

SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT
300 Lakeside Drive, P. O. Box 12688, Oakland, CA 94604-2688

BOARD MEETING AGENDA

February 28, 2019

9:00 a.m.

A regular meeting of the Board of Directors will be held at 9:00 a.m. on Thursday, February 28, 2019, in the BART Board Room, 2040 Webster Street, Oakland, California.

Members of the public may address the Board of Directors regarding any matter on this agenda. Please complete a "Request to Address the Board" form (available at the entrance to the Board Room) and hand it to the Secretary before the item is considered by the Board. If you wish to discuss a matter that is not on the agenda during a regular meeting, you may do so under Public Comment.

Any action requiring more than a majority vote for passage will be so noted.

Items placed under "consent calendar" are considered routine and will be received, enacted, approved, or adopted by one motion unless a request for removal for discussion or explanation is received from a Director or from a member of the audience.

Please refrain from wearing scented products (perfume, cologne, after-shave, etc.) to these meetings, as there may be people in attendance susceptible to environmental illnesses.

BART provides service/accommodations upon request to persons with disabilities and individuals who are limited English proficient who wish to address BART Board matters. A request must be made within one and five days in advance of Board meetings, depending on the service requested. Please contact the Office of the District Secretary at 510-464-6083 for information.

Rules governing the participation of the public at meetings of the Board of Directors and Standing Committees are available for review on the District's website (<http://www.bart.gov/about/bod>), in the BART Board Room, and upon request, in person or via mail.

Meeting notices and agendas are available for review on the District's website (<http://www.bart.gov/about/bod/meetings.aspx>); at bart.legistar.com; and via email (https://public.govdelivery.com/accounts/CATRANBART/subscriber/new?topic_id=CATRANBART_1904) or via regular mail upon request submitted to the District Secretary. Complete agenda packets (in PDF format) are available for review on the District's website and bart.legistar.com no later than 48 hours in advance of the meeting.

Please submit your requests to the District Secretary via email to BoardofDirectors@bart.gov; in person or U.S. mail at 300 Lakeside Drive, 23rd Floor, Oakland, CA 94612; fax 510-464-6011; or telephone 510-464-6083.

Patricia K. Williams
District Secretary

Regular Meeting of the
BOARD OF DIRECTORS

The purpose of the Board Meeting is to consider and take such action as the Board may desire in connection with:

1. CALL TO ORDER

- A. Roll Call.
- B. Pledge of Allegiance.
- C. Introduction of Special Guests.

2. CONSENT CALENDAR

- A. Approval of Minutes of the Meeting of February 14, 2019.*
Board requested to authorize.
- B. Employee Relocation Assistance for the Chief Planning, Development and Construction Officer and Managing Director, Capitol Corridor.*
Board request to authorize.
- C. District Base Pay Schedule.* Board requested to authorize.
- D. Resolution Authorizing Execution of BART to Antioch Extension Application for the Fiscal Year 2019 Low Carbon Transit Operations Program (LCTOP).* Board requested to adopt.
- E. Lease Extension with 19th and Broadway LLC, for the 19th Street Bike Station.* Board requested to authorize.
- F. Fiscal Year 2019 Second Quarter Financial Report.* For information.

3. PUBLIC COMMENT – 15 Minutes

(An opportunity for members of the public to address the Board of Directors on matters under their jurisdiction and not on the agenda. An additional period for Public Comment is provided at the end of the Meeting.)

4. ADMINISTRATION ITEMS

Director Simon, Chairperson

- A. Financial Outlook for Fiscal Year 2020.* For information.

5. ENGINEERING AND OPERATIONS ITEMS

Director Foley, Chairperson

- A. Agreements for Professional Service Agreements to Provide Architectural and General Engineering Services for BART Projects.*
 - a. Agreement No. 6M8142, with AECOM Technical Services, Inc.
 - b. Agreement No. 6M8143, with HDR Engineering, Inc.
 - c. Agreement No. 6M8144, with HNTB Corporation/FMG Architects, a Joint Venture
 - d. Agreement No. 6M8145, with Jacobs Engineering Group Inc.
 - e. Agreement No. 6M8146, with Parsons Transportation Group, Inc.
 - f. Agreement No. 6M8147, with PGH Wong Engineering, Inc.
 - g. Agreement No. 6M8148, with T. Y. Lin International/Transit Systems Engineering, Inc., a Joint Venture
 - h. Agreement No. 6M8149, with WSP USA Inc.

Board requested to authorize.

- B. Quarterly Performance Report, Second Quarter Fiscal Year 2019 - Service Performance Review.* For information.

6. PLANNING, PUBLIC AFFAIRS, ACCESS, AND LEGISLATION ITEMS

Director Raburn, Chairperson

- A. Surveillance Technology Approvals - BART Research Methodologies.*
 - a. Surveillance Use Policy.
 - b. Surveillance Impact Report.

Board requested to authorize.

- B. State Legislation for Consideration.* Board requested to authorize.

- C. Amendment No. 10 to Lease at 300 Lakeside Drive, Oakland with SIC-Lakeside Drive, LLC.* Board requested to authorize.

7. GENERAL MANAGER'S REPORT

- A. Report of Activities, including Updates of Operational, Administrative, and Roll Call for Introductions Items.

8. BOARD MATTERS

- A. Board Member Reports.

(Board member reports as required by Government Code Section 53232.3(d) are available through the Office of the District Secretary. An opportunity for Board members to report on their District activities and observations since last Board Meeting.)

- B. Roll Call for Introductions.

(An opportunity for Board members to introduce a matter for consideration at a future Committee or Board Meeting or to request District staff to prepare items or reports.)

- C. In Memoriam.

(An opportunity for Board members to introduce individuals to be commemorated.)

9. PUBLIC COMMENT

(An opportunity for members of the public to address the Board of Directors on matters under their jurisdiction and not on the agenda.)

10. CLOSED SESSION (Room 303, Board Conference Room)

A. CONFERENCE WITH LABOR NEGOTIATORS:

Designated representatives: Grace Crunican, General Manager; Michael Jones, Assistant General Manager, Administration; and Martin Gran, Chief Employee Relations Officer

Employee Organizations: (1) Amalgamated Transit Union, Local 1555;
(2) American Federation of State, County and Municipal Employees, Local 3993;
(3) BART Police Officers Association;
(4) BART Police Managers Association;
(5) Service Employees International Union, Local 1021; and
(6) Service Employees International Union, Local 1021, BART Professional Chapter
(7) Unrepresented employees (Positions: all)

Government Code Section: 54957.6

11. OPEN SESSION

SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT
300 Lakeside Drive, P.O. Box 12688, Oakland, CA 94604-2688

Board of Directors
Minutes of the 1,832nd Meeting
February 14, 2019

A regular meeting of the Board of Directors was held February 14, 2019, convening at 9:05 a.m. in the Board Room, 2040 Webster Street, Oakland, California. President Dufty presided; Patricia K. Williams, District Secretary.

Directors present: Directors Ames, Foley, Li, McPartland, Raburn, Saltzman, Simon, and Dufty.

Absent: Director Allen.

Consent Calendar items brought before the Board were:

1. Approval of Minutes of the Meetings of January 10, 2019 and January 24 and 25, 2019.
2. No Cost Change Order to Agreement No. 6M4282, Investigative Services with Frasco, Inc.
3. Award of Agreement No. 6M3421, Traffic Control Services for C55 and R65 Interlocking Projects.
4. Award of Invitation for Bid No. 9051, Train Operator Uniforms.
5. Award of Invitation for Bid No. 9053, Brake Lining, Bonded Assembly.

Director Saltzman made the following motions as a unit. Director McPartland seconded the motions, which carried by unanimous electronic vote. Ayes – 8: Directors Ames, Foley, Li, McPartland, Raburn, Saltzman, Simon, and Dufty. Noes - 0. Absent – 1: Director Allen.

1. That the Minutes of the Meetings of January 10, 2019 and January 24 and 25, 2019, be approved.
2. That the General Manager be authorized to extend the time of performance under Agreement No. 6M4282, Investigative Services, with Frasco, Inc. for an additional six months to September 30, 2019; with the original not-to-exceed amount for the Agreement to remain at \$1,441,875.00.
3. That the General Manager be authorized to award Agreement No. 6M3421 to CMC Traffic Control Specialists for Traffic Control Services for C55 and R65 Interlocking construction projects, for an amount not to exceed

\$345,130.00, pursuant to the notice to be issued by the General Manager and subject to the District's protest procedures.

4. That the General Manager be authorized to award Invitation For Bid No. 9051, an estimated quantity contract, for the procurement of Train Operator Uniforms to Galls, LLC, for the amount of \$767,115.26, including taxes, pursuant to notification to be issued by the General Manager, subject to compliance with the District's protest procedures.
5. That the General Manager be authorized to award Invitation For Bid No. 9053 for Brake Lining, Bonded Assembly, to Railroad Friction Products for an amount of \$691,425.00 including tax, pursuant to notification to be issued by the General Manger, subject to compliance with the District's protest procedures.

(The foregoing two motions were made on the basis of analysis by the staff and certification by the Controller/Treasurer that funds are available for this purpose.)

President Dufty called for Public Comment. The following individuals addressed the Board:

Susan Donahue
Charlotta Wallace

President Dufty brought the matter of Fruitvale Station Street Name before the Board.

The following individuals addressed the Board:

Cephus Johnson
Julie Wedge
George Galvis
Annie Banks
Wanda Johnson
Fredrick Andrews
Nancy Scott
Jose Luis Pavon
Desley Brooks
Marlene Sanchez

The item was discussed.

Director Raburn moved that the Board adopt Resolution No. 5393, In the Matter of Naming a Road for Oscar Grant III. Director Simon seconded the motion, which carried by unanimous electronic vote. Ayes – 8: Directors Ames, Foley, Li, McPartland, Raburn, Saltzman, Simon, and Dufty. Noes - 0. Absent – 1: Director Allen.

Director Simon, Chairperson of the Administration Committee, had no report.

Director Foley, Chairperson of the Engineering and Operations Committee, brought the matter of Award of Contract No. 11IA-112, Civic Center Stairs Project, before the Board. Ms. Tamar Allen, Assistant General Manager, Operations; and Mr. Kevin Reeg, Project Manager, Maintenance and Engineering, presented the item. The item was discussed.

Director Simon moved that the General Manger be authorized to award Contract No. 11IA-112, Civic Center Station Scissor Stairs Project, to Wickman Development and Construction for the Bid price of \$5,734,100.00, pursuant to the notice to be issued by the General Manager and subject to the District's protest procedures. Director Saltzman seconded the motion, which carried by unanimous electronic vote. Ayes – 8: Directors Ames, Foley, Li, McPartland, Raburn, Saltzman, Simon, and Dufty. Noes - 0. Absent – 1: Director Allen.

Director Raburn, Chairperson of the Planning, Public Affairs, Access, and Legislation Committee, had no report.

President Dufty called for the General Manager's Report.

General Manager Grace Crunican reported on steps she had taken and activities and meetings she had participated in, ridership, upcoming events, and outstanding Roll Call for Introductions items. Ms. Allen; Ms. Rachel Russell, Senior Planner; and Ms. Kerry Hamill, Assistant General Manager, External Affairs, gave a report on the implementation of the 5AM opening time. Ms. Russell reported on addressing customer concerns and the benefits of the use of the BART Official Application. Ms. Allen gave a report on the Transbay Tube construction, activity and steel installation, and Ms. Hamill reported on response from customers.

Discussion continued.

President Dufty brought the matter of Resolution Commending Steve Heminger before the Board. The item was presented by General Manager, Grace Crunican.

Director Raburn moved adoption of the Resolution No. 5394, Commending Steve Heminger. Director Saltzman seconded the motion, which carried by unanimous electronic vote. Ayes – 8: Directors Ames, Foley, Li, McPartland, Raburn, Saltzman, Simon, and Dufty. Noes - 0. Absent – 1: Director Allen.

President Dufty called for Board Member Reports, Roll Call for Introductions, and In Memoriam.

Director McPartland reported he had attended the Transbay Tube drill, Millbrae and Coliseum military drill bayet, and the Alameda County Emergency Managers meeting.

Director Foley thanked Ariel Mercado of Government and Community Relations. He reported he had attended the Friday morning Breakfast Club of Antioch, the Mayor's Conference of Contra Costa County, a point-in-time homeless count at the Antioch eBART Station, and had met with Brentwood Mayor, City Manager, and City Council and with the Mayor of Antioch.

Director Saltzman reported she had addressed the Orinda City Council and had attended the Metropolitan Transportation Commission (MTC) Transit Fare integration seminar.

Director Simon thanked Ariel Mercado and Maisha Everhart of the Government and Community Relations Department for their support, and BART Real Estate staff for their attendance at the City of Oakland Planning Commission discussion of the West Oakland development. She reported she had addressed the Pinole City Council, Richmond Rotary Club, and South Berkeley Community Association; and that she had met with Wendy Still, Alameda County Chief Probation Officer.

Director Simon requested an In Memorium for aManda Greene, Youth Impact Hub – Urban Roots Oakland.

Director Li thanked staff for their assistance with BART activities. She reported she had attended the Transbay Tube drill with Director McPartland, the MTC Transit Fare integration seminar, the San Francisco Labor and Community Martin Luther King (MLK) Jr. Breakfast, and the San Francisco Chamber of Commerce City Beat Breakfast.

Director Raburn reported he had attended Mayor London Breed’s economic forecast, the Capitol Corridor Joint Powers Authority Board meeting, the MTC Transit Fare integration seminar, a presentation on safe routes to BART - Transportation Forum in the Fruitvale District, a SPUR meeting on Transit Oriented Development, the Diridon Station Area Joint Policy Advisory Board meeting, a meeting with the Alameda County Grand Jury Association, the Chinese Lunar New Year Celebration in Downtown Oakland, the BART MLK Celebration, a Bay Area Council Transportation Committee meeting, and had observed the Women’s March at Lake Merritt Station.

Director Ames reported she had attended the Fremont Mobility Task Force and met with the Deputy City Manager of Union City on an access gap at the Union City Station.

President Dufty thanked the staff for the Board Workshop. He reported he had attended the MLK Labor and Community Breakfast, and the San Francisco Chamber of Commerce City Beat Breakfast, had toured the Milpitas and Berryessa/North San Jose Stations, had given an update on the Bike Pod at Mission Branch Library, and had met with San Francisco Supervisor Hillary Ronen and Caroline Samponaro.

President Dufty called for Public Comment:

Jerry Grace addressed the Board.

President Dufty announced that the Board would enter into closed session under Items 10-A and 10-B (Conference with Legal Counsel) of the regular meeting agenda, and that the Board would reconvene in open session upon the conclusion of the closed session.

The Board Meeting recessed at 11:18 a.m.

The Board Meeting reconvened in closed session at 11:25 a.m.

Directors present: Directors Ames, Foley, Li, McPartland, Raburn, Saltzman, and Simon.

Absent: Director Allen. President Dufty entered the meeting later.

President Dufty entered the meeting.

The Board Meeting recessed at 12:47 p.m.

The Board Meeting reconvened in open session at 12:48 p.m.

Directors present: Directors Ames, Foley, Li, McPartland, Raburn, Saltzman, Simon and Dufty.

Absent: Director Allen.

President Dufty reported there were no announcements to be made.

President Dufty reported that he would adjourn the meeting in honor of Deslar Patton, former President of BART Service Employees International Union Professional Chapter.

The Meeting was adjourned at 12:51 p.m. in memory of Deslar Patton and aManda Greene.

Patricia K. Williams
District Secretary



EXECUTIVE DECISION DOCUMENT

GENERAL MANAGER APPROVAL: <i>Robert M. Power</i> 21 FEB 2019		GENERAL MANAGER ACTION REQ'D: Board Approval and Authorization		
DATE: 2/4/2019		BOARD INITIATED ITEM: No		
Originator/Prepared by: Gia Hile Dept. Human Resources Administration <i>Gia Hile</i> Signature/Date: 2/21/2019	General Counsel <i>[Signature]</i> 2/20/19 []	Controller/Treasurer <i>[Signature]</i> 2/20/19 []	District Secretary []	BARC <i>[Signature]</i> 2/20/19 []

Employee Relocation Assistance for Chief Planning, Development and Construction Officer and Managing Director, Capitol Corridor

PURPOSE:

To authorize the General Manager to approve employee relocation assistance for the following two positions: Chief Planning, Development and Construction Officer; and Managing Director, Capitol Corridor.

DISCUSSION:

On March 11, 1993, the Board adopted Resolution 4487, which requires Board approval prior to any recruiting activity to employ a person who is not a current District employee for an annual salary of \$50,000 or more. The resolution also states that the District should confine its recruiting to the State of California, consistent with provisions of the law, and that no relocation or moving expenses would be offered to new employees without prior Board approval.

The Chief Planning, Development and Construction Officer is a senior-level management position. The Managing Director, Capitol Corridor is an executive-level management position. Each position requires specialized skills derived from unique managerial and technical experience.

Specifically, the Chief Planning, Development and Construction Officer, under the direction of the Assistant General Manager, Planning, Development and Construction (PD&C), will provide strategic leadership and direction in the implementation of Phase II of the BART Extension to Silicon Valley. Responsibilities include the design and construction of this critical regional BART extension project, contract administration, project finance and administration, systems integration, and oversight for all other capital program areas.

The Chief will have lead responsibility for the direct supervision of several Group Managers in key engineering disciplines including tunneling, system, rail yard/shop facilities, and station construction. In addition to exercising leadership in managing assigned work, incumbents participate in the development and implementation of departmental goals, objectives, policies and priorities for assigned service areas, and may serve as the Assistant General Manager, PD&C in his/her absence.

The Managing Director, Capitol Corridor will provide strategic leadership and direction on day-to-day activities and operations of the Capitol Corridor passenger rail services program. The Managing Director will provide highly complex executive management support to the General Manager and Capitol Corridor Joint Powers Board in the execution of long and short-term plans related to the operations, management and delivery of Capitol Corridor passenger rail services. In addition, the Managing Director will develop and direct the implementation and execution of policies, plans, procedures and programs related to the administration and management of the Capitol Corridor passenger rail service; review legislation, evaluate impact and recommend and implement policy and procedural improvements; and manage and direct the development and implementation of the capital improvement program and the annual budget for marketing, operations and administration, which includes forecasting funds needed for staffing, equipment, materials, supplies, and projects related to the delivery of the Capitol Corridor passenger rail service.

The ability to offer relocation assistance will enhance the District's competitive posture in filling both of these positions.

The Board's will allow staff to execute a relocation agreement within the parameters of current District practice as provided in Management Procedure 70. This procedure sets a maximum reimbursement for relocation at \$18,000 and it does not allow for reimbursement for loss on sale of residence.

FISCAL IMPACT:

The costs for relocation agreement cost will come from the FY19 Operating Budget of the Office of Planning, Development and Construction and from the Office of Capitol Corridor respectively.

Funds will be budgeted in the Office of Planning, Development and Construction operating budget (Cost Center 1001215, Account 681356) and the Office of Capitol Corridor (Cost Center 1401511, Account 603180).

FY19: \$36,000 (\$18,000 approx, max per position)

Funding for services in this Fiscal Year are included in the Department's existing operating budget.

This action is not anticipated to have any Fiscal Impact on unprogrammed District reserves in the current Fiscal Year.

ALTERNATIVES:

Offer the position without relocation assistance which could result in losing the selected candidate.

RECOMMENDATION:

Adopt the following motion:

MOTION:

That the General Manager or her designee is authorized to approve employee relocation assistance in accordance with Management Procedure Number 70, New Employee Relocation Expense Reimbursement for the following two positions: Chief Planning, Development and Construction Officer; and Managing Director, Capitol Corridor.



EXECUTIVE DECISION DOCUMENT

GENERAL MANAGER APPROVAL: <i>Rht M. Power</i> 20 FEB 2019		GENERAL MANAGER ACTION REQ'D: N/A		
DATE: 2/4/2019		BOARD INITIATED ITEM: No		
Originator/Prepared by: Ray Hathorn Dept: Human Resources Administration <i>Ray Hathorn</i> Signature/Date: 2/12/2019	General Counsel <i>[Signature]</i> 2/13/19 []	Controller/Treasurer <i>[Signature]</i> 2/13/19 []	District Secretary []	BARC <i>[Signature]</i> 2/19/19 []

District Base Pay Schedule

PURPOSE:

To approve a base pay schedule effective January 1, 2019, in a form prescribed by CalPERS.

DISCUSSION:

The District contracts with the California Public Employees' Retirement System (CalPERS) for employee retirement benefits. CalPERS' rules control whether compensation qualifies as reportable to CalPERS for purposes of retirement calculations. For base compensation to be reportable for purposes of retirement calculation, CalPERS requires that the District's pay schedules be formally approved by the Board, including each position title and pay rate, and that they be publicly available (e.g., the District website).

Attachment A is the base pay schedule effective January 1, 2019. It is important to note this table does not make changes to compensation for any District employee. It reflects negotiated salary changes with each union already approved by the Board through its ratification of the Collective Bargaining Agreements (CBA's). The pay for Board-appointees has been approved by the Board. The pay bands for non-represented employees has been approved by the Board with the adoption of the annual budget or notice has been provided by the General Manager to the Board. Staff requests that the Board approve the attached salary schedule.

FISCAL IMPACT:

There is no fiscal impact to the District for this proposed action.

ALTERNATIVES:

To not approve the action. However, failure to do so may result in CalPERS' disqualification of pay as "compensation earnable" for reporting and determination of

District Base Pay Schedule

District employees' retirement benefits.

RECOMMENDATION:

Approve the following motion.

MOTION:

The Board approves the base pay schedule in effect January 1, 2019.

San Francisco Bay Area Rapid Transit District
Pay Schedule (Noted by Job Title)
As of January 1, 2019
ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/Annual	Maximum/Annual
1	QC208	Access Coordinator	AFSCME, Local 3993	AFE	\$96,218.14	\$125,083.27
2	FA200	Account Clerk	SEIU, Local 1021 - Clerical & Maintenance	011	\$43,523.58	\$56,893.82
3	FA205	Accountant	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
4	FA210	Accounting Analyst	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
5	000070	Accounting Supervisor	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
6	FA215	Accounting Technician	SEIU, Local 1021 - Clerical & Maintenance	036	\$58,447.79	\$76,402.56
7	OF050	ACTO Central Control	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
8	OF075	ACTO Service Delivery	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
9	AE200	Administrative Analyst - BPOA	BART Police Officers Association	058	\$76,549.41	\$91,855.09
10	AF200	Administrative Analyst NR	Non-Represented Employees	N04	\$82,031.00	\$127,150.00
11	AA200	Administrative Analyst SEIU	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
12	AF101	Administrative Secretary - NR	Non-Represented Employees	071	\$62,027.47	\$73,535.90
13	AG100	Administrative Secretary SEIU	SEIU, Local 1021 - Clerical & Maintenance	071	\$56,254.85	\$73,535.90
14	AA230	Administrative Support Officer	SEIU, Local 1021- Professional Chapter	S13	\$89,529.72	\$117,032.28
15	CB190	Administrative Technician ATU	ATU, Local 1555	036	\$64,942.18	\$76,402.56
16	CF190	Administrative Technician NR	Non-Represented Employees	036	\$64,422.59	\$76,402.56
17	CA190	Administrative Technician SEIU	SEIU, Local 1021 - Clerical & Maintenance	036	\$58,447.79	\$76,402.56
18	MA100	AFC Electronic Technician	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
19	MA105	AFC Foreworker	SEIU, Local 1021 - Clerical & Maintenance	825	\$77,166.34	\$100,871.06
20	MA560	AFC Parts Runner	SEIU, Local 1021 - Clerical & Maintenance	151	\$52,838.45	\$69,069.94
21	IA100	Appl Programmer Analyst	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
22	000046	Architect	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
23	000051	Asset Coordinator	AFSCME, Local 3993	AFF	\$102,009.32	\$132,613.29
24	000178	Asset Data Manager	AFSCME, Local 3993	AFI	\$124,045.47	\$161,258.87
25	LF100	Associate General Counsel	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
26	AA100	Asst Admin Analyst - SEIU	SEIU, Local 1021- Professional Chapter	S06	\$63,788.04	\$83,383.08
27	AF100	Asst Admin Analyst NR	Non-Represented Employees	N01	\$67,485.00	\$104,605.00
28	UA200	Asst Buyer	SEIU, Local 1021- Professional Chapter	S06	\$63,788.04	\$83,383.08
29	000153	Asst Chief Info Officer	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
30	000083	Asst Chief Labor Relations	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
31	000086	Asst Chief Maint & Eng Officer	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
32	000082	Asst Chief Mechanical Officer	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
33	UA205	Asst Contract Administrator	SEIU, Local 1021- Professional Chapter	S06	\$63,788.04	\$83,383.08
34	FF225	Asst Controller	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
35	AF105	Asst District Secretary	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
36	ZF050	Asst GM Administration*	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
37	ZF105	Asst GM Operations*	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
38	ZF118	Asst GM PD&C*	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
39	XF213	Asst GM Performance & Budget*	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
40	XF125	Asst GM Technology/CIO*	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
41	ZF117	Asst GM, External Affairs*	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
42	000019	Asst Logistics Program Manager	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
43	FC230	Asst Mgr of Revenue Control	AFSCME, Local 3993	AFH	\$116,268.33	\$151,148.73
44	MF822	Asst Rolling Stock Maint Super	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
45	SA100	Asst Safety Specialist	SEIU, Local 1021- Professional Chapter	S06	\$63,788.04	\$83,383.08
46	000091	Asst Superintendent Ops eBART	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
47	000061	Asst Superintendent PwrMec Mnt	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
48	MF830	Asst Superintendent Sys Mnt	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
49	000150	Asst Superintendent SysT eBART	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
50	000163	Asst Superintendent System Svc	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
51	000090	Asst Superintendent VM eBART	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
52	000020	Asst Superintendent Way & Fac	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
53	FF230	Asst Treasurer	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
54	FA274	Asst Treasury Analyst	SEIU, Local 1021- Professional Chapter	S06	\$63,788.04	\$83,383.08
55	000058	Attendance Program Coordinator	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
56	LF105	Attorney I	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
57	LF110	Attorney II	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
58	LF115	Attorney III	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
59	MA200	Auto & Equip Foreworker	SEIU, Local 1021 - Clerical & Maintenance	825	\$77,166.34	\$100,871.06

San Francisco Bay Area Rapid Transit District
Pay Schedule (Noted by Job Title)
As of January 1, 2019
ATTACHMENT A

#	Job Code	Job Title	Employing Unit	Salary Grade	Monthly Annual	Monthly Annual
60	MC215	Auto & Equip Maint Supv	AFSCME, Local 3993	AFE	\$96,218.14	\$125,083.27
61	MA205	Auto & Equip Mechanic	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
62	FA100	Budget Analyst	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
63	FB141	Budget Clerk - ATU	ATU, Local 1555	031	\$61,952.59	\$72,885.49
64	MA300	Buildings Foreworker	SEIU, Local 1021 - Clerical & Maintenance	825	\$77,166.34	\$100,871.06
65	MA310	Buildings Worker	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
66	UA210	Buyer	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
67	UA213	Buyer Technician	SEIU, Local 1021 - Clerical & Maintenance	036	\$58,447.79	\$76,402.56
68	TA298	CAD Drafter	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
69	FA245	Cash Handler	SEIU, Local 1021 - Clerical & Maintenance	025	\$51,452.34	\$67,258.05
70	000095	Cash Handler PT	SEIU, Local 1021 - Clerical & Maintenance	026	\$56,597.42	\$56,597.42
71	FA249	Cash Handling Elec Technician	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
72	FA250	Cash Handling Foreworker	SEIU, Local 1021 - Clerical & Maintenance	813	\$77,166.34	\$100,871.06
73	TC220	Central Maintenance Supervisor	AFSCME, Local 3993	AFF	\$102,009.32	\$132,613.29
74	TF275	Central Veh Trouble Desk Super	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
75	000084	Chief Labor Relations Officer	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
76	EF050	Chief Maint & Engineer Officer	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
77	MF805	Chief Mechanical Officer	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
78	000094	Chief Op Officer eBART/OAC	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
79	XF126	Chief Performance Audit Offcr	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
80	XF135	Chief Procurement Officer	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
81	SF200	Chief Safety Officer	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
82	000050	Chief Transit Sys Dev Officer	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
83	XF100	Chief Transportation Officer	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
84	EF200	Civil Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
85	CF100	Clerk NR/PT	Non-Represented Employees	010	\$52,892.94	\$62,510.66
86	CG100	Clerk SEIU	SEIU, Local 1021 - Clerical & Maintenance	011	\$43,523.58	\$56,893.82
87	000013	Communication Coordinator	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
88	MA115	Communications Electronic Tech	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
89	MA120	Communications Foreworker	SEIU, Local 1021 - Clerical & Maintenance	825	\$77,166.34	\$100,871.06
90	VF101	Communications Officer	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
91	OB100	Communications Specialist	ATU, Local 1555	831	\$88,830.77	\$104,506.90
92	000074	Community Outreach Specialist	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
93	PE076	Community Services Officer	BART Police Officers Association	027	\$54,191.90	\$66,560.21
94	000155	Comp Vehicle Maint eBART	SEIU Maintenance eBART	400	\$70,201.66	\$91,767.10
95	IA105	Computer Documentation Asst	SEIU, Local 1021 - Clerical & Maintenance	031	\$55,757.31	\$72,885.49
96	MA700	Computer Electronic Technician	SEIU, Local 1021 - Clerical & Maintenance	321	\$70,201.66	\$91,767.10
97	IA110	Computer Operator	SEIU, Local 1021 - Clerical & Maintenance	031	\$55,757.31	\$72,885.49
98	000064	Computer Support Administrator	SEIU, Local 1021- Professional Chapter	S05	\$60,777.12	\$79,447.20
99	IA115	Computer Support Coordinator	SEIU, Local 1021- Professional Chapter	S14	\$93,978.36	\$122,847.48
100	EF102	Computer Systems Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
101	EF205	Construction Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
102	UA215	Contract Administrator	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
103	UF221	Contract Specialist I	Non-Represented Employees	N02	\$74,403.00	\$115,329.00
104	UF222	Contract Specialist II	Non-Represented Employees	N03	\$78,124.00	\$121,095.00
105	UF223	Contract Specialist III	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
106	000049	Contracts Technician SEIU	SEIU, Local 1021 - Clerical & Maintenance	036	\$58,447.79	\$76,402.56
107	XF105	Controller Treasurer	Board Appointed Officer	CT	\$264,735.35	\$264,735.35
108	000168	Crew Office Supervisor	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
109	000183	Crime Analyst	BART Police Officers Association	068	\$78,080.08	\$93,691.94
110	CA120	Customer Service Clerk	SEIU, Local 1021 - Clerical & Maintenance	031	\$55,757.31	\$72,885.49
111	VA110	Customer Service Rep	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
112	VA120	Customer Services Admin	SEIU, Local 1021- Professional Chapter	S13	\$89,529.72	\$117,032.28
113	000016	Customer Services Assistant	SEIU, Local 1021- Professional Chapter	S06	\$63,788.04	\$83,383.08
114	000173	Customer Services Supervisor	SEIU, Local 1021- Professional Chapter	S13	\$89,529.72	\$117,032.28
115	000180	Customer Services Technician	SEIU, Local 1021 - Clerical & Maintenance	036	\$58,447.79	\$76,402.56
116	000071	Cyber Security Architect	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
117	000072	Cyber Security Engineer	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
118	IA135	Data Controller	SEIU, Local 1021 - Clerical & Maintenance	031	\$55,757.31	\$72,885.49

San Francisco Bay Area Rapid Transit District
Pay Schedule (Noted by Job Title)
As of January 1, 2019
ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/Annual	Maximum/Annual
119	IA140	Data Entry Operator	SEIU, Local 1021 - Clerical & Maintenance	031	\$55,757.31	\$72,885.49
120	IC120	Database Administrator	AFSCME, Local 3993	AFH	\$116,268.33	\$151,148.73
121	XF142	Dept Mgr Communication	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
122	QF101	Dept Mgr Customer Access	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
123	XF117	Dept Mgr Customer Service	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
124	FF090	Dept Mgr Financial Services	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
125	XF123	Dept Mgr Gov't & Comm Rel	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
126	XF120	Dept Mgr Human Resources	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
127	XF132	Dept Mgr Marketing & Research	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
128	XF115	Dept Mgr Office of Civil Right	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
129	XF040	Dept Mgr Operations Planning	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
130	000027	Dept Mgr Property Development	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
131	XF106	Dept Mgr Risk Management	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
132	FF095	Dept Mgr, Budget	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
133	AF115	Deputy Asst District Secretary	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
134	ZF110	Deputy General Manager*	Non-Represented Employees	N15	\$188,013.00	\$291,424.00
135	000028	Deputy Managing Dir Cap Cor	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
136	000043	Deputy Police Chief	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
137	000156	Diesel Train DMU Eng eBART	ATU eBART	651	\$77,903.07	\$89,415.46
138	EF060	District Architect	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
139	QC216	District Right of Way Surveyor	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
140	XF150	District Secretary	Board Appointed Officer	DS	\$203,339.85	\$208,424.00
141	MF410	Division Manager Maint Support	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
142	TA300	Document Config Controller	SEIU, Local 1021- Professional Chapter	S09	\$73,755.00	\$96,411.72
143	000161	Document Control Spec eBART	SEIU Professional eBART	500	\$73,755.00	\$96,411.72
144	TA310	Drafting Supervisor	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
145	HF108	Drug Testing Coordinator	Non-Represented Employees	N04	\$82,031.00	\$127,150.00
146	MA313	Dump Truck/Equipment Operator	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
147	000078	Elec/Electro-Mech Assembler II	SEIU, Local 1021 - Clerical & Maintenance	152	\$54,783.46	\$71,612.53
148	MA145	Elec/Electro-Mech Assembler	SEIU, Local 1021 - Clerical & Maintenance	151	\$52,838.45	\$69,069.94
149	EF215	Electrical Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
150	MA500	Electrical Foreworker	SEIU, Local 1021 - Clerical & Maintenance	824	\$80,535.52	\$105,275.25
151	000034	Electrical Helper	SEIU, Local 1021 - Clerical & Maintenance	151	\$52,838.45	\$69,069.94
152	MA510	Electrician	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
153	EF110	Electronics & Comm Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
154	MA515	Elevator/Escalator Foreworker	SEIU, Local 1021 - Clerical & Maintenance	825	\$77,166.34	\$100,871.06
155	MA530	Elevator/Escalator Trainee	SEIU, Local 1021 - Clerical & Maintenance	331	\$63,237.62	\$82,663.57
156	MA525	Elevator/Escalator Worker	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
157	HB105	Employee Dev Specialist ATU	ATU, Local 1555	839	\$93,241.41	\$109,695.87
158	HJ105	Employee Dev Specialist SEIU	SEIU, Local 1021- Professional Chapter	EDS	\$83,917.92	\$109,696.56
159	EF500	Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
160	000026	Engineer (Mechanical Focus)	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
161	000032	Engineer Intern	Non-Represented Employees	081	\$37,440.00	\$37,440.00
162	000073	Enterprise Security Suppt Spec	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
163	SF145	Environmental Administrator	AFSCME, Local 3993	AFH	\$116,268.33	\$151,148.73
164	000006	Environmental Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
165	MA150	ERS Foreworker	SEIU, Local 1021 - Clerical & Maintenance	825	\$77,166.34	\$100,871.06
166	MA155	ERS Technician	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
167	UA195	Expeditor	SEIU, Local 1021- Professional Chapter	S06	\$63,788.04	\$83,383.08
168	UA100	Expeditor/Clerk	SEIU, Local 1021 - Clerical & Maintenance	031	\$55,757.31	\$72,885.49
169	MC350	Facilities Maint Supv	AFSCME, Local 3993	AFE	\$96,218.14	\$125,083.27
170	000021	Facilities/Utilities Loc Coord	AFSCME, Local 3993	AFF	\$102,009.32	\$132,613.29
171	000182	Fare Inspection Officer	BART Police Officers Association	035	\$64,522.43	\$77,423.42
172	MA550	Fire Protection Worker	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
173	MA330	Fire Service Worker	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
174	XF160	General Counsel	Board Appointed Officer	GC	\$292,703.05	\$292,703.05
175	ZF130	General Manager	Board Appointed Officer	GM	\$395,024.09	\$395,024.09
176	VA050	Gov & Community Relations Spec	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
177	TA313	Graphic Artist	SEIU, Local 1021- Professional Chapter	S09	\$73,755.00	\$96,411.72

San Francisco Bay Area Rapid Transit District
Pay Schedule (Noted by Job Title)
As of January 1, 2019
ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/Annual	Maximum/Annual
178	MA335	Grounds Foreworker	SEIU, Local 1021 - Clerical & Maintenance	825	\$77,166.34	\$100,871.06
179	MA345	Grounds Worker	SEIU, Local 1021 - Clerical & Maintenance	201	\$59,617.17	\$77,930.94
180	MA346	Grounds Worker/Applicator	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
181	000017	Group Manager	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
182	000041	Group Mgr Capital Projects	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
183	EF113	Grp Mgr AFC Capital Program	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
184	EF122	Grp Mgr Capital Program	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
185	KF300	Grp Mgr Capitol Corridor	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
186	EF223	Grp Mgr Elec Mech Engineering	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
187	EF222	Grp Mgr Engineering	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
188	EF224	Grp Mgr Engineering Liaison	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
189	OF426	Grp Mgr Operations Liaison	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
190	OF112	Grp Mgr Ops Support & Review	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
191	XF128	Grp Mgr Planning	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
192	000171	Grp Mgr Production Support	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
193	EF121	Grp Mgr Project Controls	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
194	EF107	Grp Mgr Rail Vehicle Cap Prog	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
195	MF807	Grp Mgr Rolling Stock & Shops	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
196	EF124	Grp Mgr Seismic Retrofit Cap	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
197	000088	Grp Mgr Sustainability Program	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
198	EF080	Grp Mgr Systems Engineer	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
199	EF075	Grp Mgr Vehicle Maint Engineer	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
200	000062	HR Division Manager	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
201	HF090	HR Receptionist	Non-Represented Employees	021	\$55,027.02	\$65,185.33
202	000042	Independent Police Auditor	Board Appointed Officer	IPA	\$199,363.72	\$199,363.72
203	000054	Independent Police Invest	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
204	SC132	Industrial Hygienist	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
205	IC159	Information Sys Security Offcr	AFSCME, Local 3993	AFF	\$102,009.32	\$132,613.29
206	IF129	Information Systems Analyst I	Non-Represented Employees	N02	\$74,403.00	\$115,329.00
207	IF130	Information Systems Analyst II	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
208	FF260	Information Systems Auditor	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
209	OF025	Instructional Design Spec	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
210	FC240	Insurance Analyst	AFSCME, Local 3993	AFF	\$102,009.32	\$132,613.29
211	FA265	Intermediate Account Clerk	SEIU, Local 1021 - Clerical & Maintenance	021	\$49,866.75	\$65,185.33
212	CF105	Intermediate Clerk NR	Non-Represented Employees	021	\$55,027.02	\$65,185.33
213	CP105	Intermediate Clerk NR / PT	Non-Represented Employees	020	\$60,456.86	\$71,631.04
214	CJ105	Intermediate Clerk SEIU	SEIU, Local 1021 - Clerical & Maintenance	021	\$49,866.75	\$65,185.33
215	FF251	Internal Auditor I	Non-Represented Employees	N02	\$74,403.00	\$115,329.00
216	FF252	Internal Auditor II	Non-Represented Employees	N04	\$82,031.00	\$127,150.00
217	UA105	Inventory Control Analyst	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
218	UA120	Inventory Control Technician	SEIU, Local 1021 - Clerical & Maintenance	036	\$58,447.79	\$76,402.56
219	MA348	Irrigation/Grounds Worker	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
220	000059	IT Project Manager	AFSCME, Local 3993	AFI	\$124,045.47	\$161,258.87
221	IA160	Jr Appl Programmer Analyst	SEIU, Local 1021- Professional Chapter	S03	\$55,178.40	\$72,128.64
222	FA275	Junior Accountant	SEIU, Local 1021- Professional Chapter	S05	\$60,777.12	\$79,447.20
223	EF400	Junior Engineer	Non-Represented Employees	N03	\$78,124.00	\$121,095.00
224	HF122	Labor Relations Rep I	Non-Represented Employees	N02	\$74,403.00	\$115,329.00
225	HF123	Labor Relations Rep II	Non-Represented Employees	N04	\$82,031.00	\$127,150.00
226	000165	Leave Management Analyst	Non-Represented Employees	N04	\$82,031.00	\$127,150.00
227	LA115	Legal Administrative Analyst	SEIU, Local 1021- Professional Chapter	S06	\$63,788.04	\$83,383.08
228	LA100	Legal Administrative Asst	SEIU, Local 1021- Professional Chapter	S05	\$60,777.12	\$79,447.20
229	LC118	Legal Office Supervisor	AFSCME, Local 3993	AFD	\$89,454.70	\$116,291.33
230	FC282	Liability Risk Analyst	AFSCME, Local 3993	AFE	\$96,218.14	\$125,083.27
231	MA350	Locksmith	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
232	OB108	Lost & Found Clerk	ATU, Local 1555	019	\$61,952.59	\$72,885.49
233	CA110	Mail and Supply Clerk	SEIU, Local 1021 - Clerical & Maintenance	021	\$49,866.75	\$65,185.33
234	000060	Maintenance Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
235	TA215	Maintenance Planner	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
236	000001	Maintenance Support Admin	AFSCME, Local 3993	AFD	\$89,454.70	\$116,291.33

San Francisco Bay Area Rapid Transit District
Pay Schedule (Noted by Job Title)
As of January 1, 2019
ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/Annual	Maximum/Annual
237	000159	Manager of Maintenance Planng	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
238	000077	Manager of Special Projects	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
239	000172	Manager of Technology Programs	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
240	FC205	Manager of Time and Admin	AFSCME, Local 3993	AFI	\$124,045.47	\$161,258.87
241	000063	Manager, Engineering Liaison	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
242	ZF200	Managing Director Cap Corridor*	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
243	VC081	Marketing Rep II	AFSCME, Local 3993	AFE	\$96,218.14	\$125,083.27
244	PE132	Master Police Officer	BART Police Officers Association	798	\$112,411.10	\$112,411.10
245	UA130	Material Control Analyst	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
246	UA135	Material Control Sys Analyst	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
247	UA145	Material Coordinator	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
248	UA150	Material Expeditor	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
249	EF240	Mechanical Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
250	HF151	Media Producer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
251	000023	Mgr of Access Programs	AFSCME, Local 3993	AFH	\$116,268.33	\$151,148.73
252	000024	Mgr of Access/Accessibility	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
253	FC215	Mgr of Accounting	AFSCME, Local 3993	AFI	\$124,045.47	\$161,258.87
254	000081	Mgr of Accred Police Services	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
255	000167	Mgr of Ad Franchise Program	AFSCME, Local 3993	AFI	\$124,045.47	\$161,258.87
256	MC225	Mgr of Auto & Equip Maint	AFSCME, Local 3993	AFH	\$116,268.33	\$151,148.73
257	FF119	Mgr of Capital Budgets	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
258	FF116	Mgr of Capital Project Control	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
259	000174	Mgr of Capital Project Support	AFSCME, Local 3993	AFI	\$124,045.47	\$161,258.87
260	OF115	Mgr of Central Control	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
261	EF225	Mgr of Civil & Structural Eng	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
262	000008	Mgr of Communications	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
263	QF109	Mgr of Community Relations	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
264	EF119	Mgr of Computer Sys Engineer	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
265	MF400	Mgr of Construction Services	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
266	UF225	Mgr of Contract Administration	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
267	000170	Mgr of Creative Services	AFSCME, Local 3993	AFI	\$124,045.47	\$161,258.87
268	000009	Mgr of Credit/Debit Fare Prog	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
269	AC400	Mgr of Customer Services	AFSCME, Local 3993	AFH	\$116,268.33	\$151,148.73
270	TC102	Mgr of Drafting & Configuratio	AFSCME, Local 3993	AFI	\$124,045.47	\$161,258.87
271	EF120	Mgr of Elect & Comm Engineer	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
272	EF233	Mgr of Electrical Engineer	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
273	000065	Mgr of Emergency Preparedness	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
274	SC075	Mgr of Employee/Patron Safety	AFSCME, Local 3993	AFI	\$124,045.47	\$161,258.87
275	SF111	Mgr of Engineer Safety	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
276	000169	Mgr of Engineering Programs	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
277	SF140	Mgr of Environ Compliance	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
278	FF297	Mgr of Financial Planning	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
279	FF290	Mgr of Fleet & Capacity Plann	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
280	FF117	Mgr of Grant Dev & Reporting	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
281	IF177	Mgr of Information Systems	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
282	FF285	Mgr of Internal Audit	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
283	UC125	Mgr of Inventory Management	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
284	HF130	Mgr of Labor Relations	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
285	QF107	Mgr of Local Govt & Com Rel	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
286	UF130	Mgr of Logistics	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
287	MF405	Mgr of Maint Administration	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
288	TF241	Mgr of Maintenance Engineer	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
289	AF206	Mgr of Management Analysis	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
290	EF234	Mgr of Mechanical Engr.	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
291	FF125	Mgr of Operating Budgets	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
292	OF425	Mgr of Operations Liaison	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
293	SC105	Mgr of Operations Safety	AFSCME, Local 3993	AFH	\$116,268.33	\$151,148.73
294	000055	Mgr of Ops Training and Dev	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
295	QF115	Mgr of Planning	Non-Represented Employees	N09	\$115,426.00	\$178,912.00

San Francisco Bay Area Rapid Transit District
 Pay Schedule (Noted by Job Title)
 As of January 1, 2019
 ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/Annual	Maximum/Annual
296	UF215	Mgr of Purchasing	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
297	TC105	Mgr of Quality Assurance	AFSCME, Local 3993	AFI	\$124,045.47	\$161,258.87
298	000005	Mgr of Real Estate Services	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
299	TF230	Mgr of Reliability Engineer	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
300	EF159	Mgr of Research & Development	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
301	FF295	Mgr of Revenue Control	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
302	OF111	Mgr of Schedules & Services	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
303	SF100	Mgr of Security Programs	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
304	AC300	Mgr of Special Projects	AFSCME, Local 3993	AFI	\$124,045.47	\$161,258.87
305	MF840	Mgr of Strategic Main Prog	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
306	EF236	Mgr of Traction Power Engr	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
307	EF130	Mgr of Train Control Engineer	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
308	MC805	Mgr of Transit Vehicl Cleaning	AFSCME, Local 3993	AFH	\$116,268.33	\$151,148.73
309	OF170	Mgr of Transportation Ops Supp	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
310	TF237	Mgr of Vehicle Sys Engineer	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
311	MF850	Mgr of Warranty Administration	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
312	VA125	Multimedia Assistant Producer	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
313	HF152	Multimedia Producer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
314	CA115	Office Services Supervisor	SEIU, Local 1021 - Clerical & Maintenance	800	\$65,103.38	\$85,102.58
315	CA111	Office Services Support Clerk	SEIU, Local 1021 - Clerical & Maintenance	021	\$49,866.75	\$65,185.33
316	OB120	Operations Foreworker	ATU, Local 1555	821	\$80,811.74	\$95,072.85
317	OC118	Operations Supervisor Liaison	AFSCME, Local 3993	AFF	\$102,009.32	\$132,613.29
318	OC115	Operations Supv	AFSCME, Local 3993	AFF	\$102,009.32	\$132,613.29
319	HF111	Operations Training Supervisor	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
320	MA547	Overhead Door Worker	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
321	MA360	Painter	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
322	000092	Paralegal	Non-Represented Employees	710	\$76,869.52	\$91,140.40
323	HF146	Personnel Analyst I	Non-Represented Employees	N02	\$74,403.00	\$115,329.00
324	HF147	Personnel Analyst II	Non-Represented Employees	N04	\$82,031.00	\$127,150.00
325	QF135	Planner	AFSCME, Local 3993	AFC	\$81,029.39	\$105,338.76
326	CE175	Police Admin Specialist	BART Police Officers Association	045	\$67,534.27	\$78,928.72
327	PD111	Police Admin Supervisor I	BART Police Managers Association	CS	\$110,676.00	\$128,424.00
328	000111	Police Admin Supervisor II	BART Police Managers Association	CS2	\$114,012.00	\$132,300.00
329	000124	Police Admin Supervisor III	BART Police Managers Association	CS3	\$115,104.00	\$133,572.00
330	000125	Police Admin Supervisor IV	BART Police Managers Association	CS4	\$118,980.00	\$138,072.00
331	000126	Police Admin Supervisor V	BART Police Managers Association	CS5	\$120,648.00	\$140,004.00
332	000127	Police Admin Supervisor VI	BART Police Managers Association	CS6	\$125,064.00	\$145,140.00
333	PD116	Police CAD/RMS Admin I	BART Police Managers Association	CS	\$110,676.00	\$128,424.00
334	000128	Police CAD/RMS Admin II	BART Police Managers Association	CS2	\$114,012.00	\$132,300.00
335	000129	Police CAD/RMS Admin III	BART Police Managers Association	CS3	\$115,104.00	\$133,572.00
336	000130	Police CAD/RMS Admin IV	BART Police Managers Association	CS4	\$118,980.00	\$138,072.00
337	000131	Police CAD/RMS Admin V	BART Police Managers Association	CS5	\$120,648.00	\$140,004.00
338	000112	Police CAD/RMS Admin VI	BART Police Managers Association	CS6	\$125,064.00	\$145,140.00
339	PF110	Police Chief*	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
340	PD115	Police Civilian Supv Admin I	BART Police Managers Association	CS	\$110,676.00	\$128,424.00
341	000132	Police Civilian Supv Admin II	BART Police Managers Association	CS2	\$114,012.00	\$132,300.00
342	000133	Police Civilian Supv Admin III	BART Police Managers Association	CS3	\$115,104.00	\$133,572.00
343	000134	Police Civilian Supv Admin IV	BART Police Managers Association	CS4	\$118,980.00	\$138,072.00
344	000135	Police Civilian Supv Admin V	BART Police Managers Association	CS5	\$120,648.00	\$140,004.00
345	000136	Police Civilian Supv Admin VI	BART Police Managers Association	CS6	\$125,064.00	\$145,140.00
346	PD118	Police Civilian Supv Comm I	BART Police Managers Association	CS	\$110,676.00	\$128,424.00
347	000137	Police Civilian Supv Comm II	BART Police Managers Association	CS2	\$114,012.00	\$132,300.00
348	000138	Police Civilian Supv Comm III	BART Police Managers Association	CS3	\$115,104.00	\$133,572.00
349	000139	Police Civilian Supv Comm IV	BART Police Managers Association	CS4	\$118,980.00	\$138,072.00
350	000113	Police Civilian Supv Comm V	BART Police Managers Association	CS5	\$120,648.00	\$140,004.00
351	000140	Police Civilian Supv Comm VI	BART Police Managers Association	CS6	\$125,064.00	\$145,140.00
352	000038	Police Consultant	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
353	PE115	Police Dispatcher	BART Police Officers Association	048	\$70,202.91	\$85,447.02
354	PD125	Police Lieutenant I	BART Police Managers Association	LT	\$133,464.00	\$152,844.00

San Francisco Bay Area Rapid Transit District
Pay Schedule (Noted by Job Title)
As of January 1, 2019
ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/Annual	Maximum/Annual
355	000146	Police Lieutenant II	BART Police Managers Association	LT2	\$137,460.00	\$157,440.00
356	000119	Police Lieutenant III	BART Police Managers Association	LT3	\$138,804.00	\$158,976.00
357	000147	Police Lieutenant IV	BART Police Managers Association	LT4	\$143,472.00	\$164,316.00
358	000120	Police Lieutenant V	BART Police Managers Association	LT5	\$145,476.00	\$166,620.00
359	000121	Police Lieutenant VI	BART Police Managers Association	LT6	\$150,816.00	\$172,728.00
360	PE130	Police Officer	BART Police Officers Association	778	\$73,585.82	\$103,881.02
361	PE129	Police Officer in Academy	BART Police Officers Association	777	\$64,928.66	\$64,928.66
362	PD135	Police Sergeant I	BART Police Managers Association	SGT	\$108,912.00	\$129,240.00
363	000114	Police Sergeant II	BART Police Managers Association	SG2	\$112,200.00	\$133,116.00
364	000115	Police Sergeant III	BART Police Managers Association	SG3	\$113,280.00	\$134,412.00
365	000116	Police Sergeant IV	BART Police Managers Association	SG4	\$117,096.00	\$138,924.00
366	000117	Police Sergeant V	BART Police Managers Association	SG5	\$118,716.00	\$140,880.00
367	000118	Police Sergeant VI	BART Police Managers Association	SG6	\$123,084.00	\$146,040.00
368	PD138	Police Support Svcs Supv I	BART Police Managers Association	CS	\$110,676.00	\$128,424.00
369	000141	Police Support Svcs Supv II	BART Police Managers Association	CS2	\$114,012.00	\$132,300.00
370	000142	Police Support Svcs Supv III	BART Police Managers Association	CS3	\$115,104.00	\$133,572.00
371	000143	Police Support Svcs Supv IV	BART Police Managers Association	CS4	\$118,980.00	\$138,072.00
372	000144	Police Support Svcs Supv V	BART Police Managers Association	CS5	\$120,648.00	\$140,004.00
373	000145	Police Support Svcs Supv VI	BART Police Managers Association	CS6	\$125,064.00	\$145,140.00
374	MA535	Power & Mechanical Foreworker	SEIU, Local 1021 - Clerical & Maintenance	824	\$80,535.52	\$105,275.25
375	MA545	Power & Mechanical Worker	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
376	OB130	Power & Support Controller	ATU, Local 1555	831	\$88,830.77	\$104,506.90
377	AC222	Principal Admin Analyst AFSCME	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
378	AF222	Principal Admin Analyst NR	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
379	000045	Principal Architect	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
380	EF256	Principal Civil Engineer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
381	EF090	Principal Computer Systems Eng	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
382	EF262	Principal Construction Engr	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
383	UF230	Principal Contract Specialist	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
384	000067	Principal EGIS Analyst	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
385	EF267	Principal Electrical Engineer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
386	EF502	Principal Engineer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
387	FC139	Principal Financial Analyst	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
388	VC055	Principal Gov & Comm Rel Rep	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
389	FF301	Principal Internal Auditor	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
390	HF128	Principal Labor Relations Rep	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
391	VC084	Principal Marketing Rep	AFSCME, Local 3993	AFH	\$116,268.33	\$151,148.73
392	EF271	Principal Mechanical Engineer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
393	000186	Principal Performance Analyst	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
394	HF156	Principal Personnel Analyst	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
395	QC112	Principal Planner	AFSCME, Local 3993	AFH	\$116,268.33	\$151,148.73
396	QC226	Principal Property Devlmtnt Ofc	AFSCME, Local 3993	AFH	\$116,268.33	\$151,148.73
397	TF256	Principal Reliability Engineer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
398	QC225	Principal Right of Way Officer	AFSCME, Local 3993	AFH	\$116,268.33	\$151,148.73
399	AF234	Principal Rsch Proj Analyst	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
400	SF129	Principal Safety Engineer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
401	EF276	Principal Structural Engineer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
402	EF279	Principal Track Engineer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
403	EF146	Principal Train Control Eng	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
404	TF236	Principal Vehicle Sys Engineer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
405	000184	Procurement Support Mgr	AFSCME, Local 3993	AFI	\$124,045.47	\$161,258.87
406	MF842	Program Logistics Manager	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
407	000079	Program Manager I	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
408	000018	Program Manager II	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
409	FA130	Project Control Administrator	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
410	EF250	Project Manager	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
411	000080	Project Manager II	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
412	EF451	Project Support Manager	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
413	VC110	Public Information Officer	AFSCME, Local 3993	AFE	\$96,218.14	\$125,083.27

San Francisco Bay Area Rapid Transit District
Pay Schedule (Noted by Job Title)
As of January 1, 2019
ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/Annual	Maximum/Annual
414	VA115	Public Information Rep	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
415	TA110	Quality Assurance Analyst	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
416	000066	Quality Assurance Officer	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
417	000035	Quality Team Leader	SEIU, Local 1021 - Clerical & Maintenance	313	\$73,698.98	\$96,338.74
418	000015	Query & Reports Spec	AFSCME, Local 3993	AFF	\$102,009.32	\$132,613.29
419	KF175	Rail Svs Compl Officer Capitol	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
420	QA205	Real Estate Officer	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
421	QA100	Real Estate Tech	SEIU, Local 1021 - Clerical & Maintenance	036	\$58,447.79	\$76,402.56
422	IA185	Real Time Programmer Analyst	SEIU, Local 1021- Professional Chapter	S13	\$89,529.72	\$117,032.28
423	TF245	Reliability Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
424	CA140	Reprographics Equipment Oper	SEIU, Local 1021 - Clerical & Maintenance	031	\$55,757.31	\$72,885.49
425	EF142	Research & Dev Specialist	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
426	AF233	Research Projects Supv	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
427	PE140	Revenue Protection Guard	BART Police Officers Association	098	\$69,257.34	\$83,104.74
428	MA810	Rolling Stock Foreworker	SEIU, Local 1021 - Clerical & Maintenance	827	\$82,512.77	\$107,860.06
429	MF818	Rolling Stock Maint Super	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
430	000149	Safety & Training Mgr eBART	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
431	SF120	Safety Specialist	AFSCME, Local 3993	AFD	\$89,454.70	\$116,291.33
432	OB135	Scheduling Analyst	ATU, Local 1555	731	\$93,241.41	\$109,695.87
433	000048	Scheduling Supervisor	AFSCME, Local 3993	AFF	\$102,009.32	\$132,613.29
434	MC725	Sect Mgr Elev/Escalator Maint	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
435	MC724	Sect Mgr Power & Mech Maint	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
436	MC726	Sect Mgr Struct Insp & Maint	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
437	MC721	Sect Mgr Structures Maint	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
438	MC720	Sect Mgr Systems Maint	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
439	MC722	Sect Mgr Track Maint	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
440	000176	Senior Buyer	SEIU, Local 1021- Professional Chapter	S10	\$77,414.76	\$101,195.76
441	000181	Senior Quality Manager	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
442	MA225	Shop Machinist	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
443	TA260	Shop Scheduler	SEIU, Local 1021- Professional Chapter	S10	\$77,414.76	\$101,195.76
444	MA230	Shop Welder	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
445	MC701	Spec Proj Mgr Track & Struct	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
446	000158	Special Projects Mgr AFSCME	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
447	FA288	Sr Account Clerk	SEIU, Local 1021 - Clerical & Maintenance	031	\$55,757.31	\$72,885.49
448	AC220	Sr Admin Analyst AFSCME	AFSCME, Local 3993	AFD	\$89,454.70	\$116,291.33
449	AF220	Sr Admin Analyst NR	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
450	IA190	Sr Appl Programmer Analyst	SEIU, Local 1021- Professional Chapter	S14	\$93,978.36	\$122,847.48
451	IC142	Sr Applications Analyst	AFSCME, Local 3993	AFH	\$116,268.33	\$151,148.73
452	LF120	Sr Attorney	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
453	FH140	Sr Budget Clerk SEIU	SEIU, Local 1021 - Clerical & Maintenance	031	\$55,757.31	\$72,885.49
454	000166	Sr CAD Drafter	SEIU, Local 1021- Professional Chapter	S10	\$77,414.76	\$101,195.76
455	FA290	Sr Cash Handler	SEIU, Local 1021 - Clerical & Maintenance	035	\$54,984.18	\$71,874.82
456	TC222	Sr Central Maint Supv	AFSCME, Local 3993	AFH	\$116,268.33	\$151,148.73
457	EF255	Sr Civil Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
458	CB145	Sr Clerk ATU	ATU, Local 1555	031	\$61,952.59	\$72,885.49
459	CF146	Sr Clerk NR	Non-Represented Employees	031	\$61,476.69	\$72,885.49
460	CG145	Sr Clerk SEIU	SEIU, Local 1021 - Clerical & Maintenance	031	\$55,757.31	\$72,885.49
461	000075	Sr Computer Support Coord	SEIU, Local 1021- Professional Chapter	S16	\$102,528.96	\$134,024.76
462	EF138	Sr Computer Systems Engineer	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
463	EF260	Sr Construction Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
464	000151	Sr Contracts Officer eBART	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
465	EF265	Sr Electrical Engineer	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
466	EF140	Sr Electronics & Comm Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
467	HF114	Sr Employee Dev Specialist	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
468	FC137	Sr Energy Analyst	AFSCME, Local 3993	AFF	\$102,009.32	\$132,613.29
469	EF501	Sr Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
470	000002	Sr Executive Staff Assistant	Non-Represented Employees	N04	\$82,031.00	\$127,150.00
471	FC138	Sr Financial Analyst AFSCME	AFSCME, Local 3993	AFE	\$96,218.14	\$125,083.27
472	FF138	Sr Financial Analyst NR	Non-Represented Employees	N05	\$86,132.00	\$133,506.00

San Francisco Bay Area Rapid Transit District
Pay Schedule (Noted by Job Title)
As of January 1, 2019
ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/Annual	Maximum/Annual
473	VC051	Sr Gov & Comm Relations Rep	AFSCME, Local 3993	AFE	\$96,218.14	\$125,083.27
474	TA314	Sr Graphic Artist	SEIU, Local 1021- Professional Chapter	S10	\$77,414.76	\$101,195.76
475	000093	SR HR Division Mgr Talent Acq	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
476	FF253	Sr Internal Auditor	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
477	UC108	Sr Inventory Control Analyst	AFSCME, Local 3993	AFD	\$89,454.70	\$116,291.33
478	000089	Sr Labor Relations Analyst	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
479	HF126	Sr Labor Relations Rep	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
480	AA130	Sr Legal Secretary	SEIU, Local 1021 - Clerical & Maintenance	071	\$56,254.85	\$73,535.90
481	UC190	Sr Logistics Supv	AFSCME, Local 3993	AFF	\$102,009.32	\$132,613.29
482	TA220	Sr Maint Planner	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
483	000053	Sr Maintenance Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
484	VC082	Sr Marketing Rep	AFSCME, Local 3993	AFF	\$102,009.32	\$132,613.29
485	000029	Sr Marketing Rep PT	AFSCME, Local 3993	AFE	\$96,218.14	\$125,083.27
486	EF270	Sr Mechanical Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
487	000179	Sr Mgr of Engineering Programs	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
488	000175	Sr Mgr of Engineering,eBART	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
489	000177	Sr Mgr of Perf Analytics	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
490	000185	Sr Mgr, Finance Analysis & Admn	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
491	CA155	Sr Office Services Supv	SEIU, Local 1021- Professional Chapter	S09	\$73,755.00	\$96,411.72
492	CA112	Sr Office Svs Support Clerk	SEIU, Local 1021 - Clerical & Maintenance	031	\$55,757.31	\$72,885.49
493	OB145	Sr Operations Foreworker	ATU, Local 1555	831	\$88,830.77	\$104,506.90
494	OC155	Sr Operations Supvr Liaison	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
495	SC135	Sr Ops Safety Spec	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
496	IB190	Sr Ops Suppt Sys Analyst	ATU, Local 1555	742	\$98,912.94	\$116,368.30
497	HF155	Sr Personnel Analyst	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
498	QC145	Sr Planner	AFSCME, Local 3993	AFF	\$102,009.32	\$132,613.29
499	000105	Sr Police Officer - Adv.	BART Police Officers Association	792	\$110,207.14	\$110,207.14
500	PE131	Sr Police Officer - Int.	BART Police Officers Association	788	\$106,997.28	\$106,997.28
501	000052	Sr Production Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
502	EF238	Sr Quality Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
503	QC210	Sr Real Estate Officer	AFSCME, Local 3993	AFF	\$102,009.32	\$132,613.29
504	TF255	Sr Reliability Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
505	AF232	Sr Research Projects Analyst	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
506	QC224	Sr Right of Way Officer	AFSCME, Local 3993	AFF	\$102,009.32	\$132,613.29
507	SC130	Sr Safety Specialist	AFSCME, Local 3993	AFF	\$102,009.32	\$132,613.29
508	000031	Sr Scheduling Analyst ATU	ATU, Local 1555	732	\$102,503.23	\$120,592.16
509	AB135	Sr Secretary ATU	ATU, Local 1555	061	\$61,952.59	\$72,885.49
510	AF135	Sr Secretary NR	Non-Represented Employees	061	\$57,774.50	\$68,353.58
511	AJ135	Sr Secretary SEIU	SEIU, Local 1021 - Clerical & Maintenance	061	\$52,290.37	\$68,353.58
512	AF138	Sr Staff Asst	Non-Represented Employees	N02	\$74,403.00	\$115,329.00
513	UA160	Sr Storekeeper	SEIU, Local 1021 - Clerical & Maintenance	171	\$65,103.38	\$85,102.58
514	EF275	Sr Structural Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
515	IC200	Sr Systems Programmer	AFSCME, Local 3993	AFE	\$96,218.14	\$125,083.27
516	IA210	Sr Telecommunications Tech	SEIU, Local 1021- Professional Chapter	S14	\$93,978.36	\$122,847.48
517	FC200	Sr Time & Labor Admin Analyst	AFSCME, Local 3993	AFD	\$89,454.70	\$116,291.33
518	EF145	Sr Train Control Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
519	000044	Sr Transp Training Clerk	ATU, Local 1555	036	\$64,942.18	\$76,402.56
520	CB160	Sr Transportation Clerk	ATU, Local 1555	031	\$61,952.59	\$72,885.49
521	TF232	Sr Transportation Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
522	TF234	Sr Vehicle Systems Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
523	AF139	Staff Asst	Non-Represented Employees	N01	\$67,485.00	\$104,605.00
524	OB155	Station Agent	ATU, Local 1555	521	\$66,240.93	\$77,930.74
525	OB156	Station Agent PT	ATU, Local 1555	541	\$72,865.10	\$85,723.66
526	UA170	Storekeeper	SEIU, Local 1021 - Clerical & Maintenance	201	\$59,617.17	\$77,930.94
527	000057	Strategic Prg Mgr, Ext Affairs	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
528	EF280	Structural Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
529	MA615	Structures Equipment Operator	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
530	MA620	Structures Foreworker	SEIU, Local 1021 - Clerical & Maintenance	825	\$77,166.34	\$100,871.06
531	MA638	Structures Inspect Foreworker	SEIU, Local 1021 - Clerical & Maintenance	810	\$80,674.67	\$105,457.25

San Francisco Bay Area Rapid Transit District
Pay Schedule (Noted by Job Title)
As of January 1, 2019
ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/Annual	Maximum/Annual
532	MA637	Structures Inspector	SEIU, Local 1021 - Clerical & Maintenance	311	\$73,391.55	\$95,936.88
533	MA636	Structures Inspector Asst	SEIU, Local 1021 - Clerical & Maintenance	201	\$59,617.17	\$77,930.94
534	MA630	Structures Welder	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
535	MA635	Structures Worker	SEIU, Local 1021 - Clerical & Maintenance	201	\$59,617.17	\$77,930.94
536	000036	Structures Worker PT	SEIU, Local 1021 - Clerical & Maintenance	221	\$65,578.86	\$65,578.86
537	MF535	Super of Power & Mech Maint	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
538	000087	Super of Sys eBART	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
539	000085	Superintendent of eBART/OAK	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
540	000164	Superintendent of System Serv	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
541	MF703	Superintendent of Systems Main	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
542	MF610	Superintendent of Way & Fac	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
543	000010	Supv Bus Sys Operations	AFSCME, Local 3993	AFI	\$124,045.47	\$161,258.87
544	000148	Supv of Operations eBART	AFSCME eBART	EB1	\$109,163.60	\$141,912.67
545	TF263	Survey Taker PT	Non-Represented Employees	093	\$73,948.37	\$73,948.37
546	EA315	Survey Tech	SEIU, Local 1021 - Clerical & Maintenance	091	\$61,144.72	\$79,927.95
547	000157	Sys General Custodian eBART	SEIU Maintenance eBART	401	\$50,734.53	\$66,319.76
548	000152	System Main Signal Comm eBART	SEIU Maintenance eBART	400	\$70,201.66	\$91,767.10
549	000154	System Main Track Signal eBART	SEIU Maintenance eBART	400	\$70,201.66	\$91,767.10
550	MA385	System Service Crewleader	SEIU, Local 1021 - Clerical & Maintenance	141	\$52,366.08	\$68,452.59
551	MA390	System Service Foreworker	SEIU, Local 1021 - Clerical & Maintenance	818	\$71,389.55	\$93,319.82
552	MC395	System Service Supv	AFSCME, Local 3993	AFD	\$89,454.70	\$116,291.33
553	MA400	System Service Worker	SEIU, Local 1021 - Clerical & Maintenance	111	\$50,734.53	\$66,319.76
554	MA399	System Service Worker 141	SEIU, Local 1021 - Clerical & Maintenance	141	\$52,366.08	\$68,452.59
555	MA401	System Service Worker PT	SEIU, Local 1021 - Clerical & Maintenance	121	\$55,807.86	\$55,807.86
556	IC198	Systems Programmer	AFSCME, Local 3993	AFF	\$102,009.32	\$132,613.29
557	000007	Tech Maintenance Support Coord	AFSCME, Local 3993	AFE	\$96,218.14	\$125,083.27
558	TA140	Tech Publications Admin	SEIU, Local 1021- Professional Chapter	S10	\$77,414.76	\$101,195.76
559	TA302	Technical Administrator	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
560	TA125	Technical Editor	SEIU, Local 1021- Professional Chapter	S03	\$55,178.40	\$72,128.64
561	IA300	Technical Programmer Analyst	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
562	000025	Technical Publications Analyst	SEIU, Local 1021- Professional Chapter	S09	\$73,755.00	\$96,411.72
563	TA301	Technical Resources Admin	SEIU, Local 1021- Professional Chapter	S13	\$89,529.72	\$117,032.28
564	IA200	Telecommunications Specialist	SEIU, Local 1021- Professional Chapter	S06	\$63,788.04	\$83,383.08
565	IA205	Telecommunications Technician	SEIU, Local 1021- Professional Chapter	S09	\$73,755.00	\$96,411.72
566	000068	Time & Labor Admin Analyst ATU	ATU, Local 1555	741	\$86,208.72	\$101,422.05
567	FA212	Time and Labor Admin Analyst	SEIU, Local 1021- Professional Chapter	TAD	\$77,588.04	\$101,422.32
568	UA180	Tool Room Attendant	SEIU, Local 1021 - Clerical & Maintenance	201	\$59,617.17	\$77,930.94
569	MA640	Track Equipment Operator	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
570	MA645	Track Foreworker	SEIU, Local 1021 - Clerical & Maintenance	825	\$77,166.34	\$100,871.06
571	MA655	Track Welder	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
572	MA660	Track Worker	SEIU, Local 1021 - Clerical & Maintenance	201	\$59,617.17	\$77,930.94
573	000022	Track Worker PT	SEIU, Local 1021 - Clerical & Maintenance	221	\$65,578.86	\$65,578.86
574	MA720	Train Control Electronic Tech	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
575	EF165	Train Control Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
576	MA725	Train Control Foreworker	SEIU, Local 1021 - Clerical & Maintenance	825	\$77,166.34	\$100,871.06
577	OC190	Train Controller	AFSCME, Local 3993	AFI	\$124,045.47	\$161,258.87
578	OB160	Train Operator	ATU, Local 1555	621	\$66,240.93	\$77,930.74
579	OB161	Train Operator PT	ATU, Local 1555	641	\$72,865.10	\$85,723.66
580	CA165	Transit Information Clerk	SEIU, Local 1021 - Clerical & Maintenance	031	\$55,757.31	\$72,885.49
581	CA175	Transit Information Supv	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
582	CA159	Transit Information Tech	SEIU, Local 1021 - Clerical & Maintenance	036	\$58,447.79	\$76,402.56
583	MA825	Transit Veh Elec Tec	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
584	MA830	Transit Vehicle Mechanic	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
585	000037	Transit Vehicle Mechanic PT	SEIU, Local 1021 - Clerical & Maintenance	314	\$77,221.87	\$77,221.87
586	000033	Transportation Adm Specialist	ATU, Local 1555	031	\$61,952.59	\$72,885.49
587	CB175	Transportation Clerk	ATU, Local 1555	021	\$61,952.59	\$72,885.49
588	OF080	Transportation Operations Mgr	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
589	OC150	Transportation Supervisor	AFSCME, Local 3993	AFG	\$109,491.09	\$142,338.41
590	FC275	Treasury Analyst	AFSCME, Local 3993	AFD	\$89,454.70	\$116,291.33

San Francisco Bay Area Rapid Transit District
 Pay Schedule (Noted by Job Title)
 As of January 1, 2019
 ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/Annual	Maximum/Annual
591	CA180	Trouble Desk Data Specialist	SEIU, Local 1021 - Clerical & Maintenance	036	\$58,447.79	\$76,402.56
592	MA826	TVET Trainee	SEIU, Local 1021 - Clerical & Maintenance	331	\$63,237.62	\$82,663.57
593	MA840	Utility Foreworker	SEIU, Local 1021 - Clerical & Maintenance	818	\$71,389.55	\$93,319.82
594	MA835	Utility Worker	SEIU, Local 1021 - Clerical & Maintenance	111	\$50,734.53	\$66,319.76
595	MA836	Utility Worker PT	SEIU, Local 1021 - Clerical & Maintenance	121	\$55,807.86	\$55,807.86
596	TA130	Vehicle Inspector	SEIU, Local 1021 - Clerical & Maintenance	311	\$73,391.55	\$95,936.88
597	MC830	Vehicle Performance Analyst	AFSCME, Local 3993	AFF	\$102,009.32	\$132,613.29
598	TF233	Vehicle Systems Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
599	MA900	Warranty Administrator	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
600	TA135	Wayside Inspector	SEIU, Local 1021 - Clerical & Maintenance	311	\$73,391.55	\$95,936.88
601	TA311	Web Page Specialist	SEIU, Local 1021- Professional Chapter	S10	\$77,414.76	\$101,195.76

* Due to the unique nature of these jobs as executive management employees reporting directly to the General Manager, these classifications are eligible to receive Management Incentive Pay of \$4,800 annually (26 equal pay period installments of \$184.61).

Board Appointed Officer salaries were effective as of 7/1/2018.



EXECUTIVE DECISION DOCUMENT

GENERAL MANAGER APPROVAL: <i>Richard M. P... 21 FEB 2019</i>		GENERAL MANAGER ACTION REQ'D: Approval and forward to Board		
DATE: 2/14/2019		BOARD INITIATED ITEM: No		
Originator/Prepared by: Richard Fuentes Dept: Grant Development	General Counsel	Controller/Treasurer	District Secretary	BARC
Signature/Date: <i>Richard Fuentes</i> 2/20/2019	<i>[Signature]</i> 2/20/19 []	<i>[Signature]</i> 2/20/19 []	[]	<i>[Signature]</i> 2/20/19 []

Resolution Authorizing the Execution of BART to Antioch Extension Application, and Supporting Documents, for the FY19 Low Carbon Transit Operations Program (LCTOP)

PURPOSE: To obtain Board approval of a Resolution Authorizing the Execution of BART to Antioch Extension Application, and Supporting Documents, for the FY19 Low Carbon Transit Operations Program (LCTOP)

DISCUSSION:

The Low Carbon Transit Operations Program (LCTOP) is one of several programs established by the California Legislature through Senate Bill 862 in 2014 and further amended in 2016 through Senate Bill 824. Drawing funds from the state's Cap-and-Trade Program's annual proceeds, the LCTOP was created to provide operating and capital assistance for transit agencies to reduce greenhouse gas emissions and improve mobility, with a priority on disadvantaged communities with direct, meaningful and assured benefit.

Projects eligible to receive LCTOP funding are those that demonstrate greenhouse gas emissions reductions and are consistent with both BART's Short Range Transit Plan and the region's Sustainable Communities Strategies (e.g., Plan Bay Area). In addition, 50% of the total funds received by a transit agency must be expended on projects that benefit disadvantaged communities within the agency's service area. Because approximately 50% of BART's stations serve disadvantage communities, staff have determined that any project serving the BART system meets this criterion. LCTOP funds can be used for either operating or capital programs or projects including new or expanded bus or rail services, expanded inter-modal facilities, equipment acquisition, maintenance and other operating

costs.

The LCTOP is formula-based program, administered by the California Department of Transportation (Caltrans). BART receives the funds directly from the state once the application is approved. For FY19, BART is eligible to receive \$8,374,385, nearly more than 50% of what it received in in FY18, due to the high receipts generated by the carbon auctions held in late 2018.

Program guidelines require transit agencies that receive LCTOP funds to authorize, by Board resolution, its agents to execute application documents and provide certain certifications and assurances.

FISCAL IMPACT:

If the proposed project is approved by Caltrans, the funds will be used to offset the net operating expenses of the BART to Antioch extension in FY20.

By adopting this Resolution Authorizing the Execution of BART to Antioch Extension Funds Application, and Supporting Documents, for the FY19 Low Carbon Transit Operations Program, BART may receive \$8,374,385 on or before June 30, 2019.

This action will have no fiscal impact on unprogrammed District Reserves.

ALTERNATIVES: Do not approve the Resolution Authorizing the Execution of BART to Antioch Extension Application, and Supporting Documents, for the FY 19 Low Carbon Transit Operations Program (LCTOP). BART could choose another project.

RECOMMENDATION:

Adoption of the following motion.

MOTION: The BART Board Approves adoption of the attached Resolution “In the Matter of Authorizing Execution of A Project Application and Filing Related Forms for the FY 2019-20 Low Carbon Transit Operations Program for \$8,374,385 in Funding for BART to Antioch Extension.”

**BEFORE THE BOARD OF DIRECTORS OF THE
SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT**

**In the Matter of Authorizing the Execution of
A Project Application for FY 2019-2020 Low
Carbon Transit Operations Funding
Of BART to Antioch Extension**

Resolution No. _____

**AUTHORIZATION FOR THE EXECUTION OF THE CERTIFICATIONS AND
ASSURANCES AND AUTHORIZED AGENT FORMS FOR THE LOW CARBON TRANSIT
OPERATIONS PROGRAM (LCTOP) FOR THE FOLLOWING PROJECT:**

BART TO ANTIOCH OPERATIONS / \$8,374,385

WHEREAS, San Francisco Bay Area Bay Area Rapid Transit District is an eligible sponsor and may receive state funding for transit projects from the Low Carbon Transit Operations Program (LCTOP) now or sometime in the future; and

WHEREAS, the statutes related to state-funded transit projects require a local or regional implementing agency to abide by applicable regulations; and

WHEREAS, Senate Bill 862 (2014) named the California Department of Transportation (Caltrans) as the administrative agency for the LCTOP; and

WHEREAS, Caltrans has developed guidelines for the purpose of administering and distributing LCTOP funds eligible project sponsors (local agencies); and

WHEREAS, BART wishes to delegate authorization to execute these documents and any amendments thereto BART to Antioch Operations.

WHEREAS, BART wishes to implement the following LCTOP project listed above,

NOW, THEREFORE, BE IT RESOLVED that Grace Crunican, General Manager be authorized to execute all required documents of the LCTOP program and any Amendments thereto with the California Department of Transportation.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the San Francisco Bay Area Rapid Transit District that it hereby authorizes the submittal of the following project nomination and allocation request to the Department in FY 2019-2020 LCTOP funds:

List of project, including the following information:

Project Name: BART to Antioch Extension

Amount of LCTOP funds requested: \$8,374,385

Short Description of projects: The new service between the Pittsburg/Bay Point Station and Antioch is 10 miles long, adds two new stations, and provides much needed congestion relief on California State Route 4.

Benefit to a Priority Populations: Yes

Contributing Sponsors (if applicable): None

AGENCY BOARD DESIGNEE

BY: _____



EXECUTIVE DECISION DOCUMENT

GENERAL MANAGER APPROVAL: <i>Robert M. Purn</i> 20 FEB 2019		GENERAL MANAGER ACTION REQ'D:		
DATE: 2/5/2019		BOARD INITIATED ITEM: No		
Originator/Prepared by: Steve Beroldo Dept: Systems Development <i>St Beroldo</i> Signature/Date: 2-19-2019	General Counsel <i>[Signature]</i> 2/20/19 []	Controller/Treasurer <i>[Signature]</i> 2/19/19 []	District Secretary []	BARC <i>[Signature]</i> 2/20/2019 []
Status: Approved		Date Created: 2/5/2019		

To Extend the 19th Street Bike Station Lease

PURPOSE

To authorize the General Manager or her designee to execute a three-year lease extension with 19th and Broadway LLC for approximately 2,440 square feet of commercial space at 1773/1775 Broadway for the 19th Street Bike Station.

DISCUSSION

Project History

The 19th Street Bike Station has been in operation since February 2015. The project is a partnership between BART and the City of Oakland. It is housed in 2,440 square feet of leased retail space at the corner of 19th and Broadway (immediately across the street from a BART entrance). Tenant improvements were funded by a \$531,000 Safe Routes to Transit Grant, Regional Measure 2. The lease was for a five-year term which expires on June 30, 2019; however, the lease includes an option to extend the term.

Project Operation

The Bike Station has capacity to park 130 bikes with a valet style parking program. BART manages the operation of the Bike Station under Agreement 6M6063 with BikeHub who provides bicycle retail and repair services which are designed to support and encourage bicycle access to BART. In addition, a portion of the profits from the retail sales and repairs offset a portion of the operational costs. BikeHub subleases the retail space from BART at

market rate for sales and repair operations.

Project Evaluation

By a number of measures the project is successful. The bike parking fills daily and some cyclists are even turned away in the late morning. Fortunately, there is also bike parking on the concourse level of the 19th Street BART station that serves as overflow. A December 2018 survey of users revealed several positive findings:

- 95% of respondents indicated that the bike station made it more likely they would use their bike for this trip
- 95% were very satisfied with the services provided
- 87% of users were taking BART in conjunction with their use of the bike station
- 51% of the users are female (*most studies show women to be approximately 25% of commute cyclists*)

Long-term Operational Plan

Currently, the District is designing a new bike station facility to serve the 19th Street BART Station. The site for this facility is a BART-owned parcel adjacent to the Paramount Theater on Broadway in Oakland (currently a surface parking lot). It is anticipated that this new facility, designed to park approximately 400 bikes and have space for a bicycle retail and repair component will be completed within three years. A BART-owned facility will reduce operating costs.

Proposed Lease Extension

Staff proposes a three-year extension of the existing lease to continue operations until the new facility is completed. For the option period, commencing July 1, 2019 the market rental value for the space will apply. For purposes of determining the fiscal impact of this lease extension, staff estimates that a base rental rate of \$3.25 per square foot is typical for similar retail spaces.

BikeHub pays a portion of the rent for the space occupied by the retail/repair operations under a sublease, and the City of Oakland contributes financially toward operational expenses under a Cooperative Operating Agreement.

The Office of the General Counsel will review and approve the lease, any sublease amendment and all related documents as to form.

FISCAL IMPACT

A three-year lease extension will cost the District \$294,130 for the period of July 1, 2019 to June 30, 2022 (plus a common area maintenance assessment of approximately \$2,400 per year). Funds will be budgeted in the Customer Development operating budget (Dept. 1102491), Account 680330 Building Space Rental. BART is reimbursed for a portion of the rent by other parties as indicated in the table.

	Total	City of Oakland	Sublease	BART Share
FY 20	\$95,160	\$55,000	\$36,161	\$3,999
FY 21	\$98,015	\$55,000	\$37,246	\$5,769
FY 22	\$100,955	\$55,000	\$38,363	\$7,592
	\$294,130	\$165,000	\$111,769	\$17,361

Funding will be included in the proposed annual operating budgets, which are subject to Board approval. This action is not anticipated to have any Fiscal Impact on unprogrammed District reserves.

ALTERNATIVES

The alternative is to not enter into an extension of the lease and close the 19th Street Bike Station in June of 2019. Bike racks and other furnishings will need to be stored for three years. BART riders who still wish to access the station by bicycle and park have the option to park in racks on the concourse level of the station.

RECOMMENDATION

Adopt the following motion.

MOTION

The General Manager or her designee is authorized to enter into a lease extension with 19th and Broadway LLC for commercial space at 1773/1775 Broadway for a three-year term for the 19th Street Bike Station.

SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT

MEMORANDUM

TO: Board of Directors

DATE: February 22, 2019

FROM: General Manager

SUBJECT: FY19 Second Quarter Financial Report

The FY19 Second Quarter Financial Report (October - December 2018) is attached. The net result for the quarter was \$8.6M favorable to budget; however, staff does not anticipate FY19 will remain favorable.

Operating Sources

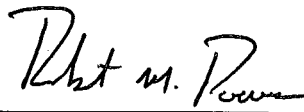
Total Ridership was 4.0% under budget for the second quarter of FY19, and 3.0% lower than in the same period of FY18. Second quarter FY19 weekday trips were 2.6% below budget and weekend/holiday trips were 9.8% below budget. Ridership was affected by poor air quality from the northern California fires. Passenger revenue in the second quarter was \$4.6M (3.8%) unfavorable. Although budget expectations for FY19 ridership were flat based on FY18 performance, passenger revenue in FY19 is \$4.4M (1.8%) below budget year-to-date.

Financial Assistance in the second quarter of FY19 was favorable to budget due to revenue from Sales Tax and Low Carbon Fuel Standard (LCFS) credit sales. Second quarter Sales Tax revenues were \$13.5M favorable (19.7%) due to receipt of late payments from previous periods. Property Tax was \$0.5M (2.1%) favorable to budget in the second quarter of FY19. Additionally, LCFS credit sales in the second quarter exceeded the \$1.6M budget by \$4.0M due to strong pricing. Per the LCFS Policy, proceeds from LCFS sales will be allocated equally to the Sustainability program and to the general operating fund. State Transit Assistance was \$9.5M unfavorable due to timing of payment by the State, but is expected to be on budget at year-end.

Operating Uses

Total Expense for the second quarter was slightly under budget, finishing \$6.5M (3.4%) favorable. Labor and benefits were on budget, at 0% favorable. Total non-labor was \$6.5M (13%) under budget, largely due to timing of expenses for professional & technical service fees and favorable energy pricing.

As FY19 progresses, low ridership is expected to have a negative impact on the net operating result. Additionally, labor expenses are projected to increase while non-labor savings are expected to be offset by increased expenditures later in the Fiscal Year. The ridership and expense trends may result in an operating deficit by FY19 Year End. Staff have implemented cost saving measures and are committed to limiting spending and increasing efficiencies to help manage the projected FY19 operating shortfall.


Grace Crunican

cc: Board Appointed Officers
Deputy General Manager
Executive Staff

**SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT
MEMORANDUM**

TO: Board of Directors

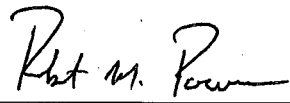
DATE: February 21, 2019

FROM: General Manager

RE: Financial Outlook for FY20 presentation

Attached is the "Financial Outlook for FY20" presentation that will be presented to the Board at the February 28, 2019 meeting as an information item.

If you have any questions about the document, please contact Pamela Herhold, Assistant General Manager, Performance and Budget, at 510-464-6168.



for Grace Crunican

cc: Board Appointed Officers
Deputy General Manager
Executive Staff



EXECUTIVE DECISION DOCUMENT

GENERAL MANAGER APPROVAL: <i>Rht M. Poon</i> 20 Feb 2019		GENERAL MANAGER ACTION REQ'D:		
DATE: 2/1/2019		BOARD INITIATED ITEM: No		
Originator/Prepared by: Franklin Wong Dept: Extensions <i>[Signature]</i> Signature/Date: 2/13/2019	General Counsel <i>[Signature]</i> 2/13/19 []	Controller/Treasurer <i>[Signature]</i> 2/20/19 []	District Secretary []	BARC <i>[Signature]</i> 2.20.2019 []
Status: Approved		Date Created: 2/1/2019		

PROFESSIONAL SERVICES AGREEMENTS NO. 6M8142, 6M8143, 6M8144, 6M8145, 6M8146, 6M8147, 6M8148, AND 6M8149 ARCHITECTURAL AND GENERAL ENGINEERING SERVICES FOR BART PROJECTS

PURPOSE: To authorize the General Manager to award Agreement No. 6M8142 to AECOM Technical Services, Inc.; Agreement No. 6M8143 to HDR Engineering, Inc.; Agreement No. 6M8144 to HNTB Corporation/FMG Architects, a Joint Venture; Agreement No. 6M8145 to Jacobs Engineering Group Inc.; Agreement No. 6M8146 to Parsons Transportation Group, Inc.; Agreement No. 6M8147 to PGH Wong Engineering, Inc.; Agreement No. 6M8148 to T.Y. Lin International/Transit Systems Engineering, Inc., a Joint Venture; and Agreement No. 6M8149 to WSP USA Inc.; to provide Architectural and General Engineering Services for BART Projects.

DISCUSSION: Architectural and General Engineering Services Consultants have a lead role in the design, engineering, and construction of projects within the District's capital program. Recent awards of Architectural and General Engineering Services Agreements were made as follows:

- April 2014: \$15 million in contract commitment authority each to the following six teams: Acumen/Parsons, a Joint Venture; B&C/URS Joint Venture; Kal Krishnan Consulting Services (KKCS), Inc.; PGH Wong Engineering, Inc.; STV Incorporated; and Transit Modernization Partners, a Joint Venture (Parsons Brinckerhoff, Inc. and Robin Chiang & Company, Inc.)
- December 2016: a change order was approved by the Board of Directors which increased the contract commitment authority available in each of the six 2014 Agreements by an additional \$4 million.

- July 2017: \$25 million in contract commitment authority each to the following six teams: AECOM/TSE, a Joint Venture; HNTB/FMG Joint Venture; Parsons Transportation Group, Inc.; PGH Wong Engineering, Inc.; STV Incorporated; and WSP USA Inc. (formerly Parsons Brinckerhoff, Inc.).

These recent Agreements for Architectural and General Engineering Services are now reaching the limits of the permitted compensation. New agreements are required to ensure the District will have the essential Facilities and Systems Engineering Services needed to implement the District's Capital Improvement Program, including the Measure RR Expenditure Plan Program. On October 5, 2018, the District issued Request for Proposals (RFP) No. 6M8142 to engage up to eight consulting firms or joint ventures to provide Architectural and General Engineering Services in an amount not to exceed \$40,000,000 per agreement, or \$320,000,000 in total. Each of these agreements would have a five-year term.

Advance Notice to Proposers was sent to 427 prospective proposers. The RFP was also posted to the District's Procurement Portal and was made available to proposers to download electronically. The RFP was also advertised in local publications. A total of 164 firms downloaded the RFP through the Procurement Portal. A pre-proposal meeting was conducted on October 23, 2018, with 163 prospective proposers in attendance.

A total of eleven proposals were submitted to the District on November 20, 2018. These proposals are listed in alphabetical order below:

1. ABA Global Inc., San Francisco, CA
2. AECOM Technical Services, Inc., Oakland, CA
3. HDR Engineering, Inc., Walnut Creek, CA
4. HNTB Corporation/FMG Architects, a Joint Venture, Oakland, CA
5. Jacobs Engineering Group, Inc., Oakland, CA
6. Parsons Transportation Group, Inc., Oakland, CA
7. PGH Wong Engineering, Inc., San Francisco, CA
8. Stantec Consulting Services, Inc., San Francisco, CA
9. STV Inc., Oakland, CA
10. T.Y. Lin International/Transit Systems Engineering, Inc., a Joint Venture, Oakland, CA
11. WSP USA Inc., San Francisco, CA

The written proposals were reviewed by a Selection Committee ("Committee") consisting of four members from Planning, Development, & Construction, two members from Maintenance & Engineering, and one member from the Office of Civil Rights. Proposals were first reviewed to determine if the proposals were responsive to the requirements of the RFP. Subsequently, the proposals were evaluated, reference-checked, and scored on the basis of the criteria contained in the RFP with respect to the qualifications of the proposing firms and the qualifications of the proposed project teams. All proposers were determined to be responsive to the requirements of the RFP; however, a significant gap in scores emerged

from this evaluation between the lower-ranked and higher-ranked proposals. As a result, the following ten firms and joint ventures (in alphabetical order) were shortlisted and selected for the oral interviews:

1. AECOM Technical Services, Inc., Oakland, CA
2. HDR Engineering, Inc., Walnut Creek, CA
3. HNTB Corporation/FMG Architects, a Joint Venture, Oakland, CA
4. Jacobs Engineering Group, Inc., Oakland, CA
5. Parsons Transportation Group, Inc., Oakland, CA
6. PGH Wong Engineering, Inc., San Francisco, CA
7. Stantec Consulting Services, Inc., San Francisco, CA
8. STV Inc., Oakland, CA
9. T.Y. Lin International/Transit Systems Engineering, Inc., a Joint Venture, Oakland, CA
10. WSP USA Inc., San Francisco, CA

The oral interviews were conducted between January 15, 2019 and January 18, 2019, by the same Selection Committee members as those who evaluated the written proposals. Based on the combined scores for the oral interviews and written statement of qualifications for RFP No. 6M8142, the Committee determined that the eight highest scoring proposers and therefore the most qualified firms (in alphabetical order) were:

1. AECOM Technical Services, Inc., Oakland, CA
2. HDR Engineering, Inc., Walnut Creek, CA
3. HNTB Corporation/FMG Architects, a Joint Venture, Oakland, CA
4. Jacobs Engineering Group, Inc., Oakland, CA
5. Parsons Transportation Group, Inc., Oakland, CA
6. PGH Wong Engineering, Inc., San Francisco, CA
7. T.Y. Lin International/Transit Systems Engineering, Inc., a Joint Venture, Oakland, CA
8. WSP USA Inc., San Francisco, CA

After making these determinations, negotiations were entered into with these eight most qualified firms. BART Contract Administration, with support from Internal Audit and Planning, Development, & Construction, evaluated and discussed the rates and mark-ups (for a cost-plus fixed-fee rate agreement) received from the eight Proposers. These discussions were concluded on terms favorable to BART and each of the Proposers. Staff determined that the recommended rate structures are fair and reasonable and that the eight above-listed firms are responsible organizations.

This Agreement was advertised pursuant to the District's Disadvantaged Business Enterprise ("DBE") Program requirements. The Office of Civil Rights reviewed the scope of work for this Agreement and determined that there were Small Business Entity (SBE) subconsulting opportunities; therefore, an SBE participation goal of 30% was set for this Agreement. All of the Proposers committed to meeting the 30% SBE participation goal. AECOM Technical

Services, Inc. committed to meeting a 30% SBE participation goal; HDR Engineering, Inc. committed to meeting a 30% SBE participation goal; HNTB Corporation/FMG Architects, a Joint Venture, committed to meeting a 30% SBE participation goal; Jacobs Engineering Group, Inc. committed to meeting a 31% SBE participation goal; Parsons Transportation Group, Inc. committed to meeting a 30% SBE participation goal; PGH Wong Engineering, Inc. committed to meeting a 30% SBE participation goal; T.Y. Lin International/Transit Systems Engineering, Inc., a Joint Venture, committed to meeting a 32% SBE participation goal; and WSP USA, Inc. committed to meeting a 30% SBE participation goal. The Office of Civil Rights will monitor the actual SBE participation attained based on individual task orders issued and amounts actually paid to SBE firms. The Agreements require the Consultants to ensure that SBE firms have an equal opportunity to compete for and participate in the performance of the Agreements.

Accordingly, staff recommends the following eight awards under RFP No. 6M8142, each in an amount not to exceed \$40,000,000 for a five-year performance period as follows (in alphabetical order):

1. AECOM Technical Services, Inc., Oakland, CA
2. HDR Engineering, Inc., Walnut Creek, CA
3. HNTB Corporation/FMG Architects, a Joint Venture, Oakland, CA
4. Jacobs Engineering Group, Inc., Oakland, CA
5. Parsons Transportation Group, Inc., Oakland, CA
6. PGH Wong Engineering, Inc., San Francisco, CA
7. T.Y. Lin International/Transit Systems Engineering, Inc., a Joint Venture, Oakland, CA
8. WSP USA Inc., San Francisco, CA

Work Plans (WP's) under each Agreement will define individual assignments in each case subject to funding availability. Each WP will have its own scope, schedule, and budget.

The Office of General Counsel will approve the Agreements as to form.

FISCAL IMPACT: Each of the Agreements has a not-to-exceed limit of \$40,000,000. District obligations will be subject to a series of WP's. Each WP will have a defined scope of services, and separate schedule and budget. Any WP assigned for funding under a State or Federal grant will include State or Federal requirements. Controller/Treasurer issues fund codes based on grant awards for allocation to capital projects. Grant Compliance/Capital Management will certify the eligibility of identified funding sources prior to incurring project costs against these Agreements and the execution of each WP.

ALTERNATIVES: The District could reject all proposals and re-solicit new proposals. Reissuing these RFP's would adversely impact the implementation of BART's Capital Improvement Program and would not likely result in better quality bids.

RECOMMENDATION: It is recommended that the Board adopt the following motion:

MOTION: The General Manager is authorized to award the below listed Agreements to provide Architectural and General Engineering Services for BART Projects in an amount not to exceed \$40,000,000 each, pursuant to notification to be issued by the General Manager. The awards are subject to the District's protest procedures and Federal Transit Administration (FTA) requirements related to protests.

1. 6M8142 to AECOM Technical Services, Inc., Oakland, CA
2. 6M8143 to HDR Engineering, Inc., Walnut Creek, CA
3. 6M8144 to HNTB Corporation/FMG Architects, a Joint Venture, Oakland, CA
4. 6M8145 to Jacobs Engineering Group, Inc., Oakland, CA
5. 6M8146 to Parsons Transportation Group, Inc., Oakland, CA
6. 6M8147 to PGH Wong Engineering, Inc., San Francisco, CA
7. 6M8148 to T.Y. Lin International/Transit Systems Engineering, Inc., a Joint Venture, Oakland, CA
8. 6M8149 to WSP USA Inc., San Francisco, CA

SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT

MEMORANDUM

TO: Board of Directors

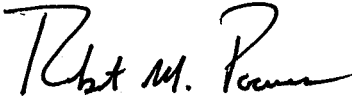
DATE: February 21, 2019

FROM: General Manager

SUBJECT: Quarterly Service Performance Review – Second Quarter FY 2019

Attached is the “Quarterly Service Performance Review – Second Quarter FY 2019” presentation that will be presented at the February 28, 2019 meeting as an information item.

If you have any questions about the document, please contact Tamar Allen, Assistant General Manager, Operations at (510) 464-7513.



for Grace Crunican

cc: Board Appointed Officers
Deputy General Manager
Executive Staff



EXECUTIVE DECISION DOCUMENT

GENERAL MANAGER APPROVAL: <i>21 FEB 2019</i> <i>Pat M. Power</i>		GENERAL MANAGER ACTION REQ'D:		
DATE: 2/4/2019		BOARD INITIATED ITEM: No		
Originator/Prepared by: Maureen Wetter Dept: Marketing and Research <i>M. Wetter</i> Signature/Date: <i>2/19/19</i>	General Counsel <i>[Signature]</i> <i>2/20/19</i> []	Controller/Treasurer <i>[Signature]</i> <i>2/20/19</i> []	District Secretary []	BARC <i>[Signature]</i> <i>2/19/2019</i> []

Surveillance Ordinance Use Policy and Impact Report: BART Research

PURPOSE:

To obtain Board authorization to implement the use of certain research methodologies that may fall under BART's Surveillance Ordinance. These methodologies are referenced in the attached Surveillance Use Policy and Surveillance Impact Report.

DISCUSSION:

The District's Surveillance Technology Ordinance defines a "Surveillance Technology" in part as, "...any electronic device or system with the capacity to monitor and collect audio, visual, locational...or similar information." Research methodologies that may meet this definition include those using electronic or mobile data collection. BART is proposing to use such electronic or mobile data collection methodologies for research purposes.

Consistent with the District's Surveillance Technology Ordinance, staff has developed a Surveillance Use Policy and Surveillance Impact Report for this topic, "BART Research: Data collection & usage for research and learning."

Pursuant to the Ordinance, the Board was notified 21 days in advance, and the Public was notified 15 days in advance (via posting on bart.gov and advertisement in several newspapers within the District) of this BART Research Surveillance Use Policy and Surveillance Impact Report. This item is further described below:

BART Research: Data collection & usage for research and learning

BART conducts research for a variety of purposes, including providing market information and metrics to help inform District decisions related to strategic planning, budget priorities, station access policy, marketing strategy, and other areas. Research methodologies using

electronic and/or mobile technologies may collect locational information for purposes such as to facilitate "in the moment" ratings of BART facilities (to improve accuracy of ratings), or to analyze travel behavior. Audio and/or visual information may be collected to help explain reasons for customer ratings, to be used as a resource when documenting focus group research, or for quality control purposes. Participation in BART surveys and focus groups involving these technologies is strictly voluntary, and customers may opt-out at any time. In addition to facilitating expanded research capabilities, use of these technologies results in faster and less expensive data collection by eliminating the need to manually enter survey results.

FISCAL IMPACT:

This EDD is requesting approval for the use of Surveillance Technology, not the funds. Funding approval for Surveillance Technology, if required in the future, will be handled by separate action.

ALTERNATIVES:

Do not approve the use of research methodologies using technologies that collect audio, visual, or locational information. If this occurred, the District would not be able to take advantage of new research technologies that could increase the speed and accuracy of data collection/reporting while reducing cost. For example, instead of using a smart phone app to record trips, travel diary participants could be asked to manually fill out complex and lengthy forms to record all trips taken by members of their household during a given week, resulting in participant frustration and incomplete information.

RECOMMENDATION:

Adoption of the following motion:

MOTION:

The Board has determined that the benefits of data collection and usage for research and learning as described above outweigh the costs that may be incurred by such activity, and the proposed Surveillance Use Policy will reasonably safeguard civil liberties and civil rights. The General Manager or her designee is authorized to proceed with the use of data collection and usage for research and learning, as described in the attached documents.

SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT

MEMORANDUM

TO: Board of Directors

DATE: February 20, 2019

FROM: General Manager

SUBJECT: State Legislation for Consideration Update

At the February 28 Board of Directors meeting, staff will present state legislation for your consideration.

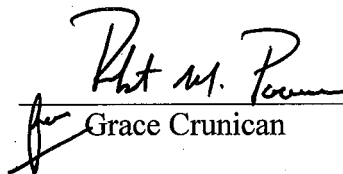
Attached are bill analyses and language for three state bills. The legislation has a nexus to BART and aligns with the 2019 State and Federal Advocacy Program adopted by the Board.

SUPPORT (3)

ACA 1 (Aguiar - Curry)	Local government financing: affordable housing and public infrastructure: voter approval
SB 42 (Skinner)	Getting Home Safe Act
SB 50 (Wiener)	Planning and zoning: housing development: equitable communities incentive

Following the staff presentation, a request will be made of the Board to consider passing the draft motion shown below.

If you have any questions, please contact Rodd Lee, Department Manager, Government and Community Relations at 510-464-6235.


Grace Crunican

Attachments

cc: Deputy General Manager
Board Appointed Officers
Executive Staff

DRAFT MOTION:

That the Board of Directors supports ACA 1, SB 42, and SB 50.



EXECUTIVE DECISION DOCUMENT

GENERAL MANAGER APPROVAL: <i>Det M. Poon</i> 20 FEB 2019		GENERAL MANAGER ACTION REQ'D:		
DATE: 1/29/2019		BOARD INITIATED ITEM: No		
Originator/Prepared by: Patricia Schuchardt Real Estate & Property Development Dept: Systems Development <i>Sean Andres Con</i> <i>Patricia Schuchardt</i> Signature/Date: 02/19/19	General Counsel <i>[Signature]</i> 2/20/19 []	Controller/Treasurer <i>[Signature]</i> 2/19/19 []	District Secretary []	BARC <i>[Signature]</i> 2/19/2019 []
Status: Routed		Date Created: 1/29/2019		

Amendment No. 10 to Lease for 300 Lakeside Drive, Oakland

PURPOSE:

To authorize the General Manager or her designee to execute Amendment No. 10 to the Lease for 300 Lakeside Drive in Oakland (the "Building") with SIC-Lakeside Drive LLC, resulting in adding Suites 1900, 1980 and 1975 (approximately 30,328sf) of the 19th floor of the building to the existing lease.

DISCUSSION:

In July 2004, BART entered into a lease with Summit Commercial Partners for 317,222 square ft of office space at 300 Lakeside Drive in Oakland (the "Lease"). The Lease includes a ten-year term with two 5-year options to extend. The Lease has been amended nine times. In the fall of 2016, Measure RR was passed approving BART's \$3.5 billion general obligation bond to be used to rebuild and upgrade the backbone of the BART system. The passage of Measure RR has resulted in the addition of over a hundred new staff and consultants to manage BART projects funded by the bond. The lease was amended in 2017 to add the 8th floor; however, additional, supplementary space is required to house the additional staff and a contractor related to the upgraded Train Control Modernization Program ("TCMP").

When staff entered into discussions with SIC-Lakeside Drive LLC (“SIC”), the current owner of the building, regarding additional space needs they were advised that the 19th floor was available. Staff considered the impacts of the lease expansion in the building as opposed to other potential short-term leasing opportunities and determined that adding an additional floor was the most favorable option for related synergies of having the TCMP project in close proximity to BART Headquarters. Staff negotiated satisfactory terms for the majority of the 19th floor of the building. Based on the proposed modifications to the 19th floor, the expansion will accommodate approximately 140 staff and consultants. In connection with the lease of the 8th floor staff engaged the on-call economic and property development consulting firm, BARD Consulting, to evaluate the proposed rent and deal.

The Proposed Lease amendment includes the following terms:

- The additional space consists of approximately 30,328 rentable square feet (“RSF”).
- First phase will consist of 26,891 RSF known as Suite 1900 (“Primary Expansion Premises”) commencing upon the later of the substantial completion of Tenant Improvements or 03/01/2019 and expire on the date of the existing Lease Term of 07/17/2021 (co-terminus with BART’s existing floors).
- The second phase will consist of 3,437 RSF (“Must-Take Expansion Premises”) commencing upon the later of substantial completion of Tenant Improvements or 04/01/2019 and shall also expire on the expiration date of the existing Lease Term of 07/17/2021.
- Base Rent will be for the first twelve (12) months of the Primary Expansion and Must-Take Lease term shall be \$53.00 per rentable square foot, per year, full service and increase by three percent (3%) per RSF on each anniversary of the Primary Expansion Term Commencement Date.
- BART will be responsible for paying its proportionate share of increases in Building operating expenses and property taxes above a base year of 2019.
- The Base Rent and any and all of BART’s pro-rata share of the operating expenses and property taxes for the expansion premises shall be abated for the initial first two months of the Primary Expansion Premises Lease Term. In addition, 50% of the Base Rent for the Primary Expansion Premises will be abated during months three (3) through six (6) of the Primary Expansion Premises Lease Term.
- Landlord will provide turn-key tenant improvements for the expansion premises including the following:
 1. One (1) large conference room (12-14 people seated)
 2. Four (4) medium conference rooms (8 people seated)

3. Two (2) small conference rooms (4 people seated)
4. Forty (40) private offices
5. Adequate electrical distribution for District's layout
6. Landlord to provide stair access and install card key reader
7. Painting and installation of carpet tile in colors selected by District
8. At no cost to BART, the landlord will provide BART an accounting and the opportunity to inspect, select and use any available

furniture in the Premises for the Expansion Premises Lease Term and any extension thereof.

- BART will have the right to an additional ten (10) parking spaces in the parking garage for the duration of the Expansion Lease Term and extensions (if any).
- BART will have the right to an additional thirty (30) bike storage spaces exclusive to BART.
- BART's two existing renewal rights (as outlined in the Master Lease) will remain in place and will also be exercisable for the expansion premises at the end of the Lease Term.

Because BART already leases significant space in the Building, it is highly advantageous to fulfill the additional space requirements at BART's existing location for continuity and productivity.

BART Board Room

As part of the negotiations of the short-term nature of the lease, BART will also be entering into a license agreement which will allow the landlord to terminate BART's board room existing location at the 20th Street Mall location with a 120-day notice if landlord moves forward with the development of the Mall location site in the future. BART would be provided a comparable location by the landlord on the property premises (i.e. Auditorium or Building Conference Center) at no cost and fully built out per BART's board room standards.

FISCAL IMPACT:

The initial annual rent for the 19th floor will be \$950,149 for the Primary Expansion Premises and \$182,161 for the Must-Take Premises (this amount includes the first two months of rent

and an additional four months of half rent abated for the Primary Expansion Premises) plus the pro-rata share of operating, maintenance and tax costs for the Building. The two-month rent abatement and lower rent for 4 months will offset any tenant improvements.

The total cost for the Amendment No. 10 is estimated at \$3,463,144. The \$3,016,839 for 3-year base rent will come from Capital Project 49GH002, Train Control Modernization Program (TCMP). The \$446,305 for Must-Take Premises will come from Operating Account 680330 - Building Space Rentals, Cost Center 1011275.

The table below lists funding assigned to Project 49GH002 and is included to track funding history against spending authority. Funds needed to meet Capital request will be expended from the following sources:

Proposed Funding	
F/G 802A – Measure RR	\$8,000,000
F/G 8531 – FY17 Operating Capital Allocation	\$1,828,000
Total	\$9,828,000

As of February 7, 2019, \$9,828,000 is the total budget for this project. BART has expended \$438,701, committed \$769,838, and reserved \$0.00 to date. This action will encumber \$3,016,839 leaving an available fund balance of \$5,602,622 in this fund source for this project.

The Office of Controller/Treasurer certifies that funds are currently available to meet this obligation.

This action is not anticipated to have any Fiscal Impact on unprogrammed District reserves.

ALTERNATIVES:

1. Do not exercise the Lease Amendment and continue the existing lease at 300 Lakeside, housing the additional Measure RR staff in existing space, resulting in overcrowded and unproductive conditions.
2. Commence an additional search for other locations to house the additional Measure RR staff.

RECOMMENDATION:

Adoption of the following Motion.