

San Francisco Bay Area Rapid Transit District
Pay Schedule (Noted by Job Title)
As of January 1, 2019
ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/Annual	Maximum/Annual
1	QC208	Access Coordinator	AFSCME, Local 3993	AFE	\$96,218.14	\$125,083.27
2	FA200	Account Clerk	SEIU, Local 1021 - Clerical & Maintenance	011	\$43,523.58	\$56,893.82
3	FA205	Accountant	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
4	FA210	Accounting Analyst	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
5	000070	Accounting Supervisor	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
6	FA215	Accounting Technician	SEIU, Local 1021 - Clerical & Maintenance	036	\$58,447.79	\$76,402.56
7	OF050	ACTO Central Control	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
8	OF075	ACTO Service Delivery	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
9	AE200	Administrative Analyst - BPOA	BART Police Officers Association	058	\$76,549.41	\$91,855.09
10	AF200	Administrative Analyst NR	Non-Represented Employees	N04	\$82,031.00	\$127,150.00
11	AA200	Administrative Analyst SEIU	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
12	AF101	Administrative Secretary - NR	Non-Represented Employees	071	\$62,027.47	\$73,535.90
13	AG100	Administrative Secretary SEIU	SEIU, Local 1021 - Clerical & Maintenance	071	\$56,254.85	\$73,535.90
14	AA230	Administrative Support Officer	SEIU, Local 1021- Professional Chapter	S13	\$89,529.72	\$117,032.28
15	CB190	Administrative Technician ATU	ATU, Local 1555	036	\$64,942.18	\$76,402.56
16	CF190	Administrative Technician NR	Non-Represented Employees	036	\$64,422.59	\$76,402.56
17	CA190	Administrative Technician SEIU	SEIU, Local 1021 - Clerical & Maintenance	036	\$58,447.79	\$76,402.56
18	MA100	AFC Electronic Technician	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
19	MA105	AFC Foreworker	SEIU, Local 1021 - Clerical & Maintenance	825	\$77,166.34	\$100,871.06
20	MA560	AFC Parts Runner	SEIU, Local 1021 - Clerical & Maintenance	151	\$52,838.45	\$69,069.94
21	IA100	Appl Programmer Analyst	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
22	000046	Architect	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
23	000051	Asset Coordinator	AFSCME, Local 3993	AFF	\$102,009.32	\$132,613.29
24	000178	Asset Data Manager	AFSCME, Local 3993	AFI	\$124,045.47	\$161,258.87
25	LF100	Associate General Counsel	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
26	AA100	Asst Admin Analyst - SEIU	SEIU, Local 1021- Professional Chapter	S06	\$63,788.04	\$83,383.08
27	AF100	Asst Admin Analyst NR	Non-Represented Employees	N01	\$67,485.00	\$104,605.00
28	UA200	Asst Buyer	SEIU, Local 1021- Professional Chapter	S06	\$63,788.04	\$83,383.08
29	000153	Asst Chief Info Officer	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
30	000083	Asst Chief Labor Relations	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
31	000086	Asst Chief Maint & Eng Officer	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
32	000082	Asst Chief Mechanical Officer	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
33	UA205	Asst Contract Administrator	SEIU, Local 1021- Professional Chapter	S06	\$63,788.04	\$83,383.08
34	FF225	Asst Controller	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
35	AF105	Asst District Secretary	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
36	ZF050	Asst GM Administration*	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
37	ZF105	Asst GM Operations*	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
38	ZF118	Asst GM PD&C*	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
39	XF213	Asst GM Performance & Budget*	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
40	XF125	Asst GM Technology/CIO*	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
41	ZF117	Asst GM, External Affairs*	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
42	000019	Asst Logistics Program Manager	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
43	FC230	Asst Mgr of Revenue Control	AFSCME, Local 3993	AFH	\$116,268.33	\$151,148.73
44	MF822	Asst Rolling Stock Maint Super	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
45	SA100	Asst Safety Specialist	SEIU, Local 1021- Professional Chapter	S06	\$63,788.04	\$83,383.08
46	000091	Asst Superintendent Ops eBART	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
47	000061	Asst Superintendent PwrMec Mnt	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
48	MF830	Asst Superintendent Sys Mnt	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
49	000150	Asst Superintendent SysT eBART	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
50	000163	Asst Superintendent System Svc	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
51	000090	Asst Superintendent VM eBART	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
52	000020	Asst Superintendent Way & Fac	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
53	FF230	Asst Treasurer	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
54	FA274	Asst Treasury Analyst	SEIU, Local 1021- Professional Chapter	S06	\$63,788.04	\$83,383.08
55	000058	Attendance Program Coordinator	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
56	LF105	Attorney I	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
57	LF110	Attorney II	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
58	LF115	Attorney III	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
59	MA200	Auto & Equip Foreworker	SEIU, Local 1021 - Clerical & Maintenance	825	\$77,166.34	\$100,871.06

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60	MC215	Auto & Equip Maint Supv	AFSCME, Local 3993	AFE	\$96,218.14	\$125,083.27
61	MA205	Auto & Equip Mechanic	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
62	FA100	Budget Analyst	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
63	FB141	Budget Clerk - ATU	ATU, Local 1555	031	\$61,952.59	\$72,885.49
64	MA300	Buildings Foreworker	SEIU, Local 1021 - Clerical & Maintenance	825	\$77,166.34	\$100,871.06
65	MA310	Buildings Worker	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
66	UA210	Buyer	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
67	UA213	Buyer Technician	SEIU, Local 1021 - Clerical & Maintenance	036	\$58,447.79	\$76,402.56
68	TA298	CAD Drafter	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
69	FA245	Cash Handler	SEIU, Local 1021 - Clerical & Maintenance	025	\$51,452.34	\$67,258.05
70	000095	Cash Handler PT	SEIU, Local 1021 - Clerical & Maintenance	026	\$56,597.42	\$56,597.42
71	FA249	Cash Handling Elec Technician	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
72	FA250	Cash Handling Foreworker	SEIU, Local 1021 - Clerical & Maintenance	813	\$77,166.34	\$100,871.06
73	TC220	Central Maintenance Supervisor	AFSCME, Local 3993	AFF	\$102,009.32	\$132,613.29
74	TF275	Central Veh Trouble Desk Super	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
75	000084	Chief Labor Relations Officer	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
76	EF050	Chief Maint & Engineer Officer	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
77	MF805	Chief Mechanical Officer	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
78	000094	Chief Op Officer eBART/OAC	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
79	XF126	Chief Performance Audit Offcr	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
80	XF135	Chief Procurement Officer	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
81	SF200	Chief Safety Officer	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
82	000050	Chief Transit Sys Dev Officer	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
83	XF100	Chief Transportation Officer	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
84	EF200	Civil Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
85	CF100	Clerk NR/PT	Non-Represented Employees	010	\$52,892.94	\$62,510.66
86	CG100	Clerk SEIU	SEIU, Local 1021 - Clerical & Maintenance	011	\$43,523.58	\$56,893.82
87	000013	Communication Coordinator	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
88	MA115	Communications Electronic Tech	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
89	MA120	Communications Foreworker	SEIU, Local 1021 - Clerical & Maintenance	825	\$77,166.34	\$100,871.06
90	VF101	Communications Officer	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
91	OB100	Communications Specialist	ATU, Local 1555	831	\$88,830.77	\$104,506.90
92	000074	Community Outreach Specialist	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
93	PE076	Community Services Officer	BART Police Officers Association	027	\$54,191.90	\$66,560.21
94	000155	Comp Vehicle Maint eBART	SEIU Maintenance eBART	400	\$70,201.66	\$91,767.10
95	IA105	Computer Documentation Asst	SEIU, Local 1021 - Clerical & Maintenance	031	\$55,757.31	\$72,885.49
96	MA700	Computer Electronic Technician	SEIU, Local 1021 - Clerical & Maintenance	321	\$70,201.66	\$91,767.10
97	IA110	Computer Operator	SEIU, Local 1021 - Clerical & Maintenance	031	\$55,757.31	\$72,885.49
98	000064	Computer Support Administrator	SEIU, Local 1021- Professional Chapter	S05	\$60,777.12	\$79,447.20
99	IA115	Computer Support Coordinator	SEIU, Local 1021- Professional Chapter	S14	\$93,978.36	\$122,847.48
100	EF102	Computer Systems Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
101	EF205	Construction Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
102	UA215	Contract Administrator	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
103	UF221	Contract Specialist I	Non-Represented Employees	N02	\$74,403.00	\$115,329.00
104	UF222	Contract Specialist II	Non-Represented Employees	N03	\$78,124.00	\$121,095.00
105	UF223	Contract Specialist III	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
106	000049	Contracts Technician SEIU	SEIU, Local 1021 - Clerical & Maintenance	036	\$58,447.79	\$76,402.56
107	XF105	Controller Treasurer	Board Appointed Officer	CT	\$264,735.35	\$264,735.35
108	000168	Crew Office Supervisor	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
109	000183	Crime Analyst	BART Police Officers Association	068	\$78,080.08	\$93,691.94
110	CA120	Customer Service Clerk	SEIU, Local 1021 - Clerical & Maintenance	031	\$55,757.31	\$72,885.49
111	VA110	Customer Service Rep	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
112	VA120	Customer Services Admin	SEIU, Local 1021- Professional Chapter	S13	\$89,529.72	\$117,032.28
113	000016	Customer Services Assistant	SEIU, Local 1021- Professional Chapter	S06	\$63,788.04	\$83,383.08
114	000173	Customer Services Supervisor	SEIU, Local 1021- Professional Chapter	S13	\$89,529.72	\$117,032.28
115	000180	Customer Services Technician	SEIU, Local 1021 - Clerical & Maintenance	036	\$58,447.79	\$76,402.56
116	000071	Cyber Security Architect	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
117	000072	Cyber Security Engineer	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
118	IA135	Data Controller	SEIU, Local 1021 - Clerical & Maintenance	031	\$55,757.31	\$72,885.49

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119	IA140	Data Entry Operator	SEIU, Local 1021 - Clerical & Maintenance	031	\$55,757.31	\$72,885.49
120	IC120	Database Administrator	AFSCME, Local 3993	AFH	\$116,268.33	\$151,148.73
121	XF142	Dept Mgr Communication	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
122	QF101	Dept Mgr Customer Access	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
123	XF117	Dept Mgr Customer Service	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
124	FF090	Dept Mgr Financial Services	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
125	XF123	Dept Mgr Gov't & Comm Rel	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
126	XF120	Dept Mgr Human Resources	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
127	XF132	Dept Mgr Marketing & Research	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
128	XF115	Dept Mgr Office of Civil Right	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
129	XF040	Dept Mgr Operations Planning	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
130	000027	Dept Mgr Property Development	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
131	XF106	Dept Mgr Risk Management	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
132	FF095	Dept Mgr, Budget	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
133	AF115	Deputy Asst District Secretary	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
134	ZF110	Deputy General Manager*	Non-Represented Employees	N15	\$188,013.00	\$291,424.00
135	000028	Deputy Managing Dir Cap Cor	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
136	000043	Deputy Police Chief	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
137	000156	Diesel Train DMU Eng eBART	ATU eBART	651	\$77,903.07	\$89,415.46
138	EF060	District Architect	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
139	QC216	District Right of Way Surveyor	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
140	XF150	District Secretary	Board Appointed Officer	DS	\$203,339.85	\$208,424.00
141	MF410	Division Manager Maint Support	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
142	TA300	Document Config Controller	SEIU, Local 1021- Professional Chapter	S09	\$73,755.00	\$96,411.72
143	000161	Document Control Spec eBART	SEIU Professional eBART	500	\$73,755.00	\$96,411.72
144	TA310	Drafting Supervisor	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
145	HF108	Drug Testing Coordinator	Non-Represented Employees	N04	\$82,031.00	\$127,150.00
146	MA313	Dump Truck/Equipment Operator	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
147	000078	Elec/Electro-Mech Assembler II	SEIU, Local 1021 - Clerical & Maintenance	152	\$54,783.46	\$71,612.53
148	MA145	Elec/Electro-Mech Assembler	SEIU, Local 1021 - Clerical & Maintenance	151	\$52,838.45	\$69,069.94
149	EF215	Electrical Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
150	MA500	Electrical Foreworker	SEIU, Local 1021 - Clerical & Maintenance	824	\$80,535.52	\$105,275.25
151	000034	Electrical Helper	SEIU, Local 1021 - Clerical & Maintenance	151	\$52,838.45	\$69,069.94
152	MA510	Electrician	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
153	EF110	Electronics & Comm Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
154	MA515	Elevator/Escalator Foreworker	SEIU, Local 1021 - Clerical & Maintenance	825	\$77,166.34	\$100,871.06
155	MA530	Elevator/Escalator Trainee	SEIU, Local 1021 - Clerical & Maintenance	331	\$63,237.62	\$82,663.57
156	MA525	Elevator/Escalator Worker	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
157	HB105	Employee Dev Specialist ATU	ATU, Local 1555	839	\$93,241.41	\$109,695.87
158	HJ105	Employee Dev Specialist SEIU	SEIU, Local 1021- Professional Chapter	EDS	\$83,917.92	\$109,696.56
159	EF500	Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
160	000026	Engineer (Mechanical Focus)	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
161	000032	Engineer Intern	Non-Represented Employees	081	\$37,440.00	\$37,440.00
162	000073	Enterprise Security Suppt Spec	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
163	SF145	Environmental Administrator	AFSCME, Local 3993	AFH	\$116,268.33	\$151,148.73
164	000006	Environmental Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
165	MA150	ERS Foreworker	SEIU, Local 1021 - Clerical & Maintenance	825	\$77,166.34	\$100,871.06
166	MA155	ERS Technician	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
167	UA195	Expeditor	SEIU, Local 1021- Professional Chapter	S06	\$63,788.04	\$83,383.08
168	UA100	Expeditor/Clerk	SEIU, Local 1021 - Clerical & Maintenance	031	\$55,757.31	\$72,885.49
169	MC350	Facilities Maint Supv	AFSCME, Local 3993	AFE	\$96,218.14	\$125,083.27
170	000021	Facilities/Utilities Loc Coord	AFSCME, Local 3993	AFF	\$102,009.32	\$132,613.29
171	000182	Fare Inspection Officer	BART Police Officers Association	035	\$64,522.43	\$77,423.42
172	MA550	Fire Protection Worker	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
173	MA330	Fire Service Worker	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
174	XF160	General Counsel	Board Appointed Officer	GC	\$292,703.05	\$292,703.05
175	ZF130	General Manager	Board Appointed Officer	GM	\$395,024.09	\$395,024.09
176	VA050	Gov & Community Relations Spec	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
177	TA313	Graphic Artist	SEIU, Local 1021- Professional Chapter	S09	\$73,755.00	\$96,411.72

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178	MA335	Grounds Foreworker	SEIU, Local 1021 - Clerical & Maintenance	825	\$77,166.34	\$100,871.06
179	MA345	Grounds Worker	SEIU, Local 1021 - Clerical & Maintenance	201	\$59,617.17	\$77,930.94
180	MA346	Grounds Worker/Applicator	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
181	000017	Group Manager	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
182	000041	Group Mgr Capital Projects	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
183	EF113	Grp Mgr AFC Capital Program	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
184	EF122	Grp Mgr Capital Program	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
185	KF300	Grp Mgr Capitol Corridor	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
186	EF223	Grp Mgr Elec Mech Engineering	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
187	EF222	Grp Mgr Engineering	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
188	EF224	Grp Mgr Engineering Liaison	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
189	OF426	Grp Mgr Operations Liaison	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
190	OF112	Grp Mgr Ops Support & Review	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
191	XF128	Grp Mgr Planning	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
192	000171	Grp Mgr Production Support	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
193	EF121	Grp Mgr Project Controls	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
194	EF107	Grp Mgr Rail Vehicle Cap Prog	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
195	MF807	Grp Mgr Rolling Stock & Shops	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
196	EF124	Grp Mgr Seismic Retrofit Cap	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
197	000088	Grp Mgr Sustainability Program	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
198	EF080	Grp Mgr Systems Engineer	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
199	EF075	Grp Mgr Vehicle Maint Engineer	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
200	000062	HR Division Manager	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
201	HF090	HR Receptionist	Non-Represented Employees	021	\$55,027.02	\$65,185.33
202	000042	Independent Police Auditor	Board Appointed Officer	IPA	\$199,363.72	\$199,363.72
203	000054	Independent Police Invest	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
204	SC132	Industrial Hygienist	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
205	IC159	Information Sys Security Offcr	AFSCME, Local 3993	AFF	\$102,009.32	\$132,613.29
206	IF129	Information Systems Analyst I	Non-Represented Employees	N02	\$74,403.00	\$115,329.00
207	IF130	Information Systems Analyst II	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
208	FF260	Information Systems Auditor	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
209	OF025	Instructional Design Spec	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
210	FC240	Insurance Analyst	AFSCME, Local 3993	AFF	\$102,009.32	\$132,613.29
211	FA265	Intermediate Account Clerk	SEIU, Local 1021 - Clerical & Maintenance	021	\$49,866.75	\$65,185.33
212	CF105	Intermediate Clerk NR	Non-Represented Employees	021	\$55,027.02	\$65,185.33
213	CP105	Intermediate Clerk NR / PT	Non-Represented Employees	020	\$60,456.86	\$71,631.04
214	CJ105	Intermediate Clerk SEIU	SEIU, Local 1021 - Clerical & Maintenance	021	\$49,866.75	\$65,185.33
215	FF251	Internal Auditor I	Non-Represented Employees	N02	\$74,403.00	\$115,329.00
216	FF252	Internal Auditor II	Non-Represented Employees	N04	\$82,031.00	\$127,150.00
217	UA105	Inventory Control Analyst	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
218	UA120	Inventory Control Technician	SEIU, Local 1021 - Clerical & Maintenance	036	\$58,447.79	\$76,402.56
219	MA348	Irrigation/Grounds Worker	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
220	000059	IT Project Manager	AFSCME, Local 3993	AFI	\$124,045.47	\$161,258.87
221	IA160	Jr Appl Programmer Analyst	SEIU, Local 1021- Professional Chapter	S03	\$55,178.40	\$72,128.64
222	FA275	Junior Accountant	SEIU, Local 1021- Professional Chapter	S05	\$60,777.12	\$79,447.20
223	EF400	Junior Engineer	Non-Represented Employees	N03	\$78,124.00	\$121,095.00
224	HF122	Labor Relations Rep I	Non-Represented Employees	N02	\$74,403.00	\$115,329.00
225	HF123	Labor Relations Rep II	Non-Represented Employees	N04	\$82,031.00	\$127,150.00
226	000165	Leave Management Analyst	Non-Represented Employees	N04	\$82,031.00	\$127,150.00
227	LA115	Legal Administrative Analyst	SEIU, Local 1021- Professional Chapter	S06	\$63,788.04	\$83,383.08
228	LA100	Legal Administrative Asst	SEIU, Local 1021- Professional Chapter	S05	\$60,777.12	\$79,447.20
229	LC118	Legal Office Supervisor	AFSCME, Local 3993	AFD	\$89,454.70	\$116,291.33
230	FC282	Liability Risk Analyst	AFSCME, Local 3993	AFE	\$96,218.14	\$125,083.27
231	MA350	Locksmith	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
232	OB108	Lost & Found Clerk	ATU, Local 1555	019	\$61,952.59	\$72,885.49
233	CA110	Mail and Supply Clerk	SEIU, Local 1021 - Clerical & Maintenance	021	\$49,866.75	\$65,185.33
234	000060	Maintenance Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
235	TA215	Maintenance Planner	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
236	000001	Maintenance Support Admin	AFSCME, Local 3993	AFD	\$89,454.70	\$116,291.33

San Francisco Bay Area Rapid Transit District
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As of January 1, 2019
ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/Annual	Maximum/Annual
237	000159	Manager of Maintenance Planng	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
238	000077	Manager of Special Projects	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
239	000172	Manager of Technology Programs	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
240	FC205	Manager of Time and Admin	AFSCME, Local 3993	AFI	\$124,045.47	\$161,258.87
241	000063	Manager, Engineering Liaison	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
242	ZF200	Managing Director Cap Corridor*	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
243	VC081	Marketing Rep II	AFSCME, Local 3993	AFE	\$96,218.14	\$125,083.27
244	PE132	Master Police Officer	BART Police Officers Association	798	\$112,411.10	\$112,411.10
245	UA130	Material Control Analyst	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
246	UA135	Material Control Sys Analyst	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
247	UA145	Material Coordinator	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
248	UA150	Material Expeditor	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
249	EF240	Mechanical Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
250	HF151	Media Producer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
251	000023	Mgr of Access Programs	AFSCME, Local 3993	AFH	\$116,268.33	\$151,148.73
252	000024	Mgr of Access/Accessibility	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
253	FC215	Mgr of Accounting	AFSCME, Local 3993	AFI	\$124,045.47	\$161,258.87
254	000081	Mgr of Accred Police Services	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
255	000167	Mgr of Ad Franchise Program	AFSCME, Local 3993	AFI	\$124,045.47	\$161,258.87
256	MC225	Mgr of Auto & Equip Maint	AFSCME, Local 3993	AFH	\$116,268.33	\$151,148.73
257	FF119	Mgr of Capital Budgets	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
258	FF116	Mgr of Capital Project Control	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
259	000174	Mgr of Capital Project Support	AFSCME, Local 3993	AFI	\$124,045.47	\$161,258.87
260	OF115	Mgr of Central Control	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
261	EF225	Mgr of Civil & Structural Eng	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
262	000008	Mgr of Communications	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
263	QF109	Mgr of Community Relations	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
264	EF119	Mgr of Computer Sys Engineer	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
265	MF400	Mgr of Construction Services	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
266	UF225	Mgr of Contract Administration	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
267	000170	Mgr of Creative Services	AFSCME, Local 3993	AFI	\$124,045.47	\$161,258.87
268	000009	Mgr of Credit/Debit Fare Prog	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
269	AC400	Mgr of Customer Services	AFSCME, Local 3993	AFH	\$116,268.33	\$151,148.73
270	TC102	Mgr of Drafting & Configuratio	AFSCME, Local 3993	AFI	\$124,045.47	\$161,258.87
271	EF120	Mgr of Elect & Comm Engineer	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
272	EF233	Mgr of Electrical Engineer	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
273	000065	Mgr of Emergency Preparedness	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
274	SC075	Mgr of Employee/Patron Safety	AFSCME, Local 3993	AFI	\$124,045.47	\$161,258.87
275	SF111	Mgr of Engineer Safety	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
276	000169	Mgr of Engineering Programs	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
277	SF140	Mgr of Environ Compliance	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
278	FF297	Mgr of Financial Planning	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
279	FF290	Mgr of Fleet & Capacity Plann	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
280	FF117	Mgr of Grant Dev & Reporting	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
281	IF177	Mgr of Information Systems	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
282	FF285	Mgr of Internal Audit	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
283	UC125	Mgr of Inventory Management	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
284	HF130	Mgr of Labor Relations	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
285	QF107	Mgr of Local Govt & Com Rel	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
286	UF130	Mgr of Logistics	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
287	MF405	Mgr of Maint Administration	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
288	TF241	Mgr of Maintenance Engineer	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
289	AF206	Mgr of Management Analysis	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
290	EF234	Mgr of Mechanical Engr.	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
291	FF125	Mgr of Operating Budgets	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
292	OF425	Mgr of Operations Liaison	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
293	SC105	Mgr of Operations Safety	AFSCME, Local 3993	AFH	\$116,268.33	\$151,148.73
294	000055	Mgr of Ops Training and Dev	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
295	QF115	Mgr of Planning	Non-Represented Employees	N09	\$115,426.00	\$178,912.00

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296	UF215	Mgr of Purchasing	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
297	TC105	Mgr of Quality Assurance	AFSCME, Local 3993	AFI	\$124,045.47	\$161,258.87
298	000005	Mgr of Real Estate Services	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
299	TF230	Mgr of Reliability Engineer	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
300	EF159	Mgr of Research & Development	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
301	FF295	Mgr of Revenue Control	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
302	OF111	Mgr of Schedules & Services	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
303	SF100	Mgr of Security Programs	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
304	AC300	Mgr of Special Projects	AFSCME, Local 3993	AFI	\$124,045.47	\$161,258.87
305	MF840	Mgr of Strategic Main Prog	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
306	EF236	Mgr of Traction Power Engr	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
307	EF130	Mgr of Train Control Engineer	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
308	MC805	Mgr of Transit Vehicl Cleaning	AFSCME, Local 3993	AFH	\$116,268.33	\$151,148.73
309	OF170	Mgr of Transportation Ops Supp	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
310	TF237	Mgr of Vehicle Sys Engineer	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
311	MF850	Mgr of Warranty Administration	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
312	VA125	Multimedia Assistant Producer	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
313	HF152	Multimedia Producer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
314	CA115	Office Services Supervisor	SEIU, Local 1021 - Clerical & Maintenance	800	\$65,103.38	\$85,102.58
315	CA111	Office Services Support Clerk	SEIU, Local 1021 - Clerical & Maintenance	021	\$49,866.75	\$65,185.33
316	OB120	Operations Foreworker	ATU, Local 1555	821	\$80,811.74	\$95,072.85
317	OC118	Operations Supervisor Liaison	AFSCME, Local 3993	AFF	\$102,009.32	\$132,613.29
318	OC115	Operations Supv	AFSCME, Local 3993	AFF	\$102,009.32	\$132,613.29
319	HF111	Operations Training Supervisor	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
320	MA547	Overhead Door Worker	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
321	MA360	Painter	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
322	000092	Paralegal	Non-Represented Employees	710	\$76,869.52	\$91,140.40
323	HF146	Personnel Analyst I	Non-Represented Employees	N02	\$74,403.00	\$115,329.00
324	HF147	Personnel Analyst II	Non-Represented Employees	N04	\$82,031.00	\$127,150.00
325	QF135	Planner	AFSCME, Local 3993	AFC	\$81,029.39	\$105,338.76
326	CE175	Police Admin Specialist	BART Police Officers Association	045	\$67,534.27	\$78,928.72
327	PD111	Police Admin Supervisor I	BART Police Managers Association	CS	\$110,676.00	\$128,424.00
328	000111	Police Admin Supervisor II	BART Police Managers Association	CS2	\$114,012.00	\$132,300.00
329	000124	Police Admin Supervisor III	BART Police Managers Association	CS3	\$115,104.00	\$133,572.00
330	000125	Police Admin Supervisor IV	BART Police Managers Association	CS4	\$118,980.00	\$138,072.00
331	000126	Police Admin Supervisor V	BART Police Managers Association	CS5	\$120,648.00	\$140,004.00
332	000127	Police Admin Supervisor VI	BART Police Managers Association	CS6	\$125,064.00	\$145,140.00
333	PD116	Police CAD/RMS Admin I	BART Police Managers Association	CS	\$110,676.00	\$128,424.00
334	000128	Police CAD/RMS Admin II	BART Police Managers Association	CS2	\$114,012.00	\$132,300.00
335	000129	Police CAD/RMS Admin III	BART Police Managers Association	CS3	\$115,104.00	\$133,572.00
336	000130	Police CAD/RMS Admin IV	BART Police Managers Association	CS4	\$118,980.00	\$138,072.00
337	000131	Police CAD/RMS Admin V	BART Police Managers Association	CS5	\$120,648.00	\$140,004.00
338	000112	Police CAD/RMS Admin VI	BART Police Managers Association	CS6	\$125,064.00	\$145,140.00
339	PF110	Police Chief*	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
340	PD115	Police Civilian Supv Admin I	BART Police Managers Association	CS	\$110,676.00	\$128,424.00
341	000132	Police Civilian Supv Admin II	BART Police Managers Association	CS2	\$114,012.00	\$132,300.00
342	000133	Police Civilian Supv Admin III	BART Police Managers Association	CS3	\$115,104.00	\$133,572.00
343	000134	Police Civilian Supv Admin IV	BART Police Managers Association	CS4	\$118,980.00	\$138,072.00
344	000135	Police Civilian Supv Admin V	BART Police Managers Association	CS5	\$120,648.00	\$140,004.00
345	000136	Police Civilian Supv Admin VI	BART Police Managers Association	CS6	\$125,064.00	\$145,140.00
346	PD118	Police Civilian Supv Comm I	BART Police Managers Association	CS	\$110,676.00	\$128,424.00
347	000137	Police Civilian Supv Comm II	BART Police Managers Association	CS2	\$114,012.00	\$132,300.00
348	000138	Police Civilian Supv Comm III	BART Police Managers Association	CS3	\$115,104.00	\$133,572.00
349	000139	Police Civilian Supv Comm IV	BART Police Managers Association	CS4	\$118,980.00	\$138,072.00
350	000113	Police Civilian Supv Comm V	BART Police Managers Association	CS5	\$120,648.00	\$140,004.00
351	000140	Police Civilian Supv Comm VI	BART Police Managers Association	CS6	\$125,064.00	\$145,140.00
352	000038	Police Consultant	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
353	PE115	Police Dispatcher	BART Police Officers Association	048	\$70,202.91	\$85,447.02
354	PD125	Police Lieutenant I	BART Police Managers Association	LT	\$133,464.00	\$152,844.00

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355	000146	Police Lieutenant II	BART Police Managers Association	LT2	\$137,460.00	\$157,440.00
356	000119	Police Lieutenant III	BART Police Managers Association	LT3	\$138,804.00	\$158,976.00
357	000147	Police Lieutenant IV	BART Police Managers Association	LT4	\$143,472.00	\$164,316.00
358	000120	Police Lieutenant V	BART Police Managers Association	LT5	\$145,476.00	\$166,620.00
359	000121	Police Lieutenant VI	BART Police Managers Association	LT6	\$150,816.00	\$172,728.00
360	PE130	Police Officer	BART Police Officers Association	778	\$73,585.82	\$103,881.02
361	PE129	Police Officer in Academy	BART Police Officers Association	777	\$64,928.66	\$64,928.66
362	PD135	Police Sergeant I	BART Police Managers Association	SGT	\$108,912.00	\$129,240.00
363	000114	Police Sergeant II	BART Police Managers Association	SG2	\$112,200.00	\$133,116.00
364	000115	Police Sergeant III	BART Police Managers Association	SG3	\$113,280.00	\$134,412.00
365	000116	Police Sergeant IV	BART Police Managers Association	SG4	\$117,096.00	\$138,924.00
366	000117	Police Sergeant V	BART Police Managers Association	SG5	\$118,716.00	\$140,880.00
367	000118	Police Sergeant VI	BART Police Managers Association	SG6	\$123,084.00	\$146,040.00
368	PD138	Police Support Svcs Supv I	BART Police Managers Association	CS	\$110,676.00	\$128,424.00
369	000141	Police Support Svcs Supv II	BART Police Managers Association	CS2	\$114,012.00	\$132,300.00
370	000142	Police Support Svcs Supv III	BART Police Managers Association	CS3	\$115,104.00	\$133,572.00
371	000143	Police Support Svcs Supv IV	BART Police Managers Association	CS4	\$118,980.00	\$138,072.00
372	000144	Police Support Svcs Supv V	BART Police Managers Association	CS5	\$120,648.00	\$140,004.00
373	000145	Police Support Svcs Supv VI	BART Police Managers Association	CS6	\$125,064.00	\$145,140.00
374	MA535	Power & Mechanical Foreworker	SEIU, Local 1021 - Clerical & Maintenance	824	\$80,535.52	\$105,275.25
375	MA545	Power & Mechanical Worker	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
376	OB130	Power & Support Controller	ATU, Local 1555	831	\$88,830.77	\$104,506.90
377	AC222	Principal Admin Analyst AFSCME	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
378	AF222	Principal Admin Analyst NR	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
379	000045	Principal Architect	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
380	EF256	Principal Civil Engineer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
381	EF090	Principal Computer Systems Eng	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
382	EF262	Principal Construction Engr	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
383	UF230	Principal Contract Specialist	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
384	000067	Principal EGIS Analyst	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
385	EF267	Principal Electrical Engineer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
386	EF502	Principal Engineer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
387	FC139	Principal Financial Analyst	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
388	VC055	Principal Gov & Comm Rel Rep	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
389	FF301	Principal Internal Auditor	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
390	HF128	Principal Labor Relations Rep	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
391	VC084	Principal Marketing Rep	AFSCME, Local 3993	AFH	\$116,268.33	\$151,148.73
392	EF271	Principal Mechanical Engineer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
393	000186	Principal Performance Analyst	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
394	HF156	Principal Personnel Analyst	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
395	QC112	Principal Planner	AFSCME, Local 3993	AFH	\$116,268.33	\$151,148.73
396	QC226	Principal Property Devlmt Ofc	AFSCME, Local 3993	AFH	\$116,268.33	\$151,148.73
397	TF256	Principal Reliability Engineer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
398	QC225	Principal Right of Way Officer	AFSCME, Local 3993	AFH	\$116,268.33	\$151,148.73
399	AF234	Principal Rsch Proj Analyst	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
400	SF129	Principal Safety Engineer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
401	EF276	Principal Structural Engineer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
402	EF279	Principal Track Engineer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
403	EF146	Principal Train Control Eng	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
404	TF236	Principal Vehicle Sys Engineer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
405	000184	Procurement Support Mgr	AFSCME, Local 3993	AFI	\$124,045.47	\$161,258.87
406	MF842	Program Logistics Manager	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
407	000079	Program Manager I	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
408	000018	Program Manager II	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
409	FA130	Project Control Administrator	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
410	EF250	Project Manager	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
411	000080	Project Manager II	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
412	EF451	Project Support Manager	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
413	VC110	Public Information Officer	AFSCME, Local 3993	AFE	\$96,218.14	\$125,083.27

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414	VA115	Public Information Rep	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
415	TA110	Quality Assurance Analyst	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
416	000066	Quality Assurance Officer	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
417	000035	Quality Team Leader	SEIU, Local 1021 - Clerical & Maintenance	313	\$73,698.98	\$96,338.74
418	000015	Query & Reports Spec	AFSCME, Local 3993	AFF	\$102,009.32	\$132,613.29
419	KF175	Rail Svs Compl Officer Capitol	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
420	QA205	Real Estate Officer	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
421	QA100	Real Estate Tech	SEIU, Local 1021 - Clerical & Maintenance	036	\$58,447.79	\$76,402.56
422	IA185	Real Time Programmer Analyst	SEIU, Local 1021- Professional Chapter	S13	\$89,529.72	\$117,032.28
423	TF245	Reliability Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
424	CA140	Reprographics Equipment Oper	SEIU, Local 1021 - Clerical & Maintenance	031	\$55,757.31	\$72,885.49
425	EF142	Research & Dev Specialist	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
426	AF233	Research Projects Supv	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
427	PE140	Revenue Protection Guard	BART Police Officers Association	098	\$69,257.34	\$83,104.74
428	MA810	Rolling Stock Foreworker	SEIU, Local 1021 - Clerical & Maintenance	827	\$82,512.77	\$107,860.06
429	MF818	Rolling Stock Maint Super	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
430	000149	Safety & Training Mgr eBART	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
431	SF120	Safety Specialist	AFSCME, Local 3993	AFD	\$89,454.70	\$116,291.33
432	OB135	Scheduling Analyst	ATU, Local 1555	731	\$93,241.41	\$109,695.87
433	000048	Scheduling Supervisor	AFSCME, Local 3993	AFF	\$102,009.32	\$132,613.29
434	MC725	Sect Mgr Elev/Escalator Maint	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
435	MC724	Sect Mgr Power & Mech Maint	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
436	MC726	Sect Mgr Struct Insp & Maint	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
437	MC721	Sect Mgr Structures Maint	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
438	MC720	Sect Mgr Systems Maint	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
439	MC722	Sect Mgr Track Maint	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
440	000176	Senior Buyer	SEIU, Local 1021- Professional Chapter	S10	\$77,414.76	\$101,195.76
441	000181	Senior Quality Manager	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
442	MA225	Shop Machinist	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
443	TA260	Shop Scheduler	SEIU, Local 1021- Professional Chapter	S10	\$77,414.76	\$101,195.76
444	MA230	Shop Welder	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
445	MC701	Spec Proj Mgr Track & Struct	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
446	000158	Special Projects Mgr AFSCME	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
447	FA288	Sr Account Clerk	SEIU, Local 1021 - Clerical & Maintenance	031	\$55,757.31	\$72,885.49
448	AC220	Sr Admin Analyst AFSCME	AFSCME, Local 3993	AFD	\$89,454.70	\$116,291.33
449	AF220	Sr Admin Analyst NR	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
450	IA190	Sr Appl Programmer Analyst	SEIU, Local 1021- Professional Chapter	S14	\$93,978.36	\$122,847.48
451	IC142	Sr Applications Analyst	AFSCME, Local 3993	AFH	\$116,268.33	\$151,148.73
452	LF120	Sr Attorney	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
453	FH140	Sr Budget Clerk SEIU	SEIU, Local 1021 - Clerical & Maintenance	031	\$55,757.31	\$72,885.49
454	000166	Sr CAD Drafter	SEIU, Local 1021- Professional Chapter	S10	\$77,414.76	\$101,195.76
455	FA290	Sr Cash Handler	SEIU, Local 1021 - Clerical & Maintenance	035	\$54,984.18	\$71,874.82
456	TC222	Sr Central Maint Supv	AFSCME, Local 3993	AFH	\$116,268.33	\$151,148.73
457	EF255	Sr Civil Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
458	CB145	Sr Clerk ATU	ATU, Local 1555	031	\$61,952.59	\$72,885.49
459	CF146	Sr Clerk NR	Non-Represented Employees	031	\$61,476.69	\$72,885.49
460	CG145	Sr Clerk SEIU	SEIU, Local 1021 - Clerical & Maintenance	031	\$55,757.31	\$72,885.49
461	000075	Sr Computer Support Coord	SEIU, Local 1021- Professional Chapter	S16	\$102,528.96	\$134,024.76
462	EF138	Sr Computer Systems Engineer	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
463	EF260	Sr Construction Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
464	000151	Sr Contracts Officer eBART	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
465	EF265	Sr Electrical Engineer	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
466	EF140	Sr Electronics & Comm Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
467	HF114	Sr Employee Dev Specialist	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
468	FC137	Sr Energy Analyst	AFSCME, Local 3993	AFF	\$102,009.32	\$132,613.29
469	EF501	Sr Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
470	000002	Sr Executive Staff Assistant	Non-Represented Employees	N04	\$82,031.00	\$127,150.00
471	FC138	Sr Financial Analyst AFSCME	AFSCME, Local 3993	AFE	\$96,218.14	\$125,083.27
472	FF138	Sr Financial Analyst NR	Non-Represented Employees	N05	\$86,132.00	\$133,506.00

San Francisco Bay Area Rapid Transit District
Pay Schedule (Noted by Job Title)
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ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/Annual	Maximum/Annual
473	VC051	Sr Gov & Comm Relations Rep	AFSCME, Local 3993	AFE	\$96,218.14	\$125,083.27
474	TA314	Sr Graphic Artist	SEIU, Local 1021- Professional Chapter	S10	\$77,414.76	\$101,195.76
475	000093	SR HR Division Mgr Talent Acq	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
476	FF253	Sr Internal Auditor	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
477	UC108	Sr Inventory Control Analyst	AFSCME, Local 3993	AFD	\$89,454.70	\$116,291.33
478	000089	Sr Labor Relations Analyst	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
479	HF126	Sr Labor Relations Rep	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
480	AA130	Sr Legal Secretary	SEIU, Local 1021 - Clerical & Maintenance	071	\$56,254.85	\$73,535.90
481	UC190	Sr Logistics Supv	AFSCME, Local 3993	AFF	\$102,009.32	\$132,613.29
482	TA220	Sr Maint Planner	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
483	000053	Sr Maintenance Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
484	VC082	Sr Marketing Rep	AFSCME, Local 3993	AFF	\$102,009.32	\$132,613.29
485	000029	Sr Marketing Rep PT	AFSCME, Local 3993	AFE	\$96,218.14	\$125,083.27
486	EF270	Sr Mechanical Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
487	000179	Sr Mgr of Engineering Programs	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
488	000175	Sr Mgr of Engineering,eBART	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
489	000177	Sr Mgr of Perf Analytics	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
490	000185	Sr Mgr, Finance Analysis & Admn	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
491	CA155	Sr Office Services Supv	SEIU, Local 1021- Professional Chapter	S09	\$73,755.00	\$96,411.72
492	CA112	Sr Office Svs Support Clerk	SEIU, Local 1021 - Clerical & Maintenance	031	\$55,757.31	\$72,885.49
493	OB145	Sr Operations Foreworker	ATU, Local 1555	831	\$88,830.77	\$104,506.90
494	OC155	Sr Operations Supvr Liaison	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
495	SC135	Sr Ops Safety Spec	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
496	IB190	Sr Ops Suppt Sys Analyst	ATU, Local 1555	742	\$98,912.94	\$116,368.30
497	HF155	Sr Personnel Analyst	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
498	QC145	Sr Planner	AFSCME, Local 3993	AFF	\$102,009.32	\$132,613.29
499	000105	Sr Police Officer - Adv.	BART Police Officers Association	792	\$110,207.14	\$110,207.14
500	PE131	Sr Police Officer - Int.	BART Police Officers Association	788	\$106,997.28	\$106,997.28
501	000052	Sr Production Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
502	EF238	Sr Quality Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
503	QC210	Sr Real Estate Officer	AFSCME, Local 3993	AFF	\$102,009.32	\$132,613.29
504	TF255	Sr Reliability Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
505	AF232	Sr Research Projects Analyst	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
506	QC224	Sr Right of Way Officer	AFSCME, Local 3993	AFF	\$102,009.32	\$132,613.29
507	SC130	Sr Safety Specialist	AFSCME, Local 3993	AFF	\$102,009.32	\$132,613.29
508	000031	Sr Scheduling Analyst ATU	ATU, Local 1555	732	\$102,503.23	\$120,592.16
509	AB135	Sr Secretary ATU	ATU, Local 1555	061	\$61,952.59	\$72,885.49
510	AF135	Sr Secretary NR	Non-Represented Employees	061	\$57,774.50	\$68,353.58
511	AJ135	Sr Secretary SEIU	SEIU, Local 1021 - Clerical & Maintenance	061	\$52,290.37	\$68,353.58
512	AF138	Sr Staff Asst	Non-Represented Employees	N02	\$74,403.00	\$115,329.00
513	UA160	Sr Storekeeper	SEIU, Local 1021 - Clerical & Maintenance	171	\$65,103.38	\$85,102.58
514	EF275	Sr Structural Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
515	IC200	Sr Systems Programmer	AFSCME, Local 3993	AFE	\$96,218.14	\$125,083.27
516	IA210	Sr Telecommunications Tech	SEIU, Local 1021- Professional Chapter	S14	\$93,978.36	\$122,847.48
517	FC200	Sr Time & Labor Admin Analyst	AFSCME, Local 3993	AFD	\$89,454.70	\$116,291.33
518	EF145	Sr Train Control Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
519	000044	Sr Transp Training Clerk	ATU, Local 1555	036	\$64,942.18	\$76,402.56
520	CB160	Sr Transportation Clerk	ATU, Local 1555	031	\$61,952.59	\$72,885.49
521	TF232	Sr Transportation Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
522	TF234	Sr Vehicle Systems Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
523	AF139	Staff Asst	Non-Represented Employees	N01	\$67,485.00	\$104,605.00
524	OB155	Station Agent	ATU, Local 1555	521	\$66,240.93	\$77,930.74
525	OB156	Station Agent PT	ATU, Local 1555	541	\$72,865.10	\$85,723.66
526	UA170	Storekeeper	SEIU, Local 1021 - Clerical & Maintenance	201	\$59,617.17	\$77,930.94
527	000057	Strategic Prg Mgr, Ext Affairs	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
528	EF280	Structural Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
529	MA615	Structures Equipment Operator	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
530	MA620	Structures Foreworker	SEIU, Local 1021 - Clerical & Maintenance	825	\$77,166.34	\$100,871.06
531	MA638	Structures Inspect Foreworker	SEIU, Local 1021 - Clerical & Maintenance	810	\$80,674.67	\$105,457.25

San Francisco Bay Area Rapid Transit District
Pay Schedule (Noted by Job Title)
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#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/Annual	Maximum/Annual
532	MA637	Structures Inspector	SEIU, Local 1021 - Clerical & Maintenance	311	\$73,391.55	\$95,936.88
533	MA636	Structures Inspector Asst	SEIU, Local 1021 - Clerical & Maintenance	201	\$59,617.17	\$77,930.94
534	MA630	Structures Welder	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
535	MA635	Structures Worker	SEIU, Local 1021 - Clerical & Maintenance	201	\$59,617.17	\$77,930.94
536	000036	Structures Worker PT	SEIU, Local 1021 - Clerical & Maintenance	221	\$65,578.86	\$65,578.86
537	MF535	Super of Power & Mech Maint	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
538	000087	Super of Sys eBART	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
539	000085	Superintendent of eBART/OAK	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
540	000164	Superintendent of System Serv	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
541	MF703	Superintendent of Systems Main	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
542	MF610	Superintendent of Way & Fac	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
543	000010	Supv Bus Sys Operations	AFSCME, Local 3993	AFI	\$124,045.47	\$161,258.87
544	000148	Supv of Operations eBART	AFSCME eBART	EB1	\$109,163.60	\$141,912.67
545	TF263	Survey Taker PT	Non-Represented Employees	093	\$73,948.37	\$73,948.37
546	EA315	Survey Tech	SEIU, Local 1021 - Clerical & Maintenance	091	\$61,144.72	\$79,927.95
547	000157	Sys General Custodian eBART	SEIU Maintenance eBART	401	\$50,734.53	\$66,319.76
548	000152	System Main Signal Comm eBART	SEIU Maintenance eBART	400	\$70,201.66	\$91,767.10
549	000154	System Main Track Signal eBART	SEIU Maintenance eBART	400	\$70,201.66	\$91,767.10
550	MA385	System Service Crewleader	SEIU, Local 1021 - Clerical & Maintenance	141	\$52,366.08	\$68,452.59
551	MA390	System Service Foreworker	SEIU, Local 1021 - Clerical & Maintenance	818	\$71,389.55	\$93,319.82
552	MC395	System Service Supv	AFSCME, Local 3993	AFD	\$89,454.70	\$116,291.33
553	MA400	System Service Worker	SEIU, Local 1021 - Clerical & Maintenance	111	\$50,734.53	\$66,319.76
554	MA399	System Service Worker 141	SEIU, Local 1021 - Clerical & Maintenance	141	\$52,366.08	\$68,452.59
555	MA401	System Service Worker PT	SEIU, Local 1021 - Clerical & Maintenance	121	\$55,807.86	\$55,807.86
556	IC198	Systems Programmer	AFSCME, Local 3993	AFF	\$102,009.32	\$132,613.29
557	000007	Tech Maintenance Support Coord	AFSCME, Local 3993	AFE	\$96,218.14	\$125,083.27
558	TA140	Tech Publications Admin	SEIU, Local 1021- Professional Chapter	S10	\$77,414.76	\$101,195.76
559	TA302	Technical Administrator	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
560	TA125	Technical Editor	SEIU, Local 1021- Professional Chapter	S03	\$55,178.40	\$72,128.64
561	IA300	Technical Programmer Analyst	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
562	000025	Technical Publications Analyst	SEIU, Local 1021- Professional Chapter	S09	\$73,755.00	\$96,411.72
563	TA301	Technical Resources Admin	SEIU, Local 1021- Professional Chapter	S13	\$89,529.72	\$117,032.28
564	IA200	Telecommunications Specialist	SEIU, Local 1021- Professional Chapter	S06	\$63,788.04	\$83,383.08
565	IA205	Telecommunications Technician	SEIU, Local 1021- Professional Chapter	S09	\$73,755.00	\$96,411.72
566	000068	Time & Labor Admin Analyst ATU	ATU, Local 1555	741	\$86,208.72	\$101,422.05
567	FA212	Time and Labor Admin Analyst	SEIU, Local 1021- Professional Chapter	TAD	\$77,588.04	\$101,422.32
568	UA180	Tool Room Attendant	SEIU, Local 1021 - Clerical & Maintenance	201	\$59,617.17	\$77,930.94
569	MA640	Track Equipment Operator	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
570	MA645	Track Foreworker	SEIU, Local 1021 - Clerical & Maintenance	825	\$77,166.34	\$100,871.06
571	MA655	Track Welder	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
572	MA660	Track Worker	SEIU, Local 1021 - Clerical & Maintenance	201	\$59,617.17	\$77,930.94
573	000022	Track Worker PT	SEIU, Local 1021 - Clerical & Maintenance	221	\$65,578.86	\$65,578.86
574	MA720	Train Control Electronic Tech	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
575	EF165	Train Control Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
576	MA725	Train Control Foreworker	SEIU, Local 1021 - Clerical & Maintenance	825	\$77,166.34	\$100,871.06
577	OC190	Train Controller	AFSCME, Local 3993	AFI	\$124,045.47	\$161,258.87
578	OB160	Train Operator	ATU, Local 1555	621	\$66,240.93	\$77,930.74
579	OB161	Train Operator PT	ATU, Local 1555	641	\$72,865.10	\$85,723.66
580	CA165	Transit Information Clerk	SEIU, Local 1021 - Clerical & Maintenance	031	\$55,757.31	\$72,885.49
581	CA175	Transit Information Supv	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
582	CA159	Transit Information Tech	SEIU, Local 1021 - Clerical & Maintenance	036	\$58,447.79	\$76,402.56
583	MA825	Transit Veh Elec Tec	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
584	MA830	Transit Vehicle Mechanic	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
585	000037	Transit Vehicle Mechanic PT	SEIU, Local 1021 - Clerical & Maintenance	314	\$77,221.87	\$77,221.87
586	000033	Transportation Adm Specialist	ATU, Local 1555	031	\$61,952.59	\$72,885.49
587	CB175	Transportation Clerk	ATU, Local 1555	021	\$61,952.59	\$72,885.49
588	OF080	Transportation Operations Mgr	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
589	OC150	Transportation Supervisor	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
590	FC275	Treasury Analyst	AFSCME, Local 3993	AFD	\$89,454.70	\$116,291.33

San Francisco Bay Area Rapid Transit District
Pay Schedule (Noted by Job Title)
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ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/Annual	Maximum/Annual
591	CA180	Trouble Desk Data Specialist	SEIU, Local 1021 - Clerical & Maintenance	036	\$58,447.79	\$76,402.56
592	MA826	TVET Trainee	SEIU, Local 1021 - Clerical & Maintenance	331	\$63,237.62	\$82,663.57
593	MA840	Utility Foreworker	SEIU, Local 1021 - Clerical & Maintenance	818	\$71,389.55	\$93,319.82
594	MA835	Utility Worker	SEIU, Local 1021 - Clerical & Maintenance	111	\$50,734.53	\$66,319.76
595	MA836	Utility Worker PT	SEIU, Local 1021 - Clerical & Maintenance	121	\$55,807.86	\$55,807.86
596	TA130	Vehicle Inspector	SEIU, Local 1021 - Clerical & Maintenance	311	\$73,391.55	\$95,936.88
597	MC830	Vehicle Performance Analyst	AFSCME, Local 3993	AFF	\$102,009.32	\$132,613.29
598	TF233	Vehicle Systems Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
599	MA900	Warranty Administrator	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
600	TA135	Wayside Inspector	SEIU, Local 1021 - Clerical & Maintenance	311	\$73,391.55	\$95,936.88
601	TA311	Web Page Specialist	SEIU, Local 1021- Professional Chapter	S10	\$77,414.76	\$101,195.76

* Due to the unique nature of these jobs as executive management employees reporting directly to the General Manager, these classifications are eligible to receive Management Incentive Pay of \$4,800 annually (26 equal pay period installments of \$184.61).

Board Appointed Officer salaries were effective as of 7/1/2018.