



## TRACK WORKER

FC: MA660  
PG: MW-II  
FLSA: Non-Exempt

PC: 201  
BU: 01 (SEIU)  
Created: April 1988  
Revised: November 29, 2007

*Class specifications are intended to present a descriptive list of the range of duties performed by employees in the class. Specifications are **not** intended to reflect all duties performed within the job.*

### **DEFINITION**

Under general supervision, performs a variety of semi-skilled maintenance, repair and modification activities involving trackage and related appurtenances; and performs related duties as assigned.

### **CLASS CHARACTERISTICS**

Incumbents in this class normally work in a small crew setting and on off-hours shifts to perform varied physical work in the preventive maintenance and repair of heavy rails and related equipment in locations throughout the system. This class is distinguished from the skilled craft classes in that the work of the latter classes normally require the equivalent of completion of an apprenticeship in a designated craft area for successful work performance.

### **REPORTS TO**

This position reports to the Track Foreworker who assigns work and administers the first step of disciplinary procedure, and to the Section Manager, Track Maintenance who implements major personnel decisions such as hiring and termination.

### **EXAMPLES OF DUTIES** – *Duties may include, but are not limited to, the following:*

1. Receives daily work assignments from shift foreworker.
2. Selects and gathers necessary hand and power tools, equipment and materials from storage, using a dolly or forklift as required.
3. Loads and unloads tools and equipment from gang truck or buggies.
4. Travels to assigned work sites.
5. Cleans and clears debris, weeds, shrubbery, dead animals and other trash and obstructions from track and associated wayside.
6. Performs scheduled preventive maintenance such as cleaning and lubricating track fastenings and switches and tightening torque and anchor bolts.
7. Installs, removes and replaces track fastenings, concrete and wooden ties, angle bars and joints,

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switches and rails, including turnouts.

8. Assists in resurfacing and realigning tracks, gauges tracks rails as required.
9. Reads diagrams and specifications to determine appropriate measurements.
10. Cleans up work site after completion of assigned work
11. Maintains tools and equipment in a clean and orderly condition
12. Reports unusual incidence and the need for additional maintenance or repair to foreworker

## **QUALIFICATIONS**

### **Knowledge of:**

Track and related appurtenance maintenance procedures, methods, supplies, tools and equipment.  
Proper use and care of hand and power tools and equipment.  
Safe working practices and techniques.

### **Skill in:**

Using hand tools and power equipment to perform semi-skilled track maintenance and repair work.  
Following oral and written directions.  
Working independently without immediate supervision.  
Working cooperatively with others in a crew.

## **MINIMUM QUALIFICATIONS**

### **Education:**

Possession of a high school diploma, GED, or recognized equivalent.

### **Experience:**

One (1) year of (full-time equivalent) verifiable track maintenance experience which will have provided a familiarity with semi-skilled track maintenance procedures, equipment and supplies or one (1) year of (full-time equivalent) verifiable heavy construction or heavy labor experience. Track experience is preferred.

### **Other Requirements:**

Must possess a valid California driver's license and have a satisfactory driving record.  
Must be physically able to perform strenuous physical labor both indoors/outdoors in all types of weather.  
Must be physically able to lift and carry various shaped material and equipment up to 50 lbs. within 100 yards or more.  
Must be physically able to walk, climb, stoop, bend, crawl, twist, work in confined spaces, work underground, and heights up to 60 ft. and walk on uneven surfaces.  
Must be physically able to climb and work from a ladder.  
Must be physically able to climb into vehicles with steps up to 25'' from the ground in close clearances.  
Must be able to wear respiratory and fall protective equipment during the performance of assigned

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duties in accordance with the District Respirator Program and applicable Cal-OSHA requirements and work in dusty work environment subject to various fumes and noise levels in the proximity of live voltage.

Must be willing to work weekends and off-hours shifts.

Must be able to understand, read, write, and communicate in English.

**WORKING CONDITIONS****Environmental Conditions:**

Field, shop, or construction site environment; exposure to dust, noises, fumes, heat, cold, confined spaces, heights, underground, moving vehicle, electrical energy and inclement weather conditions.

**Physical Conditions:**

Requires maintaining physical condition necessary for performing strenuous labor; lifting and carrying various material and equipment; walking, climbing, stooping, bending, crawling, twisting, working in confined spaces, underground, and heights, walking on uneven surfaces; climbing and working from a ladder; climbing in and out of vehicles; and wearing respiratory and fall protective equipment.

**EEOC: 08****Safety Sensitive Designation: Yes**