

**SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT**  
300 Lakeside Drive, P.O. Box 12688, Oakland, CA 94604-2888

Citizen Review Board  
Minutes of Special Meeting  
Thursday, December 5, 2013

A special meeting of the Citizen Review Board (CRB) was held on Thursday December 5, 2013, convening at 5:00 p.m. at BART Headquarters, 300 Lakeside Drive, 2<sup>nd</sup> Floor, Suite 203, Oakland, California.

Members Present: Ken Jones, Sharon Kidd, Les Mensinger, Cydia Garrett, Douglas Hambleton, Peter Barnett, Benjamin Douglas, and William White

Members Absent: Sukari Beshears and George Perezvelez

BART Staff: BART Police Department (BPD) Chief Kenton Rainey, BPD Deputy Chief Janeith Glenn-Davis, Independent Police Investigator Kobia West, and Independent Police Senior Administrative Analyst Anita Grayson

Others Present: Mr. Patrick Oliver, Lead Consultant on the BPD Performance Management Audit

Agenda Items discussed:

1. **Call to Order.**  
The special meeting was called to order at 5:02 p.m. by Ms. Kidd, CRB Chairperson.
2. **Call for Quorum.**  
Les Mensinger, William White, Cydia Garrett, Sharon Kidd, Ken Jones, Benjamin Douglas, and Peter Barnett were present, amounting to a quorum.
3. **Public Comment on Item 4 Only.**  
There were no public comments.
4. **Discussion Regarding BART Police Department Progress in Implementation of Reforms Recommended by the National Organization of Black Law Enforcement Executives (NOBLE). For Discussion and Action.**  
Chief Rainey introduced Mr. Patrick Oliver, Lead Consultant on the BPD Performance Management Audit. Mr. Oliver gave a presentation on BPD's implementation of 10 areas of recommended reform initially identified in the NOBLE organizational assessment of BPD in 2009-2010. The 10 areas addressed by the performance management audit are:
  1. Organizational Statements
  2. Community Engagement

3. Training
4. Patrol Priorities
5. Personnel Selection
6. Employee Performance Standards
7. Use of Force
8. Prevention of Bias Base Policing
9. Internal Affairs
10. Discipline

During Mr. Oliver's presentation, Douglas Hambleton entered the meeting at 5:15 p.m.

Mr. Oliver discussed each of the listed areas and answered questions from the CRB.

The CRB members observed a moment of silence to honor the passing of Mr. Nelson Mandela.

Chief Rainey invited the CRB members to BPD's Holiday Party on December 17 from 11:00 p.m. to 2:00 p.m.

A motion to adjourn the meeting was made by Mr. Douglas and seconded by Mr. Mensinger.

A motion to accept the performance management audit presented by Mr. Oliver was made by Mr. Mensinger and seconded by Mr. Barnett. The motion passed unanimously.

**11. General Public Comment.**

**12. Adjournment.**

A motion to adjourn the meeting was made by Mr. White and seconded by Mr. Barnett. The motion passed unanimously.

The meeting was adjourned at 6:30 p.m.