

San Francisco Bay Area Rapid Transit District
Pay Schedule (Noted by Job Title)
As of July 1, 2018
ATTACHMENT A

#	Job Code	Job Title	Barg Unit	Grade	Minimum/ Annual	Maximum/ Annual
1	QC208	Access Coordinator	AFSCME, Local 3993	AFE	\$95,930.35	\$124,709.14
2	FA200	Account Clerk	SEIU, Local 1021 - Clerical & Maintenance	011	\$43,523.58	\$56,893.82
3	FA205	Accountant	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
4	FA210	Accounting Analyst	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
5	000070	Accounting Supervisor	AFSCME, Local 3993	AFG	\$109,163.60	\$141,912.67
6	FA215	Accounting Technician	SEIU, Local 1021 - Clerical & Maintenance	036	\$58,447.79	\$76,402.56
7	OF050	ACTO Central Control	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
8	OF075	ACTO Service Delivery	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
9	AF200	Administrative Analyst NR	Non-Represented Employees	N04	\$82,031.00	\$127,150.00
10	AA200	Administrative Analyst SEIU	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
11	AF101	Administrative Secretary - NR	Non-Represented Employees	071	\$62,027.47	\$73,535.90
12	AG100	Administrative Secretary SEIU	SEIU, Local 1021 - Clerical & Maintenance	071	\$56,254.85	\$73,535.90
13	AA230	Administrative Support Officer	SEIU, Local 1021- Professional Chapter	S13	\$89,529.72	\$117,032.28
14	CB190	Administrative Technician ATU	ATU, Local 1555	036	\$64,942.18	\$76,402.56
15	CF190	Administrative Technician NR	Non-Represented Employees	036	\$64,422.59	\$76,402.56
16	CA190	Administrative Technician SEIU	SEIU, Local 1021 - Clerical & Maintenance	036	\$58,447.79	\$76,402.56
17	MA100	AFC Electronic Technician	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
18	MA105	AFC Foreworker	SEIU, Local 1021 - Clerical & Maintenance	825	\$77,166.34	\$100,871.06
19	MA560	AFC Parts Runner	SEIU, Local 1021 - Clerical & Maintenance	151	\$52,838.45	\$69,069.94
20	IA100	Appl Programmer Analyst	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
21	000046	Architect	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
22	000051	Asset Coordinator	AFSCME, Local 3993	AFF	\$101,704.21	\$132,216.64
23	LF100	Associate General Counsel	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
24	AA100	Asst Admin Analyst - SEIU	SEIU, Local 1021- Professional Chapter	S06	\$63,788.04	\$83,383.08
25	AF100	Asst Admin Analyst NR	Non-Represented Employees	N01	\$67,485.00	\$104,605.00
26	UA200	Asst Buyer	SEIU, Local 1021- Professional Chapter	S06	\$63,788.04	\$83,383.08
27	000153	Asst Chief Info Officer	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
28	000083	Asst Chief Labor Relations	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
29	000086	Asst Chief Maint & Eng Officer	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
30	000082	Asst Chief Mechanical Officer	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
31	UA205	Asst Contract Administrator	SEIU, Local 1021- Professional Chapter	S06	\$63,788.04	\$83,383.08
32	FF225	Asst Controller	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
33	AF105	Asst District Secretary	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
34	ZF050	Asst GM Administration*	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
35	ZF105	Asst GM Operations*	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
36	ZF118	Asst GM PD&C*	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
37	XF213	Asst GM Performance & Budget*	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
38	XF125	Asst GM Technology/CIO*	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
39	ZF117	Asst GM, External Affairs*	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
40	000019	Asst Logistics Program Manager	AFSCME, Local 3993	AFG	\$109,163.60	\$141,912.67
41	FC230	Asst Mgr of Revenue Control	AFSCME, Local 3993	AFH	\$115,920.57	\$150,696.64
42	MF822	Asst Rolling Stock Maint Super	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
43	SA100	Asst Safety Specialist	SEIU, Local 1021- Professional Chapter	S06	\$63,788.04	\$83,383.08
44	000091	Asst Superintendent Ops eBART	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
45	000061	Asst Superintendent PwrMec Mnt	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
46	MF830	Asst Superintendent Sys Mnt	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
47	000150	Asst Superintendent SysT eBART	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
48	000163	Asst Superintendent System Svc	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
49	000090	Asst Superintendent VM eBART	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
50	000020	Asst Superintendent Way & Fac	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
51	FF230	Asst Treasurer	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
52	FA274	Asst Treasury Analyst	SEIU, Local 1021- Professional Chapter	S06	\$63,788.04	\$83,383.08
53	000058	Attendance Program Coordinator	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
54	LF105	Attorney I	Non-Represented Employees	N06	\$94,961.00	\$147,191.00

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55	LF110	Attorney II	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
56	LF115	Attorney III	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
57	MA200	Auto & Equip Foreworker	SEIU, Local 1021 - Clerical & Maintenance	825	\$77,166.34	\$100,871.06
58	MC215	Auto & Equip Maint Supv	AFSCME, Local 3993	AFE	\$95,930.35	\$124,709.14
59	MA205	Auto & Equip Mechanic	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
60	FA100	Budget Analyst	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
61	FB141	Budget Clerk - ATU	ATU, Local 1555	031	\$61,952.59	\$72,885.49
62	MA300	Buildings Foreworker	SEIU, Local 1021 - Clerical & Maintenance	825	\$77,166.34	\$100,871.06
63	MA310	Buildings Worker	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
64	UA210	Buyer	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
65	UA213	Buyer Technician	SEIU, Local 1021 - Clerical & Maintenance	036	\$58,447.79	\$76,402.56
66	TA298	CAD Drafter	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
67	FA245	Cash Handler	SEIU, Local 1021 - Clerical & Maintenance	025	\$51,452.34	\$67,258.05
68	000095	Cash Handler PT	SEIU, Local 1021 - Clerical & Maintenance	026	\$56,597.42	\$56,597.42
69	FA249	Cash Handling Elec Technician	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
70	FA250	Cash Handling Foreworker	SEIU, Local 1021 - Clerical & Maintenance	813	\$77,166.34	\$100,871.06
71	TC220	Central Maintenance Supervisor	AFSCME, Local 3993	AFF	\$101,704.21	\$132,216.64
72	TF275	Central Veh Trouble Desk Super	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
73	000084	Chief Labor Relations Officer	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
74	EF050	Chief Maint & Engineer Officer	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
75	MF805	Chief Mechanical Officer	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
76	000094	Chief Op Officer eBART/OAC	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
77	XF126	Chief Performance Audit Offcr	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
78	XF135	Chief Procurement Officer	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
79	SF200	Chief Safety Officer	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
80	000050	Chief Transit Sys Dev Officer	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
81	XF100	Chief Transportation Officer	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
82	EF200	Civil Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
83	CF100	Clerk - NR/PT	Non-Represented Employees	010	\$52,892.94	\$62,510.66
84	CG100	Clerk - SEIU	SEIU, Local 1021 - Clerical & Maintenance	011	\$43,523.58	\$56,893.82
85	MA115	Comm Electronic Tech	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
86	MA120	Comm Foreworker	SEIU, Local 1021 - Clerical & Maintenance	825	\$77,166.34	\$100,871.06
87	000013	Communication Coordinator	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
88	VF101	Communications Officer	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
89	OB100	Communications Specialist	ATU, Local 1555	831	\$88,830.77	\$104,506.90
90	000074	Community Outreach Specialist	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
91	PE076	Community Services Officer I	BART Police Officers Association	027	\$52,870.27	\$64,936.98
92	000096	Community Services Officer II	BART Police Officers Association	029	\$54,191.90	\$66,560.42
93	000155	Comp Vehicle Maintainer, eBART	SEIU, Local 1021 - Clerical & Maintenance	400	\$70,201.66	\$91,767.10
94	IA105	Computer Documentation Asst	SEIU, Local 1021 - Clerical & Maintenance	031	\$55,757.31	\$72,885.49
95	MA700	Computer Electronic Tech	SEIU, Local 1021 - Clerical & Maintenance	321	\$70,201.66	\$91,767.10
96	IA110	Computer Operator	SEIU, Local 1021 - Clerical & Maintenance	031	\$55,757.31	\$72,885.49
97	000064	Computer Support Administrator	SEIU, Local 1021- Professional Chapter	S05	\$60,777.12	\$79,447.20
98	IA115	Computer Support Coordinator	SEIU, Local 1021- Professional Chapter	S14	\$93,978.36	\$122,847.48
99	EF102	Computer Systems Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
100	EF205	Construction Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
101	UA215	Contract Administrator	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
102	UF221	Contract Specialist I	Non-Represented Employees	N02	\$74,403.00	\$115,329.00
103	UF222	Contract Specialist II	Non-Represented Employees	N03	\$78,124.00	\$121,095.00
104	UF223	Contract Specialist III	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
105	000049	Contracts Technician - SEIU	SEIU, Local 1021 - Clerical & Maintenance	036	\$58,447.79	\$76,402.56
106	XF105	Controller-Treasurer	Board Appointed Officer	CT	\$258,278.39	\$258,278.39
107	000168	Crew Office Supervisor	AFSCME, Local 3993	AFG	\$109,163.60	\$141,912.67
108	CA120	Customer Service Clerk	SEIU, Local 1021 - Clerical & Maintenance	031	\$55,757.31	\$72,885.49

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109	VA120	Customer Services Admin	SEIU, Local 1021- Professional Chapter	S13	\$89,529.72	\$117,032.28
110	000016	Customer Services Assistant	SEIU, Local 1021- Professional Chapter	S06	\$63,788.04	\$83,383.08
111	VA110	Customer Services Rep	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
112	000173	Customer Services Supervisor	SEIU, Local 1021- Professional Chapter	S13	\$89,529.72	\$117,032.28
113	000071	Cyber Security Architect	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
114	000072	Cyber Security Engineer	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
115	IC120	Data Base Administrator	AFSCME, Local 3993	AFH	\$115,920.57	\$150,696.64
116	IA135	Data Controller	SEIU, Local 1021 - Clerical & Maintenance	031	\$55,757.31	\$72,885.49
117	IA140	Data Entry Operator	SEIU, Local 1021 - Clerical & Maintenance	031	\$55,757.31	\$72,885.49
118	FF090	Dept Manager, Financial Svcs	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
119	XF142	Dept Mgr Communication	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
120	QF101	Dept Mgr Customer Access	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
121	XF117	Dept Mgr Customer Service	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
122	XF123	Dept Mgr Gov't & Comm Rel	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
123	XF120	Dept Mgr Human Resources	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
124	000004	Dept Mgr Labor Relations	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
125	XF132	Dept Mgr Marketing & Research	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
126	XF115	Dept Mgr Office of Civil Right	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
127	FF095	Dept Mgr Operating Budgets	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
128	XF133	Dept Mgr Operations Liaisons	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
129	XF040	Dept Mgr Operations Planning	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
130	XF065	Dept Mgr Ops Training & Dev	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
131	XF103	Dept Mgr Perf & Learning	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
132	000027	Dept Mgr Property Development	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
133	EF111	Dept Mgr Rail Veh Capital Prog	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
134	XF106	Dept Mgr Risk Management	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
135	AF115	Deputy Asst District Secretary	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
136	ZF111	Deputy Executive Manager	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
137	ZF110	Deputy General Mgr*	Non-Represented Employees	N15	\$188,013.00	\$291,424.00
138	000028	Deputy Managing Dir., Cap Corr	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
139	000043	Deputy Police Chief	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
140	EF060	District Architect	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
141	QC216	District Right of Way Surveyor	AFSCME, Local 3993	AFG	\$109,163.60	\$141,912.67
142	XF150	District Secretary	Board Appointed Officer	DS	\$203,339.85	\$203,339.85
143	MF410	Division Mgr. Maint Support	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
144	000156	DMU Engineer, eBART	ATU, Local 1555	651	\$77,903.07	\$91,650.83
145	000161	Document Control Spec, eBART	SEIU, Local 1021- Professional Chapter	S09	\$73,755.00	\$96,411.72
146	TA300	Documentation Config Controlle	SEIU, Local 1021- Professional Chapter	S09	\$73,755.00	\$96,411.72
147	TA310	Drafting Supv	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
148	HF108	Drug Testing Coordinator	Non-Represented Employees	N04	\$82,031.00	\$127,150.00
149	MA313	Dump Truck/Equipment Op	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
150	000078	Elec/Electro-Mech Assembler II	SEIU, Local 1021 - Clerical & Maintenance	152	\$54,783.46	\$71,612.53
151	MA145	Elect/Electro-Mech Assembler	SEIU, Local 1021 - Clerical & Maintenance	151	\$52,838.45	\$69,069.94
152	EF215	Electrical Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
153	MA500	Electrical Foreworker	SEIU, Local 1021 - Clerical & Maintenance	824	\$80,535.52	\$105,275.25
154	000034	Electrical Helper	SEIU, Local 1021 - Clerical & Maintenance	151	\$52,838.45	\$69,069.94
155	MA510	Electrician	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
156	EF110	Electronics & Comm Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
157	MA515	Elevator/Escalator Foreworker	SEIU, Local 1021 - Clerical & Maintenance	825	\$77,166.34	\$100,871.06
158	MA530	Elevator/Escalator Trainee	SEIU, Local 1021 - Clerical & Maintenance	331	\$63,237.62	\$82,663.57
159	MA525	Elevator/Escalator Worker	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
160	VF100	Employee Communication Manager	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
161	HB105	Employee Dev Specialist - ATU	ATU, Local 1555	839	\$93,241.41	\$109,695.87
162	HJ105	Employee Dev Specialist - SEIU	SEIU, Local 1021- Professional Chapter	EDS	\$83,917.92	\$109,696.56

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163	HF107	Employee Services Rep	Non-Represented Employees	N03	\$78,124.00	\$121,095.00
164	EF500	Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
165	000026	Engineer (Mechanical Focus)	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
166	000032	Engineer Intern	Non-Represented Employees	081	\$37,440.00	\$37,440.00
167	000073	Enterprise Security Suppt Spec	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
168	SF145	Environmental Administrator	AFSCME, Local 3993	AFH	\$115,920.57	\$150,696.64
169	000006	Environmental Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
170	MA150	ERS Foreworker	SEIU, Local 1021 - Clerical & Maintenance	825	\$77,166.34	\$100,871.06
171	MA155	ERS Tech	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
172	ZF114	Exec Mgr Transit System Compl*	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
173	ZF116	Exec Mgr West Bay Ext*	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
174	AF146	Executive Staff Asst	Non-Represented Employees	N03	\$78,124.00	\$121,095.00
175	UA195	Expeditor	SEIU, Local 1021- Professional Chapter	S06	\$63,788.04	\$83,383.08
176	UA100	Expeditor/Clerk	SEIU, Local 1021 - Clerical & Maintenance	031	\$55,757.31	\$72,885.49
177	000021	Fac/Uti Location Coordinator	AFSCME, Local 3993	AFF	\$101,704.21	\$132,216.64
178	MC350	Facilities Maint Supv	AFSCME, Local 3993	AFE	\$95,930.35	\$124,709.14
179	MA550	Fire Protection Worker	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
180	MA330	Fire Service Worker	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
181	XF160	General Counsel	Board Appointed Officer	GC	\$285,563.95	\$285,563.95
182	ZF130	General Mgr	Board Appointed Officer	GM	\$385,389.35	\$385,389.35
183	VA050	Gov & Comm Relations Spec	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
184	TA313	Graphic Artist	SEIU, Local 1021- Professional Chapter	S09	\$73,755.00	\$96,411.72
185	MA335	Grounds Foreworker	SEIU, Local 1021 - Clerical & Maintenance	825	\$77,166.34	\$100,871.06
186	MA345	Grounds Worker	SEIU, Local 1021 - Clerical & Maintenance	201	\$59,617.17	\$77,930.94
187	MA346	Grounds Worker/Applicator	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
188	000017	Group Manager	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
189	XF128	Group Manager, Planning	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
190	000041	Group Mgr, Capital Projects	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
191	EF113	Grp Mgr AFC Capital Program	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
192	EF122	Grp Mgr Capital Program	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
193	KF300	Grp Mgr Capitol Corridor	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
194	EF223	Grp Mgr Elec & Mech Engr.	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
195	EF222	Grp Mgr Engineer	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
196	EF224	Grp Mgr Engineering Liaison	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
197	OF426	Grp Mgr Operations Liaison	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
198	OF112	Grp Mgr Ops Support & Review	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
199	000171	Grp Mgr Production Support	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
200	EF121	Grp Mgr Project Controls	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
201	EF107	Grp Mgr Rail Vehicle Cap Prog	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
202	MF807	Grp Mgr Rolling Stock & Shops	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
203	EF124	Grp Mgr Seismic Retrofit Cap	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
204	EF114	Grp Mgr Shops & Struct Capital	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
205	EF109	Grp Mgr Stations Capital Prog	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
206	000088	Grp Mgr Sustainability Program	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
207	EF108	Grp Mgr Systems Capital Prog	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
208	EF080	Grp Mgr Systems Engineer	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
209	000056	Grp Mgr Tech Support Svc	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
210	EF075	Grp Mgr Vehicle Maint Engineer	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
211	EF106	Grp Mgr Warm Springs Ext	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
212	HF116	HR Administrative Asst	Non-Represented Employees	036	\$64,422.59	\$76,402.56
213	000062	HR Division Manager	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
214	HF144	HR Info Systems Analyst	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
215	HF090	HR Receptionist	Non-Represented Employees	021	\$55,027.02	\$65,185.33
216	000054	Independent Pol Investigator	Non-Represented Employees	N08	\$109,929.00	\$170,391.00

San Francisco Bay Area Rapid Transit District
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#	Job Code	Job Title	Barg Unit	Grade	Minimum/ Annual	Maximum/ Annual
217	000042	Independent Police Auditor	Board Appointed Officer	IPA	\$194,501.19	\$194,501.19
218	SC132	Industrial Hygienist	AFSCME, Local 3993	AFG	\$109,163.60	\$141,912.67
219	IC159	Info Systems Security Officer	AFSCME, Local 3993	AFF	\$101,704.21	\$132,216.64
220	IF129	Information Systems Analyst I	Non-Represented Employees	N02	\$74,403.00	\$115,329.00
221	IF130	Information Systems Analyst II	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
222	FF260	Information Systems Auditor	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
223	OF025	Instructional Design Spec	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
224	FC240	Insurance Analyst	AFSCME, Local 3993	AFF	\$101,704.21	\$132,216.64
225	FA265	Intermediate Account Clerk	SEIU, Local 1021 - Clerical & Maintenance	021	\$49,866.75	\$65,185.33
226	CF105	Intermediate Clerk - NR	Non-Represented Employees	021	\$55,027.02	\$65,185.33
227	CP105	Intermediate Clerk - NR / PT	Non-Represented Employees	020	\$60,456.86	\$71,631.04
228	CJ105	Intermediate Clerk - SEIU	SEIU, Local 1021 - Clerical & Maintenance	021	\$49,866.75	\$65,185.33
229	FF251	Internal Auditor I	Non-Represented Employees	N02	\$74,403.00	\$115,329.00
230	FF252	Internal Auditor II	Non-Represented Employees	N04	\$82,031.00	\$127,150.00
231	UA105	Inventory Control Analyst	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
232	UA120	Inventory Control Tech	SEIU, Local 1021 - Clerical & Maintenance	036	\$58,447.79	\$76,402.56
233	CF200	Investment Plans Asst I	Non-Represented Employees	021	\$55,027.02	\$65,185.33
234	CF201	Investment Plans Asst II	Non-Represented Employees	031	\$61,476.69	\$72,885.49
235	CF202	Investment Plans Tech	Non-Represented Employees	036	\$64,422.59	\$76,402.56
236	MA348	Irrigation/Grounds Worker	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
237	000059	IT Project Manager	AFSCME, Local 3993	AFI	\$123,674.45	\$160,776.54
238	IA160	Jr Appl Programmer Analyst	SEIU, Local 1021- Professional Chapter	S03	\$55,178.40	\$72,128.64
239	FA275	Junior Accountant	SEIU, Local 1021- Professional Chapter	S05	\$60,777.12	\$79,447.20
240	EF400	Junior Engineer	Non-Represented Employees	N03	\$78,124.00	\$121,095.00
241	HF122	Labor Relations Rep I	Non-Represented Employees	N02	\$74,403.00	\$115,329.00
242	HF123	Labor Relations Rep II	Non-Represented Employees	N04	\$82,031.00	\$127,150.00
243	000165	Leave Management Analyst	Non-Represented Employees	N04	\$82,031.00	\$127,150.00
244	LA115	Legal Administrative Analyst	SEIU, Local 1021- Professional Chapter	S06	\$63,788.04	\$83,383.08
245	LA100	Legal Administrative Asst	SEIU, Local 1021- Professional Chapter	S05	\$60,777.12	\$79,447.20
246	LC118	Legal Office Supv	AFSCME, Local 3993	AFD	\$89,187.14	\$115,943.50
247	000011	Legislative Officer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
248	FC282	Liability Risk Analyst	AFSCME, Local 3993	AFE	\$95,930.35	\$124,709.14
249	MA350	Locksmith	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
250	OB108	Lost & Found Clerk	ATU, Local 1555	019	\$61,952.59	\$72,885.49
251	CA110	Mail and Supply Clerk	SEIU, Local 1021 - Clerical & Maintenance	021	\$49,866.75	\$65,185.33
252	TA215	Maint Planner	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
253	000001	Maint Support Administrator	AFSCME, Local 3993	AFD	\$89,187.14	\$115,943.50
254	000060	Maintenance Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
255	000159	Manager of Maintenance Plannin	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
256	000077	Manager of Special Projects	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
257	000172	Manager of Technology Programs	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
258	FC205	Manager of Time and Labor Adm	AFSCME, Local 3993	AFH	\$115,920.57	\$150,696.64
259	000063	Manager, Engineering Liaison	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
260	ZF200	Managing Director, Capitol Cor*	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
261	VC081	Marketing Rep II	AFSCME, Local 3993	AFE	\$95,930.35	\$124,709.14
262	PE132	Master Police Officer I	BART Police Officers Association	798	\$102,310.83	\$102,310.83
263	000109	Master Police Officer II	BART Police Officers Association	799	\$105,380.29	\$105,380.29
264	000123	Master Police Officer III	BART Police Officers Association	800	\$106,403.23	\$106,403.23
265	000110	Master Police Officer IV	BART Police Officers Association	801	\$107,937.86	\$107,937.86
266	UA130	Material Control Analyst	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
267	UA135	Material Control Sys Analyst	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
268	UA145	Material Coordinator	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
269	UA150	Material Expeditor	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
270	KF100	Mech Officer Capital Corridor	Non-Represented Employees	N10	\$121,196.00	\$187,856.00

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#	Job Code	Job Title	Barg Unit	Grade	Minimum/ Annual	Maximum/ Annual
271	EF240	Mechanical Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
272	HF151	Media Producer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
273	000023	Mgr of Access Programs	AFSCME, Local 3993	AFH	\$115,920.57	\$150,696.64
274	000024	Mgr of Access/Accessibility	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
275	FC215	Mgr of Accounting	AFSCME, Local 3993	AFI	\$123,674.45	\$160,776.54
276	000081	Mgr of Accred Police Svcs	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
277	000167	Mgr of Ad Franchise Program	AFSCME, Local 3993	AFI	\$123,674.45	\$160,776.54
278	MC225	Mgr of Auto & Equip Maint	AFSCME, Local 3993	AFH	\$115,920.57	\$150,696.64
279	FF119	Mgr of Capital Budgets	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
280	FF116	Mgr of Capital Project Control	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
281	000174	Mgr of Capital Project Support	AFSCME, Local 3993	AFI	\$123,674.45	\$160,776.54
282	OF115	Mgr of Central Control	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
283	OF120	Mgr of Central Support	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
284	EF225	Mgr of Civil & Structural Eng	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
285	HF225	Mgr of Civil Rights Programs	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
286	000008	Mgr of Communications	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
287	QF109	Mgr of Community Relations	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
288	EF119	Mgr of Computer Sys Engineer	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
289	MF400	Mgr of Construction Services	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
290	UF225	Mgr of Contract Administration	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
291	FF121	Mgr of Control & Scheduling	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
292	000170	Mgr of Creative Services	AFSCME, Local 3993	AFI	\$123,674.45	\$160,776.54
293	000009	Mgr of Credit/Debit Fare Progr	AFSCME, Local 3993	AFG	\$109,163.60	\$141,912.67
294	AC400	Mgr of Customer Services	AFSCME, Local 3993	AFH	\$115,920.57	\$150,696.64
295	TC102	Mgr of Drafting & Configuratio	AFSCME, Local 3993	AFI	\$123,674.45	\$160,776.54
296	HF170	Mgr of EEO Training	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
297	EF120	Mgr of Elect & Comm Engineer	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
298	EF235	Mgr of Elect & Mech Eng	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
299	EF233	Mgr of Electrical Engr.	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
300	000065	Mgr of Emerg Preparedness	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
301	HF104	Mgr of Employee Services	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
302	SC075	Mgr of Employee/Patron Safety	AFSCME, Local 3993	AFI	\$123,674.45	\$160,776.54
303	SF111	Mgr of Engineer Safety	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
304	000169	Mgr of Engineering Programs	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
305	000014	Mgr of Enterprise Perf. Mgmt.	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
306	SF140	Mgr of Env Compliance	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
307	FF297	Mgr of Financial Planning	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
308	FF290	Mgr of Fleet and Capacity Plng	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
309	FF117	Mgr of Grant Dev & Reporting	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
310	IF177	Mgr of Information Systems	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
311	FF285	Mgr of Internal Audit	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
312	UC125	Mgr of Inventory Management	AFSCME, Local 3993	AFG	\$109,163.60	\$141,912.67
313	QF110	Mgr of Joint Development	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
314	HF130	Mgr of Labor Relations	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
315	QF107	Mgr of Local Govt & Com Rel	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
316	UF130	Mgr of Logistics	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
317	MF405	Mgr of Maint Administration	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
318	TF241	Mgr of Maint Engineer	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
319	AF206	Mgr of Management Analysis	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
320	KF200	Mgr of Marketing, Capitol Corr	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
321	EF234	Mgr of Mechanical Engr.	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
322	FF125	Mgr of Operating Budgets	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
323	OF425	Mgr of Operations Liaison	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
324	SC105	Mgr of Operations Safety	AFSCME, Local 3993	AFH	\$115,920.57	\$150,696.64

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325	000055	Mgr of Ops Training and Dev	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
326	HF135	Mgr of Personnel Services	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
327	QF115	Mgr of Planning	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
328	QF111	Mgr of Property Development	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
329	UF215	Mgr of Purchasing	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
330	000005	Mgr of Real Estate Services	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
331	TF230	Mgr of Reliability Engineer	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
332	EF159	Mgr of Research & Development	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
333	FF295	Mgr of Revenue Control	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
334	QF197	Mgr of Right of Way Services	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
335	OF111	Mgr of Schedules & Services	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
336	SF100	Mgr of Security Programs	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
337	AC300	Mgr of Special Projects	AFSCME, Local 3993	AFI	\$123,674.45	\$160,776.54
338	OF140	Mgr of Station Ops Support	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
339	MF840	Mgr of Strategic Maint Progr	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
340	EF118	Mgr of Systems Config Control	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
341	MF420	Mgr of Telecom Revenue Const	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
342	MF421	Mgr of Telecom Revenue Prog	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
343	IF190	Mgr of Telecommunications	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
344	EF236	Mgr of Traction Power Engr.	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
345	EF130	Mgr of Train Control Engineer	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
346	OF160	Mgr of Train Ops Support	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
347	MC805	Mgr of Transit Vehicle Cleanin	AFSCME, Local 3993	AFH	\$115,920.57	\$150,696.64
348	OF170	Mgr of Transp Ops Suppt	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
349	FC278	Mgr of Treasury Operations	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
350	TF237	Mgr of Vehicle Sys Engineer	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
351	MF850	Mgr of Warranty Administration	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
352	VA125	Multimedia Assistant Producer	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
353	HF152	Multimedia Producer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
354	CA111	Office Services Support Clerk	SEIU, Local 1021 - Clerical & Maintenance	021	\$49,866.75	\$65,185.33
355	CA115	Office Services Supv	SEIU, Local 1021 - Clerical & Maintenance	800	\$65,103.38	\$85,102.58
356	OB120	Operations Foreworker	ATU, Local 1555	821	\$80,811.74	\$95,072.85
357	OC115	Operations Supv	AFSCME, Local 3993	AFF	\$101,704.21	\$132,216.64
358	OC118	Operations Supv Liaison	AFSCME, Local 3993	AFF	\$101,704.21	\$132,216.64
359	HF111	Operations Training Supv	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
360	HF165	Outreach Recruiter	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
361	MA547	Overhead Door Worker	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
362	MA360	Painter	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
363	000092	Paralegal	Non-Represented Employees	710	\$76,869.52	\$91,140.40
364	QF102	Parking Division Mgr	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
365	HF146	Personnel Analyst I	Non-Represented Employees	N02	\$74,403.00	\$115,329.00
366	HF147	Personnel Analyst II	Non-Represented Employees	N04	\$82,031.00	\$127,150.00
367	QF135	Planner	AFSCME, Local 3993	AFC	\$80,787.03	\$105,023.69
368	CE175	Police Admin Specialist I	BART Police Officers Association	045	\$65,887.12	\$77,003.68
369	000097	Police Admin Specialist II	BART Police Officers Association	046	\$67,534.27	\$78,928.51
370	PD111	Police Admin Supervisor I	BART Police Managers Association	CS	\$110,676.00	\$128,424.00
371	000111	Police Admin Supervisor II	BART Police Managers Association	CS2	\$114,012.00	\$132,300.00
372	000124	Police Admin Supervisor III	BART Police Managers Association	CS3	\$115,104.00	\$133,572.00
373	000125	Police Admin Supervisor IV	BART Police Managers Association	CS4	\$118,980.00	\$138,072.00
374	000126	Police Admin Supervisor V	BART Police Managers Association	CS5	\$120,648.00	\$140,004.00
375	000127	Police Admin Supervisor VI	BART Police Managers Association	CS6	\$125,064.00	\$145,140.00
376	PD116	Police CAD/RMS Admin I	BART Police Managers Association	CS	\$110,676.00	\$128,424.00
377	000128	Police CAD/RMS Admin II	BART Police Managers Association	CS2	\$114,012.00	\$132,300.00
378	000129	Police CAD/RMS Admin III	BART Police Managers Association	CS3	\$115,104.00	\$133,572.00

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379	000130	Police CAD/RMS Admin IV	BART Police Managers Association	CS4	\$118,980.00	\$138,072.00
380	000131	Police CAD/RMS Admin V	BART Police Managers Association	CS5	\$120,648.00	\$140,004.00
381	000112	Police CAD/RMS Admin VI	BART Police Managers Association	CS6	\$125,064.00	\$145,140.00
382	PF110	Police Chief*	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
383	PD115	Police Civilian Supv Admin I	BART Police Managers Association	CS	\$110,676.00	\$128,424.00
384	000132	Police Civilian Supv Admin II	BART Police Managers Association	CS2	\$114,012.00	\$132,300.00
385	000133	Police Civilian Supv Admin III	BART Police Managers Association	CS3	\$115,104.00	\$133,572.00
386	000134	Police Civilian Supv Admin IV	BART Police Managers Association	CS4	\$118,980.00	\$138,072.00
387	000135	Police Civilian Supv Admin V	BART Police Managers Association	CS5	\$120,648.00	\$140,004.00
388	000136	Police Civilian Supv Admin VI	BART Police Managers Association	CS6	\$125,064.00	\$145,140.00
389	PD118	Police Civilian Supv. Comm I	BART Police Managers Association	CS	\$110,676.00	\$128,424.00
390	000137	Police Civilian Supv. Comm II	BART Police Managers Association	CS2	\$114,012.00	\$132,300.00
391	000138	Police Civilian Supv. Comm III	BART Police Managers Association	CS3	\$115,104.00	\$133,572.00
392	000139	Police Civilian Supv. Comm IV	BART Police Managers Association	CS4	\$118,980.00	\$138,072.00
393	000113	Police Civilian Supv. Comm V	BART Police Managers Association	CS5	\$120,648.00	\$140,004.00
394	000140	Police Civilian Supv. Comm VI	BART Police Managers Association	CS6	\$125,064.00	\$145,140.00
395	000038	Police Consultant*	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
396	PE115	Police Dispatcher I	BART Police Officers Association	048	\$68,490.66	\$83,363.07
397	000098	Police Dispatcher II	BART Police Officers Association	049	\$70,202.70	\$85,447.02
398	PD125	Police Lieutenant I	BART Police Managers Association	LT	\$133,464.00	\$152,844.00
399	000146	Police Lieutenant II	BART Police Managers Association	LT2	\$137,460.00	\$157,440.00
400	000119	Police Lieutenant III	BART Police Managers Association	LT3	\$138,804.00	\$158,976.00
401	000147	Police Lieutenant IV	BART Police Managers Association	LT4	\$143,472.00	\$164,316.00
402	000120	Police Lieutenant V	BART Police Managers Association	LT5	\$145,476.00	\$166,620.00
403	000121	Police Lieutenant VI	BART Police Managers Association	LT6	\$150,816.00	\$172,728.00
404	PE130	Police Officer I	BART Police Officers Association	778	\$59,842.43	\$95,743.02
405	000100	Police Officer II	BART Police Officers Association	779	\$82,183.30	\$98,615.50
406	000101	Police Officer III	BART Police Officers Association	780	\$82,981.39	\$99,572.72
407	PE129	Police Officer in Academy	BART Police Officers Association	778	\$59,842.43	\$95,743.02
408	000122	Police Officer IV	BART Police Officers Association	781	\$84,178.02	\$101,008.75
409	PD135	Police Sergeant I	BART Police Managers Association	SGT	\$108,912.00	\$129,240.00
410	000114	Police Sergeant II	BART Police Managers Association	SG2	\$112,200.00	\$133,116.00
411	000115	Police Sergeant III	BART Police Managers Association	SG3	\$113,280.00	\$134,412.00
412	000116	Police Sergeant IV	BART Police Managers Association	SG4	\$117,096.00	\$138,924.00
413	000117	Police Sergeant V	BART Police Managers Association	SG5	\$118,716.00	\$140,880.00
414	000118	Police Sergeant VI	BART Police Managers Association	SG6	\$123,084.00	\$146,040.00
415	PD138	Police Support Svcs Supv I	BART Police Managers Association	CS	\$110,676.00	\$128,424.00
416	000141	Police Support Svcs Supv II	BART Police Managers Association	CS2	\$114,012.00	\$132,300.00
417	000142	Police Support Svcs Supv III	BART Police Managers Association	CS3	\$115,104.00	\$133,572.00
418	000143	Police Support Svcs Supv IV	BART Police Managers Association	CS4	\$118,980.00	\$138,072.00
419	000144	Police Support Svcs Supv V	BART Police Managers Association	CS5	\$120,648.00	\$140,004.00
420	000145	Police Support Svcs Supv VI	BART Police Managers Association	CS6	\$125,064.00	\$145,140.00
421	MA535	Power & Mech Foreworker	SEIU, Local 1021 - Clerical & Maintenance	824	\$80,535.52	\$105,275.25
422	MA545	Power & Mechanical Worker	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
423	OB130	Power & Support Controller	ATU, Local 1555	831	\$88,830.77	\$104,506.90
424	AC222	Principal Admin Analyst - AFSC	AFSCME, Local 3993	AFG	\$109,163.60	\$141,912.67
425	AF222	Principal Admin Analyst - NR	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
426	000045	Principal Architect	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
427	EF256	Principal Civil Engineer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
428	EF090	Principal Computer Sys Eng	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
429	EF262	Principal Construction Eng	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
430	UF230	Principal Contract Specialist	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
431	000067	Principal EGIS Analyst	AFSCME, Local 3993	AFG	\$109,163.60	\$141,912.67
432	EF267	Principal Electrical Engineer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00

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#	Job Code	Job Title	Barg Unit	Grade	Minimum/ Annual	Maximum/ Annual
433	EF502	Principal Engineer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
434	FC139	Principal Financial Analyst	AFSCME, Local 3993	AFG	\$109,163.60	\$141,912.67
435	VC055	Principal Gov & Comm Rel Rep.	AFSCME, Local 3993	AFG	\$109,163.60	\$141,912.67
436	FF301	Principal Internal Auditor	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
437	HF128	Principal Labor Relations Rep	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
438	VC084	Principal Marketing Rep	AFSCME, Local 3993	AFH	\$115,920.57	\$150,696.64
439	EF271	Principal Mechanical Engineer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
440	HF156	Principal Personnel Analyst	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
441	QC112	Principal Planner	AFSCME, Local 3993	AFH	\$115,920.57	\$150,696.64
442	QC226	Principal Prop Develop Officer	AFSCME, Local 3993	AFH	\$115,920.57	\$150,696.64
443	EF259	Principal Rail Vehicle Eng	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
444	TF256	Principal Reliability Engineer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
445	AF234	Principal Resrch Proj Analyst	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
446	QC225	Principal Right of Way Officer	AFSCME, Local 3993	AFH	\$115,920.57	\$150,696.64
447	SF129	Principal Safety Engineer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
448	EF276	Principal Structural Engineer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
449	EF279	Principal Track Engineer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
450	EF146	Principal Train Control Eng	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
451	TF236	Principal Vehicle Sys Engineer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
452	MF842	Program Logistics Manager	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
453	000079	Program Manager I	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
454	000018	Program Manager II	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
455	FA130	Project Control Administrator	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
456	EF456	Project Development Mgr	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
457	000080	Project Manager II	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
458	000003	Project Manager, BAP	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
459	EF250	Project Mgr	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
460	EF451	Project Support Mgr	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
461	VC110	Public Information Officer	AFSCME, Local 3993	AFE	\$95,930.35	\$124,709.14
462	VA115	Public Information Rep	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
463	TA110	Quality Assurance Analyst	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
464	000066	Quality Assurance Officer	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
465	000035	Quality Team Leader	SEIU, Local 1021 - Clerical & Maintenance	313	\$73,698.98	\$96,338.74
466	000015	Query & Reports Spec	AFSCME, Local 3993	AFF	\$101,704.21	\$132,216.64
467	KF175	Rail Svs Compl Officer.Capitol	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
468	EF212	Rail Vehicle Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
469	EF252	Rail Vehicle Project Mgr	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
470	QA205	Real Estate Officer	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
471	QA100	Real Estate Tech	SEIU, Local 1021 - Clerical & Maintenance	036	\$58,447.79	\$76,402.56
472	IA185	Real Time Programmer Analyst	SEIU, Local 1021- Professional Chapter	S13	\$89,529.72	\$117,032.28
473	TF245	Reliability Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
474	CA140	Reprographics Equipment Oper	SEIU, Local 1021 - Clerical & Maintenance	031	\$55,757.31	\$72,885.49
475	EF142	Research & Dev Specialist	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
476	AF231	Research Projects Analyst	Non-Represented Employees	N04	\$82,031.00	\$127,150.00
477	AF233	Research Projects Supv	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
478	PE140	Revenue Protection Guard I	BART Police Officers Association	098	\$63,831.46	\$76,594.13
479	000099	Revenue Protection Guard II	BART Police Officers Association	099	\$65,426.82	\$78,508.77
480	MF817	Rolling Stock Comp Maint Supt	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
481	MA810	Rolling Stock Foreworker	SEIU, Local 1021 - Clerical & Maintenance	827	\$82,512.77	\$107,860.06
482	MF818	Rolling Stock Maint Super	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
483	MF810	Rolling Stock Project Mgr	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
484	000149	Safety & Training Mgr, eBART	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
485	SF120	Safety Specialist	AFSCME, Local 3993	AFD	\$89,187.14	\$115,943.50
486	OB135	Scheduling Analyst	ATU, Local 1555	731	\$93,241.41	\$109,695.87

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487	000048	Scheduling Supervisor	AFSCME, Local 3993	AFF	\$101,704.21	\$132,216.64
488	MF819	Secondary Repair Super	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
489	MC725	Sect Mgr Elev/Escalator Maint	AFSCME, Local 3993	AFG	\$109,163.60	\$141,912.67
490	MC724	Sect Mgr Power & Mech Maint	AFSCME, Local 3993	AFG	\$109,163.60	\$141,912.67
491	MC726	Sect Mgr Struct Insp & Maint	AFSCME, Local 3993	AFG	\$109,163.60	\$141,912.67
492	MC721	Sect Mgr Structures Maint	AFSCME, Local 3993	AFG	\$109,163.60	\$141,912.67
493	MC720	Sect Mgr Systems Maint	AFSCME, Local 3993	AFG	\$109,163.60	\$141,912.67
494	MC722	Sect Mgr Track Maint	AFSCME, Local 3993	AFG	\$109,163.60	\$141,912.67
495	EF251	Seismic Engineer Mgr	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
496	000176	Senior Buyer	SEIU, Local 1021- Professional Chapter	S10	\$77,414.76	\$101,195.76
497	MA225	Shop Machinist	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
498	TA260	Shop Scheduler	SEIU, Local 1021- Professional Chapter	S10	\$77,414.76	\$101,195.76
499	MA230	Shop Welder	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
500	MC701	Spec Proj Mgr. Tracks & Struct	AFSCME, Local 3993	AFG	\$109,163.60	\$141,912.67
501	000158	Special Projects Mgr-Decomm	AFSCME, Local 3993	AFG	\$109,163.60	\$141,912.67
502	FA288	Sr Account Clerk	SEIU, Local 1021 - Clerical & Maintenance	031	\$55,757.31	\$72,885.49
503	AC220	Sr Admin Analyst - AFSCME	AFSCME, Local 3993	AFD	\$89,187.14	\$115,943.50
504	AF220	Sr Admin Analyst - NR	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
505	IA190	Sr Appl Programmer Analyst	SEIU, Local 1021- Professional Chapter	S14	\$93,978.36	\$122,847.48
506	IC142	Sr Applications Analyst	AFSCME, Local 3993	AFH	\$115,920.57	\$150,696.64
507	LF120	Sr Attorney	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
508	FH140	Sr Budget Clerk - SEIU	SEIU, Local 1021 - Clerical & Maintenance	031	\$55,757.31	\$72,885.49
509	000166	Sr CAD Drafter	SEIU, Local 1021- Professional Chapter	S10	\$77,414.76	\$101,195.76
510	FA290	Sr Cash Handler	SEIU, Local 1021 - Clerical & Maintenance	035	\$54,984.18	\$71,874.82
511	TC222	Sr Central Maint Supv	AFSCME, Local 3993	AFH	\$115,920.57	\$150,696.64
512	EF255	Sr Civil Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
513	HF232	Sr Civil Rights Officer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
514	CB145	Sr Clerk - ATU	ATU, Local 1555	031	\$61,952.59	\$72,885.49
515	CF146	Sr Clerk - NR	Non-Represented Employees	031	\$61,476.69	\$72,885.49
516	CF147	Sr Clerk - NR/PT	Non-Represented Employees	030	\$67,550.91	\$80,101.01
517	CG145	Sr Clerk - SEIU	SEIU, Local 1021 - Clerical & Maintenance	031	\$55,757.31	\$72,885.49
518	000089	Sr Compensation Analyst	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
519	000075	Sr Computer Suppt Coordinator	SEIU, Local 1021- Professional Chapter	S16	\$102,528.96	\$134,024.76
520	EF138	Sr Computer Systems Engineer	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
521	EF260	Sr Construction Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
522	000151	Sr Contracts Officer eBART	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
523	EF265	Sr Electrical Engineer	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
524	EF140	Sr Electronics & Comm Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
525	HF114	Sr Employee Dev Specialist	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
526	HF109	Sr Employee Services Rep	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
527	FC137	Sr Energy Analyst	AFSCME, Local 3993	AFF	\$101,704.21	\$132,216.64
528	EF501	Sr Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
529	000002	Sr Executive Staff Assistant	Non-Represented Employees	N04	\$82,031.00	\$127,150.00
530	FC138	Sr Financial Analyst - AFSCME	AFSCME, Local 3993	AFE	\$95,930.35	\$124,709.14
531	FF138	Sr Financial Analyst - NR	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
532	VC051	Sr Gov & Comm Relations Rep	AFSCME, Local 3993	AFE	\$95,930.35	\$124,709.14
533	TA314	Sr Graphic Artist	SEIU, Local 1021- Professional Chapter	S10	\$77,414.76	\$101,195.76
534	000093	SR HR Division Manager, Talent	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
535	FF253	Sr Internal Auditor	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
536	UC108	Sr Inventory Control Analyst	AFSCME, Local 3993	AFD	\$89,187.14	\$115,943.50
537	HF126	Sr Labor Relations Rep	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
538	AA130	Sr Legal Secretary	SEIU, Local 1021 - Clerical & Maintenance	071	\$56,254.85	\$73,535.90
539	UC190	Sr Logistics Supv	AFSCME, Local 3993	AFF	\$101,704.21	\$132,216.64
540	TA220	Sr Maint Planner	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32

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541	VC082	Sr Marketing Rep	AFSCME, Local 3993	AFF	\$101,704.21	\$132,216.64
542	EF270	Sr Mechanical Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
543	000175	Sr Mgr of Engineering,eBART	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
544	000177	Sr Mgr of Perfmnce Anlytics	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
545	CA112	Sr Office Services Support Clk	SEIU, Local 1021 - Clerical & Maintenance	031	\$55,757.31	\$72,885.49
546	CA155	Sr Office Services Supv	SEIU, Local 1021- Professional Chapter	S09	\$73,755.00	\$96,411.72
547	OB145	Sr Operations Foreworker	ATU, Local 1555	831	\$88,830.77	\$104,506.90
548	SC135	Sr Operations Safety Spec	AFSCME, Local 3993	AFG	\$109,163.60	\$141,912.67
549	IB190	Sr Operations Supp Syst Anlyst	ATU, Local 1555	742	\$98,912.94	\$116,368.30
550	OC155	Sr Operations Supvr Liaison	AFSCME, Local 3993	AFG	\$109,163.60	\$141,912.67
551	HF155	Sr Personnel Analyst	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
552	QC145	Sr Planner	AFSCME, Local 3993	AFF	\$101,704.21	\$132,216.64
553	000105	Sr Police Officer I - Adv.	BART Police Officers Association	792	\$100,304.67	\$100,304.67
554	PE131	Sr Police Officer I - Int.	BART Police Officers Association	788	\$97,894.16	\$100,304.67
555	000106	Sr Police Officer II - Adv.	BART Police Officers Association	793	\$103,313.60	\$103,313.60
556	000102	Sr Police Officer II - Int.	BART Police Officers Association	789	\$100,830.70	\$100,830.70
557	000107	Sr Police Officer III - Adv.	BART Police Officers Association	794	\$104,316.78	\$104,316.78
558	000103	Sr Police Officer III - Int.	BART Police Officers Association	790	\$101,809.76	\$101,809.76
559	000108	Sr Police Officer IV - Adv.	BART Police Officers Association	795	\$105,821.25	\$105,821.25
560	000104	Sr Police Officer IV - Int.	BART Police Officers Association	791	\$103,278.24	\$103,278.24
561	EF238	Sr Quality Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
562	EF258	Sr Rail Vehicle Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
563	QC210	Sr Real Estate Officer	AFSCME, Local 3993	AFF	\$101,704.21	\$132,216.64
564	TF255	Sr Reliability Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
565	AF232	Sr Research Projects Analyst	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
566	QC224	Sr Right of Way Officer	AFSCME, Local 3993	AFF	\$101,704.21	\$132,216.64
567	SC130	Sr Safety Specialist	AFSCME, Local 3993	AFF	\$101,704.21	\$132,216.64
568	AB135	Sr Secretary - ATU	ATU, Local 1555	061	\$61,952.59	\$72,885.49
569	AF135	Sr Secretary - NR	Non-Represented Employees	061	\$57,774.50	\$68,353.58
570	AJ135	Sr Secretary - SEIU	SEIU, Local 1021 - Clerical & Maintenance	061	\$52,290.37	\$68,353.58
571	AF138	Sr Staff Asst	Non-Represented Employees	N02	\$74,403.00	\$115,329.00
572	UA160	Sr Storekeeper	SEIU, Local 1021 - Clerical & Maintenance	171	\$65,103.38	\$85,102.58
573	EF275	Sr Structural Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
574	IC200	Sr Systems Programmer	AFSCME, Local 3993	AFE	\$95,930.35	\$124,709.14
575	IA210	Sr Telecommunications Tech	SEIU, Local 1021- Professional Chapter	S14	\$93,978.36	\$122,847.48
576	FC200	Sr Time & Labor Admin Analyst	AFSCME, Local 3993	AFD	\$89,187.14	\$115,943.50
577	EF145	Sr Train Control Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
578	CB160	Sr Transportation Clerk	ATU, Local 1555	031	\$61,952.59	\$72,885.49
579	TF232	Sr Transportation Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
580	TF234	Sr Vehicle Systems Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
581	000047	Sr. Architect	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
582	000053	Sr. Maintenance Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
583	000029	Sr. Marketing Rep - PT	AFSCME, Local 3993	AFE	\$95,930.35	\$124,709.14
584	000052	Sr. Production Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
585	000031	Sr. Scheduling Analyst - ATU	ATU, Local 1555	732	\$102,503.23	\$120,592.16
586	000044	Sr. Transp Training Clerk	ATU, Local 1555	036	\$64,942.18	\$76,402.56
587	AF139	Staff Asst	Non-Represented Employees	N01	\$67,485.00	\$104,605.00
588	OB155	Station Agent	ATU, Local 1555	521	\$66,240.93	\$77,930.74
589	OB156	Station Agent - PT	ATU, Local 1555	541	\$72,865.10	\$85,723.66
590	UA170	Storekeeper	SEIU, Local 1021 - Clerical & Maintenance	201	\$59,617.17	\$77,930.94
591	000057	Strategic Prg Mgr, Ext Affairs	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
592	EF280	Structural Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
593	MA615	Structures Equipment Operator	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
594	MA620	Structures Foreworker	SEIU, Local 1021 - Clerical & Maintenance	825	\$77,166.34	\$100,871.06

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595	MA637	Structures Inspector	SEIU, Local 1021 - Clerical & Maintenance	311	\$73,391.55	\$95,936.88
596	MA636	Structures Inspector Asst	SEIU, Local 1021 - Clerical & Maintenance	201	\$59,617.17	\$77,930.94
597	MA638	Structures Inspector Forewrk	SEIU, Local 1021 - Clerical & Maintenance	810	\$80,674.67	\$105,457.25
598	MA630	Structures Welder	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
599	MA635	Structures Worker	SEIU, Local 1021 - Clerical & Maintenance	201	\$59,617.17	\$77,930.94
600	000036	Structures Worker - PT	SEIU, Local 1021 - Clerical & Maintenance	221	\$65,578.86	\$65,578.86
601	000085	Super of eBART & BART to OAK	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
602	MF535	Super of Power & Mech Maint	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
603	MF703	Super of Systems Maint	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
604	MF605	Super of Track & Structures	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
605	MF610	Super of Way & Facilities	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
606	000087	Superintendent of Sys eBART	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
607	000164	Superintendent of System Servi	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
608	000010	Supv Business Sys Oper	AFSCME, Local 3993	AFI	\$123,674.45	\$160,776.54
609	HF133	Supv Human Resources Programs	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
610	000148	Supv of Operations, eBART	AFSCME, Local 3993	EB1	\$109,163.60	\$141,912.67
611	EF310	Survey Party Chief	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
612	TF263	Survey Taker - PT	Non-Represented Employees	093	\$73,948.37	\$73,948.37
613	EA315	Survey Tech	SEIU, Local 1021 - Clerical & Maintenance	091	\$61,144.72	\$79,927.95
614	000152	Sys Maintainer, Signal/Comm	SEIU, Local 1021 - Clerical & Maintenance	400	\$70,201.66	\$91,767.10
615	EF085	System Architect-Asst Grp Mgr	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
616	000157	System General Custodian-eBART	SEIU, Local 1021 - Clerical & Maintenance	111	\$50,734.53	\$66,319.76
617	MA385	System Service Crewleader	SEIU, Local 1021 - Clerical & Maintenance	141	\$52,366.08	\$68,452.59
618	MA390	System Service Foreworker	SEIU, Local 1021 - Clerical & Maintenance	818	\$71,389.55	\$93,319.82
619	MC395	System Service Supv	AFSCME, Local 3993	AFD	\$89,187.14	\$115,943.50
620	MA400	System Service Worker	SEIU, Local 1021 - Clerical & Maintenance	111	\$50,734.53	\$66,319.76
621	MA399	System Service Worker - 141	SEIU, Local 1021 - Clerical & Maintenance	141	\$52,366.08	\$68,452.59
622	MA401	System Service Worker - PT	SEIU, Local 1021 - Clerical & Maintenance	121	\$55,807.86	\$55,807.86
623	000154	Systems Maintainer, eBART	SEIU, Local 1021 - Clerical & Maintenance	400	\$70,201.66	\$91,767.10
624	IC198	Systems Programmer	AFSCME, Local 3993	AFF	\$101,704.21	\$132,216.64
625	000007	Tech Maintenance Support Coord	AFSCME, Local 3993	AFE	\$95,930.35	\$124,709.14
626	TA140	Tech Publications Admin	SEIU, Local 1021- Professional Chapter	S10	\$77,414.76	\$101,195.76
627	TA302	Technical Administrator	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
628	TA125	Technical Editor	SEIU, Local 1021- Professional Chapter	S03	\$55,178.40	\$72,128.64
629	IA300	Technical Programmer Analyst	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
630	000025	Technical Publications Analyst	SEIU, Local 1021- Professional Chapter	S09	\$73,755.00	\$96,411.72
631	HF160	Technical Recruiter	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
632	TA301	Technical Resources Admin	SEIU, Local 1021- Professional Chapter	S13	\$89,529.72	\$117,032.28
633	FF130	Technology Advances Admin	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
634	IA200	Telecommunications Specialist	SEIU, Local 1021- Professional Chapter	S06	\$63,788.04	\$83,383.08
635	IA205	Telecommunications Tech	SEIU, Local 1021- Professional Chapter	S09	\$73,755.00	\$96,411.72
636	OF424	Test Track Mgr	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
637	000068	Time & Labor Admin Analyst-ATU	ATU, Local 1555	741	\$86,208.72	\$101,422.05
638	FA212	Time and Labor Admin Analyst	SEIU, Local 1021- Professional Chapter	TAD	\$77,588.04	\$101,422.32
639	UA180	Tool Room Attendant	SEIU, Local 1021 - Clerical & Maintenance	201	\$59,617.17	\$77,930.94
640	MA640	Track Equipment Operator	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
641	MA645	Track Foreworker	SEIU, Local 1021 - Clerical & Maintenance	825	\$77,166.34	\$100,871.06
642	MA655	Track Welder	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
643	MA660	Track Worker	SEIU, Local 1021 - Clerical & Maintenance	201	\$59,617.17	\$77,930.94
644	000022	Track Worker - PT	SEIU, Local 1021 - Clerical & Maintenance	221	\$65,578.86	\$65,578.86
645	MA720	Train Control Electronic Tech	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
646	EF165	Train Control Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
647	MA725	Train Control Foreworker	SEIU, Local 1021 - Clerical & Maintenance	825	\$77,166.34	\$100,871.06
648	OC190	Train Controller	AFSCME, Local 3993	AFI	\$123,674.45	\$160,776.54

San Francisco Bay Area Rapid Transit District
Pay Schedule (Noted by Job Title)
As of July 1, 2018
ATTACHMENT A

#	Job Code	Job Title	Barg Unit	Grade	Minimum/ Annual	Maximum/ Annual
649	OB160	Train Operator	ATU, Local 1555	621	\$66,240.93	\$77,930.74
650	OB161	Train Operator - PT	ATU, Local 1555	641	\$72,865.10	\$85,723.66
651	KF050	Trans Officer.Capitol Corridor	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
652	CA165	Transit Information Clerk	SEIU, Local 1021 - Clerical & Maintenance	031	\$55,757.31	\$72,885.49
653	CA175	Transit Information Supv	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
654	CA159	Transit Information Tech	SEIU, Local 1021 - Clerical & Maintenance	036	\$58,447.79	\$76,402.56
655	MA825	Transit Vehicle Electronic Tec	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
656	MA830	Transit Vehicle Mechanic	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
657	000037	Transit Vehicle Mechanic - PT	SEIU, Local 1021 - Clerical & Maintenance	314	\$77,221.87	\$77,221.87
658	000033	Transportation Adm Specialist	ATU, Local 1555	031	\$61,952.59	\$72,885.49
659	CB175	Transportation Clerk	ATU, Local 1555	021	\$61,952.59	\$72,885.49
660	OF080	Transportation Operations Mgr	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
661	OC150	Transportation Supervisor	AFSCME, Local 3993	AFG	\$109,163.60	\$141,912.67
662	FC275	Treasury Analyst	AFSCME, Local 3993	AFD	\$89,187.14	\$115,943.50
663	CA180	Trouble Desk Data Specialist	SEIU, Local 1021 - Clerical & Maintenance	036	\$58,447.79	\$76,402.56
664	MA826	TVET Trainee	SEIU, Local 1021 - Clerical & Maintenance	331	\$63,237.62	\$82,663.57
665	MA840	Utility Foreworker	SEIU, Local 1021 - Clerical & Maintenance	818	\$71,389.55	\$93,319.82
666	MA835	Utility Worker	SEIU, Local 1021 - Clerical & Maintenance	111	\$50,734.53	\$66,319.76
667	MA836	Utility Worker - PT	SEIU, Local 1021 - Clerical & Maintenance	121	\$55,807.86	\$55,807.86
668	TA130	Vehicle Inspector	SEIU, Local 1021 - Clerical & Maintenance	311	\$73,391.55	\$95,936.88
669	MC830	Vehicle Performance Analyst	AFSCME, Local 3993	AFF	\$101,704.21	\$132,216.64
670	TF233	Vehicle Systems Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
671	MA900	Warranty Administrator	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
672	TA135	Wayside Inspector	SEIU, Local 1021 - Clerical & Maintenance	311	\$73,391.55	\$95,936.88
673	TA311	Web Page Specialist	SEIU, Local 1021- Professional Chapter	S10	\$77,414.76	\$101,195.76

* Due to the unique nature of these jobs as executive management employees reporting directly to the General Manager, these classifications are eligible to receive Management Incentive Pay of \$4,800 annually (26 equal pay period installments of \$184.61)