

An Equal Opportunity Employer

## San Francisco Bay Area Rapid Transit Police Department



# \$10,000\*

HIRING BONUS for  
Laterals and  
Academy Graduates

*\*\$5,000 upon hire +  
\$5,000 upon completion of the  
Field Training Program*



## Continuous Hiring Laterals and Academy Graduates

### Benefits

Special Assignment Pay \$250/mo. FTO is 5%  
7% Pay differential for swing shift and 9.5% for midnight shift  
PERS Retirement plan (3% @50 with PERS Classic & Reciprocal Agencies or 2.7% @57 for Academy Grad)  
HMO/PPO Medical options  
No Cost Vision and Dental (\$3,500 Orthodontia)  
No Cost Life Insurance -2x annual salary  
No deduction for Social Security  
3 weeks of vacation after the 1st year  
Up to 5.5% Educational Incentive  
\$4,000 per year for Educational Reimbursement  
13 Paid Holidays, including 4 Floating  
District payment to defined contribution of up to \$1,868 /yr  
457 Deferred Comp and Roth Plans  
Vacation and Holiday cash-out options  
Free BART transportation for employees and dependants  
Uniforms and Equipment provided plus \$1050 annual maintenance allowance  
Gym membership reimbursement

### Specialized Units

Detectives  
CAP Team (high profile terrorism suppression)  
FTO, JTTF, SWAT, K-9 (TSA and Protection)  
Background Investigator  
Training Officer  
Explorer Advisor  
Task Forces: Drug, Sex Assault, Vehicle  
Crime Analysis Officer  
Traffic Officer  
Bicycle Patrol  
Field Evidence Technician



***Join our progressive and innovative agency in protecting  
communities throughout the Bay Area***

**To apply online go to [www.bart.gov/jobs](http://www.bart.gov/jobs)**

**Call Personnel and Training Recruitment: 510-464-7681**

