

San Francisco Bay Area Rapid Transit District
Pay Schedule (Noted by Bargaining Unit)
In Effect on January 1, 2014
Exhibit A

American Federation of State, County, and Municipal Employees (AFSCME)

Job Code	Job Title	Bargaining Unit	Grade	Minimum/ Annual	Maximum/ Annual
QC208	Access Coordinator	AFSCME	E	83721.000	108837.000
000051	Asset Coordinator	AFSCME	F	88760.000	115389.000
000019	Asst Logistics Program Manager	AFSCME	F	88760.000	115389.000
FC230	Asst Mgr of Revenue Control	AFSCME	H	101167.000	131517.000
MC215	Auto & Equip Maint Supv	AFSCME	E	83721.000	108837.000
TC220	Central Maint Supv	AFSCME	E	83721.000	108837.000
IC120	Data Base Administrator	AFSCME	G	95270.000	123851.000
QC216	District Right of Way Surveyor	AFSCME	G	95270.000	123851.000
000059	Enterprise Info Project Spec	AFSCME	H	101167.000	131517.000
SF145	Environmental Administrator	AFSCME	H	101167.000	131517.000
000021	Fac/Uti Location Coordinator	AFSCME	E	83721.000	108837.000
MC350	Facilities Maint Supv	AFSCME	E	83721.000	108837.000
SC132	Industrial Hygienist	AFSCME	F	88760.000	115389.000
IC159	Info Systems Security Officer	AFSCME	E	83721.000	108837.000
FC240	Insurance Analyst	AFSCME	E	83721.000	108837.000
LC118	Legal Office Supv	AFSCME	D	77836.000	101187.000
FC282	Liability Risk Analyst	AFSCME	E	83721.000	108837.000
000001	Maint Support Administrator	AFSCME	D	77836.000	101187.000
FC205	Manager of Time and Labor Adm	AFSCME	H	101167.000	131517.000
VC081	Marketing Rep II	AFSCME	E	83721.000	108837.000
000023	Mgr of Access Programs	AFSCME	H	101167.000	131517.000
FC215	Mgr of Accounting	AFSCME	H	101167.000	131517.000
MC225	Mgr of Auto & Equip Maint	AFSCME	H	101167.000	131517.000
000009	Mgr of Credit/Debit Fare Progr	AFSCME	G	95270.000	123851.000
AC400	Mgr of Customer Services	AFSCME	H	101167.000	131517.000
TC102	Mgr of Drafting & Configuratio	AFSCME	H	101167.000	131517.000
SC075	Mgr of Employee/Patron Safety	AFSCME	H	101167.000	131517.000
UC125	Mgr of Inventory Management	AFSCME	E	83721.000	108837.000
SC105	Mgr of Operations Safety	AFSCME	H	101167.000	131517.000
MC805	Mgr of Transit Vehicle Cleanin	AFSCME	H	101167.000	131517.000
OC115	Operations Supv	AFSCME	F	88760.000	115389.000
OC118	Operations Supv-Ops Liaison	AFSCME	F	88760.000	115389.000
AC222	Principal Admin Analyst - AFSC	AFSCME	G	95270.000	123851.000
000067	Principal EGIS Analyst	AFSCME	G	95270.000	123851.000
FC139	Principal Financial Analyst	AFSCME	G	95270.000	123851.000
VC055	Principal Gov & Comm Rel Rep.	AFSCME	G	95270.000	123851.000

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VC084	Principal Marketing Rep	AFSCME	G	95270.000	123851.000
QC112	Principal Planner	AFSCME	G	95270.000	123851.000
QC226	Principal Prop Develop Officer	AFSCME	F	88760.000	115389.000
QC225	Principal Right of Way Officer	AFSCME	H	101167.000	131517.000
000015	Query & Reports Spec	AFSCME	F	88760.000	115389.000
SF120	Safety Specialist	AFSCME	C	70505.000	91657.000
000048	Scheduling Supervisor	AFSCME	F	88760.000	115389.000
MC725	Sect Mgr Elev/Escalator Maint	AFSCME	G	95270.000	123851.000
MC724	Sect Mgr Power & Mech Maint	AFSCME	F	88760.000	115389.000
MC726	Sect Mgr Struct Insp & Maint	AFSCME	F	88760.000	115389.000
MC721	Sect Mgr Structures Maint	AFSCME	F	88760.000	115389.000
MC720	Sect Mgr Systems Maint	AFSCME	G	95270.000	123851.000
MC722	Sect Mgr Track Maint	AFSCME	G	95270.000	123851.000
MC701	Spec Proj Mgr. Tracks & Struct	AFSCME	G	95270.000	123851.000
AC220	Sr Admin Analyst - AFSCME	AFSCME	D	77836.000	101187.000
IC142	Sr Applications Analyst	AFSCME	G	95270.000	123851.000
TC222	Sr Central Maint Supv	AFSCME	G	95270.000	123851.000
FC137	Sr Energy Analyst	AFSCME	E	83721.000	108837.000
FC138	Sr Financial Analyst - AFSCME	AFSCME	D	77836.000	101187.000
VC051	Sr Gov & Comm Relations Rep	AFSCME	E	83721.000	108837.000
UC108	Sr Inventory Control Analyst	AFSCME	C	70505.000	91657.000
UC190	Sr Logistics Supv	AFSCME	D	77836.000	101187.000
VC082	Sr Marketing Rep	AFSCME	E	83721.000	108837.000
SC135	Sr Operations Safety Spec	AFSCME	F	88760.000	115389.000
OC150	Sr Operations Supv	AFSCME	G	95270.000	123851.000
OC155	Sr Operations Supv-Ops Liaison	AFSCME	G	95270.000	123851.000
QC145	Sr Planner	AFSCME	E	83721.000	108837.000
QC210	Sr Real Estate Officer	AFSCME	F	88760.000	115389.000
QC224	Sr Right of Way Officer	AFSCME	F	88760.000	115389.000
SC130	Sr Safety Specialist	AFSCME	F	88760.000	115389.000
IC200	Sr Systems Programmer	AFSCME	E	83721.000	108837.000
FC200	Sr Time & Labor Admin Analyst	AFSCME	D	77836.000	101187.000
000029	Sr. Marketing Rep - PT	AFSCME	E	83721.000	108837.000
000010	Supv Business Sys Oper	AFSCME	H	101167.000	131517.000
MC395	System Service Supv	AFSCME	C	70505.000	91657.000
IC198	Systems Programmer	AFSCME	F	88760.000	115389.000
000007	Tech Maintenance Support Coord	AFSCME	E	83721.000	108837.000

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Job Code	Job Title	Bargaining Unit	Grade	Minimum/ Annual	Maximum/ Annual
OC190	Train Controller	AFSCME	G	95270.000	123851.000
FC275	Treasury Analyst	AFSCME	C	70505.000	91657.000

Amalgamated Transit Union (ATU)

Job Code	Job Title	Bargaining Unit	Grade	Minimum/ Annual	Maximum/ Annual
CB190	Administrative Technician- ATU	ATU	036	54997.070	64702.560
FB141	Budget Clerk - ATU	ATU	031	52459.260	61716.930
OB100	Communications Specialist	ATU	831	75276.240	88560.370
HB105	Employee Dev Specialist - ATU	ATU	839	79020.450	92965.390
OB108	Lost & Found Clerk	ATU	019	52459.260	61716.930
OB120	Operations Foreworker	ATU	821	68468.820	80551.740
OB130	Power & Support Controller	ATU	831	75276.240	88560.370
OB135	Scheduling Analyst	ATU	731	79020.450	92965.390
CB145	Sr Clerk - ATU	ATU	031	52459.260	61716.930
OB145	Sr Operations Foreworker	ATU	831	75276.240	88560.370
IB190	Sr Operations Supp Syst Anlyst	ATU	742	83835.020	98629.650
AB135	Sr Secretary - ATU	ATU	061	52459.260	61716.930
CB160	Sr Transportation Clerk	ATU	031	52459.260	61716.930
000031	Sr. Scheduling Analyst - ATU	ATU	732	86883.060	102215.360
000044	Sr. Transp Training Clerk	ATU	036	54997.070	64702.560
OB155	Station Agent	ATU	521	56099.680	65999.650
OB156	Station Agent - PT	ATU	541	61709.440	72599.490
000068	Time & Labor Admin Analyst-ATU	ATU	741	73050.220	85941.650
OB160	Train Operator	ATU	621	56099.680	65999.650
OB161	Train Operator - PT	ATU	641	61709.440	72599.490
000033	Transportation Adm Specialist	ATU	031	52459.260	61716.930
CB175	Transportation Clerk	ATU	021	52459.260	61716.930

BART Police Management Association (BPMA)

Job Code	Job Title	Bargaining Unit	Grade	Minimum/ Annual	Maximum/ Annual
PD111	Police Admin Supervisor	BPMA	CS	92316.000	131233.080
PD116	Police CAD/RMS Administrator	BPMA	CS	92316.000	131233.080
PD115	Police Civilian Supv. Admin	BPMA	CS	92316.000	131233.080
PD118	Police Civilian Supv. Comm	BPMA	CS	92316.000	131233.080
PD125	Police Lieutenant	BPMA	LT	111348.000	156221.400

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Job Code	Job Title	Bargaining Unit	Grade	Minimum/ Annual	Maximum/ Annual
PD135	Police Sergeant	BPMA	SGT	90864.000	132070.920
PD138	Police Support Services Supv	BPMA	CS	92316.000	131233.080

BART Police Officers Association (BPOA)

Job Code	Job Title	Bargaining Unit	Grade	Minimum/ Annual	Maximum/ Annual
PE076	Community Services Officer	BPOA	027	44556.300	52419.330
PE132	Master Police Officer	BPOA	798	86221.800	90532.920
CE175	Police Admin Specialist	BPOA	045	55526.020	64894.340
CE125	Police Clerk	BPOA	028	47264.260	54949.650
PE115	Police Dispatcher	BPOA	048	57720.420	70253.870
PE130	Police Officer	BPOA	778	50432.040	84721.320
PE129	Police Officer in Academy	BPOA	778	50432.040	84721.320
PE140	Revenue Protection Guard	BPOA	098	53793.790	64549.470
PE131	Sr Police Officer	BPOA	788	82499.760	88757.760

Non Represented and Board Appointed Officers

Job Code	Job Title	Bargaining Unit	Grade	Minimum/ Annual	Maximum/ Annual
OF050	ACTO. Central Control	NRep	11	112259.040	174004.360
OF075	ACTO. Service Delivery	NRep	11	112259.040	174004.360
AF200	Administrative Analyst - NR	NRep	4	72363.550	112164.590
AF101	Administrative Secretary - NR	NRep	071	52499.200	62268.960
CF190	Administrative Technician - NR	NRep	036	54533.440	64702.560
000046	Architect	NRep	5	75981.110	117772.430
LF100	Associate General Counsel	NRep	13	129954.210	201431.310
AF100	Asst Admin Analyst - NR	NRep	1	59532.010	92276.590
FF225	Asst Controller	NRep	13	129954.210	201431.310
AF105	Asst District Secretary	NRep	8	96972.920	150309.910
XF213	Asst GM, Admin & Budget	NRep	14	150435.080	233177.910
ZF117	Asst GM, External Affairs	NRep	14	150435.080	233177.910
ZF118	Asst GM, Planning & Developmnt	NRep	14	150435.080	233177.910
ZF050	Asst General Mgr. Admin	NRep	14	150435.080	233177.910
ZF105	Asst General Mgr. Operations	NRep	14	150435.080	233177.910
MF822	Asst Rolling Stock Maint Super	NRep	9	101821.740	157826.090
MF830	Asst Super. Systems Maint	NRep	10	106912.950	165716.650
000020	Asst Super. Way & Facilities	NRep	10	106912.950	165716.650

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FF230	Asst Treasurer	NRep	13	129954.210	201431.310
000061	Asst. Supt. Power & Mech. Main	NRep	10	106912.950	165716.650
000058	Attendance Program Coordinator	NRep	6	83769.260	129843.830
LF105	Attorney I	NRep	6	83769.260	129843.830
LF110	Attorney II	NRep	9	101821.740	157826.090
LF115	Attorney III	NRep	10	106912.950	165716.650
CA116	Benefits Assistant I - PT	NRep	020	51165.920	60652.800
CA113	Benefits Asst I	NRep	021	46556.640	55180.320
CA114	Benefits Asst II	NRep	031	52031.200	61717.760
TF275	Central Veh Trouble Desk Super	NRep	11	112259.040	174004.360
EF050	Chief Engineer	NRep	13	129954.210	201431.310
XF125	Chief Information Officer	NRep	14	150435.080	233177.910
MF805	Chief Mechanical Officer	NRep	13	129954.210	201431.310
SF200	Chief Safety Officer	NRep	12	117873.710	182705.160
000050	Chief Transit Sys Dev Officer	NRep	13	129954.210	201431.310
XF100	Chief Transportation Officer	NRep	13	129954.210	201431.310
EF200	Civil Engineer	NRep	5	75981.110	117772.430
HF230	Civil Rights Officer I	NRep	2	65634.840	101736.400
HF231	Civil Rights Officer II	NRep	4	72363.550	112164.590
HF205	Civil Rights Tech	NRep	036	54533.440	64702.560
CF100	Clerk - NR/PT	NRep	010	44744.960	52908.960
VF101	Communications Officer	NRep	9	101821.740	157826.090
000074	Community Outreach Specialist	NRep	8	96972.920	150309.910
EF102	Computer Systems Engineer	NRep	5	75981.110	117772.430
EF205	Construction Engineer	NRep	5	75981.110	117772.430
UF221	Contract Specialist I	NRep	2	65634.840	101736.400
UF222	Contract Specialist II	NRep	3	68916.700	106823.050
UF223	Contract Specialist III	NRep	5	75981.110	117772.430
XF105	Controller-Treasurer	NRep	CT	220630.470	220630.470
000071	Cyber Security Architect	NRep	8	96972.920	150309.910
000072	Cyber Security Engineer	NRep	7	87956.920	136334.710
FF090	Dept Mgr Capital Dev & Control	NRep	12	117873.710	182705.160
XF142	Dept Mgr Communication	NRep	12	117873.710	182705.160
QF101	Dept Mgr Customer Access	NRep	11	112259.040	174004.360
XF117	Dept Mgr Customer Service	NRep	11	112259.040	174004.360
XF123	Dept Mgr Gov't & Comm Rel	NRep	11	112259.040	174004.360
XF120	Dept Mgr Human Resources	NRep	12	117873.710	182705.160

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XF106	Dept Mgr Insurance	NRep	10	106912.950	165716.650
XF126	Dept Mgr Internal Audit	NRep	12	117873.710	182705.160
000004	Dept Mgr Labor Relations	NRep	12	117873.710	182705.160
XF132	Dept Mgr Marketing & Research	NRep	12	117873.710	182705.160
XF115	Dept Mgr Office of Civil Right	NRep	12	117873.710	182705.160
FF095	Dept Mgr Operating Budgets	NRep	12	117873.710	182705.160
XF133	Dept Mgr Operations Liaisons	NRep	12	117873.710	182705.160
XF040	Dept Mgr Operations Planning	NRep	12	117873.710	182705.160
XF065	Dept Mgr Ops Training & Dev	NRep	13	129954.210	201431.310
XF103	Dept Mgr Perf & Learning	NRep	12	117873.710	182705.160
XF128	Dept Mgr Planning	NRep	12	117873.710	182705.160
XF135	Dept Mgr Procurement	NRep	12	117873.710	182705.160
000027	Dept Mgr Property Development	NRep	12	117873.710	182705.160
EF111	Dept Mgr Rail Veh Capital Prog	NRep	12	117873.710	182705.160
AF115	Deputy Asst District Secretary	NRep	7	87956.920	136334.710
ZF111	Deputy Executive Manager	NRep	13	129954.210	201431.310
ZF110	Deputy General Mgr	NRep	14	150435.080	233177.910
000028	Deputy Managing Dir., Cap Corr	NRep	12	117873.710	182705.160
000043	Deputy Police Chief	NRep	13	129954.210	201431.310
EF060	District Architect	NRep	11	112259.040	174004.360
XF150	District Secretary	NRep	DS	173700.900	173700.900
MF410	Division Mgr. Maint Support	NRep	10	106912.950	165716.650
HF108	Drug Testing Coordinator	NRep	4	72363.550	112164.590
EF215	Electrical Engineer	NRep	5	75981.110	117772.430
EF110	Electronics & Comm Engineer	NRep	5	75981.110	117772.430
VF100	Employee Communication Manager	NRep	8	96972.920	150309.910
HF107	Employee Services Rep	NRep	3	68916.700	106823.050
EF500	Engineer	NRep	5	75981.110	117772.430
000026	Engineer (Mechanical Focus)	NRep	5	75981.110	117772.430
000032	Engineer Intern	NRep	1	0.000	1.000
000073	Enterprise Security Suppt Spec	NRep	7	87956.920	136334.710
000006	Environmental Engineer	NRep	5	75981.110	117772.430
ZF114	Exec Mgr Transit System Compl	NRep	14	150435.080	233177.910
ZF116	Exec Mgr West Bay Ext	NRep	14	150435.080	233177.910
AF146	Executive Staff Asst	NRep	3	68916.700	106823.050
XF160	General Counsel	NRep	GC	250511.850	250511.850
ZF130	General Mgr	NRep	GM	329214.750	329214.750

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000017	Group Manager	NRep	10	106912.950	165716.650
000041	Group Mgr, Capital Projects	NRep	12	117873.710	182705.160
EF113	Grp Mgr AFC Capital Program	NRep	12	117873.710	182705.160
EF122	Grp Mgr Capital Program	NRep	12	117873.710	182705.160
KF300	Grp Mgr Capitol Corridor	NRep	12	117873.710	182705.160
EF223	Grp Mgr Elec & Mech Engr.	NRep	12	117873.710	182705.160
EF222	Grp Mgr Engineer	NRep	12	117873.710	182705.160
EF224	Grp Mgr Engineering Liaison	NRep	11	112259.040	174004.360
OF426	Grp Mgr Operations Liaison	NRep	11	112259.040	174004.360
OF112	Grp Mgr Ops Support & Review	NRep	11	112259.040	174004.360
EF121	Grp Mgr Project Controls	NRep	12	117873.710	182705.160
EF107	Grp Mgr Rail Vehicle Cap Prog	NRep	12	117873.710	182705.160
MF807	Grp Mgr Rolling Stock & Shops	NRep	12	117873.710	182705.160
EF124	Grp Mgr Seismic Retrofit Cap	NRep	12	117873.710	182705.160
EF114	Grp Mgr Shops & Struct Capital	NRep	12	117873.710	182705.160
EF109	Grp Mgr Stations Capital Prog	NRep	12	117873.710	182705.160
EF108	Grp Mgr Systems Capital Prog	NRep	12	117873.710	182705.160
EF080	Grp Mgr Systems Engineer	NRep	12	117873.710	182705.160
000056	Grp Mgr Tech Support Svc	NRep	11	112259.040	174004.360
EF075	Grp Mgr Vehicle Maint Engineer	NRep	12	117873.710	182705.160
EF106	Grp Mgr Warm Springs Ext	NRep	12	117873.710	182705.160
HF116	HR Administrative Asst	NRep	036	54533.440	64702.560
HF144	HR Info Systems Analyst	NRep	6	83769.260	129843.830
HF090	HR Receptionist	NRep	021	46556.640	55180.320
000062	Human Resources Program Mngr	NRep	9	101821.740	157826.090
000054	Independent Pol Investigator	NRep	8	96972.920	150309.910
000042	Independent Police Auditor	NRep	IPA	166150.570	166150.570
IF129	Information Systems Analyst I	NRep	2	65634.840	101736.400
IF130	Information Systems Analyst II	NRep	6	83769.260	129843.830
FF260	Information Systems Auditor	NRep	5	75981.110	117772.430
OF025	Instructional Design Spec	NRep	5	75981.110	117772.430
CF105	Intermediate Clerk - NR	NRep	021	46556.640	55180.320
CP105	Intermediate Clerk - NR / PT	NRep	020	51165.920	60652.800
FF251	Internal Auditor I	NRep	2	65634.840	101736.400
FF252	Internal Auditor II	NRep	4	72363.550	112164.590
CF200	Investment Plans Asst I	NRep	021	46556.640	55180.320
CF201	Investment Plans Asst II	NRep	031	52031.200	61717.760

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CF202	Investment Plans Tech	NRep	036	54533.440	64702.560
EF400	Junior Engineer	NRep	3	68916.700	106823.050
HF122	Labor Relations Rep I	NRep	2	65634.840	101736.400
HF123	Labor Relations Rep II	NRep	4	72363.550	112164.590
000011	Legislative Officer	NRep	8	96972.920	150309.910
000060	Maintenance Engineer	NRep	5	75981.110	117772.430
000063	Manager, Engineering Liaison	NRep	10	106912.950	165716.650
ZF200	Managing Director, Capitol Cor	NRep	14	150435.080	233177.910
KF100	Mech Officer Capital Corridor	NRep	10	106912.950	165716.650
EF240	Mechanical Engineer	NRep	5	75981.110	117772.430
HF151	Media Producer	NRep	5	75981.110	117772.430
000024	Mgr of Access/Accessibility	NRep	9	101821.740	157826.090
FF119	Mgr of Capital Budgets	NRep	9	101821.740	157826.090
FF116	Mgr of Capital Project Control	NRep	9	101821.740	157826.090
OF115	Mgr of Central Control	NRep	9	101821.740	157826.090
OF120	Mgr of Central Support	NRep	8	96972.920	150309.910
EF225	Mgr of Civil & Structural Eng	NRep	10	106912.950	165716.650
HF225	Mgr of Civil Rights Programs	NRep	9	101821.740	157826.090
000008	Mgr of Communications	NRep	9	101821.740	157826.090
QF109	Mgr of Community Relations	NRep	9	101821.740	157826.090
EF119	Mgr of Computer Sys Engineer	NRep	10	106912.950	165716.650
MF400	Mgr of Construction Services	NRep	10	106912.950	165716.650
UF225	Mgr of Contract Administration	NRep	9	101821.740	157826.090
FF121	Mgr of Control & Scheduling	NRep	9	101821.740	157826.090
HF170	Mgr of EEO Training	NRep	9	101821.740	157826.090
EF120	Mgr of Elect & Comm Engineer	NRep	10	106912.950	165716.650
EF235	Mgr of Elect & Mech Eng	NRep	10	106912.950	165716.650
EF233	Mgr of Electrical Engr.	NRep	10	106912.950	165716.650
000065	Mgr of Emerg Preparedness	NRep	8	96972.920	150309.910
HF104	Mgr of Employee Services	NRep	8	96972.920	150309.910
SF111	Mgr of Engineer Safety	NRep	8	96972.920	150309.910
000014	Mgr of Enterprise Perf. Mgmt.	NRep	9	101821.740	157826.090
SF140	Mgr of Env Compliance	NRep	9	101821.740	157826.090
FF297	Mgr of Financial Planning	NRep	9	101821.740	157826.090
FF290	Mgr of Fleet and Capacity Plng	NRep	9	101821.740	157826.090
FF117	Mgr of Grant Dev & Reporting	NRep	9	101821.740	157826.090
IF177	Mgr of Information Systems	NRep	10	106912.950	165716.650

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FF285	Mgr of Internal Audit	NRep	9	101821.740	157826.090
QF110	Mgr of Joint Development	NRep	10	106912.950	165716.650
QF107	Mgr of Local Govt & Com Rel	NRep	9	101821.740	157826.090
UF130	Mgr of Logistics	NRep	9	101821.740	157826.090
000055	Mgr of Maint & Eng Tech Trng	NRep	9	101821.740	157826.090
MF405	Mgr of Maint Administration	NRep	8	96972.920	150309.910
TF241	Mgr of Maint Engineer	NRep	10	106912.950	165716.650
AF206	Mgr of Management Analysis	NRep	9	101821.740	157826.090
KF200	Mgr of Marketing, Capitol Corr	NRep	8	96972.920	150309.910
EF234	Mgr of Mechanical Engr.	NRep	10	106912.950	165716.650
FF125	Mgr of Operating Budgets	NRep	9	101821.740	157826.090
OF425	Mgr of Operations Liaison	NRep	9	101821.740	157826.090
HF135	Mgr of Personnel Services	NRep	9	101821.740	157826.090
QF115	Mgr of Planning	NRep	9	101821.740	157826.090
QF111	Mgr of Property Development	NRep	10	106912.950	165716.650
UF215	Mgr of Purchasing	NRep	9	101821.740	157826.090
OF170	Mgr of Rail Ops Support	NRep	9	101821.740	157826.090
000005	Mgr of Real Estate Services	NRep	9	101821.740	157826.090
TF230	Mgr of Reliability Engineer	NRep	10	106912.950	165716.650
EF159	Mgr of Research & Development	NRep	10	106912.950	165716.650
FF295	Mgr of Revenue Control	NRep	11	112259.040	174004.360
QF197	Mgr of Right of Way Services	NRep	9	101821.740	157826.090
OF111	Mgr of Schedules & Services	NRep	9	101821.740	157826.090
SF100	Mgr of Security Programs	NRep	13	129954.210	201431.310
OF140	Mgr of Station Ops Support	NRep	8	96972.920	150309.910
MF840	Mgr of Strategic Maint Progr	NRep	11	112259.040	174004.360
EF118	Mgr of Systems Config Control	NRep	10	106912.950	165716.650
MF420	Mgr of Telecom Revenue Const	NRep	10	106912.950	165716.650
MF421	Mgr of Telecom Revenue Prog	NRep	10	106912.950	165716.650
IF190	Mgr of Telecommunications	NRep	9	101821.740	157826.090
EF236	Mgr of Traction Power Engr.	NRep	10	106912.950	165716.650
EF130	Mgr of Train Control Engineer	NRep	10	106912.950	165716.650
OF160	Mgr of Train Ops Support	NRep	9	101821.740	157826.090
FC278	Mgr of Treasury Operations	NRep	11	112259.040	174004.360
TF237	Mgr of Vehicle Sys Engineer	NRep	10	106912.950	165716.650
MF850	Mgr of Warranty Administration	NRep	9	101821.740	157826.090
HF152	Multimedia Producer	NRep	5	75981.110	117772.430

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HF111	Operations Training Supv	NRep	6	83769.260	129843.830
HF165	Outreach Recruiter	NRep	5	75981.110	117772.430
QF102	Parking Division Mgr	NRep	9	101821.740	157826.090
HF146	Personnel Analyst I	NRep	2	65634.840	101736.400
HF147	Personnel Analyst II	NRep	4	72363.550	112164.590
QF135	Planner	NRep	4	72363.550	112164.590
PF110	Police Chief	NRep	14	150435.080	233177.910
000038	Police Consultant	NRep	14	150435.080	233177.910
AF222	Principal Admin Analyst - NR	NRep	7	87956.920	136334.710
000045	Principal Architect	NRep	8	96972.920	150309.910
EF256	Principal Civil Engineer	NRep	8	96972.920	150309.910
EF090	Principal Computer Sys Eng	NRep	8	96972.920	150309.910
EF262	Principal Construction Eng	NRep	8	96972.920	150309.910
UF230	Principal Contract Specialist	NRep	7	87956.920	136334.710
EF267	Principal Electrical Engineer	NRep	8	96972.920	150309.910
EF502	Principal Engineer	NRep	8	96972.920	150309.910
FF301	Principal Internal Auditor	NRep	7	87956.920	136334.710
HF128	Principal Labor Relations Rep	NRep	7	87956.920	136334.710
EF271	Principal Mechanical Engineer	NRep	8	96972.920	150309.910
HF156	Principal Personnel Analyst	NRep	7	87956.920	136334.710
EF259	Principal Rail Vehicle Eng	NRep	8	96972.920	150309.910
TF256	Principal Reliability Engineer	NRep	8	96972.920	150309.910
AF234	Principal Resrch Proj Analyst	NRep	7	87956.920	136334.710
SF129	Principal Safety Engineer	NRep	8	96972.920	150309.910
EF276	Principal Structural Engineer	NRep	8	96972.920	150309.910
EF279	Principal Track Engineer	NRep	8	96972.920	150309.910
EF146	Principal Train Control Eng	NRep	8	96972.920	150309.910
TF236	Principal Vehicle Sys Engineer	NRep	8	96972.920	150309.910
MF842	Program Logistics Manager	NRep	9	101821.740	157826.090
000018	Program Manager	NRep	10	106912.950	165716.650
EF456	Project Development Mgr	NRep	9	101821.740	157826.090
000003	Project Manager, BAP	NRep	12	117873.710	182705.160
EF250	Project Mgr	NRep	9	101821.740	157826.090
EF451	Project Support Mgr	NRep	9	101821.740	157826.090
KF175	Rail Svs Compl Officer.Capitol	NRep	7	87956.920	136334.710
EF212	Rail Vehicle Engineer	NRep	5	75981.110	117772.430
EF252	Rail Vehicle Project Mgr	NRep	9	101821.740	157826.090

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TF245	Reliability Engineer	NRep	5	75981.110	117772.430
EF142	Research & Dev Specialist	NRep	6	83769.260	129843.830
AF231	Research Projects Analyst	NRep	4	72363.550	112164.590
AF233	Research Projects Supv	NRep	7	87956.920	136334.710
MF817	Rolling Stock Comp Maint Supt	NRep	11	112259.040	174004.360
MF818	Rolling Stock Maint Super	NRep	11	112259.040	174004.360
MF810	Rolling Stock Project Mgr	NRep	9	101821.740	157826.090
MF819	Secondary Repair Super	NRep	11	112259.040	174004.360
EF251	Seismic Engineer Mgr	NRep	9	101821.740	157826.090
AF220	Sr Admin Analyst - NR	NRep	5	75981.110	117772.430
LF120	Sr Attorney	NRep	12	117873.710	182705.160
EF255	Sr Civil Engineer	NRep	6	83769.260	129843.830
HF232	Sr Civil Rights Officer	NRep	5	75981.110	117772.430
CF146	Sr Clerk - NR	NRep	031	52031.200	61717.760
CF147	Sr Clerk - NR/PT	NRep	030	57187.520	67843.360
EF138	Sr Computer Systems Engineer	NRep	7	87956.920	136334.710
EF260	Sr Construction Engineer	NRep	6	83769.260	129843.830
EF265	Sr Electrical Engineer	NRep	7	87956.920	136334.710
EF140	Sr Electronics & Comm Engineer	NRep	6	83769.260	129843.830
HF114	Sr Employee Dev Specialist	NRep	5	75981.110	117772.430
HF109	Sr Employee Services Rep	NRep	6	83769.260	129843.830
EF501	Sr Engineer	NRep	6	83769.260	129843.830
000002	Sr Executive Staff Assistant	NRep	4	72363.550	112164.590
FF138	Sr Financial Analyst - NR	NRep	5	75981.110	117772.430
FF253	Sr Internal Auditor	NRep	5	75981.110	117772.430
HF126	Sr Labor Relations Rep	NRep	6	83769.260	129843.830
EF270	Sr Mechanical Engineer	NRep	6	83769.260	129843.830
HF155	Sr Personnel Analyst	NRep	5	75981.110	117772.430
EF238	Sr Quality Engineer	NRep	6	83769.260	129843.830
EF258	Sr Rail Vehicle Engineer	NRep	6	83769.260	129843.830
TF255	Sr Reliability Engineer	NRep	6	83769.260	129843.830
AF232	Sr Research Projects Analyst	NRep	5	75981.110	117772.430
AF135	Sr Secretary - NR	NRep	061	48888.320	57869.760
AF138	Sr Staff Asst	NRep	2	65634.840	101736.400
EF275	Sr Structural Engineer	NRep	6	83769.260	129843.830
EF145	Sr Train Control Engineer	NRep	6	83769.260	129843.830
TF232	Sr Transportation Engineer	NRep	6	83769.260	129843.830

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TF234	Sr Vehicle Systems Engineer	NRep	6	83769.260	129843.830
000047	Sr. Architect	NRep	6	83769.260	129843.830
000053	Sr. Maintenance Engineer	NRep	6	83769.260	129843.830
000052	Sr. Production Engineer	NRep	6	83769.260	129843.830
AF139	Staff Asst	NRep	1	59532.010	92276.590
000057	Strategic Prg Mgr, Ext Affairs	NRep	12	117873.710	182705.160
EF280	Structural Engineer	NRep	5	75981.110	117772.430
MF535	Super of Power & Mech Maint	NRep	11	112259.040	174004.360
MF703	Super of Systems Maint	NRep	11	112259.040	174004.360
MF605	Super of Track & Structures	NRep	11	112259.040	174004.360
MF610	Super of Way & Facilities	NRep	11	112259.040	174004.360
HF133	Supv Human Resources Programs	NRep	8	96972.920	150309.910
EF310	Survey Party Chief	NRep	5	75981.110	117772.430
TF263	Survey Taker - PT	NRep	093	62618.400	62618.400
EF085	System Architect-Asst Grp Mgr	NRep	11	112259.040	174004.360
HF160	Technical Recruiter	NRep	5	75981.110	117772.430
FF130	Technology Advances Admin	NRep	7	87956.920	136334.710
OF424	Test Track Mgr	NRep	9	101821.740	157826.090
EF165	Train Control Engineer	NRep	5	75981.110	117772.430
KF050	Trans Officer.Capitol Corridor	NRep	10	106912.950	165716.650
OF080	Transportation Operations Mgr	NRep	9	101821.740	157826.090
TF233	Vehicle Systems Engineer	NRep	5	75981.110	117772.430

Service Employees International Union (SEIU)

Job Code	Job Title	Bargaining Unit	Grade	Minimum/ Annual	Maximum/ Annual
MA100	AFC Electronic Tech	SEIU	301	59475.310	77745.620
MA105	AFC Foreworker	SEIU	825	65387.300	85473.860
MA560	AFC Parts Runner	SEIU	151	44735.600	58477.950
FA200	Account Clerk	SEIU	011	36828.060	48141.390
FA205	Accountant	SEIU	S08	59532.240	77819.880
FA210	Accounting Analyst	SEIU	S11	68860.320	90013.560
FA215	Accounting Tech	SEIU	036	49497.340	64702.560
AA200	Administrative Analyst - SEIU	SEIU	S08	59532.240	77819.880
AG100	Administrative Secretary -SEIU	SEIU	071	47635.740	62269.170
AA230	Administrative Support Officer	SEIU	S13	75882.480	99192.840
CA190	Administrative Technician SEIU	SEIU	036	49497.340	64702.560

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IA100	Appl Programmer Analyst	SEIU	S08	59532.240	77819.880
AA100	Asst Admin Analyst - SEIU	SEIU	S06	54030.240	70627.800
UA200	Asst Buyer	SEIU	S06	54030.240	70627.800
UA205	Asst Contract Administrator	SEIU	S06	54030.240	70627.800
SA100	Asst Safety Specialist	SEIU	S06	54030.240	70627.800
FA274	Asst Treasury Analyst	SEIU	S06	54030.240	70627.800
MA200	Auto & Equip Foreworker	SEIU	825	65387.300	85473.860
MA205	Auto & Equip Mechanic	SEIU	301	59475.310	77745.620
FA100	Budget Analyst	SEIU	S08	59532.240	77819.880
MA300	Buildings Foreworker	SEIU	825	65387.300	85473.860
MA310	Buildings Worker	SEIU	301	59475.310	77745.620
UA210	Buyer	SEIU	S08	59532.240	77819.880
UA213	Buyer Technician	SEIU	036	49497.340	64702.560
TA298	CAD Drafter	SEIU	S08	59532.240	77819.880
FA245	Cash Handler	SEIU	025	43558.740	56939.580
FA249	Cash Handling Electronic Tech	SEIU	301	59475.310	77745.620
FA250	Cash Handling Foreworker	SEIU	813	65387.300	85473.860
CG100	Clerk - SEIU	SEIU	011	36828.060	48141.390
MA115	Comm Electronic Tech	SEIU	301	59475.310	77745.620
MA120	Comm Foreworker	SEIU	825	65387.300	85473.860
000013	Communication Coordinator	SEIU	S11	68860.320	90013.560
IA105	Computer Documentation Asst	SEIU	031	47213.300	61716.930
MA700	Computer Electronic Tech	SEIU	321	59475.310	77745.620
IA110	Computer Operator	SEIU	031	47213.300	61716.930
000064	Computer Support Administrator	SEIU	S05	51474.240	67286.640
IA115	Computer Support Coordinator	SEIU	S14	79659.000	104129.400
UA215	Contract Administrator	SEIU	S08	59532.240	77819.880
000049	Contracts Technician - SEIU	SEIU	036	49497.340	64702.560
CA120	Customer Service Clerk	SEIU	031	47213.300	61716.930
VA120	Customer Services Admin	SEIU	S13	75882.480	99192.840
000016	Customer Services Assistant	SEIU	S06	54030.240	70627.800
VA110	Customer Services Rep	SEIU	S11	68860.320	90013.560
IA135	Data Controller	SEIU	031	47213.300	61716.930
IA140	Data Entry Operator	SEIU	031	47213.300	61716.930
TA300	Documentation Config Controlle	SEIU	S09	62491.200	81687.840
TA310	Drafting Supv	SEIU	S11	68860.320	90013.560
MA313	Dump Truck/Equipment Op	SEIU	301	59475.310	77745.620

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MA150	ERS Foreworker	SEIU	825	65387.300	85473.860
MA155	ERS Tech	SEIU	301	59475.310	77745.620
000078	Elec/Electro-Mech Assembler II	SEIU	152	46386.500	60636.160
MA145	Elect/Electro-Mech Assembler	SEIU	151	44735.600	58477.950
MA500	Electrical Foreworker	SEIU	824	68247.500	89212.660
000034	Electrical Helper	SEIU	151	44735.600	58477.950
MA510	Electrician	SEIU	301	59475.310	77745.620
MA515	Elevator/Escalator Foreworker	SEIU	825	65387.300	85473.860
MA530	Elevator/Escalator Trainee	SEIU	331	53563.120	70017.380
MA525	Elevator/Escalator Worker	SEIU	301	59475.310	77745.620
HJ105	Employee Dev Specialist - SEIU	SEIU	EDS	71118.600	92965.560
UA195	Expeditor	SEIU	S06	54030.240	70627.800
UA100	Expeditor/Clerk	SEIU	031	47213.300	61716.930
MA550	Fire Protection Worker	SEIU	301	59475.310	77745.620
MA330	Fire Service Worker	SEIU	301	59475.310	77745.620
VA050	Gov & Comm Relations Spec	SEIU	S11	68860.320	90013.560
TA313	Graphic Artist	SEIU	S09	62491.200	81687.840
MA335	Grounds Foreworker	SEIU	825	65387.300	85473.860
MA345	Grounds Worker	SEIU	201	50489.710	65999.860
MA346	Grounds Worker/Applicator	SEIU	301	59475.310	77745.620
FA265	Intermediate Account Clerk	SEIU	021	42212.770	55180.320
CJ105	Intermediate Clerk - SEIU	SEIU	021	42212.770	55180.320
UA105	Inventory Control Analyst	SEIU	S08	59532.240	77819.880
UA120	Inventory Control Tech	SEIU	036	49497.340	64702.560
MA348	Irrigation/Grounds Worker	SEIU	301	59475.310	77745.620
IA160	Jr Appl Programmer Analyst	SEIU	S03	46721.520	61073.880
FA275	Junior Accountant	SEIU	S05	51474.240	67286.640
LA115	Legal Administrative Analyst	SEIU	S06	54030.240	70627.800
LA100	Legal Administrative Asst	SEIU	S05	51474.240	67286.640
MA350	Locksmith	SEIU	301	59475.310	77745.620
CA110	Mail and Supply Clerk	SEIU	021	42212.770	55180.320
TA215	Maint Planner	SEIU	S08	59532.240	77819.880
UA130	Material Control Analyst	SEIU	S08	59532.240	77819.880
UA135	Material Control Sys Analyst	SEIU	S08	59532.240	77819.880
UA145	Material Coordinator	SEIU	301	59475.310	77745.620
UA150	Material Expeditor	SEIU	S08	59532.240	77819.880
VA125	Multimedia Assistant Producer	SEIU	S11	68860.320	90013.560

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CA111	Office Services Support Clerk	SEIU	021	42212.770	55180.320
CA115	Office Services Supv	SEIU	800	55147.250	72088.020
MA547	Overhead Door Worker	SEIU	301	59475.310	77745.620
MA360	Painter	SEIU	301	59475.310	77745.620
MA535	Power & Mech Foreworker	SEIU	824	68247.500	89212.660
MA545	Power & Mechanical Worker	SEIU	301	59475.310	77745.620
FA130	Project Control Administrator	SEIU	S08	59532.240	77819.880
VA115	Public Information Rep	SEIU	S11	68860.320	90013.560
TA110	Quality Assurance Analyst	SEIU	S08	59532.240	77819.880
000066	Quality Assurance Officer	SEIU	S11	68860.320	90013.560
000035	Quality Team Leader	SEIU	313	62444.100	81626.270
QA205	Real Estate Officer	SEIU	S11	68860.320	90013.560
QA100	Real Estate Tech	SEIU	036	49497.340	64702.560
IA185	Real Time Programmer Analyst	SEIU	S13	75882.480	99192.840
CA140	Reprographics Equipment Oper	SEIU	031	47213.300	61716.930
MA810	Rolling Stock Foreworker	SEIU	827	69926.270	91407.060
MA225	Shop Machinist	SEIU	301	59475.310	77745.620
TA260	Shop Scheduler	SEIU	S10	65598.120	85749.120
MA230	Shop Welder	SEIU	301	59475.310	77745.620
FA288	Sr Account Clerk	SEIU	031	47213.300	61716.930
IA190	Sr Appl Programmer Analyst	SEIU	S14	79659.000	104129.400
FH140	Sr Budget Clerk - SEIU	SEIU	031	47213.300	61716.930
FA290	Sr Cash Handler	SEIU	035	46557.060	60858.930
CG145	Sr Clerk - SEIU	SEIU	031	47213.300	61716.930
TA314	Sr Graphic Artist	SEIU	S10	65598.120	85749.120
AA130	Sr Legal Secretary	SEIU	071	47635.740	62269.170
TA220	Sr Maint Planner	SEIU	S11	68860.320	90013.560
CA112	Sr Office Services Support Clk	SEIU	031	47213.300	61716.930
CA155	Sr Office Services Supv	SEIU	S09	62491.200	81687.840
AJ135	Sr Secretary - SEIU	SEIU	061	44270.300	57869.760
UA160	Sr Storekeeper	SEIU	171	55147.250	72088.020
IA210	Sr Telecommunications Tech	SEIU	S14	79659.000	104129.400
UA170	Storekeeper	SEIU	201	50489.710	65999.860
MA615	Structures Equipment Operator	SEIU	301	59475.310	77745.620
MA620	Structures Foreworker	SEIU	825	65387.300	85473.860
MA637	Structures Inspector	SEIU	311	62183.060	81285.150
MA636	Structures Inspector Asst	SEIU	201	50489.710	65999.860

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MA638	Structures Inspector Forewrk	SEIU	810	68365.860	89367.200
MA630	Structures Welder	SEIU	301	59475.310	77745.620
MA635	Structures Worker	SEIU	201	50489.710	65999.860
000036	Structures Worker - PT	SEIU	221	55538.700	55538.700
EA315	Survey Tech	SEIU	091	51786.800	67695.260
MA385	System Service Crewleader	SEIU	141	44334.580	57953.790
MA390	System Service Foreworker	SEIU	818	60483.700	79063.920
MA400	System Service Worker	SEIU	111	41798.430	54638.480
MA399	System Service Worker - 141	SEIU	141	44334.580	57953.790
MA401	System Service Worker - PT	SEIU	121	45978.190	45978.190
MA826	TVET Trainee	SEIU	331	53563.120	70017.380
TA140	Tech Publications Admin	SEIU	S10	65598.120	85749.120
TA302	Technical Administrator	SEIU	S11	68860.320	90013.560
TA125	Technical Editor	SEIU	S03	46721.520	61073.880
IA300	Technical Programmer Analyst	SEIU	S11	68860.320	90013.560
000025	Technical Publications Analyst	SEIU	S09	62491.200	81687.840
TA301	Technical Resources Admin	SEIU	S13	75882.480	99192.840
IA200	Telecommunications Specialist	SEIU	S06	54030.240	70627.800
IA205	Telecommunications Tech	SEIU	S09	62491.200	81687.840
FA212	Time and Labor Admin Analyst	SEIU	TAD	65745.260	85941.650
UA180	Tool Room Attendant	SEIU	201	50489.710	65999.860
MA640	Track Equipment Operator	SEIU	301	59475.310	77745.620
MA645	Track Foreworker	SEIU	825	65387.300	85473.860
MA655	Track Welder	SEIU	301	59475.310	77745.620
MA660	Track Worker	SEIU	201	50489.710	65999.860
000022	Track Worker - PT	SEIU	221	55538.700	55538.700
MA720	Train Control Electronic Tech	SEIU	301	59475.310	77745.620
MA725	Train Control Foreworker	SEIU	825	65387.300	85473.860
CA165	Transit Information Clerk	SEIU	031	47213.300	61716.930
CA175	Transit Information Supv	SEIU	S11	68860.320	90013.560
CA159	Transit Information Tech	SEIU	036	49497.340	64702.560
MA825	Transit Vehicle Electronic Tec	SEIU	301	59475.310	77745.620
MA830	Transit Vehicle Mechanic	SEIU	301	59475.310	77745.620
000037	Transit Vehicle Mechanic - PT	SEIU	314	65422.660	65422.660
CA180	Trouble Desk Data Specialist	SEIU	036	49497.340	64702.560
MA840	Utility Foreworker	SEIU	818	60483.700	79063.920
MA835	Utility Worker	SEIU	111	41798.430	54638.480

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MA836	Utility Worker - PT	SEIU	121	45978.190	45978.190
TA130	Vehicle Inspector	SEIU	311	62183.060	81285.150
MA900	Warranty Administrator	SEIU	S11	68860.320	90013.560
TA135	Wayside Inspector	SEIU	311	62183.060	81285.150
TA311	Web Page Specialist	SEIU	S10	65598.120	85749.120