

San Francisco Bay Area Rapid Transit District
Pay Schedule (Noted by Job Title)
As of July 1, 2022
ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/ Annual	Maximum/ Annual
1	QC208	Access Coordinator	AFSCME	AFE	\$108,785.17	\$141,420.36
2	FA200	Account Clerk	SEIU	011	\$49,745.07	\$65,026.42
3	FA205	Accountant	SEIU	S08	\$79,808.40	\$104,324.64
4	FA210	Accounting Analyst	SEIU	S11	\$92,160.00	\$120,470.64
5	000070	Accounting Supervisor	AFSCME	AFG	\$123,791.68	\$160,929.18
6	FA215	Accounting Technician	SEIU	036	\$66,518.19	\$86,951.90
7	OF050	ACTO Central Control	NRep	N12	\$159,361.00	\$241,433.00
8	OF075	ACTO Service Delivery	NRep	N12	\$159,361.00	\$241,433.00
9	AE200	Administrative Analyst - BPOA	BPOA	058	\$84,494.18	\$101,388.56
10	AF200	Administrative Analyst NR	NRep	N04	\$92,747.00	\$140,513.00
11	AA200	Administrative Analyst SEIU	SEIU	S08	\$79,808.40	\$104,324.64
12	000208	Administrative Coordinator	NRep	N03	\$86,679.00	\$131,320.00
13	AG100	Administrative Secretary SEIU	SEIU	071	\$64,053.60	\$83,730.40
14	AA230	Administrative Support Officer	SEIU	S13	\$101,448.60	\$132,612.48
15	CB190	Administrative Technician ATU	ATU	036	\$73,909.06	\$86,951.90
16	CA190	Administrative Technician SEIU	SEIU	036	\$66,518.19	\$86,951.90
17	MA100	AFC Electronic Technician	SEIU	301	\$79,728.48	\$104,220.27
18	MA105	AFC Foreworker	SEIU	825	\$87,701.12	\$114,642.11
19	MA560	AFC Parts Runner	SEIU	151	\$60,213.71	\$78,710.94
20	IA100	Appl Programmer Analyst	SEIU	S08	\$79,808.40	\$104,324.64
21	000046	Architect	NRep	E06	\$106,187.00	\$160,874.00
22	000051	Asset Coordinator	AFSCME	AFF	\$115,332.73	\$149,933.87
23	000178	Asset Data Manager	AFSCME	AFI	\$140,247.01	\$182,320.85
24	000272	Asset Mgmt Risk Coordinator	NRep	N08	\$121,574.00	\$184,186.00
25	000307	Assistant Inspector General	NRep	N10	\$139,192.00	\$210,876.00
26	LF100	Associate General Counsel	NRep	N13	\$175,298.00	\$265,577.00
27	AA100	Asst Admin Analyst - SEIU	SEIU	S06	\$72,512.64	\$94,787.76
28	UA200	Asst Buyer	SEIU	S06	\$72,512.64	\$94,787.76
29	000340	Asst Chief D & C Officer	NRep	E12	\$159,361.00	\$241,433.00
30	000273	Asst Chief Engineering Officer	NRep	E12	\$159,361.00	\$241,433.00
31	000274	Asst Chief Maintenance Officer	NRep	N12	\$159,361.00	\$241,433.00
32	000082	Asst Chief Mechanical Officer	NRep	N12	\$159,361.00	\$241,433.00
33	UA205	Asst Contract Administrator	SEIU	S06	\$72,512.64	\$94,787.76
34	FF225	Asst Controller	NRep	N13	\$175,298.00	\$265,577.00
35	AF105	Asst District Secretary	NRep	N08	\$121,574.00	\$184,186.00
36	ZF050	Asst GM Administration	NRep	N14	\$192,828.00	\$292,135.00
37	ZF118	Asst GM Design & Construction	NRep	N14	\$192,828.00	\$292,135.00
38	ZF105	Asst GM Operations	NRep	N14	\$192,828.00	\$292,135.00
39	XF213	Asst GM Performance & Budget	NRep	N14	\$192,828.00	\$292,135.00
40	XF125	Asst GM Technology	NRep	N14	\$192,828.00	\$292,135.00
41	ZF117	Asst GM, External Affairs	NRep	N14	\$192,828.00	\$292,135.00
42	000019	Asst Logistics Program Manager	AFSCME	AFG	\$123,791.68	\$160,929.18
43	FC230	Asst Mgr of Revenue Control	AFSCME	AFH	\$131,454.11	\$170,890.21
44	SA100	Asst Safety Specialist	SEIU	S06	\$72,512.64	\$94,787.76
45	000209	Asst Supt Maint Plan and Logs	NRep	N09	\$130,085.00	\$197,080.00
46	000061	Asst Supt of Power Mech Maint	NRep	N09	\$130,085.00	\$197,080.00
47	MF822	Asst Supt of RS&S	NRep	N09	\$130,085.00	\$197,080.00
48	000163	Asst Supt of System Service	NRep	N09	\$130,085.00	\$197,080.00
49	MF830	Asst Supt of Systems Maint	NRep	N09	\$130,085.00	\$197,080.00
50	000020	Asst Supt of Way & Facilities	NRep	N09	\$130,085.00	\$197,080.00

San Francisco Bay Area Rapid Transit District
Pay Schedule (Noted by Job Title)
As of July 1, 2022
ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/Annual	Maximum/Annual
51	FF230	Asst Treasurer	NRep	N13	\$175,298.00	\$265,577.00
52	FA274	Asst Treasury Analyst	SEIU	S06	\$72,512.64	\$94,787.76
53	LF105	Attorney I	NRep	N06	\$106,187.00	\$160,874.00
54	LF110	Attorney II	NRep	N09	\$130,085.00	\$197,080.00
55	LF115	Attorney III	NRep	N11	\$148,935.00	\$225,638.00
56	MA200	Auto & Equip Foreworker	SEIU	825	\$87,701.12	\$114,642.11
57	MC215	Auto & Equip Maint Supv	AFSCME	AFE	\$108,785.17	\$141,420.36
58	MA205	Auto & Equip Mechanic	SEIU	301	\$79,728.48	\$104,220.27
59	000275	Benefits Specialist	NRep	036	\$73,488.27	\$86,951.90
60	000222	Board Analyst	NRep	N05	\$99,240.00	\$150,349.00
61	FA100	Budget Analyst	SEIU	S08	\$79,808.40	\$104,324.64
62	FB141	Budget Clerk - ATU	ATU	031	\$70,549.23	\$82,999.28
63	MA300	Buildings Foreworker	SEIU	825	\$87,701.12	\$114,642.11
64	MA310	Buildings Worker	SEIU	301	\$79,728.48	\$104,220.27
65	UA210	Buyer	SEIU	S08	\$79,808.40	\$104,324.64
66	UA213	Buyer Technician	SEIU	036	\$66,518.19	\$86,951.90
67	TA298	CAD Drafter	SEIU	S08	\$79,808.40	\$104,324.64
68	FA245	Cash Handler	SEIU	025	\$58,656.00	\$76,674.62
69	000095	Cash Handler PT	SEIU	026	\$64,521.60	\$64,521.60
70	FA249	Cash Handling Elec Technician	SEIU	301	\$79,728.48	\$104,220.27
71	FA250	Cash Handling Foreworker	SEIU	813	\$87,701.12	\$114,642.11
72	TC220	Central Maintenance Supervisor	AFSCME	AFF	\$115,332.73	\$149,933.87
73	XF142	Chief Communications Officer	NRep	N13	\$175,298.00	\$265,577.00
74	EF050	Chief Maint & Engineer Officer	NRep	N13	\$175,298.00	\$265,577.00
75	MF805	Chief Mechanical Officer	NRep	N13	\$175,298.00	\$265,577.00
76	000339	Chief of Staff	NRep	N08	\$121,574.00	\$184,186.00
77	000276	Chief Planning & Dev Officer	NRep	N13	\$175,298.00	\$265,577.00
78	SF200	Chief Safety Officer	NRep	N12	\$159,361.00	\$241,433.00
79	000050	Chief Transit Sys Dev Officer	NRep	N13	\$175,298.00	\$265,577.00
80	XF100	Chief Transportation Officer	NRep	N13	\$175,298.00	\$265,577.00
81	EF200	Civil Engineer	NRep	E06	\$106,187.00	\$160,874.00
82	000336	Class and Comp Analyst	NRep	N04	\$92,747.00	\$140,513.00
83	CG100	Clerk SEIU	SEIU	011	\$49,745.07	\$65,026.42
84	000013	Communication Coordinator	SEIU	S11	\$92,160.00	\$120,470.64
85	MA115	Communications Electronic Tech	SEIU	301	\$79,728.48	\$104,220.27
86	MA120	Communications Foreworker	SEIU	825	\$87,701.12	\$114,642.11
87	VF101	Communications Officer	AFSCME	AFI	\$140,247.01	\$182,320.85
88	OB100	Communications Specialist	ATU	831	\$100,919.52	\$118,728.90
89	PE076	Community Services Officer	BPOA	027	\$59,816.02	\$73,468.51
90	000155	Comp Vehicle Maint DMU	SEIU	301	\$79,728.48	\$104,220.27
91	IA105	Computer Documentation Asst	SEIU	031	\$63,494.29	\$82,999.28
92	MA700	Computer Electronic Technician	SEIU	321	\$79,728.48	\$104,220.27
93	IA110	Computer Operator	SEIU	031	\$63,494.29	\$82,999.28
94	000064	Computer Support Administrator	SEIU	S05	\$69,136.56	\$90,374.52
95	IA115	Computer Support Coordinator	SEIU	S14	\$106,455.12	\$139,157.04
96	EF102	Computer Systems Engineer	NRep	E06	\$106,187.00	\$160,874.00
97	EF205	Construction Engineer	NRep	E06	\$106,187.00	\$160,874.00
98	UA215	Contract Administrator	SEIU	S08	\$79,808.40	\$104,324.64
99	UF221	Contract Specialist I	AFSCME	AFB	\$83,737.08	\$108,859.25
100	UF222	Contract Specialist II	AFSCME	AFD	\$101,138.36	\$131,480.10

San Francisco Bay Area Rapid Transit District
Pay Schedule (Noted by Job Title)
As of July 1, 2022
ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/Annual	Maximum/Annual
101	UF223	Contract Specialist III	AFSCME	AFE	\$108,785.17	\$141,420.36
102	000049	Contracts Technician SEIU	SEIU	036	\$66,518.19	\$86,951.90
103	XF105	Controller Treasurer	NRep	CT	\$279,829.28	\$279,829.28
104	000277	Core Capacity Program Manager	NRep	N09	\$130,085.00	\$197,080.00
105	000168	Crew Office Supervisor	AFSCME	AFG	\$123,791.68	\$160,929.18
106	000183	Crime Analyst	BPOA	068	\$86,183.97	\$103,415.94
107	000323	Crisis Intervention Specialist	BPOA	058	\$84,494.18	\$101,388.56
108	CA120	Customer Service Clerk	SEIU	031	\$63,494.29	\$82,999.28
109	VA110	Customer Service Rep	SEIU	S11	\$92,160.00	\$120,470.64
110	VA120	Customer Services Admin	SEIU	S13	\$101,448.60	\$132,612.48
111	000016	Customer Services Assistant	SEIU	S06	\$72,512.64	\$94,787.76
112	000173	Customer Services Supervisor	SEIU	S13	\$101,448.60	\$132,612.48
113	000180	Customer Services Technician	SEIU	036	\$66,518.19	\$86,951.90
114	000072	Cyber Security Engineer	NRep	E07	\$113,621.00	\$172,136.00
115	IA135	Data Controller	SEIU	031	\$63,494.29	\$82,999.28
116	IA140	Data Entry Operator	SEIU	031	\$63,494.29	\$82,999.28
117	IC120	Database Administrator	AFSCME	AFH	\$131,454.11	\$170,890.21
118	AF115	Deputy Asst District Secretary	NRep	N06	\$106,187.00	\$160,874.00
119	ZF110	Deputy General Manager	NRep	N15	\$212,111.00	\$321,349.00
120	000028	Deputy Managing Dir Cap Cor	NRep	N11	\$148,935.00	\$225,638.00
121	000043	Deputy Police Chief	NRep	N13	\$175,298.00	\$265,577.00
122	FF095	Dir of Budgets	NRep	N12	\$159,361.00	\$241,433.00
123	QF101	Dir of Customer Access	NRep	N12	\$159,361.00	\$241,433.00
124	XF117	Dir of Customer Services	NRep	N12	\$159,361.00	\$241,433.00
125	FF090	Dir of Financial Planning	NRep	N12	\$159,361.00	\$241,433.00
126	000206	Dir of Fire Life Safety	NRep	N12	\$159,361.00	\$241,433.00
127	000337	Dir of Funding Strategy	NRep	N12	\$159,361.00	\$241,433.00
128	XF123	Dir of Govt and Comm Relations	NRep	N12	\$159,361.00	\$241,433.00
129	XF120	Dir of Human Resources	NRep	N12	\$159,361.00	\$241,433.00
130	000084	Dir of Labor Relations	NRep	N12	\$159,361.00	\$241,433.00
131	000309	Dir of Link21	NRep	N12	\$159,361.00	\$241,433.00
132	XF132	Dir of Marketing and Research	NRep	N12	\$159,361.00	\$241,433.00
133	XF115	Dir of Office of Civil Rights	NRep	N12	\$159,361.00	\$241,433.00
134	XF040	Dir of Operations Planning	NRep	N12	\$159,361.00	\$241,433.00
135	XF126	Dir of Performance and Audit	NRep	N12	\$159,361.00	\$241,433.00
136	XF135	Dir of Procurement	NRep	N12	\$159,361.00	\$241,433.00
137	000027	Dir of Real Estate & Prop Dev	NRep	N12	\$159,361.00	\$241,433.00
138	XF106	Dir of Risk and Insur Mgmt	NRep	N12	\$159,361.00	\$241,433.00
139	SF100	Dir of Security Programs	NRep	N12	\$159,361.00	\$241,433.00
140	000153	Dir of Technology	NRep	N12	\$159,361.00	\$241,433.00
141	EF060	District Architect	NRep	E11	\$148,935.00	\$225,638.00
142	QC216	District Right of Way Surveyor	AFSCME	AFG	\$123,791.68	\$160,929.18
143	XF150	District Secretary	NRep	DS	\$220,307.33	\$220,307.33
144	000156	DMU Engineer	ATU	651	\$88,475.71	\$104,089.23
145	000320	DMU Rolling Stock Foreworker	SEIU	827	\$93,760.37	\$122,562.75
146	000321	DMU System Rail Controller	AFSCME	AFG	\$123,791.68	\$160,929.18
147	TA300	Document Config Controller	SEIU	S09	\$83,728.08	\$109,448.40
148	000161	Document Control Specialist	SEIU	S09	\$83,728.08	\$109,448.40
149	TA310	Drafting Supervisor	SEIU	S11	\$92,160.00	\$120,470.64
150	HF108	Drug Testing Coordinator	NRep	N04	\$92,747.00	\$140,513.00

San Francisco Bay Area Rapid Transit District
Pay Schedule (Noted by Job Title)
As of July 1, 2022
ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/Annual	Maximum/Annual
151	000343	Drug Testing Coordinator (LT)	NRep	L04	\$85,983.00	\$130,265.00
152	MA313	Dump Truck/Equipment Operator	SEIU	301	\$79,728.48	\$104,220.27
153	000311	EEO Analyst I	NRep	N02	\$81,008.00	\$122,728.00
154	000310	EEO Analyst II	NRep	N04	\$92,747.00	\$140,513.00
155	000078	Elec/Electro-Mech Assembler II	SEIU	152	\$62,400.00	\$81,568.66
156	MA145	Elect/Electro-Mech Assembler	SEIU	151	\$60,213.71	\$78,710.94
157	EF215	Electrical Engineer	NRep	E06	\$106,187.00	\$160,874.00
158	MA500	Electrical Foreworker	SEIU	824	\$91,342.16	\$119,401.78
159	000034	Electrical Helper	SEIU	151	\$60,213.71	\$78,710.94
160	MA510	Electrician	SEIU	301	\$79,728.48	\$104,220.27
161	EF110	Electronics & Comm Engineer	NRep	E06	\$106,187.00	\$160,874.00
162	000302	Elevator Escalator Inspector	SEIU	311	\$83,313.15	\$108,906.10
163	MA515	Elevator/Escalator Foreworker	SEIU	825	\$87,701.12	\$114,642.11
164	MA530	Elevator/Escalator Trainee	SEIU	331	\$71,901.44	\$93,988.96
165	MA525	Elevator/Escalator Worker	SEIU	301	\$79,728.48	\$104,220.27
166	000196	Employee Dev Specialist FW	ATU	732	\$116,123.28	\$136,615.86
167	000190	Employee Dev Specialist SA	ATU	839	\$105,714.34	\$124,369.86
168	HJ105	Employee Dev Specialist SEIU	SEIU	EDS	\$95,140.92	\$124,367.28
169	HB105	Employee Dev Specialist TO	ATU	839	\$105,714.34	\$124,369.86
170	EF500	Engineer	NRep	E06	\$106,187.00	\$160,874.00
171	000032	Engineer Intern	NRep	081	\$46,800.00	\$46,800.00
172	SF145	Environmental Administrator	AFSCME	AFH	\$131,454.11	\$170,890.21
173	000006	Environmental Engineer	NRep	E06	\$106,187.00	\$160,874.00
174	000342	Equity Programs Administrator	NRep	N08	\$121,574.00	\$184,186.00
175	MA150	ERS Foreworker	SEIU	825	\$87,701.12	\$114,642.11
176	MA155	ERS Technician	SEIU	301	\$79,728.48	\$104,220.27
177	000210	Executive Assistant	NRep	N05	\$99,240.00	\$150,349.00
178	UA195	Expeditor	SEIU	S06	\$72,512.64	\$94,787.76
179	UA100	Expeditor/Clerk	SEIU	031	\$63,494.29	\$82,999.28
180	MC350	Facilities Maint Supv	AFSCME	AFE	\$108,785.17	\$141,420.36
181	000021	Facilities/Utilities Loc Coord	AFSCME	AFF	\$115,332.73	\$149,933.87
182	000182	Fare Inspection Officer	BPOA	035	\$71,218.99	\$85,459.09
183	000278	Fare Programs Administrator	NRep	N09	\$130,085.00	\$197,080.00
184	FC104	Financial Analyst I	AFSCME	AFC	\$91,612.62	\$119,097.02
185	FC105	Financial Analyst II	AFSCME	AFD	\$101,138.36	\$131,480.10
186	000331	Fire Life Safety Program Admn	AFSCME	AFH	\$131,454.11	\$170,890.21
187	MA550	Fire Protection Worker	SEIU	301	\$79,728.48	\$104,220.27
188	MA330	Fire Service Worker	SEIU	301	\$79,728.48	\$104,220.27
189	XF160	General Counsel	NRep	GC	\$309,391.56	\$309,391.56
190	ZF130	General Manager	NRep	GM	\$396,210.03	\$396,210.03
191	VA050	Gov & Community Relations Spec	SEIU	S11	\$92,160.00	\$120,470.64
192	TA313	Graphic Artist	SEIU	S09	\$83,728.08	\$109,448.40
193	MA335	Grounds Foreworker	SEIU	825	\$87,701.12	\$114,642.11
194	MA345	Grounds Worker	SEIU	201	\$67,832.34	\$88,669.98
195	MA346	Grounds Worker/Applicator	SEIU	301	\$79,728.48	\$104,220.27
196	EF113	Grp Mgr AFC Capital Program	NRep	E11	\$148,935.00	\$225,638.00
197	KF300	Grp Mgr Capitol Corridor	NRep	N11	\$148,935.00	\$225,638.00
198	EF223	Grp Mgr Elec Mech Engineering	NRep	E11	\$148,935.00	\$225,638.00
199	EF222	Grp Mgr Engineering	NRep	E11	\$148,935.00	\$225,638.00
200	OF426	Grp Mgr Operations Liaison	NRep	N11	\$148,935.00	\$225,638.00

San Francisco Bay Area Rapid Transit District
Pay Schedule (Noted by Job Title)
As of July 1, 2022
ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/Annual	Maximum/Annual
201	OF112	Grp Mgr Ops Support & Review	NRep	N11	\$148,935.00	\$225,638.00
202	XF128	Grp Mgr Planning	NRep	N11	\$148,935.00	\$225,638.00
203	000171	Grp Mgr Production Support	NRep	N11	\$148,935.00	\$225,638.00
204	EF121	Grp Mgr Project Controls	NRep	N11	\$148,935.00	\$225,638.00
205	EF107	Grp Mgr Rail Vehicle Cap Prog	NRep	E11	\$148,935.00	\$225,638.00
206	MF807	Grp Mgr Rolling Stock & Shops	NRep	N11	\$148,935.00	\$225,638.00
207	EF124	Grp Mgr Seismic Retrofit Cap	NRep	E11	\$148,935.00	\$225,638.00
208	000088	Grp Mgr Sustainability Program	NRep	N11	\$148,935.00	\$225,638.00
209	EF080	Grp Mgr Systems Engineer	NRep	E11	\$148,935.00	\$225,638.00
210	EF075	Grp Mgr Vehicle Maint Engineer	NRep	E11	\$148,935.00	\$225,638.00
211	000041	Grp Mgr, Capital Projects	NRep	E11	\$148,935.00	\$225,638.00
212	EF224	Grp Mgr, Integration Eng	NRep	E11	\$148,935.00	\$225,638.00
213	000280	Grp Mgr, Policy Planning	NRep	N11	\$148,935.00	\$225,638.00
214	000341	Grp Mgr, Real Estate & Prop Mg	NRep	N11	\$148,935.00	\$225,638.00
215	000279	Grp Mgr, Station Planning	NRep	N11	\$148,935.00	\$225,638.00
216	000312	Grp Mgr, Transit Oriented Dev	NRep	N11	\$148,935.00	\$225,638.00
217	HF133	HR Programs Manager	NRep	N08	\$121,574.00	\$184,186.00
218	000211	HRIS Analyst	NRep	N04	\$92,747.00	\$140,513.00
219	000281	HRIS Specialist	NRep	036	\$73,488.27	\$86,951.90
220	000212	Independent Police Adminstr	NRep	N05	\$99,240.00	\$150,349.00
221	000042	Independent Police Auditor	NRep	IPA	\$210,730.48	\$210,730.48
222	000054	Independent Police Invest	NRep	N08	\$121,574.00	\$184,186.00
223	SC132	Industrial Hygienist	AFSCME	AFG	\$123,791.68	\$160,929.18
224	IC159	Information Sys Security Offcr	AFSCME	AFF	\$115,332.73	\$149,933.87
225	FF260	Information Systems Auditor	NRep	N05	\$99,240.00	\$150,349.00
226	000207	Inspector General	NRep	IG	\$210,968.98	\$210,968.98
227	OF025	Instructional Design Spec	AFSCME	AFE	\$108,785.17	\$141,420.36
228	FC240	Insurance Analyst	AFSCME	AFF	\$115,332.73	\$149,933.87
229	FA265	Intermediate Account Clerk	SEIU	021	\$56,873.86	\$74,345.02
230	CJ105	Intermediate Clerk SEIU	SEIU	021	\$56,873.86	\$74,345.02
231	FF251	Internal Auditor I	NRep	N02	\$81,008.00	\$122,728.00
232	FF252	Internal Auditor II	NRep	N04	\$92,747.00	\$140,513.00
233	UA105	Inventory Control Analyst	SEIU	S08	\$79,808.40	\$104,324.64
234	UA120	Inventory Control Technician	SEIU	036	\$66,518.19	\$86,951.90
235	MA348	Irrigation/Grounds Worker	SEIU	301	\$79,728.48	\$104,220.27
236	000059	IT Project Manager	AFSCME	AFI	\$140,247.01	\$182,320.85
237	IA160	Jr Appl Programmer Analyst	SEIU	S03	\$62,845.32	\$82,150.80
238	000282	Jr Computer Systems Engineer	NRep	E03	\$86,679.00	\$131,320.00
239	FA275	Junior Accountant	SEIU	S05	\$69,136.56	\$90,374.52
240	000306	Junior Elec & Comm Engineer	NRep	E03	\$86,679.00	\$131,320.00
241	000305	Junior Electrical Engineer	NRep	E03	\$86,679.00	\$131,320.00
242	EF400	Junior Engineer	NRep	E03	\$86,679.00	\$131,320.00
243	000304	Junior Mechanical Engineer	NRep	E03	\$86,679.00	\$131,320.00
244	000283	Junior Project Engineer	NRep	E03	\$86,679.00	\$131,320.00
245	000284	Junior Traction Power Engineer	NRep	E03	\$86,679.00	\$131,320.00
246	000285	Junior Train Control Engineer	NRep	E03	\$86,679.00	\$131,320.00
247	HF122	Labor Relations Rep I	NRep	N02	\$81,008.00	\$122,728.00
248	HF123	Labor Relations Rep II	NRep	N04	\$92,747.00	\$140,513.00
249	000286	Leave Management Analyst	NRep	N04	\$92,747.00	\$140,513.00
250	000213	Leave Management Specialist	NRep	036	\$73,488.27	\$86,951.90

San Francisco Bay Area Rapid Transit District
Pay Schedule (Noted by Job Title)
As of July 1, 2022
ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/Annual	Maximum/Annual
251	LA115	Legal Administrative Analyst	SEIU	S06	\$72,512.64	\$94,787.76
252	LA100	Legal Administrative Asst	SEIU	S05	\$69,136.56	\$90,374.52
253	LC118	Legal Office Supervisor	AFSCME	AFD	\$101,138.36	\$131,480.10
254	FC282	Liability Risk Analyst	AFSCME	AFF	\$115,332.73	\$149,933.87
255	MA350	Locksmith	SEIU	301	\$79,728.48	\$104,220.27
256	OB108	Lost & Found Clerk	ATU	019	\$70,549.23	\$82,999.28
257	CA110	Mail and Supply Clerk	SEIU	021	\$56,873.86	\$74,345.02
258	CA115	Mail Services Supervisor	SEIU	800	\$73,998.29	\$96,729.98
259	CA111	Mail Services Support Clerk	SEIU	021	\$56,873.86	\$74,345.02
260	000060	Maintenance Engineer	NRep	E06	\$106,187.00	\$160,874.00
261	TA215	Maintenance Planner	SEIU	S08	\$79,808.40	\$104,324.64
262	000001	Maintenance Support Admin	AFSCME	AFD	\$101,138.36	\$131,480.10
263	ZF200	Managing Director Cap Corridor	NRep	N14	\$192,828.00	\$292,135.00
264	VC080	Marketing Rep I	AFSCME	F02	\$60,773.00	\$94,200.37
265	VC081	Marketing Rep II	AFSCME	AFE	\$108,785.17	\$141,420.36
266	PE132	Master Police Officer	BPOA	798	\$124,078.24	\$124,078.24
267	000328	Master Police Officer (84 hr)	BPOA	PM8	\$130,282.15	\$130,282.15
268	UA130	Material Control Analyst	SEIU	S08	\$79,808.40	\$104,324.64
269	UA135	Material Control Sys Analyst	SEIU	S08	\$79,808.40	\$104,324.64
270	UA145	Material Coordinator	SEIU	301	\$79,728.48	\$104,220.27
271	UA150	Material Expeditor	SEIU	S08	\$79,808.40	\$104,324.64
272	EF240	Mechanical Engineer	NRep	E06	\$106,187.00	\$160,874.00
273	000296	Mgr of Absence Mgmt	NRep	N09	\$130,085.00	\$197,080.00
274	000024	Mgr of Access & Accessible Svc	NRep	N09	\$130,085.00	\$197,080.00
275	000023	Mgr of Access Programs	AFSCME	AFH	\$131,454.11	\$170,890.21
276	FC215	Mgr of Accounting	AFSCME	AFI	\$140,247.01	\$182,320.85
277	000081	Mgr of Accred and Support Svs	BPMA	CM	\$140,928.00	\$163,512.00
278	000188	Mgr of Acquisition Support	AFSCME	AFI	\$140,247.01	\$182,320.85
279	000167	Mgr of Ad Franchise Program	AFSCME	AFI	\$140,247.01	\$182,320.85
280	MC225	Mgr of Auto & Equip Maint	AFSCME	AFH	\$131,454.11	\$170,890.21
281	000299	Mgr of Budget & Admin, Cap Cor	AFSCME	AFI	\$140,247.01	\$182,320.85
282	000215	Mgr of Cap Corr Market/Comm	NRep	N09	\$130,085.00	\$197,080.00
283	FF119	Mgr of Capital Budgets	NRep	N09	\$130,085.00	\$197,080.00
284	FF116	Mgr of Capital Project Control	NRep	N09	\$130,085.00	\$197,080.00
285	000174	Mgr of Capital Project Support	AFSCME	AFI	\$140,247.01	\$182,320.85
286	OF115	Mgr of Central Control	NRep	N10	\$139,192.00	\$210,876.00
287	EF225	Mgr of Civil & Structural Eng	NRep	E10	\$139,192.00	\$210,876.00
288	QF109	Mgr of Community Relations	NRep	N09	\$130,085.00	\$197,080.00
289	000287	Mgr of Comp & Analytics	NRep	N09	\$130,085.00	\$197,080.00
290	EF119	Mgr of Computer Sys Engineer	NRep	E10	\$139,192.00	\$210,876.00
291	MF400	Mgr of Construction Services	NRep	E10	\$139,192.00	\$210,876.00
292	UF225	Mgr of Contract Administration	NRep	N09	\$130,085.00	\$197,080.00
293	000288	Mgr of Contract Compliance	NRep	N09	\$130,085.00	\$197,080.00
294	000170	Mgr of Creative Services	AFSCME	AFI	\$140,247.01	\$182,320.85
295	000009	Mgr of Credit/Debit Fare Prog	AFSCME	AFG	\$123,791.68	\$160,929.18
296	AC400	Mgr of Customer Services	AFSCME	AFH	\$131,454.11	\$170,890.21
297	000071	Mgr of Cyber Security	NRep	E10	\$139,192.00	\$210,876.00
298	TC102	Mgr of Drafting & Configuratio	AFSCME	AFI	\$140,247.01	\$182,320.85
299	HF170	Mgr of EEO Programs	NRep	N09	\$130,085.00	\$197,080.00
300	EF120	Mgr of Elect & Comm Engineer	NRep	E10	\$139,192.00	\$210,876.00

San Francisco Bay Area Rapid Transit District

Pay Schedule (Noted by Job Title)

As of July 1, 2022

ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/Annual	Maximum/Annual
301	EF233	Mgr of Electrical Engineer	NRep	E10	\$139,192.00	\$210,876.00
302	000065	Mgr of Emergency Preparedness	NRep	N08	\$121,574.00	\$184,186.00
303	SC075	Mgr of Employee/Patron Safety	AFSCME	AFI	\$140,247.01	\$182,320.85
304	AF206	Mgr of Energy	NRep	N09	\$130,085.00	\$197,080.00
305	SF111	Mgr of Engineer Safety	NRep	E10	\$139,192.00	\$210,876.00
306	000063	Mgr of Engineering Liaison	NRep	E10	\$139,192.00	\$210,876.00
307	000169	Mgr of Engineering Programs	NRep	E09	\$130,085.00	\$197,080.00
308	SF140	Mgr of Environmental Review	AFSCME	AFI	\$140,247.01	\$182,320.85
309	000289	Mgr of Fin Analysis Admin	AFSCME	AFI	\$140,247.01	\$182,320.85
310	FF297	Mgr of Financial Planning	NRep	N09	\$130,085.00	\$197,080.00
311	FF290	Mgr of Fleet & Capacity Plann	NRep	N09	\$130,085.00	\$197,080.00
312	000290	Mgr of Govt Rel & Leg Affairs	NRep	N09	\$130,085.00	\$197,080.00
313	FF117	Mgr of Grants & Funding Advoc	NRep	N09	\$130,085.00	\$197,080.00
314	000216	Mgr of HRIS & Benefits	NRep	N09	\$130,085.00	\$197,080.00
315	IF177	Mgr of Information Systems	NRep	N10	\$139,192.00	\$210,876.00
316	FF285	Mgr of Internal Audit	NRep	N09	\$130,085.00	\$197,080.00
317	000338	Mgr of Internal Communications	NRep	N09	\$130,085.00	\$197,080.00
318	UC125	Mgr of Inventory Management	AFSCME	AFG	\$123,791.68	\$160,929.18
319	HF130	Mgr of Labor Relations	NRep	N09	\$130,085.00	\$197,080.00
320	000347	Mgr of Land Use Planning	AFSCME	AFI	\$140,247.01	\$182,320.85
321	000291	Mgr of Leave Programs	NRep	N09	\$130,085.00	\$197,080.00
322	QF107	Mgr of Local Govt & Com Rel	NRep	N09	\$130,085.00	\$197,080.00
323	UF130	Mgr of Logistics	NRep	N09	\$130,085.00	\$197,080.00
324	MF405	Mgr of Maint Administration	AFSCME	AFI	\$140,247.01	\$182,320.85
325	000159	Mgr of Maint Plan & Logistics	NRep	N09	\$130,085.00	\$197,080.00
326	TF241	Mgr of Maintenance Engineer	NRep	E10	\$139,192.00	\$210,876.00
327	OF425	Mgr of Maintenance Support	NRep	N09	\$130,085.00	\$197,080.00
328	000214	Mgr of Marketing	NRep	N09	\$130,085.00	\$197,080.00
329	EF234	Mgr of Mechanical Engr.	NRep	E10	\$139,192.00	\$210,876.00
330	000293	Mgr of Media Relations	NRep	N09	\$130,085.00	\$197,080.00
331	FF125	Mgr of Operating Budgets	NRep	N09	\$130,085.00	\$197,080.00
332	TF230	Mgr of Operations Reliability	NRep	E09	\$130,085.00	\$197,080.00
333	SC105	Mgr of Operations Safety	AFSCME	AFI	\$140,247.01	\$182,320.85
334	000055	Mgr of Ops Training and Dev	NRep	N09	\$130,085.00	\$197,080.00
335	QC205	Mgr of Parking Programs	AFSCME	AFI	\$140,247.01	\$182,320.85
336	000203	Mgr of Performance Analytics	AFSCME	AFI	\$140,247.01	\$182,320.85
337	QF115	Mgr of Planning	NRep	N09	\$130,085.00	\$197,080.00
338	000294	Mgr of Program Planning Sppt	NRep	N09	\$130,085.00	\$197,080.00
339	UF215	Mgr of Purchasing	AFSCME	AFI	\$140,247.01	\$182,320.85
340	TC105	Mgr of Quality Assurance	AFSCME	AFI	\$140,247.01	\$182,320.85
341	000199	Mgr of Rail Operations	NRep	N09	\$130,085.00	\$197,080.00
342	000349	Mgr of Rail Planning, Link21	AFSCME	AFI	\$140,247.01	\$182,320.85
343	000005	Mgr of Real Estate Services	NRep	N09	\$130,085.00	\$197,080.00
344	EF159	Mgr of Research & Development	NRep	E10	\$139,192.00	\$210,876.00
345	FF295	Mgr of Revenue Control	NRep	N09	\$130,085.00	\$197,080.00
346	000303	Mgr of RS&S Administration	NRep	N09	\$130,085.00	\$197,080.00
347	OF111	Mgr of Schedules & Services	NRep	N09	\$130,085.00	\$197,080.00
348	000247	Mgr of Small Business Sppt Svc	NRep	N09	\$130,085.00	\$197,080.00
349	AC300	Mgr of Special Projects	AFSCME	AFI	\$140,247.01	\$182,320.85
350	000198	Mgr of Station Operations	NRep	N09	\$130,085.00	\$197,080.00

San Francisco Bay Area Rapid Transit District
Pay Schedule (Noted by Job Title)
As of July 1, 2022
ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/Annual	Maximum/Annual
351	MF840	Mgr of Strategic Main Prog	NRep	N11	\$148,935.00	\$225,638.00
352	000295	Mgr of Substance Abuse Program	NRep	N09	\$130,085.00	\$197,080.00
353	000249	Mgr of Sys Capacity Planning	NRep	N09	\$130,085.00	\$197,080.00
354	000248	Mgr of System Integration	NRep	E09	\$130,085.00	\$197,080.00
355	HF135	Mgr of Talent Acquisition	NRep	N09	\$130,085.00	\$197,080.00
356	000172	Mgr of Technology Programs	NRep	N09	\$130,085.00	\$197,080.00
357	000008	Mgr of Telecommunications	NRep	N09	\$130,085.00	\$197,080.00
358	FC205	Mgr of Time and Admin	AFSCME	AFI	\$140,247.01	\$182,320.85
359	000250	Mgr of Title VI & Env Justice	NRep	N09	\$130,085.00	\$197,080.00
360	EF236	Mgr of Traction Power Engr	NRep	E10	\$139,192.00	\$210,876.00
361	EF130	Mgr of Train Control Engineer	NRep	E10	\$139,192.00	\$210,876.00
362	000332	Mgr of Trans Ops Supp, CCJPA	NRep	N09	\$130,085.00	\$197,080.00
363	000251	Mgr of Transit Oriented Dev	NRep	N09	\$130,085.00	\$197,080.00
364	MC805	Mgr of Transit Vehicl Cleaning	AFSCME	AFH	\$131,454.11	\$170,890.21
365	OF170	Mgr of Transportation Ops Supp	NRep	N09	\$130,085.00	\$197,080.00
366	TF237	Mgr of Vehicle Sys Engineer	NRep	E10	\$139,192.00	\$210,876.00
367	MF850	Mgr of Warranty Administration	NRep	N08	\$121,574.00	\$184,186.00
368	000252	Mgr of Workforce Dev	NRep	N09	\$130,085.00	\$197,080.00
369	VA125	Multimedia Assistant Producer	SEIU	S11	\$92,160.00	\$120,470.64
370	HF152	Multimedia Producer	NRep	N05	\$99,240.00	\$150,349.00
371	OB120	Operations Foreworker	ATU	821	\$91,745.06	\$107,935.36
372	OC118	Operations Supervisor Liaison	AFSCME	AFF	\$115,332.73	\$149,933.87
373	HF111	Operations Training Supervisor	AFSCME	AFG	\$123,791.68	\$160,929.18
374	MA547	Overhead Door Worker	SEIU	301	\$79,728.48	\$104,220.27
375	MA360	Painter	SEIU	301	\$79,728.48	\$104,220.27
376	000092	Paralegal	NRep	710	\$87,476.90	\$103,515.57
377	QC207	Parking Coordinator	AFSCME	AFE	\$108,785.17	\$141,420.36
378	QF135	Planner	AFSCME	AFC	\$91,612.62	\$119,097.02
379	CE175	Police Admin Specialist	BPOA	045	\$74,543.66	\$87,120.59
380	PD111	Police Admin Supervisor	BPMA	CS	\$125,244.00	\$145,332.00
381	PF110	Police Chief	NRep	N14	\$192,828.00	\$292,135.00
382	PD115	Police Civilian Supv Admin	BPMA	CS	\$125,244.00	\$145,332.00
383	PD118	Police Civilian Supv Comm	BPMA	CS	\$125,244.00	\$145,332.00
384	PE115	Police Dispatcher	BPOA	048	\$77,488.94	\$94,315.31
385	PD125	Police Lieutenant	BPMA	LT	\$159,372.00	\$182,484.00
386	000330	Police Lieutenant (84 hr)	BPMA	LT8	\$167,340.60	\$191,608.20
387	PE130	Police Officer	BPOA	778	\$81,223.17	\$114,662.70
388	000325	Police Officer (84 hr)	BPOA	PO8	\$85,284.33	\$120,395.84
389	PE129	Police Officer in Academy	BPOA	777	\$71,676.80	\$71,676.80
390	PD135	Police Sergeant	BPMA	SGT	\$128,172.00	\$152,064.00
391	000329	Police Sergeant (84 hr)	BPMA	SG8	\$134,580.60	\$159,667.20
392	PD138	Police Support Svcs Supv	BPMA	CS	\$125,244.00	\$145,332.00
393	PD116	Police Tech Administrator	BPMA	CS	\$125,244.00	\$145,332.00
394	MA535	Power & Mechanical Foreworker	SEIU	824	\$91,342.16	\$119,401.78
395	MA545	Power & Mechanical Worker	SEIU	301	\$79,728.48	\$104,220.27
396	OB130	Power & Support Controller	ATU	831	\$100,919.52	\$118,728.90
397	AC222	Principal Admin Analyst AFSCME	AFSCME	AFG	\$123,791.68	\$160,929.18
398	000045	Principal Architect	NRep	E08	\$121,574.00	\$184,186.00
399	EF256	Principal Civil Engineer	NRep	E08	\$121,574.00	\$184,186.00
400	EF090	Principal Computer Systems Eng	NRep	E08	\$121,574.00	\$184,186.00

San Francisco Bay Area Rapid Transit District
Pay Schedule (Noted by Job Title)
As of July 1, 2022
ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/Annual	Maximum/Annual
401	EF262	Principal Construction Engr	NRep	E08	\$121,574.00	\$184,186.00
402	UF230	Principal Contract Specialist	AFSCME	AFG	\$123,791.68	\$160,929.18
403	000067	Principal EGIS Analyst	AFSCME	AFG	\$123,791.68	\$160,929.18
404	000253	Principal Elec Comm Engineer	NRep	E08	\$121,574.00	\$184,186.00
405	EF267	Principal Electrical Engineer	NRep	E08	\$121,574.00	\$184,186.00
406	EF502	Principal Engineer	NRep	E08	\$121,574.00	\$184,186.00
407	FC139	Principal Financial Analyst	AFSCME	AFG	\$123,791.68	\$160,929.18
408	000314	Principal Fire Protect Eng	NRep	E08	\$121,574.00	\$184,186.00
409	VC055	Principal Gov & Comm Rel Rep	AFSCME	AFG	\$123,791.68	\$160,929.18
410	000192	Principal Grants Officer	AFSCME	AFG	\$123,791.68	\$160,929.18
411	000254	Principal Integration Engineer	NRep	E08	\$121,574.00	\$184,186.00
412	FF301	Principal Internal Auditor	NRep	N07	\$113,621.00	\$172,136.00
413	000316	Principal Investigative Audito	NRep	N07	\$113,621.00	\$172,136.00
414	HF128	Principal Labor Relations Rep	NRep	N07	\$113,621.00	\$172,136.00
415	000205	Principal Landscape Architect	NRep	E08	\$121,574.00	\$184,186.00
416	VC084	Principal Marketing Rep	AFSCME	AFH	\$131,454.11	\$170,890.21
417	EF271	Principal Mechanical Engineer	NRep	E08	\$121,574.00	\$184,186.00
418	000298	Principal Ops Safety Spec	AFSCME	AFH	\$131,454.11	\$170,890.21
419	000201	Principal Performance Analyst	AFSCME	AFG	\$123,791.68	\$160,929.18
420	QC112	Principal Planner	AFSCME	AFH	\$131,454.11	\$170,890.21
421	000255	Principal Project Engineer	NRep	E08	\$121,574.00	\$184,186.00
422	QC226	Principal Property Devlmt Ofc	AFSCME	AFH	\$131,454.11	\$170,890.21
423	TF256	Principal Reliability Engineer	NRep	E08	\$121,574.00	\$184,186.00
424	QC225	Principal Right of Way Officer	AFSCME	AFH	\$131,454.11	\$170,890.21
425	AF234	Principal Rsch Proj Analyst	AFSCME	AFG	\$123,791.68	\$160,929.18
426	SF129	Principal Safety Engineer	NRep	E08	\$121,574.00	\$184,186.00
427	000334	Principal Safety Specialist	AFSCME	AFH	\$131,454.11	\$170,890.21
428	EF276	Principal Structural Engineer	NRep	E08	\$121,574.00	\$184,186.00
429	EF279	Principal Track Engineer	NRep	E08	\$121,574.00	\$184,186.00
430	EF146	Principal Train Control Eng	NRep	E08	\$121,574.00	\$184,186.00
431	TF236	Principal Vehicle Sys Engineer	NRep	E08	\$121,574.00	\$184,186.00
432	000184	Procurement Support Mgr	AFSCME	AFI	\$140,247.01	\$182,320.85
433	MF842	Program Logistics Manager	NRep	N09	\$130,085.00	\$197,080.00
434	FA130	Project Control Administrator	SEIU	S08	\$79,808.40	\$104,324.64
435	000256	Project Controls Manager	NRep	E08	\$121,574.00	\$184,186.00
436	000257	Project Engineer	NRep	E06	\$106,187.00	\$160,874.00
437	EF250	Project Mgr	NRep	E09	\$130,085.00	\$197,080.00
438	000258	Project Mgr, Accessibility	NRep	E09	\$130,085.00	\$197,080.00
439	000262	Project Mgr, Architect	NRep	E09	\$130,085.00	\$197,080.00
440	000259	Project Mgr, Capital	NRep	E09	\$130,085.00	\$197,080.00
441	000260	Project Mgr, Cathodic	NRep	E09	\$130,085.00	\$197,080.00
442	000261	Project Mgr, Construction	NRep	E09	\$130,085.00	\$197,080.00
443	000263	Project Mgr, Earthquake Safety	NRep	E09	\$130,085.00	\$197,080.00
444	000264	Project Mgr, Extensions	NRep	E09	\$130,085.00	\$197,080.00
445	000265	Project Mgr, Fire Life Safety	NRep	E09	\$130,085.00	\$197,080.00
446	000266	Project Mgr, Int Agreements	NRep	E09	\$130,085.00	\$197,080.00
447	000267	Project Mgr, Property Dev	NRep	E09	\$130,085.00	\$197,080.00
448	000268	Project Mgr, Stations	NRep	E09	\$130,085.00	\$197,080.00
449	000269	Project Mgr, Sys Integration	NRep	E09	\$130,085.00	\$197,080.00
450	000270	Project Mgr, Traction Power	NRep	E09	\$130,085.00	\$197,080.00

San Francisco Bay Area Rapid Transit District
Pay Schedule (Noted by Job Title)
As of July 1, 2022
ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/Annual	Maximum/Annual
451	000224	Project Mgr, Train Control	NRep	E09	\$130,085.00	\$197,080.00
452	EF451	Project Support Manager	AFSCME	AFI	\$140,247.01	\$182,320.85
453	000204	Property Manager	AFSCME	AFH	\$131,454.11	\$170,890.21
454	VC110	Public Information Officer	AFSCME	AFE	\$108,785.17	\$141,420.36
455	VA115	Public Information Rep	SEIU	S11	\$92,160.00	\$120,470.64
456	TA110	Quality Assurance Analyst	SEIU	S08	\$79,808.40	\$104,324.64
457	000066	Quality Assurance Officer	SEIU	S11	\$92,160.00	\$120,470.64
458	000035	Quality Team Leader	SEIU	313	\$83,714.59	\$109,431.09
459	000015	Query & Reports Spec	AFSCME	AFF	\$115,332.73	\$149,933.87
460	OC190	Rail Operations Controller	AFSCME	AFI	\$140,247.01	\$182,320.85
461	KF175	Rail Svs Compl Officer Capitol	AFSCME	AFG	\$123,791.68	\$160,929.18
462	QA205	Real Estate Officer	SEIU	S11	\$92,160.00	\$120,470.64
463	QA100	Real Estate Tech	SEIU	036	\$66,518.19	\$86,951.90
464	IA185	Real Time Programmer Analyst	SEIU	S13	\$101,448.60	\$132,612.48
465	CP105	Receptionist	NRep	036	\$73,488.27	\$86,951.90
466	000345	Records & Supply Technician	SEIU	036	\$66,518.19	\$86,951.90
467	000217	Recruiter I	NRep	N02	\$81,008.00	\$122,728.00
468	000226	Recruiter II	NRep	N04	\$92,747.00	\$140,513.00
469	000346	Recruiter II (LT)	NRep	L04	\$85,983.00	\$130,265.00
470	000227	Recruiting Specialist	NRep	036	\$73,488.27	\$86,951.90
471	000193	Reliability Analyst	AFSCME	AFE	\$108,785.17	\$141,420.36
472	TF245	Reliability Engineer	NRep	E06	\$106,187.00	\$160,874.00
473	CA140	Reprographics Equipment Oper	SEIU	031	\$63,494.29	\$82,999.28
474	EF142	Research & Dev Specialist	AFSCME	AFG	\$123,791.68	\$160,929.18
475	AF233	Research Projects Supv	AFSCME	AFH	\$131,454.11	\$170,890.21
476	PE140	Revenue Protection Guard	BPOA	098	\$76,445.41	\$91,730.08
477	000318	Road Supv of Engines	AFSCME	AFG	\$123,791.68	\$160,929.18
478	000228	Rolling Stock Acquisitn Admin	NRep	N08	\$121,574.00	\$184,186.00
479	MA810	Rolling Stock Foreworker	SEIU	827	\$93,760.37	\$122,562.75
480	000313	Safety Mgmt System Manager	AFSCME	AFI	\$140,247.01	\$182,320.85
481	SF120	Safety Specialist	AFSCME	AFD	\$101,138.36	\$131,480.10
482	OB135	Scheduling Analyst	ATU	731	\$105,714.34	\$124,369.86
483	000048	Scheduling Supervisor	AFSCME	AFF	\$115,332.73	\$149,933.87
484	MC725	Sect Mgr Elev/Escalator Maint	AFSCME	AFG	\$123,791.68	\$160,929.18
485	MC724	Sect Mgr Power & Mech Maint	AFSCME	AFG	\$123,791.68	\$160,929.18
486	MC726	Sect Mgr Struct Insp & Maint	AFSCME	AFG	\$123,791.68	\$160,929.18
487	MC721	Sect Mgr Structures Maint	AFSCME	AFG	\$123,791.68	\$160,929.18
488	MC720	Sect Mgr Systems Maint	AFSCME	AFG	\$123,791.68	\$160,929.18
489	MC722	Sect Mgr Track Maint	AFSCME	AFG	\$123,791.68	\$160,929.18
490	000229	Security Access Analyst	NRep	N03	\$86,679.00	\$131,320.00
491	MA225	Shop Machinist	SEIU	301	\$79,728.48	\$104,220.27
492	TA260	Shop Scheduler	SEIU	S10	\$87,828.72	\$114,808.80
493	MA230	Shop Welder	SEIU	301	\$79,728.48	\$104,220.27
494	MC701	Spec Proj Mgr Track & Struct	AFSCME	AFH	\$131,454.11	\$170,890.21
495	000158	Special Projects Mgr AFSCME	AFSCME	AFG	\$123,791.68	\$160,929.18
496	FA288	Sr Account Clerk	SEIU	031	\$63,494.29	\$82,999.28
497	AC220	Sr Admin Analyst AFSCME	AFSCME	AFE	\$108,785.17	\$141,420.36
498	IA190	Sr Appl Programmer Analyst	SEIU	S14	\$106,455.12	\$139,157.04
499	IC142	Sr Applications Analyst	AFSCME	AFH	\$131,454.11	\$170,890.21
500	LF120	Sr Attorney	NRep	N12	\$159,361.00	\$241,433.00

San Francisco Bay Area Rapid Transit District
Pay Schedule (Noted by Job Title)
As of July 1, 2022
ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/Annual	Maximum/Annual
501	000218	Sr Benefits Analyst	NRep	N06	\$106,187.00	\$160,874.00
502	000230	Sr Board Analyst	NRep	N06	\$106,187.00	\$160,874.00
503	FH140	Sr Budget Clerk SEIU	SEIU	031	\$63,494.29	\$82,999.28
504	000176	Sr Buyer	SEIU	S10	\$87,828.72	\$114,808.80
505	000166	Sr CAD Drafter	SEIU	S10	\$87,828.72	\$114,808.80
506	FA290	Sr Cash Handler	SEIU	035	\$62,625.47	\$81,863.60
507	TC222	Sr Central Maint Supv	AFSCME	AFH	\$131,454.11	\$170,890.21
508	EF255	Sr Civil Engineer	NRep	E07	\$113,621.00	\$172,136.00
509	000219	Sr Class and Comp Analyst	NRep	N05	\$99,240.00	\$150,349.00
510	CB145	Sr Clerk ATU	ATU	031	\$70,549.23	\$82,999.28
511	CG145	Sr Clerk SEIU	SEIU	031	\$63,494.29	\$82,999.28
512	000075	Sr Computer Support Coord	SEIU	S16	\$116,056.44	\$151,707.84
513	EF138	Sr Computer Systems Engineer	NRep	E07	\$113,621.00	\$172,136.00
514	EF260	Sr Construction Engineer	NRep	E07	\$113,621.00	\$172,136.00
515	000231	Sr EEO Analyst	NRep	N05	\$99,240.00	\$150,349.00
516	EF265	Sr Electrical Engineer	NRep	E07	\$113,621.00	\$172,136.00
517	EF140	Sr Electronics & Comm Engineer	NRep	E07	\$113,621.00	\$172,136.00
518	HF114	Sr Employee Dev Specialist	NRep	N05	\$99,240.00	\$150,349.00
519	FC137	Sr Energy Analyst	AFSCME	AFF	\$115,332.73	\$149,933.87
520	EF501	Sr Engineer	NRep	E07	\$113,621.00	\$172,136.00
521	FC138	Sr Financial Analyst AFSCME	AFSCME	AFE	\$108,785.17	\$141,420.36
522	VC051	Sr Gov & Comm Relations Rep	AFSCME	AFE	\$108,785.17	\$141,420.36
523	000315	Sr Grants Officer	AFSCME	AFE	\$108,785.17	\$141,420.36
524	TA314	Sr Graphic Artist	SEIU	S10	\$87,828.72	\$114,808.80
525	FF253	Sr Internal Auditor	NRep	N05	\$99,240.00	\$150,349.00
526	UC108	Sr Inventory Control Analyst	AFSCME	AFD	\$101,138.36	\$131,480.10
527	HF126	Sr Labor Relations Rep	NRep	N06	\$106,187.00	\$160,874.00
528	000232	Sr Leave Mgmt Analyst	NRep	N05	\$99,240.00	\$150,349.00
529	000344	Sr Leave Mgmt Analyst (LT)	NRep	L05	\$92,002.00	\$139,383.00
530	AA130	Sr Legal Secretary	SEIU	071	\$64,053.60	\$83,730.40
531	UC190	Sr Logistics Supv	AFSCME	AFF	\$115,332.73	\$149,933.87
532	CA112	Sr Mail Services Support Clerk	SEIU	031	\$63,494.29	\$82,999.28
533	TA220	Sr Maint Planner	SEIU	S11	\$92,160.00	\$120,470.64
534	000053	Sr Maintenance Engineer	NRep	N07	\$113,621.00	\$172,136.00
535	VC082	Sr Marketing Rep	AFSCME	AFF	\$115,332.73	\$149,933.87
536	EF270	Sr Mechanical Engineer	NRep	E07	\$113,621.00	\$172,136.00
537	000189	Sr Mgr of Asset Management	NRep	N10	\$139,192.00	\$210,876.00
538	000233	Sr Mgr of Contr Labor Compl	NRep	N10	\$139,192.00	\$210,876.00
539	000234	Sr Mgr of Econ Oppy Policies	NRep	N10	\$139,192.00	\$210,876.00
540	000179	Sr Mgr of Engineering Programs	NRep	E10	\$139,192.00	\$210,876.00
541	000185	Sr Mgr of Fin Analyis & Admn	NRep	N10	\$139,192.00	\$210,876.00
542	000333	Sr Mgr of Finance	NRep	N10	\$139,192.00	\$210,876.00
543	000308	Sr Mgr of M&E Asset Mgmt	NRep	N10	\$139,192.00	\$210,876.00
544	000235	Sr Mgr of Maint Acquisition	NRep	N10	\$139,192.00	\$210,876.00
545	000292	Sr Mgr of Maint Plan Sched	NRep	N10	\$139,192.00	\$210,876.00
546	MF410	Sr Mgr of Maintenance Support	NRep	N10	\$139,192.00	\$210,876.00
547	000237	Sr Mgr of Procurement	NRep	N10	\$139,192.00	\$210,876.00
548	000236	Sr Mgr of RS&S Ops Admin	NRep	N10	\$139,192.00	\$210,876.00
549	000319	Sr Mgr of Soc Svcs Partnership	NRep	N10	\$139,192.00	\$210,876.00
550	000238	Sr Mgr of Wkfc Policy Compl	NRep	N10	\$139,192.00	\$210,876.00

San Francisco Bay Area Rapid Transit District
Pay Schedule (Noted by Job Title)
As of July 1, 2022
ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/Annual	Maximum/Annual
551	000177	Sr Mgr Performance & Innovatio	NRep	N10	\$139,192.00	\$210,876.00
552	CA155	Sr Office Services Supv	SEIU	S09	\$83,728.08	\$109,448.40
553	OB145	Sr Operations Foreworker	ATU	831	\$100,919.52	\$118,728.90
554	OC155	Sr Operations Supvr Liaison	AFSCME	AFG	\$123,791.68	\$160,929.18
555	SC135	Sr Ops Safety Spec	AFSCME	AFG	\$123,791.68	\$160,929.18
556	IB190	Sr Ops Suppt Sys Analyst	ATU	742	\$112,088.70	\$131,869.09
557	000191	Sr Performance Analyst	AFSCME	AFF	\$115,332.73	\$149,933.87
558	QC145	Sr Planner	AFSCME	AFF	\$115,332.73	\$149,933.87
559	000105	Sr Police Officer - Adv.	BPOA	792	\$121,645.47	\$121,645.47
560	PE131	Sr Police Officer - Int.	BPOA	788	\$118,102.40	\$118,102.40
561	000327	Sr Police Officer-Adv. (84 hr)	BPOA	PA8	\$127,727.75	\$127,727.75
562	000326	Sr Police Officer-Int. (84 hr)	BPOA	PI8	\$124,007.52	\$124,007.52
563	000052	Sr Production Engineer	NRep	N07	\$113,621.00	\$172,136.00
564	000220	Sr Project Engineer	NRep	E07	\$113,621.00	\$172,136.00
565	000080	Sr Project Manager	NRep	E10	\$139,192.00	\$210,876.00
566	000195	Sr Quality Administrator	AFSCME	AFG	\$123,791.68	\$160,929.18
567	EF238	Sr Quality Engineer	NRep	E07	\$113,621.00	\$172,136.00
568	000181	Sr Quality Manager	NRep	N10	\$139,192.00	\$210,876.00
569	QC210	Sr Real Estate Officer	AFSCME	AFF	\$115,332.73	\$149,933.87
570	000239	Sr Recruiter	NRep	N05	\$99,240.00	\$150,349.00
571	TF255	Sr Reliability Engineer	NRep	E07	\$113,621.00	\$172,136.00
572	AF232	Sr Research Projects Analyst	AFSCME	AFE	\$108,785.17	\$141,420.36
573	QC224	Sr Right of Way Officer	AFSCME	AFF	\$115,332.73	\$149,933.87
574	000240	Sr Safety Engineer	NRep	E07	\$113,621.00	\$172,136.00
575	SC130	Sr Safety Specialist	AFSCME	AFF	\$115,332.73	\$149,933.87
576	000031	Sr Scheduling Analyst ATU	ATU	732	\$116,123.28	\$136,615.86
577	AB135	Sr Secretary ATU	ATU	061	\$70,549.23	\$82,999.28
578	AJ135	Sr Secretary SEIU	SEIU	061	\$59,598.03	\$77,905.98
579	UA160	Sr Storekeeper	SEIU	171	\$73,998.29	\$96,729.98
580	EF275	Sr Structural Engineer	NRep	E07	\$113,621.00	\$172,136.00
581	IC200	Sr Systems Programmer	AFSCME	AFE	\$108,785.17	\$141,420.36
582	IA210	Sr Telecommunications Tech	SEIU	S14	\$106,455.12	\$139,157.04
583	FC200	Sr Time & Labor Admin Analyst	AFSCME	AFE	\$108,785.17	\$141,420.36
584	000241	Sr Traction Power Engineer	NRep	E07	\$113,621.00	\$172,136.00
585	EF145	Sr Train Control Engineer	NRep	E07	\$113,621.00	\$172,136.00
586	000044	Sr Transp Training Clerk	ATU	036	\$73,909.06	\$86,951.90
587	000194	Sr Transportation Analyst	AFSCME	AFF	\$115,332.73	\$149,933.87
588	CB160	Sr Transportation Clerk	ATU	031	\$70,549.23	\$82,999.28
589	TF232	Sr Transportation Planner	AFSCME	AFF	\$115,332.73	\$149,933.87
590	TF234	Sr Vehicle Systems Engineer	NRep	E07	\$113,621.00	\$172,136.00
591	000297	Sr Wkfrce & Policy Compl Anlys	NRep	N05	\$99,240.00	\$150,349.00
592	000242	Sr Workforce Dev Analyst	NRep	N05	\$99,240.00	\$150,349.00
593	000324	Stakeholder Engagement Adminst	NRep	N06	\$106,187.00	\$160,874.00
594	OB155	Station Agent	ATU	521	\$75,369.22	\$88,669.78
595	OB156	Station Agent PT	ATU	541	\$82,906.10	\$97,536.61
596	UA170	Storekeeper	SEIU	201	\$67,832.34	\$88,669.98
597	000223	Strategic Budget Administrator	AFSCME	AFH	\$131,454.11	\$170,890.21
598	000057	Strategic Prog Mgr, Ext Affair	NRep	N10	\$139,192.00	\$210,876.00
599	EF280	Structural Engineer	NRep	E06	\$106,187.00	\$160,874.00
600	MA615	Structures Equipment Operator	SEIU	301	\$79,728.48	\$104,220.27

San Francisco Bay Area Rapid Transit District
Pay Schedule (Noted by Job Title)
As of July 1, 2022
ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/Annual	Maximum/Annual
601	MA620	Structures Foreworker	SEIU	825	\$87,701.12	\$114,642.11
602	MA638	Structures Inspect Foreworker	SEIU	810	\$91,644.18	\$119,796.56
603	MA637	Structures Inspector	SEIU	311	\$83,313.15	\$108,906.10
604	MA636	Structures Inspector Asst	SEIU	201	\$67,832.34	\$88,669.98
605	MA630	Structures Welder	SEIU	301	\$79,728.48	\$104,220.27
606	MA635	Structures Worker	SEIU	201	\$67,832.34	\$88,669.98
607	000036	Structures Worker PT	SEIU	221	\$74,615.42	\$74,615.42
608	TF275	Supt of Cntrl Veh Trouble Desk	NRep	N11	\$148,935.00	\$225,638.00
609	MF535	Supt of Power & Mech Maint	NRep	N11	\$148,935.00	\$225,638.00
610	MF818	Supt of Rolling Stock & Shops	NRep	N11	\$148,935.00	\$225,638.00
611	000164	Supt of System Service	NRep	N11	\$148,935.00	\$225,638.00
612	MF703	Supt of Systems Maintenance	NRep	N11	\$148,935.00	\$225,638.00
613	MF610	Supt of Way & Facilities	NRep	N11	\$148,935.00	\$225,638.00
614	000010	Supv Bus Sys Operations	AFSCME	AFI	\$140,247.01	\$182,320.85
615	000317	Supv Crisis Int & Outreach Pro	BPMA	CS	\$125,244.00	\$145,332.00
616	000301	Supv of Comp & Analytics	NRep	N07	\$113,621.00	\$172,136.00
617	000243	Supv of EEO Programs	NRep	N07	\$113,621.00	\$172,136.00
618	000244	Supv of HRIS	NRep	N07	\$113,621.00	\$172,136.00
619	000300	Supv of Leave Mgmt	NRep	N07	\$113,621.00	\$172,136.00
620	000245	Supv of Recruiting	NRep	N07	\$113,621.00	\$172,136.00
621	000221	Supv of Workforce Development	NRep	N07	\$113,621.00	\$172,136.00
622	TF263	Survey Taker	NRep	093	\$84,194.03	\$84,194.03
623	EA315	Survey Tech	SEIU	091	\$69,549.38	\$90,914.30
624	MA385	System Service Crewleader	SEIU	141	\$59,683.31	\$78,017.47
625	MA390	System Service Foreworker	SEIU	818	\$81,063.22	\$105,965.18
626	MC395	System Service Supv	AFSCME	AFE	\$108,785.17	\$141,420.36
627	MA400	System Service Worker	SEIU	111	\$57,849.38	\$75,620.27
628	MA399	System Service Worker 141	SEIU	141	\$59,683.31	\$78,017.47
629	MA401	System Service Worker PT	SEIU	121	\$63,634.27	\$63,634.27
630	IC198	Systems Programmer	AFSCME	AFF	\$115,332.73	\$149,933.87

San Francisco Bay Area Rapid Transit District
Pay Schedule (Noted by Job Title)
As of July 1, 2022
ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/Annual	Maximum/Annual
631	000007	Tech Maintenance Support Coord	AFSCME	AFE	\$108,785.17	\$141,420.36
632	TA140	Tech Publications Admin	SEIU	S10	\$87,828.72	\$114,808.80
633	TA302	Technical Administrator	SEIU	S11	\$92,160.00	\$120,470.64
634	TA125	Technical Editor	SEIU	S03	\$62,845.32	\$82,150.80
635	IA300	Technical Programmer Analyst	SEIU	S11	\$92,160.00	\$120,470.64
636	000025	Technical Publications Analyst	SEIU	S09	\$83,728.08	\$109,448.40
637	TA301	Technical Resources Admin	SEIU	S13	\$101,448.60	\$132,612.48
638	IA200	Telecommunications Specialist	SEIU	S06	\$72,512.64	\$94,787.76
639	IA205	Telecommunications Technician	SEIU	S09	\$83,728.08	\$109,448.40
640	000068	Time & Labor Admin Analyst ATU	ATU	741	\$97,810.34	\$115,071.22
641	FA212	Time and Labor Admin Analyst	SEIU	TAD	\$88,026.36	\$115,067.16
642	UA180	Tool Room Attendant	SEIU	201	\$67,832.34	\$88,669.98
643	MA640	Track Equipment Operator	SEIU	301	\$79,728.48	\$104,220.27
644	MA645	Track Foreworker	SEIU	825	\$87,701.12	\$114,642.11
645	MA655	Track Welder	SEIU	301	\$79,728.48	\$104,220.27
646	MA660	Track Worker	SEIU	201	\$67,832.34	\$88,669.98
647	000022	Track Worker PT	SEIU	221	\$74,615.42	\$74,615.42
648	MA720	Train Control Electronic Tech	SEIU	301	\$79,728.48	\$104,220.27
649	EF165	Train Control Engineer	NRep	E06	\$106,187.00	\$160,874.00
650	MA725	Train Control Foreworker	SEIU	825	\$87,701.12	\$114,642.11
651	OB160	Train Operator	ATU	621	\$75,369.22	\$88,669.78
652	OB161	Train Operator PT	ATU	641	\$82,906.10	\$97,536.61
653	000322	Transit Ambassador	BPOA	027	\$59,816.02	\$73,468.51
654	CA165	Transit Information Clerk	SEIU	031	\$63,494.29	\$82,999.28
655	CA175	Transit Information Supv	SEIU	S11	\$92,160.00	\$120,470.64
656	CA159	Transit Information Tech	SEIU	036	\$66,518.19	\$86,951.90
657	MA825	Transit Veh Elec Tec	SEIU	301	\$79,728.48	\$104,220.27
658	MA830	Transit Vehicle Mechanic	SEIU	301	\$79,728.48	\$104,220.27
659	000037	Transit Vehicle Mechanic PT	SEIU	314	\$87,701.33	\$87,701.33
660	000033	Transportation Adm Specialist	ATU	031	\$70,549.23	\$82,999.28
661	CB175	Transportation Clerk	ATU	021	\$70,549.23	\$82,999.28
662	OC150	Transportation Supervisor	AFSCME	AFG	\$123,791.68	\$160,929.18
663	CA180	Trouble Desk Data Specialist	SEIU	036	\$66,518.19	\$86,951.90
664	MA826	TVET Trainee	SEIU	331	\$71,901.44	\$93,988.96
665	MA840	Utility Foreworker	SEIU	818	\$81,063.22	\$105,965.18
666	MA835	Utility Worker	SEIU	111	\$57,849.38	\$75,620.27
667	MA836	Utility Worker PT	SEIU	121	\$63,634.27	\$63,634.27
668	TA130	Vehicle Inspector	SEIU	311	\$83,313.15	\$108,906.10
669	MC830	Vehicle Performance Analyst	AFSCME	AFF	\$115,332.73	\$149,933.87
670	TF233	Vehicle Systems Engineer	NRep	E06	\$106,187.00	\$160,874.00
671	MA900	Warranty Administrator	SEIU	S11	\$92,160.00	\$120,470.64
672	TA135	Wayside Inspector	SEIU	311	\$83,313.15	\$108,906.10
673	TA311	Web Page Specialist	SEIU	S10	\$87,828.72	\$114,808.80
674	000246	Workforce Dev Specialist	NRep	036	\$73,488.27	\$86,951.90

* Due to the unique nature of these jobs as executive management employees reporting directly to the General Manager, these classifications are eligible to receive Management Incentive Pay of \$4,800 annually (26 equal pay period installments of \$184.61).

** Due to the unique nature of the job as first level management over Police Lieutenants, the Deputy Police Chief classification is eligible to receive Deputy Police Chief Management Incentive Pay in the amount of 10% of the regular base pay rate.

San Francisco Bay Area Rapid Transit District
BPMA Pay Schedule (84-Hour classifications)

January 1, 2017 - June 30, 2021

ATTACHMENT B

Job Title	1/1/2017	7/1/2017	7/1/2018	7/1/2019	7/1/2020
Police Lt (84 Hrs) Step 1	\$137,377.80	\$140,137.20	\$151,578.00	\$155,383.20	\$159,667.20
Police Lt (84 Hrs) Step 2	\$141,939.00	\$144,786.60	\$156,605.40	\$160,536.60	\$164,959.20
Police Lt (84 Hrs) Step 3	\$146,890.80	\$149,839.20	\$162,073.80	\$166,143.60	\$170,730.00
Police Lt (84 Hrs) Step 4	\$152,044.20	\$155,093.40	\$167,756.40	\$171,964.80	\$176,702.40
Police Lt (84 Hrs) Step 5	\$157,336.20	\$160,486.20	\$173,577.60	\$177,924.60	\$182,826.00
Police Sgt (84 Hrs) Step 1	\$112,114.80	\$114,357.60	\$121,905.00	\$124,954.20	\$128,406.60
Police Sgt (84 Hrs) Step 2	\$120,216.60	\$122,623.20	\$130,712.40	\$133,988.40	\$137,680.20
Police Sgt (84 Hrs) Step 3	\$124,210.80	\$126,705.60	\$135,059.40	\$138,436.20	\$142,254.00
Police Sgt (84 Hrs) Step 4	\$128,532.60	\$131,115.60	\$139,771.80	\$143,274.60	\$147,231.00
Police Sgt (84 Hrs) Step 5	\$133,030.80	\$135,702.00	\$144,648.00	\$148,264.20	\$152,346.60