



ENVIRONMENTAL JUSTICE POLICY

The San Francisco Bay Area Rapid Transit District (District) is committed to taking reasonable steps in order to ensure equitable public transportation service and to provide full and fair participation by minority and low-income populations in transportation decision-making.

Statement of Policy:

It is the policy of the District that no segment of the population shall, because of race, ethnicity, national origin, or socioeconomic characteristics, bear a disproportionate share of adverse effects, nor be denied equal access to benefits resulting from changes to District's services, capital programs, plans or policies.

Environmental Justice Guiding Principles

- Avoid, minimize, or mitigate disproportionately high and adverse human health and environmental effects, including social and economic effects, on minority populations and low-income populations.
- Ensure the full and fair participation by all potentially affected communities in the transportation decision-making process.
- Prevent the denial of, reduction in, or significant delay in the receipt of benefits by minority and low-income populations.

In support of these guiding principles, the District will take reasonable steps to incorporate the following objectives into the District's transportation decision-making process:

- Ensure that the level and quality of transportation service is provided without regard to race, ethnicity, national origin, or socioeconomic characteristics.
- Ensure that decisions related to vehicle replacement and new investments, or changes in transit facilities, deliver equitable levels of service and benefits to minority and low-income populations.
- Provide early, continuous, and meaningful public access to the transportation decision-making processes for all interested parties, including minority and low-income populations.
- Seek out and consider the input of minority and low-income populations in the transportation planning and decision-making process.
- Propose mitigation measures or consider alternative approaches for public consideration when disproportionately high and adverse impacts on minority or low-income populations are identified.

The District's Environmental Justice Policy applies to transportation decisions including station upgrades and modernization, station amenities, and/or service level improvements. To the extent permitted by law and relevant federal and state regulations, the District's Environmental Justice Policy is not applicable to any of the following activities that the District may undertake:

- In-kind replacements of existing system operating infrastructure, which meet current District standards.
- Regular maintenance of existing system operating infrastructure.
- Planning and implementation of projects resulting from homeland security measures.
- Implementation of revenue security measures that deter fare evasion.
- Minor adjustments to service schedules, which do not significantly impact the number of stops at any station or the hours in which service is operated.
- Post-disaster responses to force majeure events such as an earthquake or wildfire.
- Changes resulting from failures or closures of competing infrastructure including, but not limited to, bridges, tunnels or highways.
- Discontinuance of a temporary or demonstration service change that has been in effect for less than 180 days.

Advisory Committee:

In order to ensure the full and fair participation by all potentially affected communities in the transportation decision-making process, the Office of Civil Rights will create an Advisory Committee (Committee). The Committee's main charge is to:

- Ensure that the District is taking reasonable steps to incorporate Environmental Justice Policy principles in its transportation decisions,
- Provide input on the most effective methods to engage with and respond to Environmental Justice populations, and
- Provide input on transportation decisions.

The Committee will be diverse and representative of the low-income, minority, and limited English proficient populations within the District's service area.

The District's Environmental Justice Policy may be revised periodically by the Board of Directors.

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