

BART Oakland Airport Connector Project
Flatiron/Parsons JV - Design/Build Contract
 Joint Administrative Committee Meeting
 Local Hire Results – October 31, 2013

Project Stabilization Agreement – Local Hire Requirements

The Local Hire Program (LHP) - Article 9 of the Project Stabilization Agreement (PSA), has established goals for the hiring and retention of Local Area Residents. (9.1)

- **50% Local Area Residents:** all hours worked on the Project, on a craft by craft basis, will be worked by Local Area Residents (9.2.1)
- **25% Project Local Impact Area:** will be worked by residents of the Project Local Impact Area (Oakland), (9.2.1)
- **20% Apprentices:** will be worked by apprentices (Local Area Residents only), (9.2.2)
- **50% of all Apprentice Hours:** of all apprentice hours will be worked by residents of Oakland (9.3)

Labor Results Summary

Attachment A is the labor report which includes payroll data available in the Elation System through October 30, 2013, by contractor and by trade. The results are summarized in Table-1 below:

Table 1 – Labor report for period ending October 31, 2013

TOTAL HOURS					APPRENTICE HOURS					
		50% Goal		25% Goal			20% Goal		50% Goal	
Total	Local Area Residents	Local Area Residents %	Project Local Impact Area	Project Local Impact Area%	Total	Total%	Local Area Residents	Local Area Residents %	Project Local Impact Area	Project Local Impact Area%
536,681.60	377,977.80	70.43%	147,581.25	27.50%	103,196.65	19.23%	94,039.15	17.52%	64,770.15	62.76%

The results show that the Flatiron/Parsons JV (JV) continues to exceed the 50% goal for Local Area Residents (four BART counties) with 70.43% participation. The utilization of Project Local Impact Area (Oakland) residents is on track as well.

Overall Apprentice participation improved and the JV is just shy of the 20% goal with 19.23% participation. Additionally, per the local hire program (Article 9) of the Project Stabilization Agreement, only Local Area Residents shall be utilized as apprentices on the project. Currently Local Area Residents make up 91% of the apprentices on the project. The JV continues to meet with our subcontractors and stress the need to increase apprentice utilization. We are exceeding the Oakland-Apprentice goal of 50% with 62.76% participation and overall are seeing a positive general trend in all categories toward reaching the project goals.

There are 33 subcontractors actively working on the project this month. 17,186.50 hours were worked in the month of October, and a total of 536,681.60 hours have been worked through October 31, 2013; 200,476.65 by JV and 336,204.95 by subcontractors.

Apparent Non-Compliance – Corrective Action

No meetings were held during the month of October, however the JV reached out to 4 subcontractors whose performance was short of the goals.

Boyett Construction

- Since the non-compliance meeting in June, Boyette has employed two Oakland apprentices on the project. Their apprentice hours have improved and reflect 73% of the hours being worked by Oakland residents.

RP Coatings

- Since the non-compliance meeting in June, RP Coatings has employed one Oakland apprentice full-time on the project. It should be noted that this apprentice is a Cypress Mandela graduate. They did not report any hours in September and only 112 in October.

R&W Concrete

- Since the non-compliance meeting in June, R&W Concrete has employed two Oakland apprentices on the project, but their work has been inconsistent and they are nearly complete. FPJV has contacted them to assess opportunities for Oakland apprentices on their remaining work, but they did not perform any work on the project in October.

Stoloski & Gonzalez

- S&G continues to meet the local resident goal but their apprentice hours have dropped. Of the local apprentices they have employed on the project 83% are Oakland residents.

Turner Construction

- FPJV has instructed Turner to ensure that their contractors stay current with their certified payroll. We have also asked them to focus on the following contractors as they all need to improve their apprentice hours:
 - George Masker
 - Lawson Roofing
 - Bagatelos
 - Performance Contracting Inc.

Gerdau Reinforcing Steel (Pacific Coast Steel)

- They are slightly short on their project local impact area apprentice goals, but all other numbers are on target. They only reported 72 hours in September, they did not report any hours in October.

Landavazo Brothers, Inc.

- Landavazo continues to fall short of their apprentice and Oakland apprentice goals. Their work is sporadic and for the most part they are complete, they only reported 56 hours in October.

The JV continues to encourage subcontractors to utilize graduates from Cypress Mandela Training Center – as a resource for Oakland apprentices. Additionally the JAC recently awarded a contract to Cypress Mandela to work with the apprentices that have graduated from local pre-apprenticeship programs and have worked on the OAC project. We have identified 133 local area apprentices that have worked on the project and to date 20 of those individuals have expressed interest in working with Cypress.

DBE Carve-Out - No waivers have been requested from DBEs participating on the program.

Pre-Job Meetings

Direct Subs to FPJV	Subcontractors to Turner (Turner to Coordinate)	Subcontracts to Doppelmayr (or lower Tier)
<ul style="list-style-type: none"> • Pump Repair Service-pump stations 	<ul style="list-style-type: none"> • Associated Air Balance-HVAC testing and balancing 	<ul style="list-style-type: none"> • None



Project Summary

BART OAC - Flatiron / Parsons Joint Venture

November 2, 2010 - October 31, 2013

Local Area Residents: 50.00% Project Local Impact Area: 25.00%

Apprentices - Local Area Residents: 20.00% Apprentices - Project Local Impact Area: 50.00%

Project	TOTAL HOURS					APPRENTICE HOURS					
	Total	Local Area Residents	Local Area Residents%	Project Local Impact Area	Project Local Impact Area%	Total	Total%	Local Area Residents	Local Area Residents%	Project Local Impact Area	Project Local Impact Area%
BART Oakland International Airport Connector Project	536,681.60	377,977.80	70.43%	147,581.25	27.50%	103,196.65	19.23%	94,039.15	17.52%	64,770.15	62.76%

Local Area Residents = Alameda, Contra Costa, San Francisco and San Mateo counties

Project Local Impact Area = City of Oakland

Summary by Contractor

BART OAC - Flatiron / Parsons Joint Venture

November 2, 2010 - October 31, 2013

Local Area Residents: 50.00% Project Local Impact Area: 25.00%

Apprentices - Local Area Residents: 20.00% Apprentices - Project Local Impact Area: 50.00%

Contractor	TOTAL HOURS					APPRENTICE HOURS					
	Total	Local Area Residents	Local Area Residents%	Project Local Impact Area	Project Local Impact Area%	Total	Total%	Local Area Residents	Local Area Residents%	Project Local Impact Area	Project Local Impact Area%
*ABSL CONSTRUCTION	746.50	513.00	68.72%	341.50	45.75%						
Air Systems of Sacramento, Inc.	242.00										
Allied Fire Protection	142.00	142.00	100.00%	64.00	45.07%	32.00	22.54%	32.00	22.54%	24.00	75.00%
Andregg Geomatics	1,608.00	1,087.00	67.60%								
Avar Construction Systems, Inc. <i>(complete)</i>	2,593.50	2,455.50	94.68%	483.00	18.62%						
AYOOB & PEERY PLUMBING	3,676.00	3,650.00	99.29%	1,150.50	31.30%	1,160.50	31.57%	1,160.50	31.57%	937.00	80.74%
TCC-APP	2,508.50	2,501.50	99.72%	961.00	38.31%	1,105.50	44.07%	1,105.50	44.07%	937.00	84.76%
Badger Daylighting Corp.	514.50	185.00	35.96%								
BAGATELOS GLASS SYSTEMS INC	1,301.00	1,116.00	85.78%	217.00	16.68%	506.00	38.89%	369.00	28.36%	217.00	42.89%
*Baines Group Inc.	20,513.00	15,607.50	76.09%	10,752.50	52.42%	1,582.00	7.71%	1,582.00	7.71%	1,582.00	100.00%
TCC-BAINES	6,456.50	5,337.00	82.66%	4,440.00	68.77%	1,247.50	19.32%	1,247.50	19.32%	1,247.50	100.00%
Bartn Modular Construction inc <i>(complete)</i>	49.00										
BAY AREA CONCRETES, INC.	98.00	29.00	29.59%								
Bay Line Cutting & Coring, Inc.	1,217.10	1,217.10	100.00%	658.60	54.11%						
Bayside Insulation, Inc.	289.00	259.00	89.62%			63.00	21.80%	63.00	21.80%		
Bear Scaffold and Services	773.00	407.00	52.65%								
*Beci Electric, Inc	6,470.50	5,411.50	83.63%	3,735.00	57.72%	1,624.00	25.10%	1,616.00	24.97%	1,616.00	99.51%
BIGGE CRANE AND RIGGING CO	1,054.50	346.50	32.86%	8.00	0.76%	8.00	0.76%	8.00	0.76%	8.00	100.00%
Boyett Construction, Inc.	3,376.50	1,246.50	36.92%	388.50	11.51%	531.50	15.74%	388.50	11.51%	388.50	73.10%
Cascade Drilling, LP	29.00										
Case Pacific Company (complete)	17,359.00	11,158.50	64.28%	3,012.00	17.35%	1,509.50	8.70%	1,509.50	8.70%	1,257.00	83.27%
*Chavez Fence Company <i>(complete)</i>	108.50										
Chrisp Company	117.50	98.50	83.83%	9.50	8.09%						
CMC CONSTRUCTION- 2	2,039.00	502.50	24.64%	2.00	0.10%	16.00	0.78%	16.00	0.78%		
CMC Traffic Control Specialists dba CMC Construction	567.00	504.00	88.89%	14.00	2.47%						
CNJ Enterprises, Inc	71.00										
CONSOLIDATED ENGINEERING LABS	10,950.25	7,320.75	66.85%	1,824.50	16.66%	2,053.00	18.75%	2,004.00	18.30%	1,817.00	88.50%
Contra Costa Electric, Inc.	25,054.75	24,223.25	96.68%	7,292.50	29.11%	7,094.75	28.32%	7,094.75	28.32%	5,238.75	73.84%
DCCCA1-CCE	4,685.50	4,176.50	89.14%	1,790.00	38.20%	2,216.00	47.29%	2,216.00	47.29%	969.00	43.73%
FP-TCC-CCE	19,629.25	19,313.75	98.39%	5,299.50	27.00%	4,675.75	23.82%	4,675.75	23.82%	4,066.75	86.98%

Summary by Contractor
BART OAC - Flatiron / Parsons Joint Venture
November 2, 2010 - October 31, 2013

Local Area Residents: 50.00% Project Local Impact Area: 25.00%

Apprentices - Local Area Residents: 20.00% Apprentices - Project Local Impact Area: 50.00%

Contractor	TOTAL HOURS					APPRENTICE HOURS						
	Total	Local Area Residents	Local Area Residents%	Project Local Impact Area	Project Local Impact Area%	Total	Total%	Local Area Residents	Local Area Residents%	Project Local Impact Area	Project Local Impact Area%	
D & M Traffic Services, Inc. <i>(complete)</i>	58.00											
Danny's Construction Company, Inc.	59,179.80	43,635.30	73.73%	18,117.00	30.61%	10,690.00	18.06%	10,141.00	17.14%	6,339.50	59.30%	
*Diaz Corporation <i>(complete)</i>	1,360.25	178.50	13.12%	31.00	2.28%							
*Dillard Environmental Services	542.05	196.50	36.25%									
*E D Safety Services, Inc.	1,365.50	59.00	4.32%									
F.D. Thomas, Inc.	2,358.00	186.50	7.91%			816.00	34.61%					
+Flatiron / Parsons Joint Venture	200,476.65	136,748.65	68.21%	59,899.65	29.88%	46,387.65	23.14%	42,705.65	21.30%	30,577.15	71.60%	
Flatiron Electric Group	27,604.50	12,898.00	46.72%	8,717.50	31.58%	3,144.00	11.39%	2,928.00	10.61%	1,258.50	40.03%	
*FOCON, INC <i>(complete)</i>	2,481.00	2,387.50	96.23%	1,057.00	42.60%	12.00	0.48%	12.00	0.48%	12.00	100.00%	
George E. Masker, Inc	993.50	879.00	88.48%	543.50	54.71%	128.50	12.93%	128.50	12.93%	128.50	100.00%	
Gerdau Reinforcing Steel	19,334.00	15,081.00	78.00%	6,244.00	32.30%	4,394.50	22.73%	3,893.50	20.14%	2,157.00	49.08%	
*GONZALES SURVEYS, INC	1,116.50	849.50	76.09%	849.50	76.09%	849.50	76.09%	849.50	76.09%	849.50	100.00%	
Highway Technologies, Inc.	42.50											
Hoem & Associates, Inc	129.50	129.50	100.00%	99.50	76.83%							
*JONES TILE AND MARBLE INC	720.00	538.00	74.72%	344.00	47.78%	160.00	22.22%	160.00	22.22%	160.00	100.00%	
*Kwan Wo Ironworks Inc.	6,791.00	6,759.00	99.53%	2,758.50	40.62%	2,455.50	36.16%	2,423.50	35.69%	1,231.50	50.15%	
*LANDAVAZO BROTHERS INC	7,224.00	5,804.00	80.34%	350.00	4.84%	377.00	5.22%	241.00	3.34%	152.00	40.32%	
*MARSHALL TRUCKING	975.00	975.00	100.00%	740.00	75.90%							
*MASTERPIECE PAINTING	316.00	316.00	100.00%									
Middle Earth Geo Testing, Inc. <i>(complete)</i>	303.50											
MK Pipelines, Inc. <i>(complete)</i>	146.00	122.00	83.56%									
N. V. Heathorn Company	19,566.00	14,061.00	71.86%	3,189.00	16.30%	5,787.50	29.58%	4,966.00	25.38%	2,643.50	45.68%	
Oliveira Fence, Inc. <i>(complete)</i>	1,513.00	154.50	10.21%	48.00	3.17%	65.00	4.30%					
OLSON & CO. STEEL	4,389.00	3,535.50	80.55%	1,203.00	27.41%	572.00	13.03%	461.00	10.50%	461.00	80.59%	
PACIFIC ERECTORS, INC	424.00	196.00	46.23%			32.00	7.55%	32.00	7.55%			
PERFORMANCE CONTRACTING INC	7,811.50	6,000.00	76.81%	1,355.00	17.35%	1,560.50	19.98%	1,311.00	16.78%	1,259.00	80.68%	
Pitcher Drilling	683.50	683.50	100.00%									
*R & W Concrete	21,814.00	14,422.50	66.12%	2,768.50	12.69%	2,913.00	13.35%	1,784.50	8.18%	136.50	4.69%	
R.P. Coatings, Inc.	3,216.75	2,485.00	77.25%	1,349.75	41.96%	281.50	8.75%	281.50	8.75%	281.50	100.00%	
Reliable Trucking <i>(complete)</i>	49.25	45.50	92.39%									
*RMT LANDSCAPE CONTRACTORS INC	2,502.00	2,111.00	84.37%	728.00	29.10%	233.00	9.31%	233.00	9.31%	201.00	86.27%	

Summary by Contractor
BART OAC - Flatiron / Parsons Joint Venture
November 2, 2010 - October 31, 2013

Local Area Residents: 50.00% Project Local Impact Area: 25.00%

Apprentices - Local Area Residents: 20.00% Apprentices - Project Local Impact Area: 50.00%

Contractor	TOTAL HOURS					APPRENTICE HOURS					
	Total	Local Area Residents	Local Area Residents%	Project Local Impact Area	Project Local Impact Area%	Total	Total%	Local Area Residents	Local Area Residents%	Project Local Impact Area	Project Local Impact Area%
Sandis	5,334.25	2,875.50	53.91%	2,593.50	48.62%	835.75	15.67%	589.75	11.06%	589.75	70.57%
Schindler Elevator Corp	591.50	591.50	100.00%			288.00	48.69%	288.00	48.69%		
SCHWAGER DAVIS, INC. <i>(complete)</i>	434.00	10.00	2.30%			8.00	1.84%	8.00	1.84%		
Sheedy Drayage Co	67.50	58.00	85.93%								
Siemens Industry Inc.	210.00	164.00	78.10%								
Statewide Safety & Signs Inc	22.00										
*Stoloski & Gonzalez, Inc.	26,080.50	18,971.00	72.74%	2,068.00	7.93%	2,488.00	9.54%	2,488.00	9.54%	2,068.00	83.12%
Superior Electric Inc.	114.00	13.00	11.40%								
THE LAWSON ROOFING CO., INC.	1,252.50	1,088.00	86.87%	712.50	56.89%	102.50	8.18%	102.50	8.18%	7.50	7.32%
Towill Inc.	952.00	599.00	62.92%	47.00	4.94%	67.00	7.04%				
*TURNER GROUP CONSTRUCTION <i>(complete-FPJV)</i>	4,667.50	4,414.50	94.58%	1,682.50	36.05%	2,368.00	50.73%	2,168.00	46.45%	1,171.50	49.47%
TCC-TGC	4,061.00	3,808.00	93.77%	1,300.50	32.02%	2,157.00	53.11%	1,957.00	48.19%	1,011.50	46.89%
UNITED CALIFORNIA GLASS & DOOR	291.50	275.75	94.60%	132.25	45.37%						
Viking Drillers, Inc. <i>(complete)</i>	186.00										
Western Stabilization <i>(complete)</i>	32.00										
TOTAL	536,681.60	377,977.80	70.43%	147,581.25	27.50%	103,196.65	19.23%	94,039.15	17.52%	64,770.15	62.76%

Local Area Residents = alameda, Contra Costa, San Francisco and San Mateo counties; Project Local Impact Areas = City of Oakland

**Denotes DBE firms; +Denotes hours have been amended to capture employee(s) whose residency was incorrectly coded as Emeryville versus Oakland*

Summary by Trades

BART OAC - Flatiron / Parsons Joint Venture

November 02, 2010 through October 31, 2013

Local Area Residents: 50.00% Project Local Impact Area: 25.00%

Apprentices - Local Area Residents: 20.00% Apprentices - Project Local Impact Area: 50.00%

TRADE	TOTAL HOURS						APPRENTICE HOURS					
	Total	%	Local Area Residents	Local Area Residents%	Project Local Impact Area	Project Local Impact Area%	Total	Total%	Local Area Residents	Local Area Residents%	Project Local Impact Area	Project Local Impact Area%
Asbestos Worke, Heat And Fronst Insulator	289.00	0.05%	259.00	89.62%			63.00	21.80%	63.00	21.80%		
Building/Construction Inspector And Field Soils And Material Tester	10,950.25	2.04%	7,320.75	66.85%	1,824.50	16.66%	2,053.00	18.75%	2,004.00	18.30%	1,817.00	88.50%
Carpenter	97,363.50	18.14%	65,963.00	67.75%	19,204.50	19.72%	18,964.50	19.48%	17,789.50	18.27%	8,416.00	44.38%
Carpet, Linoleum, Soft Floor Layer	30.00	0.01%	30.00	100.00%								
Cement Mason	15,581.50	2.90%	11,824.00	75.88%	6,633.50	42.57%	4,642.50	29.79%	4,506.50	28.92%	4,409.50	94.98%
Cement Mason/Concrete Finisher	2,451.50	0.46%	2,451.50	100.00%	20.50	0.84%						
Driver	1,024.25	0.19%	1,020.50	99.63%	740.00	72.25%						
Drywall	10,662.50	1.99%	7,351.50	68.95%	1,681.50	15.77%	2,145.50	20.12%	1,672.50	15.69%	1,620.50	75.53%
Electrician	44,338.25	8.26%	32,676.75	73.70%	12,413.50	28.00%	10,702.75	24.14%	10,542.75	23.78%	7,017.25	65.56%
Elevator Constructor	591.50	0.11%	591.50	100.00%			288.00	48.69%	288.00	48.69%		
Field Serveyor	9,114.75	1.70%	5,411.00	59.37%	3,490.00	38.29%	1,752.25	19.22%	1,439.25	15.79%	1,439.25	82.14%
Glazier	1,301.00	0.24%	1,116.00	85.78%	217.00	16.68%	506.00	38.89%	369.00	28.36%	217.00	42.89%
Iron Worker	79,630.30	14.84%	61,284.55	76.96%	22,575.75	28.35%	17,100.50	21.47%	15,907.50	19.98%	9,137.50	53.43%
Laborer	127,842.35	23.82%	102,334.60	80.05%	50,622.85	39.60%	16,096.00	12.59%	15,702.00	12.28%	12,624.00	78.43%
Operating Engineer	65,234.65	12.16%	41,901.65	64.23%	12,562.15	19.26%	11,390.15	17.46%	11,390.15	17.46%	8,429.15	74.00%
Painter	4,636.50	0.86%	1,975.50	42.61%	543.50	11.72%	972.50	20.97%	156.50	3.38%	128.50	13.21%
Parking And Highway Improvement Painter	916.25	0.17%	262.00	28.59%	40.50	4.42%						
Pile Driver	35,653.00	6.64%	12,396.00	34.77%	8,763.00	24.58%	8,898.00	24.96%	5,527.50	15.50%	5,514.50	61.97%
Plasterer	999.50	0.19%	510.00	51.03%	123.00	12.31%	146.50	14.66%	27.00	2.70%	27.00	18.43%
Plumber	15,864.00	2.96%	14,078.00	88.74%	3,720.50	23.45%	5,045.00	31.80%	4,285.50	27.01%	2,556.50	50.67%
Roofer	1,252.50	0.23%	1,088.00	86.87%	712.50	56.89%	102.50	8.18%	102.50	8.18%	7.50	7.32%
Sheet Metal	9,593.00	1.79%	5,298.00	55.23%	1,249.00	13.02%	2,168.00	22.60%	2,106.00	21.95%	1,249.00	57.61%
Soft Floor Layer	99.50	0.02%	99.50	100.00%	99.50	100.00%						
Teamster	542.05	0.10%	196.50	36.25%								
Tile Setter/Finisher	720.00	0.13%	538.00	74.72%	344.00	47.78%	160.00	22.22%	160.00	22.22%	160.00	100.00%
TOTAL	536,681.60	100%	377,977.80	70.43%	147,581.25	27.50%	103,196.65	19.23%	94,039.15	17.52%	64,770.15	62.76%