SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT

AFSCME TENTATIVE AGREEMENT

DURATION OF AGREEMENT

April 7, 2016

The San Francisco Bay Area Rapid Transit District ("BART") and the American Federation of State, County and Municipal Employees Local 3993 ("AFSCME") have negotiated and reached a tentative agreement on this provision of the Collective Bargaining Agreement ("CBA"). No tentative agreement shall be a final agreement except as a part of a total package agreement between the parties. All parties agree that final approval of the tentative collective bargaining agreement is subject to ratification by AFSCME membership and the BART Board of Directors.

The parties agree to revise Section 1 as follows:

DURARTION OF AGREEMENT

This Agreement shall become effective as of July 1, 2013 and shall remain in full force and effect up to and including June 30, 2017 2021.

FOR AFSCME

President

FOR THE DISTRICT

Grace Crunican

General Manager

Carol Isen

Chief Labor Relations Officer

APPROVED AS TO FORM:

Office of the General Counsel

by Victoria R. Nuetzel