

San Francisco Bay Area Rapid Transit District

Pay Schedule (Noted by Bargaining Unit)

As of July 1, 2017

ATTACHMENT A

#	Job Code	Job Title	Barg Unit	Grade	Minimum/ Annual	Maximum/ Annual
American Federation of State, County and Municipal Employees (AFSCME)						
1	QC208	Access Coordinator	AFSCME, Local 3993	AFE	\$93,310.66	\$121,303.54
2	000070	Accounting Supervisor	AFSCME, Local 3993	AFG	\$106,182.52	\$138,037.28
3	000051	Asset Coordinator	AFSCME, Local 3993	AFF	\$98,926.84	\$128,606.02
4	000019	Asst Logistics Program Manager	AFSCME, Local 3993	AFG	\$106,182.52	\$138,037.28
5	FC230	Asst Mgr of Revenue Control	AFSCME, Local 3993	AFH	\$112,754.98	\$146,581.37
6	MC215	Auto & Equip Maint Supv	AFSCME, Local 3993	AFE	\$93,310.66	\$121,303.54
7	TC220	Central Maint Supv	AFSCME, Local 3993	AFF	\$98,926.84	\$128,606.02
8	IC120	Data Base Administrator	AFSCME, Local 3993	AFH	\$112,754.98	\$146,581.37
9	QC216	District Right of Way Surveyor	AFSCME, Local 3993	AFG	\$106,182.52	\$138,037.28
10	SF145	Environmental Administrator	AFSCME, Local 3993	AFH	\$112,754.98	\$146,581.37
11	000021	Fac/Uti Location Coordinator	AFSCME, Local 3993	AFF	\$98,926.84	\$128,606.02
12	MC350	Facilities Maint Supv	AFSCME, Local 3993	AFE	\$93,310.66	\$121,303.54
13	SC132	Industrial Hygienist	AFSCME, Local 3993	AFG	\$106,182.52	\$138,037.28
14	IC159	Info Systems Security Officer	AFSCME, Local 3993	AFF	\$98,926.84	\$128,606.02
15	FC240	Insurance Analyst	AFSCME, Local 3993	AFF	\$98,926.84	\$128,606.02
16	000059	IT Project Manager	AFSCME, Local 3993	AFI	\$120,297.11	\$156,386.00
17	LC118	Legal Office Supv	AFSCME, Local 3993	AFD	\$86,751.59	\$112,777.28
18	FC282	Liability Risk Analyst	AFSCME, Local 3993	AFE	\$93,310.66	\$121,303.54
19	000001	Maint Support Administrator	AFSCME, Local 3993	AFD	\$86,751.59	\$112,777.28
20	FC205	Manager of Time and Labor Adm	AFSCME, Local 3993	AFH	\$112,754.98	\$146,581.37
21	VC081	Marketing Rep II	AFSCME, Local 3993	AFE	\$93,310.66	\$121,303.54
22	000023	Mgr of Access Programs	AFSCME, Local 3993	AFH	\$112,754.98	\$146,581.37
23	FC215	Mgr of Accounting	AFSCME, Local 3993	AFI	\$120,297.11	\$156,386.00
24	MC225	Mgr of Auto & Equip Maint	AFSCME, Local 3993	AFH	\$112,754.98	\$146,581.37
25	000009	Mgr of Credit/Debit Fare Progr	AFSCME, Local 3993	AFG	\$106,182.52	\$138,037.28
26	AC400	Mgr of Customer Services	AFSCME, Local 3993	AFH	\$112,754.98	\$146,581.37
27	TC102	Mgr of Drafting & Configuratio	AFSCME, Local 3993	AFI	\$120,297.11	\$156,386.00
28	SC075	Mgr of Employee/Patron Safety	AFSCME, Local 3993	AFI	\$120,297.11	\$156,386.00
29	UC125	Mgr of Inventory Management	AFSCME, Local 3993	AFG	\$106,182.52	\$138,037.28
30	SC105	Mgr of Operations Safety	AFSCME, Local 3993	AFH	\$112,754.98	\$146,581.37
31	AC300	Mgr of Special Projects	AFSCME, Local 3993	AFI	\$120,297.11	\$156,386.00
32	MC805	Mgr of Transit Vehicle Cleanin	AFSCME, Local 3993	AFH	\$112,754.98	\$146,581.37
33	OC115	Operations Supv	AFSCME, Local 3993	AFF	\$98,926.84	\$128,606.02
34	OC118	Operations Supv-Ops Liaison	AFSCME, Local 3993	AFF	\$98,926.84	\$128,606.02
35	QF135	Planner	AFSCME, Local 3993	AFC	\$78,580.87	\$102,155.67
36	AC222	Principal Admin Analyst - AFSC	AFSCME, Local 3993	AFG	\$106,182.52	\$138,037.28
37	000067	Principal EGIS Analyst	AFSCME, Local 3993	AFG	\$106,182.52	\$138,037.28
38	FC139	Principal Financial Analyst	AFSCME, Local 3993	AFG	\$106,182.52	\$138,037.28
39	VC055	Principal Gov & Comm Rel Rep.	AFSCME, Local 3993	AFG	\$106,182.52	\$138,037.28
40	VC084	Principal Marketing Rep	AFSCME, Local 3993	AFH	\$112,754.98	\$146,581.37
41	QC112	Principal Planner	AFSCME, Local 3993	AFH	\$112,754.98	\$146,581.37
42	QC226	Principal Prop Develop Officer	AFSCME, Local 3993	AFH	\$112,754.98	\$146,581.37
43	QC225	Principal Right of Way Officer	AFSCME, Local 3993	AFH	\$112,754.98	\$146,581.37
44	VC110	Public Information Officer	AFSCME, Local 3993	AFE	\$93,310.66	\$121,303.54
45	000015	Query & Reports Spec	AFSCME, Local 3993	AFF	\$98,926.84	\$128,606.02
46	SF120	Safety Specialist	AFSCME, Local 3993	AFD	\$86,751.59	\$112,777.28
47	000048	Scheduling Supervisor	AFSCME, Local 3993	AFF	\$98,926.84	\$128,606.02
48	MC725	Sect Mgr Elev/Escalator Maint	AFSCME, Local 3993	AFG	\$106,182.52	\$138,037.28
49	MC724	Sect Mgr Power & Mech Maint	AFSCME, Local 3993	AFG	\$106,182.52	\$138,037.28
50	MC726	Sect Mgr Struct Insp & Maint	AFSCME, Local 3993	AFG	\$106,182.52	\$138,037.28
51	MC721	Sect Mgr Structures Maint	AFSCME, Local 3993	AFG	\$106,182.52	\$138,037.28
52	MC720	Sect Mgr Systems Maint	AFSCME, Local 3993	AFG	\$106,182.52	\$138,037.28
53	MC722	Sect Mgr Track Maint	AFSCME, Local 3993	AFG	\$106,182.52	\$138,037.28
54	MC701	Spec Proj Mgr. Tracks & Struct	AFSCME, Local 3993	AFG	\$106,182.52	\$138,037.28
55	AC220	Sr Admin Analyst - AFSCME	AFSCME, Local 3993	AFD	\$86,751.59	\$112,777.28
56	IC142	Sr Applications Analyst	AFSCME, Local 3993	AFH	\$112,754.98	\$146,581.37
57	TC222	Sr Central Maint Supv	AFSCME, Local 3993	AFH	\$112,754.98	\$146,581.37
58	FC137	Sr Energy Analyst	AFSCME, Local 3993	AFF	\$98,926.84	\$128,606.02
59	FC138	Sr Financial Analyst - AFSCME	AFSCME, Local 3993	AFE	\$93,310.66	\$121,303.54
60	VC051	Sr Gov & Comm Relations Rep	AFSCME, Local 3993	AFE	\$93,310.66	\$121,303.54
61	UC108	Sr Inventory Control Analyst	AFSCME, Local 3993	AFD	\$86,751.59	\$112,777.28
62	UC190	Sr Logistics Supv	AFSCME, Local 3993	AFF	\$98,926.84	\$128,606.02
63	VC082	Sr Marketing Rep	AFSCME, Local 3993	AFF	\$98,926.84	\$128,606.02
64	SC135	Sr Operations Safety Spec	AFSCME, Local 3993	AFG	\$106,182.52	\$138,037.28
65	OC155	Sr Operations Supv-Ops Liaison	AFSCME, Local 3993	AFG	\$106,182.52	\$138,037.28
66	QC145	Sr Planner	AFSCME, Local 3993	AFF	\$98,926.84	\$128,606.02
67	QC210	Sr Real Estate Officer	AFSCME, Local 3993	AFF	\$98,926.84	\$128,606.02

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68	QC224	Sr Right of Way Officer	AFSCME, Local 3993	AFF	\$98,926.84	\$128,606.02
69	SC130	Sr Safety Specialist	AFSCME, Local 3993	AFF	\$98,926.84	\$128,606.02
70	IC200	Sr Systems Programmer	AFSCME, Local 3993	AFE	\$93,310.66	\$121,303.54
71	FC200	Sr Time & Labor Admin Analyst	AFSCME, Local 3993	AFD	\$86,751.59	\$112,777.28
72	000029	Sr. Marketing Rep - PT	AFSCME, Local 3993	AFE	\$93,310.66	\$121,303.54
73	000010	Supv Business Sys Oper	AFSCME, Local 3993	AFI	\$120,297.11	\$156,386.00
74	000148	Supv of Operations, eBART	AFSCME, Local 3993	EB1	\$106,182.52	\$138,037.28
75	MC395	System Service Supv	AFSCME, Local 3993	AFD	\$86,751.59	\$112,777.28
76	IC198	Systems Programmer	AFSCME, Local 3993	AFF	\$98,926.84	\$128,606.02
77	000007	Tech Maintenance Support Coord	AFSCME, Local 3993	AFE	\$93,310.66	\$121,303.54
78	OC190	Train Controller	AFSCME, Local 3993	AFI	\$120,297.11	\$156,386.00
79	OC150	Transportation Supervisor	AFSCME, Local 3993	AFG	\$106,182.52	\$138,037.28
80	FC275	Treasury Analyst	AFSCME, Local 3993	AFD	\$86,751.59	\$112,777.28

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Amalgamated Transit Union (ATU)						
81	CB190	Administrative Technician- ATU	ATU, Local 1555	036	\$63,358.05	\$74,539.09
82	FB141	Budget Clerk - ATU	ATU, Local 1555	031	\$60,441.68	\$71,107.92
83	OB100	Communications Specialist	ATU, Local 1555	831	\$86,664.24	\$101,958.06
84	000156	DMU Engineer, eBART	ATU, Local 1555	651	\$76,002.99	\$89,415.46
85	HB105	Employee Dev Specialist - ATU	ATU, Local 1555	839	\$90,967.14	\$107,020.37
86	OB108	Lost & Found Clerk	ATU, Local 1555	019	\$60,441.68	\$71,107.92
87	OB120	Operations Foreworker	ATU, Local 1555	821	\$78,840.94	\$92,754.06
88	OB130	Power & Support Controller	ATU, Local 1555	831	\$86,664.24	\$101,958.06
89	OB135	Scheduling Analyst	ATU, Local 1555	731	\$90,967.14	\$107,020.37
90	CB145	Sr Clerk - ATU	ATU, Local 1555	031	\$60,441.68	\$71,107.92
91	OB145	Sr Operations Foreworker	ATU, Local 1555	831	\$86,664.24	\$101,958.06
92	IB190	Sr Operations Supp Syst Anlyst	ATU, Local 1555	742	\$96,500.56	\$113,530.14
93	AB135	Sr Secretary - ATU	ATU, Local 1555	061	\$60,441.68	\$71,107.92
94	CB160	Sr Transportation Clerk	ATU, Local 1555	031	\$60,441.68	\$71,107.92
95	000031	Sr. Scheduling Analyst - ATU	ATU, Local 1555	732	\$100,003.28	\$117,651.04
96	000044	Sr. Transp Training Clerk	ATU, Local 1555	036	\$63,358.05	\$74,539.09
97	OB155	Station Agent	ATU, Local 1555	521	\$64,625.39	\$76,030.03
98	OB156	Station Agent - PT	ATU, Local 1555	541	\$71,087.74	\$83,632.85
99	000068	Time & Labor Admin Analyst-ATU	ATU, Local 1555	741	\$84,106.05	\$98,948.51
100	OB160	Train Operator	ATU, Local 1555	621	\$64,625.39	\$76,030.03
101	OB161	Train Operator - PT	ATU, Local 1555	641	\$71,087.74	\$83,632.85
102	000033	Transportation Adm Specialist	ATU, Local 1555	031	\$60,441.68	\$71,107.92
103	CB175	Transportation Clerk	ATU, Local 1555	021	\$60,441.68	\$71,107.92

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BART Police Managers' Association (BPMA)						
104	PD111	Police Admin Supervisor I	BART Police Managers Assn	CS	\$110,676.00	\$128,424.00
105	000111	Police Admin Supervisor II	BART Police Managers Assn	CS2	\$114,012.00	\$132,300.00
106	000124	Police Admin Supervisor III	BART Police Managers Assn	CS3	\$115,104.00	\$133,572.00
107	000125	Police Admin Supervisor IV	BART Police Managers Assn	CS4	\$118,980.00	\$138,072.00
108	000126	Police Admin Supervisor V	BART Police Managers Assn	CS5	\$120,648.00	\$140,004.00
109	000127	Police Admin Supervisor VI	BART Police Managers Assn	CS6	\$125,064.00	\$145,140.00
110	PD116	Police CAD/RMS Admin I	BART Police Managers Assn	CS	\$110,676.00	\$128,424.00
111	000128	Police CAD/RMS Admin II	BART Police Managers Assn	CS2	\$114,012.00	\$132,300.00
112	000129	Police CAD/RMS Admin III	BART Police Managers Assn	CS3	\$115,104.00	\$133,572.00
113	000130	Police CAD/RMS Admin IV	BART Police Managers Assn	CS4	\$118,980.00	\$138,072.00
114	000131	Police CAD/RMS Admin V	BART Police Managers Assn	CS5	\$120,648.00	\$140,004.00
115	000112	Police CAD/RMS Admin VI	BART Police Managers Assn	CS6	\$125,064.00	\$145,140.00
116	PD115	Police Civilian Supv Admin I	BART Police Managers Assn	CS	\$110,676.00	\$128,424.00
117	000132	Police Civilian Supv Admin II	BART Police Managers Assn	CS2	\$114,012.00	\$132,300.00
118	000133	Police Civilian Supv Admin III	BART Police Managers Assn	CS3	\$115,104.00	\$133,572.00
119	000134	Police Civilian Supv Admin IV	BART Police Managers Assn	CS4	\$118,980.00	\$138,072.00
120	000135	Police Civilian Supv Admin V	BART Police Managers Assn	CS5	\$120,648.00	\$140,004.00
121	000136	Police Civilian Supv Admin VI	BART Police Managers Assn	CS6	\$125,064.00	\$145,140.00
122	PD118	Police Civilian Supv. Comm I	BART Police Managers Assn	CS	\$110,676.00	\$128,424.00
123	000137	Police Civilian Supv. Comm II	BART Police Managers Assn	CS2	\$114,012.00	\$132,300.00
124	000138	Police Civilian Supv. Comm III	BART Police Managers Assn	CS3	\$115,104.00	\$133,572.00
125	000139	Police Civilian Supv. Comm IV	BART Police Managers Assn	CS4	\$118,980.00	\$138,072.00
126	000113	Police Civilian Supv. Comm V	BART Police Managers Assn	CS5	\$120,648.00	\$140,004.00
127	000140	Police Civilian Supv. Comm VI	BART Police Managers Assn	CS6	\$125,064.00	\$145,140.00
128	PD125	Police Lieutenant I	BART Police Managers Assn	LT	\$133,464.00	\$152,844.00
129	000146	Police Lieutenant II	BART Police Managers Assn	LT2	\$137,460.00	\$157,440.00
130	000119	Police Lieutenant III	BART Police Managers Assn	LT3	\$138,804.00	\$158,976.00
131	000147	Police Lieutenant IV	BART Police Managers Assn	LT4	\$143,472.00	\$164,316.00
132	000120	Police Lieutenant V	BART Police Managers Assn	LT5	\$145,476.00	\$166,620.00
133	000121	Police Lieutenant VI	BART Police Managers Assn	LT6	\$150,816.00	\$172,728.00
134	PD135	Police Sergeant I	BART Police Managers Assn	SGT	\$108,912.00	\$129,240.00
135	000114	Police Sergeant II	BART Police Managers Assn	SG2	\$112,200.00	\$133,116.00
136	000115	Police Sergeant III	BART Police Managers Assn	SG3	\$113,280.00	\$134,412.00
137	000116	Police Sergeant IV	BART Police Managers Assn	SG4	\$117,096.00	\$138,924.00
138	000117	Police Sergeant V	BART Police Managers Assn	SG5	\$118,716.00	\$140,880.00
139	000118	Police Sergeant VI	BART Police Managers Assn	SG6	\$123,084.00	\$146,040.00
140	PD138	Police Support Svcs Supv I	BART Police Managers Assn	CS	\$110,676.00	\$128,424.00
141	000141	Police Support Svcs Supv II	BART Police Managers Assn	CS2	\$114,012.00	\$132,300.00
142	000142	Police Support Svcs Supv III	BART Police Managers Assn	CS3	\$115,104.00	\$133,572.00
143	000143	Police Support Svcs Supv IV	BART Police Managers Assn	CS4	\$118,980.00	\$138,072.00
144	000144	Police Support Svcs Supv V	BART Police Managers Assn	CS5	\$120,648.00	\$140,004.00
145	000145	Police Support Svcs Supv VI	BART Police Managers Assn	CS6	\$125,064.00	\$145,140.00

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BART Police Officers' Association (BPOA)						
146	PE076	Community Services Officer I	BART Police Officers Assn	027	\$52,870.27	\$64,936.98
147	000096	Community Services Officer II	BART Police Officers Assn	029	\$54,191.90	\$66,560.42
148	PE132	Master Police Officer I	BART Police Officers Assn	798	\$102,310.83	\$102,310.83
149	000109	Master Police Officer II	BART Police Officers Assn	799	\$105,380.29	\$105,380.29
150	000123	Master Police Officer III	BART Police Officers Assn	800	\$106,403.23	\$106,403.23
151	000110	Master Police Officer IV	BART Police Officers Assn	801	\$107,937.86	\$107,937.86
152	CE175	Police Admin Specialist I	BART Police Officers Assn	045	\$65,887.12	\$77,003.68
153	000097	Police Admin Specialist II	BART Police Officers Assn	046	\$67,534.27	\$78,928.51
154	CE125	Police Clerk	BART Police Officers Assn	028	\$47,264.26	\$54,949.65
155	PE115	Police Dispatcher I	BART Police Officers Assn	048	\$68,490.66	\$83,363.07
156	000098	Police Dispatcher II	BART Police Officers Assn	049	\$70,202.70	\$85,447.02
157	PE130	Police Officer I	BART Police Officers Assn	778	\$59,842.43	\$95,743.02
158	000100	Police Officer II	BART Police Officers Assn	779	\$82,183.30	\$98,615.50
159	000101	Police Officer III	BART Police Officers Assn	780	\$82,981.39	\$99,572.72
160	PE129	Police Officer in Academy	BART Police Officers Assn	778	\$59,842.43	\$95,743.02
161	000122	Police Officer IV	BART Police Officers Assn	781	\$84,178.02	\$101,008.75
162	PE140	Revenue Protection Guard I	BART Police Officers Assn	098	\$63,831.46	\$76,594.13
163	000099	Revenue Protection Guard II	BART Police Officers Assn	099	\$65,426.82	\$78,508.77
164	000105	Sr Police Officer I - Adv.	BART Police Officers Assn	792	\$100,304.67	\$100,304.67
165	PE131	Sr Police Officer I - Int.	BART Police Officers Assn	788	\$97,894.16	\$100,304.67
166	000106	Sr Police Officer II - Adv.	BART Police Officers Assn	793	\$103,313.60	\$103,313.60
167	000102	Sr Police Officer II - Int.	BART Police Officers Assn	789	\$100,830.70	\$100,830.70
168	000107	Sr Police Officer III - Adv.	BART Police Officers Assn	794	\$104,316.78	\$104,316.78
169	000103	Sr Police Officer III - Int.	BART Police Officers Assn	790	\$101,809.76	\$101,809.76
170	000108	Sr Police Officer IV - Adv.	BART Police Officers Assn	795	\$105,821.25	\$105,821.25
171	000104	Sr Police Officer IV - Int.	BART Police Officers Assn	791	\$103,278.24	\$103,278.24

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Non-Represented Employees and Board Appointed Officers						
172	OF050	ACTO. Central Control	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
173	OF075	ACTO. Service Delivery	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
174	AF200	Administrative Analyst - NR	Non-Represented Employees	N04	\$82,031.00	\$127,150.00
175	AF101	Administrative Secretary - NR	Non-Represented Employees	071	\$60,334.96	\$71,562.92
176	CF190	Administrative Technician - NR	Non-Represented Employees	036	\$62,851.36	\$74,539.09
177	000046	Architect	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
178	LF100	Associate General Counsel	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
179	AF100	Asst Admin Analyst - NR	Non-Represented Employees	N01	\$67,485.00	\$104,605.00
180	000086	Asst Chief Maint & Eng Officer	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
181	000082	Asst Chief Mechanical Officer	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
182	000083	Asst Chief, Employee Relations	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
183	FF225	Asst Controller	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
184	AF105	Asst District Secretary	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
185	ZF050	Asst General Mgr. Admin*	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
186	ZF105	Asst General Mgr. Operations*	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
187	XF213	Asst GM, Admin & Budget*	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
188	ZF117	Asst GM, External Affairs*	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
189	000076	Asst GM, Human Resources*	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
190	ZF118	Asst GM, Planning & Developmnt*	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
191	MF822	Asst Rolling Stock Maint Super	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
192	000090	Asst Super Vehicle Maint eBART	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
193	MF830	Asst Super. Systems Maint	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
194	000020	Asst Super. Way & Facilities	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
195	FF230	Asst Treasurer	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
196	000153	Asst. Chief Info. Officer	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
197	000091	Asst. Super Operations eBART	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
198	000150	Asst. Super. Sys & Track eBART	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
199	000061	Asst. Supt. Power & Mech. Main	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
200	000058	Attendance Program Coordinator	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
201	LF105	Attorney I	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
202	LF110	Attorney II	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
203	LF115	Attorney III	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
204	CA116	Benefits Assistant I - PT	Non-Represented Employees	020	\$58,982.35	\$69,884.05
205	CA113	Benefits Asst I	Non-Represented Employees	021	\$53,505.31	\$63,415.91
206	CA114	Benefits Asst II	Non-Represented Employees	031	\$59,977.42	\$71,107.92
207	TF275	Central Veh Trouble Desk Super	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
208	XF125	Chief Information Officer	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
209	000084	Chief Labor Relations Offcr	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
210	EF050	Chief Maint & Engineer Officer	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
211	MF805	Chief Mechanical Officer	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
212	000094	Chief Op Officer,eBART/OAC	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
213	SF200	Chief Safety Officer	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
214	000050	Chief Transit Sys Dev Officer	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
215	XF100	Chief Transportation Officer	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
216	EF200	Civil Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
217	HF230	Civil Rights Officer I	Non-Represented Employees	N02	\$74,403.00	\$115,329.00
218	HF231	Civil Rights Officer II	Non-Represented Employees	N04	\$82,031.00	\$127,150.00
219	HF205	Civil Rights Tech	Non-Represented Employees	036	\$62,851.36	\$74,539.09
220	CF100	Clerk - NR/PT	Non-Represented Employees	010	\$51,423.20	\$60,806.35
221	VF101	Communications Officer	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
222	000074	Community Outreach Specialist	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
223	EF102	Computer Systems Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
224	EF205	Construction Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
225	UF221	Contract Specialist I	Non-Represented Employees	N02	\$74,403.00	\$115,329.00
226	UF222	Contract Specialist II	Non-Represented Employees	N03	\$78,124.00	\$121,095.00
227	UF223	Contract Specialist III	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
228	XF105	Controller-Treasurer	Board Appointed Officer	CT	\$251,978.92	\$251,978.92
229	000071	Cyber Security Architect	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
230	000072	Cyber Security Engineer	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
231	FF090	Dept Manager, Financial Svcs	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
232	XF142	Dept Mgr Communication	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
233	QF101	Dept Mgr Customer Access	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
234	XF117	Dept Mgr Customer Service	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
235	XF123	Dept Mgr Gov't & Comm Rel	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
236	XF120	Dept Mgr Human Resources	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
237	XF126	Dept Mgr Internal Audit	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
238	000004	Dept Mgr Labor Relations	Non-Represented Employees	N12	\$133,622.00	\$207,114.00

San Francisco Bay Area Rapid Transit District

Pay Schedule (Noted by Bargaining Unit)

As of July 1, 2017

ATTACHMENT A

#	Job Code	Job Title	Barg Unit	Grade	Minimum/ Annual	Maximum/ Annual
239	XF132	Dept Mgr Marketing & Research	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
240	XF115	Dept Mgr Office of Civil Right	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
241	FF095	Dept Mgr Operating Budgets	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
242	XF133	Dept Mgr Operations Liaisons	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
243	XF040	Dept Mgr Operations Planning	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
244	XF065	Dept Mgr Ops Training & Dev	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
245	XF103	Dept Mgr Perf & Learning	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
246	XF128	Dept Mgr Planning	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
247	XF135	Dept Mgr Procurement	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
248	000027	Dept Mgr Property Development	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
249	EF111	Dept Mgr Rail Veh Capital Prog	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
250	XF106	Dept Mgr Risk Management	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
251	AF115	Deputy Asst District Secretary	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
252	ZF111	Deputy Executive Manager	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
253	ZF110	Deputy General Mgr*	Non-Represented Employees	N15	\$188,013.00	\$291,424.00
254	000028	Deputy Managing Dir., Cap Corr	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
255	000043	Deputy Police Chief	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
256	EF060	District Architect	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
257	XF150	District Secretary	Board Appointed Officer	DS	\$198,380.34	\$198,380.34
258	MF410	Division Mgr. Maint Support	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
259	HF108	Drug Testing Coordinator	Non-Represented Employees	N04	\$82,031.00	\$127,150.00
260	EF215	Electrical Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
261	EF110	Electronics & Comm Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
262	VF100	Employee Communication Manager	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
263	HF107	Employee Services Rep	Non-Represented Employees	N03	\$78,124.00	\$121,095.00
264	EF500	Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
265	000026	Engineer (Mechanical Focus)	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
266	000032	Engineer Intern	Non-Represented Employees	081	\$37,440.00	\$37,440.00
267	000073	Enterprise Security Suppt Spec	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
268	000006	Environmental Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
269	ZF114	Exec Mgr Transit System Compl*	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
270	ZF116	Exec Mgr West Bay Ext	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
271	AF146	Executive Staff Asst	Non-Represented Employees	N03	\$78,124.00	\$121,095.00
272	XF160	General Counsel	Board Appointed Officer	GC	\$278,598.98	\$278,598.98
273	ZF130	General Mgr	Board Appointed Officer	GM	\$375,989.61	\$375,989.61
274	000017	Group Manager	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
275	000041	Group Mgr, Capital Projects	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
276	EF113	Grp Mgr AFC Capital Program	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
277	EF122	Grp Mgr Capital Program	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
278	KF300	Grp Mgr Capitol Corridor	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
279	EF223	Grp Mgr Elec & Mech Engr.	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
280	EF222	Grp Mgr Engineer	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
281	EF224	Grp Mgr Engineering Liaison	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
282	OF426	Grp Mgr Operations Liaison	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
283	OF112	Grp Mgr Ops Support & Review	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
284	EF121	Grp Mgr Project Controls	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
285	EF107	Grp Mgr Rail Vehicle Cap Prog	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
286	MF807	Grp Mgr Rolling Stock & Shops	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
287	EF124	Grp Mgr Seismic Retrofit Cap	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
288	EF114	Grp Mgr Shops & Struct Capital	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
289	EF109	Grp Mgr Stations Capital Prog	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
290	000088	Grp Mgr Sustainability Program	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
291	EF108	Grp Mgr Systems Capital Prog	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
292	EF080	Grp Mgr Systems Engineer	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
293	000056	Grp Mgr Tech Support Svc	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
294	EF075	Grp Mgr Vehicle Maint Engineer	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
295	EF106	Grp Mgr Warm Springs Ext	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
296	HF116	HR Administrative Asst	Non-Represented Employees	036	\$62,851.36	\$74,539.09
297	000062	HR Division Manager	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
298	HF144	HR Info Systems Analyst	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
299	HF090	HR Receptionist	Non-Represented Employees	021	\$53,505.31	\$63,415.91
300	000054	Independent Pol Investigator	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
301	000042	Independent Police Auditor	Board Appointed Officer	IPA	\$189,757.26	\$189,757.26
302	IF129	Information Systems Analyst I	Non-Represented Employees	N02	\$74,403.00	\$115,329.00
303	IF130	Information Systems Analyst II	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
304	FF260	Information Systems Auditor	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
305	OF025	Instructional Design Spec	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
306	CF105	Intermediate Clerk - NR	Non-Represented Employees	021	\$53,505.31	\$63,415.91

San Francisco Bay Area Rapid Transit District

Pay Schedule (Noted by Bargaining Unit)

As of July 1, 2017

ATTACHMENT A

#	Job Code	Job Title	Barg Unit	Grade	Minimum/ Annual	Maximum/ Annual
307	CP105	Intermediate Clerk - NR / PT	Non-Represented Employees	020	\$58,982.35	\$69,884.05
308	FF251	Internal Auditor I	Non-Represented Employees	N02	\$74,403.00	\$115,329.00
309	FF252	Internal Auditor II	Non-Represented Employees	N04	\$82,031.00	\$127,150.00
310	CF200	Investment Plans Asst I	Non-Represented Employees	021	\$53,505.31	\$63,415.91
311	CF201	Investment Plans Asst II	Non-Represented Employees	031	\$59,977.42	\$71,107.92
312	CF202	Investment Plans Tech	Non-Represented Employees	036	\$62,851.36	\$74,539.09
313	EF400	Junior Engineer	Non-Represented Employees	N03	\$78,124.00	\$121,095.00
314	HF122	Labor Relations Rep I	Non-Represented Employees	N02	\$74,403.00	\$115,329.00
315	HF123	Labor Relations Rep II	Non-Represented Employees	N04	\$82,031.00	\$127,150.00
316	000011	Legislative Officer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
317	000060	Maintenance Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
318	000077	Manager of Special Projects	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
319	000063	Manager, Engineering Liaison	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
320	ZF200	Managing Director, Capitol Cor*	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
321	KF100	Mech Officer Capital Corridor	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
322	EF240	Mechanical Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
323	HF151	Media Producer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
324	000024	Mgr of Access/Accessibility	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
325	000081	Mgr of Accred Police Svcs	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
326	FF119	Mgr of Capital Budgets	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
327	FF116	Mgr of Capital Project Control	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
328	OF115	Mgr of Central Control	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
329	OF120	Mgr of Central Support	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
330	EF225	Mgr of Civil & Structural Eng	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
331	HF225	Mgr of Civil Rights Programs	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
332	000008	Mgr of Communications	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
333	QF109	Mgr of Community Relations	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
334	EF119	Mgr of Computer Sys Engineer	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
335	MF400	Mgr of Construction Services	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
336	UF225	Mgr of Contract Administration	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
337	FF121	Mgr of Control & Scheduling	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
338	HF170	Mgr of EEO Training	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
339	EF120	Mgr of Elect & Comm Engineer	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
340	EF235	Mgr of Elect & Mech Eng	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
341	EF233	Mgr of Electrical Engr.	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
342	000065	Mgr of Emerg Preparedness	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
343	HF104	Mgr of Employee Services	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
344	SF111	Mgr of Engineer Safety	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
345	000014	Mgr of Enterprise Perf. Mgmt.	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
346	SF140	Mgr of Env Compliance	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
347	FF297	Mgr of Financial Planning	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
348	FF290	Mgr of Fleet and Capacity Plng	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
349	FF117	Mgr of Grant Dev & Reporting	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
350	IF177	Mgr of Information Systems	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
351	FF285	Mgr of Internal Audit	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
352	QF110	Mgr of Joint Development	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
353	HF130	Mgr of Labor Relations	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
354	QF107	Mgr of Local Govt & Com Rel	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
355	UF130	Mgr of Logistics	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
356	000055	Mgr of Maint & Eng Tech Trng	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
357	MF405	Mgr of Maint Administration	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
358	TF241	Mgr of Maint Engineer	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
359	AF206	Mgr of Management Analysis	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
360	KF200	Mgr of Marketing, Capitol Corr	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
361	EF234	Mgr of Mechanical Engr.	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
362	FF125	Mgr of Operating Budgets	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
363	OF425	Mgr of Operations Liaison	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
364	HF135	Mgr of Personnel Services	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
365	QF115	Mgr of Planning	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
366	QF111	Mgr of Property Development	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
367	UF215	Mgr of Purchasing	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
368	000005	Mgr of Real Estate Services	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
369	TF230	Mgr of Reliability Engineer	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
370	EF159	Mgr of Research & Development	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
371	FF295	Mgr of Revenue Control	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
372	QF197	Mgr of Right of Way Services	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
373	OF111	Mgr of Schedules & Services	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
374	SF100	Mgr of Security Programs	Non-Represented Employees	N13	\$147,316.00	\$228,343.00

San Francisco Bay Area Rapid Transit District

Pay Schedule (Noted by Bargaining Unit)

As of July 1, 2017

ATTACHMENT A

#	Job Code	Job Title	Barg Unit	Grade	Minimum/ Annual	Maximum/ Annual
375	OF140	Mgr of Station Ops Support	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
376	MF840	Mgr of Strategic Maint Progr	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
377	EF118	Mgr of Systems Config Control	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
378	MF420	Mgr of Telecom Revenue Const	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
379	MF421	Mgr of Telecom Revenue Prog	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
380	IF190	Mgr of Telecommunications	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
381	EF236	Mgr of Traction Power Engr.	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
382	EF130	Mgr of Train Control Engineer	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
383	OF160	Mgr of Train Ops Support	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
384	OF170	Mgr of Transp Ops Suppt	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
385	FC278	Mgr of Treasury Operations	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
386	TF237	Mgr of Vehicle Sys Engineer	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
387	MF850	Mgr of Warranty Administration	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
388	HF152	Multimedia Producer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
389	HF111	Operations Training Supv	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
390	HF165	Outreach Recruiter	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
391	000092	Paralegal	Non-Represented Employees	710	\$72,990.53	\$86,573.55
392	QF102	Parking Division Mgr	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
393	HF146	Personnel Analyst I	Non-Represented Employees	N02	\$74,403.00	\$115,329.00
394	HF147	Personnel Analyst II	Non-Represented Employees	N04	\$82,031.00	\$127,150.00
395	PF110	Police Chief*	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
396	000038	Police Consultant	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
397	AF222	Principal Admin Analyst - NR	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
398	000045	Principal Architect	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
399	EF256	Principal Civil Engineer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
400	EF090	Principal Computer Sys Eng	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
401	EF262	Principal Construction Eng	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
402	UF230	Principal Contract Specialist	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
403	EF267	Principal Electrical Engineer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
404	EF502	Principal Engineer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
405	FF301	Principal Internal Auditor	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
406	HF128	Principal Labor Relations Rep	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
407	EF271	Principal Mechanical Engineer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
408	HF156	Principal Personnel Analyst	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
409	EF259	Principal Rail Vehicle Eng	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
410	TF256	Principal Reliability Engineer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
411	AF234	Principal Resrch Proj Analyst	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
412	SF129	Principal Safety Engineer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
413	EF276	Principal Structural Engineer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
414	EF279	Principal Track Engineer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
415	EF146	Principal Train Control Eng	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
416	TF236	Principal Vehicle Sys Engineer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
417	MF842	Program Logistics Manager	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
418	000079	Program Manager I	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
419	000018	Program Manager II	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
420	EF456	Project Development Mgr	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
421	000080	Project Manager II	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
422	000003	Project Manager, BAP	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
423	EF250	Project Mgr	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
424	EF451	Project Support Mgr	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
425	KF175	Rail Svs Compl Officer.Capitol	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
426	EF212	Rail Vehicle Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
427	EF252	Rail Vehicle Project Mgr	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
428	TF245	Reliability Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
429	EF142	Research & Dev Specialist	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
430	AF231	Research Projects Analyst	Non-Represented Employees	N04	\$82,031.00	\$127,150.00
431	AF233	Research Projects Supv	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
432	MF817	Rolling Stock Comp Maint Supt	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
433	MF818	Rolling Stock Maint Super	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
434	MF810	Rolling Stock Project Mgr	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
435	000149	Safety & Training Mgr, eBART	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
436	MF819	Secondary Repair Super	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
437	EF251	Seismic Engineer Mgr	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
438	AF220	Sr Admin Analyst - NR	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
439	LF120	Sr Attorney	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
440	EF255	Sr Civil Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
441	HF232	Sr Civil Rights Officer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
442	CF146	Sr Clerk - NR	Non-Represented Employees	031	\$59,977.42	\$71,107.92

San Francisco Bay Area Rapid Transit District

Pay Schedule (Noted by Bargaining Unit)

As of July 1, 2017

ATTACHMENT A

#	Job Code	Job Title	Barg Unit	Grade	Minimum/ Annual	Maximum/ Annual
443	CF147	Sr Clerk - NR/PT	Non-Represented Employees	O30	\$65,723.80	\$77,967.88
444	000089	Sr Compensation Analyst	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
445	EF138	Sr Computer Systems Engineer	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
446	EF260	Sr Construction Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
447	000151	Sr Contracts Officer eBART	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
448	EF265	Sr Electrical Engineer	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
449	EF140	Sr Electronics & Comm Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
450	HF114	Sr Employee Dev Specialist	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
451	HF109	Sr Employee Services Rep	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
452	EF501	Sr Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
453	000002	Sr Executive Staff Assistant	Non-Represented Employees	N04	\$82,031.00	\$127,150.00
454	FF138	Sr Financial Analyst - NR	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
455	000093	SR HR Division Manager, Talent	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
456	FF253	Sr Internal Auditor	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
457	HF126	Sr Labor Relations Rep	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
458	EF270	Sr Mechanical Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
459	HF155	Sr Personnel Analyst	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
460	EF238	Sr Quality Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
461	EF258	Sr Rail Vehicle Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
462	TF255	Sr Reliability Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
463	AF232	Sr Research Projects Analyst	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
464	AF135	Sr Secretary - NR	Non-Represented Employees	O61	\$56,185.88	\$66,506.89
465	AF138	Sr Staff Asst	Non-Represented Employees	N02	\$74,403.00	\$115,329.00
466	EF275	Sr Structural Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
467	EF145	Sr Train Control Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
468	TF232	Sr Transportation Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
469	TF234	Sr Vehicle Systems Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
470	000047	Sr. Architect	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
471	000053	Sr. Maintenance Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
472	000052	Sr. Production Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
473	AF139	Staff Asst	Non-Represented Employees	N01	\$67,485.00	\$104,605.00
474	000057	Strategic Prg Mgr, Ext Affairs	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
475	EF280	Structural Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
476	000085	Super of eBART & BART to OAK	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
477	MF535	Super of Power & Mech Maint	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
478	MF703	Super of Systems Maint	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
479	MF605	Super of Track & Structures	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
480	MF610	Super of Way & Facilities	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
481	000087	Superintendent of Sys eBART	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
482	HF133	Supv Human Resources Programs	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
483	EF310	Survey Party Chief	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
484	TF263	Survey Taker - PT	Non-Represented Employees	O93	\$72,144.80	\$72,144.80
485	EF085	System Architect-Asst Grp Mgr	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
486	HF160	Technical Recruiter	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
487	FF130	Technology Advances Admin	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
488	OF424	Test Track Mgr	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
489	EF165	Train Control Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
490	KF050	Trans Officer.Capitol Corridor	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
491	OF080	Transportation Operations Mgr	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
492	TF233	Vehicle Systems Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00

* Due to the unique nature of these jobs as executive management employees reporting directly to the General Manager, these classifications are eligible to receive Management Incentive Pay of \$4,800 annually (26 equal pay period installments of \$184.61)

San Francisco Bay Area Rapid Transit District

Pay Schedule (Noted by Bargaining Unit)

As of July 1, 2017

ATTACHMENT A

#	Job Code	Job Title	Barg Unit	Grade	Minimum/ Annual	Maximum/ Annual
Service Employees' International Union (SEIU)						
493	FA200	Account Clerk	SEIU, Local 1021 - CI & Maint	011	\$42,462.16	\$55,506.26
494	FA215	Accounting Tech	SEIU, Local 1021 - CI & Maint	036	\$57,022.37	\$74,539.09
495	AG100	Administrative Secretary -SEIU	SEIU, Local 1021 - CI & Maint	071	\$54,882.88	\$71,742.53
496	CA190	Administrative Technician SEIU	SEIU, Local 1021 - CI & Maint	036	\$57,022.37	\$74,539.09
497	MA100	AFC Electronic Tech	SEIU, Local 1021 - CI & Maint	301	\$68,489.62	\$89,529.02
498	MA105	AFC Foreworker	SEIU, Local 1021 - CI & Maint	825	\$75,284.14	\$98,410.83
499	MA560	AFC Parts Runner	SEIU, Local 1021 - CI & Maint	151	\$51,549.68	\$67,385.34
500	MA200	Auto & Equip Foreworker	SEIU, Local 1021 - CI & Maint	825	\$75,284.14	\$98,410.83
501	MA205	Auto & Equip Mechanic	SEIU, Local 1021 - CI & Maint	301	\$68,489.62	\$89,529.02
502	MA300	Buildings Foreworker	SEIU, Local 1021 - CI & Maint	825	\$75,284.14	\$98,410.83
503	MA310	Buildings Worker	SEIU, Local 1021 - CI & Maint	301	\$68,489.62	\$89,529.02
504	UA213	Buyer Technician	SEIU, Local 1021 - CI & Maint	036	\$57,022.37	\$74,539.09
505	FA245	Cash Handler	SEIU, Local 1021 - CI & Maint	025	\$50,197.47	\$65,617.76
506	000095	Cash Handler - PT	SEIU, Local 1021 - CI & Maint	026	\$55,217.14	\$55,217.14
507	FA249	Cash Handling Electronic Tech	SEIU, Local 1021 - CI & Maint	301	\$68,489.62	\$89,529.02
508	FA250	Cash Handling Foreworker	SEIU, Local 1021 - CI & Maint	813	\$75,284.14	\$98,410.83
509	CG100	Clerk - SEIU	SEIU, Local 1021 - CI & Maint	011	\$42,462.16	\$55,506.26
510	MA115	Comm Electronic Tech	SEIU, Local 1021 - CI & Maint	301	\$68,489.62	\$89,529.02
511	MA120	Comm Foreworker	SEIU, Local 1021 - CI & Maint	825	\$75,284.14	\$98,410.83
512	000155	Comp Vehicle Maintainer, eBART	SEIU, Local 1021 - CI & Maint	400	\$68,489.62	\$89,529.02
513	IA105	Computer Documentation Asst	SEIU, Local 1021 - CI & Maint	031	\$54,397.41	\$71,107.92
514	MA700	Computer Electronic Tech	SEIU, Local 1021 - CI & Maint	321	\$68,489.62	\$89,529.02
515	IA110	Computer Operator	SEIU, Local 1021 - CI & Maint	031	\$54,397.41	\$71,107.92
516	000049	Contracts Technician - SEIU	SEIU, Local 1021 - CI & Maint	036	\$57,022.37	\$74,539.09
517	CA120	Customer Service Clerk	SEIU, Local 1021 - CI & Maint	031	\$54,397.41	\$71,107.92
518	IA135	Data Controller	SEIU, Local 1021 - CI & Maint	031	\$54,397.41	\$71,107.92
519	IA140	Data Entry Operator	SEIU, Local 1021 - CI & Maint	031	\$54,397.41	\$71,107.92
520	MA313	Dump Truck/Equipment Op	SEIU, Local 1021 - CI & Maint	301	\$68,489.62	\$89,529.02
521	000078	Elec/Electro-Mech Assembler II	SEIU, Local 1021 - CI & Maint	152	\$53,447.26	\$69,865.95
522	MA145	Elect/Electro-Mech Assembler	SEIU, Local 1021 - CI & Maint	151	\$51,549.68	\$67,385.34
523	MA500	Electrical Foreworker	SEIU, Local 1021 - CI & Maint	824	\$78,571.38	\$102,707.70
524	000034	Electrical Helper	SEIU, Local 1021 - CI & Maint	151	\$51,549.68	\$67,385.34
525	MA510	Electrician	SEIU, Local 1021 - CI & Maint	301	\$68,489.62	\$89,529.02
526	MA515	Elevator/Escalator Foreworker	SEIU, Local 1021 - CI & Maint	825	\$75,284.14	\$98,410.83
527	MA530	Elevator/Escalator Trainee	SEIU, Local 1021 - CI & Maint	331	\$61,695.09	\$80,647.42
528	MA525	Elevator/Escalator Worker	SEIU, Local 1021 - CI & Maint	301	\$68,489.62	\$89,529.02
529	MA150	ERS Foreworker	SEIU, Local 1021 - CI & Maint	825	\$75,284.14	\$98,410.83
530	MA155	ERS Tech	SEIU, Local 1021 - CI & Maint	301	\$68,489.62	\$89,529.02
531	UA100	Expeditior/Clerk	SEIU, Local 1021 - CI & Maint	031	\$54,397.41	\$71,107.92
532	MA550	Fire Protection Worker	SEIU, Local 1021 - CI & Maint	301	\$68,489.62	\$89,529.02
533	MA330	Fire Service Worker	SEIU, Local 1021 - CI & Maint	301	\$68,489.62	\$89,529.02
534	MA335	Grounds Foreworker	SEIU, Local 1021 - CI & Maint	825	\$75,284.14	\$98,410.83
535	MA345	Grounds Worker	SEIU, Local 1021 - CI & Maint	201	\$58,163.04	\$76,030.24
536	MA346	Grounds Worker/Applicator	SEIU, Local 1021 - CI & Maint	301	\$68,489.62	\$89,529.02
537	FA265	Intermediate Account Clerk	SEIU, Local 1021 - CI & Maint	021	\$48,650.58	\$63,595.58
538	CJ105	Intermediate Clerk - SEIU	SEIU, Local 1021 - CI & Maint	021	\$48,650.58	\$63,595.58
539	UA120	Inventory Control Tech	SEIU, Local 1021 - CI & Maint	036	\$57,022.37	\$74,539.09
540	MA348	Irrigation/Grounds Worker	SEIU, Local 1021 - CI & Maint	301	\$68,489.62	\$89,529.02
541	MA350	Locksmith	SEIU, Local 1021 - CI & Maint	301	\$68,489.62	\$89,529.02
542	CA110	Mail and Supply Clerk	SEIU, Local 1021 - CI & Maint	021	\$48,650.58	\$63,595.58
543	UA145	Material Coordinator	SEIU, Local 1021 - CI & Maint	301	\$68,489.62	\$89,529.02
544	CA111	Office Services Support Clerk	SEIU, Local 1021 - CI & Maint	021	\$48,650.58	\$63,595.58
545	CA115	Office Services Supv	SEIU, Local 1021 - CI & Maint	800	\$63,515.50	\$83,026.94
546	MA547	Overhead Door Worker	SEIU, Local 1021 - CI & Maint	301	\$68,489.62	\$89,529.02
547	MA360	Painter	SEIU, Local 1021 - CI & Maint	301	\$68,489.62	\$89,529.02
548	MA535	Power & Mech Foreworker	SEIU, Local 1021 - CI & Maint	824	\$78,571.38	\$102,707.70
549	MA545	Power & Mechanical Worker	SEIU, Local 1021 - CI & Maint	301	\$68,489.62	\$89,529.02
550	000035	Quality Team Leader	SEIU, Local 1021 - CI & Maint	313	\$71,901.65	\$93,989.17
551	QA100	Real Estate Tech	SEIU, Local 1021 - CI & Maint	036	\$57,022.37	\$74,539.09
552	CA140	Reprographics Equipment Oper	SEIU, Local 1021 - CI & Maint	031	\$54,397.41	\$71,107.92
553	MA810	Rolling Stock Foreworker	SEIU, Local 1021 - CI & Maint	827	\$80,500.37	\$105,229.49
554	MA225	Shop Machinist	SEIU, Local 1021 - CI & Maint	301	\$68,489.62	\$89,529.02
555	MA230	Shop Welder	SEIU, Local 1021 - CI & Maint	301	\$68,489.62	\$89,529.02
556	FA288	Sr Account Clerk	SEIU, Local 1021 - CI & Maint	031	\$54,397.41	\$71,107.92
557	FH140	Sr Budget Clerk - SEIU	SEIU, Local 1021 - CI & Maint	031	\$54,397.41	\$71,107.92
558	FA290	Sr Cash Handler	SEIU, Local 1021 - CI & Maint	035	\$53,642.99	\$70,121.79
559	CG145	Sr Clerk - SEIU	SEIU, Local 1021 - CI & Maint	031	\$54,397.41	\$71,107.92

San Francisco Bay Area Rapid Transit District

Pay Schedule (Noted by Bargaining Unit)

As of July 1, 2017

ATTACHMENT A

#	Job Code	Job Title	Barg Unit	Grade	Minimum/ Annual	Maximum/ Annual
560	AA130	Sr Legal Secretary	SEIU, Local 1021 - CI & Maint	071	\$54,882.88	\$71,742.53
561	CA112	Sr Office Services Support Clk	SEIU, Local 1021 - CI & Maint	031	\$54,397.41	\$71,107.92
562	AJ135	Sr Secretary - SEIU	SEIU, Local 1021 - CI & Maint	061	\$51,015.12	\$66,686.46
563	UA160	Sr Storekeeper	SEIU, Local 1021 - CI & Maint	171	\$63,515.50	\$83,026.94
564	UA170	Storekeeper	SEIU, Local 1021 - CI & Maint	201	\$58,163.04	\$76,030.24
565	MA615	Structures Equipment Operator	SEIU, Local 1021 - CI & Maint	301	\$68,489.62	\$89,529.02
566	MA620	Structures Foreworker	SEIU, Local 1021 - CI & Maint	825	\$75,284.14	\$98,410.83
567	MA637	Structures Inspector	SEIU, Local 1021 - CI & Maint	311	\$71,601.71	\$93,597.09
568	MA636	Structures Inspector Asst	SEIU, Local 1021 - CI & Maint	201	\$58,163.04	\$76,030.24
569	MA638	Structures Inspector Forewrk	SEIU, Local 1021 - CI & Maint	810	\$78,706.99	\$102,885.12
570	MA630	Structures Welder	SEIU, Local 1021 - CI & Maint	301	\$68,489.62	\$89,529.02
571	MA635	Structures Worker	SEIU, Local 1021 - CI & Maint	201	\$58,163.04	\$76,030.24
572	000036	Structures Worker - PT	SEIU, Local 1021 - CI & Maint	221	\$63,979.34	\$63,979.34
573	EA315	Survey Tech	SEIU, Local 1021 - CI & Maint	091	\$59,653.57	\$77,978.58
574	000152	Sys Maintainer, Signal/Comm	SEIU, Local 1021 - CI & Maint	400	\$68,489.62	\$89,529.02
575	000157	System General Custodian-eBART	SEIU, Local 1021 - CI & Maint	111	\$49,497.14	\$64,702.35
576	MA385	System Service Crewleader	SEIU, Local 1021 - CI & Maint	141	\$51,088.96	\$66,783.18
577	MA390	System Service Foreworker	SEIU, Local 1021 - CI & Maint	818	\$69,648.38	\$91,043.89
578	MA400	System Service Worker	SEIU, Local 1021 - CI & Maint	111	\$49,497.14	\$64,702.35
579	MA399	System Service Worker - 141	SEIU, Local 1021 - CI & Maint	141	\$51,088.96	\$66,783.18
580	MA401	System Service Worker - PT	SEIU, Local 1021 - CI & Maint	121	\$54,446.70	\$54,446.70
581	000154	Systems Maintainer, eBART	SEIU, Local 1021 - CI & Maint	400	\$68,489.62	\$89,529.02
582	UA180	Tool Room Attendant	SEIU, Local 1021 - CI & Maint	201	\$58,163.04	\$76,030.24
583	MA640	Track Equipment Operator	SEIU, Local 1021 - CI & Maint	301	\$68,489.62	\$89,529.02
584	MA645	Track Foreworker	SEIU, Local 1021 - CI & Maint	825	\$75,284.14	\$98,410.83
585	MA655	Track Welder	SEIU, Local 1021 - CI & Maint	301	\$68,489.62	\$89,529.02
586	MA660	Track Worker	SEIU, Local 1021 - CI & Maint	201	\$58,163.04	\$76,030.24
587	000022	Track Worker - PT	SEIU, Local 1021 - CI & Maint	221	\$63,979.34	\$63,979.34
588	MA720	Train Control Electronic Tech	SEIU, Local 1021 - CI & Maint	301	\$68,489.62	\$89,529.02
589	MA725	Train Control Foreworker	SEIU, Local 1021 - CI & Maint	825	\$75,284.14	\$98,410.83
590	CA165	Transit Information Clerk	SEIU, Local 1021 - CI & Maint	031	\$54,397.41	\$71,107.92
591	CA159	Transit Information Tech	SEIU, Local 1021 - CI & Maint	036	\$57,022.37	\$74,539.09
592	MA825	Transit Vehicle Electronic Tec	SEIU, Local 1021 - CI & Maint	301	\$68,489.62	\$89,529.02
593	MA830	Transit Vehicle Mechanic	SEIU, Local 1021 - CI & Maint	301	\$68,489.62	\$89,529.02
594	000037	Transit Vehicle Mechanic - PT	SEIU, Local 1021 - CI & Maint	314	\$75,338.43	\$75,338.43
595	CA180	Trouble Desk Data Specialist	SEIU, Local 1021 - CI & Maint	036	\$57,022.37	\$74,539.09
596	MA826	TVET Trainee	SEIU, Local 1021 - CI & Maint	331	\$61,695.09	\$80,647.42
597	MA840	Utility Foreworker	SEIU, Local 1021 - CI & Maint	818	\$69,648.38	\$91,043.89
598	MA835	Utility Worker	SEIU, Local 1021 - CI & Maint	111	\$49,497.14	\$64,702.35
599	MA836	Utility Worker - PT	SEIU, Local 1021 - CI & Maint	121	\$54,446.70	\$54,446.70
600	TA130	Vehicle Inspector	SEIU, Local 1021 - CI & Maint	311	\$71,601.71	\$93,597.09
601	TA135	Wayside Inspector	SEIU, Local 1021 - CI & Maint	311	\$71,601.71	\$93,597.09
602	FA205	Accountant	SEIU, Local 1021 - Prof Chapte	S08	\$68,555.28	\$89,614.80
603	FA210	Accounting Analyst	SEIU, Local 1021 - Prof Chapte	S11	\$79,275.96	\$103,628.64
604	AA200	Administrative Analyst - SEIU	SEIU, Local 1021 - Prof Chapte	S08	\$68,555.28	\$89,614.80
605	AA230	Administrative Support Officer	SEIU, Local 1021 - Prof Chapte	S13	\$87,346.08	\$114,177.84
606	IA100	Appl Programmer Analyst	SEIU, Local 1021 - Prof Chapte	S08	\$68,555.28	\$89,614.80
607	AA100	Asst Admin Analyst - SEIU	SEIU, Local 1021 - Prof Chapte	S06	\$62,232.24	\$81,349.32
608	UA200	Asst Buyer	SEIU, Local 1021 - Prof Chapte	S06	\$62,232.24	\$81,349.32
609	UA205	Asst Contract Administrator	SEIU, Local 1021 - Prof Chapte	S06	\$62,232.24	\$81,349.32
610	SA100	Asst Safety Specialist	SEIU, Local 1021 - Prof Chapte	S06	\$62,232.24	\$81,349.32
611	FA274	Asst Treasury Analyst	SEIU, Local 1021 - Prof Chapte	S06	\$62,232.24	\$81,349.32
612	FA100	Budget Analyst	SEIU, Local 1021 - Prof Chapte	S08	\$68,555.28	\$89,614.80
613	UA210	Buyer	SEIU, Local 1021 - Prof Chapte	S08	\$68,555.28	\$89,614.80
614	TA298	CAD Drafter	SEIU, Local 1021 - Prof Chapte	S08	\$68,555.28	\$89,614.80
615	000013	Communication Coordinator	SEIU, Local 1021 - Prof Chapte	S11	\$79,275.96	\$103,628.64
616	000064	Computer Support Administrator	SEIU, Local 1021 - Prof Chapte	S05	\$59,294.76	\$77,509.44
617	IA115	Computer Support Coordinator	SEIU, Local 1021 - Prof Chapte	S14	\$91,686.12	\$119,851.20
618	UA215	Contract Administrator	SEIU, Local 1021 - Prof Chapte	S08	\$68,555.28	\$89,614.80
619	VA120	Customer Services Admin	SEIU, Local 1021 - Prof Chapte	S13	\$87,346.08	\$114,177.84
620	000016	Customer Services Assistant	SEIU, Local 1021 - Prof Chapte	S06	\$62,232.24	\$81,349.32
621	VA110	Customer Services Rep	SEIU, Local 1021 - Prof Chapte	S11	\$79,275.96	\$103,628.64
622	TA300	Documentation Config Controlle	SEIU, Local 1021 - Prof Chapte	S09	\$71,956.08	\$94,060.20
623	TA310	Drafting Supv	SEIU, Local 1021 - Prof Chapte	S11	\$79,275.96	\$103,628.64
624	HJ105	Employee Dev Specialist - SEIU	SEIU, Local 1021 - Prof Chapte	EDS	\$81,871.08	\$107,021.04
625	UA195	Expeditor	SEIU, Local 1021 - Prof Chapte	S06	\$62,232.24	\$81,349.32
626	VA050	Gov & Comm Relations Spec	SEIU, Local 1021 - Prof Chapte	S11	\$79,275.96	\$103,628.64
627	TA313	Graphic Artist	SEIU, Local 1021 - Prof Chapte	S09	\$71,956.08	\$94,060.20

San Francisco Bay Area Rapid Transit District

Pay Schedule (Noted by Bargaining Unit)

As of July 1, 2017

ATTACHMENT A

#	Job Code	Job Title	Barg Unit	Grade	Minimum/ Annual	Maximum/ Annual
628	UA105	Inventory Control Analyst	SEIU, Local 1021 - Prof Chapte	S08	\$68,555.28	\$89,614.80
629	IA160	Jr Appl Programmer Analyst	SEIU, Local 1021 - Prof Chapte	S03	\$53,832.60	\$70,369.44
630	FA275	Junior Accountant	SEIU, Local 1021 - Prof Chapte	S05	\$59,294.76	\$77,509.44
631	LA115	Legal Administrative Analyst	SEIU, Local 1021 - Prof Chapte	S06	\$62,232.24	\$81,349.32
632	LA100	Legal Administrative Asst	SEIU, Local 1021 - Prof Chapte	S05	\$59,294.76	\$77,509.44
633	TA215	Maint Planner	SEIU, Local 1021 - Prof Chapte	S08	\$68,555.28	\$89,614.80
634	UA130	Material Control Analyst	SEIU, Local 1021 - Prof Chapte	S08	\$68,555.28	\$89,614.80
635	UA135	Material Control Sys Analyst	SEIU, Local 1021 - Prof Chapte	S08	\$68,555.28	\$89,614.80
636	UA150	Material Expeditor	SEIU, Local 1021 - Prof Chapte	S08	\$68,555.28	\$89,614.80
637	VA125	Multimedia Assistant Producer	SEIU, Local 1021 - Prof Chapte	S11	\$79,275.96	\$103,628.64
638	FA130	Project Control Administrator	SEIU, Local 1021 - Prof Chapte	S08	\$68,555.28	\$89,614.80
639	VA115	Public Information Rep	SEIU, Local 1021 - Prof Chapte	S11	\$79,275.96	\$103,628.64
640	TA110	Quality Assurance Analyst	SEIU, Local 1021 - Prof Chapte	S08	\$68,555.28	\$89,614.80
641	000066	Quality Assurance Officer	SEIU, Local 1021 - Prof Chapte	S11	\$79,275.96	\$103,628.64
642	QA205	Real Estate Officer	SEIU, Local 1021 - Prof Chapte	S11	\$79,275.96	\$103,628.64
643	IA185	Real Time Programmer Analyst	SEIU, Local 1021 - Prof Chapte	S13	\$87,346.08	\$114,177.84
644	TA260	Shop Scheduler	SEIU, Local 1021 - Prof Chapte	S10	\$75,526.56	\$98,727.60
645	IA190	Sr Appl Programmer Analyst	SEIU, Local 1021 - Prof Chapte	S14	\$91,686.12	\$119,851.20
646	000075	Sr Computer Suppt Coordinator	SEIU, Local 1021 - Prof Chapte	S16	\$100,028.16	\$130,755.84
647	TA314	Sr Graphic Artist	SEIU, Local 1021 - Prof Chapte	S10	\$75,526.56	\$98,727.60
648	TA220	Sr Maint Planner	SEIU, Local 1021 - Prof Chapte	S11	\$79,275.96	\$103,628.64
649	CA155	Sr Office Services Supv	SEIU, Local 1021 - Prof Chapte	S09	\$71,956.08	\$94,060.20
650	IA210	Sr Telecommunications Tech	SEIU, Local 1021 - Prof Chapte	S14	\$91,686.12	\$119,851.20
651	TA140	Tech Publications Admin	SEIU, Local 1021 - Prof Chapte	S10	\$75,526.56	\$98,727.60
652	TA302	Technical Administrator	SEIU, Local 1021 - Prof Chapte	S11	\$79,275.96	\$103,628.64
653	TA125	Technical Editor	SEIU, Local 1021 - Prof Chapte	S03	\$53,832.60	\$70,369.44
654	IA300	Technical Programmer Analyst	SEIU, Local 1021 - Prof Chapte	S11	\$79,275.96	\$103,628.64
655	000025	Technical Publications Analyst	SEIU, Local 1021 - Prof Chapte	S09	\$71,956.08	\$94,060.20
656	TA301	Technical Resources Admin	SEIU, Local 1021 - Prof Chapte	S13	\$87,346.08	\$114,177.84
657	IA200	Telecommunications Specialist	SEIU, Local 1021 - Prof Chapte	S06	\$62,232.24	\$81,349.32
658	IA205	Telecommunications Tech	SEIU, Local 1021 - Prof Chapte	S09	\$71,956.08	\$94,060.20
659	FA212	Time and Labor Admin Analyst	SEIU, Local 1021 - Prof Chapte	TAD	\$75,695.76	\$98,948.64
660	CA175	Transit Information Supv	SEIU, Local 1021 - Prof Chapte	S11	\$79,275.96	\$103,628.64
661	MA900	Warranty Administrator	SEIU, Local 1021 - Prof Chapte	S11	\$79,275.96	\$103,628.64
662	TA311	Web Page Specialist	SEIU, Local 1021 - Prof Chapte	S10	\$75,526.56	\$98,727.60