

BART Oakland Airport Connector Project Flatiron/Parsons JV - Design/Build Contract Joint Administrative Committee Meeting Local Hire Results – April 30, 2014

### <u>Project Stabilization Agreement – Local Hire Requirements</u>

The Local Hire Program (LHP) - Article 9 of the Project Stabilization Agreement (PSA), has established goals for the hiring and retention of Local Area Residents. (9.1)

- 50% Local Area Residents: all hours worked on the Project, on a craft by craft basis, will be worked by Local Area Residents (9.2.1)
- 25% Project Local Impact Area: will be worked by residents of the Project Local Impact Area (Oakland), (9.2.1)
- 20% Apprentices: will be worked by apprentices (Local Area Residents only), (9.2.2)
- 50% of all Apprentice Hours: of all apprentice hours will be worked by residents of Oakland (9.3)

#### **Labor Results Summary**

Attachment A is the labor report which includes payroll data available in the Elation System through April 30, 2014, by contractor and by trade. The results are summarized in Table-1 below:

Table 1 – Labor report for period ending April 30, 2014

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		TOTAL HOUR	S	050/ 0			APPRENTI	CE HOURS		500/ 0
Total	Local Area Residents	50% Goal  Local Area Residents %	Project Local Impact Area	25% Goal  Project Local Impact Area%	Total	Total%	Local Area Residents	20% Goal  Local Area Residents %	Project Local Impact Area	50% Goal  Project Local Impact Area%
674,707.85	476,024.05	70.55%	182,943.00	27.11%	130,254.90	19.31%	116,447.40	17.26%	77,403.90	59.42%

The results show that the Flatiron/Parsons JV (JV) continues to exceed the 50% goal for Local Area Residents (four BART counties) with 70.66% participation. The utilization of Project Local Impact Area (Oakland) residents is on track as well.

Overall Apprentice participation improved and the JV is just shy of the 20% goal with 19.31% participation. Additionally, per the local hire program (Article 9) of the Project Stabilization Agreement, only Local Area Residents shall be utilized as apprentices on the project. Currently Local Area Residents make up 89% of the apprentices on the project. The JV continues to meet with our subcontractors and stress the need to increase apprentice utilization. We are exceeding the Oakland-Apprentice goal of 50% with 59.42% participation and overall are seeing a positive general trend in all categories toward reaching the project goals.

There are 24 subcontractors actively working on the project this month. 11,112.00 hours were worked in the month of April, and a total of 674,707.85 hours have been worked through April, 2014; 207,381.65 by JV and 467,326.20 by subcontractors.

#### Apparent Non-Compliance - Corrective Action -

There no Corrective Action meeting held this month.

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The JV continues to encourage subcontractors to utilize graduates from Cypress Mandela Training Center – as a resource for Oakland apprentices. Additionally the JAC recently awarded a contract to Cypress Mandela to work with the apprentices that have graduated from local pre-apprenticeship programs and have worked on the OAC project. We have identified 133 local area apprentices that have worked on the project and to date 20 of those individuals have expressed interest in working with Cypress.

<u>DBE Carve-Out</u> - No waivers have been requested from DBEs participating on the program.

### **Pre-Job Meetings**

Direct Subs to FPJV	Subcontractors to Turner (Turner to Coordinate)	Subcontracts to Doppelmayr (or lower Tier)
None	None	None

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# **Project Summary**



BART OAC - Flatiron / Parsons Joint Venture

November 2, 2010 - April 2014

Local Area Residents: 50.00% Project Local Impact Area: 25.00%

			TOTAL HOUR	S		APPRENTICE HOURS									
Project	Total	Local Area Residents	Local Area Residents%	Project Local Impact Area	Project Local Impact Area%		Total%	Local Area Residents	Local Area Residents%	Project Local Impact Area	Project Local Impact Area%				
BART Oakland International Airport Connector Project	674,707.85	476,024.05	70.55%	182,943.00	27.11%	130,254.90	19.31%	116,447.40	17.26%	77,403.90	59.42%				

Local Area Residents = Alameda, Contra Costa, San Francisco and San Mateo counties

Project Local Impact Area = City of Oakland

# **Summary by Contractor**



BART OAC - Flatiron / Parsons Joint Venture

November 2, 2010- April 2014

Local Area Residents: 50.00% Project Local Impact Area: 25.00%

			TOTAL HOURS					APPRENTIC	E HOURS		
Contractor	Total	Local Area Residents	Local Area Residents%	Project Local Impact Area	Project Local Impact Area%	Total	Total%	Local Area Residents	Local Area Residents%	Project Local Impact Area	Project Local Impact Area%
ABSL CONSTRUCTION	746.50	513.00	68.72%	341.50	45.75%						
Air Systems of Sacramento, Inc.	256.00										
Allied Fire Protection	142.00	142.00	100.00%	64.00	45.07%	32.00	22.54%	32.00	22.54%	24.00	75.00%
ANDREGG GEOMATICS	1,693.50	1,087.00	64.19%								
Avar Construction Systems. Inc	2,593.50	2,455.50	94.68%	483.00	18.62%						
AYOOB & PEERY PLUMBING	5,827.00	5,418.50	92.99%	1,664.50	28.57%	1,830.50	31.41%	1,830.50	31.41%	937.00	51.19%
TCC-APP	3,963.00	3,834.00	96.74%	1,467.00	37.02%	1,442.50	36.40%	1,442.50	36.40%	937.00	64.96%
Badger Daylighting Corp.	514.50	185.00	35.96%								
BAGATELOS GLASS SYSTEMS INC	1,890.50	1,649.50	87.25%	277.00	14.65%	670.00	35.44%	533.00	28.19%	277.00	41.34%
Baines Group Inc.	22,412.00	16,794.50	74.94%	11,508.50	51.35%	1,956.00	8.73%	1,956.00	8.73%	1,956.00	100.00%
TCC- BAINES	8,355.50	6,524.00	78.08%	5,196.00	62.19%	1,621.50	19.41%	1,621.50	19.41%	1,621.50	100.00%
Barth Modular Construction Inc	49.00										
BAY AREA CONCRETES, INC	1,128.00	424.00	37.59%	218.00	19.33%	234.00	20.74%	218.00	19.33%	218.00	93.16%
Bay Line Cutting & Coring, Inc.	1,331.60	1,283.60	96.40%	674.60	50.66%	16.00	1.20%				
Bayside Insulation, Inc.	369.00	339.00	91.87%			83.00	22.49%	83.00	22.49%		
Bear Scaffold and Services	1,069.00	579.50	54.21%								
BECI ELECTRIC INC	10,655.00	8,477.50	79.56%	5,987.00	56.19%	2,593.00	24.34%	2,585.00	24.26%	2,585.00	99.69%
TCC-BECI	9,273.00	7,226.00	77.93%	5,443.00	58.70%	2,456.50	26.49%	2,448.50	26.40%	2,448.50	99.67%
BIGGE CRANE AND RIGGING CO	1,115.50	354.50	31.78%	8.00	0.72%	8.00	0.72%	8.00	0.72%	8.00	100.00%
Bleyco, Inc	19,262.00	17,333.00	89.99%	6,200.00	32.19%	1,804.50	9.37%	1,804.50	9.37%	1,804.50	100.00%
Boyett Construction, Inc.	5,359.00	2,250.50	41.99%	637.50	11.90%	886.00	16.53%	667.00	12.45%	637.50	71.95%
Cascade Drilling, LP	29.00										
Case Pacific Company	17,359.00	11,158.50	64.28%	3,012.00	17.35%	1,509.50	8.70%	1,509.50	8.70%	1,257.00	83.27%
Chavez Fence Company	108.50										
Chrisp Company	117.50	98.50	83.83%	9.50	8.09%						
CMC CONSTRUCTION- 2	2,055.00	518.50	25.23%	2.00	0.10%	32.00	1.56%	32.00	1.56%		
CMC Traffic Control Specialists dba CMC Construction	1,012.00	880.00	86.96%	14.00	1.38%						
CNJ Enterprises, Inc	85.50										

# **Summary by Contractor**



BART OAC - Flatiron / Parsons Joint Venture

November 2, 2010- April 2014

Local Area Residents: 50.00% Project Local Impact Area: 25.00%

			TOTAL HOURS					APPRENTIC	E HOURS		
Contractor	Total	Local Area Residents	Local Area Residents%	Project Local Impact Area	Project Local Impact Area%	Total	Total%	Local Area Residents	Local Area Residents%	Project Local Impact Area	Project Local Impact Area%
CONSOLIDATED ENGINEERING LABS	13,376.25	8,981.25	67.14%	1,825.50	13.65%	2,054.00	15.36%	2,005.00	14.99%	1,818.00	88.51%
Contra Costa Electric, Inc.	38,741.00	36,482.25	94.17%	13,278.25	34.27%	11,668.50	30.12%	11,668.50	30.12%	8,613.00	73.81%
D & M Traffic Services, Inc.	58.00										
Danny's Construction Company, Inc.	96,261.30	68,693.80	71.36%	26,681.50	27.72%	17,830.00	18.52%	16,309.50	16.94%	8,244.50	46.24%
Diaz Corporation	1,360.25	178.50	13.12%	31.00	2.28%						
Dillard Environmental Services	571.05	208.00	36.42%								
E D Safety Services, Inc.	1,813.00	59.00	3.25%								
F.D. Thomas, Inc.	9,876.00	2,212.50	22.40%	79.00	0.80%	3,878.50	39.27%	576.50	5.84%	79.00	2.04%
Flatiron / Parsons Joint Venture	207,381.65	142,616.65	68.77%	61,545.15	29.68%	48,006.65	23.15%	44,314.65	21.37%	31,282.65	65.16%
Flatiron Electric Group	31,549.50	14,627.00	46.36%	10,288.50	32.61%	3,260.00	10.33%	2,987.00	9.47%	1,258.50	38.60%
FOCON, INC	2,481.00	2,387.50	96.23%	1,057.00	42.60%	12.00	0.48%	12.00	0.48%	12.00	100.00%
George E. Masker, Inc	1,782.00	1,640.50	92.06%	1,000.50	56.14%	387.50	21.75%	387.50	21.75%	387.50	100.00%
Gerdau Reinforcing Steel	19,625.00	15,193.00	77.42%	6,284.00	32.02%	4,442.50	22.64%	3,893.50	19.84%	2,157.00	48.55%
GONZALES SURVEYS, INC	1,116.50	849.50	76.09%	849.50	76.09%	849.50	76.09%	849.50	76.09%	849.50	100.00%
Highway Technologies, Inc.	42.50										
Hoem & Associates, Inc	175.50	175.50	100.00%	138.50	78.92%						
Jones Tile & Marble / Superior Tile & Stone - A Joint Venture	696.50	151.50	21.75%	66.00	9.48%	225.50	32.38%				
JONES TILE AND MARBLE INC	745.00	549.50	73.76%	344.00	46.17%	160.00	21.48%	160.00	21.48%	160.00	100.00%
Kwan Wo Ironworks Inc.	10,797.00	10,765.00	99.70%	3,953.50	36.62%	3,869.50	35.84%	3,837.50	35.54%	1,998.50	51.65%
TCC-KWAN	10,621.00	10,589.00	99.70%	3,921.50	36.92%	3,821.50	35.98%	3,789.50	35.68%	1,990.50	52.09%
LANDAVAZO BROTHERS INC	7,738.00	6,302.00	81.44%	350.00	4.52%	377.00	4.87%	241.00	3.11%	152.00	40.32%
LINEATION MARKING CORP	38.25	8.00	20.92%	8.00	20.92%						
MARSHALL TRUCKING	1,471.00	1,471.00	100.00%	1,131.00	76.89%						
MASTERPIECE PAINTING	316.00	316.00	100.00%								
Middle Earth Geo Testing, Inc.	303.50										
MK Pipelines, Inc.	146.00	122.00	83.56%								
N. V. Heathorn Company	27,873.50	19,126.50	68.62%	4,253.00	15.26%	7,320.00	26.26%	6,414.50	23.01%	3,707.50	50.65%
Oliveira Fence, Inc.	2,159.00	178.50	8.27%	48.00	2.22%	65.00	3.01%				

# **Summary by Contractor**



BART OAC - Flatiron / Parsons Joint Venture

November 2, 2010- April 2014

Local Area Residents: 50.00% Project Local Impact Area: 25.00%

		TOTAL HOURS				APPRENTIC	E HOURS				
Contractor	Total	Local Area Residents	Local Area Residents%	Project Local Impact Area	Project Local Impact Area%	Total	Total%	Local Area Residents	Local Area Residents%	Project Local Impact Area	Project Loca Impact Area%
OLSON & CO. STEEL	5,781.00	4,736.50	81.93%	1,519.50	26.28%	663.50	11.48%	517.50	8.95%	517.50	78.00%
PACIFIC ERECTORS, INC	670.00	294.00	43.88%			32.00	4.78%	32.00	4.78%		
PERFORMANCE CONTRACTING INC	10,359.00	7,502.50	72.42%	1,639.50	15.83%	2,098.50	20.26%	1,592.50	15.37%	1,531.50	72.989
Pitcher Drilling	683.50	683.50	100.00%								
Pump Repair Service Co	271.50	227.00	83.61%								
R & W Concrete	21,865.00	14,473.50	66.19%	2,768.50	12.66%	2,913.00	13.32%	1,784.50	8.16%	136.50	4.699
R.P. Coatings, Inc.	3,627.75	2,699.00	74.40%	1,547.75	42.66%	281.50	7.76%	281.50	7.76%	281.50	100.009
Reliable Trucking	49.25	45.50	92.39%								
RMT LANDSCAPE CONTRACTORS INC	6,882.50	6,177.50	89.76%	2,152.50	31.27%	571.50	8.30%	571.50	8.30%	539.50	94.40
Roadway Construction Inc	1,061.50	8.00	0.75%			62.50	5.89%				
Sandis	6,488.25	3,163.50	48.76%	2,854.00	43.99%	1,135.75	17.50%	589.75	9.09%	589.75	51.93
Schindler Elevator Corp	1,213.50	1,136.50	93.65%			584.50	48.17%	578.50	47.67%		
SCHWAGER DAVIS, INC.	434.00	10.00	2.30%			8.00	1.84%	8.00	1.84%		
Sheedy Drayage Co	87.50	78.00	89.14%								
Siemens Industry Inc.	343.00	196.00	57.14%								
Statewide Safety & Signs Inc	22.00										
STATEWIDE TRAFFIC SAFETY AND SIGNS, INC	135.50	60.50	44.65%								
Stoloski & Gonzalez, Inc.	29,091.50	20,613.50	70.86%	2,177.00	7.48%	2,597.00	8.93%	2,597.00	8.93%	2,177.00	83.83
Superior Electric Inc.	114.00	13.00	11.40%								
THE LAWSON ROOFING CO., INC.	1,944.00	1,663.50	85.57%	1,092.00	56.17%	171.50	8.82%	171.50	8.82%	7.50	4.37
Towill Inc.	952.00	557.00	58.51%	47.00	4.94%	67.00	7.04%				
TURNER GROUP CONSTRUCTION	6,345.00	6,076.00	95.76%	2,660.00	41.92%	3,008.00	47.41%	2,808.00	44.26%	1,199.50	39.88
TCC-TGC	5,687.50	5,418.50	95.27%	2,238.00	39.35%	2,786.00	48.98%	2,586.00	45.47%	1,039.50	37.31
UNITED CALIFORNIA GLASS & DOOR	394.25	372.50	94.48%	172.25	43.69%						
Viking Drillers, Inc.	186.00										
Western Stabilization	32.00										
TOTAL	674,707.85	476,024.05	70.55%	182,943.00	27.11%	130,254.90	19.31%	116,447.40	17.26%	77,403.90	59.42

# **Summary by Trades**



BART OAC - Flatiron / Parsons Joint Venture

November 2, 2010 - April 2014

Local Area Residents: 50.00% Project Local Impact Area: 25.00%

			TOTAL	HOURS					APPRENT	ICE HOURS				
TRADE	Total	%	Local Area Residents	Local Area Residents%	Project Local Impact Area	Project Local Impact Area%	Total	Total%	Local Area Residents	Local Area Residents%	Project Local Impact Area	Project Lo Impact Area%		
Asbestos Worke, Heat And Fronst Insulator	369.00	0.05%	339.00	91.87%			83.00	22.49%	83.00	22.49%				
Building/Construction Inspector And Field Soils And Material Tester	13,376.25	1.98%	8,981.25	67.14%	1,825.50	13.65%	2,054.00	15.36%	2,005.00	14.99%	1,818.00	88.		
Carpenter	100,180.50	14.85%	67,282.00	67.16%	19,505.50	19.47%	19,018.50	18.98%	17,839.50	17.81%	8,416.00	44		
Carpet, Linoleum, Soft Floor Layer	37.00	0.01%	37.00	100.00%										
Cement Mason	17,444.00	2.59%	13,253.50	75.98%	7,538.00	43.21%	5,563.00	31.89%	5,411.00	31.02%	5,314.00	95		
Cement Mason/Concrete Finisher	2,523.50	0.37%	2,523.50	100.00%	20.50	0.81%								
Driver	1,520.25	0.23%	1,516.50	99.75%	1,131.00	74.40%								
Drywall	14,342.00	2.13%	9,595.50	66.90%	2,203.00	15.36%	3,029.00	21.12%	2,223.50	15.50%	2,142.00	70		
Electrician	83,251.50	12.34%	65,129.25	78.23%	26,851.25	32.25%	18,134.00	21.78%	17,949.00	21.56%	13,165.00	72		
Elevator Constructor	1,213.50	0.18%	1,136.50	93.65%			584.50	48.17%	578.50	47.67%				
Field Serveyor	10,354.25	1.53%	5,657.00	54.63%	3,750.50	36.22%	2,052.25	19.82%	1,439.25	13.90%	1,439.25	70		
Glazier	1,890.50	0.28%	1,649.50	87.25%	277.00	14.65%	670.00	35.44%	533.00	28.19%	277.00	4		
Iron Worker	117,574.05	17.43%	88,788.80	75.52%	30,651.25	26.07%	25,794.00	21.94%	23,546.50	20.03%	11,866.00	46		
Laborer	147,215.85	21.82%	116,028.10	78.81%	57,317.85	38.93%	17,442.50	11.85%	16,938.00	11.51%	13,282.00	70		
Operating Engineer	68,984.15	10.22%	44,256.15	64.15%	12,581.15	18.24%	12,312.65	17.85%	12,312.65	17.85%	8,448.15	68		
Painter	13,259.50	1.97%	4,784.00	36.08%	1,091.50	8.23%	4,303.00	32.45%	1,001.00	7.55%	466.50	10		
Parking And Highway Improvement Painter	954.50	0.14%	270.00	28.29%	48.50	5.08%								
Pile Driver	35,659.00	5.29%	12,396.00	34.76%	8,763.00	24.57%	8,904.00	24.97%	5,527.50	15.50%	5,514.50	6		
Plasterer	1,458.50	0.22%	718.00	49.23%	123.00	8.43%	146.50	10.04%	27.00	1.85%	27.00	1		
Plumber	23,243.50	3.44%	20,740.00	89.23%	5,339.50	22.97%	6,193.50	26.65%	5,434.00	23.38%	2,776.50	4		
Roofer	1,944.00	0.29%	1,663.50	85.57%	1,092.00	56.17%	171.50	8.82%	171.50	8.82%	7.50			
Sheet Metal	15,761.50	2.34%	8,231.50	52.23%	2,284.50	14.49%	3,413.50	21.66%	3,267.50	20.73%	2,284.50	6		
Soft Floor Layer	138.50	0.02%	138.50	100.00%	138.50	100.00%								
Teamster	571.05	0.08%	208.00	36.42%										
Tile Setter/Finisher	1,441.50	0.21%	701.00	48.63%	410.00	28.44%	385.50	26.74%	160.00	11.10%	160.00	4		
TOTAL	674,707.85	100%	476,024.05	70.55%	182,943.00	27.11%	130,254.90	19.31%	116,447.40	17.26%	77,403.90	5		