

**SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT**  
300 Lakeside Drive, P. O. Box 12688, Oakland, CA 94604-2688

**BOARD MEETING AGENDA**

October 26, 2017

**5:00 p.m.**

A regular meeting of the Board of Directors will be held at **5:00 p.m.** on Thursday, October 26, 2017, in the BART Board Room, Kaiser Center 20<sup>th</sup> Street Mall – Third Floor, 344 – 20<sup>th</sup> Street, Oakland, California.

Members of the public may address the Board of Directors regarding any matter on this agenda. Please complete a “Request to Address the Board” form (available at the entrance to the Board Room) and hand it to the Secretary before the item is considered by the Board. If you wish to discuss a matter that is not on the agenda during a regular meeting, you may do so under Public Comment.

Any action requiring more than a majority vote for passage will be so noted.

Items placed under “consent calendar” are considered routine and will be received, enacted, approved, or adopted by one motion unless a request for removal for discussion or explanation is received from a Director or from a member of the audience.

Please refrain from wearing scented products (perfume, cologne, after-shave, etc.) to these meetings, as there may be people in attendance susceptible to environmental illnesses.

BART provides service/accommodations upon request to persons with disabilities and individuals who are limited English proficient who wish to address BART Board matters. A request must be made within one and five days in advance of Board meetings, depending on the service requested. Please contact the Office of the District Secretary at 510-464-6083 for information.

Rules governing the participation of the public at meetings of the Board of Directors and Standing Committees are available for review on the District's website (<http://www.bart.gov/about/bod>), in the BART Board Room, and upon request, in person or via mail.

Meeting notices and agendas are available for review on the District's website (<http://www.bart.gov/about/bod/meetings.aspx>), and via email ([https://public.govdelivery.com/accounts/CATRANBART/subscriber/new?topic\\_id=CATRANBART\\_1904](https://public.govdelivery.com/accounts/CATRANBART/subscriber/new?topic_id=CATRANBART_1904)) or via regular mail upon request submitted to the District Secretary. Complete agenda packets (in PDF format) are available for review on the District's website no later than 48 hours in advance of the meeting.

Please submit your requests to the District Secretary via email to [BoardofDirectors@bart.gov](mailto:BoardofDirectors@bart.gov); in person or U.S. mail at 300 Lakeside Drive, 23<sup>rd</sup> Floor, Oakland, CA 94612; fax 510-464-6011; or telephone 510-464-6083.

Kenneth A. Duron  
District Secretary

Regular Meeting of the  
BOARD OF DIRECTORS

The purpose of the Board Meeting is to consider and take such action as the Board may desire in connection with:

1. CALL TO ORDER

- A. Roll Call.
- B. Pledge of Allegiance.
- C. Introduction of Special Guests.

2. CONSENT CALENDAR

- A. Approval of Minutes of the Meeting of October 12, 2017.\* Board requested to authorize.
- B. District Base Pay Schedule.\* Board requested to authorize.
- C. Award of Contract No. 6M3378A, Procurement of Fasteners.\* Board requested to authorize.
- D. Easement Quitclaim and Grant of New Easement Pleasant Hill Transit Oriented Development at the Pleasant Hill/Contra Costa Centre BART Station.\* Board requested to authorize.

3. PUBLIC COMMENT – 15 Minutes

(An opportunity for members of the public to address the Board of Directors on matters under their jurisdiction and not on the agenda. An additional period for Public Comment is provided at the end of the Meeting.)

4. FINANCE, BOND OVERSIGHT AND ADMINISTRATION ITEMS

Director Josefowitz, Chairperson

- A. BART to Antioch Title VI Service and Fare Equity Analysis and Participation Report.\* Board requested to authorize.
- B. Maintenance and Reimbursement Agreement with the City of Hercules and the Western Contra Costa Transit Authority for the Hercules Transit Center.\* Board requested to authorize.

5. OPERATIONS, SAFETY AND WORKFORCE ITEMS

Director Keller, Chairperson

- A. Revised Proposed Ordinance to Require Persons inside the Paid Area of BART to Provide Proof of Payment.\* Board requested to adopt. (Second Reading.)

- B. Proposed Ordinance Prohibiting Fare Evasion by Minors.\* Board requested to adopt. (Second Reading.)
- C. Change Order to Contract No. 09AU-130, BART Earthquake Safety Program Oakland Shops Spur Tracks, with Shimmick Construction Company, Inc., for Weld Shop Improvements (C.O. No. 1, Part 2).\* Board requested to authorize.
- D. Change Orders to Contract No. 79HM-120, SFTS MB, with Manson Construction Company, Inc.
  - i. Engineering Costs (C.O. No. 74).\*
  - ii. Impacts from Revised Bearing Pad Sizes (C.O. No. 93).\*
 Board requested to authorize.

6. PLANNING AND LEGISLATION ITEMS

Director Raburn, Chairperson

- A. Fruitvale Transit Village: Agreements for Phase II.\*
  - i. Modify Construction Covenant, Developer Transit Benefit Fee Agreement and Unit Owner Transit Benefit Fee Agreement with City of Oakland for Fruitvale Transit Village Phase IIA (Casa Arabella).
  - ii. New Easement Agreements with the City of Oakland, East Bay Asian Local Development Corporation and/or BRIDGE Housing to Create Limited Private Access Easement and/ an Emergency Vehicle Access Easement for Fruitvale Transit Village Phase IIA and a Reciprocal Vehicle Access Easement to Non-BART Property for Phase II.
 Board requested to authorize.
- B. Lease to Richmond Business Hub, LLC at Richmond BART Station Parking Structure.\* Board requested to authorize.
- C. Memorandum of Understanding with QIC Limited to Study Improved Connections to The Shops at Tanforan Mall at the San Bruno BART Station.\* Board requested to authorize.
- D. State and Federal Legislative Update.\* For information.

7. GENERAL MANAGER'S REPORT

- A. Report of Activities, including Updates of Operational, Administrative, and Roll Call for Introductions Items.

8. BOARD MATTERS

- A. Board Member Reports.  
 (Board member reports as required by Government Code Section 53232.3(d) are available through the Office of the District Secretary. An opportunity for Board members to report on their District activities and observations since last Board Meeting.)

B. **Roll Call for Introductions.**  
(An opportunity for Board members to introduce a matter for consideration at a future Committee or Board Meeting or to request District staff to prepare items or reports.)

C. **In Memoriam.**  
(An opportunity for Board members to introduce individuals to be commemorated.)

9. **PUBLIC COMMENT**

(An opportunity for members of the public to address the Board of Directors on matters under their jurisdiction and not on the agenda.)

**SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT**  
300 Lakeside Drive, P.O. Box 12688, Oakland, CA 94604-2688

Board of Directors  
Minutes of the 1,799th Meeting  
October 12, 2017

A regular meeting of the Board of Directors was held October 12, 2017, convening at 9:02 a.m. in the Board Room, 344 20<sup>th</sup> Street, Oakland, California. President Saltzman presided; Kenneth A. Duron, District Secretary.

Directors present: Directors Allen, Blalock, Dufty, Josefowitz, Keller, McPartland, Raburn, Simon, and Saltzman.

Absent: None.

President Saltzman called for Introduction of Special Guests. President Saltzman requested a moment of silence for the victims of the Las Vegas Shooting and the California Fire Disaster.

Consent Calendar items brought before the Board were:

1. Approval of Minutes of the Meetings of September 14, 2017 (Regular) and September 28, 2017 (Special and Regular).
2. Adoption of a Resolution of Local Support for the One Bay Area Grant Cycle 2 Program for the Embarcadero Station New Platform Elevator and Faregates Project.
3. Audit of Directors' Use of District Property for Fiscal Year 2017.
4. Relocation Assistance for the Position of Deputy Managing Director, Capital Corridor.
5. Establishment of Non-Represented Professional/Management Pay Band 15.\*
6. Resolution Fixing the Employer's Contribution to the California Public Employees Retirement System Medical Premium for employees represented by Amalgamated Transit Union Local 1555, American Federation of State, County and Municipal Employees, Local 3993, Service Employees International Union Local 1021 and Non-Represented Employees under the Public Employees' Medical and Hospital Care Act.
7. Award of Invitation for Bid No. 9014A, Aerial Lift Trucks.
8. Award of Invitation for Bid No. 9038, Phenolic 6" Conduit.

9. Reject All Bids for Contract No. 01RQ-190, Construction of Hayward Maintenance Complex Project Turntable Relocation.
10. Reject All Bids for Invitation for Bid No. 9035, Fuel.
11. Purchase of Carpet for Joseph P. Bort Metro Center Building, 101 8<sup>th</sup> Street, Oakland.

Director Josefowitz requested that Item 2-H, Award of Invitation for Bid No. 9036, Armored Trucks, be voted on separately.

Director McPartland made the following motions as a unit. Director Raburn seconded the motions, which carried by unanimous acclamation. Ayes – 9: Directors Allen, Blalock, Dufty, Josefowitz, Keller, McPartland, Raburn, Simon, and Saltzman. Noes - 0. Absent – 0:

1. That the Minutes of the Meetings of September 14, 2017 (Regular) and September 28, 2017 (Special and Regular), be approved.
2. Adoption of Resolution No. 5350, In the Matter of Authorizing the Filing of an Application for Funding Assigned to MTC And Committing any Necessary Matching Funds and Stating Assurance to Complete the Project.
3. Audit of Directors' Use of District Property for Fiscal Year 2017.
4. That the General Manager or her designee is authorized to approve employee relocation assistance for the Deputy Managing Director, Capitol Corridor, in accordance with Management Procedure Number 70, "New Employee Relocation Expense Reimbursement", in an amount not to exceed \$18,000.
5. That the General Manager is authorized to establish Non-Represented Professional/Management Pay Band 15, with an annual salary minimum of \$188,013 and a maximum of \$291,424, effective July 1, 2017.
6. Adoption of Resolution No. 5351, In the Matter of Fixing The Employer Vesting Contribution Under Section 22902 Of The Public Employee' Medical And Hospital Care Act For Group 001 AFSCME LOCAL 3993.
7. Adoption of Resolution No. 5352, In the Matter of Fixing The Employer Vesting Contribution Under Section 22892 Of The Public Employee' Medical And Hospital Care Act For Group 001 AFSCME LOCAL 3993.
8. Adoption of Resolution No. 5353, In the Matter of Fixing The Employer Vesting Contribution Under Section 22902 Of The Public Employee' Medical And Hospital Care Act For Group 004 AMALGAMATED TRANSIT UNION.

9. Adoption of Resolution No. 5354, In the Matter of Fixing The Employer Vesting Contribution Under Section 22892 Of The Public Employee' Medical And Hospital Care Act For Group 004 AMALGAMATED TRANSIT UNION.
10. Adoption of Resolution No. 5355, In the Matter of Fixing The Employer Vesting Contribution Under Section 22902 Of The Public Employee' Medical And Hospital Care Act For Group 005 SEIU 1021.
11. Adoption of Resolution No. 5356, In the Matter of Fixing The Employer Vesting Contribution Under Section 22892 Of The Public Employee' Medical And Hospital Care Act For Group 005 SEIU 1021
12. Adoption of Resolution No. 5357, In the Matter of Fixing The Employer Vesting Contribution Under Section 22892 Of The Public Employee' Medical And Hospital Care Act For Group 006 NON-REPRESENTED EMPLOYEES.
13. Adoption of Resolution No. 5358, In the Matter of Fixing The Employer Vesting Contribution Under Section 22902 Of The Public Employee' Medical And Hospital Care Act For Group 006 NON-REPRESENTED EMPLOYEES.
14. That the General Manager is authorized to Award Invitation For Bid No. 9014A, an estimated quantity contract, for the purchase of two (2) Aerial Lift Trucks to Altec Industries, Inc., Dixon, CA, in the amount of \$427,809.90, including taxes, pursuant to notification to be issued by the General Manager.
15. That the General Manager is authorized to Award Invitation For Bid No. 9038 for Phenolic 6" Conduit to All Industrial Electric Supply for an amount of \$1,592,475.27, pursuant to notification be issued by the General Manager, subject to compliance with the District's Protest Procedure.
16. That the General Manager is authorized to Reject All Bids for Contract 01RQ-190, Construction of Hayward Maintenance Complex Project, Turntable Relocation, and the General Manager is authorized to re-advertise the Contract.
17. That the General Manager is authorized to Reject All Bids for Invitation For Bid No. 9035, for the Procurement of Gasoline, Renewable Diesel Fuel, Red Dyed #2 Diesel Fuel and Diesel Exhaust Fluid (DEF) and the General Manager is authorized to re-advertise the solicitation.
18. That the General Manager is authorized to Award a Contract to Flooring Solutions, of Livermore, CA, in the amount of \$126,443 for the purchase of carpet for the second and third floors of the MET Building.

Invitation for Bid No. 9036, Armored Trucks, was brought before the Board. The item was discussed. Ms. Tamar Allen, Chief Maintenance & Engineering Officer addressed questions posed by Directors.

Director Dufty made the following motion, That the General Manager is authorized to Award Invitation For Bid No. 9036, an estimated quantity contract, for the purchase of six (6) Armored Trucks to Golden Gate Trucks, Oakland, CA, in the amount of \$1,280,715.90, including taxes. Director Blalock seconded the motion, which carried by unanimous electronic vote. Ayes – 9: Directors Allen, Blalock, Dufty, Josefowitz, Keller, McPartland, Raburn, Simon, and Saltzman. Noes - 0. Absent – 0:

President Saltzman called for Public Comment. Aleta Dupree and Joanne Shen addressed the Board.

Director Josefowitz, Chairperson of the Finance, Bond Oversight, and Administration Committee, brought the matter of Fiscal Year 2017 Year End Budget Revision before the Board. Ms. Pamela Herhold, Acting Assistant General Manager, Administration & Budgets, Ms. Kate Jordan, Acting Department Manager Financial Planning and Mr. Dennis Markham, Acting Department Manager, Budget, presented the item.

Director Dufty exited the Meeting.

The item was discussed.

Director Dufty re-entered the Meeting.

President Saltzman moved Amendment of Resolution No. 5324 regarding Fiscal Year 2017 Annual Budget and the Adoption of Resolution No. 5359. Directors Raburn and Dufty seconded the motion, which carried by unanimous acclamation. Ayes – 9: Directors Allen, Blalock, Dufty, Josefowitz, Keller, McPartland, Raburn, Simon, and Saltzman. Noes - 0.

Director Keller, Chairperson of the Operations, Safety, and Workforce Committee, brought the matter of the Award of Contract No. 15CQ-100, M03 Interlocking Renewal before the Board. Director Dufty moved that the General Manager is authorized to Award Contract No. 15CQ-100, M03 Interlocking Renewal, to ProVen Management Inc. for the Bid Price of \$6,543,210.00, pursuant to notification to be issued by the General Manager and subject to the District's Protest Procedures. Director Josefowitz seconded the motion, which carried by unanimous acclamation. Ayes – 9: Directors Allen, Blalock, Dufty, Josefowitz, Keller, McPartland, Raburn, Simon, and Saltzman. Noes - 0.

Director Keller, brought the matter of the Award of Agreement No. 15CQ-400 for Wheel/Rail Optimization Services before the Board. Mr. Greg Shivy, Principal Track Engineer and Mr. Charles Franz, Vehicle Systems Engineer presented the item. The item was discussed.

Aleta Dupree addressed the Board.



Director Raburn moved to Award Agreement No. 15CQ-400 for Wheel/Rail Optimization Services to Advanced Rail Management Corporation of Indialantic, Florida for Wheel Rail Optimization Services, for an amount not to exceed \$2,415,041.00, pursuant to notification to be issued by the General Manager. Directors Dufty, Saltzman and Blalock seconded the motion, which carried by unanimous acclamation. Ayes – 9: Directors Allen, Blalock, Dufty, Josefowitz, Keller, McPartland, Raburn, Simon, and Saltzman. Noes - 0.

Director Keller brought the matter of Change Orders to Contract No. 01RQ-110, Construction of Hayward Maintenance Complex Project Maintenance Facilities, with Clark Construction. Drain Connection to Axel Washer and Large Turn Table Parts Washers (C.O. No. 131), Wheel Spinning System Post for Back Shop Lifts (C.O., No. 193) and Lift Design Changes for Back Shop – 66” vs. 60” Maximum Height (C.O. No. 204) before the Board. Director Blalock made the following motions as a unit. Director McPartland seconded the motions, which carried by unanimous acclamation. Ayes – 9: Directors Allen, Blalock, Dufty, Josefowitz, Keller, McPartland, Raburn, Simon, and Saltzman. Noes - 0.

1. That the General Manager be authorized to execute Change Order No. 131, for Drain Connection to Axel Washer and Large Turn Table Parts Washers, to Contract No. 01RQ-110, Hayward Maintenance Complex Project Maintenance Facilities, with Clark Construction, for an amount not to exceed \$277,000.00
2. That the General Manager be authorized to execute Change Order No. 193, for Wheel Spinning System Post for back shop lifts, to Contract 01RQ-110, Hayward Maintenance Complex Project Maintenance Facilities, with Clark Construction, for an amount not to exceed \$487,000.00
3. That the General Manager be authorized to execute Change Order No. 204, for lift design changes for back shop – 66” vs. 60” maximum height, to Contract No. 01RQ-110, Hayward Maintenance Complex Project Maintenance Facilities, with Clark Construction, for an amount not to exceed \$262,000.

Director Keller brought the matter of the Revision of Proposed Ordinance to Require Persons inside the Paid Area of BART to Provide Proof of Payment (First Reading). Deputy Chief Lance Haight, BART Police, presented the item.

The item was discussed

Director Josefowitz exited the meeting

Deputy Chief Lance Haight, BART Police and Ms. Tamar Allen, Chief Maintenance & Engineering Officer addressed questions posed by Directors.

Aleta Dupree addressed the Board.

Director Keller brought the matter of Train Control Modernization Program Project before the Board. Mr. Thomas Dunscombe, Mr. Robert Mitroff, Chief Transit System Development Officer, Capital Projects and Ms. Tamar Allen Chief Maintenance & Engineering Officer, presented the item.

The item was discussed.

Director Raburn, Chairperson of the Planning and Legislation Committee, brought the matters of Station Profile Study: Overview of Station-Level Data, before the Board. Mr. Aaron Weinstein, Department Manager, Marketing and Research and Ms. Maureen Wetter, Principal Research Projects Analyst, presented the item.

The item was discussed.

Director Dufty exited the meeting.

Jerry Grace addressed the Board.

President Saltzman called for the General Manager's Report.

General Manager Grace Crunican reported on steps she had taken and activities and meetings she had participated in, ridership, upcoming events, and outstanding Roll Call for Introductions items. She noted the District had successfully Marketing Campaign with the Exploratorium. Mr. Aaron Weinstein, Department Manager, Marketing and Research spoke on success of fieldtrips on BART the support of corporate funding. General Manager, Grace Crunican reported on the District's efforts to support the wildfires in Northern California.

President Saltzman called for the Controller/Treasurer's Report. Ms. Poblete presented the report. The report was discussed.

President Saltzman called for Board Member Reports, Roll Call for Introductions, and In Memoriam.

Director Simon requested the meeting be adjourned in memory of Susana Robles Desgarenes, a fatal victim of Domestic Violence.

Director Blalock reported that he had attended the Alameda County and San Joaquin Joint Powers Board, the LGBT Reception and the Alameda County Mayors meeting.

Director Keller reported witnessing the delivery of a New BART Vehicle on the highway in the State of Pennsylvania.

Vice President Raburn reported that he had attended the Greenbelt Alliance Gala and the Sierra Club Gala.

Director McPartland reported that he had attended various meetings to discuss the Draft Environmental Impact Report for BART to Livermore/Isabel.

Director Allen reported that she had attended the Annual APTA Conference and Triennial Expo.

President Saltzman reported that she had attended Rail-volution and noted the BART representation at the Conference in attendance and presenters for workshops.

President Saltzman called for Public Comment. Jerry Grace and Aleta Dupree addressed the Board.

President Saltzman announced that the Board would enter into closed session under item 11-A (Conference with Legal Counsel) of the Regular Meeting agenda, and that the Board would reconvene in open session upon conclusion of the closed session.

The Board Meeting recessed at 12:45 p.m.

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The Board Meeting reconvened in closed session at 12:55 p.m.

Directors present: Directors Allen, Blalock, Keller, McPartland, Raburn, Simon and Saltzman.

Absent: Directors Dufty and Josefowitz.

The Board Meeting recessed at 1:05 p.m.

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The Board Meeting reconvened in open session at 1:06 p.m.

Directors present: Directors Allen, Blalock, Keller, McPartland, Raburn, Simon and Saltzman.

Absent: Directors Dufty and Josefowitz.

President Saltzman announced that the Board had concluded its closed session and that there were no announcements to be made.

The Meeting was adjourned at 1:06 p.m. in memory of the victims of the Las Vegas Shooting, victims of the Northern California Wildfires, and Ms. Susana Robles Desgarenes.

Kenneth A. Duron  
District Secretary



# EXECUTIVE DECISION DOCUMENT

GENERAL MANAGER APPROVAL: <i>18 Oct 2017</i> <i>Robert M. Peavey</i>		GENERAL MANAGER ACTION REQ'D:		
DATE: 9/29/2017		BOARD INITIATED ITEM: No		
Originator/Prepared by: Diane Iwata Dept: Human Resources Administration <i>Diane Iwata</i> Signature/Date: <i>10/16/2017</i>	General Counsel <i>[Signature]</i> <i>10/16/17</i> [ ]	Controller/Treasurer <i>Chris Gen</i> <i>10/16/17</i> [ ]	District Secretary [ ]	BARC <i>[Signature]</i> <i>10/16/17</i> [ ]

## District Base Pay Schedule

### PURPOSE:

To approve a base pay schedule effective July 1, 2017, in a form prescribed by CalPERS.

### DISCUSSION:

The District contracts with the California Public Employees Retirement System (CalPERS) for employee retirement benefits. CalPERS' rules control whether compensation qualifies as reportable to CalPERS for purposes of retirement calculations. For base compensation to be reportable for purposes of retirement calculation, CalPERS requires that the District's pay schedules be formally approved by the Board, including each position title and pay rate, and that they be publicly available (e.g. the District website).

Attachment A is the base pay schedule effective July 1, 2017. It is important to note this table does not make changes to compensation for any District employee. It reflects negotiated salary changes with each union already approved by the Board through its ratification of the Collective Bargaining Agreements (CBA's). The pay for Board-appointees has been approved by the Board. The pay bands for non-represented employees has been approved by the Board with the adoption of the annual budget or notice has been provided by the General Manager to the Board. Staff requests that the Board approve the attached salary schedule.

### FISCAL IMPACT:

There is no fiscal impact to the District for this proposed action.

**ALTERNATIVES:**

To not approve the action. However, failure to do so may result in CalPERS' disqualification of pay as "compensation earnable" for reporting and determination of District employees' retirement benefits.

**RECOMMENDATION:**

Approve the following motion.

**MOTION:**

The Board approves the base pay schedule in effect July 1, 2017.

**San Francisco Bay Area Rapid Transit District**  
**Pay Schedule (Noted by Bargaining Unit)**  
As of July 1, 2017  
ATTACHMENT A

#	Job Code	Job Title	Barg Unit	Grade	Minimum/ Annual	Maximum/ Annual
American Federation of State, County and Municipal Employees (AFSCME)						
1	QC208	Access Coordinator	AFSCME, Local 3993	AFE	\$93,310.66	\$121,303.54
2	000070	Accounting Supervisor	AFSCME, Local 3993	AFG	\$106,182.52	\$138,037.28
3	000051	Asset Coordinator	AFSCME, Local 3993	AFF	\$98,926.84	\$128,606.02
4	000019	Asst Logistics Program Manager	AFSCME, Local 3993	AFG	\$106,182.52	\$138,037.28
5	FC230	Asst Mgr of Revenue Control	AFSCME, Local 3993	AFH	\$112,754.98	\$146,581.37
6	MC215	Auto & Equip Maint Supv	AFSCME, Local 3993	AFE	\$93,310.66	\$121,303.54
7	TC220	Central Maint Supv	AFSCME, Local 3993	AFF	\$98,926.84	\$128,606.02
8	IC120	Data Base Administrator	AFSCME, Local 3993	AFH	\$112,754.98	\$146,581.37
9	QC216	District Right of Way Surveyor	AFSCME, Local 3993	AFG	\$106,182.52	\$138,037.28
10	SF145	Environmental Administrator	AFSCME, Local 3993	AFH	\$112,754.98	\$146,581.37
11	000021	Fac/Util Location Coordinator	AFSCME, Local 3993	AFF	\$98,926.84	\$128,606.02
12	MC350	Facilities Maint Supv	AFSCME, Local 3993	AFE	\$93,310.66	\$121,303.54
13	SC132	Industrial Hygienist	AFSCME, Local 3993	AFG	\$106,182.52	\$138,037.28
14	IC159	Info Systems Security Officer	AFSCME, Local 3993	AFF	\$98,926.84	\$128,606.02
15	FC240	Insurance Analyst	AFSCME, Local 3993	AFF	\$98,926.84	\$128,606.02
16	000059	IT Project Manager	AFSCME, Local 3993	AFI	\$120,297.11	\$156,386.00
17	LC118	Legal Office Supv	AFSCME, Local 3993	AFD	\$86,751.59	\$112,777.28
18	FC282	Liability Risk Analyst	AFSCME, Local 3993	AFE	\$93,310.66	\$121,303.54
19	000001	Maint Support Administrator	AFSCME, Local 3993	AFD	\$86,751.59	\$112,777.28
20	FC205	Manager of Time and Labor Adm	AFSCME, Local 3993	AFH	\$112,754.98	\$146,581.37
21	VC081	Marketing Rep II	AFSCME, Local 3993	AFE	\$93,310.66	\$121,303.54
22	000023	Mgr of Access Programs	AFSCME, Local 3993	AFH	\$112,754.98	\$146,581.37
23	FC215	Mgr of Accounting	AFSCME, Local 3993	AFI	\$120,297.11	\$156,386.00
24	MC225	Mgr of Auto & Equip Maint	AFSCME, Local 3993	AFH	\$112,754.98	\$146,581.37
25	000009	Mgr of Credit/Debit Fare Progr	AFSCME, Local 3993	AFG	\$106,182.52	\$138,037.28
26	AC400	Mgr of Customer Services	AFSCME, Local 3993	AFH	\$112,754.98	\$146,581.37
27	TC102	Mgr of Drafting & Configuratio	AFSCME, Local 3993	AFI	\$120,297.11	\$156,386.00
28	SC075	Mgr of Employee/Patron Safety	AFSCME, Local 3993	AFI	\$120,297.11	\$156,386.00
29	UC125	Mgr of Inventory Management	AFSCME, Local 3993	AFG	\$106,182.52	\$138,037.28
30	SC105	Mgr of Operations Safety	AFSCME, Local 3993	AFH	\$112,754.98	\$146,581.37
31	AC300	Mgr of Special Projects	AFSCME, Local 3993	AFI	\$120,297.11	\$156,386.00
32	MC805	Mgr of Transit Vehicle Cleanin	AFSCME, Local 3993	AFH	\$112,754.98	\$146,581.37
33	OC115	Operations Supv	AFSCME, Local 3993	AFF	\$98,926.84	\$128,606.02
34	OC118	Operations Supv-Ops Liaison	AFSCME, Local 3993	AFF	\$98,926.84	\$128,606.02
35	QF135	Planner	AFSCME, Local 3993	AFC	\$78,580.87	\$102,155.67
36	AC222	Principal Admin Analyst - AFSC	AFSCME, Local 3993	AFG	\$106,182.52	\$138,037.28
37	000067	Principal EGIS Analyst	AFSCME, Local 3993	AFG	\$106,182.52	\$138,037.28
38	FC139	Principal Financial Analyst	AFSCME, Local 3993	AFG	\$106,182.52	\$138,037.28
39	VC055	Principal Gov & Comm Rel Rep.	AFSCME, Local 3993	AFG	\$106,182.52	\$138,037.28
40	VC084	Principal Marketing Rep	AFSCME, Local 3993	AFH	\$112,754.98	\$146,581.37
41	QC112	Principal Planner	AFSCME, Local 3993	AFH	\$112,754.98	\$146,581.37
42	QC226	Principal Prop Develop Officer	AFSCME, Local 3993	AFH	\$112,754.98	\$146,581.37
43	QC225	Principal Right of Way Officer	AFSCME, Local 3993	AFH	\$112,754.98	\$146,581.37
44	VC110	Public Information Officer	AFSCME, Local 3993	AFE	\$93,310.66	\$121,303.54
45	000015	Query & Reports Spec	AFSCME, Local 3993	AFF	\$98,926.84	\$128,606.02
46	SF120	Safety Specialist	AFSCME, Local 3993	AFD	\$86,751.59	\$112,777.28
47	000048	Scheduling Supervisor	AFSCME, Local 3993	AFF	\$98,926.84	\$128,606.02
48	MC725	Sect Mgr Elev/Escalator Maint	AFSCME, Local 3993	AFG	\$106,182.52	\$138,037.28
49	MC724	Sect Mgr Power & Mech Maint	AFSCME, Local 3993	AFG	\$106,182.52	\$138,037.28
50	MC726	Sect Mgr Struct Insp & Maint	AFSCME, Local 3993	AFG	\$106,182.52	\$138,037.28
51	MC721	Sect Mgr Structures Maint	AFSCME, Local 3993	AFG	\$106,182.52	\$138,037.28
52	MC720	Sect Mgr Systems Maint	AFSCME, Local 3993	AFG	\$106,182.52	\$138,037.28
53	MC722	Sect Mgr Track Maint	AFSCME, Local 3993	AFG	\$106,182.52	\$138,037.28
54	MC701	Spec Proj Mgr. Tracks & Struct	AFSCME, Local 3993	AFG	\$106,182.52	\$138,037.28
55	AC220	Sr Admin Analyst - AFSCME	AFSCME, Local 3993	AFD	\$86,751.59	\$112,777.28
56	IC142	Sr Applications Analyst	AFSCME, Local 3993	AFH	\$112,754.98	\$146,581.37
57	TC222	Sr Central Maint Supv	AFSCME, Local 3993	AFH	\$112,754.98	\$146,581.37
58	FC137	Sr Energy Analyst	AFSCME, Local 3993	AFF	\$98,926.84	\$128,606.02
59	FC138	Sr Financial Analyst - AFSCME	AFSCME, Local 3993	AFE	\$93,310.66	\$121,303.54
60	VC051	Sr Gov & Comm Relations Rep	AFSCME, Local 3993	AFE	\$93,310.66	\$121,303.54
61	UC108	Sr Inventory Control Analyst	AFSCME, Local 3993	AFD	\$86,751.59	\$112,777.28
62	UC190	Sr Logistics Supv	AFSCME, Local 3993	AFF	\$98,926.84	\$128,606.02
63	VC082	Sr Marketing Rep	AFSCME, Local 3993	AFF	\$98,926.84	\$128,606.02
64	SC135	Sr Operations Safety Spec	AFSCME, Local 3993	AFG	\$106,182.52	\$138,037.28
65	OC155	Sr Operations Supv-Ops Liaison	AFSCME, Local 3993	AFG	\$106,182.52	\$138,037.28
66	QC145	Sr Planner	AFSCME, Local 3993	AFF	\$98,926.84	\$128,606.02
67	QC210	Sr Real Estate Officer	AFSCME, Local 3993	AFF	\$98,926.84	\$128,606.02

**San Francisco Bay Area Rapid Transit District**

Pay Schedule (Noted by Bargaining Unit)

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#	Job Code	Job Title	Barg Unit	Grade	Minimum/ Annual	Maximum/ Annual
68	QC224	Sr Right of Way Officer	AFSCME, Local 3993	AFF	\$98,926.84	\$128,606.02
69	SC130	Sr Safety Specialist	AFSCME, Local 3993	AFF	\$98,926.84	\$128,606.02
70	IC200	Sr Systems Programmer	AFSCME, Local 3993	AFE	\$93,310.66	\$121,303.54
71	FC200	Sr Time & Labor Admin Analyst	AFSCME, Local 3993	AFD	\$86,751.59	\$112,777.28
72	000029	Sr. Marketing Rep - PT	AFSCME, Local 3993	AFE	\$93,310.66	\$121,303.54
73	000010	Supv Business Sys Oper	AFSCME, Local 3993	AFI	\$120,297.11	\$156,386.00
74	000148	Supv of Operations, eBART	AFSCME, Local 3993	EB1	\$106,182.52	\$138,037.28
75	MC395	System Service Supv	AFSCME, Local 3993	AFD	\$86,751.59	\$112,777.28
76	IC198	Systems Programmer	AFSCME, Local 3993	AFF	\$98,926.84	\$128,606.02
77	000007	Tech Maintenance Support Coord	AFSCME, Local 3993	AFE	\$93,310.66	\$121,303.54
78	OC190	Train Controller	AFSCME, Local 3993	AFI	\$120,297.11	\$156,386.00
79	OC150	Transportation Supervisor	AFSCME, Local 3993	AFG	\$106,182.52	\$138,037.28
80	FC275	Treasury Analyst	AFSCME, Local 3993	AFD	\$86,751.59	\$112,777.28

**San Francisco Bay Area Rapid Transit District**  
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#	Job Code	Job Title	Barg Unit	Grade	Minimum/ Annual	Maximum/ Annual
81	CB190	Administrative Technician- ATU	ATU, Local 1555	036	\$63,358.05	\$74,539.09
82	FB141	Budget Clerk - ATU	ATU, Local 1555	031	\$60,441.68	\$71,107.92
83	OB100	Communications Specialist	ATU, Local 1555	831	\$86,664.24	\$101,958.06
84	000156	DMU Engineer, eBART	ATU, Local 1555	651	\$76,002.99	\$89,415.46
85	HB105	Employee Dev Specialist - ATU	ATU, Local 1555	839	\$90,967.14	\$107,020.37
86	OB108	Lost & Found Clerk	ATU, Local 1555	019	\$60,441.68	\$71,107.92
87	OB120	Operations Foreworker	ATU, Local 1555	821	\$78,840.94	\$92,754.06
88	OB130	Power & Support Controller	ATU, Local 1555	831	\$86,664.24	\$101,958.06
89	OB135	Scheduling Analyst	ATU, Local 1555	731	\$90,967.14	\$107,020.37
90	CB145	Sr Clerk - ATU	ATU, Local 1555	031	\$60,441.68	\$71,107.92
91	OB145	Sr Operations Foreworker	ATU, Local 1555	831	\$86,664.24	\$101,958.06
92	IB190	Sr Operations Supp Syst Anlyst	ATU, Local 1555	742	\$96,500.56	\$113,530.14
93	AB135	Sr Secretary - ATU	ATU, Local 1555	061	\$60,441.68	\$71,107.92
94	CB160	Sr Transportation Clerk	ATU, Local 1555	031	\$60,441.68	\$71,107.92
95	000031	Sr. Scheduling Analyst - ATU	ATU, Local 1555	732	\$100,003.28	\$117,651.04
96	000044	Sr. Transp Training Clerk	ATU, Local 1555	036	\$63,358.05	\$74,539.09
97	OB155	Station Agent	ATU, Local 1555	521	\$64,625.39	\$76,030.03
98	OB156	Station Agent - PT	ATU, Local 1555	541	\$71,087.74	\$83,632.85
99	000068	Time & Labor Admin Analyst-ATU	ATU, Local 1555	741	\$84,106.05	\$98,948.51
100	OB160	Train Operator	ATU, Local 1555	621	\$64,625.39	\$76,030.03
101	OB161	Train Operator - PT	ATU, Local 1555	641	\$71,087.74	\$83,632.85
102	000033	Transportation Adm Specialist	ATU, Local 1555	031	\$60,441.68	\$71,107.92
103	CB175	Transportation Clerk	ATU, Local 1555	021	\$60,441.68	\$71,107.92



San Francisco Bay Area Rapid Transit District

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#	Job Code	Job Title	Barg Unit	Grade	Minimum/ Annual	Maximum/ Annual
BART Police Managers Association (BPM/A)						
104	PD111	Police Admin Supervisor I	BART Police Managers Assn	CS	\$110,676.00	\$128,424.00
105	000111	Police Admin Supervisor II	BART Police Managers Assn	CS2	\$114,012.00	\$132,300.00
106	000124	Police Admin Supervisor III	BART Police Managers Assn	CS3	\$115,104.00	\$133,572.00
107	000125	Police Admin Supervisor IV	BART Police Managers Assn	CS4	\$118,980.00	\$138,072.00
108	000126	Police Admin Supervisor V	BART Police Managers Assn	CS5	\$120,648.00	\$140,004.00
109	000127	Police Admin Supervisor VI	BART Police Managers Assn	CS6	\$125,064.00	\$145,140.00
110	PD116	Police CAD/RMS Admin I	BART Police Managers Assn	CS	\$110,676.00	\$128,424.00
111	000128	Police CAD/RMS Admin II	BART Police Managers Assn	CS2	\$114,012.00	\$132,300.00
112	000129	Police CAD/RMS Admin III	BART Police Managers Assn	CS3	\$115,104.00	\$133,572.00
113	000130	Police CAD/RMS Admin IV	BART Police Managers Assn	CS4	\$118,980.00	\$138,072.00
114	000131	Police CAD/RMS Admin V	BART Police Managers Assn	CS5	\$120,648.00	\$140,004.00
115	000112	Police CAD/RMS Admin VI	BART Police Managers Assn	CS6	\$125,064.00	\$145,140.00
116	PD115	Police Civilian Supv Admin I	BART Police Managers Assn	CS	\$110,676.00	\$128,424.00
117	000132	Police Civilian Supv Admin II	BART Police Managers Assn	CS2	\$114,012.00	\$132,300.00
118	000133	Police Civilian Supv Admin III	BART Police Managers Assn	CS3	\$115,104.00	\$133,572.00
119	000134	Police Civilian Supv Admin IV	BART Police Managers Assn	CS4	\$118,980.00	\$138,072.00
120	000135	Police Civilian Supv Admin V	BART Police Managers Assn	CS5	\$120,648.00	\$140,004.00
121	000136	Police Civilian Supv Admin VI	BART Police Managers Assn	CS6	\$125,064.00	\$145,140.00
122	PD118	Police Civilian Supv. Comm I	BART Police Managers Assn	CS	\$110,676.00	\$128,424.00
123	000137	Police Civilian Supv. Comm II	BART Police Managers Assn	CS2	\$114,012.00	\$132,300.00
124	000138	Police Civilian Supv. Comm III	BART Police Managers Assn	CS3	\$115,104.00	\$133,572.00
125	000139	Police Civilian Supv. Comm IV	BART Police Managers Assn	CS4	\$118,980.00	\$138,072.00
126	000113	Police Civilian Supv. Comm V	BART Police Managers Assn	CS5	\$120,648.00	\$140,004.00
127	000140	Police Civilian Supv. Comm VI	BART Police Managers Assn	CS6	\$125,064.00	\$145,140.00
128	PD125	Police Lieutenant I	BART Police Managers Assn	LT	\$133,464.00	\$152,844.00
129	000146	Police Lieutenant II	BART Police Managers Assn	LT2	\$137,460.00	\$157,440.00
130	000119	Police Lieutenant III	BART Police Managers Assn	LT3	\$138,804.00	\$158,976.00
131	000147	Police Lieutenant IV	BART Police Managers Assn	LT4	\$143,472.00	\$164,316.00
132	000120	Police Lieutenant V	BART Police Managers Assn	LT5	\$145,476.00	\$166,620.00
133	000121	Police Lieutenant VI	BART Police Managers Assn	LT6	\$150,816.00	\$172,728.00
134	PD135	Police Sergeant I	BART Police Managers Assn	SGT	\$108,912.00	\$129,240.00
135	000114	Police Sergeant II	BART Police Managers Assn	SG2	\$112,200.00	\$133,116.00
136	000115	Police Sergeant III	BART Police Managers Assn	SG3	\$113,280.00	\$134,412.00
137	000116	Police Sergeant IV	BART Police Managers Assn	SG4	\$117,096.00	\$138,924.00
138	000117	Police Sergeant V	BART Police Managers Assn	SG5	\$118,716.00	\$140,880.00
139	000118	Police Sergeant VI	BART Police Managers Assn	SG6	\$123,084.00	\$146,040.00
140	PD138	Police Support Svcs Supv I	BART Police Managers Assn	CS	\$110,676.00	\$128,424.00
141	000141	Police Support Svcs Supv II	BART Police Managers Assn	CS2	\$114,012.00	\$132,300.00
142	000142	Police Support Svcs Supv III	BART Police Managers Assn	CS3	\$115,104.00	\$133,572.00
143	000143	Police Support Svcs Supv IV	BART Police Managers Assn	CS4	\$118,980.00	\$138,072.00
144	000144	Police Support Svcs Supv V	BART Police Managers Assn	CS5	\$120,648.00	\$140,004.00
145	000145	Police Support Svcs Supv VI	BART Police Managers Assn	CS6	\$125,064.00	\$145,140.00

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#	Job Code	Job Title	Barg Unit	Grade	Minimum/ Annual	Maximum/ Annual
146	PE076	Community Services Officer I	BART Police Officers Assn	027	\$52,870.27	\$64,936.98
147	000096	Community Services Officer II	BART Police Officers Assn	029	\$54,191.90	\$66,560.42
148	PE132	Master Police Officer I	BART Police Officers Assn	798	\$102,310.83	\$102,310.83
149	000109	Master Police Officer II	BART Police Officers Assn	799	\$105,380.29	\$105,380.29
150	000123	Master Police Officer III	BART Police Officers Assn	800	\$106,403.23	\$106,403.23
151	000110	Master Police Officer IV	BART Police Officers Assn	801	\$107,937.86	\$107,937.86
152	CE175	Police Admin Specialist I	BART Police Officers Assn	045	\$65,887.12	\$77,003.68
153	000097	Police Admin Specialist II	BART Police Officers Assn	046	\$67,534.27	\$78,928.51
154	CE125	Police Clerk	BART Police Officers Assn	028	\$47,264.26	\$54,949.65
155	PE115	Police Dispatcher I	BART Police Officers Assn	048	\$68,490.66	\$83,363.07
156	000098	Police Dispatcher II	BART Police Officers Assn	049	\$70,202.70	\$85,447.02
157	PE130	Police Officer I	BART Police Officers Assn	778	\$59,842.43	\$95,743.02
158	000100	Police Officer II	BART Police Officers Assn	779	\$82,183.30	\$98,615.50
159	000101	Police Officer III	BART Police Officers Assn	780	\$82,981.39	\$99,572.72
160	PE129	Police Officer in Academy	BART Police Officers Assn	778	\$59,842.43	\$95,743.02
161	000122	Police Officer IV	BART Police Officers Assn	781	\$84,178.02	\$101,008.75
162	PE140	Revenue Protection Guard I	BART Police Officers Assn	098	\$63,831.46	\$76,594.13
163	000099	Revenue Protection Guard II	BART Police Officers Assn	099	\$65,426.82	\$78,508.77
164	000105	Sr Police Officer I - Adv.	BART Police Officers Assn	792	\$100,304.67	\$100,304.67
165	PE131	Sr Police Officer I - Int.	BART Police Officers Assn	788	\$97,894.16	\$100,304.67
166	000106	Sr Police Officer II - Adv.	BART Police Officers Assn	793	\$103,313.60	\$103,313.60
167	000102	Sr Police Officer II - Int.	BART Police Officers Assn	789	\$100,830.70	\$100,830.70
168	000107	Sr Police Officer III - Adv.	BART Police Officers Assn	794	\$104,316.78	\$104,316.78
169	000103	Sr Police Officer III - Int.	BART Police Officers Assn	790	\$101,809.76	\$101,809.76
170	000108	Sr Police Officer IV - Adv.	BART Police Officers Assn	795	\$105,821.25	\$105,821.25
171	000104	Sr Police Officer IV - Int.	BART Police Officers Assn	791	\$103,278.24	\$103,278.24

**San Francisco Bay Area Rapid Transit District**

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#	Job Code	Job Title	Barg Unit	Grade	Minimum/ Annual	Maximum/ Annual
<b>Non-Represented Employees and Board Appointed Officers</b>						
172	OF050	ACTO. Central Control	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
173	OF075	ACTO. Service Delivery	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
174	AF200	Administrative Analyst - NR	Non-Represented Employees	N04	\$82,031.00	\$127,150.00
175	AF101	Administrative Secretary - NR	Non-Represented Employees	071	\$60,334.96	\$71,562.92
176	CF190	Administrative Technician - NR	Non-Represented Employees	036	\$62,851.36	\$74,539.09
177	000046	Architect	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
178	LF100	Associate General Counsel	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
179	AF100	Asst Admin Analyst - NR	Non-Represented Employees	N01	\$67,485.00	\$104,605.00
180	000086	Asst Chief Maint & Eng Officer	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
181	000082	Asst Chief Mechanical Officer	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
182	000083	Asst Chief, Employee Relations	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
183	FF225	Asst Controller	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
184	AF105	Asst District Secretary	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
185	ZF050	Asst General Mgr. Admin*	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
186	ZF105	Asst General Mgr. Operations*	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
187	XF213	Asst GM, Admin & Budget*	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
188	ZF117	Asst GM, External Affairs*	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
189	000076	Asst GM, Human Resources*	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
190	ZF118	Asst GM, Planning & Developmnt*	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
191	MF822	Asst Rolling Stock Maint Super	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
192	000090	Asst Super Vehicle Maint eBART	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
193	MF830	Asst Super. Systems Maint	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
194	000020	Asst Super. Way & Facilities	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
195	FF230	Asst Treasurer	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
196	000153	Asst. Chief Info. Officer	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
197	000091	Asst. Super Operations eBART	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
198	000150	Asst. Super. Sys & Track eBART	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
199	000061	Asst. Supt. Power & Mech. Main	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
200	000058	Attendance Program Coordinator	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
201	LF105	Attorney I	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
202	LF110	Attorney II	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
203	LF115	Attorney III	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
204	CA116	Benefits Assistant I - PT	Non-Represented Employees	020	\$58,982.35	\$69,884.05
205	CA113	Benefits Asst I	Non-Represented Employees	021	\$53,505.31	\$63,415.91
206	CA114	Benefits Asst II	Non-Represented Employees	031	\$59,977.42	\$71,107.92
207	TF275	Central Veh Trouble Desk Super	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
208	XF125	Chief Information Officer	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
209	000084	Chief Labor Relations Offcr	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
210	EF050	Chief Maint & Engineer Officer	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
211	MF805	Chief Mechanical Officer	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
212	000094	Chief Op Officer, eBART/OAC	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
213	SF200	Chief Safety Officer	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
214	000050	Chief Transit Sys Dev Officer	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
215	XF100	Chief Transportation Officer	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
216	EF200	Civil Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
217	HF230	Civil Rights Officer I	Non-Represented Employees	N02	\$74,403.00	\$115,329.00
218	HF231	Civil Rights Officer II	Non-Represented Employees	N04	\$82,031.00	\$127,150.00
219	HF205	Civil Rights Tech	Non-Represented Employees	036	\$62,851.36	\$74,539.09
220	CF100	Clerk - NR/PT	Non-Represented Employees	010	\$51,423.20	\$60,806.35
221	VF101	Communications Officer	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
222	000074	Community Outreach Specialist	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
223	EF102	Computer Systems Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
224	EF205	Construction Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
225	UF221	Contract Specialist I	Non-Represented Employees	N02	\$74,403.00	\$115,329.00
226	UF222	Contract Specialist II	Non-Represented Employees	N03	\$78,124.00	\$121,095.00
227	UF223	Contract Specialist III	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
228	XF105	Controller-Treasurer	Board Appointed Officer	CT	\$251,978.92	\$251,978.92
229	000071	Cyber Security Architect	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
230	000072	Cyber Security Engineer	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
231	FF090	Dept Manager, Financial Svcs	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
232	XF142	Dept Mgr Communication	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
233	QF101	Dept Mgr Customer Access	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
234	XF117	Dept Mgr Customer Service	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
235	XF123	Dept Mgr Gov't & Comm Rel	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
236	XF120	Dept Mgr Human Resources	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
237	XF126	Dept Mgr Internal Audit	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
238	000004	Dept Mgr Labor Relations	Non-Represented Employees	N12	\$133,622.00	\$207,114.00

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#	Job Code	Job Title	Barg Unit	Grade	Minimum/ Annual	Maximum/ Annual
239	XF132	Dept Mgr Marketing & Research	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
240	XF115	Dept Mgr Office of Civil Right	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
241	FF095	Dept Mgr Operating Budgets	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
242	XF133	Dept Mgr Operations Liaisons	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
243	XF040	Dept Mgr Operations Planning	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
244	XF065	Dept Mgr Ops Training & Dev	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
245	XF103	Dept Mgr Perf & Learning	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
246	XF128	Dept Mgr Planning	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
247	XF135	Dept Mgr Procurement	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
248	000027	Dept Mgr Property Development	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
249	EF111	Dept Mgr Rail Veh Capital Prog	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
250	XF106	Dept Mgr Risk Management	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
251	AF115	Deputy Asst District Secretary	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
252	ZF111	Deputy Executive Manager	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
253	ZF110	Deputy General Mgr*	Non-Represented Employees	N15	\$188,013.00	\$291,424.00
254	000028	Deputy Managing Dir., Cap Corr	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
255	000043	Deputy Police Chief	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
256	EF060	District Architect	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
257	XF150	District Secretary	Board Appointed Officer	DS	\$198,380.34	\$198,380.34
258	MF410	Division Mgr. Maint Support	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
259	HF108	Drug Testing Coordinator	Non-Represented Employees	N04	\$82,031.00	\$127,150.00
260	EF215	Electrical Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
261	EF110	Electronics & Comm Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
262	VF100	Employee Communication Manager	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
263	HF107	Employee Services Rep	Non-Represented Employees	N03	\$78,124.00	\$121,095.00
264	EF500	Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
265	000026	Engineer (Mechanical Focus)	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
266	000032	Engineer Intern	Non-Represented Employees	081	\$37,440.00	\$37,440.00
267	000073	Enterprise Security Suppt Spec	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
268	000006	Environmental Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
269	ZF114	Exec Mgr Transit System Compl*	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
270	ZF116	Exec Mgr West Bay Ext	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
271	AF146	Executive Staff Asst	Non-Represented Employees	N03	\$78,124.00	\$121,095.00
272	XF160	General Counsel	Board Appointed Officer	GC	\$278,598.98	\$278,598.98
273	ZF130	General Mgr	Board Appointed Officer	GM	\$375,989.61	\$375,989.61
274	000017	Group Manager	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
275	000041	Group Mgr, Capital Projects	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
276	EF113	Grp Mgr AFC Capital Program	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
277	EF122	Grp Mgr Capital Program	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
278	KF300	Grp Mgr Capitol Corridor	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
279	EF223	Grp Mgr Elec & Mech Engr.	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
280	EF222	Grp Mgr Engineer	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
281	EF224	Grp Mgr Engineering Liaison	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
282	OF426	Grp Mgr Operations Liaison	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
283	OF112	Grp Mgr Ops Support & Review	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
284	EF121	Grp Mgr Project Controls	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
285	EF107	Grp Mgr Rail Vehicle Cap Prog	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
286	MF807	Grp Mgr Rolling Stock & Shops	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
287	EF124	Grp Mgr Seismic Retrofit Cap	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
288	EF114	Grp Mgr Shops & Struct Capital	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
289	EF109	Grp Mgr Stations Capital Prog	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
290	000088	Grp Mgr Sustainability Program	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
291	EF108	Grp Mgr Systems Capital Prog	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
292	EF080	Grp Mgr Systems Engineer	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
293	000056	Grp Mgr Tech Support Svc	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
294	EF075	Grp Mgr Vehicle Maint Engineer	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
295	EF106	Grp Mgr Warm Springs Ext	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
296	HF116	HR Administrative Asst	Non-Represented Employees	036	\$62,851.36	\$74,539.09
297	000062	HR Division Manager	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
298	HF144	HR Info Systems Analyst	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
299	HF090	HR Receptionist	Non-Represented Employees	021	\$53,505.31	\$63,415.91
300	000054	Independent Pol Investigator	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
301	000042	Independent Police Auditor	Board Appointed Officer	IPA	\$189,757.26	\$189,757.26
302	IF129	Information Systems Analyst I	Non-Represented Employees	N02	\$74,403.00	\$115,329.00
303	IF130	Information Systems Analyst II	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
304	FF260	Information Systems Auditor	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
305	OF025	Instructional Design Spec	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
306	CF105	Intermediate Clerk - NR	Non-Represented Employees	021	\$53,505.31	\$63,415.91

San Francisco Bay Area Rapid Transit District

Pay Schedule (Noted by Bargaining Unit)

As of July 1, 2017

ATTACHMENT A

#	Job Code	Job Title	Barg Unit	Grade	Minimum/ Annual	Maximum/ Annual
307	CP105	Intermediate Clerk - NR / PT	Non-Represented Employees	O20	\$58,982.35	\$69,884.05
308	FF251	Internal Auditor I	Non-Represented Employees	N02	\$74,403.00	\$115,329.00
309	FF252	Internal Auditor II	Non-Represented Employees	N04	\$82,031.00	\$127,150.00
310	CF200	Investment Plans Asst I	Non-Represented Employees	O21	\$53,505.31	\$63,415.91
311	CF201	Investment Plans Asst II	Non-Represented Employees	O31	\$59,977.42	\$71,107.92
312	CF202	Investment Plans Tech	Non-Represented Employees	O36	\$62,851.36	\$74,539.09
313	EF400	Junior Engineer	Non-Represented Employees	N03	\$78,124.00	\$121,095.00
314	HF122	Labor Relations Rep I	Non-Represented Employees	N02	\$74,403.00	\$115,329.00
315	HF123	Labor Relations Rep II	Non-Represented Employees	N04	\$82,031.00	\$127,150.00
316	000011	Legislative Officer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
317	000060	Maintenance Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
318	000077	Manager of Special Projects	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
319	000063	Manager, Engineering Liaison	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
320	ZF200	Managing Director, Capitol Cor*	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
321	KF100	Mech Officer Capital Corridor	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
322	EF240	Mechanical Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
323	HF151	Media Producer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
324	000024	Mgr of Access/Accessibility	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
325	000081	Mgr of Accred Police Svcs	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
326	FF119	Mgr of Capital Budgets	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
327	FF116	Mgr of Capital Project Control	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
328	OF115	Mgr of Central Control	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
329	OF120	Mgr of Central Support	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
330	EF225	Mgr of Civil & Structural Eng	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
331	HF225	Mgr of Civil Rights Programs	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
332	000008	Mgr of Communications	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
333	QF109	Mgr of Community Relations	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
334	EF119	Mgr of Computer Sys Engineer	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
335	MF400	Mgr of Construction Services	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
336	UF225	Mgr of Contract Administration	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
337	FF121	Mgr of Control & Scheduling	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
338	HF170	Mgr of EEO Training	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
339	EF120	Mgr of Elect & Comm Engineer	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
340	EF235	Mgr of Elect & Mech Eng	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
341	EF233	Mgr of Electrical Engr.	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
342	000065	Mgr of Emerg Preparedness	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
343	HF104	Mgr of Employee Services	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
344	SF111	Mgr of Engineer Safety	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
345	000014	Mgr of Enterprise Perf. Mgmt.	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
346	SF140	Mgr of Env Compliance	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
347	FF297	Mgr of Financial Planning	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
348	FF290	Mgr of Fleet and Capacity Plng	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
349	FF117	Mgr of Grant Dev & Reporting	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
350	IF177	Mgr of Information Systems	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
351	FF285	Mgr of Internal Audit	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
352	QF110	Mgr of Joint Development	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
353	HF130	Mgr of Labor Relations	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
354	QF107	Mgr of Local Govt & Com Rel	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
355	UF130	Mgr of Logistics	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
356	000055	Mgr of Maint & Eng Tech Trng	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
357	MF405	Mgr of Maint Administration	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
358	TF241	Mgr of Maint Engineer	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
359	AF206	Mgr of Management Analysis	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
360	KF200	Mgr of Marketing, Capitol Corr	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
361	EF234	Mgr of Mechanical Engr.	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
362	FF125	Mgr of Operating Budgets	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
363	OF425	Mgr of Operations Liaison	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
364	HF135	Mgr of Personnel Services	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
365	QF115	Mgr of Planning	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
366	QF111	Mgr of Property Development	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
367	UF215	Mgr of Purchasing	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
368	000005	Mgr of Real Estate Services	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
369	TF230	Mgr of Reliability Engineer	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
370	EF159	Mgr of Research & Development	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
371	FF295	Mgr of Revenue Control	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
372	QF197	Mgr of Right of Way Services	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
373	OF111	Mgr of Schedules & Services	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
374	SF100	Mgr of Security Programs	Non-Represented Employees	N13	\$147,316.00	\$228,343.00

**San Francisco Bay Area Rapid Transit District**  
 Pay Schedule (Noted by Bargaining Unit)  
 As of July 1, 2017  
 ATTACHMENT A

#	Job Code	Job Title	Barg Unit	Grade	Minimum/ Annual	Maximum/ Annual
375	OF140	Mgr of Station Ops Support	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
376	MF840	Mgr of Strategic Maint Progr	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
377	EF118	Mgr of Systems Config Control	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
378	MF420	Mgr of Telecom Revenue Const	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
379	MF421	Mgr of Telecom Revenue Prog	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
380	IF190	Mgr of Telecommunications	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
381	EF236	Mgr of Traction Power Engr.	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
382	EF130	Mgr of Train Control Engineer	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
383	OF160	Mgr of Train Ops Support	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
384	OF170	Mgr of Transp Ops Supt	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
385	FC278	Mgr of Treasury Operations	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
386	TF237	Mgr of Vehicle Sys Engineer	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
387	MF850	Mgr of Warranty Administration	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
388	HF152	Multimedia Producer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
389	HF111	Operations Training Supv	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
390	HF165	Outreach Recruiter	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
391	000092	Paralegal	Non-Represented Employees	710	\$72,990.53	\$86,573.55
392	QF102	Parking Division Mgr	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
393	HF146	Personnel Analyst I	Non-Represented Employees	N02	\$74,403.00	\$115,329.00
394	HF147	Personnel Analyst II	Non-Represented Employees	N04	\$82,031.00	\$127,150.00
395	PF110	Police Chief*	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
396	000038	Police Consultant	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
397	AF222	Principal Admin Analyst - NR	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
398	000045	Principal Architect	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
399	EF256	Principal Civil Engineer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
400	EF090	Principal Computer Sys Eng	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
401	EF262	Principal Construction Eng	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
402	UF230	Principal Contract Specialist	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
403	EF267	Principal Electrical Engineer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
404	EF502	Principal Engineer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
405	FF301	Principal Internal Auditor	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
406	HF128	Principal Labor Relations Rep	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
407	EF271	Principal Mechanical Engineer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
408	HF156	Principal Personnel Analyst	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
409	EF259	Principal Rail Vehicle Eng	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
410	TF256	Principal Reliability Engineer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
411	AF234	Principal Resrch Proj Analyst	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
412	SF129	Principal Safety Engineer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
413	EF276	Principal Structural Engineer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
414	EF279	Principal Track Engineer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
415	EF146	Principal Train Control Eng	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
416	TF236	Principal Vehicle Sys Engineer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
417	MF842	Program Logistics Manager	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
418	000079	Program Manager I	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
419	000018	Program Manager II	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
420	EF456	Project Development Mgr	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
421	000080	Project Manager II	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
422	000003	Project Manager, BAP	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
423	EF250	Project Mgr	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
424	EF451	Project Support Mgr	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
425	KF175	Rail Svs Compl Officer.Capitol	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
426	EF212	Rail Vehicle Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
427	EF252	Rail Vehicle Project Mgr	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
428	TF245	Reliability Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
429	EF142	Research & Dev Specialist	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
430	AF231	Research Projects Analyst	Non-Represented Employees	N04	\$82,031.00	\$127,150.00
431	AF233	Research Projects Supv	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
432	MF817	Rolling Stock Comp Maint Supt	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
433	MF818	Rolling Stock Maint Super	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
434	MF810	Rolling Stock Project Mgr	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
435	000149	Safety & Training Mgr, eBART	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
436	MF819	Secondary Repair Super	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
437	EF251	Seismic Engineer Mgr	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
438	AF220	Sr Admin Analyst - NR	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
439	LF120	Sr Attorney	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
440	EF255	Sr Civil Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
441	HF232	Sr Civil Rights Officer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
442	CF146	Sr Clerk - NR	Non-Represented Employees	031	\$59,977.42	\$71,107.92

**San Francisco Bay Area Rapid Transit District**

Pay Schedule (Noted by Bargaining Unit)

As of July 1, 2017

ATTACHMENT A

#	Job Code	Job Title	Barg Unit	Grade	Minimum/ Annual	Maximum/ Annual
443	CF147	Sr Clerk - NR/PT	Non-Represented Employees	O30	\$65,723.80	\$77,967.88
444	000089	Sr Compensation Analyst	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
445	EF138	Sr Computer Systems Engineer	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
446	EF260	Sr Construction Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
447	000151	Sr Contracts Officer eBART	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
448	EF265	Sr Electrical Engineer	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
449	EF140	Sr Electronics & Comm Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
450	HF114	Sr Employee Dev Specialist	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
451	HF109	Sr Employee Services Rep	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
452	EF501	Sr Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
453	000002	Sr Executive Staff Assistant	Non-Represented Employees	N04	\$82,031.00	\$127,150.00
454	FF138	Sr Financial Analyst - NR	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
455	000093	SR HR Division Manager, Talent	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
456	FF253	Sr Internal Auditor	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
457	HF126	Sr Labor Relations Rep	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
458	EF270	Sr Mechanical Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
459	HF155	Sr Personnel Analyst	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
460	EF238	Sr Quality Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
461	EF258	Sr Rail Vehicle Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
462	TF255	Sr Reliability Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
463	AF232	Sr Research Projects Analyst	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
464	AF135	Sr Secretary - NR	Non-Represented Employees	O61	\$56,185.88	\$66,506.89
465	AF138	Sr Staff Asst	Non-Represented Employees	N02	\$74,403.00	\$115,329.00
466	EF275	Sr Structural Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
467	EF145	Sr Train Control Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
468	TF232	Sr Transportation Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
469	TF234	Sr Vehicle Systems Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
470	000047	Sr. Architect	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
471	000053	Sr. Maintenance Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
472	000052	Sr. Production Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
473	AF139	Staff Asst	Non-Represented Employees	N01	\$67,485.00	\$104,605.00
474	000057	Strategic Prg Mgr, Ext Affairs	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
475	EF280	Structural Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
476	000085	Super of eBART & BART to OAK	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
477	MF535	Super of Power & Mech Maint	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
478	MF703	Super of Systems Maint	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
479	MF605	Super of Track & Structures	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
480	MF610	Super of Way & Facilities	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
481	000087	Superintendent of Sys eBART	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
482	HF133	Supv Human Resources Programs	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
483	EF310	Survey Party Chief	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
484	TF263	Survey Taker - PT	Non-Represented Employees	O93	\$72,144.80	\$72,144.80
485	EF085	System Architect-Asst Grp Mgr	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
486	HF160	Technical Recruiter	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
487	FF130	Technology Advances Admin	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
488	OF424	Test Track Mgr	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
489	EF165	Train Control Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
490	KF050	Trans Officer.Capitol Corridor	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
491	OF080	Transportation Operations Mgr	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
492	TF233	Vehicle Systems Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00

\* Due to the unique nature of these jobs as executive management employees reporting directly to the General Manager, these classifications are eligible to receive Management Incentive Pay of \$4,800 annually (26 equal pay period installments of \$184.61)

San Francisco Bay Area Rapid Transit District

Pay Schedule (Noted by Bargaining Unit)

As of July 1, 2017

ATTACHMENT A

#	Job Code	Job Title	Barg Unit	Grade	Minimum/ Annual	Maximum/ Annual
Service Employees International Union (SEIU)						
493	FA200	Account Clerk	SEIU, Local 1021 - CI & Maint	011	\$42,462.16	\$55,506.26
494	FA215	Accounting Tech	SEIU, Local 1021 - CI & Maint	036	\$57,022.37	\$74,539.09
495	AG100	Administrative Secretary -SEIU	SEIU, Local 1021 - CI & Maint	071	\$54,882.88	\$71,742.53
496	CA190	Administrative Technician SEIU	SEIU, Local 1021 - CI & Maint	036	\$57,022.37	\$74,539.09
497	MA100	AFC Electronic Tech	SEIU, Local 1021 - CI & Maint	301	\$68,489.62	\$89,529.02
498	MA105	AFC Foreworker	SEIU, Local 1021 - CI & Maint	825	\$75,284.14	\$98,410.83
499	MA560	AFC Parts Runner	SEIU, Local 1021 - CI & Maint	151	\$51,549.68	\$67,385.34
500	MA200	Auto & Equip Foreworker	SEIU, Local 1021 - CI & Maint	825	\$75,284.14	\$98,410.83
501	MA205	Auto & Equip Mechanic	SEIU, Local 1021 - CI & Maint	301	\$68,489.62	\$89,529.02
502	MA300	Buildings Foreworker	SEIU, Local 1021 - CI & Maint	825	\$75,284.14	\$98,410.83
503	MA310	Buildings Worker	SEIU, Local 1021 - CI & Maint	301	\$68,489.62	\$89,529.02
504	UA213	Buyer Technician	SEIU, Local 1021 - CI & Maint	036	\$57,022.37	\$74,539.09
505	FA245	Cash Handler	SEIU, Local 1021 - CI & Maint	025	\$50,197.47	\$65,617.76
506	000095	Cash Handler - PT	SEIU, Local 1021 - CI & Maint	026	\$55,217.14	\$55,217.14
507	FA249	Cash Handling Electronic Tech	SEIU, Local 1021 - CI & Maint	301	\$68,489.62	\$89,529.02
508	FA250	Cash Handling Foreworker	SEIU, Local 1021 - CI & Maint	813	\$75,284.14	\$98,410.83
509	CG100	Clerk - SEIU	SEIU, Local 1021 - CI & Maint	011	\$42,462.16	\$55,506.26
510	MA115	Comm Electronic Tech	SEIU, Local 1021 - CI & Maint	301	\$68,489.62	\$89,529.02
511	MA120	Comm Foreworker	SEIU, Local 1021 - CI & Maint	825	\$75,284.14	\$98,410.83
512	000155	Comp Vehicle Maintainer, eBART	SEIU, Local 1021 - CI & Maint	400	\$68,489.62	\$89,529.02
513	IA105	Computer Documentation Asst	SEIU, Local 1021 - CI & Maint	031	\$54,397.41	\$71,107.92
514	MA700	Computer Electronic Tech	SEIU, Local 1021 - CI & Maint	321	\$68,489.62	\$89,529.02
515	IA110	Computer Operator	SEIU, Local 1021 - CI & Maint	031	\$54,397.41	\$71,107.92
516	000049	Contracts Technician - SEIU	SEIU, Local 1021 - CI & Maint	036	\$57,022.37	\$74,539.09
517	CA120	Customer Service Clerk	SEIU, Local 1021 - CI & Maint	031	\$54,397.41	\$71,107.92
518	IA135	Data Controller	SEIU, Local 1021 - CI & Maint	031	\$54,397.41	\$71,107.92
519	IA140	Data Entry Operator	SEIU, Local 1021 - CI & Maint	031	\$54,397.41	\$71,107.92
520	MA313	Dump Truck/Equipment Op	SEIU, Local 1021 - CI & Maint	301	\$68,489.62	\$89,529.02
521	000078	Elec/Electro-Mech Assembler II	SEIU, Local 1021 - CI & Maint	152	\$53,447.26	\$69,865.95
522	MA145	Elec/Electro-Mech Assembler	SEIU, Local 1021 - CI & Maint	151	\$51,549.68	\$67,385.34
523	MA500	Electrical Foreworker	SEIU, Local 1021 - CI & Maint	824	\$78,571.38	\$102,707.70
524	000034	Electrical Helper	SEIU, Local 1021 - CI & Maint	151	\$51,549.68	\$67,385.34
525	MA510	Electrician	SEIU, Local 1021 - CI & Maint	301	\$68,489.62	\$89,529.02
526	MA515	Elevator/Escalator Foreworker	SEIU, Local 1021 - CI & Maint	825	\$75,284.14	\$98,410.83
527	MA530	Elevator/Escalator Trainee	SEIU, Local 1021 - CI & Maint	331	\$61,695.09	\$80,647.42
528	MA525	Elevator/Escalator Worker	SEIU, Local 1021 - CI & Maint	301	\$68,489.62	\$89,529.02
529	MA150	ERS Foreworker	SEIU, Local 1021 - CI & Maint	825	\$75,284.14	\$98,410.83
530	MA155	ERS Tech	SEIU, Local 1021 - CI & Maint	301	\$68,489.62	\$89,529.02
531	UA100	Expeditor/Clerk	SEIU, Local 1021 - CI & Maint	031	\$54,397.41	\$71,107.92
532	MA550	Fire Protection Worker	SEIU, Local 1021 - CI & Maint	301	\$68,489.62	\$89,529.02
533	MA330	Fire Service Worker	SEIU, Local 1021 - CI & Maint	301	\$68,489.62	\$89,529.02
534	MA335	Grounds Foreworker	SEIU, Local 1021 - CI & Maint	825	\$75,284.14	\$98,410.83
535	MA345	Grounds Worker	SEIU, Local 1021 - CI & Maint	201	\$58,163.04	\$76,030.24
536	MA346	Grounds Worker/Applicator	SEIU, Local 1021 - CI & Maint	301	\$68,489.62	\$89,529.02
537	FA265	Intermediate Account Clerk	SEIU, Local 1021 - CI & Maint	021	\$48,650.58	\$63,595.58
538	CJ105	Intermediate Clerk - SEIU	SEIU, Local 1021 - CI & Maint	021	\$48,650.58	\$63,595.58
539	UA120	Inventory Control Tech	SEIU, Local 1021 - CI & Maint	036	\$57,022.37	\$74,539.09
540	MA348	Irrigation/Grounds Worker	SEIU, Local 1021 - CI & Maint	301	\$68,489.62	\$89,529.02
541	MA350	Locksmith	SEIU, Local 1021 - CI & Maint	301	\$68,489.62	\$89,529.02
542	CA110	Mail and Supply Clerk	SEIU, Local 1021 - CI & Maint	021	\$48,650.58	\$63,595.58
543	UA145	Material Coordinator	SEIU, Local 1021 - CI & Maint	301	\$68,489.62	\$89,529.02
544	CA111	Office Services Support Clerk	SEIU, Local 1021 - CI & Maint	021	\$48,650.58	\$63,595.58
545	CA115	Office Services Supv	SEIU, Local 1021 - CI & Maint	800	\$63,515.50	\$83,026.94
546	MA547	Overhead Door Worker	SEIU, Local 1021 - CI & Maint	301	\$68,489.62	\$89,529.02
547	MA360	Painter	SEIU, Local 1021 - CI & Maint	301	\$68,489.62	\$89,529.02
548	MA535	Power & Mech Foreworker	SEIU, Local 1021 - CI & Maint	824	\$78,571.38	\$102,707.70
549	MA545	Power & Mechanical Worker	SEIU, Local 1021 - CI & Maint	301	\$68,489.62	\$89,529.02
550	000035	Quality Team Leader	SEIU, Local 1021 - CI & Maint	313	\$71,901.65	\$93,989.17
551	QA100	Real Estate Tech	SEIU, Local 1021 - CI & Maint	036	\$57,022.37	\$74,539.09
552	CA140	Reprographics Equipment Oper	SEIU, Local 1021 - CI & Maint	031	\$54,397.41	\$71,107.92
553	MA810	Rolling Stock Foreworker	SEIU, Local 1021 - CI & Maint	827	\$80,500.37	\$105,229.49
554	MA225	Shop Machinist	SEIU, Local 1021 - CI & Maint	301	\$68,489.62	\$89,529.02
555	MA230	Shop Welder	SEIU, Local 1021 - CI & Maint	301	\$68,489.62	\$89,529.02
556	FA288	Sr Account Clerk	SEIU, Local 1021 - CI & Maint	031	\$54,397.41	\$71,107.92
557	FH140	Sr Budget Clerk - SEIU	SEIU, Local 1021 - CI & Maint	031	\$54,397.41	\$71,107.92
558	FA290	Sr Cash Handler	SEIU, Local 1021 - CI & Maint	035	\$53,642.99	\$70,121.79
559	CG145	Sr Clerk - SEIU	SEIU, Local 1021 - CI & Maint	031	\$54,397.41	\$71,107.92



**San Francisco Bay Area Rapid Transit District**

Pay Schedule (Noted by Bargaining Unit)

As of July 1, 2017

ATTACHMENT A

#	Job Code	Job Title	Barg Unit	Grade	Minimum/ Annual	Maximum/ Annual
560	AA130	Sr Legal Secretary	SEIU, Local 1021 - CI & Maint	071	\$54,882.88	\$71,742.53
561	CA112	Sr Office Services Support Clk	SEIU, Local 1021 - CI & Maint	031	\$54,397.41	\$71,107.92
562	AJ135	Sr Secretary - SEIU	SEIU, Local 1021 - CI & Maint	061	\$51,015.12	\$66,686.46
563	UA160	Sr Storekeeper	SEIU, Local 1021 - CI & Maint	171	\$63,515.50	\$83,026.94
564	UA170	Storekeeper	SEIU, Local 1021 - CI & Maint	201	\$58,163.04	\$76,030.24
565	MA615	Structures Equipment Operator	SEIU, Local 1021 - CI & Maint	301	\$68,489.62	\$89,529.02
566	MA620	Structures Foreworker	SEIU, Local 1021 - CI & Maint	825	\$75,284.14	\$98,410.83
567	MA637	Structures Inspector	SEIU, Local 1021 - CI & Maint	311	\$71,601.71	\$93,597.09
568	MA636	Structures Inspector Asst	SEIU, Local 1021 - CI & Maint	201	\$58,163.04	\$76,030.24
569	MA638	Structures Inspector Forewrk	SEIU, Local 1021 - CI & Maint	810	\$78,706.99	\$102,885.12
570	MA630	Structures Welder	SEIU, Local 1021 - CI & Maint	301	\$68,489.62	\$89,529.02
571	MA635	Structures Worker	SEIU, Local 1021 - CI & Maint	201	\$58,163.04	\$76,030.24
572	000036	Structures Worker - PT	SEIU, Local 1021 - CI & Maint	221	\$63,979.34	\$63,979.34
573	EA315	Survey Tech	SEIU, Local 1021 - CI & Maint	091	\$59,653.57	\$77,978.58
574	000152	Sys Maintainer, Signal/Comm	SEIU, Local 1021 - CI & Maint	400	\$68,489.62	\$89,529.02
575	000157	System General Custodian-eBART	SEIU, Local 1021 - CI & Maint	111	\$49,497.14	\$64,702.35
576	MA385	System Service Crewleader	SEIU, Local 1021 - CI & Maint	141	\$51,088.96	\$66,783.18
577	MA390	System Service Foreworker	SEIU, Local 1021 - CI & Maint	818	\$69,648.38	\$91,043.89
578	MA400	System Service Worker	SEIU, Local 1021 - CI & Maint	111	\$49,497.14	\$64,702.35
579	MA399	System Service Worker - 141	SEIU, Local 1021 - CI & Maint	141	\$51,088.96	\$66,783.18
580	MA401	System Service Worker - PT	SEIU, Local 1021 - CI & Maint	121	\$54,446.70	\$54,446.70
581	000154	Systems Maintainer, eBART	SEIU, Local 1021 - CI & Maint	400	\$68,489.62	\$89,529.02
582	UA180	Tool Room Attendant	SEIU, Local 1021 - CI & Maint	201	\$58,163.04	\$76,030.24
583	MA640	Track Equipment Operator	SEIU, Local 1021 - CI & Maint	301	\$68,489.62	\$89,529.02
584	MA645	Track Foreworker	SEIU, Local 1021 - CI & Maint	825	\$75,284.14	\$98,410.83
585	MA655	Track Welder	SEIU, Local 1021 - CI & Maint	301	\$68,489.62	\$89,529.02
586	MA660	Track Worker	SEIU, Local 1021 - CI & Maint	201	\$58,163.04	\$76,030.24
587	000022	Track Worker - PT	SEIU, Local 1021 - CI & Maint	221	\$63,979.34	\$63,979.34
588	MA720	Train Control Electronic Tech	SEIU, Local 1021 - CI & Maint	301	\$68,489.62	\$89,529.02
589	MA725	Train Control Foreworker	SEIU, Local 1021 - CI & Maint	825	\$75,284.14	\$98,410.83
590	CA165	Transit Information Clerk	SEIU, Local 1021 - CI & Maint	031	\$54,397.41	\$71,107.92
591	CA159	Transit Information Tech	SEIU, Local 1021 - CI & Maint	036	\$57,022.37	\$74,539.09
592	MA825	Transit Vehicle Electronic Tec	SEIU, Local 1021 - CI & Maint	301	\$68,489.62	\$89,529.02
593	MA830	Transit Vehicle Mechanic	SEIU, Local 1021 - CI & Maint	301	\$68,489.62	\$89,529.02
594	000037	Transit Vehicle Mechanic - PT	SEIU, Local 1021 - CI & Maint	314	\$75,338.43	\$75,338.43
595	CA180	Trouble Desk Data Specialist	SEIU, Local 1021 - CI & Maint	036	\$57,022.37	\$74,539.09
596	MA826	TVET Trainee	SEIU, Local 1021 - CI & Maint	331	\$61,695.09	\$80,647.42
597	MA840	Utility Foreworker	SEIU, Local 1021 - CI & Maint	818	\$69,648.38	\$91,043.89
598	MA835	Utility Worker	SEIU, Local 1021 - CI & Maint	111	\$49,497.14	\$64,702.35
599	MA836	Utility Worker - PT	SEIU, Local 1021 - CI & Maint	121	\$54,446.70	\$54,446.70
600	TA130	Vehicle Inspector	SEIU, Local 1021 - CI & Maint	311	\$71,601.71	\$93,597.09
601	TA135	Wayside Inspector	SEIU, Local 1021 - CI & Maint	311	\$71,601.71	\$93,597.09
602	FA205	Accountant	SEIU, Local 1021 - Prof Chapte	S08	\$68,555.28	\$89,614.80
603	FA210	Accounting Analyst	SEIU, Local 1021 - Prof Chapte	S11	\$79,275.96	\$103,628.64
604	AA200	Administrative Analyst - SEIU	SEIU, Local 1021 - Prof Chapte	S08	\$68,555.28	\$89,614.80
605	AA230	Administrative Support Officer	SEIU, Local 1021 - Prof Chapte	S13	\$87,346.08	\$114,177.84
606	IA100	Appl Programmer Analyst	SEIU, Local 1021 - Prof Chapte	S08	\$68,555.28	\$89,614.80
607	AA100	Asst Admin Analyst - SEIU	SEIU, Local 1021 - Prof Chapte	S06	\$62,232.24	\$81,349.32
608	UA200	Asst Buyer	SEIU, Local 1021 - Prof Chapte	S06	\$62,232.24	\$81,349.32
609	UA205	Asst Contract Administrator	SEIU, Local 1021 - Prof Chapte	S06	\$62,232.24	\$81,349.32
610	SA100	Asst Safety Specialist	SEIU, Local 1021 - Prof Chapte	S06	\$62,232.24	\$81,349.32
611	FA274	Asst Treasury Analyst	SEIU, Local 1021 - Prof Chapte	S06	\$62,232.24	\$81,349.32
612	FA100	Budget Analyst	SEIU, Local 1021 - Prof Chapte	S08	\$68,555.28	\$89,614.80
613	UA210	Buyer	SEIU, Local 1021 - Prof Chapte	S08	\$68,555.28	\$89,614.80
614	TA298	CAD Drafter	SEIU, Local 1021 - Prof Chapte	S08	\$68,555.28	\$89,614.80
615	000013	Communication Coordinator	SEIU, Local 1021 - Prof Chapte	S11	\$79,275.96	\$103,628.64
616	000064	Computer Support Administrator	SEIU, Local 1021 - Prof Chapte	S05	\$59,294.76	\$77,509.44
617	IA115	Computer Support Coordinator	SEIU, Local 1021 - Prof Chapte	S14	\$91,686.12	\$119,851.20
618	UA215	Contract Administrator	SEIU, Local 1021 - Prof Chapte	S08	\$68,555.28	\$89,614.80
619	VA120	Customer Services Admin	SEIU, Local 1021 - Prof Chapte	S13	\$87,346.08	\$114,177.84
620	000016	Customer Services Assistant	SEIU, Local 1021 - Prof Chapte	S06	\$62,232.24	\$81,349.32
621	VA110	Customer Services Rep	SEIU, Local 1021 - Prof Chapte	S11	\$79,275.96	\$103,628.64
622	TA300	Documentation Config Controlle	SEIU, Local 1021 - Prof Chapte	S09	\$71,956.08	\$94,060.20
623	TA310	Drafting Supv	SEIU, Local 1021 - Prof Chapte	S11	\$79,275.96	\$103,628.64
624	HJ105	Employee Dev Specialist - SEIU	SEIU, Local 1021 - Prof Chapte	EDS	\$81,871.08	\$107,021.04
625	UA195	Expeditor	SEIU, Local 1021 - Prof Chapte	S06	\$62,232.24	\$81,349.32
626	VA050	Gov & Comm Relations Spec	SEIU, Local 1021 - Prof Chapte	S11	\$79,275.96	\$103,628.64
627	TA313	Graphic Artist	SEIU, Local 1021 - Prof Chapte	S09	\$71,956.08	\$94,060.20

**San Francisco Bay Area Rapid Transit District**

Pay Schedule (Noted by Bargaining Unit)

As of July 1, 2017

ATTACHMENT A

#	Job Code	Job Title	Barg Unit	Grade	Minimum/ Annual	Maximum/ Annual
628	UA105	Inventory Control Analyst	SEIU, Local 1021 - Prof Chapte	S08	\$68,555.28	\$89,614.80
629	IA160	Jr Appl Programmer Analyst	SEIU, Local 1021 - Prof Chapte	S03	\$53,832.60	\$70,369.44
630	FA275	Junior Accountant	SEIU, Local 1021 - Prof Chapte	S05	\$59,294.76	\$77,509.44
631	LA115	Legal Administrative Analyst	SEIU, Local 1021 - Prof Chapte	S06	\$62,232.24	\$81,349.32
632	LA100	Legal Administrative Asst	SEIU, Local 1021 - Prof Chapte	S05	\$59,294.76	\$77,509.44
633	TA215	Maint Planner	SEIU, Local 1021 - Prof Chapte	S08	\$68,555.28	\$89,614.80
634	UA130	Material Control Analyst	SEIU, Local 1021 - Prof Chapte	S08	\$68,555.28	\$89,614.80
635	UA135	Material Control Sys Analyst	SEIU, Local 1021 - Prof Chapte	S08	\$68,555.28	\$89,614.80
636	UA150	Material Expeditor	SEIU, Local 1021 - Prof Chapte	S08	\$68,555.28	\$89,614.80
637	VA125	Multimedia Assistant Producer	SEIU, Local 1021 - Prof Chapte	S11	\$79,275.96	\$103,628.64
638	FA130	Project Control Administrator	SEIU, Local 1021 - Prof Chapte	S08	\$68,555.28	\$89,614.80
639	VA115	Public Information Rep	SEIU, Local 1021 - Prof Chapte	S11	\$79,275.96	\$103,628.64
640	TA110	Quality Assurance Analyst	SEIU, Local 1021 - Prof Chapte	S08	\$68,555.28	\$89,614.80
641	000066	Quality Assurance Officer	SEIU, Local 1021 - Prof Chapte	S11	\$79,275.96	\$103,628.64
642	QA205	Real Estate Officer	SEIU, Local 1021 - Prof Chapte	S11	\$79,275.96	\$103,628.64
643	IA185	Real Time Programmer Analyst	SEIU, Local 1021 - Prof Chapte	S13	\$87,346.08	\$114,177.84
644	TA260	Shop Scheduler	SEIU, Local 1021 - Prof Chapte	S10	\$75,526.56	\$98,727.60
645	IA190	Sr Appl Programmer Analyst	SEIU, Local 1021 - Prof Chapte	S14	\$91,686.12	\$119,851.20
646	000075	Sr Computer Suppt Coordinator	SEIU, Local 1021 - Prof Chapte	S16	\$100,028.16	\$130,755.84
647	TA314	Sr Graphic Artist	SEIU, Local 1021 - Prof Chapte	S10	\$75,526.56	\$98,727.60
648	TA220	Sr Maint Planner	SEIU, Local 1021 - Prof Chapte	S11	\$79,275.96	\$103,628.64
649	CA155	Sr Office Services Supv	SEIU, Local 1021 - Prof Chapte	S09	\$71,956.08	\$94,060.20
650	IA210	Sr Telecommunications Tech	SEIU, Local 1021 - Prof Chapte	S14	\$91,686.12	\$119,851.20
651	TA140	Tech Publications Admin	SEIU, Local 1021 - Prof Chapte	S10	\$75,526.56	\$98,727.60
652	TA302	Technical Administrator	SEIU, Local 1021 - Prof Chapte	S11	\$79,275.96	\$103,628.64
653	TA125	Technical Editor	SEIU, Local 1021 - Prof Chapte	S03	\$53,832.60	\$70,369.44
654	IA300	Technical Programmer Analyst	SEIU, Local 1021 - Prof Chapte	S11	\$79,275.96	\$103,628.64
655	000025	Technical Publications Analyst	SEIU, Local 1021 - Prof Chapte	S09	\$71,956.08	\$94,060.20
656	TA301	Technical Resources Admin	SEIU, Local 1021 - Prof Chapte	S13	\$87,346.08	\$114,177.84
657	IA200	Telecommunications Specialist	SEIU, Local 1021 - Prof Chapte	S06	\$62,232.24	\$81,349.32
658	IA205	Telecommunications Tech	SEIU, Local 1021 - Prof Chapte	S09	\$71,956.08	\$94,060.20
659	FA212	Time and Labor Admin Analyst	SEIU, Local 1021 - Prof Chapte	TAD	\$75,695.76	\$98,948.64
660	CA175	Transit Information Supv	SEIU, Local 1021 - Prof Chapte	S11	\$79,275.96	\$103,628.64
661	MA900	Warranty Administrator	SEIU, Local 1021 - Prof Chapte	S11	\$79,275.96	\$103,628.64
662	TA311	Web Page Specialist	SEIU, Local 1021 - Prof Chapte	S10	\$75,526.56	\$98,727.60



## EXECUTIVE DECISION DOCUMENT

GENERAL MANAGER APPROVAL: <i>18 OCT 2017</i> <i>R. M. P.</i>		GENERAL MANAGER ACTION REQ'D:		
DATE: 10/9/2017		BOARD INITIATED ITEM: No		
Originator/Prepared by: Cristiano Torresi Dept: Rolling Stock and Shops <i>[Signature]</i> Signature/Date: <i>10/16/17</i>	General Counsel <i>[Signature]</i> <i>10/16/17</i> [ ]	Controller/Treasurer <i>Chris Egan</i> <i>10/16/17</i> [ ]	District Secretary [ ]	BARC <i>[Signature]</i> <i>10.16.2017</i> [ ]

### AWARD OF CONTRACT NUMBER 6M3378A, PROCUREMENT OF FASTENERS

**PURPOSE:** To authorize the General Manager to award Contract No. 6M3378A, a five-year estimated-quantities contract, for the procurement of fasteners, to Fastenal Co, of Benicia, CA in the amount of \$385,024.72.

**DISCUSSION:** This is a five year estimated quantities contract for the procurement of nuts, bolts and mechanical fasteners required to maintain the District's vehicle fleet. This Contract was advertised as a two-step procurement. The first-step is a review of the Bidder's Technical Qualification Bid for responsiveness to Technical Qualification requirements. If the Technical Qualification Bid is determined to be responsive, then the second step is the opening of the Bidder's Price Bid. Pursuant to the terms of the District's standard estimated quantity contract, during the term of the contract, the District is required to purchase from the supplier a minimum amount of 50 percent of the contract bid price. Upon Board approval of this Contract, the General Manager will also have the authority to purchase up to 150 percent of the Contract Bid price, subject to the availability of funding.

This Contract was posted on the District's Vendor Portal on August 17, 2017. A pre-Bid meeting was held on Friday, August 25, 2017 and two (2) prospective Bidders attended. A total of seven (7) firms downloaded the Contract Documents.

On Tuesday, September 19, 2017, two (2) Bids were received. The Technical Qualification Bids were evaluated for responsiveness on September 20, 2017 and both Technical Qualification Bids were responsive to the Contract requirements. Both Price Bid forms were then opened by the District Secretary on September 26, 2017 and were as follows:

<b>COMPANY NAME</b>	<b>5 YEAR COST</b>
Fastenal Company (Fastenal), Benicia, CA	\$385,024.72
ACF Components and Fasteners (ACF), Hayward, CA	\$389,303.58
Independent Cost Estimate by BART staff:	\$510,211.00

Staff has determined that Fastenal Company of Benicia, CA submitted the lowest responsive Price and Technical Qualification Bids, and that its Bid price is fair and reasonable based on the Independent Cost Estimate.

Pursuant to the District's Non-Federal Small Business Program, the Office of Civil Rights set a 5% Small Business Prime Preference for this Contract for Small Businesses certified by the California Department of General Services (DGS). It was determined that there were no Small Businesses certified by the DGS among the responsive Bidders and, therefore, the Small Business Prime Preference is not applicable.

Pursuant to the District's Non-Discrimination Program for Subcontracting, the Availability Percentages for this Contract are 10% for Minority Business Enterprises (MBEs) and 12% for Women Business Enterprises (WBEs). Fastenal will not be subcontracting any portion of the Work and therefore, the provisions of the District's Non-Discrimination Program for Subcontracting do not apply.

**FISCAL IMPACT:** Funding for Contract No. 6M3378A in the amount of \$385,024.72 will come from Rolling Stock and Shops (RS&S) Non-Inventory Material Usage Account 680-030 as materials are procured. Funding for FY 18 is included in the operating budget of department 08036. Funding for out years, FY 19 and FY 20, will be requested as part of each year's operating budget cycle and is subject to BOARD approval. Total funding for this Contract in the amount not to exceed 150% of \$385,024.72, is based on the following totals by year:

FY 18	\$128,341.57
FY 19	\$128,341.57
FY 20	\$128,341.57
Three Year Total	\$385,024.72

**ALTERNATIVES:** The alternative to awarding this Contract will be to reject all Bids and re-advertise the Contract, which staff believes is not likely to lead to lower Bid prices or

more competition.

**RECOMMENDATION:** It is recommended that the Board adopt the following motion.

**MOTION:** The General Manager is authorized to award Contract No. 6M3378A, Procurement of Fasteners, an estimated quantity contract, to Fastenal Company for the Bid Price of \$385,024.72, including all applicable sales taxes, pursuant to notification to be issued by the General Manager, and subject to compliance with the District's Protest Procedures.



## EXECUTIVE DECISION DOCUMENT

GENERAL MANAGER APPROVAL: <i>Robert M. Poun</i> 10 Oct 2017		GENERAL MANAGER ACTION REQ'D:		
DATE: 6/6/2017		BOARD INITIATED ITEM: No		
Originator/Prepared by: David Baumann Dept: Real Estate and Property Development <i>[Signature]</i> Signature/Date: 8/23/17	General Counsel <i>[Signature]</i> 8/22/17 [ ]	Controller/Treasurer <i>[Signature]</i> 8/22/17 [ ]	District Secretary [ ]	BARC <i>[Signature]</i> 10.6.17 [ ]
Status: Approved		Date Created: 6/6/2017		

### Easement Quitclaim and Grant of new Easement Pleasant Hill TOD

**PURPOSE:** To request Board authorization of the acceptance of a quitclaim deed from the Contra Costa Water District (CCWD) relating to the quitclaim of a portion of an existing waterline easement granted to CCWD; and the execution of an agreement that grants an easement to CCWD across portions of BART Parcel O-C50-8950-06 in the unincorporated area of Contra Costa County.

**DISCUSSION:** On March 10, 2010, the District granted CCWD an easement for construction, maintenance, repair and replacement of a waterline across portions of BART-owned Parcels to allow for the development of the Pleasant Hill Contra Costa Centre Transit Village ("Transit Village") The waterline currently services the Transit Village.

To construct a trash revetment for BART's benefit, a portion of the existing water line must be relocated. Consequently a portion of the underlying waterline easement must be quitclaimed by CCWD, and an easement over an adjacent portion of land required for the new waterline must be granted to CCWD. The waterline easements are located within the Pleasant Hill station. The grant of these new easements will not affect BART operations.

The proposed trash revetment will allow for a more attractive and safe enclosure for BART refuse from the Pleasant Hill station. BART will not be required to pay for the new facility.

The Office of the General Counsel will approve the easement as to form.

**FISCAL IMPACT:** BART will incur no costs in granting the easement.

**ALTERNATIVE:** Do not accept the quitclaim of the existing easement and do not enter into a new Agreement and Grant of Easement. Staff has determined that alternative locations for the easement and trash enclosure are impractical either due to space restrictions; or prohibitive costs.

**RECOMMENDATIONS:** Adoption of the following motion.

**MOTION:** Approve the attached resolution "In the matter of authorizing acceptance of a quitclaim deed from the Contra Costa Water District, and the execution of an agreement and Easement Deed to the Contra Costa Water District."

BEFORE THE BOARD OF DIRECTORS OF THE  
SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT

In the matter of authorizing acceptance of a quitclaim deed from the Contra Costa Water District, and the execution of an Agreement and Easement Deed to the Contra Costa Water District  
BART Parcels: O-C50W-E1 and O-C50-8950-06-E1  
(Portions of APN 148-221-045-5)

Resolution No. \_\_\_\_\_

BE IT RESOLVED by the Board of Directors of the SAN FRANCISCO BAY AREA  
RAPID TRANSIT DISTRICT that:

1) the Board of Directors determines that acceptance of a quitclaim deed from the Contra Costa Water District and the grant of a new easement to Contra Costa Water District is in the best interest of the District, and

2) the Board of Directors hereby authorizes the acceptance by the Manager of BART's Real Estate and Property Development Department of the Quitclaim Deed from the Contra Costa Water District, attached hereto as Exhibit "A" and the execution of the Agreement and Grant of Easement attached hereto as Exhibit "B" by the President or Vice President of the Board, and the District Secretary or Assistant Secretary, on behalf of the District.

###

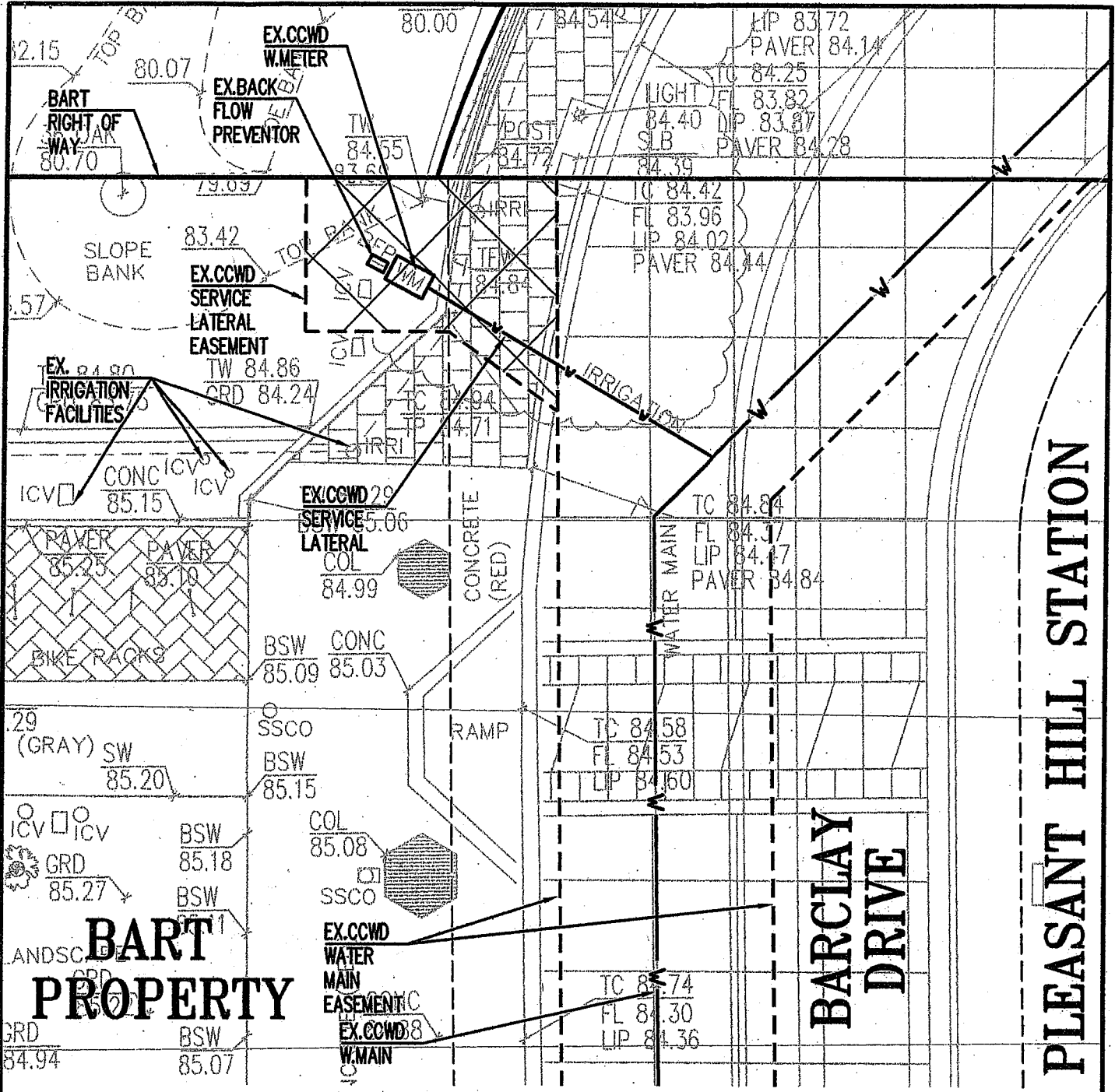
SECRETARY'S CERTIFICATE

I, KENNETH A. DURON, District Secretary of the SAN FRANCISCO BAY AREA  
RAPID TRANSIT DISTRICT, do hereby certify that the foregoing is a true copy of the original resolution adopted by the Board of Directors of the SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT at its meeting regularly called and held on \_\_\_\_\_ 2017, a majority of the members of said Board being present and voting therefor.

Dated this \_\_\_\_ day of \_\_\_\_\_, 2017.

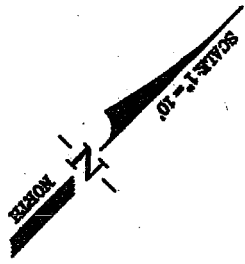
\_\_\_\_\_  
Kenneth A. Duron, District Secretary  
San Francisco Bay Area Rapid Transit District





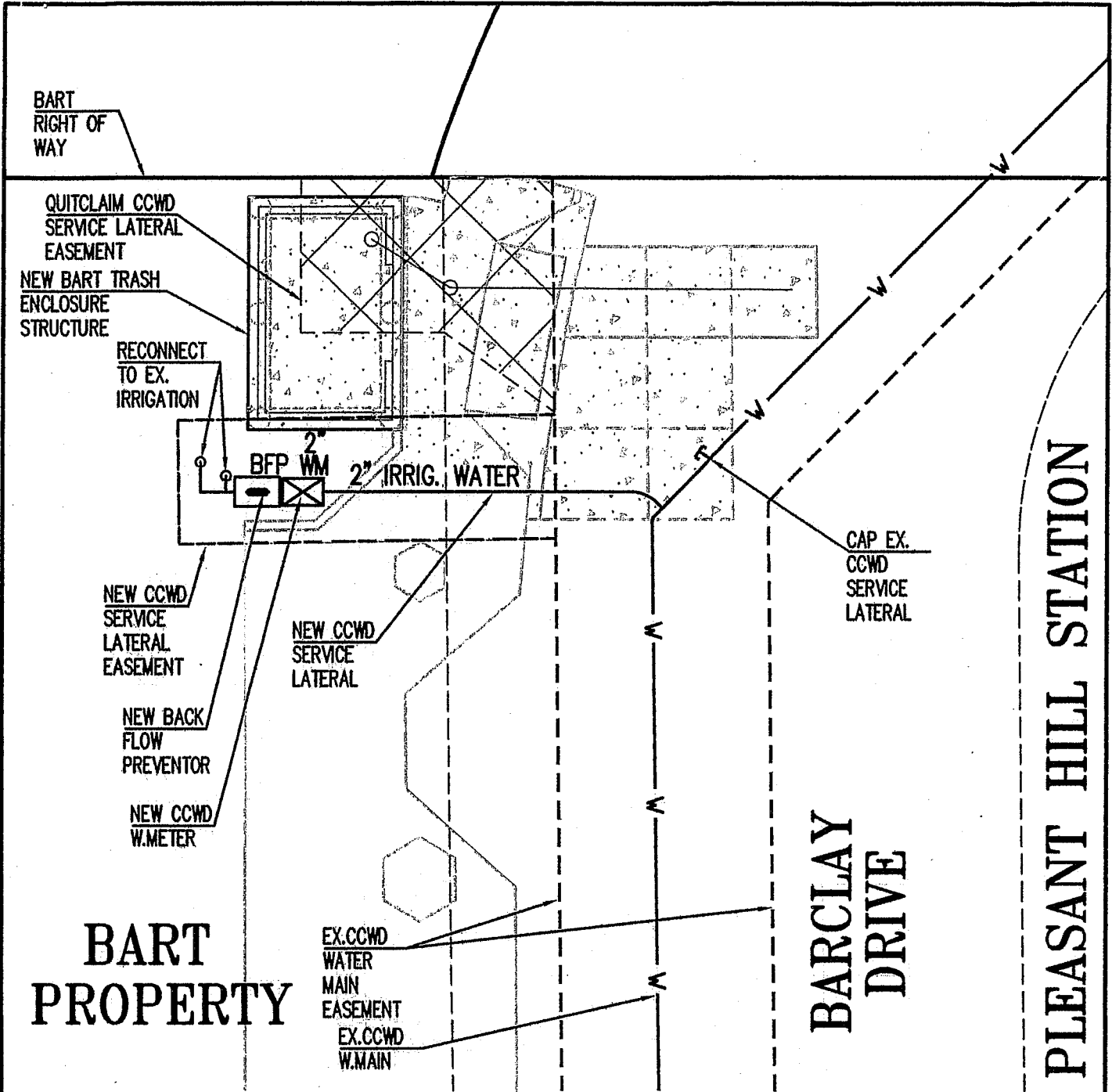
**LEGEND**

-  EXISTING WATERLINE
-  EASEMENT TO BE QUITCLAIMED



**EXISTING WATER SERVICE & SITE CONDITIONS PLAN**

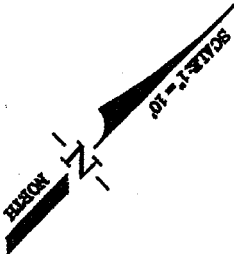
**PLEASANT HILL BART STATION  
BARCLAY DRIVE**



**LEGEND**



**EXISTING WATERLINE  
EASEMENT TO BE QUITCLAIMED**



**PROPOSED WATER SERVICE AND  
TRASH ENCLOSURE STRUCTURE**

**PLEASANT HILL BART STATION  
BARCLAY DRIVE**

**RECORDING REQUESTED BY  
SAN FRANCISCO BAY AREA  
RAPID TRANSIT DISTRICT**

**and when recorded mail to**

**SAN FRANCISCO BAY AREA  
RAPID TRANSIT DISTRICT  
300 Lakeside Drive, 22<sup>nd</sup> Floor  
Oakland, CA 94612  
Attn: Manager, Real Estate and  
Property Development Dept.**

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**SPACE ABOVE THIS LINE FOR RECORDER'S USE**

**The undersigned grantor hereby declares: This instrument is exempt from Recording Fees (Govt. Code §27383) and from Documentary Transfer Tax (Rev. and Taxation Code §11922).**

**A.P.N.: Portion of 941-2842-002  
BART PARCEL NO. O-C50WE3**

**QUITCLAIM DEED**

For good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the **CONTRA COSTA WATER DISTRICT**, a local government agency of the State of California (**"GRANTOR"** or **"DISTRICT"**), does hereby remise, release and forever quitclaim to the **SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT**, a rapid transit district (**"GRANTEE"** or **"BART"**), all right, title and interest it may have in and to a portion of a certain easement on a portion of that certain Real Property in the County of Contra Costa, State of California, on the "Subdivision 8950" map filed July 25, 2008, in Book 508 of Maps at Pages 4 through 19, inclusive which was conveyed by BART to DISTRICT pursuant to that certain Easement Agreement Between San Francisco Bay Area Rapid Transit District and Contra Costa Water District (0-C50WE1) (**"Easement Agreement"**), recorded on March 10, 2010 as Document No. 2010-0047416-00 in the Official Records of Contra Costa County, State of California. The portion of the easement conveyed by GRANTOR to BART in said Easement Agreement and hereby quitclaimed from DISTRICT to BART by this Quitclaim Deed is described in Exhibit A and Delineated on Exhibit B attached hereto.

*[No further text on this page.]*



EXHIBIT A

**CERTIFICATE OF ACCEPTANCE, GOVERNMENT CODE, SEC. 27281**

This is to certify that the interest in real property conveyed by the foregoing deed or grant to the San Francisco Bay Area Rapid Transit District is hereby accepted by the undersigned on behalf of the San Francisco Bay Area Rapid Transit District pursuant to authority conferred by resolution of the Board of Directors of the San Francisco Bay Area Rapid Transit District entitled "In The Matter of Authorizing Acceptance of Deeds and Grants," bearing No. 291, adopted on October 24, 1963, and the grantee consents to recordation thereof.

Dated this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_

**Accepted:**  
**San Francisco Bay Area Rapid Transit District**

By: \_\_\_\_\_

Name: \_\_\_\_\_

Manager  
Real Estate and Property Development  
Department



LOT 4 SUBD. 8950  
(508 M 4)

QUITCLAIM OF A PORTION OF  
PARCEL 2 OF EXISTING CCWD  
EASEMENT (DOC. NO.  
2010-0047416)  
208 S.F.±

LOT 6 SUBD. 8950  
(508 M 4)  
APN 148-221-045

EXISTING CCWD EASEMENT  
PARCEL 2, DOC. NO.  
2010-0047416

OAK ROAD

BARCLAY DRIVE

BARCLAY DRIVE

LOT 9

SUNNE LANE

COGGINS DRIVE

COGGINS DRIVE

P.O.C.

N45°52'17"E 17.43'  
P.O.B.

N45°52'17"E 156.82' (TIE)

NEW CCWD  
EASEMENT BY  
SEPARATE  
INSTRUMENT

EXISTING CCWD EASEMENT  
PARCEL 3, DOC. NO.  
2010-0047416

LOT 6 SUBD. 8950  
(508 M 4)  
APN 148-221-045

**LEGEND**

- P.O.B. POINT OF BEGINNING
- P.O.C. POINT OF COMMENCEMENT
- S.F.± SQUARE FEET MORE OR LESS
- (T) TOTAL
- AREA OF EXISTING WATERLINE EASEMENT TO BE QUITCLAIMED
- NEW CCWD EASEMENT
- EXISTING CCWD EASEMENT

LINE TABLE		
LINE	LENGTH	BEARING
L100	10.69'	N44°07'43"W
L101	10.00'	S45°52'17"W
L102	9.41'	S81°22'10"W
L103	16.16'	S44°55'52"E



*J. Luk*  
JACQUELINE LUK, PLS/8934

Prepared By  
**Luk and Associates**  
Civil Engineers - Land Planners - Land Surveyors  
738 Alfred Nobel Drive  
Hercules, California 94547  
PHONE: (510) 724-3388

**EXHIBIT A**  
**QUITCLAIM OF**  
**CONTRA COSTA WATER DISTRICT**  
**WATERLINE EASEMENT**  
**SUBDIVISION 8950**  
PLAT TO ACCOMPANY LEGAL DESCRIPTION  
CONTRA COSTA COUNTY - CALIFORNIA  
SEPTEMBER 30, 2015 SCALE: 1"=40' SHEET 1

EXHIBIT B

**RECORDING REQUESTED BY**  
CONTRA COSTA WATER  
DISTRICT

1331 Concord Avenue  
Concord, CA 94520

**and when recorded mail to**  
Dino Angelosante  
CONTRA COSTA WATER  
DISTRICT

1331 Concord Avenue  
Concord, CA 94520

---

SPACE ABOVE THIS LINE FOR RECORDER'S USE

**The undersigned grantor hereby declares: This instrument is exempt from Recording Fees (Govt. Code §27383) and from Documentary Transfer Tax (Rev. and Taxation Code §11922).**

**EASEMENT NO.** \_\_\_\_\_ **Affects** A.P.N.941-2842-002 **Escrow No.** \_\_\_\_\_

**BART PARCEL NO. O-C50-8950-06-E1**

**Easement Agreement Between San Francisco Bay Area Rapid Transit District and Contra Costa Water District (O-C50-8950-06-E1)**

THIS AGREEMENT AND GRANT OF EASEMENT (this "Agreement") is made by and between SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT, a rapid transit district (the "Grantor"), and CONTRA COSTA WATER DISTRICT, a local government agency of the State of California, hereinafter called "the District".

1. For valuable consideration, the Grantor hereby grants to the District and the District hereby accepts from the Grantor, a perpetual easement in, on and under a portion of that certain Real Property in the County of Contra Costa, State of California, on the "Subdivision 8950" map filed July 25, 2008, in Book 508 of Maps at Pages 4 through 19, inclusive (collectively "Grantor's Property") described in Exhibit A and Delineated on Exhibit B, attached hereto and made a part hereof.

2. The purpose of the Easement is to install, operate, maintain, repair and replace water utility facilities and equipment, including, without limitation, pipes, valves, meters, meter boxes, fire hydrants, protecting posts, rectifiers, air releases, blow-offs, backflow prevention devices and appurtenances. In furtherance thereof, the Grantor further grants the District, its employees, consultants, contractors, and other agents, and their respective vehicles of any kind whatsoever, the right of ingress to, and egress from, and access along, across, over, and throughout the entirety of said Easement Area and across the Grantor's Property by means of roads, existing now, or in the future, subject to the following:

## EXHIBIT B

- A.) Emergency Work. In the event of an emergency, the District shall, concurrent with dispatching a crew to said emergency, use reasonable efforts to contact BART Central at (510) 834-1297 to advise of same and to coordinate access to said Easement Area. After said emergency maintenance or repair has been completed or the emergency has been stabilized, the District shall restore any of Grantor's Property affected by the emergency work to a safe, operable condition.
- B.) Routine Maintenance. Visual inspection, routine maintenance or repairs requiring less than eight (8) hours of work within the easement area shall be considered routine.
- C.) Construction Work. Any work that is not considered emergency or routine shall be considered construction work. At least two (2) weeks prior to the proposed commencement of any construction work within the Easement Area, the District shall submit notice of such proposed work along with a work plan describing the specifics of the work that will include a schedule, a traffic and access plan and any other relevant information to the Permit Section of the Real Estate Department at BART for Grantor's review and comment. The District and Grantor will coordinate such proposed work with Grantor's operations and any other work in or about Grantor's Property to minimize the impacts on Grantor's operations and its patrons. For such construction work, the District shall upon request submit insurance certificates and endorsements to Grantor that comply with the general insurance provisions, including without limitation railroad insurance, as set forth in Exhibit C attached hereto, which shall be periodically updated with regard to limits.
- D.) All installation, maintenance, repair, replacement, relocation, restoration and removal of such emergency, routine, and/or construction work shall be performed in a manner that does not unreasonably interfere with the water supply to Grantor's Property or otherwise unreasonably disrupt the Grantor's transit operations.
3. All pipes, except risers to meters, fire hydrants, or appurtenances, shall be installed at least 18 inches below the surface of the ground.
4. The District will backfill all excavations and restore the ground to a condition equal to the condition existing prior to the excavation.
5. The Grantor will not permit any structure to be placed or tree to be planted within the Easement Area or the access thereto or allow other use of the Easement Area which will prevent the District's employees or agents and their equipment from operating anywhere within the Easement Area .
6. As soon as practical, the District shall furnish to the Grantor, at the District's sole cost and expense a complete set of the District's final "as-built" plans and specifications of the completed utilities, together with an electronic file of the "as-built" plans and specifications.
7. In addition to satisfying the special insurance requirements for construction work, as required under Section 2C above, the District agrees to maintain commercial general liability insurance, automobile liability insurance, and statutory workers' compensation and employer's liability insurance so long as this Agreement remains in effect, in the amounts set forth for such insurance in Exhibit C.
8. Notices required or permitted to be given under this Agreement shall be given by certified mail, return receipt requested, postage prepaid, or by personal delivery (including overnight carrier) at the address set forth below the signature block of the parties hereto.



**EXHIBIT B**

IN WITNESS WHEREOF, the Grantor and the District executed this Agreement, this \_\_\_\_\_ day of \_\_\_\_\_, 2016.

**“GRANTOR”**  
SAN FRANCISCO BAY AREA  
RAPID TRANSIT DISTRICT  
(SEAL)

**“DISTRICT”**  
CONTRA COSTA WATER DISTRICT

\_\_\_\_\_  
President of the Board

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
District Secretary

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
John D. Brown, General Manager

1330 Concord Avenue  
P.O. Box H20  
Concord, CA 94524-2099

**[NEED APPROPRIATE DISTRICT MAILING ADDRESS HERE.]**

**CERTIFICATE OF ACCEPTANCE**

This is to certify that the interest in Real Property conveyed by the foregoing instrument to Contra Costa Water District, a local governmental Agency, is hereby accepted by the undersigned officer on behalf of the Board of Directors of the District Pursuant to authority conferred by the Board’s Resolution No. \_\_\_\_\_ and the grantee consents to recordation thereof by its duly authorized officer.

Dated: \_\_\_\_\_

By: \_\_\_\_\_  
Jerry Brown, General Manager



EXHIBIT B

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document, to which this certificate is attached, and not the truthfulness, accuracy or validity of that document.

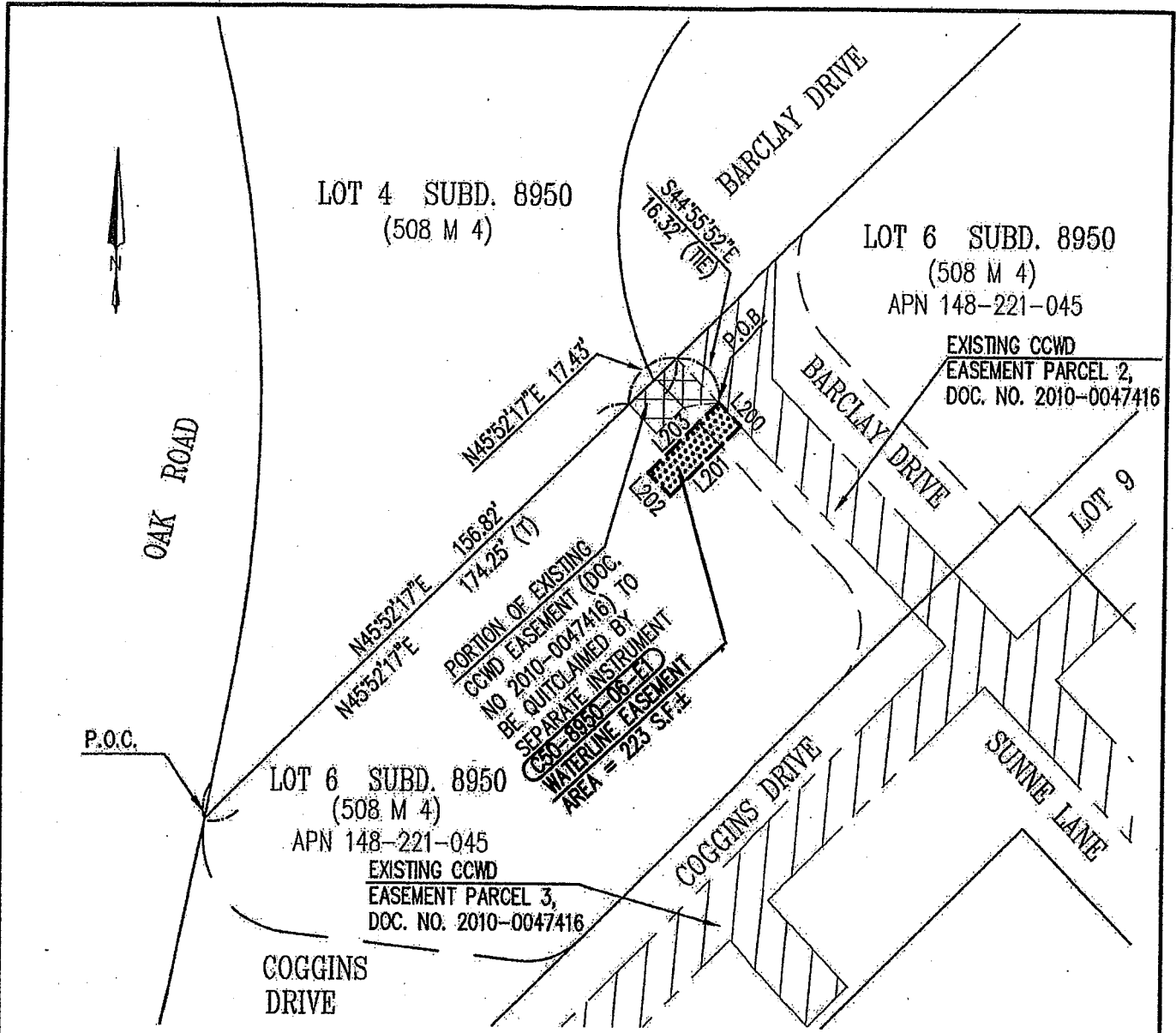
STATE OF CALIFORNIA        )  
  )  
(COUNTY OF CONTRA COSTA)

On \_\_\_\_\_, before me, \_\_\_\_\_, a Notary Public, personally appeared \_\_\_\_\_ and \_\_\_\_\_ who proved to me on the basis of satisfactory evidence to be the persons whose names are subscribed to the within instrument and acknowledged to me that they executed the same in their authorized capacities, and that by their signatures on the instrument the persons, or the entity upon behalf of which the persons acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature \_\_\_\_\_ (Seal)



LINE TABLE

LINE	LENGTH	BEARING
L200	8.50'	S44°55'52"E
L201	26.27'	S45°04'08"W
L202	8.50'	N44°55'52"W
L203	26.27'	N45°04'08"E



**LEGEND**

- P.O.B. POINT OF BEGINNING
- P.O.C. POINT OF COMMENCEMENT
- S.F.± SQUARE FEET MORE OR LESS
- (T) TOTAL
- PROPOSED WATERLINE EASEMENT
- EXISTING WATERLINE EASEMENT TO BE QUITCLAIMED
- EXISTING CCWD EASEMENT
- (C50-8950-06-E1) BART PARCEL NUMBER

*JL Luk*  
JACQUELINE LUK, PLS 8934

Prepared By  
**Luk and Associates**  
Civil Engineers - Land Planners - Land Surveyors  
738 Alfred Nobel Drive  
Hercules, California 94547  
PHONE: (510) 724-3388

**EXHIBIT "B"**  
**CONTRA COSTA WATER DISTRICT**  
**WATERLINE EASEMENT**  
**SUBDIVISION 8950**  
PLAT TO ACCOMPANY LEGAL DESCRIPTION  
CONTRA COSTA COUNTY - CALIFORNIA  
SEPTEMBER 30, 2015 SCALE: 1"=40' SHEET 1



# EXECUTIVE DECISION DOCUMENT

GENERAL MANAGER APPROVAL: <i>10 Oct 2017</i> <i>R. M. Pearson</i>		GENERAL MANAGER ACTION REQ'D:		
DATE: 10/4/2017		BOARD INITIATED ITEM: No		
Originator/Prepared by: Sharon Moore Dept: Office of Civil Rights <i>Sharon Moore</i> 10/6/17 Signature/Date:	General Counsel <i>[Signature]</i> 10/9/17 [ ]	Controller/Treasurer <i>[Signature]</i> 10/9/17 [ ]	District Secretary [ ]	BARC <i>[Signature]</i> 10/6/17 [ ]

## BART to Antioch Title VI Service and Fare Equity Analysis

### PURPOSE:

To request Board approval of the BART to Antioch Title VI Equity Analysis and Public Participation Report (Analysis).

### DISCUSSION:

In June 2011, staff completed a Title VI Analysis for the Antioch Station (formerly known as Hillcrest Station). Per the Federal Transit Administration (FTA) Title VI Circular (Circular) 4702.1B, *Title VI Requirements and Guidelines for Federal Transit Administration Recipients* (October 1, 2012), the District is required to conduct a Title VI Service and Fare Equity Analysis (Title VI Equity Analysis) six months prior to revenue service. Accordingly, staff has completed an updated Title VI Equity Analysis for the BART to Antioch (Project) service and fare plan, which evaluates whether the Project's proposed service and fares will have a disparate impact on minority populations or a disproportionate burden on low-income populations in accordance with the District's Disparate Impact and Disproportionate Burden Policy (DI/DB Policy) adopted by the Board on July 11, 2013 and FTA approved Title VI service and fare methodologies.

The BART to Antioch Extension (BART to Antioch, Project) will introduce a new rail passenger service comprising approximately 10 miles of new track between the existing Pittsburg/Bay Point BART Station and the City of Antioch. Stations for the new service will be located in the cities of Pittsburg and Antioch. Existing BART service is not expected to change as a result of the Project.

### Proposed Service and Fare Plan:

BART to Antioch's proposed service plan has a total trip travel times of 15 minutes westbound towards Pittsburg/Bay Point Station and 16 minutes eastbound towards Antioch Station. Depending on capacity, there are proposed transfer times for a two or three car DMU train.

BART proposes to apply its existing distance-based fare structure to calculate fares for the new service. As the BART to Antioch Stations are East Bay stations, the East Bay Suburban Zone fare (equal to the 2018 minimum fare of \$2.00 when using Clipper and \$2.50 when using a magstripe ticket) and applied to certain other East Bay station fares is proposed. This fare would be charged for trips between six and 13 miles from BART to Antioch, e.g., for the 9.1 mile trip between Pittsburg/Bay Point Station and Antioch Station, the fare with Clipper would be \$2.00. No new surcharges are proposed for fares to, or from, the new BART to Antioch Stations, and all existing discounts will be applied to these fares as part of the extension of BART's distance-based fare structure.

### Title VI Service Equity Analysis Findings:

The Title VI Service Equity Analysis includes a demographic and travel time assessment of the BART to Antioch projected ridership.

The demographic assessment evaluates whether the projected riders benefitting from the new service are predominately minority or low-income when compared to BART's five-county system-wide population, based on 2011-2015 American Community Survey data. The assessment also evaluates whether riders who may be adversely affected by a service option are disproportionately minority or low-income.

Per the DI/DB Policy, a disproportionate impact or disproportionate burden results when adverse effects disproportionately affect protected populations. The demographic assessment found that these riders were not disproportionately or predominately minority or low-income, as defined by BART's DI/DB Policy. Accordingly, the analysis found that minority or low-income riders will not be disproportionately affected by adverse impacts resulting from the new service. Therefore, no disparate impact or disproportionate burden was found on minority or low-income populations.

The travel assessment compares the estimated travel time for riders affected by the service change before and after the new service. The results of the travel time assessment found that the Project would benefit all populations, including minority and low-income, within the Project catchment area. For example, with Project service, all populations are expected to experience the same time savings of 61 minutes (AM peak) and 58 minutes (PM peak) between Antioch and Pittsburg/Bay Point Station, an 80% and 78% reduction in travel time, respectively. As a result, the analysis found that minority populations will not experience a disparate impact and low-income populations will not experience a disproportionate burden

on their travel times with the new service.

**Title VI Fare Equity Analysis Findings:**

The proposed BART to Antioch fares would not change BART's existing distance-based fare structure; BART's distance-based fares would not increase or decrease. As BART's distance-based fare structure is unchanged, the proposed fares will have no adverse effect on BART to Antioch riders. Public input, as described in the attached BART to Antioch Public Participation Report, supports this finding. Since there is no adverse effect on riders, the analysis found that the proposed BART to Antioch fares would not result in a disparate impact on minority riders or a disproportionate burden on low-income riders.

**Public Participation:**

Staff conducted extensive and inclusive multilingual public participation for the Title VI Equity Analysis. From August 15-23, 2017, three outreach events were held in the BART to Antioch catchment area. Project outreach consisted of informing the BART to Antioch community of the new service and the proposed fares and application of BART's existing distance-based fare structure to this new service.

Surveys were available in hard copy in English, Spanish, and Chinese at the 3 outreach events. Postcards in all 3 languages and other language assistance taglines with the survey link ([www.bart.gov/antiochsurvey](http://www.bart.gov/antiochsurvey)) were distributed to riders who were unable to stop and take the survey in person. The survey link and survey was also posted online at [bart.gov/guide/titlevi](http://bart.gov/guide/titlevi).

BART's Title VI/EJ and Limited English Proficiency Advisory Committees also provided input. Committee members had questions and comments concerning the impact of the BART fares as a whole on low-income populations. Members were supportive of the BART to Antioch extension.

**FISCAL IMPACT:**

Board approval of the Project Title VI Equity Analysis is required before Project revenue operations can begin. Failure to comply with FTA regulations may affect BART's future FTA funding.

**ALTERNATIVES:**

Do not approve the Project Title VI Equity Analysis. If the Board does not approve the Project Analysis, staff must revise and resubmit the report for approval by November 2017 (at least six months prior to revenue service), which may delay the commencement of BART

to Antioch operations.

**RECOMMENDATION:**

Approval of the following motion.

**MOTION:**

The Board of Directors approves the BART to Antioch Title VI Equity Analysis and Public Participation Report.





# EXECUTIVE DECISION DOCUMENT

GENERAL MANAGER APPROVAL: <i>Robert M. Penner</i> 15 Sept 2017		GENERAL MANAGER ACTION REQ'D: yes		
DATE: 9/5/2017		BOARD INITIATED ITEM: Yes		
Originator/Prepared by: Robert Franklin Dept: Customer Access <i>Bob Franklin</i> 9/14/17 Signature/Date:	General Counsel <i>[Signature]</i> 9/13/17 [ ]	Controller/Treasurer <i>[Signature]</i> 9/15/17 [ ]	District Secretary [ ]	BARC <i>[Signature]</i> 9-14-17 [ ]

## Approval of a Maintenance and Reimbursement Agreement with the City of Hercules and the Western Contra Costa Transit Authority for the Hercules Transit Center

### PURPOSE:

To seek Board authorization for the General Manager or her designee to execute a Maintenance and Reimbursement Agreement (“Agreement”) with the City of Hercules and the Western Contra Costa Transit Authority (“WestCAT”) for the operation of the Hercules Transit Center.

### DISCUSSION:

In December 2004 the Board authorized the execution of an Exchange Option Agreement with Hercules to exchange BART’s former Park-and-Ride parcel for a comparable city-owned parcel approximately one-half mile east of Highway 4, which is where the Park-and-Ride and bus intermodal facilities are now located.

Currently, the BART-owned Hercules Transit Center is an 8.69 acre intermodal facility with 422 parking spaces, 12 bus bays and 24 electronic bike lockers. WestCAT serves the transit center with 11 routes, including express bus service to the El Cerrito Del Norte BART station.

In September 2005 the Board authorized parking charges at the Hercules Park-and-Ride lot and entered into a revenue sharing agreement with WestCAT and Hercules regarding the parking fees, which include a roundtrip bus pass on WestCAT buses. The Board authorized

a daily parking fee within the range of \$2 to \$8 and a monthly permit fee within a range of \$42 to \$105, based upon utilization. The parking fees commenced with the opening of the new Hercules Transit Center in August 2009. The Hercules Transit Center is one of four Park-and-Ride facilities which BART owns, and is the only one with a parking fee. The intent behind the initial parking fee was to encourage parking space available for bus riders. As the former Park-and-Ride location was dominated by casual carpoolers, who parked for free and restricted access to those wishing to park at the facility and take a bus to BART, a parking fee was implemented. For those taking public transit in conjunction with parking, they were in effect reimbursed for their parking fee with an equivalently valued roundtrip bus pass.

People parking at the transit center are currently offered various options. There is a daily fee of \$3 per day, which includes a two-part WestCAT transit pass for travel between the Hercules Transit Center and the El Cerrito Del Norte BART station. The paper transfers are collected by WestCAT and submitted to the city for reimbursement at a rate of \$1.375 each, which is the equivalent fare based upon roundtrip travel to BART with the transfer discount. There are two monthly parking permits available. One is for \$63, which is designed for parkers not taking connecting transit. The other monthly parking fee is \$80, which includes a WestCAT monthly pass. WestCAT is reimbursed \$40 of the \$80 permit for this 31-day fixed route pass, which is the current price of an adult/student monthly pass. Utilization of the facility has been increasing recently, with an average weekday usage of about 80% of the parking spaces. Total revenue is projected to be about \$200,000 for FY17-18. Expenses for this fiscal year, which includes reimbursement for WestCAT bus passes and transfers, capital improvements, and the operation and maintenance costs of the transit center, are expected to be about 170,000. The remaining \$30,000 is proposed to be used as contingency for the numerous capital and transit center improvement projects occurring this fiscal year, which are detailed below.

In September 2009, the BART Board of Directors adopted Resolution No. 4965 authorizing the General Manager to execute a one year Maintenance and Reimbursement Agreement with the Redevelopment Agency of the City of Hercules and the WestCAT for the Hercules Transit Center. This agreement gave the parties an opportunity to assess whether this arrangement was effective in managing the Transit Center site. Subsequently, the parties extended the agreement through June 30, 2015. The parties now want to enter into a new Maintenance and Reimbursement Agreement to clarify current roles and responsibilities.

The key terms and conditions of the Maintenance and Reimbursement Agreement are as follows:

- Hercules is responsible for the maintenance, operation and repair of the facility. It will prepare an annual budget for the performance of these functions and all parties will review and approve the annual budget.

- The Hercules Police Department is responsible for enforcement of parking violations and police services at the Center. The BART Police Department responds to address any crime that may occur at the Transit Center.
- Parking revenue collected at the Center are allocated to the following agencies in this order of priority:
  - ◊ The Parking Permit Vendor, as payment for the distribution of permits.
  - ◊ WestCAT, for the portion of the parking permits that are used as transit passes.
  - ◊ The City for management, maintenance, repair and operation of the Center.
  - ◊ The Hercules Transit Center Facility Maintenance Reserve account, which is not to exceed 1/12 of the previous year's budgeted expenses.
  - ◊ BART's General Fund.
- Should costs incurred by Hercules exceed revenue collected, the city, BART and WestCAT would confer on how to most effectively resolve the shortfall.
- The term of the Agreement would be for 4 years, with 6 successive 1-year terms, subject to termination by any one of the parties.

In order to provide a better passenger experience for the patrons of the Center, BART, the City and WestCAT have been embarking upon several new initiatives to make the Center safer and more welcoming. BART is taking the lead contractually for several site improvements, partially sponsored through a grant from Contra Costa County's sales tax initiative, Measure J. Upgrades to the facility will include the following:

- An LED lighting replacement project, which will brighten the facility and reduce energy usage and expenses;
- Installation of wind screens for bus patrons;
- An emergency telephone;
- Installation of infrastructure to accommodate an on-site parking collection fee;
- Improved signage about the parking program;
- Upgrading and adding additional waterproofing of the electrical system.

Staff recommends that the Board authorize the execution of the Maintenance and Reimbursement Agreement with Hercules and WestCAT for the Hercules Transit Center. The Office of the General Counsel will approve the Agreement as to form.

**FISCAL IMPACT;**

There is no fiscal impact for the District anticipated in FY18. In subsequent years, based upon current parking fees, the Hercules Transit Center may generate up to \$40,000 in revenue annually for BART's General Fund, after all operating and maintenance costs are taken into account. If future unexpected maintenance expenses exceed the revenue generated and are in excess of the capital rehabilitation fund set up for the Center, then at least a portion of the expenses would come out of the operating budget for the Customer Access and Accessibility Department or from revenue from increased parking fees.

**ALTERNATIVES:**

Not approve the Agreement and direct BART staff to maintain and operate the Hercules Transit Center.

**RECOMMENDATION:**

It is recommended that the Board adopt the following Motion.

**MOTION:**

The General Manager or her designee is authorized to execute a Maintenance and Reimbursement Agreement with the City of Hercules and the Western Contra Costa Transit Authority for the Hercules Transit Center.

# SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT

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## MEMORANDUM

**TO:** Board of Directors

**DATE:** October 20, 2017

**FROM:** General Manager

**SUBJECT:** Proof of Payment Ordinance

This memorandum, along with the attached PowerPoint, serves to address issues and concerns raised during the Proof of Payment Ordinance discussion at the October 12, 2017, Board of Directors meeting.

The Police Department has since met with the Office of the Independent Police Auditor (OIPA) to discuss parameters for issuing civil administrative citations versus criminal infraction citations. It is proposed that individuals be allowed 2 civil administrative citations within a 12 – month period before progressing to a criminal infraction citation. OIPA is in agreement with these parameters.

The Police Department will ensure fair and non-biased enforcement through the following:

- Personnel will be trained and will follow specific protocol,
- Proof of Payment Inspections will progress from one person to the next closest person, not skipping any persons in between, throughout the paid area of stations and on trains,
- Officers will record proof of payment inspections on body cameras,
- Videos will be reviewed by a supervisor to confirm proper protocol,
- Quarterly reports on enforcement demographics will be shared with the Officer of the Independent Police Auditor (OIPA),
- OIPA will spot check video.

Concerns regarding ability to pay have been addressed by reducing fines to an affordable dollar amount, and by establishing criteria for a community service alternative. Toward that end, the initial imposed fines will not reflect the maximum allowable by the ordinance; \$120 adult and \$60 juvenile. Instead the adult fine will be \$75 and the juvenile fine \$55. A community service option will be made available to adults with a household income at or below 250% of the Federal Poverty Guideline as set by the Department of Housing and Human Services. All juveniles will have the option to participate in community service.

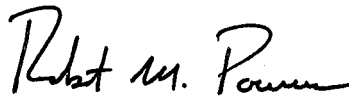

To qualify for community service, an adult will need to provide one of the following:

- Enrollment letter showing current eligibility for any federal, state, or local government assistance program;
  - CalFresh (Food Stamps),
  - CalWorks (Temporary Assistance for Needy Families),
  - Medi-Cal (State's Medicaid),

- WIC (Special Supplemental Nutrition Program for Women, Infants, and Children),
- SSI/SSP (Supplemental Security Income/State Supplementary Payment),
- Head Start,
- Low-income housing assistance,
- Most recent pay stubs covering one month period,
- Most recent federal tax return,
- Wages and tax statement (W-2 or 1099),
- Self-employment ledger documentation,
- Most recent stubs from unemployment benefits, disability benefits, social security retirement benefits, etc.,
- Letter from school financial aid office, displaying need-based aid.

Six months after implementation of the ordinance, BART Police will provide the Board of Directors with an implementation status update. This report will include the number of Proof of Payment contacts, civil citations, criminal infraction citations, requests for community service, delinquent payments and repeat offenders.

If you have any questions regarding the information provided, please contact Chief Rojas at (510) 464-7022.

  
 Grace Crunican

Attachment

cc: Board Appointed Officers  
Deputy General Manager  
Executive Staff

AN ORDINANCE OF THE SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT TO REQUIRE PERSONS INSIDE THE PAID AREA OF BART TO PROVIDE PROOF OF PAYMENT

WHEREAS, the San Francisco Bay Area Rapid Transit District has a substantial interest in collecting fares from riders utilizing BART as a means of transportation; and

WHEREAS, fare evasion constitutes a significant annual financial loss to the San Francisco Bay Area Rapid Transit District; and

WHEREAS, payment is collected from riders as they exit the system; and

WHEREAS, once inside there is currently no means to determine if riders have lawfully entered the transit system; and

WHEREAS, Public Utilities Code Section 28793 authorizes the Board to pass ordinances; and

WHEREAS, Public Utilities Code Section 28793 authorizes the Board to do any and all things necessary to carry out the purposes of the District; and

WHEREAS, the Board has determined that the adoption of this ordinance is necessary to maintain the financial stability of the District;

NOW THEREFORE, be it enacted by the Board of Directors of the San Francisco Bay Area Rapid Transit District: (Public Utilities Code Section 29795)

SECTION I. Ordinance No 2017 \_\_ of the San Francisco Bay Area Rapid Transit District is hereby adopted and made a law of the District as follows:

Section 1. Findings and declaration.

The San Francisco Bay Area Rapid Transit Board of Directors finds :

The annual loss of revenue due to evasion of the payment of a fare while riding BART justifies the adoption of reasonable regulations to ensure compliance with fare payment requirements. It is the intention of this ordinance to reduce fare evasion and the revenue loss due to fare evasion, which causes a financial burden to the District that otherwise must be addressed through other revenue sources. If voluntary fare compliance fails, this ordinance authorizes BART Police to act to fulfill this ordinance's objectives.

## Section 2. Definitions.

The following words and phrases, whenever used within this ordinance and this chapter, shall be construed as defined in this section:

**Exit coded:** The term "exit coded" means a ticket programmed with sufficient value for the minimum BART fare and which has been used in a BART fare gate to enter the BART system. Exit coded tickets remain valid for a limited period of time as designated by the BART fare schedule.

**Fare:** The term "fare" as used herein means the current passenger fare structure as approved by the Board of Directors.

**Ticket:** The term "ticket" as used herein is intended to include Clipper Cards, BART magnetic stripe tickets, BART-issued voucher or pass, or other fare media as otherwise authorized by BART.

**Paid Area:** The demarcated areas within the BART system accessible only to people with a valid ticket (or other approved fare media) processed for entry via a fare gate or by a station agent. The "paid area" includes; the area of the station concourse enclosed by barrier walls and fare gates, any concourse to platform elevators which access train platforms, the train platforms, and train cars.

**Proof of Payment:** The term "proof of payment" means the valid ticket medium that may be requested from any individual upon entry to, or anywhere within the paid area.

**Section 3. Prohibition on being in the paid area or on a train without a valid exit-coded ticket.**

No individual may enter into or exit from the paid area of a BART Station other than through the use of a BART ticket at the fare gates.

- (a) Individuals in the paid area of the station or on a BART train are required to present a valid exit-coded BART ticket when requested by the District. Individuals who fail to present proof of payment shall be in violation of this ordinance. This violation is an infraction.
- (b) Any person who knowingly gives false information to a peace officer or District employee engaged in proof of payment inspections, and/or any person who otherwise obstructs the issuance of a proof of payment citation, shall be in violation of this ordinance. This violation is an infraction.

## Section 4. Preemption.

Nothing in this ordinance shall be interpreted or applied so as to create any power, duty, or obligation in conflict with, or preempted by, any Federal or State law. Even if not preempted by Federal or State law, the provisions of this ordinance shall not apply if the Federal or State



law is more restrictive toward the practices, activities, and/or uses banned herein. If it is determined that a provision included herein becomes preempted by Federal or State law, that preempted provision shall be automatically rescinded from this ordinance. Such rescission shall not affect the validity of the remaining portions of this ordinance.

## Section 5. Penalty for Violation

Violation of this ordinance shall be an infraction, which may result in the following:

### 5.1 Civil Administrative Citation

Public Utilities Code Section 28766 authorizes the BART Board of Directors to regulate its transit facilities including the fixing of charges and the making and enforcement of rules for or in connection with any transit facility owned or controlled by the District. The imposition of civil administrative penalties are a typical type of charge imposed by governments to serve a regulatory purpose and to facilitate the recovery of governmental expenses incurred as a consequence of a rule violation. A civil administrative citation shall be the preferred first option, as opposed to a criminal citation.

Adults who fail to show proof of payment in the paid area or on a train, upon a first or second violation within a 12 month period, will be assessed an administrative penalty not to exceed one hundred and twenty dollars (\$120) or may be required to perform up to 8 hours of community service.

Juveniles who fail to show proof of payment in the paid area or on a train will be assessed an administrative penalty not to exceed sixty dollars (\$60) or may be required to perform up to 8 hours of community service.

Individuals who are unable to show proof of payment may be subject to ejection from the BART system.

### 5.2. Criminal Infraction Citation

- (a) Upon a third proof of payment violation within any 12 month period for an adult, a peace officer will issue a criminal citation to the adult.
- (b) Any person who knowingly gives false information to a peace officer or District employee engaged in proof of payment inspections, and/or any person who otherwise obstructs the issuance of a proof of payment citation, shall be in violation of this ordinance and are subject to a criminal citation.

Any person found to be in violation of this ordinance upon a criminal citation shall be guilty of an infraction, and may be punishable by a fine not to exceed two hundred fifty dollars (\$250) and by community service for a total time not to exceed 48 hours over a period not to exceed 30 days, during a time other than during the violator's hours of school attendance or employment.

Section 6. Statutory Severability.

If any section, subsection, sentence, clause or phrase of this ordinance is, for any reason held to be invalid or unconstitutional by a decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this ordinance.

Section 7. Liberal Construction

It is the intention of the Board of Directors that this Chapter shall be liberally construed to accomplish its remedial objectives and to be compatible with Federal and State enactments.

SECTION II. If any section, subsection, sentence, clause or phrase of this ordinance is for any reason held to be unconstitutional and invalid, such decision shall not affect the validity of the remaining portion of this ordinance. The Board of Directors hereby declares that it would have passed this ordinance and every section, subsection, sentence, clause or phrase thereof, irrespective of the fact that any one or more sections, subsections, clauses or phrases be declared unconstitutional or invalid.

SECTION III. This ordinance shall be and the same is hereby declared to be in full force and effect on January 1, 2018 and shall be published once following said passage, with the names of the Directors voting for or against the same, in a newspaper of general circulation published in the Counties of the District.

In regular session of the board of Directors of the San Francisco Bay Area Rapid Transit District introduced on the \_\_\_ day of \_\_\_\_\_, 2017, and finally passed and adopted this \_\_\_ day of \_\_\_\_\_, 2017 by the following vote:

The foregoing Ordinance was made at the motion of

Director \_\_\_\_\_ and seconded by

Director \_\_\_\_\_ and adopted by the following votes of the Board

AYES:

NOES:

ABSENT:

ABSTAIN:

WHEREUPON, the Chair declared the above and foregoing ordinance duly adopted and SO ORDERED.

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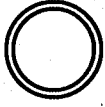
President, Board of Directors

ATTEST:

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Kenneth A. Duron, District Secretary

# Ordinance Prohibiting Fare Evasion by Minors



- SB 882 (Hertzberg) decriminalized fare evasion by minors
- Became law January 1, 2017
- Civil administrative penalties are allowable and per SB 614 (Hertzberg – effective January 1, 2018) these civil fines now go to the local transportation agency that issued the citations rather than to the counties.
- The proposed ordinance establishes civil administrative penalties for minors who are observed entering or exiting the system without using a valid BART fare medium.
- SB 614 also requires minors and persons who provide satisfactory evidence of an inability to pay must be given an option of community service in lieu of the civil fine.

ORDINANCE NO. 2017-\_\_\_

AN ORDINANCE OF THE SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT PROHIBITING FARE  
EVASION BY MINORS

WHEREAS, the San Francisco Bay Area Rapid Transit District has a substantial interest in collecting fares from riders utilizing BART as a means of transportation; and

WHEREAS, fare evasion constitutes a significant annual financial loss to the San Francisco Bay Area Rapid Transit District; and

WHEREAS, payment is collected from riders as they exit the system; and

WHEREAS, under Penal Code section 640(g), Minors cannot be given a criminal citation for fare evasion under section 640(c)(1); and

WHEREAS, under Penal Code section 640(g), a public transportation agency may assess an administrative penalty to minors for fare evasion, as established in paragraph (1) of subdivision (e) and in Section 99580 of the Public Utilities Code.

WHEREAS, Public Utilities Code Section 28793 authorizes the Board to pass ordinances; and

WHEREAS, Public Utilities Code Section 28793 authorizes the Board to do any and all things necessary to carry out the purposes of the District; and

WHEREAS, the Board has determined that the adoption of this ordinance is necessary to maintain the financial stability of the District;

NOW THEREFORE, be it enacted by the Board of Directors of the San Francisco Bay Area Rapid Transit District: (Public Utilities Code Section 29795)

SECTION I. Ordinance No. 2017-\_\_\_ of the San Francisco Bay Area Rapid Transit District is hereby adopted and made a law of the District as follows: WHEREAS, the San Francisco Bay Area Rapid Transit District has a substantial interest in collecting fares from riders utilizing BART as a means of transportation; and

WHEREAS, fare evasion constitutes a significant annual financial loss to the San Francisco Bay Area Rapid Transit District; and

WHEREAS, payment is collected from riders as they exit the system; and

WHEREAS, once inside there is currently no means to determine if riders have lawfully entered the transit system; and

WHEREAS, Public Utilities Code Section 28793 authorizes the Board to pass ordinances; and

WHEREAS, Public Utilities Code Section 28793 authorizes the Board to do any and all things necessary to carry out the purposes of the District; and

WHEREAS, the Board has determined that the adoption of this ordinance is necessary to maintain the financial stability of the District;

NOW THEREFORE, be it enacted by the Board of Directors of the San Francisco Bay Area Rapid Transit District: (Public Utilities Code Section 29795)

SECTION I. Chapter \_\_ of the San Francisco Bay Area Rapid Transit District Ordinance Code is hereby adopted and made a law of the District as follows:

Section 1. Findings and declaration.

The San Francisco Bay Area Rapid Transit Board of Directors finds :

The annual loss of revenue due to evasion of the payment of a fare while riding BART justifies the adoption of reasonable regulations to ensure compliance with fare payment requirements. It is the intention of this ordinance to reduce fare evasion and the revenue loss due to fare evasion, which causes a financial burden to the District that otherwise must be addressed through other revenue sources. If voluntary fare compliance fails, this ordinance authorizes BART Police to act to fulfill this ordinance's objectives.

Section 2. Definitions

Ticket: The term "ticket" as used herein is intended to include Clipper Cards, BART magnetic stripe tickets, BART issued voucher or pass, or other fare media as otherwise authorized by BART.

Section 3. Prohibition on entering or exiting the "paid" area of BART Stations without a valid exit coded ticket.

No Minor may enter into or exit from the paid area of a BART Station other than through the use of a BART ticket at the fare gates.

Section 4. Preemption.

Nothing in this ordinance shall be interpreted or applied so as to create any power, duty, or obligation in conflict with, or preempted by, any Federal or State law. Even if not preempted by Federal or State law, the provisions of this ordinance shall not apply if the Federal or State law is more restrictive toward the practices, activities, and/or uses banned herein. If it is determined that a provision included herein becomes preempted by Federal or State law, that preempted provision shall be automatically rescinded from this ordinance. Such rescission shall not affect the validity of the remaining portions of this ordinance.

Section 5. Civil Administrative Penalties

Public Utilities Code Section 28766 authorizes the BART Board of Directors to regulate its transit facilities including the fixing of charges and the making and enforcement of rules for or in connection with any transit facility owned or controlled by the District. The imposition of civil administrative penalties are a typical type of charge imposed by governments to serve a regulatory purpose and to facilitate the recovery of governmental expenses incurred as a consequence of a rule violation.

Minors who are observed entering or exiting the system without using a valid BART ticket may be assessed an administrative penalty not to exceed sixty dollars (\$60).

In lieu of an administrative penalty being issued for violation of this ordinance, a warning may be given to the Minor. Record of any previous warning will be retained by the Police Department.

Minors who are observed entering or exiting the BART system without using a valid ticket may be subject to ejection from the BART system.

Section 6. Statutory Severability.

If any section, subsection, sentence, clause or phrase of this Chapter is, for any reason held to be invalid or unconstitutional by a decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of the Chapter.

Section 7. Liberal Construction.

It is the intention of the Board of Directors that this Chapter shall be liberally construed to accomplish its remedial objectives and to be compatible with Federal and State enactments.

SECTION II. If any section, subsection, sentence, clause or phrase of this ordinance is for any reason held to be unconstitutional and invalid, such decision shall not affect the validity of the remaining portion of this ordinance. The Board of Directors hereby declares that it would have passed this ordinance and every section, subsection, sentence, clause or phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses or phrases be declared unconstitutional or invalid.

SECTION III. This ordinance shall be and the same is hereby declared to be in full force and effect on January 1, 2018 and shall be published once before the expiration of fifteen (15) days after said passage, with the names of the Directors voting for or against the same, in a newspaper of general circulation published in the Counties of the District. (Public Utilities Code Sections 28794)

In regular session of the Board of Directors of the San Francisco Bay Area Rapid Transit District introduced on the \_\_\_ day of August, 2017, and finally passed and adopted this \_\_\_ day of September, 2017, on regular roll call of the members of said Board by the following vote:

Directors:

Allen: Keller: Saltzman: Raburn: McPartland: Blalock: Simon: Josefowitz: Dufty:

Ayes: Noes: Absent: Abstain:

WHEREUPON, the Chair declared the above and foregoing ordinance duly adopted and  
SO ORDERED.

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President, Board of Directors  
(Public Utilities Code Section 28796)

ATTEST:

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Ken Duron  
District Secretary  
(Public Utilities Code Section 28796)





## EXECUTIVE DECISION DOCUMENT

GENERAL MANAGER APPROVAL: <i>Pat M. Paine</i> 18 Oct 2017		GENERAL MANAGER ACTION REQ'D: Approve and Forward to the Board		
DATE: 9/14/2017		BOARD INITIATED ITEM: No		
Originator/Prepared by: Anthony Hitchings Dept: PD&C-ESP <i>Anthony Hitchings</i> Signature/Date: 10/10/17	General Counsel <i>[Signature]</i> 10/11/17 [ ]	Controller/Treasurer <i>[Signature]</i> 10/11/17 [ ]	District Secretary [ ]	BARC <i>[Signature]</i> 10.16.2016 [ ]

### Contract 09AU-130 BART Earthquake Safety Program Oakland Shops Spur Track, Change Order No. 1, Weld Shop

#### PURPOSE:

To obtain Board authorization for the General Manager to execute Change Order No. 1, Part 2, Weld Shop, to Contract No. 09AU-130, BART Earthquake Safety Program Oakland Shops Spur Track in an amount not to exceed \$186,000.

#### DISCUSSION:

On September 22, 2016, the Board of Directors authorized staff to award Contract No. 09AU-130, BART Earthquake Safety Program Oakland Shops Spur Track ("Contract"), to Shimmick Construction Company, Inc. Staff issued the Notice to Proceed for the Contract on November 28, 2016.

The Contract provides for replacement of the existing Maintenance and Engineering weld shop so that a new spur track can be constructed across the old weld shop's location. As work on the site progressed, it became clear that the Contract did not provide for all the necessary features for a functional weld shop and it was necessary to add lighting infrastructure, a new power feed from the nearby Oakland Shops main building, a coiling door for vehicle entrance, a sewer stub-up, a janitor's sink stub-up, compressed air distribution piping, plumbing for a safety eyewash station, an exhaust fan, and communications infrastructure. Change Order No. 1 is intended to address these issues. The total estimated value of the work for all elements of Change Order No. 1 is \$286,000. Change Order No. 1, Part 1 was issued in an amount not to exceed \$20,000. Change Order

No. 1.1, Part 1 was issued in an amount not to exceed \$20,000. Change Order No. 1.2, Part 1 was issued in an amount not to exceed \$60,000. Change Order No.1, Part 2 for Weld Shop would have a not-to-exceed amount of \$186,000.

The total estimated value of the work for all elements of Change Order No. 1 is \$286,000.

The following table summarizes the District's financial commitments for all elements of Change Order No. 1:

Change Order No. 1 Part 1	\$20,000	
Change Order No 1.1 Part 1	\$20,000	
Change Order No 1.2 Part 1	\$60,000	
Change Order No. 1 Part 2	\$186,000	Pending Approval
<b>Total Commitment</b>	<b>\$286,000</b>	

Pursuant to Board Rule 5-2.3, Change Orders involving expenditures greater than \$200,000 require Board approval. The Office of the General Counsel will approve this Change Order as to form prior to execution. The Procurement Department will review this Change Order for compliance with procurement guidelines prior to execution.

**FISCAL IMPACT:**

Funding of \$186,000 for Change Order No. 1 Part 2 to Contract No. 09AU-130 is included in the total budget for 09AU000 – TBT Retrofit #1 (Underwater). Funding for other elements of Change Order No. 1 have already been reserved. The Office of Controller/Treasurer certifies that funds are currently available to meet this obligation.

The following table depicts funding assigned to the referenced project and is included in totality to track funding history against spending authority. Funds needed to meet this request will be expended from a combination of these sources as listed.

As of September 14, 2017, \$373,536,500 is available for this project from the following sources:

Fund Number	Fund Description	Source	Estimated Amount
801F & 801J	ESP GO Bond	BART	\$299,509,627
801I	ESP GO Bond Interest Earnings	BART	\$20,000,000
850V & 850X	Capital Allocations	BART	\$26,873
802A	2017 Measure RR GO Bond	BART	\$54,000,000
<b>Total</b>			<b>\$373,536,500</b>

BART has expended \$45,937,459, committed \$299,023,885, and reserved \$26,325,000 to date for other actions. This action will commit an additional \$186,000 leaving an uncommitted balance of \$2,064,156 for the Contract.

There is no fiscal impact on available unprogrammed District Reserves.

**ALTERNATIVE:**

The Board can elect not to authorize the execution of this Change Order. If the Change Order is not executed, the work will not be performed and another contract to complete this necessary work will be required in the future.

**RECOMMENDATION:**

That the Board approve the following motion:

**MOTION:**

The General Manager or her designee is authorized to execute Change Order No. 1, Part 2, Weld Shop, to Contract No. 09AU-130, BART Earthquake Safety Program Oakland Shops Spur Track with Shimmick Construction Company Inc. in an amount not to exceed \$186,000.

## SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT

**EXECUTIVE DECISION DOCUMENT  
ATTACHMENT No 1**

**Date: 09/21/2017**

**CONTRACT No. 09AU-130**

**CO No. 01 Part 2**

### CHANGE ORDER SUMMARY

**BACKGROUND**

Program:	Earthquake Safety Program
Name of Contractor	Shimmick Construction
Contract No. / NTP	09AU-130 / November 28, 2016
Contract Description:	OKS Spur Track
Percent Complete as of 09/15/17	70.30%

**COST**

	% of Award	CO Totals	Contract Amount
Original Contract Award Amount			\$ 7,903,190
 Change Orders			
Board Authorized COs	0.00%	\$ -	
Other Than Board Authorized COs	4.60%	\$ 363,888	
This Change Order No. 001 Part 2	2.35%	\$ 186,000	
Subtotal of all Change Orders	6.96%	\$ 549,888	
 <u>Revised Contract Amount</u>			 \$ 8,453,078

**SCHEDULE**

Original Contract Duration	350	days
Time Extension to Date	0	days
Time Extension Due to Approved COs	0	days
Time Extension Due to this CO 001 Part 2	0	days
Revised Contract Duration	350	days

**MBE/WBE PARTICIPATION**

	MBE	WBE
Original Subcontracted Value excluding Allowances	\$ 2,682,000	\$ 2,682,000
Current Participation excluding this Change Order	4.89%	10.12%
Projected Participation excluding this Change Order	4.89%	10.12%
This Change Order No. 001 Part 2	0.00%	0.00%
Contract 09AU-130 Participation Commitment	4.81%	9.62%



## EXECUTIVE DECISION DOCUMENT

GENERAL MANAGER APPROVAL: <i>Robert M. Perrin</i> 18 OCT 2017		GENERAL MANAGER ACTION REQ'D: Approve and Forward to the Board		
DATE: 8/24/2017		BOARD INITIATED ITEM: No		
Originator/Prepared by: Anthony Hitchings Dept: PD&C-ESP <i>Anthony Hitchings</i> Signature/Date: 10/12/17	General Counsel <i>[Signature]</i> 10/16/17 [ ]	Controller/Treasurer <i>Christina</i> 10/12/17 [ ]	District Secretary [ ]	BARC <i>[Signature]</i> 10.16.2017 [ ]

### Contract No. 79HM-120 SFTS MB, Change Order No. 74, COWI Engineering Costs

#### PURPOSE:

To obtain Board authorization for the General Manager to execute Change Order No. 74, COWI Engineering Costs, to Contract No. 79HM-120, for construction of the SFTS Marine Barrier (MB), in an amount not to exceed \$350,000.

#### DISCUSSION:

The Board authorized award of Contract No. 79HM-120, SFTS MB to Manson Construction Co. Inc. on February 12, 2015. Notice to Proceed was issued on May 19, 2015. This proposed Change Order No. 74 will compensate the Contractor for additional engineering costs in an amount not-to-exceed \$350,000.

The Contract required that the Contractor retain a professional engineering firm to design certain features of the work; especially all primary underwater connections. The Contractor retained COWI, an engineering firm, as a Subcontractor to perform this design work. It was also necessary for the Contractor to retain the same engineering firm to support various design changes to accommodate the Contractor's means and methods for constructing and installing the marine barrier (MB), and to implement additional District criteria for seismic movement between temporary works and the SFTS structure. During the course of review of the Contractor's submittals, and in responding to Requests for Information, it became apparent to the Engineer of Record and to BART's Engineering staff, that certain additions and revisions to the MB were necessary in order to comply with functional and strength requirements for the MB system, and to avoid interferences with existing piles beneath the ferry plaza platform. These additions and revisions made by the District affected elements that were the responsibility of the Contractor's engineer, and therefore required either rework

or extra work by the Contractor's engineer. This proposed Change Order No. 74 will compensate the Contractor for additional Subcontractor engineering costs arising out of design changes and additions that arose during the submittal review process in an amount not-to-exceed \$350,000.

Pursuant to Board Rule 5-2.3, Change Orders involving expenditures greater than \$200,000 require Board approval. The Office of the General Counsel will approve this Change Order as to form prior to execution. The Procurement Department will review this Change Order for compliance with procurement guidelines prior to execution.

**FISCAL IMPACT:**

Funding of \$350,000 for Contract No. 79HM-120 Change Order No. 74 will come from project budget 79HM000 Transition Barriers. The Office of the Controller/Treasurer certifies that funds are currently available to meet this obligation. The following table depicts funding assigned to the referenced project, and is included in its totality to track funding history against spending authority. Funds needed to meet this request will be expended from the sources listed below. As of October 9, 2017, \$103,381,499 is available for this project from the following sources:

<b>Fund Group</b>	<b>-</b>	<b>Amount</b>
FEDERAL		\$81,839,871
INTERNAL		\$190,421
REGIONAL		\$4,434,499
STATE		\$16,916,708
<b>Total</b>	<b>-</b>	<b>\$103,381,499</b>

BART has expended \$81,380,490 and committed \$18,079,908 to date for other actions. This action will commit an additional \$350,000 leaving an uncommitted balance of \$3,571,100 in this project. There is no fiscal impact on available un-programmed District Reserves.

**ALTERNATIVES:**

The Board can elect not to authorize the execution of this Change Order. If not resolved, failure to issue this Change Order will lead to a claim for the Contractor's delay costs and potential litigation costs, thus increasing the final cost to the District.

**RECOMMENDATION:**

Recommend that the Board approve the following motion:

**MOTION:**

The General Manager is authorized to execute Change Order No. 74, COWI Engineering Costs, in an amount not to exceed \$350,000 for Contract No. 79HM-120, SFTS MB with Manson Construction Company, Inc.

# SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT

EXECUTIVE DECISION DOCUMENT

10/10/2017

ATTACHMENT No 1  
CONTRACT 79HM-120

CO No. 74

## CHANGE ORDER SUMMARY

**BACKGROUND**

Program:	Transition Barriers
Name of Contractor	Manson Construction Co.
Contract No. / NTP	79HM-120 / May 20, 2015
Contract Description:	SFTS MB
Percent Complete as of 8/31/17	73.18%

<u>COST</u>	<u>% of Award</u>	<u>CO Totals</u>	<u>Contract Amount</u>
Original Contract Award Amount			\$ 49,686,000
Change Orders			
Board Authorized COs	10.16%	\$ 5,050,526	
Other Than Board Authorized COs <i>see note *</i>	6.10%	\$ 3,028,399	
This Change Order No. 74	0.70%	\$ 350,000	
Subtotal of all Change Orders	16.96%	\$ 8,428,925	
<u>Revised Contract Amount</u>			\$ 58,114,925

**SCHEDULE**

Original Contract Duration	730	days
Time Extension to Date		
Time Extension Due to Approved Cos	1,097	days
Time Extension Due to this CO 93	0	days
Revised Contract Duration	1,827	days

**DBE PARTICIPATION**

Original Contract Value excluding Allowances	\$ 49,105,000
Current DBE Participation excluding this Change Order	14.94%
Projected DBE Participation excluding this Change Order	13.81%
This Change Order No. 74	0.00%
Contract 79HM-120 DBE Participation Commitment	1.95%



## EXECUTIVE DECISION DOCUMENT

<b>GENERAL MANAGER APPROVAL:</b> <i>18 Oct 2017</i> <i>Robert M. Perrin</i>		<b>GENERAL MANAGER ACTION REQ'D:</b> Approve and Forward to the Board		
<b>DATE:</b> 8/24/2017		<b>BOARD INITIATED ITEM:</b> No		
<b>Originator/Prepared by:</b> Anthony Hitchings Dept: PD&C-ESP  <b>Signature/Date:</b> <i>[Signature]</i> <i>10/12/17</i>	<b>General Counsel</b> <i>[Signature]</i> <i>10/16/17</i> [ ]	<b>Controller/Treasurer</b> <i>Chris Coan</i> <i>10/13/17</i> [ ]	<b>District Secretary</b>  [ ]	<b>BARC</b> <i>[Signature]</i> <i>10/16/2017</i> [ ]

### Contract No. 79HM-120 SFTS MB, Change Order No. 93, Impacts from Revised Bearing Pad Sizes

**PURPOSE:**

To obtain Board authorization for the General Manager to execute Change Order No. 93, Impacts from Revised Bearing Pad Sizes, to Contract No. 79HM-120, for construction of the SFTS Marine Barrier (MB), in an amount not to exceed \$272,555.

**DISCUSSION:**

The Board authorized award of Contract No. 79HM-120, SFTS MB to Manson Construction Company, Inc. on February 12, 2015. Notice to Proceed was issued on May 19, 2015. This proposed Change Order No. 93 will compensate the Contractor for Impacts from Revised Bearing Pad Sizes, in an amount not-to-exceed \$272,555.

The original Contract for the SFTS MB assumed that the SFTS was constructed plumb, square, and flat as indicated in the Contract Drawings. The marine barrier (MB) bearing pads were designed with this assumption in mind. In the field, a differing site condition exists; the walls and skin of the SFTS are not plumb, square, and flat and, therefore, different than indicated in the Contract Drawings. Consequently, the bearing pads between the MB framing and the SFTS need to be custom designed. Due to difficulties in obtaining SFTS flatness measurements, it took much longer than expected to determine all the final bearing pad sizes, which led to delays while the first series of bearing pads were being fabricated. This proposed Change Order No. 93 will compensate the Contractor for additional labor and equipment costs that occurred during delays in obtaining the final bearing pad design and completing the fabrication for the MB modules, in an amount not-to-exceed \$272,555. A Contract time extension for these delays has been addressed in a separate Change Order.



Pursuant to Board Rule 5-2.3, Change Orders involving expenditures greater than \$200,000 require Board approval. The Office of the General Counsel will approve this Change Order as to form prior to execution. The Procurement Department will review this Change Order for compliance with procurement guidelines prior to execution.

**FISCAL IMPACT:**

Funding of \$272,555 for Contract No. 79HM-120 Change Order No. 93 will come from project budget 79HM000 Transition Barriers. The Office of the Controller/Treasurer certifies that funds are currently available to meet this obligation. The following table depicts funding assigned to the referenced project, and is included in its totality to track funding history against spending authority. Funds needed to meet this request will be expended from the sources listed below. As of October 9, 2017, \$103,381,499 is available for this project from the following sources:

<b>Fund Group</b>	<b>Amount</b>
FEDERAL	\$81,839,870
INTERNAL	\$190,422
REGIONAL	\$4,434,499
STATE	\$16,916,708
<b>Total</b>	<b>\$103,381,499</b>

BART has expended \$81,380,490 and committed \$18,429,908 to date for other actions. This action will commit an additional \$272,555 leaving an uncommitted balance of \$3,298,545 in this project. There is no fiscal impact on available un-programmed District Reserves.

**ALTERNATIVES:**

The Board can elect not to authorize the execution of this Change Order. If not resolved, failure to issue this Change Order will lead to a claim for the Contractor's delay costs and potential litigation costs, thus increasing the final cost to the District.

**RECOMMENDATION:**

Recommend that the Board approve the following motion:

**MOTION:**

The General Manager is authorized to execute Change Order No. 93, Impacts from Revised Bearing Pad Sizes, in an amount not to exceed \$272,555 for Contract No. 79HM-120, SFTS MB with Manson Construction Company, Inc.

**SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT**

**EXECUTIVE DECISION DOCUMENT**

8/31/2017

**ATTACHMENT No 1  
CONTRACT 79HM-120**

**CO No. 93**

**CHANGE ORDER SUMMARY**

**BACKGROUND**

Program:	Transition Barriers
Name of Contractor	Manson Construction Co.
Contract No. / NTP	79HM-120 / May 20, 2015
Contract Description:	SFTS MB
Percent Complete as of 7/30/17	73.00%

<u>COST</u>	<u>% of Award</u>	<u>CO Totals</u>	<u>Contract Amount</u>
Original Contract Award Amount			\$ 49,686,000
Change Orders			
Board Authorized COs	10.16%	\$ 5,050,526	
Other Than Board Authorized COs <i>see note *</i>	5.87%	\$ 2,914,866	
This Change Order No. 93	0.55%	\$ 272,555	
Subtotal of all Change Orders	16.58%	<u>\$ 8,237,947</u>	
<u>Revised Contract Amount</u>			<u>\$ 57,923,947</u>

**SCHEDULE**

Original Contract Duration	730	days
Time Extension to Date		
Time Extension Due to Approved Cos	1,097	days
Time Extension Due to this CO 93	0	days
Revised Contract Duration	1,827	days

**DBE PARTICIPATION**

Original Contract Value excluding Allowances	\$ 49,105,000
Current DBE Participation excluding this Change Order	14.94%
Projected DBE Participation excluding this Change Order	13.84%
This Change Order No. 93	0.00%
Contract 79HM-120 DBE Participation Commitment	1.95%



# EXECUTIVE DECISION DOCUMENT

GENERAL MANAGER APPROVAL: <i>Robert M. Peres</i> 19 OCT 2017		GENERAL MANAGER ACTION REQ'D:		
DATE: 8/29/2017		BOARD INITIATED ITEM: No		
Originator/Prepared by: Abigail Thorne-Lyman Dept: Planning, Development & Construction <i>Abigail Thorne-Lyman</i> Signature/Date: 10/19/17	General Counsel <i>[Signature]</i> 10/19/17 [ ]	Controller/Treasurer <i>Chris Gan</i> 10/19/17 [ ]	District Secretary [ ]	BARC <i>Val Hunt</i> 10.19.17 [ ]

## Fruitvale Transit Village: Agreements for Phase II (Two Actions)

### PURPOSE:

To obtain Board authorization for two issues related to the Fruitvale Transit Village Phase II Development:

1. Modify existing recorded agreements with the City of Oakland for Fruitvale Transit Village Phase IIA (Casa Arabella), and
2. Enter into new agreements with the City of Oakland, Fruitvale Transit Village II-A L.P., East Bay Asian Local Development Corporation (EBALDC), Unity Council, and/or BRIDGE Housing to create multiple easements for Fruitvale Transit Village Phase II.

### DISCUSSION:

The Fruitvale Transit Village was built in partnership with the Spanish Speaking Unity Council ("Unity Council") through negotiations commencing in 1994 and culminating with the completion of Phase I and the parking garage in 2003 and 2004, respectively. The original vision for the Transit Village included a second phase of mixed income condominium and rental residential units, located on 3.4 acres of property bounded by 35<sup>th</sup> and 37<sup>th</sup> Avenues to the North and South, and E 12<sup>th</sup> Street and the BART tracks to the east and west.

In 2010, it became clear that the second phase of the development was stalled indefinitely

and, at that time, the Unity Council and the Oakland Redevelopment Agency requested modifications to the deal terms to ensure the long-term feasibility of the overall plan. BART agreed to sell the 3.4-acre property to the Oakland Redevelopment Agency for \$6 million (fair market value in 2010) and a series of covenants and other agreements were recorded with the property. Upon the dissolution of the Redevelopment Agency in 2012, the property was transferred to the City of Oakland. The City currently owns the property and the Unity Council manages a private paid surface parking lot on the site.

Currently, two separate development projects are proposed for the 3.4 acre site. The City of Oakland, Unity Council and East Bay Asian Local Development Corporation (EBALDC) are the development team for Phase IIA, also known as Casa Arabella (named after Arabella Martinez, the founder of the Unity Council). This proposed project would be constructed on 1.25 acres at 37<sup>th</sup> Ave. and E 12<sup>th</sup> St. The proposed project includes 94 rental units (75 units/acre), 92 of which are affordable to households earning less than 80% area median income (considered “Low Income” households) and 2 are market rate unrestricted units. Twenty of the affordable units would be reserved for homeless veterans. The project has secured its funding and entitlements, and must begin construction by November 13, 2017 in order to meet certain funding requirements.

Phase IIB is still in the conceptual development stage, but would encompass the remaining 2.16 acres of the original parcel, and is just to the south of the station, at 35<sup>th</sup> Ave. and E 12<sup>th</sup> St. It is zoned for 180 units of housing and is currently envisioned as a mixed-income housing with potential for an urgent care medical facility for the neighboring *Clinica de la Raza*.

### **I. Modifications to Existing Agreements**

Because no further details on Phase IIB are available, proposed changes to existing agreements would apply exclusively to Phase IIA.

Three agreements were recorded with the sale of the property: a Construction Covenant, a Developer Transit Benefit Fee Agreement, and a Unit Owner Transit Benefit Fee Agreement. All three agreements include terms adopted by the BART Board in 2010:

1. The **Construction Covenant** includes a **Conditional Purchase Option**, allowing BART the option to repurchase a portion of the property if it is subdivided for affordable rental housing. If BART executes its option it is obligated to lease the land for one dollar for the term of the ground lease. As the proposed development is 97% affordable and not 100% affordable, staff do not believe this option applies.
2. The **Developer Transit Benefit Fee Agreement** includes:
  - A **Transit Benefit Fee**, which is a provision included in all of BART’s TOD

agreements with for-sale developments, requires the property owner or owners to pay BART a 1.5% transfer fee when each unit is sold to allow BART to participate in the future increase in property value due to its proximity to quality transit service. The Transit Benefit Fee only applies to condominiums sold and would not apply to the proposed development.

- A **Covered Property Transfer Fee**, requiring a 1.5% transfer fee to BART if the Developer transfers all or any portion of the property. Because the land is owned by the City of Oakland and will be leased to the developer, this provision would not apply in this case.
- A **Delayed Transfer Fee** provision where the developer is expected to pay BART 1.5% of the appraised value of the property every 5 years so long as the property has not been constructed as or converted to for-sale condominiums. This Delayed Transfer Fee was waived in 2015 because there was no proposed development at the time and the City was still the property owner. The Delayed Transfer fee will be contractually required again in 2020.
- A **Contingent Revenue Fee**, provides that BART would receive 25% of the surplus revenue from the development if the project achieves the greater of (i) a twenty-five percent internal rate of return on invested capital or (ii) a twenty percent net margin on revenue. Language in this section applies only to condominium units, and the proposed development is 97% affordable housing, therefore this section would not apply.

3. The **Unit Owner Transit Benefit Fee Agreement** lays out the terms by which the Transit Benefit Fee would be paid for each sale of a unit. This would only apply if the project were condominiums and would therefore not apply to the proposed development.

The development team for Phase IIA has requested that BART waive the Delayed Transfer Fee provision because the proposed project is 97% affordable and includes 20 units of housing for homeless veterans. The development is extensively subsidized by the City of Oakland (\$2.25 million), Alameda County (\$6.35 million), State of California (\$4 million grant and \$4 million loan), Low Income Housing Tax Credits and Project Based Section 8 federal dollars. The City of Oakland intends to lease the land to the Unity Council and EBALDC for 50% of the remaining cash flow rather than fair market value, resulting in additional City contribution valued at \$3.6 million. The development team and City are requesting this waiver because funding to pay BART the Delayed Transfer Fee could potentially render the proposed project financially infeasible. If the developer were required to pay \$340,000 every five years (equating to \$68,000/year), this would amount to up to \$6.5 million in additional cost to the development over the 99-year ground lease period. This payment could potentially impact the repayment of loans from other public agencies.

Additionally the development team has requested that BART modify the Construction Covenant, Developer Transit Benefit Fee Agreement, and Unit Owner Transit Benefit Fee Agreement to clarify that the other terms described above do not apply to the Phase IIA development as proposed. Staff propose to modify the agreements to ensure that these

terms do not apply to the Phase IIA development as proposed, but could potentially apply in the long term if the affordability or ownership status of the project is changed.

## **II. New Easement Agreements for Phase II**

A City of Oakland condition of development approvals for Fruitvale Transit Village Phase IIA is the creation of an emergency vehicle access (EVA) road from 37th Avenue, north through the site adjacent to BART's aerial trackway. Additionally, the developer has requested that this EVA road easement also permits garbage pickup and occasional tenant loading. To secure the adequate width for this easement, the development will require that a portion of the access be built on BART property. The access would be designed to function as a dual use bicycle and pedestrian path creating enhancements between 35th and 37th Avenues. The entrance at 37th Avenue would be protected from private vehicle traffic.

As a condition of the new easements, BART would require the developer to maintain the BART property that is subject to the easements. Additionally, BART will require a reciprocal easement to utilize the new access road extending adjacent to the entire Phase II development, via 35th Avenue, for BART maintenance and service vehicles.

There is an existing storm line that collects local and regional drainage extending between 37<sup>th</sup> Avenue and the former 36<sup>th</sup> Avenue. The new development will be connecting into this line. BART will require that the storm line be owned and operated by the City of Oakland.

The Office of the General Counsel will review and approve as to form all modified and new agreements.

## **FISCAL IMPACT:**

### **I. Modifications to Existing Agreements**

Independent economic analysis of the developer's pro forma indicates that the appraised value of the development in 2020 would be roughly \$23 million and would depreciate over time. Therefore the maximum Delayed Transfer Fee payment BART would receive in 2020 is \$340,000, translating to an estimated maximum of \$68,000 a year in initial Delayed Transfer Fee revenue that would be waived if the Board approves this request. As noted above, the potential maximum foregone revenue to BART would be \$6.5 million over 99 years, assuming a total of 19 payments.

It is not clear whether the Phase IIA development could advance as planned if the Board chooses not to waive the Delayed Transfer Fee. The developer would likely need to seek further revenue from affordable housing grant sources to cover the additional financial burden which could ultimately compromise several already secured sources that require a strict timeline for project completion. For example, the project includes bonds from the

California Debt Limit Allocation Committee which require the project to close no later than November 13, 2017 (180 days from the allocation).

The changes to the other Agreements are clarifications of the agreements themselves rather than a change in the deal terms, thus, no fiscal impact.

## **II. New Easement Agreements for Phase II**

It is not expected that BART would incur a fiscal impact in granting the easement. Through a maintenance agreement, the developer will maintain a small portion of BART property, where the easement is located, which could have a marginal cost reduction to BART.

### **ALTERNATIVES:**

#### **I. Modifications to Existing Agreements**

1. Do not waive the Direct Transfer Fee requirement.
2. Waive a portion of the Direct Transfer Fee requirement, reducing the amount from 1.5% to a smaller share of the appraised value of the covered property.
3. Do not modify existing Agreements to clarify that they are inapplicable to the proposed Phase IIA development as requested by the developers and their lenders.

#### **II. New Easement Agreements for Phase II**

1. Do not grant easements for emergency vehicle and limited private access. The development would not move forward as planned as the emergency vehicle access easement is a condition of approval from the City of Oakland.
2. Do not grant an easement for the limited private access on BART property but grant the emergency vehicle access easement. While only the emergency vehicle access is required as a condition of approval by the City, the development would be delayed as the design of the proposed project assumes garbage pickup and tenant loading occur adjacent to the BART tracks.

### **RECOMMENDATIONS:**

Adopt the following Motions.

### **MOTIONS:**

1. Authorize the General Manager or her designee to modify the existing recorded agreements between BART and the City of Oakland for Fruitvale Transit Village Phase IIA (Casa Arabella) in order to waive the Delayed Transfer Fee requirement and acknowledge that the other major terms of the agreements do not apply to this development, so long as the development includes 92 units of rental affordable housing

for households earning less than 80% area median income, and 2 units of rental market rate housing.

2. Authorize the General Manager or her designee to enter into agreements as needed with the City of Oakland, Fruitvale Transit Village II-A, L.P., East Bay Asian Local Development Corporation (EBALDC), Unity Council, and BRIDGE Housing to provide:

- A limited private access easement to allow for garbage pickup and tenant loading;
- An emergency vehicle access easement for Fruitvale Transit Village Phase IIA (Casa Arabella), reserving rights to allow pedestrian and bicycle facilities to occupy the same area;
- A reciprocal easement allowing BART maintenance and other vehicles to access non-BART property adjacent to Fruitvale Transit Village Phase II; and
- A storm drain easement.





# EXECUTIVE DECISION DOCUMENT

GENERAL MANAGER APPROVAL: <i>Robert M. Perna</i> 10 OCT 2017		GENERAL MANAGER ACTION REQ'D: Approve and forward to the Board		
DATE: 9/27/2017		BOARD INITIATED ITEM: No		
Originator/Prepared by: Paul Voix Dept: Systems Development <i>Paul Voix</i> 10/3/17 Signature/Date:	General Counsel <i>W. B. [unclear]</i> 10/9/17 [ ]	Controller/Treasurer <i>[unclear]</i> 10/6/17 [ ]	District Secretary [ ]	BARC <i>Val [unclear]</i> 10.10.17 [ ]

## APPROVAL OF LEASE OF SPACE AT THE RICHMOND BART STATION PARKING STRUCTURE

**PURPOSE:** To obtain Board authorization to enter into a long term Lease with Richmond Business Hub, LLC (“Richmond Business Hub”) for a potential use of the retail space at the Richmond BART Station parking structure.

**DISCUSSION:** As part of the transit-oriented development at the Richmond BART Station (depicted in Exhibit A), the City of Richmond (“City”), through its Redevelopment Agency, constructed a 769-space parking structure at the Station. The ground level of this BART-owned and operated parking structure that faces Macdonald Avenue includes approximately 9,000 square feet of space designated for commercial use. The commercial space currently is a vacant, open “grey shell” or “cold shell” with electrical, cold water, and sanitary server service hookups, but without restrooms, heating/ventilation/air conditioning, kitchen area, interior walls or other improvements. The space offers a new revenue generating opportunity for BART, sales tax revenue to the City, and with its street frontage will provide a retail function along one of the pedestrian paths to the Station (“eyes on the street”).

District staff have been working with the City and the Richmond Main Street Initiative, Inc. (“Richmond Main Street”), a community-based non-profit corporation dedicated to revitalizing historic Downtown Richmond, to advertise the availability of the retail space and to identify potential retail tenants. As a result, staff previously sought and obtained Board approval to lease the space to another entity in November, 2014. However, after negotiating and working with that entity for a number of months, we were unable to finalize a lease. Since this time, others had expressed an in interest in the site, but the interest was for something more ‘turnkey’.

In December, 2016 BART was approached by Mr. Ernst Valery the founder and president of Ernst Valery Investments Corporation (EVI), an affiliate of Richmond Business Hub.

Another EVI affiliate was selected by the City of Richmond for potential development of a two-block area to the west of the BART parking structure space. Both the development and the Richmond Business Hub lease are expected to result in increased ridership to and from the station. The proposed lease would permit Richmond Business Hub to sublet the space to entities that would either use or sub-sublet the space to other entities to use as a workspace incubation office, educational training facility, and event space, and for related retail operations (including, but not limited to, food and beverage), (concept drawing attached). Richmond Business Hub and its sublessees would have broad discretion to determine the specific events and retail uses that would occur on the leased premises. Limited use of the parking structure for parking would be made available. The proposed lease would permit the sale of alcoholic beverages on the site, provided that the tenant or subtenants obtain all necessary state and local permission for the sale of alcohol.

The proposed lease would have an initial term of ten years, and would provide Richmond Business Hub the option to renew the lease for three additional five-year periods. Thus, the total term of this lease could be as long as 25 years.

The Office of the General Counsel will approve the Lease as to form.

**FISCAL IMPACT:** Monthly base lease rent will begin at \$13,527, or \$1.50 per square foot, for years one through four and then increase by three percent each year to \$16,152 per month in year ten. If Richmond Business Hub elects to exercise its renewal option(s), then the base lease rent would be determined based on market rates for rental of similar spaces. In recognition of the substantial investment to be incurred by the lessee, BART will provide a \$649,000 rent credit. As a result, lease payments to BART for base rent are not anticipated during the initial four years of the lease term. Market data was evaluated and staff believes that the negotiated terms of this lease reflect fair market value. Rent to the District beginning four years after the commencement date through the end of year ten is expected to exceed \$1,081,000 for this location. All revenues from the Lease would be deposited into the General Fund.

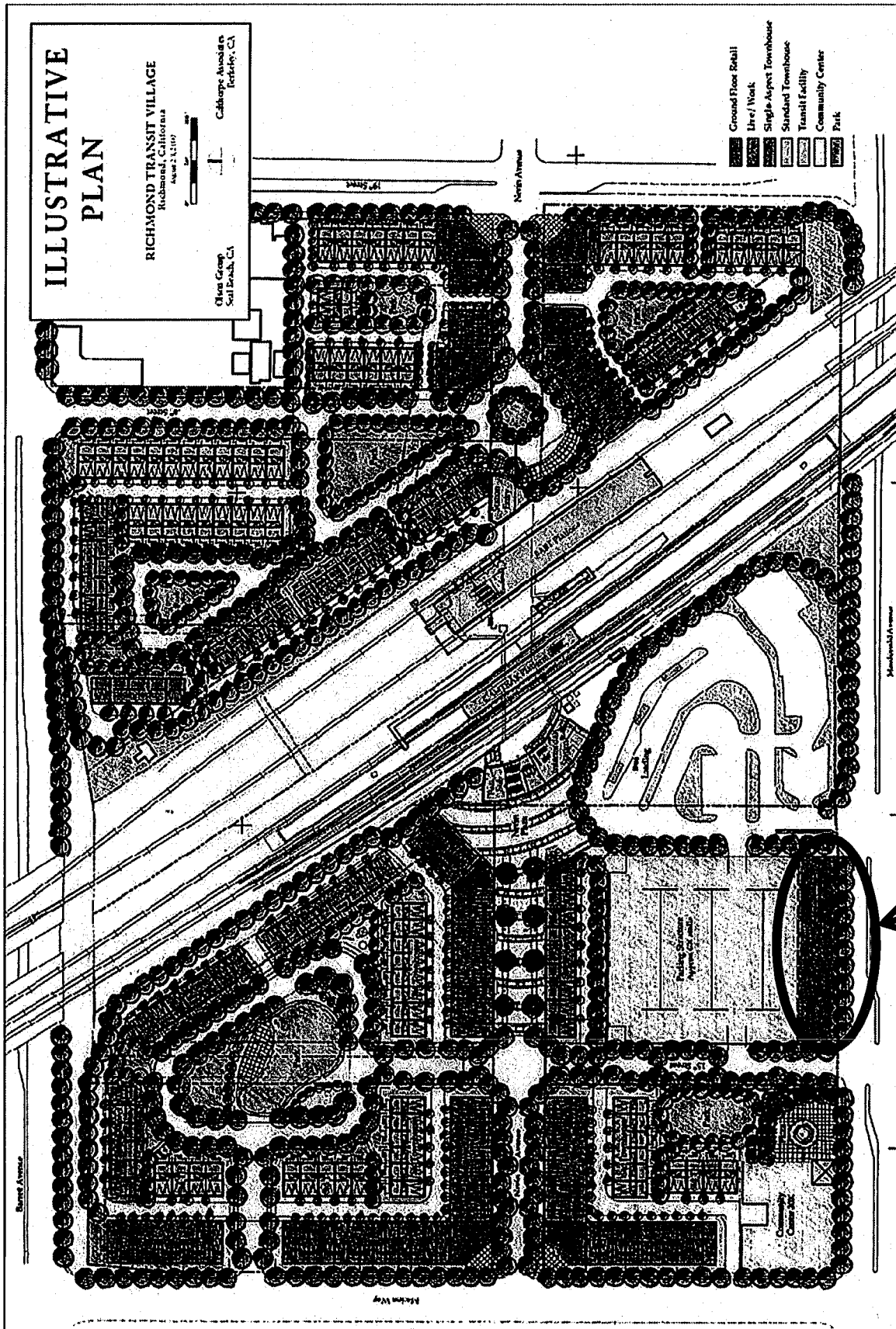
**ALTERNATIVES:** Not award a lease to Richmond Business Hub and seek other tenant occupants for the vacant retail space. This would delay occupancy of the garage retail space.

**RECOMENDATION:** Adoption of the following motion.

**MOTION:** The General Manager or her designee is authorized to execute a Lease with Richmond Business Hub, LLC for ten years, with three additional five-year options, for approximately 9,000 square feet of commercial space on the 1500 block of Macdonald Avenue, located on the ground floor of the Richmond BART Station parking structure.

# Richmond

Exhibit A



Retail Area





# EXECUTIVE DECISION DOCUMENT

GENERAL MANAGER APPROVAL: <i>Robert M. Power</i> 11 OCT 2017		GENERAL MANAGER ACTION REQ'D: Approve and forward to Board		
DATE: 10/4/2017		BOARD INITIATED ITEM: No		
Originator/Prepared by: Barbara Inaba Dept: Systems Development <i>Barbara Inaba</i> Signature/Date: 10.10.17	General Counsel <i>[Signature]</i> 10/10/17	Controller/Treasurer <i>[Signature]</i> 10/10/17 [ ]	District Secretary [ ]	BARC <i>[Signature]</i> 10.16.17 [ ]

## Memorandum of Understanding with QIC Limited at San Bruno BART Station to Pursue a Feasibility Analysis and Assessment Related to Improved Connections to The Shops at Tanforan

**PURPOSE:** To authorize the General Manager to execute a Memorandum of Understanding (MOU) between BART and QIC Limited to cooperatively pursue a Feasibility Analysis and Assessment to determine the commercial viability in integrating the San Bruno Station with the proposed initial phase of The Shops at Tanforan (Tanforan) redevelopment.

**DISCUSSION:** The San Bruno BART Station is located between The Shops at Tanforan and Huntington Avenue. The Shops at Tanforan, since late 2015, is owned by Tanforan Associates, LLC (Tanforan Associates) which is owned and operated by QIC Limited (QIC) and its affiliates.

QIC has identified an opportunity to collaborate with BART regarding QIC's proposed redevelopment and improvements for ultimately creating a vibrant town center which will improve The Shops at Tanforan economic viability while delivering on BART Transit Oriented Development Policy strategies, most notably the following:

- A3: Considers property assembly with adjacent land owners for optimal TOD;
- B2: Form partnerships to help build TOD both on and off BART property; and
- C1: Seamlessly connect BART stations with surrounding communities.

QIC's proposed initial project is Phase I of its ultimate redevelopment and is described as an entertainment and leisure zone. This MOU sets forth the criteria for a Phase I project

Feasibility Analysis and Assessment (Feasibility) of the design and implementation objectives for the Station and Station Plaza in the context of Tanforan Associates' redevelopment and enhancement plans. The Feasibility objectives generally include the following:

- a. **Transit Oriented Development:** Identify renovation and improvement design considerations for the Station and Station Plaza to effectively integrate The Shops at Tanforan as a best-in-class transit oriented development.
- b. **BART Requirements:** Identify San Bruno Station improvements in conjunction with applicable BART policies, procedures, standards, agreements including any third party impacts.
- c. **Joint Police Station Relocation:** The San Bruno Joint Police Station is located on the Station Plaza and adjacent to the Shops at Tanforan. QIC will work with the City of San Bruno (City) and BART to potentially relocate, at QIC's sole cost, the City's Joint Police Station and all City and BART police operations to a mutually agreeable location.
- d. **Tanforan Memorial:** Work collaboratively and collectively with BART and Tanforan Assembly Center Memorial Committee (TACMC) to identify potential locations and design options to integrate the Tanforan Memorial within the Station Plaza and the redevelopment plans of Tanforan.
- e. **Ground Lease:** Negotiate with BART terms of a long term Ground Lease with Tanforan Associates for the Station Plaza where improvements will be made, and operational responsibility will transfer to Tanforan Associates which will include but not be limited to, maintenance, security and cleaning to the standard of a high quality retail development.
- f. **Complementary Design:** Proposed improvements and upgrades to the Station Plaza will complement the level of finish, design and aesthetics of the proposed redevelopment of Tanforan.
- g. **Station Renaming:** BART to work with Tanforan Associates for its application request to BART to rename the San Bruno Station in accordance with BART's Station Renaming Policy and Procedure.
- h. **Special Entrance Agreement:** The Parties will consider a Special Entrance Agreement to allow Tanforan direct access to and from the Station.
- i. **Schedule and Regulatory Considerations:** Identify the timeline for project implementation, including any relevant California Environmental Quality Act (CEQA) environmental assessment and applicable Federal Transit Administration (FTA) requirements pertaining to the use of FTA-funded real property owned by BART.

QIC and BART will endeavor to move towards definitive documentation, in the form of a Ground Lease and other necessary and relevant documents, subject to further approvals required by each Party's Board.

The Feasibility will be funded by Tanforan Associates.

If this Motion is approved, the following is a summary of the next steps expected:

- Execute this MOU and complete Feasibility no later than 24 months.
- Present the Feasibility to the respective Boards in order to obtain direction on whether to pursue moving forward with any of the designs and collaborative ventures.

The Office of the General Counsel has approved the MOU as to form.

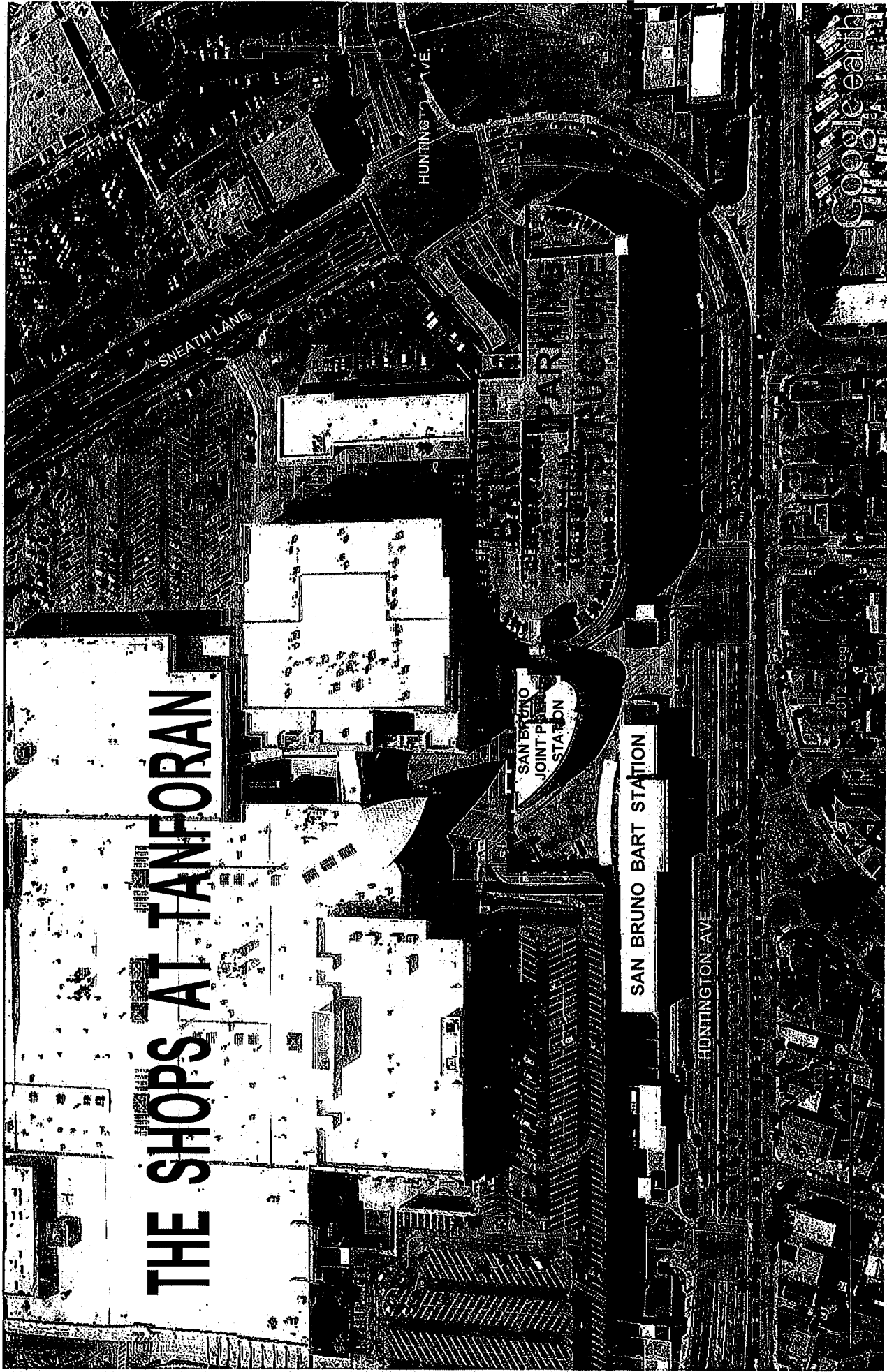
**FISCAL IMPACT:** Tanforan Associates will reimburse BART for its staff time spent on this MOU and during the Feasibility and Assessment study phase for an amount not to exceed \$40,000.

**ALTERNATIVES:** Do not enter into a MOU with QIC. This action would result in a missed opportunity to meet the TOD policy goals through improved connectivity and to integrate the San Bruno BART Station to Tanforan, improve access and bring new riders and revenue to the District.

**RECOMMENDATION:** It is recommended that the following Motion be adopted:

**MOTION:** The General Manager or her designee is hereby authorized to execute a Memorandum of Understanding with QIC Limited in connection with the San Bruno Station and The Shops at Tanforan (Tanforan) to pursue a Feasibility Analysis and Assessment to determine the commercial viability of integrating the San Bruno Station with the proposed initial phase of Tanforan redevelopment.

# MAP



San Bruno BART Station & The Shops at TANFORAN



# SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT

## MEMORANDUM

**TO:** Board of Directors

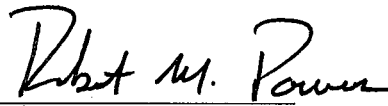
**DATE:** October 20, 2017

**FROM:** General Manager

**SUBJECT:** 2017 State and Federal Legislative Update

At the October 26 Board of Directors meeting, staff will provide an update on the 2017 State and Federal legislative session. The presentation will include an overview of legislative achievements, bills with a direct impact to the District, and federal advocacy efforts.

If you have any questions, please contact Rodd Lee, Department Manager, Government and Community Relations at 510-464-6235.

  
Grace Crunican

Attachment

cc: Deputy General Manager  
Board Appointed Officers  
Executive Staff