

Proposal/TA Chronology

April 1 – Initial Exchange of Proposals

May 13 – Bargaining Started

May 30 – Union Proposal 4.8 discussed at the table

June 5 – Union Proposal 4.8 withdrawn by Union

June 6 – District Comprehensive package formally rejecting Union Proposal 4.8

June 11 – District Comprehensive package formally rejecting Union Proposal 4.8

June 24 – Union Proposal 4.8 withdrawal reaffirmed by Tom Hock/Chief Negotiator and never questioned by Union.

June 27 – District Comprehensive package – Includes all negotiated TA's but not Union Proposal 4.8

June 29 – District Comprehensive package – Includes all negotiated TA's but not Union Proposal 4.8

July 2 – District Comprehensive package – Includes all negotiated TA's but not Union Proposal 4.8

July 5 – Beginning of 30 day cooling off period

July 11 – TA erroneously created by temporary employee

July 19 – Erroneous TA dated July 19

July 19 - Union alleges package of TAs including Union Proposal 4.8 was received

August 4 – District Requests 60 day cooling off

August 4 – Email from ATU attorney listing all outstanding TAs to be signed as of July 19 – does not include Union Proposal 4.8

August 7 – Board of Inquiry

August 9 – Union alleges package of TAs including Union Proposal 4.8 was returned to District

August 10 – District Final Offer with comprehensive cover – Lists all negotiated TA's but not Union Proposal 4.8

August 11 – Beginning of Governor's 60 day cooling off period

October 13 – District LBFO with comprehensive cover – Lists all negotiated TA's but not Union Proposal 4.8

October 21 – Parties reach Tentative Agreement

October 22/23 – TA Inventory Meeting (Check off meeting)

November 1 – SEIU/ATU Vote

November 4 – During District Review for Board ratification meeting error discovered

Week of November 4 – Initiated contact with Union to resolve issue

**** Union Proposal 4.8 never discussed in Negotiations after June 24 when Chief Negotiator confirmed Union withdrawal.****