

BART FEATURED BENEFITS FOR FULL-TIME EMPLOYEES – ATU, AFSCME, SEIU AND NON-REP

- You have multiple vendor options including HMO and PPO plan options.
- Premium co-payments are \$143.83 per month in 2018 for most plans. No additional premium cost to add eligible dependents.
- No co-payments for preventative services. Modest office visit and prescription co-payments.

MEDICAL

CalPERS

2018 Employee Premium
\$143.83*/Month



- The District has a unique dental program that allows each family member a yearly \$2,000 limit that can be shared with other family members.
- Covered services are generally provided at 90% and 100%.
- No premium cost for the employee or for the employee's eligible dependents.
- Orthodontia is covered with a lifetime maximum of \$3,500 per individual. Orthodontia is not part of the Family Bank.

DENTAL

Principal

2018 Employee Premium
\$0/Month



- Services include yearly exams, lenses and frames every other year. No premium cost for the employee or for the employee's eligible dependents.
- Eye exam co-payment is \$10. Enhanced vision coverage is available at employee's cost.

VISION

VSP

2018 Employee Premium
\$0/Month



- The District offers retirement benefits through California Public Employees Retirement System (CalPERS). (Classic - 2% @ 55 & New- 2% @ 62)
- New non-safety employees have a 6.25% deduction. New employees exempt from 2013 pension reform through continuous employment in CalPERS or reciprocal system with membership prior to 2013 (CalPERS "Classic" members) have a 4% deduction.

**MONTHLY LIFETIME
CALPERS RETIREMENT
BENEFIT**

2018 Employee
Contribution
4% for Classic & 6.25% for
New Employees



- BART does not participate in Social Security.
- BART offers a Money Purchase Pension Plan, a retirement investment plan in lieu of Social Security, fully paid by the District.
- Employees receive up to \$1,868.65 per year, and an additional contribution of up to 1.538% of payroll in 2018.

**ADDITIONAL
RETIREMENT
CONTRIBUTION**

100% BART Paid
No Social Security
Contribution



- Ride BART for free. Public transportation saves fuel and reduces congestion.
- The District provides ridership passes for employees and their eligible dependents.
- No cost for the employee or for the employee's eligible dependents.
- Does not include parking.

**BART
TRANSPORTATION
PASS**

100% BART Paid



BART ALSO OFFERS LIFE INSURANCE, SHORT-TERM AND LONG-TERM DISABILITY, PAID LEAVE, AND A WELLNESS INITIATIVE

*For 2018, the employer medical contribution is based on Bay Area Blue Shield. Benefits are based on the collective bargaining agreements or are set by the Board for non-represented employees.