Professional Chapter	S10	\$70,571.28	\$92,250.00
545	AA130	Sr Legal Secretary	SEIU, Local 1021 - Clerical & Maintenance	071	\$51,247.04	\$66,989.73
546	TA220	Sr Maint Planner	SEIU, Local 1021 - Professional Chapter	S11	\$74,080.92	\$96,837.84
547	CA112	Sr Office Services Support Clk	SEIU, Local 1021 - Clerical & Maintenance	031	\$50,792.35	\$66,395.47
548	CA155	Sr Office Services Supv	SEIU, Local 1021 - Professional Chapter	S09	\$67,228.92	\$87,880.92
549	AJ135	Sr Secretary - SEIU	SEIU, Local 1021 - Clerical & Maintenance	061	\$47,626.18	\$62,256.69
550	UA160	Sr Storekeeper	SEIU, Local 1021 - Clerical & Maintenance	171	\$59,328.05	\$77,553.01
551	IA210	Sr Telecommunications Tech	SEIU, Local 1021 - Professional Chapter	S14	\$85,698.12	\$112,023.72
552	UA170	Storekeeper	SEIU, Local 1021 - Clerical & Maintenance	201	\$54,317.33	\$71,003.30
553	MA615	Structures Equipment Operator	SEIU, Local 1021 - Clerical & Maintenance	301	\$63,984.13	\$83,639.50
554	MA620	Structures Foreworker	SEIU, Local 1021 - Clerical & Maintenance	825	\$70,344.56	\$91,953.68
555	MA637	Structures Inspector	SEIU, Local 1021 - Clerical & Maintenance	311	\$66,897.38	\$87,447.57
556	MA636	Structures Inspector Asst	SEIU, Local 1021 - Clerical & Maintenance	201	\$54,317.33	\$71,003.30
557	MA638	Structures Inspector Forewrk	SEIU, Local 1021 - Clerical & Maintenance	810	\$73,548.59	\$96,141.97
558	MA630	Structures Welder	SEIU, Local 1021 - Clerical & Maintenance	301	\$63,984.13	\$83,639.50

San Francisco Bay Area Rapid Transit District

Pay Schedule (Noted by Bargaining Unit)

As of July 1, 2016

ATTACHMENT A

#	Job Code	Job Title	Barg Unit	Grade	Minimum	Maximum
559	MA635	Structures Worker	SEIU, Local 1021 - Clerical & Maintenance	201	\$54,317.33	\$71,003.30
560	000036	Structures Worker - PT	SEIU, Local 1021 - Clerical & Maintenance	221	\$59,749.04	\$59,749.04
561	EA315	Survey Tech	SEIU, Local 1021 - Clerical & Maintenance	091	\$55,712.80	\$72,827.25
562	MA385	System Service Crewleader	SEIU, Local 1021 - Clerical & Maintenance	141	\$47,695.44	\$62,347.17
563	MA390	System Service Foreworker	SEIU, Local 1021 - Clerical & Maintenance	818	\$65,069.06	\$85,057.65
564	MA400	System Service Worker	SEIU, Local 1021 - Clerical & Maintenance	111	\$46,205.33	\$60,399.25
565	MA399	System Service Worker - 141	SEIU, Local 1021 - Clerical & Maintenance	141	\$47,695.44	\$62,347.17
566	MA401	System Service Worker - PT	SEIU, Local 1021 - Clerical & Maintenance	121	\$50,825.84	\$50,825.84
567	TA140	Tech Publications Admin	SEIU, Local 1021 - Professional Chapter	S10	\$70,571.28	\$92,250.00
568	TA302	Technical Administrator	SEIU, Local 1021 - Professional Chapter	S11	\$74,080.92	\$96,837.84
569	TA125	Technical Editor	SEIU, Local 1021 - Professional Chapter	S03	\$50,263.62	\$65,704.08
570	IA300	Technical Programmer Analyst	SEIU, Local 1021 - Professional Chapter	S11	\$74,080.92	\$96,837.84
571	000025	Technical Publications Analyst	SEIU, Local 1021 - Professional Chapter	S09	\$67,228.92	\$87,880.92
572	TA301	Technical Resources Admin	SEIU, Local 1021 - Professional Chapter	S13	\$81,635.40	\$106,712.88
573	IA200	Telecommunications Specialist	SEIU, Local 1021 - Professional Chapter	S06	\$58,126.44	\$75,982.32
574	IA205	Telecommunications Tech	SEIU, Local 1021 - Professional Chapter	S09	\$67,228.92	\$87,880.92
575	FA212	Time and Labor Admin Analyst	SEIU, Local 1021 - Professional Chapter	TAD	\$70,729.57	\$92,457.04
576	UA180	Tool Room Attendant	SEIU, Local 1021 - Clerical & Maintenance	201	\$54,317.33	\$71,003.30
577	MA640	Track Equipment Operator	SEIU, Local 1021 - Clerical & Maintenance	301	\$63,984.13	\$83,639.50
578	MA645	Track Foreworker	SEIU, Local 1021 - Clerical & Maintenance	825	\$70,344.56	\$91,953.68
579	MA655	Track Welder	SEIU, Local 1021 - Clerical & Maintenance	301	\$63,984.13	\$83,639.50
580	MA660	Track Worker	SEIU, Local 1021 - Clerical & Maintenance	201	\$54,317.33	\$71,003.30
581	000022	Track Worker - PT	SEIU, Local 1021 - Clerical & Maintenance	221	\$59,749.04	\$59,749.04
582	MA720	Train Control Electronic Tech	SEIU, Local 1021 - Clerical & Maintenance	301	\$63,984.13	\$83,639.50
583	MA725	Train Control Foreworker	SEIU, Local 1021 - Clerical & Maintenance	825	\$70,344.56	\$91,953.68
584	CA165	Transit Information Clerk	SEIU, Local 1021 - Clerical & Maintenance	031	\$50,792.35	\$66,395.47
585	CA175	Transit Information Supv	SEIU, Local 1021 - Professional Chapter	S11	\$74,080.92	\$96,837.84
586	CA159	Transit Information Tech	SEIU, Local 1021 - Clerical & Maintenance	036	\$53,249.66	\$69,607.62
587	MA825	Transit Vehicle Electronic Tec	SEIU, Local 1021 - Clerical & Maintenance	301	\$63,984.13	\$83,639.50
588	MA830	Transit Vehicle Mechanic	SEIU, Local 1021 - Clerical & Maintenance	301	\$63,984.13	\$83,639.50
589	000037	Transit Vehicle Mechanic - PT	SEIU, Local 1021 - Clerical & Maintenance	314	\$70,382.42	\$70,382.42
590	CA180	Trouble Desk Data Specialist	SEIU, Local 1021 - Clerical & Maintenance	036	\$53,249.66	\$69,607.62
591	MA826	TVET Trainee	SEIU, Local 1021 - Clerical & Maintenance	331	\$57,623.90	\$75,325.54
592	MA840	Utility Foreworker	SEIU, Local 1021 - Clerical & Maintenance	818	\$65,069.06	\$85,057.65
593	MA835	Utility Worker	SEIU, Local 1021 - Clerical & Maintenance	111	\$46,205.33	\$60,399.25
594	MA836	Utility Worker - PT	SEIU, Local 1021 - Clerical & Maintenance	121	\$50,825.84	\$50,825.84
595	TA130	Vehicle Inspector	SEIU, Local 1021 - Clerical & Maintenance	311	\$66,897.38	\$87,447.57
596	MA900	Warranty Administrator	SEIU, Local 1021 - Professional Chapter	S11	\$74,080.92	\$96,837.84
597	TA135	Wayside Inspector	SEIU, Local 1021 - Clerical & Maintenance	311	\$66,897.38	\$87,447.57
598	TA311	Web Page Specialist	SEIU, Local 1021 - Professional Chapter	S10	\$70,571.28	\$92,250.00