

BART Oakland Airport Connector Project
Flatiron/Parsons JV - Design/Build Contract
Joint Administrative Committee Meeting
Local Hire Results – February 28, 2014

Project Stabilization Agreement - Local Hire Requirements

The Local Hire Program (LHP) - Article 9 of the Project Stabilization Agreement (PSA), has established goals for the hiring and retention of Local Area Residents. (9.1)

- 50% Local Area Residents: all hours worked on the Project, on a craft by craft basis, will be worked by Local Area Residents (9.2.1)
- 25% Project Local Impact Area: will be worked by residents of the Project Local Impact Area (Oakland), (9.2.1)
- 20% Apprentices: will be worked by apprentices (Local Area Residents only), (9.2.2)
- 50% of all Apprentice Hours: of all apprentice hours will be worked by residents of Oakland (9.3)

Labor Results Summary

Attachment A is the labor report which includes payroll data available in the Elation System through February 28, 2014, by contractor and by trade. The results are summarized in Table-1 below:

Table 1 - Labor report for period ending February 28, 2014

	APPRENTICE HOURS													
		50% Goal		25% Goal				20% Goal		50% Goal				
Total	Local Area Residents	Local Area Residents %	Project Local Impact Area	Project Local Impact Area%	Total	Total%	Local Area Residents	Local Area Residents %	Project Local Impact Area	Project Local Impact Area%				
631,396.35	444,855.05	70.46%	171,052.50	27.09%	121,023.90	19.17%	108,696.40	17.22%	72,585.15	59.98%				

The results show that the Flatiron/Parsons JV (JV) continues to exceed the 50% goal for Local Area Residents (four BART counties) with 70.66% participation. The utilization of Project Local Impact Area (Oakland) residents is on track as well.

Overall Apprentice participation improved and the JV is just shy of the 20% goal with 19.17% participation. Additionally, per the local hire program (Article 9) of the Project Stabilization Agreement, only Local Area Residents shall be utilized as apprentices on the project. Currently Local Area Residents make up 90% of the apprentices on the project. The JV continues to meet with our subcontractors and stress the need to increase apprentice utilization. We are exceeding the Oakland-Apprentice goal of 50% with 59.98% participation and overall are seeing a positive general trend in all categories toward reaching the project goals.

There are 36 subcontractors actively working on the project this month. 10,132.50 hours were worked in the month of February, and a total of 631,396.35 hours have been worked through February 28, 2014; 205,703.65 by JV and 425,692.70 by subcontractors.

Apparent Non-Compliance - Corrective Action

Bleyco

Bleyco has worked 10,084.50 hours on the project and has employed 89.50% local residents. There apprentice utilization
numbers remain below the 20% goal, however in December they employed two Oakland apprentices and in February brought an
additional apprentice on board. Their numbers are trending up, but will not meet the goal given the initial shortfall.

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Turner Construction

Turner's subcontractors continue to exceed most of the local hiring goals. FPJV has met with Turner and informed them to pay
special attention to their subcontractor's apprentice utilization such that, where possible, the %'s remain consistent as the work
begins to slow down..

The JV continues to encourage subcontractors to utilize graduates from Cypress Mandela Training Center – as a resource for Oakland apprentices. Additionally the JAC recently awarded a contract to Cypress Mandela to work with the apprentices that have graduated from local pre-apprenticeship programs and have worked on the OAC project. We have identified 133 local area apprentices that have worked on the project and to date 20 of those individuals have expressed interest in working with Cypress.

<u>DBE Carve-Out</u> - No waivers have been requested from DBEs participating on the program.

Pre-Job Meetings

Direct Subs to FPJV	Subcontractors to Turner (Turner to Coordinate)	Subcontracts to Doppelmayr (or lower Tier)
None	None	None

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Project Summary



BART OAC - Flatiron / Parsons Joint Venture

November 2, 2010 - February 2014

Local Area Residents: 50.00% Project Local Impact Area: 25.00%

			TOTAL HOUR	S		APPRENTICE HOURS							
Project		Local Area Residents	Local Area Residents%	Project Local Impact Area	Project Local Impact Area%		Total%	Local Area Residents	Local Area Residents%	Project Local Impact Area			
BART Oakland International Airport Connector Project	631,396.35	444,855.05	70.46%	171,052.50	27.09%	121,023.90	19.17%	108,696.40	17.22%	72,585.15	59.98%		

Local Area Residents = Alameda, Contra Costa, San Francisco and San Mateo counties

Project Local Impact Area = City of Oakland

Summary by Contractor



BART OAC - Flatiron / Parsons Joint Venture

November 2, 2010- February 2014

Local Area Residents: 50.00% Project Local Impact Area: 25.00%

			TOTAL HOURS			APPRENTICE HOURS							
Contractor	Total	Local Area Residents	Local Area Residents%	Project Local Impact Area	Project Local Impact Area%	Total	Total%	Local Area Residents	Local Area Residents%	Project Local Impact Area	Project Loc Impact Area%		
ABSL CONSTRUCTION	746.50	513.00	68.72%	341.50	45.75%								
Air Systems of Sacramento, Inc.	256.00												
Allied Fire Protection	142.00	142.00	100.00%	64.00	45.07%	32.00	22.54%	32.00	22.54%	24.00	75.0		
ANDREGG GEOMATICS	1,671.50	1,087.00	65.03%										
Avar Construction Systems. Inc	2,593.50	2,455.50	94.68%	483.00	18.62%								
AYOOB & PEERY PLUMBING	4,871.00	4,621.00	94.87%	1,540.50	31.63%	1,438.50	29.53%	1,438.50	29.53%	937.00	65.1		
TCC-APP	3,304.50	3,262.50	98.73%	1,343.00	40.64%	1,208.50	36.57%	1,208.50	36.57%	937.00	77.!		
Badger Daylighting Corp.	514.50	185.00	35.96%										
BAGATELOS GLASS SYSTEMS INC	1,576.00	1,335.00	84.71%	277.00	17.58%	566.00	35.91%	429.00	27.22%	277.00	48.9		
Baines Group Inc.	22,176.00	16,752.50	75.54%	11,508.50	51.90%	1,956.00	8.82%	1,956.00	8.82%	1,956.00	100.0		
TCC- BAINES	8,119.50	6,482.00	79.83%	5,196.00	63.99%	1,621.50	19.97%	1,621.50	19.97%	1,621.50	100.0		
Barth Modular Construction Inc	49.00												
BAY AREA CONCRETES, INC.	273.00	93.00	34.07%	32.00	11.72%	32.00	11.72%	32.00	11.72%	32.00	100.0		
Bay Line Cutting & Coring, Inc.	1,331.60	1,283.60	96.40%	674.60	50.66%	16.00	1.20%						
Bayside Insulation, Inc.	358.00	328.00	91.62%			83.00	23.18%	83.00	23.18%				
Bear Scaffold and Services	975.00	528.50	54.21%										
Beci Electric, Inc	8,799.00	6,953.50	79.03%	4,969.50	56.48%	2,267.00	25.76%	2,259.00	25.67%	2,259.00	99.6		
TCC-BECI	7,951.00	6,163.50	77.52%	4,702.00	59.14%	2,205.00	27.73%	2,197.00	27.63%	2,197.00	99.6		
BIGGE CRANE AND RIGGING CO	1,115.50	354.50	31.78%	8.00	0.72%	8.00	0.72%	8.00	0.72%	8.00	100.0		
Bleyco, Inc	10,084.50	9,025.50	89.50%	2,663.50	26.41%	424.00	4.20%	424.00	4.20%	424.00	100.0		
Boyett Construction, Inc.	4,644.00	1,837.00	39.56%	540.50	11.64%	743.50	16.01%	540.50	11.64%	540.50	72.7		
Cascade Drilling, LP	29.00												
Case Pacific Company	17,359.00	11,158.50	64.28%	3,012.00	17.35%	1,509.50	8.70%	1,509.50	8.70%	1,257.00	83.2		
Chavez Fence Company	108.50												
Chrisp Company	117.50	98.50	83.83%	9.50	8.09%								
CMC CONSTRUCTION- 2	2,055.00	518.50	25.23%	2.00	0.10%	32.00	1.56%	32.00	1.56%				
CMC Traffic Control Specialists dba CMC Construction	1,004.00	880.00	87.65%	14.00	1.39%								
CNJ Enterprises, Inc	85.50												

Summary by Contractor



BART OAC - Flatiron / Parsons Joint Venture

November 2, 2010- February 2014

Local Area Residents: 50.00% Project Local Impact Area: 25.00%

			TOTAL HOURS					APPRENTIC	E HOURS		
Contractor	Total	Local Area Residents	Local Area Residents%	Project Local Impact Area	Project Local Impact Area%	Total	Total%	Local Area Residents	Local Area Residents%	Project Local Impact Area	Project Local Impact Area%
CONSOLIDATED ENGINEERING LABS	11,873.50	8,047.50	67.78%	1,825.50	15.37%	2,054.00	17.30%	2,005.00	16.89%	1,818.00	88.51%
Contra Costa Electric, Inc.	31,570.75	29,820.75	94.46%	9,763.50	30.93%	9,388.50	29.74%	9,388.50	29.74%	6,958.75	74.12%
D & M Traffic Services, Inc.	58.00										
Danny's Construction Company, Inc.	92,554.30	66,668.80	72.03%	26,312.00	28.43%	17,391.00	18.79%	15,870.50	17.15%	8,120.50	46.69%
Diaz Corporation	1,360.25	178.50	13.12%	31.00	2.28%						
Dillard Environmental Services	571.05	208.00	36.42%								
E D Safety Services, Inc.	1,365.50	59.00	4.32%								
F.D. Thomas, Inc.	6,334.00	1,595.00	25.18%			2,274.00	35.90%	219.00	3.46%		
Flatiron / Parsons Joint Venture	205,703.65	141,298.65	68.69%	61,102.65	29.70%	47,586.65	23.13%	43,898.65	21.34%	31,194.65	65.55%
Flatiron Electric Group	29,826.50	13,911.00	46.64%	9,671.50	32.43%	3,212.00	10.77%	2,987.00	10.01%	1,258.50	39.18%
FOCON, INC	2,481.00	2,387.50	96.23%	1,057.00	42.60%	12.00	0.48%	12.00	0.48%	12.00	100.00%
George E. Masker, Inc	1,374.00	1,232.50	89.70%	743.50	54.11%	212.50	15.47%	212.50	15.47%	212.50	100.00%
Gerdau Reinforcing Steel	19,517.00	15,185.00	77.80%	6,276.00	32.16%	4,442.50	22.76%	3,893.50	19.95%	2,157.00	48.55%
GONZALES SURVEYS, INC	1,116.50	849.50	76.09%	849.50	76.09%	849.50	76.09%	849.50	76.09%	849.50	100.00%
Highway Technologies, Inc.	42.50										
Hoem & Associates, Inc	175.50	175.50	100.00%	138.50	78.92%						
Jones Tile & Marble / Superior Tile & Stone - A Joint Venture	417.50	89.50	21.44%	4.00	0.96%	158.50	37.96%				
JONES TILE AND MARBLE INC	745.00	549.50	73.76%	344.00	46.17%	160.00	21.48%	160.00	21.48%	160.00	100.00%
Kwan Wo Ironworks Inc.	9,467.00	9,435.00	99.66%	3,655.50	38.61%	3,441.50	36.35%	3,409.50	36.01%	1,740.50	50.57%
TCC-KWAN	9,427.00	9,395.00	99.66%	3,623.50	38.44%	3,425.50	36.34%	3,393.50	36.00%	1,732.50	50.58%
LANDAVAZO BROTHERS INC	7,666.00	6,230.00	81.27%	350.00	4.57%	377.00	4.92%	241.00	3.14%	152.00	40.32%
MARSHALL TRUCKING	1,471.00	1,471.00	100.00%	1,131.00	76.89%						
MASTERPIECE PAINTING	316.00	316.00	100.00%								
Middle Earth Geo Testing, Inc.	303.50										
MK Pipelines, Inc.	146.00	122.00	83.56%								
N. V. Heathorn Company	24,473.00	16,966.50	69.33%	3,844.50	15.71%	6,614.50	27.03%	5,777.00	23.61%	3,299.00	49.88%
Oliveira Fence, Inc.	1,979.00	162.50	8.21%	48.00	2.43%	65.00	3.28%				
OLSON & CO. STEEL	5,715.00	4,684.50	81.97%	1,519.50	26.59%	649.50	11.36%	517.50	9.06%	517.50	79.68%

Summary by Contractor



BART OAC - Flatiron / Parsons Joint Venture

November 2, 2010- February 2014

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			TOTAL HOURS					APPRENTIC	E HOURS		
Contractor	Total	Local Area Residents	Local Area Residents%	Project Local Impact Area	Project Local Impact Area%	Total	Total%	Local Area Residents	Local Area Residents%	Project Local Impact Area	Project Local Impact Area%
PACIFIC ERECTORS, INC	654.00	286.00	43.73%			32.00	4.89%	32.00	4.89%		
PERFORMANCE CONTRACTING INC - Hayward, CA	9,894.00	7,156.50	72.33%	1,635.50	16.53%	2,085.50	21.08%	1,579.50	15.96%	1,527.50	73.24%
Pitcher Drilling	683.50	683.50	100.00%								
Pump Repair Service Co	271.50	227.00	83.61%								
R & W Concrete	21,865.00	14,473.50	66.19%	2,768.50	12.66%	2,913.00	13.32%	1,784.50	8.16%	136.50	4.69%
R.P. Coatings, Inc.	3,478.75	2,624.00	75.43%	1,472.75	42.34%	281.50	8.09%	281.50	8.09%	281.50	100.00%
Reliable Trucking	49.25	45.50	92.39%								
RMT LANDSCAPE CONTRACTORS INC	5,325.00	4,620.00	86.76%	1,762.00	33.09%	549.00	10.31%	549.00	10.31%	517.00	94.17%
Roadway Construction Inc	1,061.50	8.00	0.75%			62.50	5.89%				
Sandis	6,488.25	3,163.50	48.76%	2,854.00	43.99%	1,135.75	17.50%	589.75	9.09%	589.75	51.93%
Schindler Elevator Corp	942.50	936.50	99.36%			461.50	48.97%	455.50	48.33%		
SCHWAGER DAVIS, INC.	434.00	10.00	2.30%			8.00	1.84%	8.00	1.84%		
Sheedy Drayage Co	87.50	78.00	89.14%								
Siemens Industry Inc.	298.00	196.00	65.77%								
Statewide Safety & Signs Inc	22.00										
STATEWIDE TRAFFIC SAFETY AND SIGNS, INC	135.50	60.50	44.65%								
Stoloski & Gonzalez, Inc.	28,960.00	20,548.00	70.95%	2,177.00	7.52%	2,597.00	8.97%	2,597.00	8.97%	2,177.00	83.83%
Superior Electric Inc.	114.00	13.00	11.40%								
2011bart1	90.00	13.00	14.44%								
TCC-APP-ITS-SEI	24.00										
THE LAWSON ROOFING CO., INC.	1,914.50	1,634.00	85.35%	1,085.00	56.67%	170.00	8.88%	170.00	8.88%	7.50	4.41%
Towill Inc.	952.00	599.00	62.92%	47.00	4.94%	67.00	7.04%				
TURNER GROUP CONSTRUCTION	5,658.50	5,389.50	95.25%	2,300.50	40.66%	2,665.00	47.10%	2,465.00	43.56%	1,183.50	44.41%
TCC-TGC	5,001.00	4,732.00	94.62%	1,878.50	37.56%	2,443.00	48.85%	2,243.00	44.85%	1,023.50	41.90%
UNITED CALIFORNIA GLASS & DOOR	331.00	309.25	93.43%	143.00	43.20%						
Viking Drillers, Inc.	186.00										
Western Stabilization	32.00										

Summary by Contractor



BART OAC - Flatiron / Parsons Joint Venture

November 2, 2010- February 2014

Local Area Residents: 50.00% Project Local Impact Area: 25.00%

			TOTAL HOURS		APPRENTICE HOURS						
Contractor	Total			Project Local Impact Area		Total	Total%		Local Area Residents%	Local	Project Local Impact Area%
TOTAL	631,396.35	444,855.05	70.46%	171,052.50	27.09%	121,023.90	19.17%	108,696.40	17.22%	72,585.15	59.98%

Summary by Trades



BART OAC - Flatiron / Parsons Joint Venture

November 2, 2010 - February 2014

Local Area Residents: 50.00% Project Local Impact Area: 25.00%

	TOTAL HOURS									ICE HOURS		
TRADE	Total	%	Local Area Residents	Local Area Residents%	Project Local Impact Area	Project Local Impact Area%	Total	Total%	Local Area Residents	Local Area Residents%	Project Local Impact Area	Project Loca Impact Area%
Asbestos Worke, Heat And Fronst Insulator	358.00	0.06%	328.00	91.62%			83.00	23.18%	83.00	23.18%		
Building/Construction Inspector And Field Soils And Material Tester	11,873.50	1.88%	8,047.50	67.78%	1,825.50	15.37%	2,054.00	17.30%	2,005.00	16.89%	1,818.00	88.51
Carpenter	99,726.00	15.79%	67,146.50	67.33%	19,481.00	19.53%	19,014.50	19.07%	17,839.50	17.89%	8,416.00	44.26
Carpet, Linoleum, Soft Floor Layer	37.00	0.01%	37.00	100.00%								
Cement Mason	16,670.00	2.64%	12,816.50	76.88%	7,264.00	43.58%	5,273.00	31.63%	5,137.00	30.82%	5,040.00	95.58
Cement Mason/Concrete Finisher	2,523.50	0.40%	2,523.50	100.00%	20.50	0.81%						
Driver	1,520.25	0.24%	1,516.50	99.75%	1,131.00	74.40%						
Drywall	13,468.50	2.13%	9,010.00	66.90%	2,102.00	15.61%	2,882.50	21.40%	2,093.00	15.54%	2,041.00	70.81
Electrician	64,374.25	10.20%	48,892.75	75.95%	18,782.50	29.18%	14,131.50	21.95%	13,962.50	21.69%	9,804.25	69.38
Elevator Constructor	942.50	0.15%	936.50	99.36%			461.50	48.97%	455.50	48.33%		
Field Serveyor	10,332.25	1.64%	5,699.00	55.16%	3,750.50	36.30%	2,052.25	19.86%	1,439.25	13.93%	1,439.25	70.13
Glazier	1,576.00	0.25%	1,335.00	84.71%	277.00	17.58%	566.00	35.91%	429.00	27.22%	277.00	48.94
Iron Worker	112,842.80	17.87%	85,489.05	75.76%	30,126.00	26.70%	24,913.00	22.08%	22,679.50	20.10%	11,484.00	46.10
Laborer	142,222.85	22.53%	112,718.60	79.25%	55,756.85	39.20%	17,067.50	12.00%	16,595.00	11.67%	13,266.00	77.73
Operating Engineer	68,564.15	10.86%	43,903.15	64.03%	12,581.15	18.35%	11,984.65	17.48%	11,984.65	17.48%	8,448.15	70.49
Painter	9,247.50	1.46%	3,749.50	40.55%	755.50	8.17%	2,514.50	27.19%	459.50	4.97%	212.50	8.45
Parking And Highway Improvement Painter	916.25	0.15%	262.00	28.59%	40.50	4.42%						
Pile Driver	35,659.00	5.65%	12,396.00	34.76%	8,763.00	24.57%	8,904.00	24.97%	5,527.50	15.50%	5,514.50	61.93
Plasterer	1,256.50	0.20%	564.00	44.89%	123.00	9.79%	146.50	11.66%	27.00	2.15%	27.00	18.43
Plumber	20,487.00	3.24%	18,151.00	88.60%	4,825.00	23.55%	5,660.00	27.63%	4,900.50	23.92%	2,754.00	48.66
Roofer	1,914.50	0.30%	1,634.00	85.35%	1,085.00	56.67%	170.00	8.88%	170.00	8.88%	7.50	4.41
Sheet Metal	13,012.00	2.06%	6,713.50	51.59%	1,876.00	14.42%	2,827.00	21.73%	2,749.00	21.13%	1,876.00	66.36
Soft Floor Layer	138.50	0.02%	138.50	100.00%	138.50	100.00%						
Teamster	571.05	0.09%	208.00	36.42%								
Tile Setter/Finisher	1,162.50	0.18%	639.00	54.97%	348.00	29.94%	318.50	27.40%	160.00	13.76%	160.00	50.24
TOTAL	631,396.35	100%	444,855.05	70.46%	171,052.50	27.09%	121,023.90	19.17%	108,696.40	17.22%	72,575.15	59.97