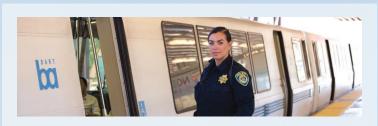
## **SALARY RANGE \$110,737<sup>†</sup> TO \$162,316<sup>\*†</sup>**

\$92,285<sup>†</sup> (Entry-Level & Academy Grads after FTO)

## \$15,000 HIRING BONUS (LATERALS/ACADEMY GRADS)





## \*TOP STEP SALARY INCENTIVES INCLUDE:

- POST Senior Officer Advanced Certificate
- · Longevity Pay (based on 10, 14, and 20 years of service)
- Educational Incentive (3% AA, 7% BA/BS)
- · 3/12, 4/12 hybrid schedule
- Shift Differential (7% swings, 9.5% graveyard)

## **ADDITIONAL BENEFITS** (NOT INCLUDED IN THE ABOVE):

- \$15,000 Hiring Bonus for laterals and Academy grads (\$7,500 upon hire/\$7,500 upon completion of FTO)
- Regular opportunities for double-time overtime pay
- · Lifetime medical after 15 years of service, 50% after 10 years of service
- 9% EPMC conversion pay for final year of service (Classic employees)
- · PERS Classic employees retain their Classic status
- Educational reimbursement (\$4k per fiscal year)
- · Bilingual extra pay incentive
- · Premier medical, dental, and vision benefits
- FTO (5% extra pay); K9 unit (\$950/mo. extra pay)
- Other special assignments include: Regional SWAT Team member, Detective, JTTF, Background Investigator, Training Officer, Evidence Tech, CAP Team
- · Training that exceeds POST standards
- Free BART transportation for employees and dependents
- Opportunity to work in multiple Bay Area counties and communities

BART is an Equal Opportunity employer.





<sup>†</sup>Includes Holiday Conversion Pay