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EXECUTIVE DECISION DOCUMENT

GENERAL MANAGER APPROVAL: Marcia DeVaughn		GENERAL MANAGER ACTION REQ'D: Place on the June 11, 2015 Board of Directors Agenda		
DATE: c 6/5/15		BOARD INITIATED ITEM: No		
Originator/Prepared by: Robert Umbreit Dept: Budget Signature/Date: RUmbreit 6/4/15	General Counsel MB 6/5/15	Controller/Treasurer Chris Gan 6/5/15 [ ]	District Secretary [ ]	BARC 6-4-15 [ ]

TITLE:

ANNUAL BUDGET RESOLUTION FOR FISCAL YEAR 2016

NARRATIVE:

PURPOSE

To authorize adoption of the Annual Budget Resolution for Fiscal Year 2016 (FY16).

DISCUSSION

Approval by the Board of Directors is requested for the FY16 operating and capital budgets. The total proposed FY16 budget (operating and capital) is $1.57 billion. The FY16 operating budget is balanced, with $900.4 million (M) in sources and $902.9M in uses, less an adjustment for the Other Post Employment Benefits (OPEB) unfunded liability of $2.5M that does not affect the Net Operating Result. The FY16 capital budget totals $664.8M.

The proposed FY16 annual budget is summarized in Attachments 1, 2, 3 and Exhibit A. These attachments incorporate the proposed initiatives and allocations to capital projects that were included in the Preliminary Budget Memo and reviewed in presentations to the Board of Directors during April and May. The proposed annual budget also includes additional items as

the increase in revenue dedicated to funding improvements and programs to benefit station access, rehabilitation and modernization needs. For FY16 $8.5M is added to ongoing programs, and will fund a variety of station and access related initiatives, such as adding 12 positions for station cleaning.

There are minor changes from the FY16 Preliminary Budget, as discussed at the May 28 Board meeting. A net increase of $1.4M in operating sources is incorporated, including increases of $0.3M in parking revenue, $0.3M in parking fines, and $3.1M in Low Carbon Transit Operations Program cap and trade funding, offset by a decline of $2.3M in State Transit Assistance funding. Operating uses are also increased by a net of $1.4M, including a $1.6M reduction in the workers compensation budget, $0.3M for three additional Community Service Officers, $0.75M as a placeholder for funding for Late Night Bus Service (pending resolution of service program changes), $0.2M to provide for North Concord/Martinez Station parking (by shifting parking fee revenue from another project, noted on Attachment 3), $0.4M for the Off Peak Incentive Pilot Program, and $0.6M allocation to capital as a placeholder for C-car window modifications until the final program is developed. These items left a balance of $0.7M, which is proposed to be allocated to the baseline capital allocation, in order to provide funding for unfunded basic asset management projects. The final change from the Preliminary Budget is reducing the Capital Allocation to Stations/Access by $0.2M and increasing Allocations - Capital Rehabilitation by the same amount, in order to shift funding as noted above in order to fund the North Concord/Martinez Station parking from parking fee revenue. As discussed at the Board meeting, the Downtown Berkeley Station Modernization Concept Plan (funded by Prop 1B) will be completed later this year, and will evaluate reopening of south end access. Reopening of the south end access will be brought back to the Board for consideration at that time. Pending Board discussion, capital costs could come from Prop. 1B, Alameda County Measure BB, or other fund sources. In addition, Police and Operations are reviewing parking security cameras to determine which lots could benefit from installation. Finally, staff will update the Board on the status of certification of current elevator/escalator workers and hiring of vacant positions to properly staff this area. In the station and access initiatives, the 16th St. Mission Plaza Activation Pilot program was eliminated, and the proposed $150,000 were augmented to the Station Refresh - Expansion, to improve the customer experience and safety. After further discussion, it was determined that the investment in Plaza Activation Pilot, while providing short-term benefits, was not a sustainable investment.

FY16 Capital Budget

The capital budget proposes FY16 expenditures of $664.8M and funds 525 positions. This is an increase of 52 over the Preliminary Budget due to finalizing the number of positions supported in the capital budget for FY16. The largest single project expenditures are the Hayward Maintenance Complex ($101M), eBART ($100M), new rail cars ($61M plus $45M reserve account deposit), and Warm Springs Extension ($40M). From a program perspective, the largest components of the FY16 capital budget are System Reinvestment, System Expansion, and Safety & Security. For FY16, System Reinvestment is $51M or 17% greater than FY15.On the revenue side, Federal funds once again comprise the largest single source available to the capital budget, followed closely by external funds committed to contracted activities, and allocations from

BART's operating funds. FY16 operating allocations to capital are $137M (exclusive of debt service) reflecting BART's increasing commitment to addressing capital investments necessary to maintain and enhance service delivery.

BART funds are earmarked for a variety of projects and programs. The largest single operating revenue commitment is the annual contribution to the District's share of the rail car replacement program, construction of the Hayward Maintenance Complex, and development and implementation of a modern replacement train control system. Other operating allocations are directed to multi-year projects including subway lighting retrofits, emergency lighting and power supplies, train control back-up power systems, and other safety and security projects. Operating allocations derived from parking revenues are dedicated to a variety of station and access improvements, including signage, pedestrian improvements, station heavy cleaning, information displays, bike improvements, limited studies, and a sustainability program.

As the primary funding source of our capital reinvestment program, Federal funds are directed to train control and traction power, trackway renovation, general mainline repairs, rail cars, fare collection, and ADA/system accessibility improvements. Other capital revenues are limited in their flexibility and are directed to specific projects and/or activities as a condition of award. The FY16 capital budget contains a considerable amount of State Proposition 1B bond funds ($50M), which are directed to the Station Modernization Program. Local revenues, including bridge toll allocations and County transportation sales tax funds, are earmarked for grant match and stations projects. Bond proceeds from BART's Earthquake Safety general obligation bond are dedicated exclusively to the Earthquake Safety program. Additionally, there are a number of smaller, defined purpose grants that are limited to specific capital projects.

FY16 BUDGET RESOLUTION

Staff recommends approval of the attached Resolution to adopt the FY16 Annual Budget. As in previous years, the FY16 Resolution includes authorization to submit annual applications for Transportation Development Act (TDA), State Transit Assistance (STA) and Bridge Toll funds that are included in the FY16 capital budget, as appropriate. The Resolution also allows the General Manager or the General Manager's designee to execute the agreement with the City and County of San Francisco to provide annual transfer payments for feeder services to the San Francisco Municipal Transportation Agency for FY16. The Resolution also incorporates provisions referring to the SFO Extension service plan and certain District system-wide operating policies. The Resolution authorizes the General Manager, or designee, to file grant applications and execute funding agreements on behalf of the District with the State of California for security grants.

Exhibit B (attached) reflects current hourly pay rates or base pay ranges, as applicable, and management incentive pay, if any, for non-represented employees. Staff is currently conducting a salary survey of comparable jobs for FY15 and will be reviewing the professional/management pay ranges in Exhibit B, last adjusted in 2014, to determine if adjustment is warranted under the Board's current compensation policy.

Exhibit A (attached) of the Budget Resolution summarizes operating and capital budget totals. It

includes modifications to the Preliminary Budget as outlined in the previous paragraphs.

FISCAL IMPACT
The proposed FY16 Annual Budget is balanced.

ALTERNATIVES
Not adopt the budget or adopt a budget that differs from what has been presented to the Board of Directors over the past three months. Rules of the Board of Directors require that the budget be adopted prior to June 30th; adoption of the Budget Resolution by June 30th is required to authorize expenditures in FY16.

RECOMMENDATION
Adoption of the following motion:

MOTION
Adoption of the attached Resolution in the matter of approving the Annual Budget for the San Francisco Bay Area Rapid Transit District and authorizing expenditures for the fiscal year July 1, 2015 to June 30, 2016.

Attachment 1
Fiscal Year 2016 District Operating Budget
Sources and Uses Detail

SOURCES	FY16 PRELIMINARY	Changes	FY16 ADOPTED
Rail Passenger Revenue	$ 480,826,336	$ -	$ 480,826,336
ADA Passenger Revenue	867,130	-	867,130
Parking Revenue	30,650,999	297,644	30,948,643
Other Operating Revenue	26,401,642	306,000	26,707,642
Sub-Total Operating Revenue	**538,746,107**	**603,644**	**539,349,751**
Sales Tax Proceeds	244,625,494	-	244,625,494
Property Tax Proceeds	34,702,397	-	34,702,397
Measure B / Other	5,401,458	-	5,401,458
State Transit Assistance	18,816,297	(2,313,257)	16,503,040
Low Carbon Transit Operations Program	3,200,000	3,100,000	6,300,000
Federal 5307 Grant - MTC Rail Car Fund Swap	52,671,798	-	52,671,798
Millbrae Use, Operating & Maint. Agreement	845,657	-	845,657
Sub-Total Financial Assistance & Allocations	**360,263,101**	**786,743**	**361,049,844**
TOTAL SOURCES	**899,009,208**	**1,390,387**	**900,399,595**
USES			
Labor	469,998,833	(1,284,723)	468,714,110
OPEB Unfunded Liability	2,490,534	-	2,490,534
ADA Paratransit	13,580,788	-	13,580,788
Purchased Transportation	12,391,324	750,000	13,141,324
Power	40,283,000	-	40,283,000
Other Non-Labor	117,321,770	600,000	117,921,770
Sub-Total Operating Expense	**656,066,249**	**65,277**	**656,131,526**
Extraordinary Expense - MTC Rail Car Fund Swap	**52,671,798**		**52,671,798**
Debt Service	50,296,626	-	50,296,626
Allocation - Capital Rehabilitation	50,903,735	1,525,110	52,428,845
Allocation - Rail Car Sinking Fund	45,000,000	-	45,000,000
Allocation - Priority Capital Programs	27,004,507	-	27,004,507
Allocation - Stations & Access Projects	5,702,338	(200,000)	5,502,338
Allocations - Other	1,608,338	-	1,608,338
Allocation - Rail Car Project from SFO Net Result	12,246,151	-	12,246,151
Sub-Total Allocations	**192,761,695**	**1,325,110**	**194,086,805**
TOTAL USES	**901,499,742**	**1,390,387**	**902,890,129**
OPEB Unfunded Liability	**(2,490,534)**	**-**	**(2,490,534)**
NET RESULT	**$ -**	**$ -**	**$ -**
Average Weekday Trips	429,695		429,695
Operating Ratio	82.1%		82.2%
Farebox Recovery Ratio	73.4%		73.4%

Attachment 2

FY16 Capital Budget
Headcount and Planned Expenditures
Program Summary by Category

Program Category	Capital Headcount*	Planned Expenditures
System Renovation		
Rolling Stock	57	71,369,966
Mainline	121	87,215,121
Stations	21	40,861,560
Controls & Communications	84	55,589,779
Facilities	24	106,045,897
Work Equipment	-	3,933,377
Total System Renovation	**308**	**365,015,700**
Safety & Security	10	**48,976,729**
Earthquake Safety	17	**33,912,088**
Service & Capacity Enhancement	17	**37,890,490**
System Expansion	83	**173,523,125**
Capitol Corridor**	24	**3,700,000**
Reimbursable***	17	**1,800,000**
Cost Allocation Plan	48	CAP costs are included in each of the line items above
TOTALS	**525**	**664,818,132**

* Total authorized permanent positions.

** All expenses for the Capitol Corridor service to be reimbursed as allocated to the Capitol Corridor Joint Powers Board in the Annual State Budget Act.

*** Positions fully reimbursed by Muni, Caltrans, and others for BART staff expenses incurred in performing services for those organizations.

Attachment 3
FY16 Operating and Capital Budget Initiatives

OPERATING	Pos.	Labor	Non-Labor	Total
Compliance				
Grounds Personnel - ROW Safety	7.0	723,667	-	723,667
Civil Rights – Prevailing Wage Monitoring Personnel	1.0	155,142	100,000	255,142
Financial Advisory Services	-	-	100,000	100,000
Sheriff Information Exchange System	-	-	49,000	49,000
Service/Capacity				
Daly City Shop Graveyard Shift	9.0	1,177,377	139,530	1,316,906
Transportation & System Service Personnel	2.0	437,121	-	437,121
Storekeepers to Support Shop Efforts	3.0	310,143	-	310,143
Paramedic Service Hours	-	-	139,109	139,109
Off Peak Incentive Pilot Program*			400,000	400,000
Sustainability/Customer Satisfaction				
Sustainability/Environmental Management	1.0	218,300	550,000	768,300
Car Cleaning Personnel	4.0	348,622	-	348,622
Customer Engagement Software	-	-	220,000	220,000
Environmental Compliance Personnel	1.0	134,575	-	134,575
Police Administrative Specialist	1.0	117,187	-	117,187
Late Night Bus Funding Placeholder*			750,000	750,000
Community Service Officers*	3.0	306,000		306,000
System Reinvestment				
Enterprise Asset Management	4.0	755,323	2,045,083	2,800,406
Rail Vehicle Engineering Personnel	6.0	978,558	-	978,558
Track Personnel	6.0	730,676	-	730,676
Contract/Procurement Support	2.0	314,942	-	314,942
Budget and Planning Software	-	-	300,000	300,000
Workforce Development Grant Match	-	250,000	-	250,000
Train Control Personnel	2.0	243,559	-	243,559
Asset Management Manager	1.0	218,300	-	218,300
Cathodic Protection Personnel	1.0	218,300	-	218,300
Better BART Polling & Public Education	-	-	205,000	205,000
OCIO Network Engineer	1.0	179,594	-	179,594
OPERATING TOTAL	**55.0**	**7,817,386**	**4,997,721**	**12,815,107**

CAPITAL	Total
Service/Capacity	
eBART Start-Up Funding	3,367,911
System Reinvestment	
C-Car Window Replacement Placeholder*	600,000
Sustainability/Customer Satisfaction	
System Resiliency/Climate Change Adaptation**	200,000
CAPITAL TOTAL* **	**4,167,911**

*Addition to Preliminary Budget

**Moved from Station/Access Projects

***Note: The Study of Maintenance Efficiency is included in the capital budget

***Note: The Study of Maintenance Efficiency is included in the capital budget

Attachment 3 (cont.)
FY16 Stations & Access Projects - Summary

OPERATING	Pos.	Labor	Non-Labor	Total
Customer Access				
Bike Programs - Operating	0	-	50,000	50,000
N. Concord/Martinez Parking*				200,000
Sustainability/Customer Satisfaction				
System Service Personnel	12	1,053,667	-	1,053,667
Public Safety Initiative	4	595,889	23,040	618,929
R-Line System Service Supervision	2	260,183	-	260,183
Art Program Initiation	1	207,905	-	207,905
System Reinvestment				
Grounds Personnel - Stations & Right-Of-Way	6	620,286	-	620,286
OPERATING TOTAL	**25**	**2,737,930**	**73,040**	**3,010,970**

CAPITAL	Total
Customer Access	
MacArthur Plaza & Placemaking	900,000
Wayfinding	400,000
Bike Programs - Capital	350,000
Last Mile Investments and Studies	300,000
Embarcadero Station Elevator - Preliminary Engineering	250,000
Intermodal Safety Improvement Program	150,000
Warm Springs/South Fremont Station West Side Pedestrian Bridge	100,000
Sustainability/Customer Satisfaction	
Pigeon Abatement	715,338
Station Refresh - Expansion**	550,000
Lake Merritt Customer Service Center Modernization	300,000
Energy Storage Pilot Project	150,000
System Service - Capital	69,000
Sustainabliity Program: Recycling Phase I	868,000
System Reinvestment	
Station Folders - Phase I	400,000
CAPITAL TOTAL	**5,502,338**

*Addition to Preliminary Budget

**$150,000 originally budgeted for 16th St. Mission Plaza Activation Pilot (eliminated) was added to the expansion of Station Refresh.

WHEREAS, the system-wide operating plan for Fiscal Year 2016 was presented to the Board of Directors on May 14, 2015, in a presentation entitled Fiscal Year 2016 Preliminary Budget Operating Sources, Uses and Service Plan; and

WHEREAS, the California Governor's Office of Emergency Services makes funds available from the FY 2015-2016 California Transit Security Grant Program – California Transit Assistance Fund (CTSGP-CTAF) to eligible applicants to support approved security transit projects;

NOW, THEREFORE, BE IT RESOLVED that the attached Annual budget (marked Exhibit A and incorporated herein as though set forth at length) is hereby adopted; and

BE IT FURTHER RESOLVED that, subject to the resolved clauses, said Annual Budget includes appropriations of monies expected to be available in the General Fund, Capital Funds including Construction Funds and existing and anticipated Federal, State and local grants, for expenditures in the amounts and for the purposes set forth in said budget; and

BE IT FURTHER RESOLVED that the General Manager is authorized to enter into

services agreements (including professional, technical, maintenance and repair agreements) and lease or license agreements for District use of real property, facilities, equipment and software provided that:

(1) The General Manager shall first determine that the work or services concerned, in the amounts authorized in a service agreement, cannot satisfactorily be performed by the officers or employees of the District;

(2) Agreements that are let by public bidding, service, lease, and license agreements, and amendments thereto, between $25,000 and $100,000, shall be reported bi-monthly to the Board of Directors;

(3) Prior authorization by the Board of Directors is required when:

a. The agreement, and amendments thereto, total in the aggregate $100,000 or more in the fiscal years an

BE IT FURTHER RESOLVED that the General Manager is authorized to exchange District goods and services for goods and services from others of approximately equal or greater value; and

BE IT FURTHER RESOLVED that all disbursements resulting from the exercise of authority granted the General Manager pursuant to this resolution shall be reported to the Board of Directors in the District's quarterly financial report; and

BE IT FURTHER RESOLVED that Resolution No. 5262, adopted June 12, 2014, is repealed effective August 31, 2015, except as it applies to unexpended capital appropriations, and

BE IT FURTHER RESOLVED that the General Manager or the General Manager's designee is authorized to execute and file a Bridge Toll Application, a TDA Application and an STA Application along with necessary supporting documents, with the Metropolitan Transportation Commission for allocation of bridge toll revenues, TDA and STA funds in FY16; and

BE IT FURTHER RESOLVED that the General Manager or the General Manager's designee is authorized to execute any actions necessary for the purpose of obtaining financial assistance provided by the California Transit Security Grant Program – FY 2015-2016 California Transit Assistance Fund (CTSGP-CTAF); and

BE IT FURTHER RESOLVED that the San Francisco Bay Area Rapid Transit District's system-wide operating policies shall be generally as set forth in the May 14, 2015, presentation entitled Fiscal Year 2016 Preliminary Budget Operating Sources, Uses and Service Plan, subject to such adjustments that staff determines necessary to operate the service in the public's interest; and

BE IT FURTHER RESOLVED that the General Manager or the General Manager's designee is authorized to execute an agreement with the City and County of San Francisco (CITY) to provide a transfer payment in FY16, such transfer payment being paid by the District to CITY in order to facilitate the coordination of transit service and furnish an incentive to CITY for providing enhanced transfer services between MUNI and BART stations; and

BE IT FURTHER RESOLVED that the General Manager is authorized to make expenditures and incur liabilities against said funds within the limits set forth in said budget and the provisions of this Resolution, and to act on behalf of the District in connection with contracts arising thereunder, by following the procedures provided by law, and by Board of Directors' Resolutions and Board Rules, except that no contractual obligation shall be assumed by the District in excess of its ability to pay, and provided further that all expenditures shall be in conformance with statutory and other restrictions placed on the use of said funds; and

BE IT FURTHER RESOLVED that the General Manager is authorized to exceed Board Appointed Department/Executive Office budgets by more than ten percent (10%) ten (10) days after written notice of this intended action has been mailed to the Board of Directors, provided that the Total Net Operating Expense line item set forth in "Exhibit A" is not exceeded and such action is consistent with Board Rule 5-1.4 and provided further that the General

Manager will prepare and send to the Board, a summary of Department budgets within approximately 30 days after the adoption of this budget; and

BE IT FURTHER RESOLVED that the General Manager is authorized to exceed the foregoing ten percent limitation for emergency expenditures which are made in accordance with Resolution No. 4834 and Public Contract Code Section 20224; and

BE IT FURTHER RESOLVED that the General Manager is authorized to act on behalf of the District, and to make expenditures and incur liabilities against all funds of the District as provided for in contracts which have been authorized by the Board of Directors of the District and that the Board's authorizations of such contracts also include the necessary appropriations for such contracts and change orders authorized by Rules approved by the Board, subject, however, to compliance with such specific appropriation resolutions as may be adopted by the Board from time to time; and

BE IT FURTHER RESOLVED that the General Manager or the General Manager's designee is authorized to issue free or discounted promotional tickets in FY16 for purposes of building ridership on the system, consistent with ridership development guidelines; and

BE IT FURTHER RESOLVED that effective July 1, 2015:

(1) The total number of permanent full and permanent part-time positions ("full time equivalent") as of July 1, 2015, budgeted for the District shall be 3,746.4 (a part-time position is counted as 0.625 positions). Additional permanent positions are authorized, as required, not to exceed 50 positions, of which not more than 25 positions may be charged to operating expense provided the budgeted Total Net Operating Expense is not thereby exceeded;

(2) The character and salary ranges of such positions, including officers appointed by the Board pursuant to Public Utilities Code Section 28811 shall be as set forth in the agreements entered into with Service Employees' International Union, Local 1021, Amalgamated Transit Union, Local 1555, American Federation of State and County Municipal Employees, Local 3993, the BART Police Officers Association and the BART Police Managers Association as to the employees represented thereby, and with other Bargaining Units for employees that may later be represented thereby, and for all other employees as set forth in the attached "Exhibit B", incorporated herein as though set forth at length. The employment benefits for non-represented employees shall be administered by the General Manager in accordance with Board Rule 4-1.2.

(3) The General Manager is authorized to make future adjustments to the Professional/Management Salary Ranges ("Exhibit B") for non-represented employees in accordance with applicable provisions of the Compensation Manual, which reflects the District policy and practice to evaluate such ranges on an annual basis and to establish the mid-points of the pay ranges for positions so that they approximate the 75th percentile of the average of salaries paid for similar jobs in the labor market and to promptly advise the Board of any and all such range

adjustments. The General Manager is directed to initiate the annual review by October of each year.

(4) The District Secretary shall insure that an amendment to Exhibit B be prepared to reflect any adjustment to the hourly wage rates or professional/management pay bands as provided above or any adjustment to the Board appointed officers' salaries as a result of merit adjustments or scheduled increases provided in such officers' employment agreements that take effect during the fiscal year. The District Secretary shall attach any such amendment to Exhibit B as an addendum to this resolution.

(5) The General Manager is authorized to pay non-represented employees on the merit plan who are eligible for a wage increase of up to 3.7214% as of July 1, 2015 that portion of their merit increase which exceeds the top of the base salary range with no increase to the employee's "base wage" above the top of the salary range. The amount over the top of the salary range shall be paid over the following twelve month period in equal pay period installments and will be discontinued after the expiration of the twelve month period unless the pay range is adjusted in accordance with (3), above, to incorporate that portion that is over the top of the salary range. Employees must have been rated "effective" or higher overall in their most recent performance evaluation to be eligible for any merit increase.

(6) Except for Paragraph 1, and to the extent it is modified by Resolution No. 4748, Resolution No. 4487 remains in full force and effect.

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EXHIBIT A
SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT
ANNUAL BUDGET - FISCAL YEAR 2016

FUND SOURCES		**TOTAL**
FUND SOURCES FOR NET OPERATING EXPENSE BUDGET, DEBT SERVICE AND CAPITAL ALLOCATIONS		
Operating Revenue	$	539,349,751
Property Tax		34,702,397
1/2 ¢ Sales Tax		244,625,494
Measure B, BB, & J Assistance		4,448,133
FTA - UAFF Operations (SMP)		843,325
Other Financial Assistance		110,000
Caltrain - Millbrae Station Joint Use		845,657
5307 Preventive Maintenance Grant - Rail Car Fund Swap		52,671,798
State Transit Assistance		16,503,040
Low Carbon Transit Operations Program		6,300,000
Total Operating Sources		**900,399,595**
FUND SOURCE FOR CAPITAL BUDGET		
Capital Funds - Cash Flow FY16	$	**664,818,132**
TOTAL ESTIMATED FUND SOURCES	$	**1,565,217,727**
FUND USES		
FUND USES FOR NET OPERATING EXPENSE BUDGET, DEBT SERVICE AND CAPITAL ALLOCATIONS		
Net Labor Expense[1]	$	471,204,644
Non-Labor Expense		184,926,882
Total Net Operating Expense	$	**656,131,526**
Extraordinary Expense - Rail Car Fund Swap		52,671,798
Revenue Bond Debt Service		50,296,626
Allocations to Capital - Rehabilitation		52,428,845
Allocations to Capital - Rail Car Sinking Fund		45,000,000
Allocations to Capital - Priority Capital Programs		27,004,507
Allocations to Capital - Stations & Access Projects		5,502,338
Allocations to Capital - Other		1,608,338
Allocation to Rail Car Project from SFO Net Result		12,246,151
Total Operating Uses	$	**902,890,129**
Other Post Employment Benefits Unfunded Liability	$	**(2,490,534)**
FUND USES FOR CAPITAL BUDGET		
Capital Funds - Cash Flow FY16	$	**664,818,132**
TOTAL ESTIMATED FUND USES	$	**1,565,217,727**
NET FINANCIAL RESULT (DEFICIT)	$	-

[1] Total Authorized Permanent Positions (FTE) as of 7/01/15 = 3,746.4

EXHIBIT B

CHARACTER, BASE SALARIES, PAY BANDS, HOURLY WAGE RATES, AND MANAGEMENT INCENTIVE PAY OF MANAGEMENT AND NON-REPRESENTED CLASSIFICATIONS

CHARACTER OF POSITION/PAYROLL
CLASSIFICATION TITLE

HOURLY WAGE RANGE

CLERICAL & HOURLY	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
ADMINISTRATIVE TECHNICIAN	$27.1932	$28.3927	$29.5045	$30.6451	$31.8153	$32.2646
ADMINISTRATIVE SECRETARY	26.1793	27.3326	28.4007	29.4977	30.6231	31.0511
SENIOR SECRETARY	24.3790	25.2796	26.2079	27.3326	28.4295	28.8573
SENIOR CLERK	25.9462	27.0882	28.1467	29.2333	30.3477	30.7757
INTERMEDIATE CLERK	23.2159	24.1626	25.0543	25.9754	27.0882	27.5162
P/T SURVEY TAKER (SINGLE RATE)	31.2256					
ENGINEER INTERN	18.0000					

NOTE: The clerical rates are effective 1/1/2015.

PROFESSIONAL/MANAGEMENT PAY BANDS

PAY BAND	MINIMUM	MIDPOINT	MAXIMUM
14	$150,435	$191,807	$233,178
13	129,954	165,693	201,431
12	117,874	150,289	182,705
11	112,259	143,132	174,004
10	106,913	136,315	165,717
9	101,822	129,824	157,826
8	96,973	123,641	150,310
7	87,957	112,146	136,335
6	83,769	106,807	129,844
5	75,981	96,877	117,772
4	72,364	92,264	112,165
3	68,917	87,870	106,823
2	65,635	83,686	101,736
1	59,532	75,904	92,277

NOTE: The professional/ management pay bands were effective 01/01/2014.

MANAGEMENT INCENTIVE PAY (ANNUAL)

	Amount	Effective
Assistant General Manager - Administration and Budget	$4,800	8/14/2006
Assistant General Manager - Operations	$4,800	6/28/1999
Assistant General Manager - Planning and Development	$4,800	11/13/2012
Assistant General Manager- Employee Relations	$4,800	5/27/2014
Assistant General Manager- External Affairs	$4,800	11/4/2013
Chief Information Officer	$4,800	3/1/2013
Chief of Police	$4,800	6/16/2012
Deputy General Manager	$4,800	5/14/2012
Managing Director - Capitol Corridor	$4,800	11/21/2009

BOARD APPOINTED OFFICERS' ANNUAL SALARIES

Base Salaries	7/1/2015
INDEPENDENT POLICE AUDITOR	$ 175,540.83
DISTRICT SECRETARY	$ 183,517.88
CONTROLLER-TREASURER	$ 233,099.74
GENERAL COUNSEL	$ 264,669.92
GENERAL MANAGER	$ 347,820.84

Note: The 7/1/15 salary adjustments for each of the Board Appointed Officers were approved by the Board on December 11, 2014.