

**BART Oakland Airport Connector Project**  
**Flatiron/Parsons JV - Design/Build Contract**  
 Joint Administrative Committee Meeting  
 Local Hire Results – January 31, 2014

**Project Stabilization Agreement – Local Hire Requirements**

The Local Hire Program (LHP) - Article 9 of the Project Stabilization Agreement (PSA), has established goals for the hiring and retention of Local Area Residents. (9.1)

- **50% Local Area Residents:** all hours worked on the Project, on a craft by craft basis, will be worked by Local Area Residents (9.2.1)
- **25% Project Local Impact Area:** will be worked by residents of the Project Local Impact Area (Oakland), (9.2.1)
- **20% Apprentices:** will be worked by apprentices (Local Area Residents only), (9.2.2)
- **50% of all Apprentice Hours:** of all apprentice hours will be worked by residents of Oakland (9.3)

**Labor Results Summary**

Attachment A is the labor report which includes payroll data available in the Elation System through January 31, 2014, by contractor and by trade. The results are summarized in Table-1 below:

*Table 1 – Labor report for period ending January 31, 2014*

TOTAL HOURS					APPRENTICE HOURS					
		50% Goal		25% Goal			20% Goal			50% Goal
Total	Local Area Residents	Local Area Residents %	Project Local Impact Area	Project Local Impact Area%	Total	Total%	Local Area Residents	Local Area Residents %	Project Local Impact Area	Project Local Impact Area%
614,058.60	433,892.80	70.66%	167,040.00	27.20%	116,583.90	18.99%	105,437.40	17.17%	70,994.15	60.90%

The results show that the Flatiron/Parsons JV (JV) continues to exceed the 50% goal for Local Area Residents (four BART counties) with 70.66% participation. The utilization of Project Local Impact Area (Oakland) residents is on track as well.

Overall Apprentice participation improved and the JV is just shy of the 20% goal with 18.9% participation. Additionally, per the local hire program (Article 9) of the Project Stabilization Agreement, only Local Area Residents shall be utilized as apprentices on the project. Currently Local Area Residents make up 90% of the apprentices on the project. The JV continues to meet with our subcontractors and stress the need to increase apprentice utilization. We are exceeding the Oakland-Apprentice goal of 50% with 60.9% participation and overall are seeing a positive general trend in all categories toward reaching the project goals.

There are 36 subcontractors actively working on the project this month. 16,819.50 hours were worked in the month of January, and a total of 614,058.60 hours have been worked through January 21, 2014; 204,772.65 by JV and 409,285.95 by subcontractors.

**Apparent Non-Compliance – Corrective Action**

FPJV met with Bleyco Construction in December to discuss their lack of apprentice utilization. Bleyco noted that they were not aware of the apprentice requirement but committed to engage two Oakland resident apprentices on 12/16 and employ two additional apprentices at the start of the New Year. Bleyco will have a 16 person crew for the next few months. To date they have brought on two Oakland apprentices, whom are working full-time. We have asked them to assess the possibility of engaging at least one more.

### Turner Construction

- FPJV has instructed Turner to ensure that their contractors stay current with their certified payroll as several of their contractors have fallen behind and it is therefore hard to assess their compliance with the local hiring goals.

The JV continues to encourage subcontractors to utilize graduates from Cypress Mandela Training Center – as a resource for Oakland apprentices. Additionally the JAC recently awarded a contract to Cypress Mandela to work with the apprentices that have graduated from local pre-apprenticeship programs and have worked on the OAC project. We have identified 133 local area apprentices that have worked on the project and to date 20 of those individuals have expressed interest in working with Cypress.

**DBE Carve-Out** - No waivers have been requested from DBEs participating on the program.

### Pre-Job Meetings

Direct Subs to FPJV	Subcontractors to Turner (Turner to Coordinate)	Subcontracts to Doppelmayr (or lower Tier)
Lineation Markings - striping	None	<ul style="list-style-type: none"> <li>• None</li> </ul>

Source: Elation Systems



## Project Summary

BART OAC - Flatiron / Parsons Joint Venture

November 2, 2010 - January 31, 2014

Local Area Residents: 50.00% Project Local Impact Area: 25.00%

Apprentices - Local Area Residents: 20.00% Apprentices - Project Local Impact Area: 50.00%

Project	TOTAL HOURS					APPRENTICE HOURS					
	Total	Local Area Residents	Local Area Residents%	Project Local Impact Area	Project Local Impact Area%	Total	Total%	Local Area Residents	Local Area Residents%	Project Local Impact Area	Project Local Impact Area%
BART Oakland International Airport Connector Project	614,058.60	433,892.80	70.66%	167,040.00	27.20%	116,583.90	18.99%	105,437.40	17.17%	70,994.15	60.90%

Local Area Residents = Alameda, Contra Costa, San Francisco and San Mateo counties

Project Local Impact Area = City of Oakland

**Summary by Contractor**  
**BART OAC - Flatiron / Parsons Joint Venture**  
**November 2, 2010 - January 31, 2014**

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Apprentices - Local Area Residents: 20.00% Apprentices - Project Local Impact Area: 50.00%

	TOTAL HOURS					APPRENTICE HOURS					
	Total	Local Area Residents	Local Area Residents%	Project Local Impact Area	Project Local Impact Area%	Total	Total%	Local Area Residents	Local Area Residents%	Project Local Impact Area	Project Local Impact Area%
*ABSL CONSTRUCTION	746.50	513.00	68.72%	341.50	45.75%						
Air Systems of Sacramento, Inc.	256.00										
Allied Fire Protection	142.00	142.00	100.00%	64.00	45.07%	32.00	22.54%	32.00	22.54%	24.00	75.00%
Andregg Geomatics	1,608.00	1,087.00	67.60%								
Avar Construction Systems, Inc (complete)	2,593.50	2,455.50	94.68%	483.00	18.62%						
AYOOB & PEERY PLUMBING	4,208.00	4,110.00	97.67%	1,334.50	31.71%	1,248.50	29.67%	1,248.50	29.67%	937.00	75.05%
TCC-APP	2,871.50	2,864.50	99.76%	1,137.00	39.60%	1,129.50	39.33%	1,129.50	39.33%	937.00	82.96%
Badger Daylighting Corp.	514.50	185.00	35.96%								
BAGATELOS GLASS SYSTEMS INC	1,574.00	1,333.00	84.69%	277.00	17.60%	566.00	35.96%	429.00	27.26%	277.00	48.94%
*Baines Group Inc.	21,852.00	16,620.50	76.06%	11,428.50	52.30%	1,916.00	8.77%	1,916.00	8.77%	1,916.00	100.00%
TCC- BAINES	7,795.50	6,350.00	81.46%	5,116.00	65.63%	1,581.50	20.29%	1,581.50	20.29%	1,581.50	100.00%
Barth Modular Construction Inc (complete)	49.00										
BAY AREA CONCRETES, INC.	201.00	77.00	38.31%	24.00	11.94%	24.00	11.94%	24.00	11.94%	24.00	100.00%
Bay Line Cutting & Coring, Inc.	1,322.10	1,274.10	96.37%	674.60	51.02%	16.00	1.21%				
Bayside Insulation, Inc.	342.00	312.00	91.23%			83.00	24.27%	83.00	24.27%		
Bear Scaffold and Services	960.00	513.50	53.49%								
*Beci Electric, Inc	8,204.00	6,544.50	79.77%	4,668.50	56.91%	2,128.50	25.94%	2,120.50	25.85%	2,120.50	99.62%
TCC-BECI	7,481.50	5,880.00	78.59%	4,463.50	59.66%	2,095.00	28.00%	2,087.00	27.90%	2,087.00	99.62%
BIGGE CRANE AND RIGGING CO	1,115.50	354.50	31.78%	8.00	0.72%	8.00	0.72%	8.00	0.72%	8.00	100.00%
Bleyco, Inc	10,084.50	9,025.50	89.50%	2,663.50	26.41%	424.00	4.20%	424.00	4.20%	424.00	100.00%
Boyet Construction, Inc.	4,180.50	1,595.50	38.17%	508.50	12.16%	683.50	16.35%	508.50	12.16%	508.50	74.40%
Cascade Drilling, LP	29.00										
Case Pacific Company	17,359.00	11,158.50	64.28%	3,012.00	17.35%	1,509.50	8.70%	1,509.50	8.70%	1,257.00	83.27%
*Chavez Fence Company (complete)	108.50										
Chrisp Company	117.50	98.50	83.83%	9.50	8.09%						
CMC CONSTRUCTION- 2	2,055.00	518.50	25.23%	2.00	0.10%	32.00	1.56%	32.00	1.56%		
CMC Traffic Control Specialists dba CMC Construction	956.00	852.00	89.12%	14.00	1.46%						

**Summary by Contractor**  
**BART OAC - Flatiron / Parsons Joint Venture**  
**November 2, 2010 - January 31, 2014**

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Apprentices - Local Area Residents: 20.00% Apprentices - Project Local Impact Area: 50.00%

	TOTAL HOURS					APPRENTICE HOURS					
	Total	Local Area Residents	Local Area Residents%	Project Local Impact Area	Project Local Impact Area%	Total	Total%	Local Area Residents	Local Area Residents%	Project Local Impact Area	Project Local Impact Area%
CNJ Enterprises, Inc	85.50										
CONSOLIDATED ENGINEERING LABS	11,873.50	8,047.50	67.78%	1,825.50	15.37%	2,054.00	17.30%	2,005.00	16.89%	1,818.00	88.51%
Contra Costa Electric, Inc.	29,259.00	27,927.00	95.45%	8,846.50	30.24%	8,627.50	29.49%	8,627.50	29.49%	6,425.75	74.48%
2011bart1	740.00	733.00	99.05%	203.00	27.43%	203.00	27.43%	203.00	27.43%	203.00	100.00%
D & M Traffic Services, Inc. (complete)	58.00										
Danny's Construction Company, Inc.	88,414.80	64,166.30	72.57%	25,340.00	28.66%	16,499.00	18.66%	15,197.50	17.19%	7,904.00	47.91%
*Diaz Corporation (complete)	1,360.25	178.50	13.12%	31.00	2.28%						
*Dillard Environmental Services	542.05	196.50	36.25%								
*E D Safety Services, Inc.	1,365.50	59.00	4.32%								
F.D. Thomas, Inc.	3,819.00	859.00	22.49%			1,271.50	33.29%				
+Flatiron / Parsons Joint Venture	204,772.65	140,534.15	68.63%	60,841.15	29.71%	47,358.65	23.13%	43,670.65	21.33%	31,073.65	65.61%
Flatiron Electric Group	29,826.50	13,911.00	46.64%	9,671.50	32.43%	3,212.00	10.77%	2,987.00	10.01%	1,258.50	39.18%
*FOCON, INC (complete)	2,481.00	2,387.50	96.23%	1,057.00	42.60%	12.00	0.48%	12.00	0.48%	12.00	100.00%
George E. Masker, Inc	1,324.50	1,183.00	89.32%	712.50	53.79%	212.50	16.04%	212.50	16.04%	212.50	100.00%
Gerdau Reinforcing Steel	19,517.00	15,185.00	77.80%	6,276.00	32.16%	4,442.50	22.76%	3,893.50	19.95%	2,157.00	48.55%
*GONZALES SURVEYS, INC	1,116.50	849.50	76.09%	849.50	76.09%	849.50	76.09%	849.50	76.09%	849.50	100.00%
Highway Technologies, Inc.	42.50										
Hoem & Associates, Inc	175.50	175.50	100.00%	138.50	78.92%						
Jones Tile & Marble / Superior Tile & Stone - A Joint Venture	20.00	8.00	40.00%	4.00	20.00%	8.00	40.00%				
*JONES TILE AND MARBLE INC	745.00	549.50	73.76%	344.00	46.17%	160.00	21.48%	160.00	21.48%	160.00	100.00%
*Kwan Wo Ironworks Inc.	8,877.00	8,845.00	99.64%	3,530.50	39.77%	3,221.50	36.29%	3,189.50	35.93%	1,615.50	50.15%
*LANDAVAZO BROTHERS INC	7,594.00	6,158.00	81.09%	350.00	4.61%	377.00	4.96%	241.00	3.17%	152.00	40.32%
*MARSHALL TRUCKING	1,463.00	1,463.00	100.00%	1,131.00	77.31%						
*MASTERPIECE PAINTING	316.00	316.00	100.00%								
Middle Earth Geo Testing, Inc. (complete)	303.50										
MK Pipelines, Inc. (complete)	146.00	122.00	83.56%								
N. V. Heathorn Company	22,959.00	16,084.50	70.06%	3,639.50	15.85%	6,329.50	27.57%	5,492.00	23.92%	3,094.00	48.88%

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<b>TOTAL</b>	614,058.60	433,892.80	70.66%	167,040.00	27.20%	116,583.90	18.99%	105,437.40	17.17%	70,994.15	60.90%



## Summary by Trades

BART OAC - Flatiron / Parsons Joint Venture

November 02, 2010 through December 30, 2013

Local Area Residents: 50.00% Project Local Impact Area: 25.00%

Apprentices - Local Area Residents: 20.00% Apprentices - Project Local Impact Area: 50.00%

TRADE	TOTAL HOURS						APPRENTICE HOURS					
	Total	%	Local Area Residents	Local Area Residents%	Project Local Impact Area	Project Local Impact Area%	Total	Total%	Local Area Residents	Local Area Residents%	Project Local Impact Area	Project Local Impact Area%
Asbestos Worke, Heat And Fronst Insulator	342	0.06%	312	91.23%			83	24.27%	83	24.27%		
Building/Construction Inspector And Field Soils And Material Tester	11873.5	1.93%	8047.5	67.78%	1825.5	15.37%	2054	17.30%	2005	16.89%	1818	88.51%
Carpenter	99209.5	16.15%	66957	67.49%	19374.5	19.53%	18998.5	19.15%	17823.5	17.97%	8416	44.30%
Carpet, Linoleum, Soft Floor Layer	37	0.01%	37	100.00%								
Cement Mason	16405	2.67%	12607.5	76.85%	7135	43.49%	5144	31.36%	5008	30.53%	4911	95.47%
Cement Mason/Concrete Finisher	2523.5	0.41%	2523.5	100.00%	20.5	0.81%						
Driver	1512.25	0.25%	1508.5	99.75%	1131	74.79%						
Drywall	12847	2.09%	8608	67.00%	2032	15.82%	2784.5	21.67%	2023	15.75%	1971	70.78%
Electrician	61472.5	10.01%	46595	75.80%	17564.5	28.57%	13232	21.53%	13063	21.25%	9132.75	69.02%
Elevator Constructor	746.5	0.12%	740.5	99.20%			363.5	48.69%	357.5	47.89%		
Field Serveyoyr	10169.75	1.66%	5699	56.04%	3750.5	36.88%	2052.25	20.18%	1439.25	14.15%	1439.25	70.13%
Glazier	1574	0.26%	1333	84.69%	277	17.60%	566	35.96%	429	27.26%	277	48.94%
Iron Worker	108987.8	17.75%	82762.55	75.94%	29294.5	26.88%	23801	21.84%	21786.5	19.99%	11142.5	46.82%
Laborer	139827.85	22.77%	110975.1	79.37%	54875.85	39.25%	16793.5	12.01%	16321	11.67%	13115	78.10%
Operating Engineer	68245.15	11.11%	43687.15	64.02%	12581.15	18.44%	11877.65	17.40%	11877.65	17.40%	8448.15	71.13%
Painter	6678	1.09%	2964	44.38%	724.5	10.85%	1512	22.64%	240.5	3.60%	212.5	14.05%
Parking And Highway Improvement Painter	916.25	0.15%	262	28.59%	40.5	4.42%						
Pile Driver	35659	5.81%	12396	34.76%	8763	24.57%	8904	24.97%	5527.5	15.50%	5514.5	61.93%
Plasterer	1210.5	0.20%	556	45.93%	123	10.16%	146.5	12.10%	27	2.23%	27	18.43%
Plumber	18878	3.07%	16866	89.34%	4499	23.83%	5394	28.57%	4634.5	24.55%	2731	50.63%
Roofer	1656	0.27%	1375.5	83.06%	925.5	55.89%	114.5	6.91%	114.5	6.91%	7.5	6.55%
Sheet Metal	11971	1.95%	6295.5	52.59%	1671	13.96%	2622	21.90%	2544	21.25%	1671	63.73%
Soft Floor Layer	138.5	0.02%	138.5	100.00%	138.5	100.00%						
Teamster	542.05	0.09%	196.5	36.25%								
Tile Setter/Finisher	765	0.12%	557.5	72.88%	348	45.49%	168	21.96%	160	20.92%	160	95.24%
TOTAL	614187.6	100%	434000.8	70.66%	167095	27.21%	116610.9	18.99%	105464.4	17.17%	70994.15	60.88%