



## **FTA GRANT AWARDED: \$750,000 TO DEVELOP THE TRANSIT CAREER LADDERS TRAINING PROGRAM (TCLT)**

We are pleased to inform you that the District has received a \$750,000 Federal Transit Administration (FTA) Workforce Grant to develop a Transit Career Ladders Training Program. BART was one of the nineteen out of fifty agencies submitting applications to be selected.

### **Project Summary:**

This project is part of the 2015 Innovative Public Transportation Workforce Development program, directed by the Federal Transit Administration. The Transit Career Ladders Training (TCLT) Program is designed to meet the growing needs of the transit workforce by providing training access for traditionally under-represented individuals with the goal of developing streamlined pathways into transportation employment.

The project funding requested for the TCLT Program will help to support creation of three new and enhanced recruitment efforts for new transit entrants including:

1. Targeted outreach with the support of the Workforce Investment Board (WIB), Workforce Development Consortiums, community colleges and community based organizations.
2. Collaboration with local community colleges on training programs and career readiness.
3. New pathways into transit careers.

### **Strategic External Partners:**

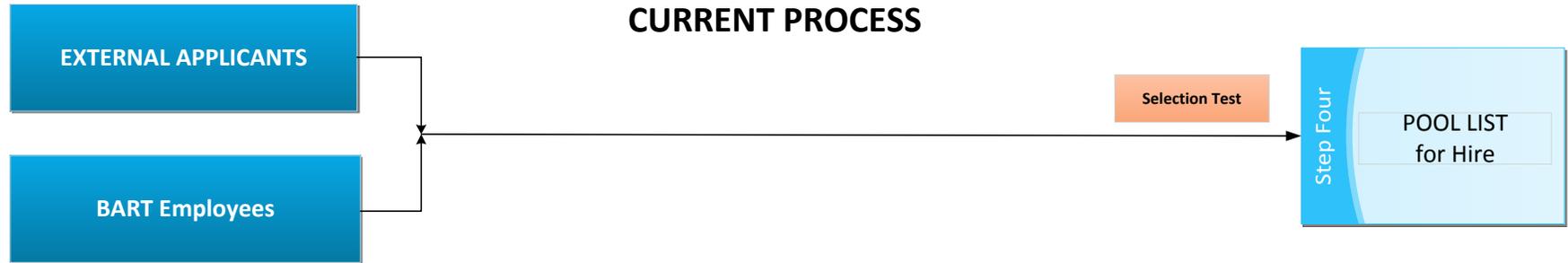
**Workforce Investment Boards (WIBs) and Workforce Development Consortiums** will work to build a better workforce by linking employers, job seekers and youth to education, training and employment related programs and services the Workforce Investment Act (WIA) (soon to transition to the Workforce Innovation and Opportunity Act). Alameda County WIB, Contra Costa Workforce Development Board, Richmond WIB, Oakland WIB, NOVA Workforce Board (including: San Mateo and East Palo Alto) and the San Francisco Office of Economic and Workforce Development (OEWD). The WIBs and their affiliated One-Stop Career Centers and youth providers will assist with outreach and recruitment, screening and assessments for the training program and assist with temporary BART positions, as well as case management to WIA enrolled participants in the program.

**Bay Area Community Colleges** are serving in the capacity of the educational institution network. Colleges that have committed to join this effort: Diablo Valley College, Los Medanos College, Chabot College, College of San Mateo, City College of San Francisco and may include other community colleges that meet the programs' criteria. The Community College Electrical and Electronic Training programs present an opportunity for participants to gain that competitive edge as they enter the transit workforce market including Train Control Electronic Technician (TCET), Transit Vehicle Electronic Technician (TVET) and Electricians Classifications. The community colleges will provide three full semesters of technical training for classes. The contributing activities and areas of responsibilities include complete coordination of placement testing, Academic Bridge Program and the Technical Training Program through the help of college site coordinators.



# Transit Career Ladder Training Program

## CURRENT PROCESS



## PROPOSED PROCESS

