

Bay Area Rapid Transit
Assistant General Manager, Human Resources

Bay Area Rapid Transit (BART) in San Francisco, California is seeking a dynamic and experienced executive who has proven leadership in significant management positions to serve as its Assistant General Manager of Human Resources (AGM, HR). BART offers a variety of transportation services that are critical to all of the San Francisco Bay Area.

This position serves as the top Human Resources executive for BART. The scope of responsibility includes the direction, management, and strategic leadership of all facets of BART's Human Resources functions. This includes employment, classification, compensation, benefits, human resource information systems, and employee services such as attendance management, workers' compensation, employee assistance, and mandatory drug and alcohol testing programs. Additionally, the AGM, HR will be a strategic partner to the General Manager and an integral member of the executive team working together in identifying and implementing creative strategies to further the organizations success and growth.

Interested candidates should possess a bachelor's degree from an accredited college or university in human resources, transportation administration, business or public administration, industrial psychology, or related fields. Additionally, candidates should have extensive experience in labor relations as well as demonstrated personnel management and supervisory experience. Candidates must also have experience making formal presentations to governing boards, legislative entities, community groups, as well as working with BART's Board of Directors. Candidates must possess strong interpersonal skills and demonstrate the ability to build partnerships across an organization. To obtain additional information or to submit a resume, please contact Gregg A. Moser at gmoser@krauthamerinc.com.