

BART (Bay Area Rapid Transit) PD is Continuously Hiring for Entry-Level & Academy Graduates

STARTING BASE SALARY RANGE: \$94,592[†]

Entry Level & Academy Grads After FTO (75% while in the Academy, 85% while in FTO)

\$15,000 HIRING BONUS (LATERALS/ACADEMY GRADS)



BENEFITS & INCENTIVES (NOT INCLUDED IN BASE SALARY):

- **\$15,000 Hiring Bonus for laterals and academy grads (\$5,000 upon hire / \$10,000 upon completion of FTO)**
- Educational Incentive (3% AA, 7% BA/BS)
- Shift Differential (7% swings, 9.5% graveyard)
- 3 weeks of paid vacation after first year of service
- Longevity pay (based on 10, 14, and 20 years of service)
- POST Certificate Incentives
- Most officers work a 4/10 or a 3/12, 4/12 hybrid schedule
- Regular opportunities for double time overtime pay
- Lifetime medical after 15 years of service, 50% after 10 years of service
- Educational reimbursement (\$4k per fiscal year)
- Bilingual extra pay incentive
- Premier medical, dental, and vision benefits
- FTO (5% extra pay), K9 unit (\$950/mo extra pay)
- Other special assignments include: Regional SWAT Team member, Detective, JTTF (Join Terrorism Task Force), Background investigator, Training Officer, Evidence Tech, CAP Team (Critical Asset Protection Team)
- State of the art equipment
- Training that exceeds POST standards
- Free BART transportation for employees and dependents
- Opportunity to work in multiple counties and communities within the SF Bay Area Region

[†]Includes Holiday Conversion Pay

BART is an Equal Opportunity employer.



FOR MORE INFORMATION, VISIT BART.GOV/JOBS OR CALL OUR PERSONNEL & TRAINING UNIT AT (510) 464-7681