

BART Oakland Airport Connector Project
Flatiron/Parsons JV - Design/Build Contract
 Joint Administrative Committee Meeting
 Local Hire Results – October 31, 2014

Project Stabilization Agreement – Local Hire Requirements

The Local Hire Program (LHP) - Article 9 of the Project Stabilization Agreement (PSA), has established goals for the hiring and retention of Local Area Residents. (9.1)

- **50% Local Area Residents:** all hours worked on the Project, on a craft by craft basis, will be worked by Local Area Residents (9.2.1)
- **25% Project Local Impact Area:** will be worked by residents of the Project Local Impact Area (Oakland), (9.2.1)
- **20% Apprentices:** will be worked by apprentices (Local Area Residents only), (9.2.2)
- **50% of all Apprentice Hours:** of all apprentice hours will be worked by residents of Oakland (9.3)

Labor Results Summary

Attachment A is the labor report which includes payroll data available in the Elation System through October 31, 2014, by contractor and by trade. The results are summarized in Table-1 below:

Table 1 – Labor report for period ending October 31, 2014

TOTAL HOURS					APPRENTICE HOURS					
Total	Local Area Residents	50% Goal Local Area Residents %	Project Local Impact Area	25% Goal Project Local Impact Area%	Total	Total%	Local Area Residents	20% Goal Local Area Residents %	Project Local Impact Area	50% Goal Project Local Impact Area%
724,319.65	510,132.05	70.43%	194,310.00	26.83%	139,898.40	19.31%	124,670.40	17.21%	81,693.15	58.39%

The results show that the Flatiron/Parsons JV (JV) continues to exceed the 50% goal for Local Area Residents (four BART counties) with 70.43% participation. The utilization of Project Local Impact Area (Oakland) residents is on track as well.

Overall Apprentice participation improved and the JV is just shy of the 20% goal with 19.31% participation. Additionally, per the local hire program (Article 9) of the Project Stabilization Agreement, only Local Area Residents shall be utilized as apprentices on the project. Currently Local Area Residents make up 89% of the apprentices on the project. The JV continues to meet with our subcontractors and stress the need to increase apprentice utilization. We are exceeding the Oakland-Apprentice goal of 50% with 58.39% participation and overall are seeing a positive general trend in all categories toward reaching the project goals.

There are 13 subcontractors actively working on the project this month. There were 4,804.00 hours reported in the month of October, and a total of 724,319.65 hours have been worked through October, 2014; 214,634.90 by FPJV and 509,684.75 by subcontractors.

Apparent Non-Compliance – Corrective Action –

There no Corrective Action meeting held this month.

The JV continues to encourage subcontractors to utilize graduates from Cypress Mandela Training Center – as a resource for Oakland apprentices. Additionally the JAC recently awarded a contract to Cypress Mandela to work with the apprentices that have graduated from local pre-apprenticeship programs and have worked on the OAC project. We have identified 133 local area apprentices that have worked on the project and to date 20 of those individuals have expressed interest in working with Cypress.

DBE Carve-Out - No waivers have been requested from DBEs participating on the project.

Pre-Job Meetings

Direct Subs to FPJV	Subcontractors to Turner (Turner to Coordinate)	Subcontracts to Doppelmayer (or lower Tier)
None	None	None

Source: Elation Systems



Project Summary

BART OAC - Flatiron / Parsons Joint Venture

November 2, 2010 - October 31, 2014

Local Area Residents: 50.00% Project Local Impact Area: 25.00%

Apprentices - Local Area Residents: 20.00% Apprentices - Project Local Impact Area: 50.00%

Project	TOTAL HOURS					APPRENTICE HOURS					
	Total	Local Area Residents	Local Area Residents%	Project Local Impact Area	Project Local Impact Area%	Total	Total%	Local Area Residents	Local Area Residents%	Project Local Impact Area	Project Local Impact Area%
BART Oakland International Airport Connector Project	724,319.65	510,132.05	70.43%	194,310.00	26.83%	139,898.40	19.31%	124,670.40	17.21%	81,693.15	58.39%

Local Area Residents = Alameda, Contra Costa, San Francisco and San Mateo counties

Project Local Impact Area = City of Oakland

Summary by Contractor

BART OAC - Flatiron / Parsons Joint Venture

November 2, 2010- October 31, 2014

Local Area Residents: 50.00% Project Local Impact Area: 25.00%

Apprentices - Local Area Residents: 20.00% Apprentices - Project Local Impact Area: 50.00%

Contractor	TOTAL HOURS					APPRENTICE HOURS					
	Total	Local Area Residents	Local Area Residents%	Project Local Impact Area	Project Local Impact Area%	Total	Total%	Local Area Residents	Local Area Residents%	Project Local Impact Area	Project Local Impact Area%
*ABSL CONSTRUCTION	746.50	513.00	68.72%	341.50	45.75%						
Air Systems of Sacramento, Inc.	256.00										
Allied Fire Protection	142.00	142.00	100.00%	64.00	45.07%	32.00	22.54%	32.00	22.54%	24.00	75.00%
ANDREGG GEOMATICS	1,743.50	1,087.00	62.35%								
Avar Construction Systems, Inc	2,593.50	2,455.50	94.68%	483.00	18.62%						
AYOOB & PEERY PLUMBING	6,245.00	5,831.50	93.38%	1,664.50	26.65%	2,092.50	33.51%	2,092.50	33.51%	937.00	44.78%
Badger Daylighting Corp.	514.50	185.00	35.96%								
BAGATELOS GLASS SYSTEMS INC	2,297.00	1,741.00	75.79%	277.00	12.06%	675.00	29.39%	538.00	23.42%	277.00	41.04%
*Baines Group Inc.	22,627.50	16,890.00	74.64%	11,580.00	51.18%	1,956.00	8.64%	1,956.00	8.64%	1,956.00	100.00%
TCC- BAINES	8,571.00	6,619.50	77.23%	5,267.50	61.46%	1,621.50	18.92%	1,621.50	18.92%	1,621.50	100.00%
Barth Modular Construction Inc	49.00										
BAY AREA CONCRETES, INC	2,463.00	897.00	36.42%	437.00	17.74%	462.00	18.76%	437.00	17.74%	437.00	94.59%
Bay Line Cutting & Coring, Inc.	1,374.60	1,326.60	96.51%	684.60	49.80%	16.00	1.16%				
Bayside Insulation, Inc.	388.00	358.00	92.27%			83.00	21.39%	83.00	21.39%		
Bear Scaffold and Services	1,094.50	588.00	53.72%								
*BECI ELECTRIC INC <i>(still on-site)</i>	12,262.50	9,974.50	81.34%	7,216.50	58.85%	2,938.00	23.96%	2,930.00	23.89%	2,930.00	99.73%
TCC-BECI	10,718.50	8,565.00	79.91%	6,548.00	61.09%	2,762.50	25.77%	2,754.50	25.70%	2,754.50	99.71%
BIGGE CRANE AND RIGGING CO	1,115.50	354.50	31.78%	8.00	0.72%	8.00	0.72%	8.00	0.72%	8.00	100.00%
Bleyco, Inc	20,615.00	18,531.00	89.89%	6,586.00	31.95%	1,966.50	9.54%	1,966.50	9.54%	1,966.50	100.00%
BOND BLACKTOP INC	638.00	215.50	33.78%								
Boyett Construction, Inc.	5,888.00	2,558.00	43.44%	645.50	10.96%	886.00	15.05%	667.00	11.33%	637.50	71.95%
Broom Service, Inc.	13.75										
Cascade Drilling, LP	29.00										
Case Pacific Company	17,359.00	11,158.50	64.28%	3,012.00	17.35%	1,509.50	8.70%	1,509.50	8.70%	1,257.00	83.27%
*Chavez Fence Company	154.50										
Chrisp Company	117.50	98.50	83.83%	9.50	8.09%						
CMC CONSTRUCTION- 2	2,055.00	518.50	25.23%	2.00	0.10%	32.00	1.56%	32.00	1.56%		
CMC Traffic Control Specialists dba CMC Construction	1,189.00	954.00	80.24%	14.00	1.18%	41.00	3.45%	9.00	0.76%		
CNJ Enterprises, Inc	85.50										
CONSOLIDATED ENGINEERING LABS	14,077.25	9,407.50	66.83%	1,825.50	12.97%	2,084.00	14.80%	2,023.00	14.37%	1,818.00	87.24%

Summary by Contractor
BART OAC - Flatiron / Parsons Joint Venture

November 2, 2010- October 31, 2014

Local Area Residents: 50.00% Project Local Impact Area: 25.00%

Apprentices - Local Area Residents: 20.00% Apprentices - Project Local Impact Area: 50.00%

Contractor	TOTAL HOURS					APPRENTICE HOURS					
	Total	Local Area Residents	Local Area Residents%	Project Local Impact Area	Project Local Impact Area%	Total	Total%	Local Area Residents	Local Area Residents%	Project Local Impact Area	Project Local Impact Area%
Contra Costa Electric, Inc. <i>(still on-site)</i>	50,088.75	46,857.00	93.55%	17,266.00	34.47%	14,299.75	28.55%	14,299.75	28.55%	10,401.75	72.74%
D & M Traffic Services, Inc.	58.00										
Danny's Construction Company, Inc.	97,474.30	69,497.30	71.30%	26,738.50	27.43%	17,980.00	18.45%	16,459.50	16.89%	8,301.50	46.17%
*Diaz Corporation	1,360.25	178.50	13.12%	31.00	2.28%						
*Dillard Environmental Services	571.05	208.00	36.42%								
*E D Safety Services, Inc. <i>(still on-site)</i>	2,668.50	59.00	2.21%								
F.D. Thomas, Inc.	9,908.00	2,212.50	22.33%	79.00	0.80%	3,894.50	39.31%	576.50	5.82%	79.00	2.03%
+Flatiron / Parsons JV <i>(still on-site)</i>	214,634.90	147,296.40	68.63%	63,464.65	29.57%	49,656.40	23.14%	45,008.40	20.97%	31,358.65	63.15%
Flatiron Electric Group	32,272.50	14,627.00	45.32%	10,288.50	31.88%	3,292.00	10.20%	2,987.00	9.26%	1,258.50	38.23%
*FOCON, INC	2,481.00	2,387.50	96.23%	1,057.00	42.60%	12.00	0.48%	12.00	0.48%	12.00	100.00%
George E. Masker, Inc <i>(still on-site)</i>	2,773.50	2,632.00	94.90%	1,524.50	54.97%	582.50	21.00%	582.50	21.00%	582.50	100.00%
Gerdau Reinforcing Steel	19,625.00	15,193.00	77.42%	6,284.00	32.02%	4,442.50	22.64%	3,893.50	19.84%	2,157.00	48.55%
*GONZALES SURVEYS, INC	1,116.50	849.50	76.09%	849.50	76.09%	849.50	76.09%	849.50	76.09%	849.50	100.00%
Highway Technologies, Inc.	42.50										
Hoem & Associates, Inc	211.50	195.50	92.43%	138.50	65.48%						
Intelligent Technologies and Services, Inc.	24.00										
Jones Tile & Marble -Superior Tile, JV	911.50	241.50	26.49%	89.00	9.76%	248.50	27.26%	23.00	2.52%	23.00	9.26%
*JONES TILE AND MARBLE INC	745.00	549.50	73.76%	344.00	46.17%	160.00	21.48%	160.00	21.48%	160.00	100.00%
*Kwan Wo Ironworks Inc. <i>(still on-site)</i>	12,415.00	12,383.00	99.74%	4,373.50	35.23%	4,590.50	36.98%	4,558.50	36.72%	2,414.50	52.60%
*LANDAVAZO BROTHERS INC <i>(still on-site)</i>	8,815.00	7,354.00	83.43%	350.00	3.97%	385.00	4.37%	249.00	2.82%	152.00	39.48%
LINEATION MARKING CORP <i>(still on-site)</i>	82.75	30.00	36.25%	8.00	9.67%						
*MARSHALL TRUCKING	1,471.00	1,471.00	100.00%	1,131.00	76.89%						
*MASTERPIECE PAINTING	375.00	375.00	100.00%								
Middle Earth Geo Testing, Inc.	303.50										
MK Pipelines, Inc.	146.00	122.00	83.56%								
N. V. Heathorn Company <i>(still on-site)</i>	35,385.00	22,570.50	63.79%	5,189.00	14.66%	8,195.00	23.16%	7,209.00	20.37%	4,459.00	54.41%
Oliveira Fence, Inc. <i>(still on-site)</i>	3,147.80	178.50	5.67%	48.00	1.52%	65.00	2.06%				
OLSON & CO. STEEL	5,781.00	4,736.50	81.93%	1,519.50	26.28%	663.50	11.48%	517.50	8.95%	517.50	78.00%
PACIFIC ERECTORS, INC	670.00	294.00	43.88%			32.00	4.78%	32.00	4.78%		
PERFORMANCE CONTRACTING INC - Hayward, CA	10,684.00	7,709.50	72.16%	1,639.50	15.35%	2,110.50	19.75%	1,604.50	15.02%	1,531.50	72.57%

Summary by Contractor
 BART OAC - Flatiron / Parsons Joint Venture
 November 2, 2010- October 31, 2014

Local Area Residents: 50.00% Project Local Impact Area: 25.00%
 Apprentices - Local Area Residents: 20.00% Apprentices - Project Local Impact Area: 50.00%

Contractor	TOTAL HOURS					APPRENTICE HOURS					
	Total	Local Area Residents	Local Area Residents%	Project Local Impact Area	Project Local Impact Area%	Total	Total%	Local Area Residents	Local Area Residents%	Project Local Impact Area	Project Local Impact Area%
Pitcher Drilling	683.50	683.50	100.00%								
Pump Repair Service Co	271.50	227.00	83.61%								
*R & W Concrete	22,029.50	14,621.50	66.37%	2,768.50	12.57%	2,913.00	13.22%	1,784.50	8.10%	136.50	4.69%
R.P. Coatings, Inc.	3,627.75	2,699.00	74.40%	1,547.75	42.66%	281.50	7.76%	281.50	7.76%	281.50	100.00%
Reliable Trucking	49.25	45.50	92.39%								
*RMT LANDSCAPE CONTRACTORS INC	8,175.50	7,448.50	91.11%	2,450.50	29.97%	627.50	7.68%	627.50	7.68%	571.50	91.08%
*Roadway Construction Inc	1,725.50	341.00	19.76%	81.00	4.69%	62.50	3.62%				
Sandis	6,488.25	3,163.50	48.76%	2,854.00	43.99%	1,135.75	17.50%	589.75	9.09%	589.75	51.93%
Schindler Elevator Corp <i>(still on-site)</i>	4,097.00	3,073.00	75.01%			1,915.50	46.75%	1,626.50	39.70%		
SCHWAGER DAVIS, INC.	434.00	10.00	2.30%			8.00	1.84%	8.00	1.84%		
Sheedy Drayage Co	91.50	82.00	89.62%								
Siemens Industry Inc. <i>(still on-site)</i>	662.00	232.00	35.05%								
Statewide Safety & Signs Inc	22.00										
STATEWIDE TRAFFIC SAFETY AND SIGNS, INC	268.00	88.00	32.84%								
*Stoloski & Gonzalez, Inc.	29,362.00	20,764.50	70.72%	2,177.00	7.41%	2,597.00	8.84%	2,597.00	8.84%	2,177.00	83.83%
Superior Electric Inc.	114.00	13.00	11.40%								
THE LAWSON ROOFING CO., INC.	1,973.00	1,692.50	85.78%	1,094.50	55.47%	188.00	9.53%	188.00	9.53%	7.50	3.99%
Towill Inc.	952.00	557.00	58.51%	47.00	4.94%	67.00	7.04%				
*Turner Group Construction <i>(still on-site)</i>	8,118.50	7,849.50	96.69%	3,807.50	46.90%	3,858.00	47.52%	3,658.00	45.06%	1,423.50	36.90%
UNITED CALIFORNIA GLASS & DOOR	568.00	535.75	94.32%	219.00	38.56%						
Viking Drillers, Inc.	186.00										
Wade Metal Products, Inc.	12.00	12.00	100.00%			4.00	33.33%	4.00	33.33%		
Western Stabilization	32.00										
TOTAL	724,319.65	510,132.05	70.43%	194,310.00	26.83%	139,898.40	19.31%	124,670.40	17.21%	81,693.15	58.39%

Local Area Residents = Alameda, Contra Costa, San Francisco and San Mateo counties; Project Local Impact Area = City of Oakland
**Denotes DBEs working on the project. For a full DBE utilization report, contact BART's Office of Civil Rights*
+Denotes hours have been amended to capture employee(s) whose residency was incorrectly coded as Emeryville versus Oakland



Summary by Trades
 BART OAC - Flatiron / Parsons Joint Venture
 November 2, 2010 - October 31, 2014

Local Area Residents: 50.00% Project Local Impact Area: 25.00%

Apprentices - Local Area Residents: 20.00% Apprentices - Project Local Impact Area: 50.00%

TRADE	TOTAL HOURS						APPRENTICE HOURS					
	Total	%	Local Area Residents	Local Area Residents%	Project Local Impact Area	Project Local Impact Area%	Total	Total%	Local Area Residents	Local Area Residents%	Project Local Impact Area	Project Local Impact Area%
Asbestos Worke, Heat And Fronst Insulator	388.00	0.05%	358.00	92.27%			83.00	21.39%	83.00	21.39%		
Building/Construction Inspector And Field Soils And Material Tester	14,077.25	1.94%	9,407.50	66.83%	1,825.50	12.97%	2,084.00	14.80%	2,023.00	14.37%	1,818.00	87.24%
Carpenter	102,009.00	14.08%	67,843.00	66.51%	20,027.00	19.63%	19,979.50	19.59%	17,844.50	17.49%	8,416.00	42.12%
Carpet, Linoleum, Soft Floor Layer	73.00	0.01%	57.00	78.08%								
Cement Mason	22,219.25	3.07%	17,457.75	78.57%	8,127.50	36.58%	5,923.75	26.66%	5,762.75	25.94%	5,609.00	94.69%
Driver	2,091.30	0.29%	1,724.50	82.46%	1,131.00	54.08%						
Drywall	15,012.50	2.07%	10,046.00	66.92%	2,203.00	14.67%	3,029.00	20.18%	2,223.50	14.81%	2,142.00	70.72%
Electrician	97,819.25	13.50%	77,692.00	79.42%	32,454.50	33.18%	21,272.25	21.75%	21,087.25	21.56%	15,460.75	72.68%
Elevator Constructor	4,097.00	0.57%	3,073.00	75.01%			1,915.50	46.75%	1,626.50	39.70%		
Field Serveyor	10,404.25	1.44%	5,657.00	54.37%	3,750.50	36.05%	2,052.25	19.73%	1,439.25	13.83%	1,439.25	70.13%
Glazier	2,297.00	0.32%	1,741.00	75.79%	277.00	12.06%	675.00	29.39%	538.00	23.42%	277.00	41.04%
Iron Worker	120,454.80	16.63%	91,345.55	75.83%	31,175.00	25.88%	26,669.00	22.14%	24,421.50	20.27%	12,339.00	46.27%
Laborer	158,190.65	21.84%	122,340.60	77.34%	59,656.85	37.71%	18,360.50	11.61%	17,792.00	11.25%	13,506.00	73.56%
Operating Engineer	71,003.40	9.80%	45,794.15	64.50%	12,608.15	17.76%	12,881.65	18.14%	12,881.65	18.14%	8,448.15	65.58%
Painter	15,449.00	2.13%	6,138.50	39.73%	1,664.00	10.77%	4,526.00	29.30%	1,208.00	7.82%	661.50	14.62%
Pile Driver	35,659.00	4.92%	12,396.00	34.76%	8,763.00	24.57%	8,904.00	24.97%	5,527.50	15.50%	5,514.50	61.93%
Plasterer	1,498.50	0.21%	758.00	50.58%	123.00	8.21%	146.50	9.78%	27.00	1.80%	27.00	18.43%
Plumber	25,078.50	3.46%	22,485.50	89.66%	5,736.00	22.87%	6,568.00	26.19%	5,784.00	23.06%	2,808.50	42.76%
Roofer	1,973.00	0.27%	1,692.50	85.78%	1,094.50	55.47%	188.00	9.53%	188.00	9.53%	7.50	3.99%
Sheet Metal	22,730.00	3.14%	11,195.00	49.25%	3,122.00	13.74%	4,232.00	18.62%	4,030.00	17.73%	3,036.00	71.74%
Soft Floor Layer	138.50	0.02%	138.50	100.00%	138.50	100.00%						
Tile Setter/Finisher	1,656.50	0.23%	791.00	47.75%	433.00	26.14%	408.50	24.66%	183.00	11.05%	183.00	44.80%
TOTAL	724,319.65	100%	510,132.05	70.43%	194,310.00	26.83%	139,898.40	19.31%	124,670.40	17.21%	81,693.15	58.39%

Local Area Residents = Alameda, Contra Costa, San Francisco and San Mateo counties

Project Local Impact Area = City of Oakland