

BART (Bay Area Rapid Transit) PD is Continuously Hiring for Entry-Level & Academy Graduates

**STARTING BASE SALARY RANGE \$97,193<sup>†</sup> – \$120,903<sup>\*†</sup>**

(75% while in the Academy, 85% while in FTO)

**\$15,000 HIRING BONUS (LATERALS/ACADEMY GRADS)**



**\*TOP BASE SALARY RANGE INCENTIVES INCLUDE:**

- Educational incentive (3% AA, 7% BA/BS)
- Shift differential (7% swings, 9.5% graveyard)
- 3/12, 4/12 hybrid schedule

<sup>†</sup> Includes Holiday Conversion Pay

**BENEFITS & INCENTIVES (NOT INCLUDED IN BASE SALARY):**

- **\$15,000 Hiring Bonus for laterals and academy grads (\$5,000 upon hire/\$10,000 upon completion of FTO)**
- Longevity pay (based on 10, 14, and 20 years of service)
- POST Certificate incentives
- 3 weeks of paid vacation after first year of service
- Opportunities for double time pay
- Lifetime medical after 15 years of service, 50% after 10 years of service
- Educational reimbursement (\$4k per fiscal year)
- Bilingual extra pay incentive
- Premier medical, dental, and vision benefits
- FTO (5% extra pay); K9 unit (\$950/mo. extra pay)
- Other special assignments include: Regional SWAT Team member, Detective, JTTF (Joint Terrorism Task Force), Background Investigator, Training Officer, Evidence Tech, CAP Team (Critical Asset Protection Team)
- State of the art equipment
- Training that exceeds POST standards
- Free BART transportation for employees and dependents
- Opportunity to work in multiple Bay Area counties and communities within the SF Bay Area Region

BART is an Equal Opportunity employer.



**Text "BARTfly" to 313131 for more information**