

SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT
300 Lakeside Drive, P. O. Box 12688, Oakland, CA 94604-2688

BOARD MEETING AGENDA

July 24, 2014

5:00 p.m.

A regular meeting of the Board of Directors will be held at **5:00 p.m.** on Thursday, July 24, 2014, in the BART Board Room, Kaiser Center 20th Street Mall – Third Floor, 344 – 20th Street, Oakland, California.

Members of the public may address the Board of Directors regarding any matter on this agenda. Please complete a “Request to Address the Board” form (available at the entrance to the Board Room) and hand it to the Secretary before the item is considered by the Board. If you wish to discuss a matter that is not on the agenda during a regular meeting, you may do so under Public Comment.

Any action requiring more than a majority vote for passage will be so noted.

Items placed under “consent calendar” are considered routine and will be received, enacted, approved, or adopted by one motion unless a request for removal for discussion or explanation is received from a Director or from a member of the audience.

Please refrain from wearing scented products (perfume, cologne, after-shave, etc.) to these meetings, as there may be people in attendance susceptible to environmental illnesses.

BART provides service/accommodations upon request to persons with disabilities and individuals who are limited English proficient who wish to address BART Board matters. A request must be made within one and five days in advance of Board meetings, depending on the service requested. Please contact the Office of the District Secretary at 510-464-6083 for information.

Rules governing the participation of the public at meetings of the Board of Directors and Standing Committees are available for review on the District's website (<http://www.bart.gov/about/bod>), in the BART Board Room, and upon request, in person or via mail.

Meeting notices and agendas are available for review on the District's website (<http://www.bart.gov/about/bod/meetings.aspx>), and via email or via regular mail upon request. Complete agenda packets (in PDF format) are available for review on the District's website no later than 48 hours in advance of the meeting. Those interested in being on the mailing list for meeting notices (email or regular mail) can do so by providing the District Secretary with the appropriate address.

Please submit your requests to the District Secretary via email to BoardofDirectors@bart.gov; in person or U.S. mail at 300 Lakeside Drive, 23rd Floor, Oakland, CA 94612; fax 510-464-6011; or telephone 510-464-6083.

Kenneth A. Duron
District Secretary

Regular Meeting of the
BOARD OF DIRECTORS

The purpose of the Board Meeting is to consider and take such action as the Board may desire in connection with:

1. CALL TO ORDER

- A. Roll Call.
- B. Pledge of Allegiance.
- C. Introduction of Special Guests.

2. CONSENT CALENDAR

- A. Approval of Minutes of the Meeting of June 26, 2014 (Regular).* Board requested to authorize.
- B. Recruitment and Relocation for the Position of Superintendent of Way and Facilities.* Board requested to authorize.
- C. Resolution to Convey Excess Parcels to Four Adjoining Property Owners in San Francisco.* Board requested to adopt.
- D. Appointments to the AB716 Transit Security Advisory Committee.* Board requested to approve.
- E. Award of Contract No. 15QG-120, Replace Glass Panels at Hayward Station Platform.* Board requested to authorize.
- F. Award of Invitation for Bid No. 8928, Escalator Step Assemblies.* Board requested to authorize.

3. PUBLIC COMMENT – 15 Minutes

(An opportunity for members of the public to address the Board of Directors on matters under their jurisdiction and not on the agenda. An additional period for Public Comment is provided at the end of the Meeting.)

4. ADMINISTRATION ITEMS

Director Saltzman, Chairperson

- A. Oakland International Airport Employee Discount Program. Board requested to authorize.* (TWO-THIRDS VOTE REQUIRED.)
- B. District's Publicly Available Pay Schedule of Base Pay Ranges in Accordance with California Public Employees' Retirement System Requirements.* Board requested to approve.

5. ENGINEERING AND OPERATIONS ITEMS

Director McPartland, Chairperson

- A. Agreements for Sustaining Environmental Services: Agreement with Garcia and Associates (Agreement No. 6M8073); and Agreement with H.T. Harvey and Associates (Agreement No. 6M8085).* Board requested to authorize.
- B. Change Order to Contract No. 15IK-120, Replacement of Motorized Station Security Access Grilles Phase 2, with Rodan Builders, for Installation of an Additional 22 Grilles (C.O. No. 2).* Board requested to authorize.

6. PLANNING, PUBLIC AFFAIRS, ACCESS, AND LEGISLATION ITEMS

Director Raburn, Chairperson

(CONTINUED from May 8, 2014, Board Meeting)

- A. BART Vision Update.* For information.

7. GENERAL MANAGER'S REPORT

- A. Report of Activities, including update of Roll Call for Introduction Items.

8. BOARD MATTERS

- A. Board Meeting Schedule: Regular Board Meeting Start Times (including evening meetings). For discussion and possible action. (President Keller's request)
- B. Minimum Service Requirement for Eligibility for Free Transportation Privileges Upon Leaving Office for Newly Elected and Appointed Board Members.* Board requested to approve. (President Keller's request.)
- C. Board Member Reports.
(Board member reports as required by Government Code Section 53232.3(d) are available through the Office of the District Secretary.)
- D. Roll Call for Introductions.
(An opportunity for Board members to introduce a matter for consideration at a future Committee or Board Meeting or to request District staff to prepare items or reports.)
- E. In Memorium.
(An opportunity for Board members to introduce individuals to be commemorated.)

9. PUBLIC COMMENT

(An opportunity for members of the public to address the Board of Directors on matters under their jurisdiction and not on the agenda.)

SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT
300 Lakeside Drive, P.O. Box 12688, Oakland, CA 94604-2688

Board of Directors
Minutes of the 1,711th Meeting
June 26, 2014

A regular meeting of the Board of Directors was held June 26, 2014, convening at 5:06 p.m. in the Board Room, 344 20th Street, Oakland, California. Vice President Blalock presided; Kenneth A. Duron, District Secretary.

Directors present: Directors Blalock, Fang, Mallett, McPartland, Murray, Raburn, and Saltzman.

Absent: Director Radulovich. President Keller entered the Meeting later.

Vice President Blalock welcomed the 2014 BART Rail Car Maintenance Team and congratulated them on their first place finish in the American Public Transportation Association (APTA) International Rail Rodeo competition in Montreal. General Manager Grace Crunican introduced the team members – Mr. Ted Christian, Mr. Daniel Parris, and Mr. Gary Crandell.

President Keller entered the Meeting and assumed the gavel.

Director Saltzman introduced and welcomed participants in the University of California, Berkeley, Center for Young Entrepreneurs at Haas program. The following individuals addressed the Board.

Mr. Lucas Abbott

Mr. Nick Lai

Miss Nicolette Bohn

Miss Erikka Badalyan

Miss Camille Dolcee

Mr. Emmanuel Turner

Miss Alicia Cunningham

Miss Amunnaa Zulkhu

Miss Hiyisha Khojazada

President Keller called for Public Comment. No comments were received.

Consent Calendar items brought before the Board were:

1. Approval of Minutes of the Meeting of June 12, 2014.
2. Agreement with TechTu Business Solutions, Inc. for Software Application Development Services for BART Procurement Vendor Portal Project (Agreement No. 6M4311).
3. Allocation of Funds for Citizen Review Board Member Attendance at National Association for the Civilian Oversight of Law Enforcement (NACOLE) Annual Conference.

Director Fang exited the Meeting.

Director Raburn made the following motions as a unit. Director Saltzman seconded the motions, which carried by unanimous acclamation. Ayes - 7: Directors Blalock, Mallett, McPartland, Murray, Raburn, Saltzman, and Keller. Noes - 0. Absent – 2: Directors Fang and Radulovich.

1. That the Minutes of the Meeting of June 12, 2014, be approved.
2. That the General Manager be authorized to award Agreement No. 6M4311, for Software Application Development Services for BART Procurement Vendor Portal Project, for the proposed price of \$297,000.00, to TechTu Business Solutions, Inc., pursuant to notification to be issued by the General Manager and subject to the District's protest procedures.
3. That the Independent Police Auditor be directed to make available \$3,500.00 each year from the Office of the Independent Police Auditor's (OIPA) annual operating budget for the sole purpose of funding Citizen Review Board (CRB) members for the expenses associated with attendance at the NACOLE annual conference, with the funding to be allocated in accordance with the process duly adopted for this purpose by the CRB, and with no allocation made prior to the adoption of such policy, and with any portion of the designated amount that remains unused for the funding of the CRB each year not to be used by OIPA for any other purpose and treated the same as any other unused funds within OIPA's annual operating budget.

Director Saltzman, Chairperson of the Administration Committee, had no report.

Director Fang re-entered the Meeting.

Director McPartland, Chairperson of the Engineering and Operations Committee, brought the matter of Agreements with Impec Group for Graffiti Removal Systemwide (Agreements No. 6M3250 and No. 6M3265) before the Board. Mr. Shawn Jackson, Senior Administrative Analyst, Operations Support and Review, presented the item. The item was discussed.

The following individuals addressed the Board.

Mr. Carlos Garcia

Mr. Jerry Grace

Mr. John Arantes

Discussion continued. Director Murray moved that the General Manager be authorized to award Agreement No. 6M3250, for Graffiti Removal Services at East Bay Locations, in an amount not to exceed \$842,804.54, and Agreement No. 6M3265, for Graffiti Removal Services at West Bay Locations, in an amount not to exceed \$371,951.22, to Impec Group, pursuant to notification to be issued by the General Manager, and subject to the District's protest procedures; and that staff return to the Board before exercising the Options to the Agreements in order to investigate the feasibility of performing the work with District staff, to consider the requirement of prevailing

wages, and to report on the use of hazardous materials. Director Keller seconded the motion. Discussion continued. The motion carried by unanimous electronic vote. Ayes - 8: Directors Blalock, Fang, Mallett, McPartland, Murray, Raburn, Saltzman, and Keller. Noes - 0. Absent - 1: Director Radulovich.

Director McPartland brought the matter of BART to Oakland International Airport Project: Quarterly Update, before the Board. Mr. Thomas Dunscombe, Project Manager – Oakland Airport Connector, presented the item. The item was discussed.

Mr. Jerry Grace addressed the Board.

Director Raburn, Chairperson of the Planning, Public Affairs, Access, and Legislation Committee, had no report.

President Keller called for the General Manager's Report. Ms. Crunican reported on steps she had taken and activities and meetings she had participated in, and she reminded the Board of upcoming events.

President Keller called for the Independent Police Auditor's Report. Independent Police Auditor Mark Smith reported on the activities of the office over the past quarter.

President Keller brought the matter of Appointment of Citizen Review Board Members before the Board. Mr. Smith presented the item.

Director Murray moved that the Board ratify the appointment of Darren White to the BART Citizen Review Board to fill the vacancy that exists in the seat representing BART District 4, with a term that expires on June 30, 2015. Director Blalock seconded the motion, which carried by unanimous electronic vote. Ayes - 8: Directors Blalock, Fang, Mallett, McPartland, Murray, Raburn, Saltzman, and Keller. Noes - 0. Absent – 1: Director Radulovich.

Director Raburn moved that the Board ratify the appointment of the following individuals to the BART Citizen Review Board for the term of two years that expires on June 30, 2016: Benjamin Douglas, District 1; William White, District 3; Douglas Hambleton, District 5; Sharon Kidd, District 7; and George Perezvelez, District 9. Director Saltzman seconded the motion, which carried by unanimous electronic vote. Ayes - 8: Directors Blalock, Fang, Mallett, McPartland, Murray, Raburn, Saltzman, and Keller. Noes - 0. Absent – 1: Director Radulovich.

Director Fang, Chairperson of the Labor Negotiations Review Ad Hoc Committee, gave a brief report on the activities of the Committee. The report was discussed.

The following individuals addressed the Board.

Mr. Chris Finn

Ms. Patricia Schuchardt

President Keller brought the matter of Board Meeting Schedule before the Board. The item was discussed.

Director Saltzman exited the Meeting.

Mr. Jerry Grace addressed the Board.

President Keller called for Board Member Reports and Roll Call for Introductions.

Director Murray reported she had attended a Concord neighborhood meeting and a press conference at the Concord Shops.

Director Blalock reported he had attended a Small Business Bonding Assistance Program meeting.

Director Raburn reported he had attended the Oakland Chamber of Commerce awards ceremony.

Director Mallett requested evaluation of the feasibility of creating a webpage or system of webpages on BART's website that may respond to frequently asked questions (FAQs) of customers and other parties, and if feasible and possible without Board directive, implement. Director Raburn seconded Director Mallett's request.

Director Mallett requested evaluation of the feasibility of removing urinals in single occupant men's restrooms given limited usefulness in a single-occupant restroom environment, with evaluation to include assessment of current costs (i.e., maintenance, parts, etc.) vs. benefits. Director Blalock seconded Director Mallett's request.

President Keller reported he had attended the APTA Rail Conference in Montreal.

Director Blalock reported he had attended a Mineta Transportation Institute event.

Director McPartland recognized and welcomed former Director Robert S. Allen.

President Keller called for In Memoriam commemorations, and requested that the meeting be adjourned in memory of former Congressman Jim Oberstar and Ms. Julie Cunningham, member of APTA and former Chief Executive Officer of the Conference of Minority Transportation Officials.

President Keller called for Public Comment.

The following individuals addressed the Board.

Mr. Jerry Grace

Mr. Robert S. Allen

The Board Meeting was adjourned at 7:32 p.m. in memory of Mr. Oberstar and Ms. Cunningham.

Kenneth A. Duron
District Secretary



EXECUTIVE DECISION DOCUMENT

GENERAL MANAGER APPROVAL: <i>Marcia DeLauren</i>		GENERAL MANAGER ACTION REQ'D:			
DATE: c <i>7/18/14</i>		BOARD INITIATED ITEM: No			
Originator/Prepared by: Allison Picard Dept: Office of Employee Relations <i>Allison Picard 7/15/14</i>	General Counsel <i>Andrew Ray 7/16/14</i>	Controller/Treasurer <i>[Signature]</i>	District Secretary <i>[Signature]</i>	BARC <i>[Signature] 7-17-14</i>	
Signature/Date: [] [] [] [] [] []					

TITLE:

EMPLOYEE RECRUITMENT AND RELOCATION FOR THE POSITION OF THE SUPERINTENDENT OF WAY AND FACILITIES

NARRATIVE:

PURPOSE:

The purpose of this item is to obtain Board authorization to conduct a nationwide recruiting effort for the position of Superintendent of Way and Facilities, and to offer relocation expense reimbursement in accordance with Management Procedure 70, as needed, for the position.

DISCUSSION

The position of the Superintendent of Way and Facilities is responsible for directly managing the activities of the District's complex multi-discipline maintenance departments including track, structures and facilities maintenance. The position will also play a key role with initiating the increased safety protocols outlined by the National Transportation Safety Board (NTSB) as well as assisting the District with modernizing the maintenance practices. Accordingly, this item is to obtain Board authorization for national recruitment and relocation assistance as appropriate for the position of the Superintendent of Way and Facilities.

The District initiated a recruitment, including extensive advertising in local and national transit publications as well as websites, and conducted two separate interview processes but was not successful in finding a candidate with the combined technical and management skills needed for the position. The expertise of a recruiting firm that has deep familiarity with positions of this type will provide access to recruiting sources and prospects beyond those that are readily available through in-house resources. Likewise, the ability to offer relocation assistance in the event that the successful candidate is not from the immediate area will enhance the District's competitive posture in this search.

On March 11, 1993, the Board adopted Resolution 4487 which requires Board approval prior to certain recruiting activities to employ a person who is not a current District employee for an annual salary of \$50,000 or more. The Resolution also states that the District should confine its recruiting to the State of California, consistent with provisions of the law, and that no relocation or moving expenses are to be offered to new employees without prior Board Approval.

By adopting this motion, the Board will authorize staff to engage a recruitment search firm for

this position. This will enhance the District's access to a strong candidate pool needed to appropriately make a selection for this position. The District will conduct an informal request for proposals from at least three (3) national search firms. The services of the firm will be procured in accordance with the District's policies and procedures. The selected firm will be required to focus their efforts on individuals within California, specifically the San Francisco Bay Area. However, the recruitment will not be confined to California.

Proposals will be solicited from executive search firms that have:

- Expertise in transportation engineering and maintenance management positions;
- Expertise in transit and/or public sector recruitment for senior level management positions;
- Ability to provide timely customized searches on a national scale;
- Acceptable business references;
- The ability to meet the terms of agreement; and an
- Acceptable price and fee structure.

Interested firms will be required to provide a search plan summary document that outlines their search tasks, proposed fee structure and estimated time of completion for the position.

The Board's action will also allow for the execution of a relocation agreement with the selected employee within the parameters of current District practice as provided in Management Procedure 70. This procedure allows a maximum reimbursement amount of \$18,000 for relocation, and does not include financial participation by the District in the purchase or sale of real estate.

FISCAL IMPACT:

The costs for search firm fees are estimated at \$65,000 for the position. A subsequent relocation agreement would be capped at \$18,000. The funding for the recruitment and relocation expenses will come from the FY15 operating budget of the Maintenance and Engineering Department.

ALTERNATIVE:

Continue efforts to identify candidates using in-house resources.

RECOMMENDATION:

Adopt the following motion:

MOTION:

That the General Manager or her designee is authorized, in conformance with established District procedures governing the procurement of professional services, to obtain executive search services to identify qualified candidates both inside and outside of California, and to pay relocation assistance in an amount not to exceed \$18,000 in accordance with Management

Procedure 70 – New Employee Relocation Expense Reimbursement for the position of the Superintendent of Way and Facilities.



EXECUTIVE DECISION DOCUMENT

GENERAL MANAGER APPROVAL: <i>[Signature]</i>		GENERAL MANAGER ACTION REQ'D: Approve and Forward to the Board		
DATE: 7/16/14		BOARD INITIATED ITEM: No		
Originator/Prepared by: Gary Sue Dept: Real Estate and Property Development ext 7502 Signature/Date: <i>[Signature]</i> 6/30/14	General Counsel <i>[Signature]</i> 6/30/14 []	Controller/Treasurer Dr. S. Schneider <i>[Signature]</i> 6/30/14	District Secretary []	BARC <i>[Signature]</i> 7/17/14 []
Status: Routed		Date Created: 06/19/2014		

TITLE:

Convey Excess Parcels to Four Adjoining Property Owners in San Francisco

NARRATIVE:

PURPOSE: To obtain Board authorization to convey excess land parcels in San Francisco to four adjoining homeowners (BART parcels O-M422X, O-M425X & O-M647X, O-M428X & O-M429X, and O-M431X & O-M646X).

DISCUSSION: BART owns several vacant excess land parcels in San Francisco adjacent to our right of way along Paulding Street, Nantucket Avenue and Colonial Avenue in the Mission Terrace area. These parcels are located between the Glen Park and Balboa Park Stations, approximately one half of a mile from each station.

BART acquired these parcels in 1965 and 1966 to construct the BART system. The District paid between \$1.91 to \$4.59 per square foot for the parcels, which are remnants from that acquisition. The square footage of the parcels and associated utility easements are described below:

O-M422 - north side of Paulding Street – 743 sq. ft. with a 254 sq.ft. utility easement

O-M425 & O-M647 – west end of Nantucket Ave. – 1,438 sq. ft. with a 330 sq. ft. utility easement

O-M428 & O-M429 – north side of Nantucket Ave. – 1,768 sq. ft. with a 463 sq. ft. utility easement

O-M431 & O-M646 – southerly side of Colonial Way – 3,317 sq. ft. with a 676 sq. ft. utility easement

The parcels were placed on the Excess Land list with Board approval on August 30, 1984. Three of the lots do not meet the minimum lot size to be developed as they are smaller than the 2,500 square feet required by the San Francisco Planning Department. The one larger parcel meets the lot size requirement, but cannot be developed due to its front lot width of less than 25 feet.

Over the years, the District has received numerous complaints of trash being dumped on the parcels as well as persistent graffiti on the exterior fences belonging to the adjacent homeowners. There are no fences protecting the lots, allowing easy access by trespassers. BART maintenance staff has had to remove the trash from the parcels and perform weed abatement, at a total yearly cost of approximately \$13,500. BART is not responsible for graffiti removal. BART continues to be liable for all four parcels. While no claims have been filed in connection with the unfenced parcels, there is no guarantee that this will remain the case.

Local public agencies have been notified about these parcels and none were interested in acquiring them. There has not been any private interest in acquiring these parcels for development, and there is no operational need to retain them. The four adjoining landowners to the parcels were asked whether they would be interested in purchasing the parcels. None of the adjoining landowners were interested in paying for the parcels, but all agreed that they would be willing to acquire them at no cost other than the payment of any closing costs.

Board Resolution No. 305 requires that all excess land be disposed of by public auction or sealed bid sales, except when parcels are below average size or undevelopable. The Resolution specifies that, in such case, the District may dispose of the property to adjoining landowners, in exchange for receiving the "fair market value, considering all circumstances." As discussed above, none of the adjoining landowners is willing to pay for the parcels, and there has been no public or private interest in them. Therefore, staff has determined that the fair market value of the parcels is minimal, and outweighed by continued BART liability for the parcels, including, but not limited to, costs to perform weed abatement and trash removal.

Staff has determined that these sales are categorically exempt from the provisions of CEQA pursuant to CEQA Guidelines Section 15312, Surplus Government Property Sales.

The Office of the General Counsel will approve the deeds as to form.

FISCAL IMPACT: By conveying the parcels, BART will realize a savings of approximately \$13,500 per year in maintenance costs on these parcels as well as the elimination of future liability. BART will receive no compensation for these parcels other than a nominal \$1.00 for each one. BART will incur no costs in granting the property, other than staff time. The parties receiving the fee interests in these parcels will pay for any related escrow fees.

ALTERNATIVE: Do not convey the parcels to the adjoining homeowners, retain liability for them, and continue to incur costs with trash removal and weed abatement.

RECOMMENDATION: Adoption of the following motion.

MOTION:

Adoption of the attached resolutions.

BEFORE THE BOARD OF DIRECTORS OF THE
SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT

In the matter of authorizing the grant of
fee to Steven Zhong and Nancy Zhong
BART Parcel O-M422X
(Portion of APN 3144C-048) /

Resolution No. _____

RESOLVED by the Board of Directors of the SAN FRANCISCO BAY AREA
RAPID TRANSIT DISTRICT that said Board determines that the grant of fee of the parcel
substantially as shown on the attached Exhibit "A" is in the best interests of the District, and hereby
authorizes the execution of a deed by the President or Vice President of the Board and the District
Secretary or Assistant District Secretary on behalf of the District in consideration for the sum of
\$1.00.

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SECRETARY'S CERTIFICATE

I, KENNETH A. DURON, District Secretary, of the SAN FRANCISCO BAY
AREA RAPID TRANSIT DISTRICT, do hereby certify that the foregoing is a true copy of the
original resolution adopted by the Board of Directors of the SAN FRANCISCO BAY AREA
RAPID TRANSIT DISTRICT at its meeting regularly called and held on _____ 2014, a
majority of the members of said Board being present and voting therefor.

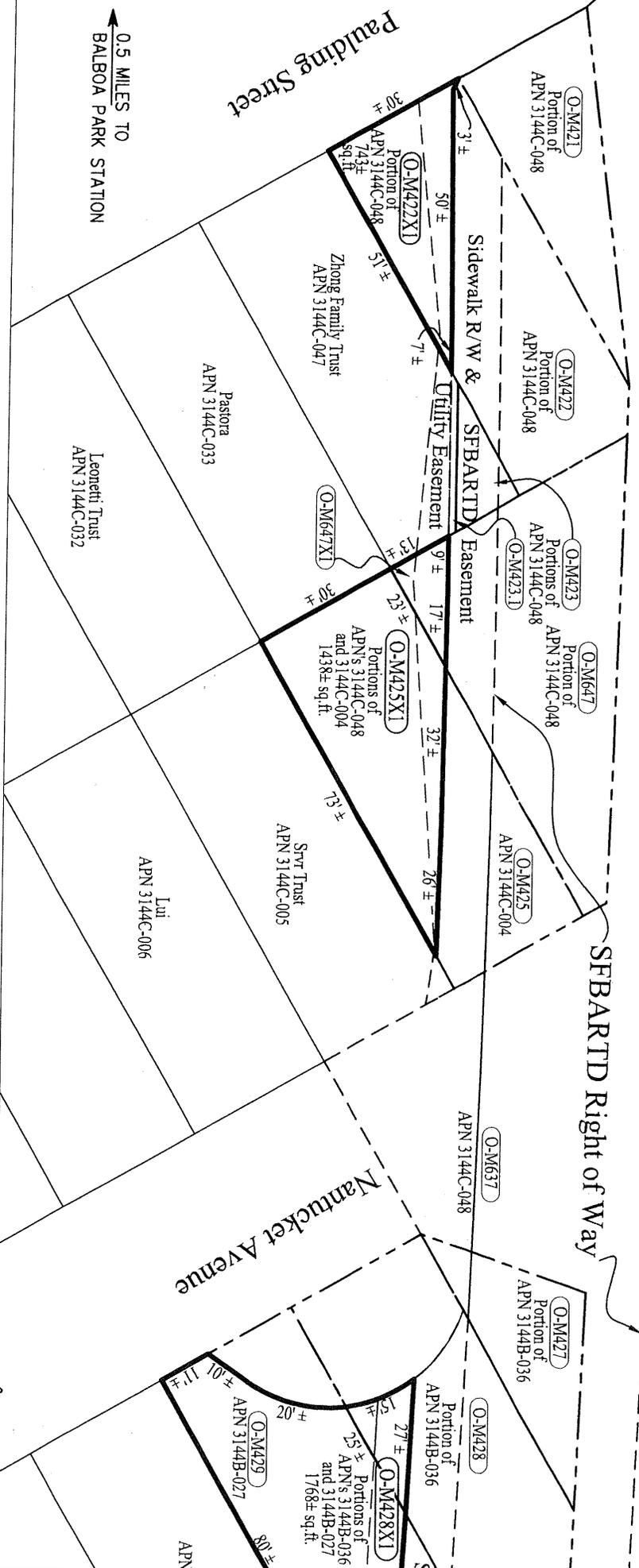
Dated this _____ day of _____, 2014.

Kenneth A. Duron, District Secretary
San Francisco Bay Area Rapid Transit District

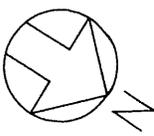
EXHIBIT "A"
EXCESS LAND PLAT
 PARCELS O-M422X1, O-M425X1 (O-M647X1), O-M428X1 (O-M429X1), O-M431X1 (O-M646X1)
 CITY AND COUNTY OF SAN FRANCISCO
 JUNE, 2014 SCALE 1" = 30'
 PAGE 1 OF 2

State Route Interstate 280

State



0.5 MILES TO
BALBOA PARK STATION



GRAPHIC SCALE

FILE NAME: 060414_EDD_Surplus7093418albalboadwg, MODIFIED: JUNE 17, 2014

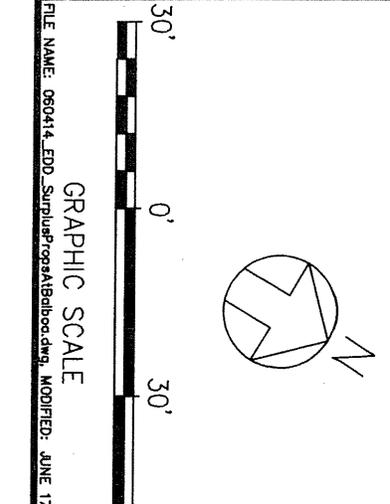
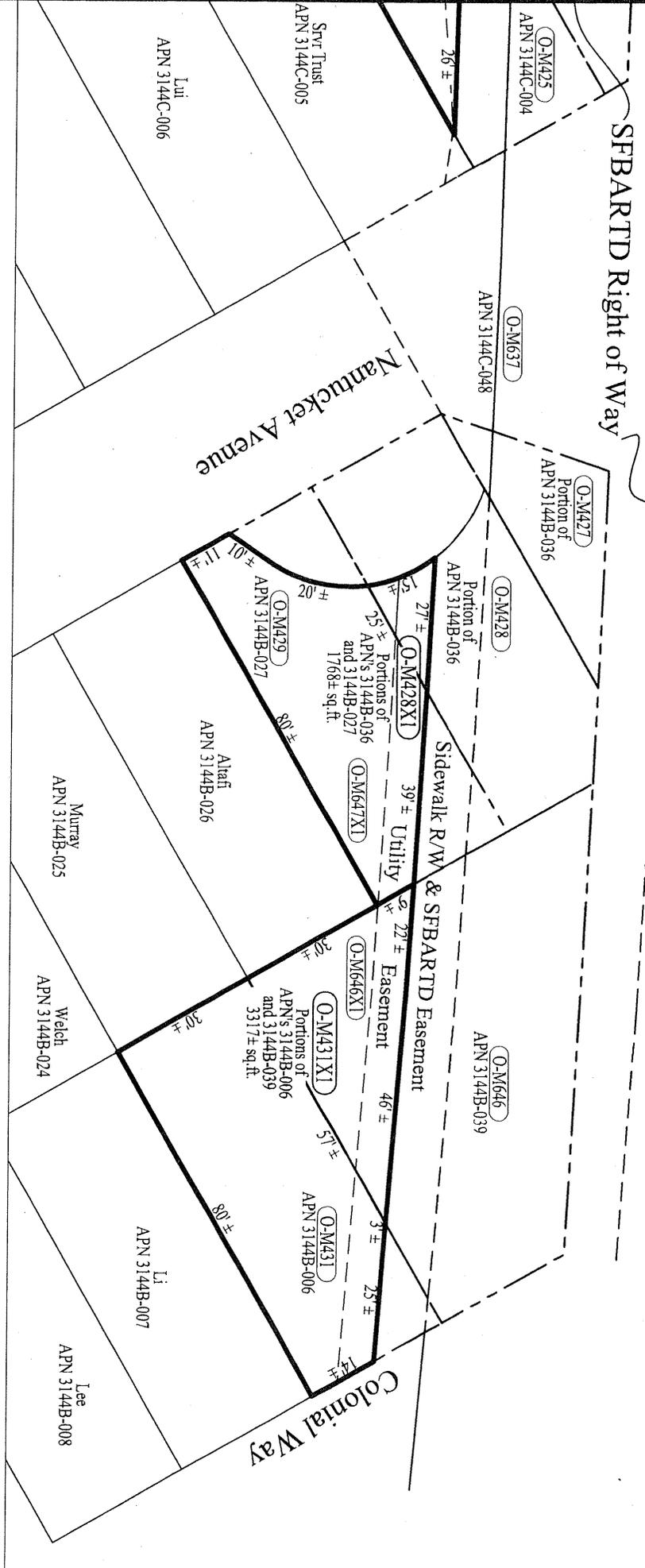
- LEGEND**
- APN ASSESSOR'S PARCEL NUMBER
 - CITY AND COUNTY OF SAN FRANCISCO
 - SFBARTD SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT
 - O-MXXX SFBARTD PARCEL NUMBER

DISTANCES ARE BASED ON THE CALIFORNIA COORDINATE SYSTEM OF 1927 (CCS27), ZONE 3. DISTANCES ARE GRID DISTANCES. TO OBTAIN GROUND LEVEL DISTANCES, MULTIPLY BY 1.0000755.

June 30, 2014

EXHIBIT "A"
EXCESS LAND PLAT
 PARCELS O-M422X1, O-M425X1 (O-M647X1), O-M428X1 (O-M429X1), O-M431X1 (O-M646X1)
 CITY AND COUNTY OF SAN FRANCISCO
 JUNE, 2014 SCALE 1" = 30'
 PAGE 2 OF 2

Interstate 280
 State Route Interstate 280
 0.5 MILES TO
 GLEN PARK STATION



LEGEND
 APN ASSESSOR'S PARCEL NUMBER
 CITY AND COUNTY OF SAN FRANCISCO
 SFBARTD SAN FRANCISCO BAY AREA
 RAPID TRANSIT DISTRICT
 O-MXXX SFBARTD PARCEL NUMBER

DISTANCES ARE BASED ON THE CALIFORNIA COORDINATE SYSTEM OF 1927 (CCS27), ZONE 3. DISTANCES ARE GRID DISTANCES. TO OBTAIN GROUND LEVEL DISTANCES, MULTIPLY BY 1.0000755.


 JUNE 30, 2014


BEFORE THE BOARD OF DIRECTORS OF THE
SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT

In the matter of authorizing the
grant of fee to Chanthea Soeung and San Aung
BART Parcel O-M425X (O-M647X)
(Portions of APN 3144C-004, 3144C-048) /

Resolution No. _____

RESOLVED by the Board of Directors of the SAN FRANCISCO BAY AREA
RAPID TRANSIT DISTRICT that said Board determines that the grant of fee of the parcel
substantially as shown on the attached Exhibit "A" is in the best interests of the District, and hereby
authorizes the execution of a deed by the President or Vice President of the Board and the District
Secretary or Assistant District Secretary on behalf of the District in consideration for the sum of
\$1.00.

###

SECRETARY'S CERTIFICATE

I, KENNETH A. DURON, District Secretary, of the SAN FRANCISCO BAY
AREA RAPID TRANSIT DISTRICT, do hereby certify that the foregoing is a true copy of the
original resolution adopted by the Board of Directors of the SAN FRANCISCO BAY AREA
RAPID TRANSIT DISTRICT at its meeting regularly called and held on _____ 2014, a
majority of the members of said Board being present and voting therefor.

Dated this _____ day of _____, 2014.

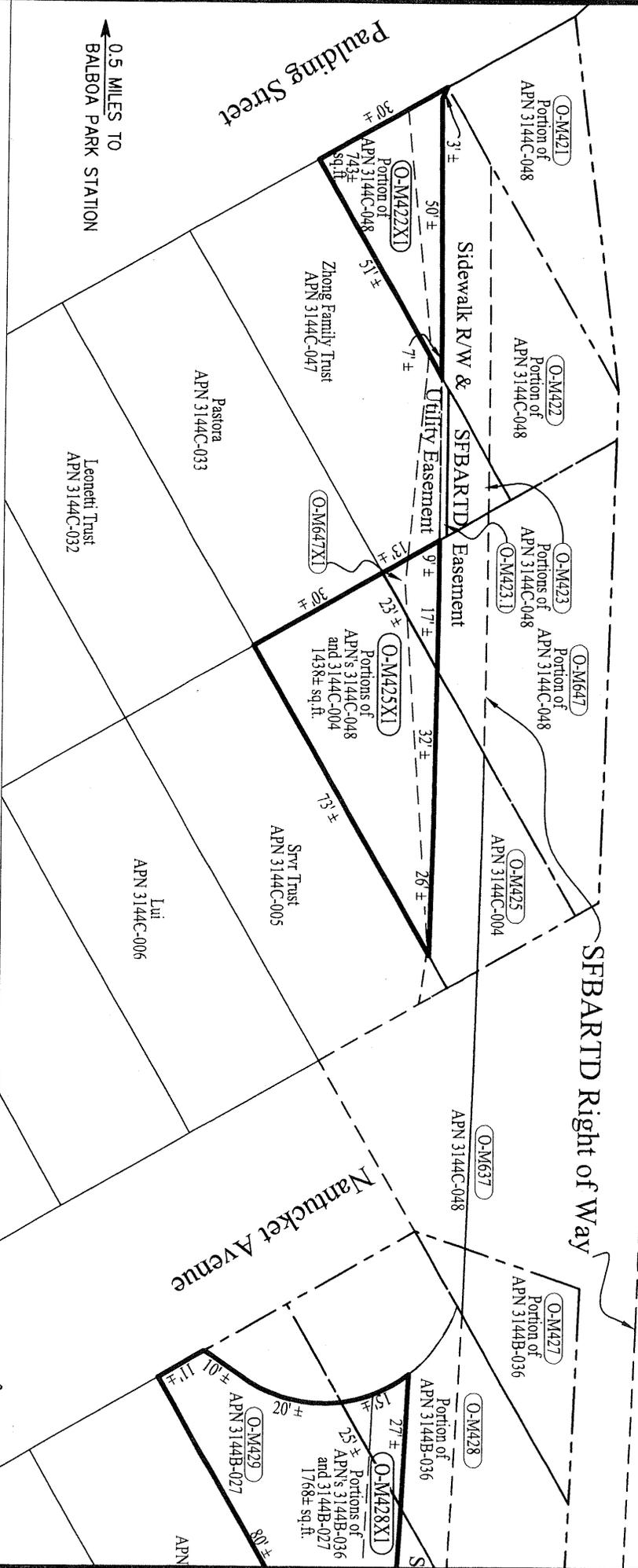
Kenneth A. Duron, District Secretary
San Francisco Bay Area Rapid Transit District

EXHIBIT "A"

EXCESS LAND PLAT
 PARCELS O-M422X1, O-M425X1 (O-M647X1), O-M428X1 (O-M429X1), O-M431X1 (O-M646X1)
 CITY AND COUNTY OF SAN FRANCISCO
 JUNE, 2014 SCALE 1" = 30'
 PAGE 1 OF 2

State Route Interstate 280

State



LEGEND

- APN ASSESSOR'S PARCEL NUMBER
- CITY AND COUNTY OF SAN FRANCISCO
- SFBARTD SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT
- (O-MXXX) SFBARTD PARCEL NUMBER

DISTANCES ARE BASED ON THE CALIFORNIA COORDINATE SYSTEM OF 1927 (CCS27), ZONE 3. DISTANCES ARE GRID DISTANCES, TO OBTAIN GROUND LEVEL DISTANCES, MULTIPLY BY 1.0000755.



GRAPHIC SCALE

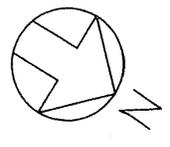
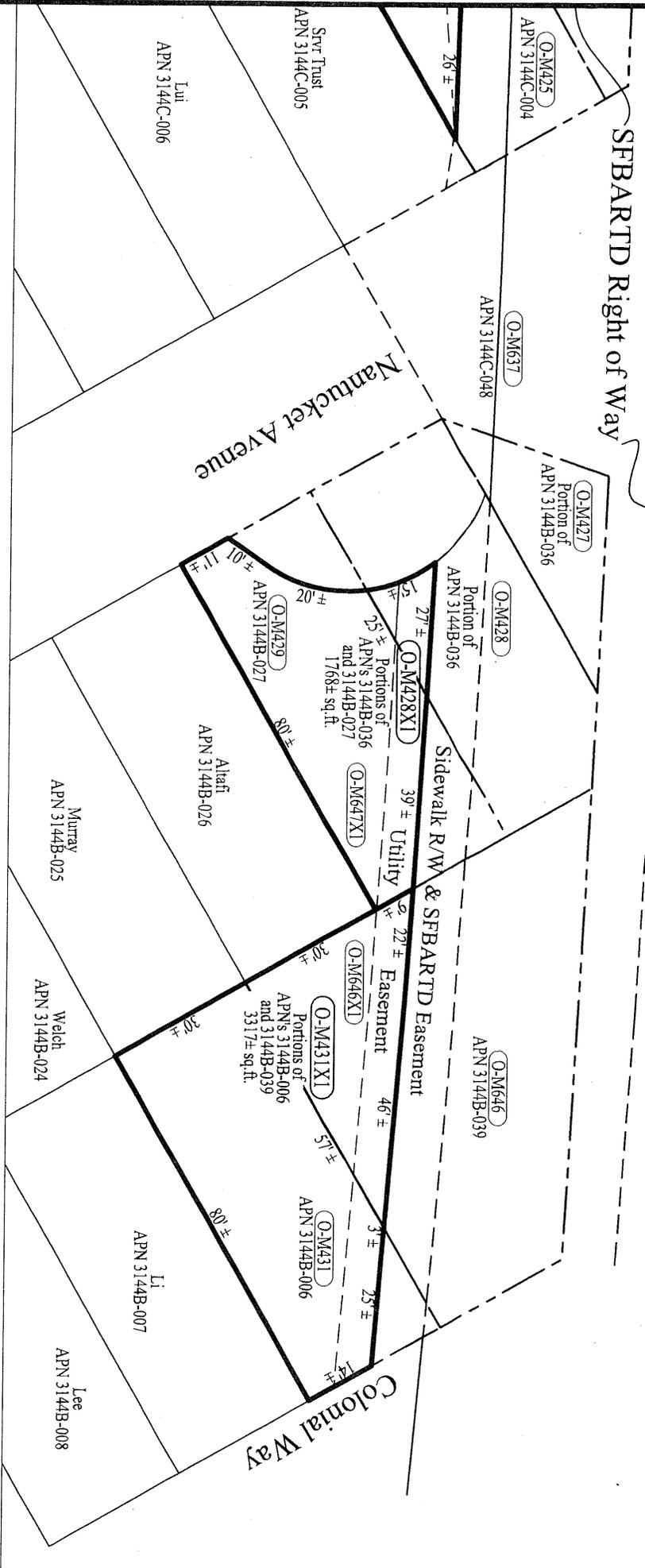
FILE NAME: 060414_EDD_SurplusPropa1Baltboodwg_MODIFIED: JUNE 17, 2014

June 30, 2014

PROFESSIONAL LAND SURVEYOR
 JULIE ECKMAN
 No. 18076
 EXP. 12-31-15
 STATE OF CALIFORNIA

EXHIBIT "A"
EXCESS LAND PLAT
 PARCELS O-M422X1, O-M425X1 (O-M647X1), O-M428X1 (O-M429X1), O-M431X1 (O-M646X1)
 CITY AND COUNTY OF SAN FRANCISCO
 JUNE, 2014 SCALE 1" = 30'
 PAGE 2 OF 2

Interstate 280
 State Route Interstate 280
 0.5 MILES TO
 GLEN PARK STATION



LEGEND

APN ASSESSOR'S PARCEL NUMBER
 CITY AND COUNTY OF SAN FRANCISCO

SFBARTD SAN FRANCISCO BAY AREA
 RAPID TRANSIT DISTRICT

O-MXXX SFBARTD PARCEL NUMBER

DISTANCES ARE BASED ON THE CALIFORNIA COORDINATE SYSTEM OF 1927 (CCS27), ZONE 3. DISTANCES ARE GRID DISTANCES, TO OBTAIN GROUND LEVEL DISTANCES, MULTIPLY BY 1.0000755.

June 30, 2014



BEFORE THE BOARD OF DIRECTORS OF THE
SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT

In the matter of authorizing the
grant of fee to Linda Doane-Altafi
BART Parcel O-M428X (O-M429X)
(Portions of APN 3144B-027, 3144B-036) /

Resolution No. _____

RESOLVED by the Board of Directors of the SAN FRANCISCO BAY AREA
RAPID TRANSIT DISTRICT that said Board determines that the grant of fee of the parcel
substantially as shown on the attached Exhibit "A" is in the best interests of the District, and hereby
authorizes the execution of a deed by the President or Vice President of the Board and the District
Secretary or Assistant District Secretary on behalf of the District in consideration for the sum of
\$1.00.

###

SECRETARY'S CERTIFICATE

I, KENNETH A. DURON, District Secretary, of the SAN FRANCISCO BAY
AREA RAPID TRANSIT DISTRICT, do hereby certify that the foregoing is a true copy of the
original resolution adopted by the Board of Directors of the SAN FRANCISCO BAY AREA
RAPID TRANSIT DISTRICT at its meeting regularly called and held on _____ 2014, a
majority of the members of said Board being present and voting therefor.

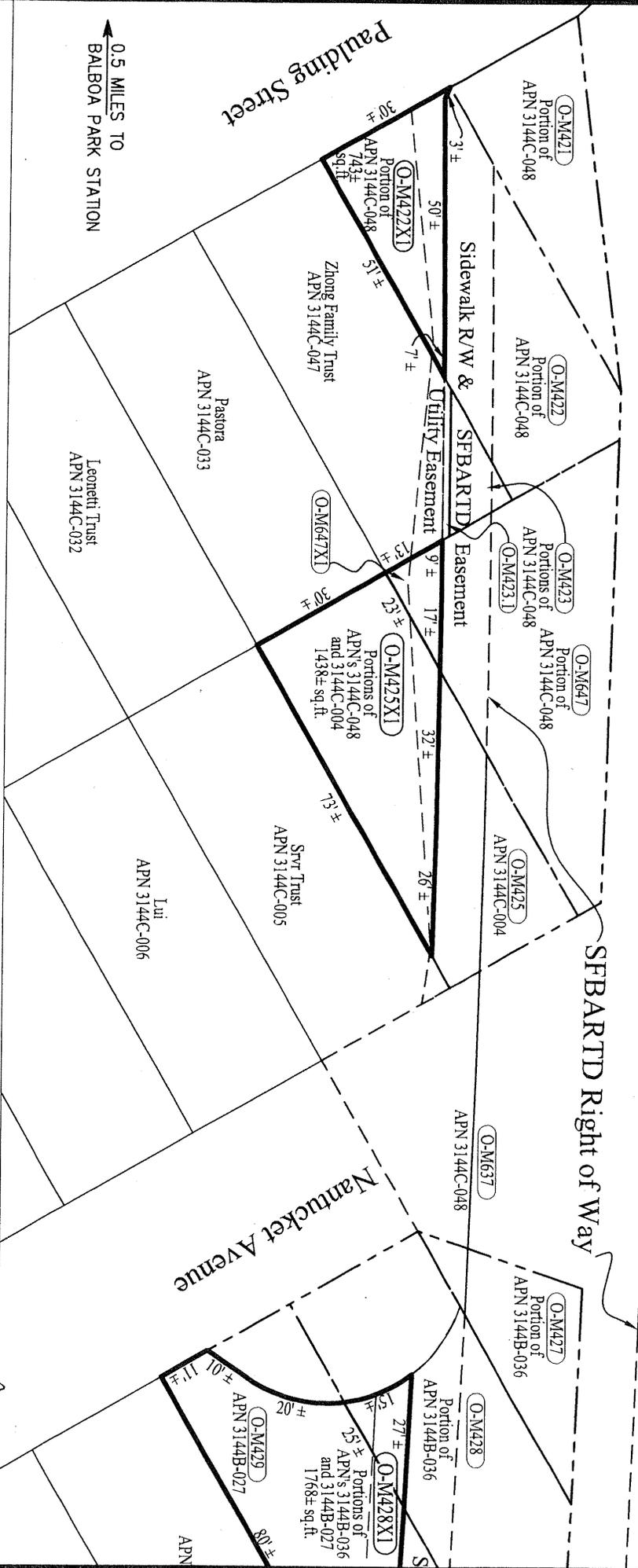
Dated this _____ day of _____, 2014.

Kenneth A. Duron, District Secretary
San Francisco Bay Area Rapid Transit District

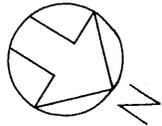
EXHIBIT "A"
EXCESS LAND PLAT
 PARCELS O-M422X1, O-M425X1 (O-M647X1), O-M428X1 (O-M429X1), O-M431X1 (O-M646X1)
 CITY AND COUNTY OF SAN FRANCISCO
 JUNE, 2014 SCALE 1" = 30'
 PAGE 1 OF 2

State Route Interstate 280

State



0.5 MILES TO
BALBOA PARK STATION



GRAPHIC SCALE

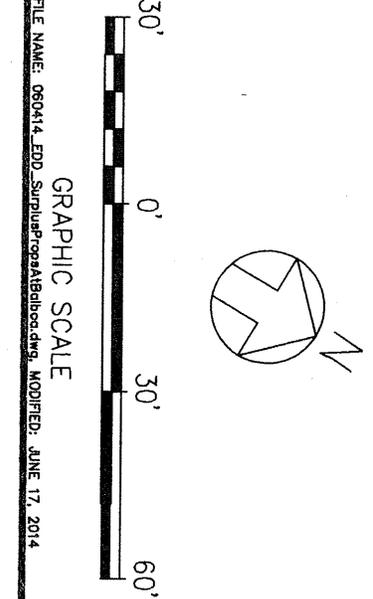
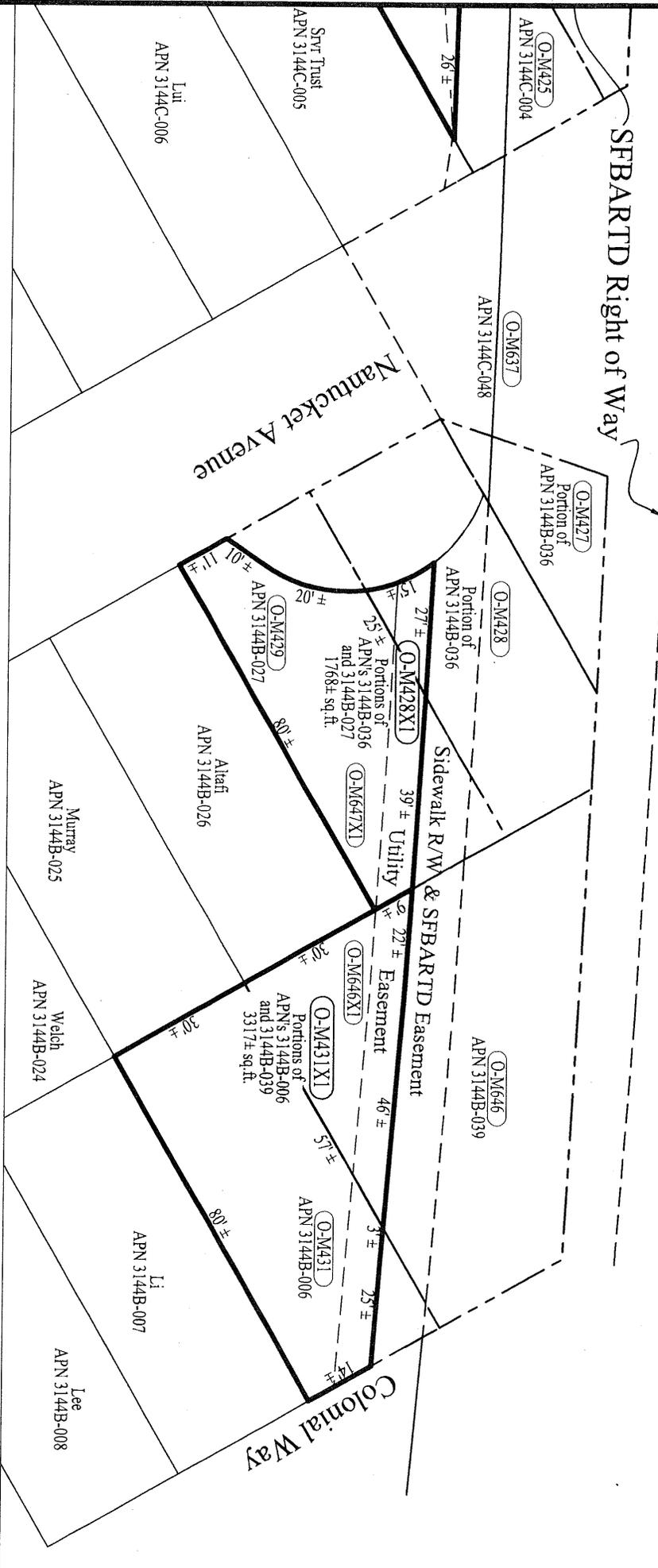
LEGEND
 APN ASSESSOR'S PARCEL NUMBER
 CITY AND COUNTY OF SAN FRANCISCO
 SFBARTD SAN FRANCISCO BAY AREA
 RAPID TRANSIT DISTRICT
 (O-MXXX) SFBARTD PARCEL NUMBER

DISTANCES ARE BASED ON THE
 CALIFORNIA COORDINATE SYSTEM OF 1927
 (CCS27), ZONE 3. DISTANCES ARE GRID
 DISTANCES. TO OBTAIN GROUND LEVEL
 DISTANCES, MULTIPLY BY 1.0000755.

Julie Eckman
 No. 18076
 EXP. 12-31-15
 PROFESSIONAL LAND SURVEYOR
 STATE OF CALIFORNIA

EXHIBIT "A"
EXCESS LAND PLAT
 PARCELS O-M422X1, O-M425X1 (O-M647X1), O-M428X1 (O-M429X1), O-M431X1 (O-M646X1)
 CITY AND COUNTY OF SAN FRANCISCO
 JUNE, 2014 SCALE 1" = 30'
 PAGE 2 OF 2

Interstate 280
 State Route Interstate 280
 0.5 MILES TO
 GLEN PARK STATION



LEGEND

APN ASSESSOR'S PARCEL NUMBER
 CITY AND COUNTY OF SAN FRANCISCO

SFBARTD SAN FRANCISCO BAY AREA
 RAPID TRANSIT DISTRICT

O-MXXXX SFBARTD PARCEL NUMBER

DISTANCES ARE BASED ON THE CALIFORNIA COORDINATE SYSTEM OF 1927 (CCS27), ZONE 3. DISTANCES ARE GRID DISTANCES, TO OBTAIN GROUND LEVEL DISTANCES, MULTIPLY BY 1.0000755.

Julie Eckmann
 June 30, 2014

PROFESSIONAL LAND SURVEYOR
 JULIE ECKMANN
 No. L8076
 EXP. 12-31-15
 STATE OF CALIFORNIA

BEFORE THE BOARD OF DIRECTORS OF THE
SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT

In the matter of authorizing the
grant of fee to Daisy Li
BART Parcel O-M431X (O-M646X)
(Portion of APN 3144B-006, 3144B-039) /

Resolution No. _____

RESOLVED by the Board of Directors of the SAN FRANCISCO BAY AREA
RAPID TRANSIT DISTRICT that said Board determines that the grant of fee of the parcel
substantially as shown on the attached Exhibit "A" is in the best interests of the District, and hereby
authorizes the execution of a deed by the President or Vice President of the Board and the District
Secretary or Assistant District Secretary on behalf of the District in consideration for the sum of
\$1.00.

###

SECRETARY'S CERTIFICATE

I, KENNETH A. DURON, District Secretary, of the SAN FRANCISCO BAY
AREA RAPID TRANSIT DISTRICT, do hereby certify that the foregoing is a true copy of the
original resolution adopted by the Board of Directors of the SAN FRANCISCO BAY AREA
RAPID TRANSIT DISTRICT at its meeting regularly called and held on _____ 2014, a
majority of the members of said Board being present and voting therefor.

Dated this _____ day of _____, 2014.

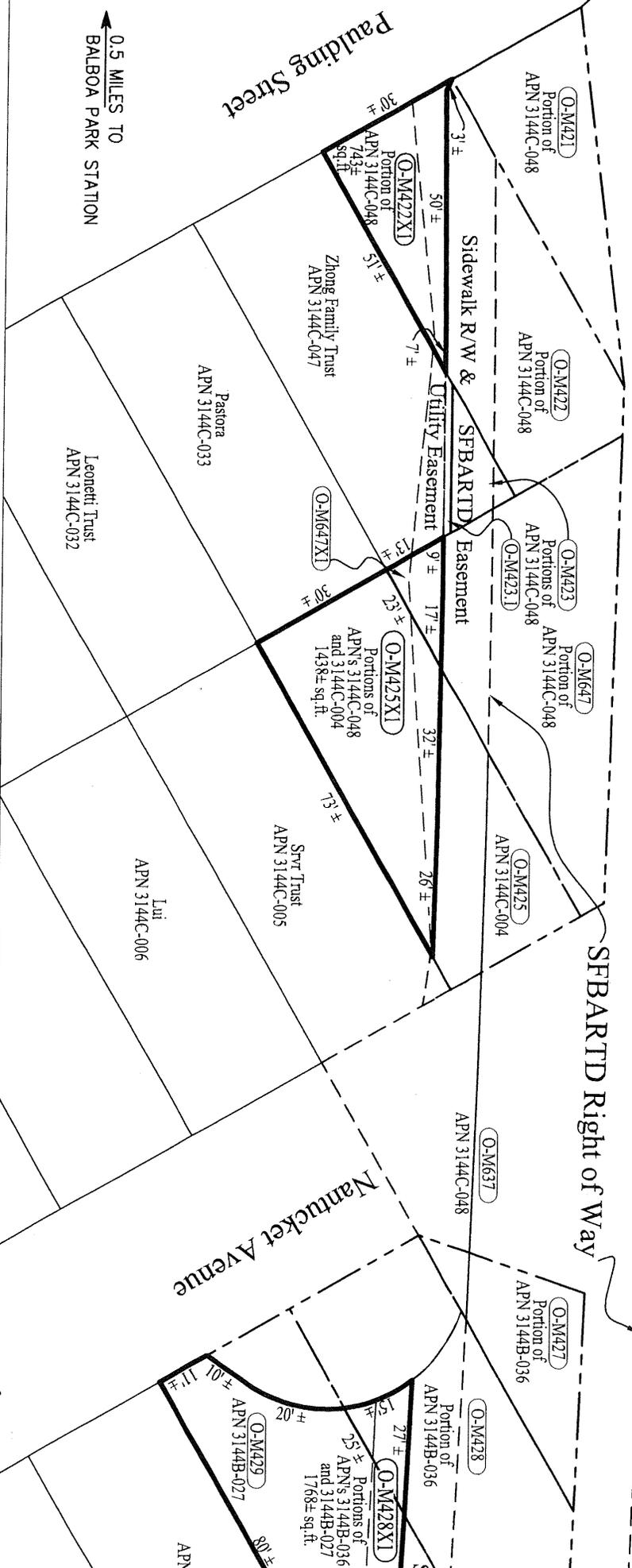
Kenneth A. Duron, District Secretary
San Francisco Bay Area Rapid Transit District

EXHIBIT "A"

EXCESS LAND PLAT
 PARCELS O-M422X1, O-M425X1 (O-M647X1), O-M428X1 (O-M429X1), O-M431X1 (O-M646X1)
 CITY AND COUNTY OF SAN FRANCISCO
 JUNE, 2014 SCALE 1" = 30'
 PAGE 1 OF 2

State Route Interstate 280

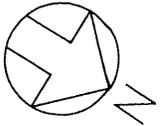
State



LEGEND

- APN ASSESSOR'S PARCEL NUMBER
- CITY AND COUNTY OF SAN FRANCISCO
- SFBARTD SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT
- (O-MXXXX) SFBARTD PARCEL NUMBER

DISTANCES ARE BASED ON THE CALIFORNIA COORDINATE SYSTEM OF 1927 (CCS27), ZONE 3. DISTANCES ARE GRID DISTANCES, TO OBTAIN GROUND LEVEL DISTANCES, MULTIPLY BY 1.0000755.

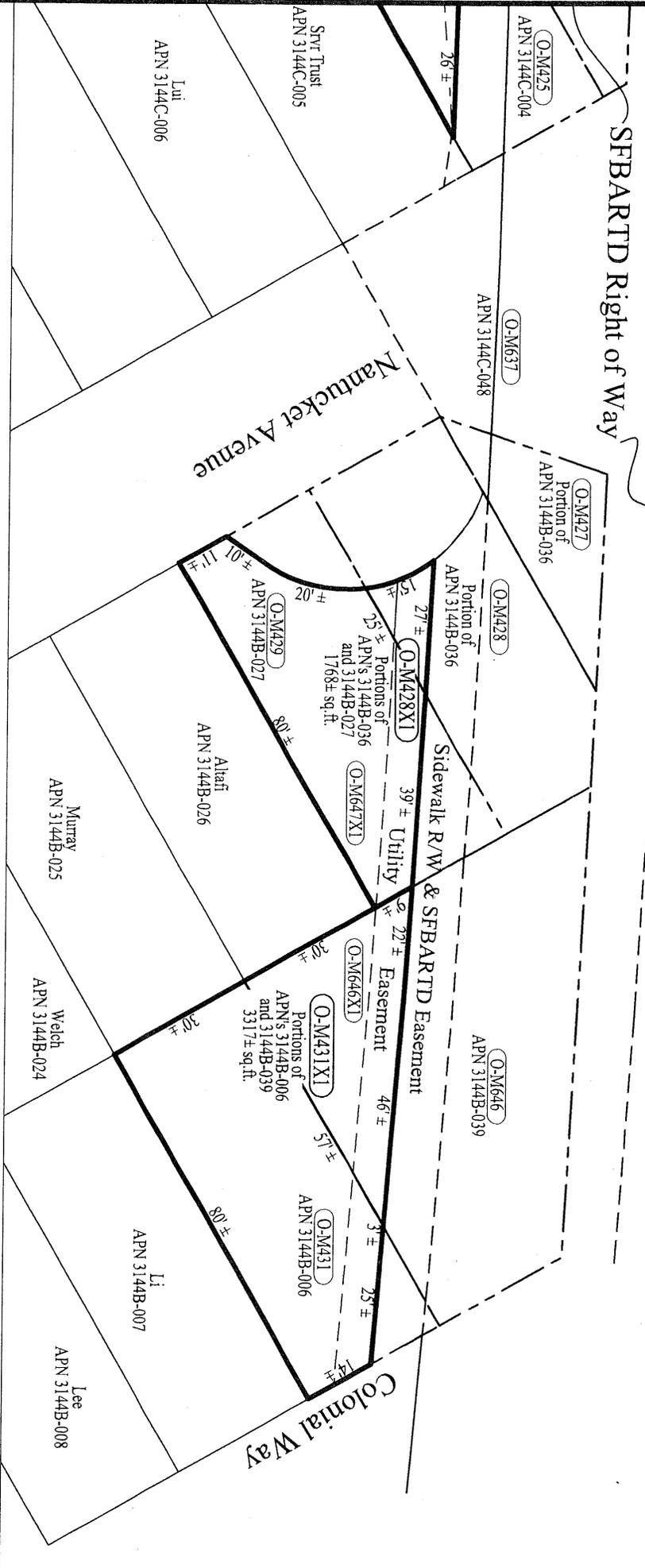


GRAPHIC SCALE
 FILE NAME: 060414_EDD_SurplusPropSA18000.dwg, MODIFIED: JUNE 17, 2014

June 30, 2014

EXHIBIT "A"
EXCESS LAND PLAT
 PARCELS O-M422X1, O-M425X1 (O-M647X1), O-M428X1 (O-M429X1), O-M431X1 (O-M646X1)
 CITY AND COUNTY OF SAN FRANCISCO
 JUNE, 2014 SCALE 1" = 30'
 PAGE 2 OF 2

Interstate 280
 State Route Interstate 280
 0.5 MILES TO
 GLEN PARK STATION



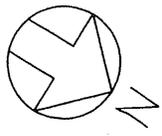
LEGEND

- APN ASSESSOR'S PARCEL NUMBER
- CITY AND COUNTY OF SAN FRANCISCO
- SFBARTD SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT
- O-MXXXX SFBARTD PARCEL NUMBER

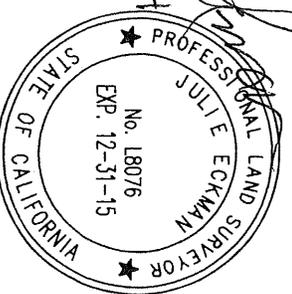
DISTANCES ARE BASED ON THE CALIFORNIA COORDINATE SYSTEM OF 1927 (CCS27), ZONE 3. DISTANCES ARE GRID DISTANCES, TO OBTAIN GROUND LEVEL DISTANCES, MULTIPLY BY 1.0000755.



GRAPHIC SCALE



Julie Eckman
 June 30, 2014





EXECUTIVE DECISION DOCUMENT

GENERAL MANAGER APPROVAL: <i>Walter DeBarden</i>		GENERAL MANAGER ACTION REQ'D:		
DATE: c 7/18/14		BOARD INITIATED ITEM: No		
Originator/Prepared by: Kenton Rainey Dept: <i>K. Rainey</i>	General Counsel <i>M. [Signature]</i>	Controller/Treasurer <i>[Signature]</i>	District Secretary []	BARC <i>Paul [Signature]</i>
Signature/Date: <i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	[]	<i>[Signature]</i>

TITLE:

Appointments to the AB716 Transit Security Advisory Committee (TSAC)

NARRATIVE:

PURPOSE

To request three appointments to the Transit Security Advisory Committee (TSAC):

Chris Finn, ATU 1555 President, to replace former ATU President Antonette C. Bryant who retired from the District.

Rev. Jasper Lowery, Youth and Mental Health Advocate, to replace former member George Holland who resigned from the TSAC.

Luis Ortega, Oakland District 5 Community Leader, to replace former member Lauren Sugayan who resigned from the TSAC and the District.

DISCUSSION

The Board approved the creation of the TSAC in October 2012 to implement AB716, which allows the District to issue prohibition orders. These "exclusion orders" or "exclusion citations" are issued to people who are cited for specified infractions on at least three separate occasions within a period of 90 consecutive days or who are arrested for or convicted of specified misdemeanors or felonies. A prohibition order prohibits an individual from entering BART property or facilities for a period of time deemed appropriate by the District, not to exceed various periods specified in the statute, depending on the nature of the offense.

The TSAC by-laws call for no fewer than five and no more than seven members be appointed by the Board for a two year term. At least one of these members must have experience working with individuals with psychiatric, developmental, or other disabilities, one must be a youth advocate and one must have law enforcement experience. The individuals currently appointed by the Board for a term through December 31, 2014 include:

Janet Abelson, Accessibility Task Force
Council member, City of El Cerrito

Tyrone R. Forte, Police Lieutenant

S.F. Bay Area Rapid Transit District

George Holland, Attorney
National Association for the Advancement of Colored People/Oakland Chapter

Armando Sandoval, Crisis Intervention Coordinator
S.F. Bay Area Rapid Transit District

Roy Wilson, Youth Services
Director, Martin Luther King Jr., Freedom Center

FISCAL IMPACT

There is no fiscal impact from this change in appointment to the TSAC.

ALTERNATIVE

The Board could seek alternate applicants for appointment to the TSAC.

RECOMMENDATION

To approve the following Motion in order to continue labor and community representation on the TSAC.

MOTION

The Board approves the following appointments for a term effective July 24, 2014 to December 31, 2014:

that Chris Finn, ATU 1555 President, be appointed to replace Antonette Bryant;

that the Rev. Jasper Lowery, Youth and Mental Health Advocate, be appointed to replace George Holland; and

that Luis Ortega, Oakland District 5 Community Leader, be appointed to replace Lauren Sugayan.



EXECUTIVE DECISION DOCUMENT

GENERAL MANAGER APPROVAL: <i>[Signature]</i>		GENERAL MANAGER ACTION REQ'D: Approve and forward to July 24, 2014 E&O Committee meeting		
DATE: c 7/16/14		BOARD INITIATED ITEM: No		
Originator/Prepared by: Hamed T Tafaghodi Dept: M+E <i>[Signature]</i> Signature/Date: 7/11/14	General Counsel <i>[Signature]</i> 7/11/14	Controller/Treasurer <i>[Signature]</i> []	District Secretary []	BARC <i>[Signature]</i> 7/14/14 []

TITLE:

Award Contract No. 15QG-120 Replace Glass Panels at Hayward Station Platform

NARRATIVE:

PURPOSE: To obtain Board authorization for the General Manager to award Contract No. 15QG-120, Replace Glass Panels at Hayward Station Platform to ACR Glazing Contractors Inc., DBA ACR Glass and Doors of Oakland, California.

DISCUSSION: The work of this contract consists of providing all labor, equipment, materials, and services required for removing and replacing the non-tempered glass panels with tempered glass panels at the platform level of Hayward Station and removing four obsolete windscreens to improve the safety of the station. A layer of anti-graffiti film will be applied to new tempered glass panels. Tempered glass is safer than the existing float glass (non-tempered glass) when broken.

Advance Notice to Bidders was e-mailed and mailed on April 17, 2014 to 245 prospective Bidders. Contract Books were mailed to twenty six (26) plan rooms. The Contract was advertised on April 21, 2014. A pre-bid meeting was held on May 14, 2014 with eight (8) prospective Bidders attending the meeting. Nine (9) plan holders purchased the Contract Book.

The following two (2) Bids were received on June 10, 2014:

No.	BIDDER	CA LOCATION	TOTAL BID
1	ACR Glazing Contractors Inc., DBA ACR Glass and Doors.	Oakland	130,894.00
2	BEST Contracting Services, Inc.	Union City	200,900.00
	Engineer's Estimate		135,812.00

After review by District staff, the apparent low Bid submitted by ACR Glass and Doors has been deemed to be responsive to the solicitation. Furthermore, a review of this Bidder's license, business experience, and financial capabilities has resulted in a determination that the Bidder is responsible and that its Bid of \$130,894.00 which is approximately 4% below the Engineer's Estimate, is fair and reasonable.

District staff has determined that this work is categorically exempt from the provisions of the

California Environmental Quality Act (CEQA) pursuant to Title 14, California Code of Regulations, Section 15301, Existing Facilities, because it consists of the repair and minor alterations of existing facilities involving no expansion of use.

Pursuant to the District's Non-Discrimination in Subcontracting Program, the availability percentages for this contract are 23% for MBEs and 12% for WBEs. The Bidder will not be subcontracting any work and will do all work with its own forces. Therefore, the District's Non-Discrimination in Subcontracting Program does not apply.

Pursuant to the District's Non-Federal Small Business Program, the Office of Civil Rights set a 5% prime preference for this Contract for Small Businesses certified by the California Department of General Services. ACR Glass and Doors is a certified Small Business making it eligible for the preference. Since ACR Glass and Doors is the lowest responsive Bidder, and is eligible for the 5% Small Business preference, the application of the Small Business Program will not alter the award to ACR Glass and Doors.

FISCAL IMPACT:

Funding of \$130,894.00 for executing this contract will come from project budget 15QG000, REPLACE STN GLASS PANELS SWD. The Office of the Controller/Treasurer certifies that funds are currently available to meet this obligation. The following table depicts funding assigned to the referenced project since May 2010 and is included in its totality to track funding history against spending authority. Funds needed to meet this request will be expended from a combination of these sources as listed.

Fund	Description	Amount
851W	FY07-11 Capital Allocation	552,908.00
8524	FY12 Operating Allocation to Capital	250,000.00
8525	FY13 Operating Allocation to Capital	400,000.00
8526	FY14 Operating Allocation to Capital	150,000.00
Grand Total		1,352,908.00

As of June 19, 2014, \$1,352,908.00 is the total budget for this project. BART has expended \$367,467.75, has committed \$4,332.00 and has reserved \$201,090.29 to date for other actions. This action will commit \$130,894.00 leaving an available balance of \$649,123.96 remaining in fund resources for this project.

There is no fiscal impact on available un-programmed District Reserves.

ALTERNATIVE: The Board may elect to reject all Bids and authorize the staff to rebid the work of this Contract. There is no assurance that new Bids would be lower than the amount of the current Bids received. The ensuing delay of this safety related refurbishing work, if it has to be rebid, will potentially result in costlier repairs.

RECOMMENDATION: Adoption of the following motion:

MOTION: The General Manager is authorized to award Contract No. 15QG-120, Replace Glass Panels at Hayward Station Platform to ACR Glazing Contractors Inc., DBA ACR Glass and Doors of Oakland, California for the Bid price of \$130,894.00, pursuant to notification to be issued by the General Manager and subject to compliance with the District's protest procedures.



EXECUTIVE DECISION DOCUMENT

GENERAL MANAGER APPROVAL: <i>Warcia de Vauler</i>		GENERAL MANAGER ACTION REQ'D: Approve and Forward to the Board of Directors		
DATE: c <i>7/18/14</i>		BOARD INITIATED ITEM: <i>No</i>		
Originator/Prepared by: Michael Lemon Dept: Power & Mechanical <i>Michael Lemon 7/14/14</i>	General Counsel <i>Judith Karpis 7/17/14</i>	Controller/Treasurer <i>[Signature]</i>	District Secretary <i>[Signature]</i>	BARC <i>Paul Chenier 7/18/14</i>
Signature/Date:	[]	[]	[]	[]

TITLE:

Invitation for Bid No. 8928 Escalator Step Assemblies

NARRATIVE:

PURPOSE:

To obtain Board authorization for the General Manager to award Contract IFB No.8928 to Precision Escalator, Kenilworth New Jersey, in the amount of \$449,080.00 and to Kone Spares, Moline, Illinois, in the amount of \$490,500.00 for the procurement of Escalator Steps Assemblies.

DISCUSSION:

In February 2014, the Elevator Escalator Department obtained the services of National Elevator Inspection Services (NEIS) to conduct all District Conveyance annual permitting inspections. To date one hundred one (101) of the one hundred seventy-three (173) District Escalators have received annual permit inspections for the calendar year 2014. Of the one hundred one (101) escalators inspected, forty-eight (48) were identified as having multiple step tread boards that do not comply with Title 8, California Code of Regulations, Subsection 3089(f), which regulates step treads. There are sixty (60) remaining District Escalators scheduled to be inspected prior to 2014 calendar year end. Maintenance and Engineering anticipates half, thirty (30) of these escalators will have similar step tread board deficiencies that will require multiple step replacements. The remaining twelve (12) District escalators are either under warranty or have current up to date inspections.

This is a multi-year, estimated quantity contract. Pursuant to the terms of the District's standard estimated quantity contract, during the term of the contract the District is required to purchase from the supplier a minimum amount of 50 percent at the contract bid price. Upon Board approval of this contract, the General Manager will also have the authority to purchase up to 150 percent of the contract bid price, subject to availability of funding.

Deliveries shall be a minimum of one hundred (100) Step Assemblies beginning four (4) weeks after the District's written approval of the first article.

A notice requesting bids was published on March 5, 2014 and bid requests were mailed to nine (9) prospective bidders. Bids were opened on April 1, 2014 and three (3) bids were received. The terms of the IFB provided that each of the 4 listed items would be awarded to the lowest responsible bidder for that item. The apparent low bidder for Item 1 is Precision Escalator and the apparent low bidder for item 4 is Kone Spares. The third bidder, Unitec, took exception to the delivery requirements and was non-responsive as to all items. Both Precision and Kone were non-responsive as to Items 2 and 3, so they are not being awarded and will be re-advertised.

Invitation for Bid No. 8928 Escalator Step Assemblies

Bidder Sales Tax	Material ID #	Quantity	Unit Price	Grand Total Including 9%
Precision Escalator	38-30-80902	800	\$515.00	\$449,080.00
Kone Spares	38-30-80898	600	\$750.00	\$490,500.00

Unitec (Non-responsive)

PLEASE SEE ATTACHMENT "A" FOR FURTHER EXPLANATION OF BIDS

Independent cost estimate by BART staff: "Item 1": \$400,000 "Item 4": \$420,000

Staff has determined that the low bidders, Precision Escalator (item #1) and Kone Spares (item #4) submitted responsive bids. Staff has also determined that the bid pricing is fair and reasonable based in bid competition.

The District's Non-Discrimination in Subcontracting Program does not apply to Emergency Contracts, Sole Source Contracts and Contracts under \$50,000 or any Invitation for Bid. Pursuant to the Program, the Office of Civil Rights did not set available percentages for this contract.

Pursuant to the District's Non-Federal Small Business Program, the Office of Civil Rights set a 5% prime preference for this contract. The responsive bidders are not certified small businesses and therefore are not eligible for the 5% small business preference.

FISCAL IMPACT:

Funding will be provided from the General Fund, Materials & Supplier Inventory build-up account (140-010).

ALTERNATIVE:

None. Due to State Permit Requirements, there is no available alternative.

RECOMMENDATION:

On the basis of analysis by Staff and certification by the Controller-Treasurer that the funds are available for this purpose, it is recommended that the Board adopt the following Motion.

MOTION:

The General Manager is authorized to award IFB No. 8928, an estimated quantity contract, for the purchase of escalator step assemblies (Item 1) to Precision Escalator for the bid price of \$449,080.00, including applicable sales tax and escalator step assemblies (Item 4) to Kone Spares for the bid price of \$490,500.00, including applicable sales tax, pursuant to notification to be issued by the General Manger, and subject to the District's Protest procedures.

			Attachment "A" IFB # 8928			
	Precision Escalator		Notes	Kone	Notes	Unitec
	Unit Price			Unit Price		Unit Price
38-30-80902	\$515	Responsive bid		\$940	Non-responsive (long lead time)	\$1,367
Asy, Step Escalator, Westinghouse						Non responsive bid(Took exception to FOB Destination)
38-34-80825	\$425		Non-responsive: offered refurbished	\$7,989	Non-responsive (long lead time)	\$5,333
Asy, Step, Fujitec # C63143001						Non responsive bid(Took exception to FOB Destination)
38-30-80893	\$450		Non-responsive: offered refurbished	\$794	Non-responsive (long lead time)	\$356
Step, Escalator, Otis Type J						Non responsive bid(Took exception to FOB Destination)
38-30-80898	No Quote			\$750	Responsive bid	\$1,294
Step, Cast Unit, Montgomery 5E						Non responsive bid(Took exception to FOB Destination)



EXECUTIVE DECISION DOCUMENT

GENERAL MANAGER APPROVAL: <i>Marissa delBueno</i>		GENERAL MANAGER ACTION REQ'D:		
DATE: 7/18/14		BOARD INITIATED ITEM: No		
Originator/Prepared by: Charlotte Barham Dept: Operating Budgets	General Counsel <i>Chloe Barham</i> 7/18/14 []	Controller/Treasurer <i>Chris Egan</i> 7/18/14 []	District Secretary []	BARC <i>Carl...</i> 7-18-14 []
Signature/Date: <i>Chloe Barham</i> 7/18/14				
Status: Routed		Date Created: 07/11/2014		

Oakland International Airport-badged Employee Discounted Project Fare Program

NARRATIVE:

PURPOSE

Authorize the General Manager to enter into an agreement with the Port of Oakland to offer Oakland International Airport-badged employees a Discounted Project Fare Program for trips on the BART-to-Oakland International Airport Project.

DISCUSSION

There are two additive elements to the fare for service to or from a BART station and the new Oakland International Airport ("OAK") station, specifically: the Base Fare for service between the Coliseum BART station and other BART stations and the BART-to-Oakland International Airport Project (the "Project") Fare. On June 12, 2014, the Board approved a Project Fare of \$6.00. The Base Fare is BART's existing distance-based fare structure.

Staff, with the assistance of the Port of Oakland, recommends offering Airport-badged employees a discounted Project Fare of \$2.00. There are approximately 6,000 Airport-badged employees, which includes OAK tenant employees, such as workers at coffee vendors and shops, and Port employees. A 2013 survey of AirBART riders shows that OAK employees who take AirBART are 81.2% minority; systemwide, 62.3% of BART riders are minority. The survey also indicates that 42.3% are low income, compared to 33.6% of BART riders. The proposed \$2.00 Project Fare is identical to the current AirBART fare for Airport-badged employees.

The proposed process, which will be mostly automated, for offering a discounted \$2.00 Project Fare to Airport-badged employees is as follows. Airport-badged employees will pay their discounted fares with an OAK discount smart card specifically programmed by BART for this purpose. This smart card will use the same platform as the BART EZRider smart card, which BART offered before Clipper was available. Like the SFO Airport-badged Employee Discount Program, OAK-badged employees will apply for the OAK discount smart card on-line. After the Port verifies an employee's eligibility, Port staff will electronically send confirmation of eligibility to BART along with a photograph of the employee, which will be placed on the card. As is the case with the SFO employee discount card, the Airport-badged employee participating in the OAK program will pay a card activation and processing fee based upon BART's actual costs, currently \$20. In addition to the discounted Project Fare, employees will also receive BART's 6.25% high value discount (HVD) because \$48 in BART value at a cost of \$45 will automatically be loaded onto initial cards and reloaded as needed.

The proposed agreement between BART and the Port of Oakland describes the technical processes for

eligibility verification and photograph transmission described above. All other elements required to offer the discounted Project Fare are under BART's sole purview and do not require agreement between the parties.

Because the proposed discounted Project Fare of \$2.00 is not a change to the existing AirBART fare, a Title VI Equity Analysis is not required. The 6.25% HVD is also not a fare change as the HVD is an existing fare available to any rider preloading high values on their fare card.

Absent separate Board action, the discounted \$2.00 Project Fare would be increased by the same amount as the biennial inflation-based systemwide fare increases, the next of which is scheduled for 2016. If the \$2.00 Project Fare is so changed, staff will perform a Title VI Equity Analysis on this fare change as part of the required systemwide Title VI Equity Analysis.

Approval of the discounted \$2.00 Project Fare is within the scope of the Oakland Airport Connector Project and the FEIR/FEIS adequately describes this fare and its potential environmental effects for the purposes of CEQA. There is no change in circumstances or new information which would result in new or substantially more severe significant environmental impacts triggering the need for supplemental environmental analysis.

FISCAL IMPACT

OAK employees take approximately 35,000 AirBART trips annually, or about 100 trips per day. It is estimated that all current AirBART trips would shift to Project service if the discounted Project Fare was set at the current AirBART fare of \$2.00. The estimated average fare to the new OAK station in this case would be \$5.25, the average distance-based fare to Coliseum station of \$3.25, plus \$2.00. At 35,000 trips, this fare generates an estimated net of \$173,000 annually. Extending the existing \$2.00 discounted employee fare for Project service is also likely to attract new OAK employee riders, which would generate additional revenue, because employees will be paying the same fare for enhanced service. A higher Project Fare could result in fewer trips taken but more revenue. For example, charging OAK employee riders a \$6.00 Project Fare for a total fare of \$9.25 is estimated to result in almost a 17% reduction in trips (using a -0.22 elasticity factor) but greater annual revenue, a net of approximately \$253,000.

ALTERNATIVES

The Project Fare for Airport-badged employees could be set at another amount. A Project Fare for Airport-badged employees different from \$2.00 would require a Title VI Equity Analysis because it would be a fare change.

RECOMMENDATION

Adopt the following motion.

MOTION

The General Manager is authorized to execute an agreement with the Port of Oakland for a Discounted Project Fare Program that will offer Oakland International Airport-badged employees a discounted Project Fare of \$2.00. Two-thirds vote required.



EXECUTIVE DECISION DOCUMENT

GENERAL MANAGER APPROVAL: <i>Marisa de la Cruz</i>		GENERAL MANAGER ACTION REQ'D:		
DATE: c 7/18/14		BOARD INITIATED ITEM: No		
Originator/Prepared by: Allison Picard Dept: Office of Employee Relations <i>Allison Picard</i> 7/16/14	General Counsel <i>Audrey Rapp</i> 7/17/14	Controller/Treasurer <i>Chris G...</i> 7/18/14	District Secretary []	BARC <i>Paul...</i> 7-17-14 []

TITLE:

APPROVAL OF THE SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT'S PUBLICLY AVAILABLE PAY SCHEDULE

NARRATIVE:

PURPOSE:

To approve the base pay schedules for District employees represented by ATU, BPOA, BPMA, SEIU, AFSCME and for non-represented employees as well as Board officers in a form intended to satisfy CalPERS requirements.

NARRATIVE:

The District contracts with the California Public Employee Retirement System (CalPERS) for employee retirement benefits and is governed by the Public Employees' Retirement Law (PERL). These regulations control whether compensation qualifies as reportable to CalPERS for purposes of the retirement benefit calculation. One element of compensation earnable is "pay rate," defined in the PERL as the "monthly rate of pay or base pay of the member paid in cash to similarly situated members of the same group or class of employment for services rendered on a full time basis during normal working hours, pursuant to publicly available pay schedules".

CalPERS' rule regarding "publicly available pay schedules", codified at California Code of Regulations (CCR), Title 2, Section 570.5 now requires the following: 1) pay schedules be approved by the governing body; 2) identify the position title for every position; 3) show the pay rate for each identified position; 4) indicate the time base; 5) be posted at the office of the employer or immediately accessible and available for public review during normal business hours or posted on the employer's website; 6) indicate an effective date and date of any revisions; 7) is retained and available for public inspection for not less than five years; and 8) does not reference another document in lieu of disclosing the pay rate. Approval by the Board and posting to the District's website of Exhibit A will satisfy these requirements.

Exhibit A does not make any changes to compensation for any agency employee. These pay ranges have already been approved by the Board, or have been implemented by the General Manager, with notice to the Board, pursuant to Board direction in the annual budget resolution. Represented employees pay rates are approved by the Board when the Board ratifies their respective collective bargaining agreements. The pay bands for non-represented employees are approved by the Board as part of the annual budget resolution with interim adjustments made by

To approve of the base pay schedules for all District employees.

the General Manager with notice to the Board, if such adjustment is required in order to maintain the ranges in accordance with the District's compensation policy applicable to non-represented employees. The Board was notified of such an adjustment on or about June 25, 2014. However, in order for such base pay to qualify as "pay rate" and "compensation earnable" for consideration for pension purposes, CalPERS now requires that the Board also approve pay schedules in a specified form. The pay schedules must satisfy the eight requirements discussed above in one document.

Failure to conform to CalPERS' pay schedule requirements may result in CalPERS' disqualification of pay as "compensation earnable" for reporting and determination of retirement benefits.

FISCAL IMPACT:

There is no fiscal impact for this proposed recommendation.

ALTERNATIVES:

Do not move forward with the action which may result in CalPERS' disqualification of pay as "compensation earnable" for reporting and determination of District employees' retirement benefits.

RECOMMENDATION:

Approve the District's pay schedule for all District employees (Exhibit A).

San Francisco Bay Area Rapid Transit District
Pay Schedule (Noted by Bargaining Unit)
In Effect on January 1, 2014

Exhibit A

American Federation of State, County, and Municipal Employees (AFSCME)

Job Code	Job Title	Bargaining Unit	Grade	Minimum/ Annual	Maximum/ Annual
QC208	Access Coordinator	AFSCME	E	83721.000	108837.000
000051	Asset Coordinator	AFSCME	F	88760.000	115389.000
000019	Asst Logistics Program Manager	AFSCME	F	88760.000	115389.000
FC230	Asst Mgr of Revenue Control	AFSCME	H	101167.000	131517.000
MC215	Auto & Equip Maint Supv	AFSCME	E	83721.000	108837.000
TC220	Central Maint Supv	AFSCME	E	83721.000	108837.000
IC120	Data Base Administrator	AFSCME	G	95270.000	123851.000
QC216	District Right of Way Surveyor	AFSCME	G	95270.000	123851.000
000059	Enterprise Info Project Spec	AFSCME	H	101167.000	131517.000
SF145	Environmental Administrator	AFSCME	H	101167.000	131517.000
000021	Fac/Utli Location Coordinator	AFSCME	E	83721.000	108837.000
MC350	Facilities Maint Supv	AFSCME	E	83721.000	108837.000
SC132	Industrial Hygienist	AFSCME	F	88760.000	115389.000
IC159	Info Systems Security Officer	AFSCME	E	83721.000	108837.000
FC240	Insurance Analyst	AFSCME	E	83721.000	108837.000
LC118	Legal Office Supv	AFSCME	D	77836.000	101187.000
FC282	Liability Risk Analyst	AFSCME	E	83721.000	108837.000
000001	Maint Support Administrator	AFSCME	D	77836.000	101187.000
FC205	Manager of Time and Labor Adm	AFSCME	H	101167.000	131517.000
VC081	Marketing Rep II	AFSCME	E	83721.000	108837.000
000023	Mgr of Access Programs	AFSCME	H	101167.000	131517.000
FC215	Mgr of Accounting	AFSCME	H	101167.000	131517.000
MC225	Mgr of Auto & Equip Maint	AFSCME	H	101167.000	131517.000
000009	Mgr of Credit/Debit Fare Progr	AFSCME	G	95270.000	123851.000
AC400	Mgr of Customer Services	AFSCME	H	101167.000	131517.000
TC102	Mgr of Drafting & Configuratio	AFSCME	H	101167.000	131517.000
SC075	Mgr of Employee/Patron Safety	AFSCME	H	101167.000	131517.000
UC125	Mgr of Inventory Management	AFSCME	E	83721.000	108837.000
SC105	Mgr of Operations Safety	AFSCME	H	101167.000	131517.000
MC805	Mgr of Transit Vehicle Cleanin	AFSCME	H	101167.000	131517.000
OC115	Operations Supv	AFSCME	F	88760.000	115389.000
OC118	Operations Supv-Ops Liaison	AFSCME	F	88760.000	115389.000
AC222	Principal Admin Analyst - AFSC	AFSCME	G	95270.000	123851.000
000067	Principal EGIS Analyst	AFSCME	G	95270.000	123851.000
FC139	Principal Financial Analyst	AFSCME	G	95270.000	123851.000
VC055	Principal Gov & Comm Rel Rep.	AFSCME	G	95270.000	123851.000

San Francisco Bay Area Rapid Transit District
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Job Code	Job Title	Bargaining Unit	Grade	Minimum/ Annual	Maximum/ Annual
VC084	Principal Marketing Rep	AFSCME	G	95270.000	123851.000
QC112	Principal Planner	AFSCME	G	95270.000	123851.000
QC226	Principal Prop Develop Officer	AFSCME	F	88760.000	115389.000
QC225	Principal Right of Way Officer	AFSCME	H	101167.000	131517.000
000015	Query & Reports Spec	AFSCME	F	88760.000	115389.000
SF120	Safety Specialist	AFSCME	C	70505.000	91657.000
000048	Scheduling Supervisor	AFSCME	F	88760.000	115389.000
MC725	Sect Mgr Elev/Escalator Maint	AFSCME	G	95270.000	123851.000
MC724	Sect Mgr Power & Mech Maint	AFSCME	F	88760.000	115389.000
MC726	Sect Mgr Struct Insp & Maint	AFSCME	F	88760.000	115389.000
MC721	Sect Mgr Structures Maint	AFSCME	F	88760.000	115389.000
MC720	Sect Mgr Systems Maint	AFSCME	G	95270.000	123851.000
MC722	Sect Mgr Track Maint	AFSCME	G	95270.000	123851.000
MC701	Spec Proj Mgr. Tracks & Struct	AFSCME	G	95270.000	123851.000
AC220	Sr Admin Analyst - AFSCME	AFSCME	D	77836.000	101187.000
IC142	Sr Applications Analyst	AFSCME	G	95270.000	123851.000
TC222	Sr Central Maint Supv	AFSCME	G	95270.000	123851.000
FC137	Sr Energy Analyst	AFSCME	E	83721.000	108837.000
FC138	Sr Financial Analyst - AFSCME	AFSCME	D	77836.000	101187.000
VC051	Sr Gov & Comm Relations Rep	AFSCME	E	83721.000	108837.000
UC108	Sr Inventory Control Analyst	AFSCME	C	70505.000	91657.000
UC190	Sr Logistics Supv	AFSCME	D	77836.000	101187.000
VC082	Sr Marketing Rep	AFSCME	E	83721.000	108837.000
SC135	Sr Operations Safety Spec	AFSCME	F	88760.000	115389.000
OC150	Sr Operations Supv	AFSCME	G	95270.000	123851.000
OC155	Sr Operations Supv-Ops Liaison	AFSCME	G	95270.000	123851.000
QC145	Sr Planner	AFSCME	E	83721.000	108837.000
QC210	Sr Real Estate Officer	AFSCME	F	88760.000	115389.000
QC224	Sr Right of Way Officer	AFSCME	F	88760.000	115389.000
SC130	Sr Safety Specialist	AFSCME	F	88760.000	115389.000
IC200	Sr Systems Programmer	AFSCME	E	83721.000	108837.000
FC200	Sr Time & Labor Admin Analyst	AFSCME	D	77836.000	101187.000
000029	Sr. Marketing Rep - PT	AFSCME	E	83721.000	108837.000
000010	Supv Business Sys Oper	AFSCME	H	101167.000	131517.000
MC395	System Service Supv	AFSCME	C	70505.000	91657.000
IC198	Systems Programmer	AFSCME	F	88760.000	115389.000
000007	Tech Maintenance Support Coord	AFSCME	E	83721.000	108837.000

San Francisco Bay Area Rapid Transit District
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 Exhibit A

Job Code	Job Title	Bargaining Unit	Grade	Minimum/ Annual	Maximum/ Annual
OC190	Train Controller	AFSCME	G	95270.000	123851.000
FC275	Treasury Analyst	AFSCME	C	70505.000	91657.000

Amalgamated Transit Union (ATU)

Job Code	Job Title	Bargaining Unit	Grade	Minimum/ Annual	Maximum/ Annual
CB190	Administrative Technician- ATU	ATU	036	54997.070	64702.560
FB141	Budget Clerk - ATU	ATU	031	52459.260	61716.930
OB100	Communications Specialist	ATU	831	75276.240	88560.370
HB105	Employee Dev Specialist - ATU	ATU	839	79020.450	92965.390
OB108	Lost & Found Clerk	ATU	019	52459.260	61716.930
OB120	Operations Foreworker	ATU	821	68468.820	80551.740
OB130	Power & Support Controller	ATU	831	75276.240	88560.370
OB135	Scheduling Analyst	ATU	731	79020.450	92965.390
CB145	Sr Clerk - ATU	ATU	031	52459.260	61716.930
OB145	Sr Operations Foreworker	ATU	831	75276.240	88560.370
IB190	Sr Operations Supp Syst Anlyst	ATU	742	83835.020	98629.650
AB135	Sr Secretary - ATU	ATU	061	52459.260	61716.930
CB160	Sr Transportation Clerk	ATU	031	52459.260	61716.930
000031	Sr. Scheduling Analyst - ATU	ATU	732	86883.060	102215.360
000044	Sr. Transp Training Clerk	ATU	036	54997.070	64702.560
OB155	Station Agent	ATU	521	56099.680	65999.650
OB156	Station Agent - PT	ATU	541	61709.440	72599.490
000068	Time & Labor Admin Analyst-ATU	ATU	741	73050.220	85941.650
OB160	Train Operator	ATU	621	56099.680	65999.650
OB161	Train Operator - PT	ATU	641	61709.440	72599.490
000033	Transportation Adm Specialist	ATU	031	52459.260	61716.930
CB175	Transportation Clerk	ATU	021	52459.260	61716.930

BART Police Management Association (BPMA)

Job Code	Job Title	Bargaining Unit	Grade	Minimum/ Annual	Maximum/ Annual
PD111	Police Admin Supervisor	BPMA	CS	92316.000	131233.080
PD116	Police CAD/RMS Administrator	BPMA	CS	92316.000	131233.080
PD115	Police Civilian Supv. Admin	BPMA	CS	92316.000	131233.080
PD118	Police Civilian Supv. Comm	BPMA	CS	92316.000	131233.080
PD125	Police Lieutenant	BPMA	LT	111348.000	156221.400

San Francisco Bay Area Rapid Transit District
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Job Code	Job Title	Bargaining Unit	Grade	Minimum/ Annual	Maximum/ Annual
PD135	Police Sergeant	BPMA	SGT	90864.000	132070.920
PD138	Police Support Services Supv	BPMA	CS	92316.000	131233.080

BART Police Officers Association (BPOA)

Job Code	Job Title	Bargaining Unit	Grade	Minimum/ Annual	Maximum/ Annual
PE076	Community Services Officer	BPOA	027	44556.300	52419.330
PE132	Master Police Officer	BPOA	798	86221.800	90532.920
CE175	Police Admin Specialist	BPOA	045	55526.020	64894.340
CE125	Police Clerk	BPOA	028	47264.260	54949.650
PE115	Police Dispatcher	BPOA	048	57720.420	70253.870
PE130	Police Officer	BPOA	778	50432.040	84721.320
PE129	Police Officer in Academy	BPOA	778	50432.040	84721.320
PE140	Revenue Protection Guard	BPOA	098	53793.790	64549.470
PE131	Sr Police Officer	BPOA	788	82499.760	88757.760

Non Represented and Board Appointed Officers

Job Code	Job Title	Bargaining Unit	Grade	Minimum/ Annual	Maximum/ Annual
OF050	ACTO. Central Control	NRep	11	112259.040	174004.360
OF075	ACTO. Service Delivery	NRep	11	112259.040	174004.360
AF200	Administrative Analyst - NR	NRep	4	72363.550	112164.590
AF101	Administrative Secretary - NR	NRep	071	52499.200	62268.960
CF190	Administrative Technician - NR	NRep	036	54533.440	64702.560
000046	Architect	NRep	5	75981.110	117772.430
LF100	Associate General Counsel	NRep	13	129954.210	201431.310
AF100	Asst Admin Analyst - NR	NRep	1	59532.010	92276.590
FF225	Asst Controller	NRep	13	129954.210	201431.310
AF105	Asst District Secretary	NRep	8	96972.920	150309.910
XF213	Asst GM, Admin & Budget	NRep	14	150435.080	233177.910
ZF117	Asst GM, External Affairs	NRep	14	150435.080	233177.910
ZF118	Asst GM, Planning & Developmnt	NRep	14	150435.080	233177.910
ZF050	Asst General Mgr. Admin	NRep	14	150435.080	233177.910
ZF105	Asst General Mgr. Operations	NRep	14	150435.080	233177.910
MF822	Asst Rolling Stock Maint Super	NRep	9	101821.740	157826.090
MF830	Asst Super. Systems Maint	NRep	10	106912.950	165716.650
000020	Asst Super. Way & Facilities	NRep	10	106912.950	165716.650

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Job Code	Job Title	Bargaining Unit	Grade	Minimum/ Annual	Maximum/ Annual
FF230	Asst Treasurer	NRep	13	129954.210	201431.310
000061	Asst. Supt. Power & Mech. Main	NRep	10	106912.950	165716.650
000058	Attendance Program Coordinator	NRep	6	83769.260	129843.830
LF105	Attorney I	NRep	6	83769.260	129843.830
LF110	Attorney II	NRep	9	101821.740	157826.090
LF115	Attorney III	NRep	10	106912.950	165716.650
CA116	Benefits Assistant I - PT	NRep	020	51165.920	60652.800
CA113	Benefits Asst I	NRep	021	46556.640	55180.320
CA114	Benefits Asst II	NRep	031	52031.200	61717.760
TF275	Central Veh Trouble Desk Super	NRep	11	112259.040	174004.360
EF050	Chief Engineer	NRep	13	129954.210	201431.310
XF125	Chief Information Officer	NRep	14	150435.080	233177.910
MF805	Chief Mechanical Officer	NRep	13	129954.210	201431.310
SF200	Chief Safety Officer	NRep	12	117873.710	182705.160
000050	Chief Transit Sys Dev Officer	NRep	13	129954.210	201431.310
XF100	Chief Transportation Officer	NRep	13	129954.210	201431.310
EF200	Civil Engineer	NRep	5	75981.110	117772.430
HF230	Civil Rights Officer I	NRep	2	65634.840	101736.400
HF231	Civil Rights Officer II	NRep	4	72363.550	112164.590
HF205	Civil Rights Tech	NRep	036	54533.440	64702.560
CF100	Clerk - NR/PT	NRep	010	44744.960	52908.960
VF101	Communications Officer	NRep	9	101821.740	157826.090
000074	Community Outreach Specialist	NRep	8	96972.920	150309.910
EF102	Computer Systems Engineer	NRep	5	75981.110	117772.430
EF205	Construction Engineer	NRep	5	75981.110	117772.430
UF221	Contract Specialist I	NRep	2	65634.840	101736.400
UF222	Contract Specialist II	NRep	3	68916.700	106823.050
UF223	Contract Specialist III	NRep	5	75981.110	117772.430
XF105	Controller-Treasurer	NRep	CT	220630.470	220630.470
000071	Cyber Security Architect	NRep	8	96972.920	150309.910
000072	Cyber Security Engineer	NRep	7	87956.920	136334.710
FF090	Dept Mgr Capital Dev & Control	NRep	12	117873.710	182705.160
XF142	Dept Mgr Communication	NRep	12	117873.710	182705.160
QF101	Dept Mgr Customer Access	NRep	11	112259.040	174004.360
XF117	Dept Mgr Customer Service	NRep	11	112259.040	174004.360
XF123	Dept Mgr Gov't & Comm Rel	NRep	11	112259.040	174004.360
XF120	Dept Mgr Human Resources	NRep	12	117873.710	182705.160

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Job Code	Job Title	Bargaining Unit	Grade	Minimum/ Annual	Maximum/ Annual
XF106	Dept Mgr Insurance	NRep	10	106912.950	165716.650
XF126	Dept Mgr Internal Audit	NRep	12	117873.710	182705.160
000004	Dept Mgr Labor Relations	NRep	12	117873.710	182705.160
XF132	Dept Mgr Marketing & Research	NRep	12	117873.710	182705.160
XF115	Dept Mgr Office of Civil Right	NRep	12	117873.710	182705.160
FF095	Dept Mgr Operating Budgets	NRep	12	117873.710	182705.160
XF133	Dept Mgr Operations Liaisons	NRep	12	117873.710	182705.160
XF040	Dept Mgr Operations Planning	NRep	12	117873.710	182705.160
XF065	Dept Mgr Ops Training & Dev	NRep	13	129954.210	201431.310
XF103	Dept Mgr Perf & Learning	NRep	12	117873.710	182705.160
XF128	Dept Mgr Planning	NRep	12	117873.710	182705.160
XF135	Dept Mgr Procurement	NRep	12	117873.710	182705.160
000027	Dept Mgr Property Development	NRep	12	117873.710	182705.160
EF111	Dept Mgr Rail Veh Capital Prog	NRep	12	117873.710	182705.160
AF115	Deputy Asst District Secretary	NRep	7	87956.920	136334.710
ZF111	Deputy Executive Manager	NRep	13	129954.210	201431.310
ZF110	Deputy General Mgr	NRep	14	150435.080	233177.910
000028	Deputy Managing Dir., Cap Corr	NRep	12	117873.710	182705.160
000043	Deputy Police Chief	NRep	13	129954.210	201431.310
EF060	District Architect	NRep	11	112259.040	174004.360
XF150	District Secretary	NRep	DS	173700.900	173700.900
MF410	Division Mgr. Maint Support	NRep	10	106912.950	165716.650
HF108	Drug Testing Coordinator	NRep	4	72363.550	112164.590
EF215	Electrical Engineer	NRep	5	75981.110	117772.430
EF110	Electronics & Comm Engineer	NRep	5	75981.110	117772.430
VF100	Employee Communication Manager	NRep	8	96972.920	150309.910
HF107	Employee Services Rep	NRep	3	68916.700	106823.050
EF500	Engineer	NRep	5	75981.110	117772.430
000026	Engineer (Mechanical Focus)	NRep	5	75981.110	117772.430
000032	Engineer Intern	NRep	1	0.000	1.000
000073	Enterprise Security Suppt Spec	NRep	7	87956.920	136334.710
000006	Environmental Engineer	NRep	5	75981.110	117772.430
ZF114	Exec Mgr Transit System Compl	NRep	14	150435.080	233177.910
ZF116	Exec Mgr West Bay Ext	NRep	14	150435.080	233177.910
AF146	Executive Staff Asst	NRep	3	68916.700	106823.050
XF160	General Counsel	NRep	GC	250511.850	250511.850
ZF130	General Mgr	NRep	GM	329214.750	329214.750

San Francisco Bay Area Rapid Transit District

Pay Schedule (Noted by Bargaining Unit)

In Effect on January 1, 2014

Exhibit A

Job Code	Job Title	Bargaining Unit	Grade	Minimum/ Annual	Maximum/ Annual
000017	Group Manager	NRep	10	106912.950	165716.650
000041	Group Mgr, Capital Projects	NRep	12	117873.710	182705.160
EF113	Grp Mgr AFC Capital Program	NRep	12	117873.710	182705.160
EF122	Grp Mgr Capital Program	NRep	12	117873.710	182705.160
KF300	Grp Mgr Capitol Corridor	NRep	12	117873.710	182705.160
EF223	Grp Mgr Elec & Mech Engr.	NRep	12	117873.710	182705.160
EF222	Grp Mgr Engineer	NRep	12	117873.710	182705.160
EF224	Grp Mgr Engineering Liaison	NRep	11	112259.040	174004.360
OF426	Grp Mgr Operations Liaison	NRep	11	112259.040	174004.360
OF112	Grp Mgr Ops Support & Review	NRep	11	112259.040	174004.360
EF121	Grp Mgr Project Controls	NRep	12	117873.710	182705.160
EF107	Grp Mgr Rail Vehicle Cap Prog	NRep	12	117873.710	182705.160
MF807	Grp Mgr Rolling Stock & Shops	NRep	12	117873.710	182705.160
EF124	Grp Mgr Seismic Retrofit Cap	NRep	12	117873.710	182705.160
EF114	Grp Mgr Shops & Struct Capital	NRep	12	117873.710	182705.160
EF109	Grp Mgr Stations Capital Prog	NRep	12	117873.710	182705.160
EF108	Grp Mgr Systems Capital Prog	NRep	12	117873.710	182705.160
EF080	Grp Mgr Systems Engineer	NRep	12	117873.710	182705.160
000056	Grp Mgr Tech Support Svc	NRep	11	112259.040	174004.360
EF075	Grp Mgr Vehicle Maint Engineer	NRep	12	117873.710	182705.160
EF106	Grp Mgr Warm Springs Ext	NRep	12	117873.710	182705.160
HF116	HR Administrative Asst	NRep	036	54533.440	64702.560
HF144	HR Info Systems Analyst	NRep	6	83769.260	129843.830
HF090	HR Receptionist	NRep	021	46556.640	55180.320
000062	Human Resources Program Mngr	NRep	9	101821.740	157826.090
000054	Independent Pol Investigator	NRep	8	96972.920	150309.910
000042	Independent Police Auditor	NRep	IPA	166150.570	166150.570
IF129	Information Systems Analyst I	NRep	2	65634.840	101736.400
IF130	Information Systems Analyst II	NRep	6	83769.260	129843.830
FF260	Information Systems Auditor	NRep	5	75981.110	117772.430
OF025	Instructional Design Spec	NRep	5	75981.110	117772.430
CF105	Intermediate Clerk - NR	NRep	021	46556.640	55180.320
CP105	Intermediate Clerk - NR / PT	NRep	020	51165.920	60652.800
FF251	Internal Auditor I	NRep	2	65634.840	101736.400
FF252	Internal Auditor II	NRep	4	72363.550	112164.590
CF200	Investment Plans Asst I	NRep	021	46556.640	55180.320
CF201	Investment Plans Asst II	NRep	031	52031.200	61717.760

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Job Code	Job Title	Bargaining Unit	Grade	Minimum/ Annual	Maximum/ Annual
CF202	Investment Plans Tech	NRep	036	54533.440	64702.560
EF400	Junior Engineer	NRep	3	68916.700	106823.050
HF122	Labor Relations Rep I	NRep	2	65634.840	101736.400
HF123	Labor Relations Rep II	NRep	4	72363.550	112164.590
000011	Legislative Officer	NRep	8	96972.920	150309.910
000060	Maintenance Engineer	NRep	5	75981.110	117772.430
000063	Manager, Engineering Liaison	NRep	10	106912.950	165716.650
ZF200	Managing Director, Capitol Cor	NRep	14	150435.080	233177.910
KF100	Mech Officer Capital Corridor	NRep	10	106912.950	165716.650
EF240	Mechanical Engineer	NRep	5	75981.110	117772.430
HF151	Media Producer	NRep	5	75981.110	117772.430
000024	Mgr of Access/Accessibility	NRep	9	101821.740	157826.090
FF119	Mgr of Capital Budgets	NRep	9	101821.740	157826.090
FF116	Mgr of Capital Project Control	NRep	9	101821.740	157826.090
OF115	Mgr of Central Control	NRep	9	101821.740	157826.090
OF120	Mgr of Central Support	NRep	8	96972.920	150309.910
EF225	Mgr of Civil & Structural Eng	NRep	10	106912.950	165716.650
HF225	Mgr of Civil Rights Programs	NRep	9	101821.740	157826.090
000008	Mgr of Communications	NRep	9	101821.740	157826.090
QF109	Mgr of Community Relations	NRep	9	101821.740	157826.090
EF119	Mgr of Computer Sys Engineer	NRep	10	106912.950	165716.650
MF400	Mgr of Construction Services	NRep	10	106912.950	165716.650
UF225	Mgr of Contract Administration	NRep	9	101821.740	157826.090
FF121	Mgr of Control & Scheduling	NRep	9	101821.740	157826.090
HF170	Mgr of EEO Training	NRep	9	101821.740	157826.090
EF120	Mgr of Elect & Comm Engineer	NRep	10	106912.950	165716.650
EF235	Mgr of Elect & Mech Eng	NRep	10	106912.950	165716.650
EF233	Mgr of Electrical Engr.	NRep	10	106912.950	165716.650
000065	Mgr of Emerg Preparedness	NRep	8	96972.920	150309.910
HF104	Mgr of Employee Services	NRep	8	96972.920	150309.910
SF111	Mgr of Engineer Safety	NRep	8	96972.920	150309.910
000014	Mgr of Enterprise Perf. Mgmt.	NRep	9	101821.740	157826.090
SF140	Mgr of Env Compliance	NRep	9	101821.740	157826.090
FF297	Mgr of Financial Planning	NRep	9	101821.740	157826.090
FF290	Mgr of Fleet and Capacity Plng	NRep	9	101821.740	157826.090
FF117	Mgr of Grant Dev & Reporting	NRep	9	101821.740	157826.090
IF177	Mgr of Information Systems	NRep	10	106912.950	165716.650

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FF285	Mgr of Internal Audit	NRep	9	101821.740	157826.090
QF110	Mgr of Joint Development	NRep	10	106912.950	165716.650
QF107	Mgr of Local Govt & Com Rel	NRep	9	101821.740	157826.090
UF130	Mgr of Logistics	NRep	9	101821.740	157826.090
000055	Mgr of Maint & Eng Tech Trng	NRep	9	101821.740	157826.090
MF405	Mgr of Maint Administration	NRep	8	96972.920	150309.910
TF241	Mgr of Maint Engineer	NRep	10	106912.950	165716.650
AF206	Mgr of Management Analysis	NRep	9	101821.740	157826.090
KF200	Mgr of Marketing, Capitol Corr	NRep	8	96972.920	150309.910
EF234	Mgr of Mechanical Engr.	NRep	10	106912.950	165716.650
FF125	Mgr of Operating Budgets	NRep	9	101821.740	157826.090
OF425	Mgr of Operations Liaison	NRep	9	101821.740	157826.090
HF135	Mgr of Personnel Services	NRep	9	101821.740	157826.090
QF115	Mgr of Planning	NRep	9	101821.740	157826.090
QF111	Mgr of Property Development	NRep	10	106912.950	165716.650
UF215	Mgr of Purchasing	NRep	9	101821.740	157826.090
OF170	Mgr of Rail Ops Support	NRep	9	101821.740	157826.090
000005	Mgr of Real Estate Services	NRep	9	101821.740	157826.090
TF230	Mgr of Reliability Engineer	NRep	10	106912.950	165716.650
EF159	Mgr of Research & Development	NRep	10	106912.950	165716.650
FF295	Mgr of Revenue Control	NRep	11	112259.040	174004.360
QF197	Mgr of Right of Way Services	NRep	9	101821.740	157826.090
OF111	Mgr of Schedules & Services	NRep	9	101821.740	157826.090
SF100	Mgr of Security Programs	NRep	13	129954.210	201431.310
OF140	Mgr of Station Ops Support	NRep	8	96972.920	150309.910
MF840	Mgr of Strategic Maint Progr	NRep	11	112259.040	174004.360
EF118	Mgr of Systems Config Control	NRep	10	106912.950	165716.650
MF420	Mgr of Telecom Revenue Const	NRep	10	106912.950	165716.650
MF421	Mgr of Telecom Revenue Prog	NRep	10	106912.950	165716.650
IF190	Mgr of Telecommunications	NRep	9	101821.740	157826.090
EF236	Mgr of Traction Power Engr.	NRep	10	106912.950	165716.650
EF130	Mgr of Train Control Engineer	NRep	10	106912.950	165716.650
OF160	Mgr of Train Ops Support	NRep	9	101821.740	157826.090
FC278	Mgr of Treasury Operations	NRep	11	112259.040	174004.360
TF237	Mgr of Vehicle Sys Engineer	NRep	10	106912.950	165716.650
MF850	Mgr of Warranty Administration	NRep	9	101821.740	157826.090
HF152	Multimedia Producer	NRep	5	75981.110	117772.430

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HF111	Operations Training Supv	NRep	6	83769.260	129843.830
HF165	Outreach Recruiter	NRep	5	75981.110	117772.430
QF102	Parking Division Mgr	NRep	9	101821.740	157826.090
HF146	Personnel Analyst I	NRep	2	65634.840	101736.400
HF147	Personnel Analyst II	NRep	4	72363.550	112164.590
QF135	Planner	NRep	4	72363.550	112164.590
PF110	Police Chief	NRep	14	150435.080	233177.910
000038	Police Consultant	NRep	14	150435.080	233177.910
AF222	Principal Admin Analyst - NR	NRep	7	87956.920	136334.710
000045	Principal Architect	NRep	8	96972.920	150309.910
EF256	Principal Civil Engineer	NRep	8	96972.920	150309.910
EF090	Principal Computer Sys Eng	NRep	8	96972.920	150309.910
EF262	Principal Construction Eng	NRep	8	96972.920	150309.910
UF230	Principal Contract Specialist	NRep	7	87956.920	136334.710
EF267	Principal Electrical Engineer	NRep	8	96972.920	150309.910
EF502	Principal Engineer	NRep	8	96972.920	150309.910
FF301	Principal Internal Auditor	NRep	7	87956.920	136334.710
HF128	Principal Labor Relations Rep	NRep	7	87956.920	136334.710
EF271	Principal Mechanical Engineer	NRep	8	96972.920	150309.910
HF156	Principal Personnel Analyst	NRep	7	87956.920	136334.710
EF259	Principal Rail Vehicle Eng	NRep	8	96972.920	150309.910
TF256	Principal Reliability Engineer	NRep	8	96972.920	150309.910
AF234	Principal Resrch Proj Analyst	NRep	7	87956.920	136334.710
SF129	Principal Safety Engineer	NRep	8	96972.920	150309.910
EF276	Principal Structural Engineer	NRep	8	96972.920	150309.910
EF279	Principal Track Engineer	NRep	8	96972.920	150309.910
EF146	Principal Train Control Eng	NRep	8	96972.920	150309.910
TF236	Principal Vehicle Sys Engineer	NRep	8	96972.920	150309.910
MF842	Program Logistics Manager	NRep	9	101821.740	157826.090
000018	Program Manager	NRep	10	106912.950	165716.650
EF456	Project Development Mgr	NRep	9	101821.740	157826.090
000003	Project Manager, BAP	NRep	12	117873.710	182705.160
EF250	Project Mgr	NRep	9	101821.740	157826.090
EF451	Project Support Mgr	NRep	9	101821.740	157826.090
KF175	Rail Svs Compl Officer. Capitol	NRep	7	87956.920	136334.710
EF212	Rail Vehicle Engineer	NRep	5	75981.110	117772.430
EF252	Rail Vehicle Project Mgr	NRep	9	101821.740	157826.090

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TF245	Reliability Engineer	NRep	5	75981.110	117772.430
EF142	Research & Dev Specialist	NRep	6	83769.260	129843.830
AF231	Research Projects Analyst	NRep	4	72363.550	112164.590
AF233	Research Projects Supv	NRep	7	87956.920	136334.710
MF817	Rolling Stock Comp Maint Supt	NRep	11	112259.040	174004.360
MF818	Rolling Stock Maint Super	NRep	11	112259.040	174004.360
MF810	Rolling Stock Project Mgr	NRep	9	101821.740	157826.090
MF819	Secondary Repair Super	NRep	11	112259.040	174004.360
EF251	Seismic Engineer Mgr	NRep	9	101821.740	157826.090
AF220	Sr Admin Analyst - NR	NRep	5	75981.110	117772.430
LF120	Sr Attorney	NRep	12	117873.710	182705.160
EF255	Sr Civil Engineer	NRep	6	83769.260	129843.830
HF232	Sr Civil Rights Officer	NRep	5	75981.110	117772.430
CF146	Sr Clerk - NR	NRep	031	52031.200	61717.760
CF147	Sr Clerk - NR/PT	NRep	030	57187.520	67843.360
EF138	Sr Computer Systems Engineer	NRep	7	87956.920	136334.710
EF260	Sr Construction Engineer	NRep	6	83769.260	129843.830
EF265	Sr Electrical Engineer	NRep	7	87956.920	136334.710
EF140	Sr Electronics & Comm Engineer	NRep	6	83769.260	129843.830
HF114	Sr Employee Dev Specialist	NRep	5	75981.110	117772.430
HF109	Sr Employee Services Rep	NRep	6	83769.260	129843.830
EF501	Sr Engineer	NRep	6	83769.260	129843.830
000002	Sr Executive Staff Assistant	NRep	4	72363.550	112164.590
FF138	Sr Financial Analyst - NR	NRep	5	75981.110	117772.430
FF253	Sr Internal Auditor	NRep	5	75981.110	117772.430
HF126	Sr Labor Relations Rep	NRep	6	83769.260	129843.830
EF270	Sr Mechanical Engineer	NRep	6	83769.260	129843.830
HF155	Sr Personnel Analyst	NRep	5	75981.110	117772.430
EF238	Sr Quality Engineer	NRep	6	83769.260	129843.830
EF258	Sr Rail Vehicle Engineer	NRep	6	83769.260	129843.830
TF255	Sr Reliability Engineer	NRep	6	83769.260	129843.830
AF232	Sr Research Projects Analyst	NRep	5	75981.110	117772.430
AF135	Sr Secretary - NR	NRep	061	48888.320	57869.760
AF138	Sr Staff Asst	NRep	2	65634.840	101736.400
EF275	Sr Structural Engineer	NRep	6	83769.260	129843.830
EF145	Sr Train Control Engineer	NRep	6	83769.260	129843.830
TF232	Sr Transportation Engineer	NRep	6	83769.260	129843.830

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TF234	Sr Vehicle Systems Engineer	NRep	6	83769.260	129843.830
000047	Sr. Architect	NRep	6	83769.260	129843.830
000053	Sr. Maintenance Engineer	NRep	6	83769.260	129843.830
000052	Sr. Production Engineer	NRep	6	83769.260	129843.830
AF139	Staff Asst	NRep	1	59532.010	92276.590
000057	Strategic Prg Mgr, Ext Affairs	NRep	12	117873.710	182705.160
EF280	Structural Engineer	NRep	5	75981.110	117772.430
MF535	Super of Power & Mech Maint	NRep	11	112259.040	174004.360
MF703	Super of Systems Maint	NRep	11	112259.040	174004.360
MF605	Super of Track & Structures	NRep	11	112259.040	174004.360
MF610	Super of Way & Facilities	NRep	11	112259.040	174004.360
HF133	Supv Human Resources Programs	NRep	8	96972.920	150309.910
EF310	Survey Party Chief	NRep	5	75981.110	117772.430
TF263	Survey Taker - PT	NRep	093	62618.400	62618.400
EF085	System Architect-Asst Grp Mgr	NRep	11	112259.040	174004.360
HF160	Technical Recruiter	NRep	5	75981.110	117772.430
FF130	Technology Advances Admin	NRep	7	87956.920	136334.710
OF424	Test Track Mgr	NRep	9	101821.740	157826.090
EF165	Train Control Engineer	NRep	5	75981.110	117772.430
KF050	Trans Officer.Capitol Corridor	NRep	10	106912.950	165716.650
OF080	Transportation Operations Mgr	NRep	9	101821.740	157826.090
TF233	Vehicle Systems Engineer	NRep	5	75981.110	117772.430

Service Employees International Union (SEIU)

Job Code	Job Title	Bargaining Unit	Grade	Minimum/ Annual	Maximum/ Annual
MA100	AFC Electronic Tech	SEIU	301	59475.310	77745.620
MA105	AFC Foreworker	SEIU	825	65387.300	85473.860
MA560	AFC Parts Runner	SEIU	151	44735.600	58477.950
FA200	Account Clerk	SEIU	011	36828.060	48141.390
FA205	Accountant	SEIU	S08	59532.240	77819.880
FA210	Accounting Analyst	SEIU	S11	68860.320	90013.560
FA215	Accounting Tech	SEIU	036	49497.340	64702.560
AA200	Administrative Analyst - SEIU	SEIU	S08	59532.240	77819.880
AG100	Administrative Secretary -SEIU	SEIU	071	47635.740	62269.170
AA230	Administrative Support Officer	SEIU	S13	75882.480	99192.840
CA190	Administrative Technician SEIU	SEIU	036	49497.340	64702.560

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IA100	Appl Programmer Analyst	SEIU	S08	59532.240	77819.880
AA100	Asst Admin Analyst - SEIU	SEIU	S06	54030.240	70627.800
UA200	Asst Buyer	SEIU	S06	54030.240	70627.800
UA205	Asst Contract Administrator	SEIU	S06	54030.240	70627.800
SA100	Asst Safety Specialist	SEIU	S06	54030.240	70627.800
FA274	Asst Treasury Analyst	SEIU	S06	54030.240	70627.800
MA200	Auto & Equip Foreworker	SEIU	825	65387.300	85473.860
MA205	Auto & Equip Mechanic	SEIU	301	59475.310	77745.620
FA100	Budget Analyst	SEIU	S08	59532.240	77819.880
MA300	Buildings Foreworker	SEIU	825	65387.300	85473.860
MA310	Buildings Worker	SEIU	301	59475.310	77745.620
UA210	Buyer	SEIU	S08	59532.240	77819.880
UA213	Buyer Technician	SEIU	036	49497.340	64702.560
TA298	CAD Drafter	SEIU	S08	59532.240	77819.880
FA245	Cash Handler	SEIU	025	43558.740	56939.580
FA249	Cash Handling Electronic Tech	SEIU	301	59475.310	77745.620
FA250	Cash Handling Foreworker	SEIU	813	65387.300	85473.860
CG100	Clerk - SEIU	SEIU	011	36828.060	48141.390
MA115	Comm Electronic Tech	SEIU	301	59475.310	77745.620
MA120	Comm Foreworker	SEIU	825	65387.300	85473.860
000013	Communication Coordinator	SEIU	S11	68860.320	90013.560
IA105	Computer Documentation Asst	SEIU	031	47213.300	61716.930
MA700	Computer Electronic Tech	SEIU	321	59475.310	77745.620
IA110	Computer Operator	SEIU	031	47213.300	61716.930
000064	Computer Support Administrator	SEIU	S05	51474.240	67286.640
IA115	Computer Support Coordinator	SEIU	S14	79659.000	104129.400
UA215	Contract Administrator	SEIU	S08	59532.240	77819.880
000049	Contracts Technician - SEIU	SEIU	036	49497.340	64702.560
CA120	Customer Service Clerk	SEIU	031	47213.300	61716.930
VA120	Customer Services Admin	SEIU	S13	75882.480	99192.840
000016	Customer Services Assistant	SEIU	S06	54030.240	70627.800
VA110	Customer Services Rep	SEIU	S11	68860.320	90013.560
IA135	Data Controller	SEIU	031	47213.300	61716.930
IA140	Data Entry Operator	SEIU	031	47213.300	61716.930
TA300	Documentation Config Controlle	SEIU	S09	62491.200	81687.840
TA310	Drafting Supv	SEIU	S11	68860.320	90013.560
MA313	Dump Truck/Equipment Op	SEIU	301	59475.310	77745.620

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MA150	ERS Foreworker	SEIU	825	65387.300	85473.860
MA155	ERS Tech	SEIU	301	59475.310	77745.620
000078	Elec/Electro-Mech Assembler II	SEIU	152	46386.500	60636.160
MA145	Elec/Electro-Mech Assembler	SEIU	151	44735.600	58477.950
MA500	Electrical Foreworker	SEIU	824	68247.500	89212.660
000034	Electrical Helper	SEIU	151	44735.600	58477.950
MA510	Electrician	SEIU	301	59475.310	77745.620
MA515	Elevator/Escalator Foreworker	SEIU	825	65387.300	85473.860
MA530	Elevator/Escalator Trainee	SEIU	331	53563.120	70017.380
MA525	Elevator/Escalator Worker	SEIU	301	59475.310	77745.620
HJ105	Employee Dev Specialist - SEIU	SEIU	EDS	71118.600	92965.560
UA195	Expeditor	SEIU	S06	54030.240	70627.800
UA100	Expeditor/Clerk	SEIU	031	47213.300	61716.930
MA550	Fire Protection Worker	SEIU	301	59475.310	77745.620
MA330	Fire Service Worker	SEIU	301	59475.310	77745.620
VA050	Gov & Comm Relations Spec	SEIU	S11	68860.320	90013.560
TA313	Graphic Artist	SEIU	S09	62491.200	81687.840
MA335	Grounds Foreworker	SEIU	825	65387.300	85473.860
MA345	Grounds Worker	SEIU	201	50489.710	65999.860
MA346	Grounds Worker/Applicator	SEIU	301	59475.310	77745.620
FA265	Intermediate Account Clerk	SEIU	021	42212.770	55180.320
CJ105	Intermediate Clerk - SEIU	SEIU	021	42212.770	55180.320
UA105	Inventory Control Analyst	SEIU	S08	59532.240	77819.880
UA120	Inventory Control Tech	SEIU	036	49497.340	64702.560
MA348	Irrigation/Grounds Worker	SEIU	301	59475.310	77745.620
IA160	Jr Appl Programmer Analyst	SEIU	S03	46721.520	61073.880
FA275	Junior Accountant	SEIU	S05	51474.240	67286.640
LA115	Legal Administrative Analyst	SEIU	S06	54030.240	70627.800
LA100	Legal Administrative Asst	SEIU	S05	51474.240	67286.640
MA350	Locksmith	SEIU	301	59475.310	77745.620
CA110	Mail and Supply Clerk	SEIU	021	42212.770	55180.320
TA215	Maint Planner	SEIU	S08	59532.240	77819.880
UA130	Material Control Analyst	SEIU	S08	59532.240	77819.880
UA135	Material Control Sys Analyst	SEIU	S08	59532.240	77819.880
UA145	Material Coordinator	SEIU	301	59475.310	77745.620
UA150	Material Expeditor	SEIU	S08	59532.240	77819.880
VA125	Multimedia Assistant Producer	SEIU	S11	68860.320	90013.560

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CA111	Office Services Support Clerk	SEIU	021	42212.770	55180.320
CA115	Office Services Supv	SEIU	800	55147.250	72088.020
MA547	Overhead Door Worker	SEIU	301	59475.310	77745.620
MA360	Painter	SEIU	301	59475.310	77745.620
MA535	Power & Mech Foreworker	SEIU	824	68247.500	89212.660
MA545	Power & Mechanical Worker	SEIU	301	59475.310	77745.620
FA130	Project Control Administrator	SEIU	S08	59532.240	77819.880
VA115	Public Information Rep	SEIU	S11	68860.320	90013.560
TA110	Quality Assurance Analyst	SEIU	S08	59532.240	77819.880
000066	Quality Assurance Officer	SEIU	S11	68860.320	90013.560
000035	Quality Team Leader	SEIU	313	62444.100	81626.270
QA205	Real Estate Officer	SEIU	S11	68860.320	90013.560
QA100	Real Estate Tech	SEIU	036	49497.340	64702.560
IA185	Real Time Programmer Analyst	SEIU	S13	75882.480	99192.840
CA140	Reprographics Equipment Oper	SEIU	031	47213.300	61716.930
MA810	Rolling Stock Foreworker	SEIU	827	69926.270	91407.060
MA225	Shop Machinist	SEIU	301	59475.310	77745.620
TA260	Shop Scheduler	SEIU	S10	65598.120	85749.120
MA230	Shop Welder	SEIU	301	59475.310	77745.620
FA288	Sr Account Clerk	SEIU	031	47213.300	61716.930
IA190	Sr Appl Programmer Analyst	SEIU	S14	79659.000	104129.400
FH140	Sr Budget Clerk - SEIU	SEIU	031	47213.300	61716.930
FA290	Sr Cash Handler	SEIU	035	46557.060	60858.930
CG145	Sr Clerk - SEIU	SEIU	031	47213.300	61716.930
TA314	Sr Graphic Artist	SEIU	S10	65598.120	85749.120
AA130	Sr Legal Secretary	SEIU	071	47635.740	62269.170
TA220	Sr Maint Planner	SEIU	S11	68860.320	90013.560
CA112	Sr Office Services Support Clk	SEIU	031	47213.300	61716.930
CA155	Sr Office Services Supv	SEIU	S09	62491.200	81687.840
AJ135	Sr Secretary - SEIU	SEIU	061	44270.300	57869.760
UA160	Sr Storekeeper	SEIU	171	55147.250	72088.020
IA210	Sr Telecommunications Tech	SEIU	S14	79659.000	104129.400
UA170	Storekeeper	SEIU	201	50489.710	65999.860
MA615	Structures Equipment Operator	SEIU	301	59475.310	77745.620
MA620	Structures Foreworker	SEIU	825	65387.300	85473.860
MA637	Structures Inspector	SEIU	311	62183.060	81285.150
MA636	Structures Inspector Asst	SEIU	201	50489.710	65999.860

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MA638	Structures Inspector Forewrk	SEIU	810	68365.860	89367.200
MA630	Structures Welder	SEIU	301	59475.310	77745.620
MA635	Structures Worker	SEIU	201	50489.710	65999.860
000036	Structures Worker - PT	SEIU	221	55538.700	55538.700
EA315	Survey Tech	SEIU	091	51786.800	67695.260
MA385	System Service Crewleader	SEIU	141	44334.580	57953.790
MA390	System Service Foreworker	SEIU	818	60483.700	79063.920
MA400	System Service Worker	SEIU	111	41798.430	54638.480
MA399	System Service Worker - 141	SEIU	141	44334.580	57953.790
MA401	System Service Worker - PT	SEIU	121	45978.190	45978.190
MA826	TVET Trainee	SEIU	331	53563.120	70017.380
TA140	Tech Publications Admin	SEIU	S10	65598.120	85749.120
TA302	Technical Administrator	SEIU	S11	68860.320	90013.560
TA125	Technical Editor	SEIU	S03	46721.520	61073.880
IA300	Technical Programmer Analyst	SEIU	S11	68860.320	90013.560
000025	Technical Publications Analyst	SEIU	S09	62491.200	81687.840
TA301	Technical Resources Admin	SEIU	S13	75882.480	99192.840
IA200	Telecommunications Specialist	SEIU	S06	54030.240	70627.800
IA205	Telecommunications Tech	SEIU	S09	62491.200	81687.840
FA212	Time and Labor Admin Analyst	SEIU	TAD	65745.260	85941.650
UA180	Tool Room Attendant	SEIU	201	50489.710	65999.860
MA640	Track Equipment Operator	SEIU	301	59475.310	77745.620
MA645	Track Foreworker	SEIU	825	65387.300	85473.860
MA655	Track Welder	SEIU	301	59475.310	77745.620
MA660	Track Worker	SEIU	201	50489.710	65999.860
000022	Track Worker - PT	SEIU	221	55538.700	55538.700
MA720	Train Control Electronic Tech	SEIU	301	59475.310	77745.620
MA725	Train Control Foreworker	SEIU	825	65387.300	85473.860
CA165	Transit Information Clerk	SEIU	031	47213.300	61716.930
CA175	Transit Information Supv	SEIU	S11	68860.320	90013.560
CA159	Transit Information Tech	SEIU	036	49497.340	64702.560
MA825	Transit Vehicle Electronic Tec	SEIU	301	59475.310	77745.620
MA830	Transit Vehicle Mechanic	SEIU	301	59475.310	77745.620
000037	Transit Vehicle Mechanic - PT	SEIU	314	65422.660	65422.660
CA180	Trouble Desk Data Specialist	SEIU	036	49497.340	64702.560
MA840	Utility Foreworker	SEIU	818	60483.700	79063.920
MA835	Utility Worker	SEIU	111	41798.430	54638.480

San Francisco Bay Area Rapid Transit District
Pay Schedule (Noted by Bargaining Unit)
In Effect on January 1, 2014

Exhibit A

Job Code	Job Title	Bargaining Unit	Grade	Minimum/ Annual	Maximum/ Annual
MA836	Utility Worker - PT	SEIU	121	45978.190	45978.190
TA130	Vehicle Inspector	SEIU	311	62183.060	81285.150
MA900	Warranty Administrator	SEIU	S11	68860.320	90013.560
TA135	Wayside Inspector	SEIU	311	62183.060	81285.150
TA311	Web Page Specialist	SEIU	S10	65598.120	85749.120



EXECUTIVE DECISION DOCUMENT

GENERAL MANAGER APPROVAL: <i>Marisa DeLuca</i>		GENERAL MANAGER ACTION REQ'D:		
DATE: 7/17/14		BOARD INITIATED ITEM: No		
Originator/Prepared by: Robert Powers Dept: Planning and Development Signature/Date: Powers 16 July 2014	General Counsel <i>Michelle R...</i>	Controller/Treasurer <i>[Signature]</i>	District Secretary <i>[Signature]</i>	BART <i>Paul Verse 7/17/14</i>
Status: Approved		Date Created: 07/08/2014		

TITLE: PROFESSIONAL SERVICES AGREEMENTS NO. 6M8073 AND NO. 6M8085 SUSTAINING ENVIRONMENTAL SERVICES FOR BART PROJECTS

NARRATIVE:

PURPOSE: Authorize the General Manager to award Agreement No. 6M8073 to Garcia and Associates and Agreement No. 6M8085 to H.T. Harvey & Associates to provide Sustaining Environmental Services for BART Projects.

DISCUSSION: These Agreements will provide the District with environmental construction monitoring services and other environmental services in support of ongoing and upcoming projects within the next three year period.

An Advance Notice to Proposers was sent to 105 firms and advertisements soliciting interest in the Request for Statement of Qualifications ("RFSOQ") were placed in a number of publications, including DBE/MBE/WBE publications. On March 17, the District issued RFSOQ No. 6M8073, to engage the services of up to two consulting firms. 145 consultant firms requested and were sent the RFSOQ. A Pre-Submittal Meeting was held on April 2, 2014 with approximately 40 prospective proposers attending.

On April 22, 2014, timely submittals were received from the following ten firms:

1. Anchor QEA, LLC, San Francisco, CA
2. Applied Technology and Science, San Francisco, CA
3. Biological Monitoring and Assessment Specialists, Inc., San Francisco, CA
4. Coast Ridge Ecology, San Francisco, CA
5. Condor Country Consulting, Inc., Martinez, CA
6. DB Talak, LLC, Walnut Creek, CA
7. Garcia and Associates, San Francisco, CA
8. H.T. Harvey and Associates, Los Gatos, CA
9. Huffman-Broadway Group, Inc., San Rafael, CA
10. Wreco, Oakland, CA

A Selection Committee ("Committee") consisting of staff from System Safety (Environmental Compliance), Planning and Development, Office of Civil Rights and Contract Administration

reviewed the submittals. The submittals were first reviewed for responsiveness to the requirements of the RFSOQ. All submittals, except the submittal received from Coast Ridge Ecology, were found responsive. Coast Ridge Ecology failed to sign the submittal and also did not include certain required Exhibits, which made their submittal non-responsive to the requirements contained in the RFSOQ.

The remaining nine responsive submittals were evaluated and scored on the basis of the criteria contained in the RFSOQ with respect to the qualifications of the key personnel and the proposed firms. The following proposers were short-listed and participated in the oral interviews which were conducted May 21, 2014:

1. Anchor QEA, LLC
2. Condor Country Consulting, Inc.
3. Garcia and Associates
4. H.T. Harvey & Associates
5. Wreco

After the oral interview, the Committee combined the written scores and the oral interview scores, and determined that the two most qualified firms were Garcia and Associates and H.T. Harvey & Associates.

After making this determination, negotiations were entered into with the two most qualified firms. BART Contract Administration, with support from Internal Audit and Planning and Development, evaluated and discussed the rates and mark-ups (for a cost-plus-fixed-fee rate agreement) received from the two proposers. These discussions were conducted on terms favorable to BART and each of the proposers. Staff determined that the recommended rate structures are fair and reasonable, and that the two most qualified firms are responsible organizations.

Pursuant to the District's DBE Program, the Office of Civil Rights is utilizing race and gender neutral efforts for professional services agreements. Therefore, no DBE participation goal was set for these Agreements. Although no DBE goal was set, the two recommended awardees committed to the following DBE participation goals: Garcia and Associates – 70%; H.T. Harvey & Associates – 10%.

Accordingly, the Committee recommends two awards under RFSOQ No. 6M8073 to Garcia and Associates and H.T. Harvey & Associates. Each award will be in an amount not to exceed \$2,000,000.00 for a three year period of performance. Work Plans ("WPs") under the Agreement will be issued subject to funding availability. Each WP will include a detailed work scope, schedule and budget.

The Office of General Counsel will approve the Agreements as to form.

FISCAL IMPACT: Each Agreement will be established at a not-to-exceed limit of \$2,000,000.00. District obligations will be subject to a series of WPs. Capital Development and

Control will certify the eligibility of identified funding sources and the Controller/Treasurer will certify availability of such funding prior to incurring project costs against the Agreement and the execution of each WP.

ALTERNATIVES: The District could reject all proposals and solicit new proposals. Re-issuing the RFSOQ would delay and adversely impact environmental services required by BART for various District projects.

RECOMMENDATION: It is recommended that the Board adopt the following motion:

MOTION: The General Manager is authorized to award Agreement No. 6M8073 to Garcia and Associates and Agreement No. 6M8085 to H.T. Harvey & Associates to provide Sustaining Environmental Services for BART Projects in an amount not to exceed \$2,000,000 each, pursuant to notification to be issued by the General Manager and subject to the District's protest procedures and the FTA's requirements related to protest procedures.

SUSTAINING ENVIRONMENTAL SERVICES FOR BART PROJECTS

- **Introduction/Scope of Services**

The San Francisco Bay Area Rapid Transit District requires environmental services on ongoing and upcoming projects in support of BART's capital projects and operations improvement initiatives.

Professional services to be provided by the selected Consultants under the two awarded Agreements may include construction monitoring, biological assessments, plant and animal surveys including special status species, wetland delineations, environmental permit acquisition, stormwater discharge compliance on construction projects, habitat restoration and preparation of plans report, and National Environmental Policy Act ("NEPA") and California Environmental Quality Act ("CEQA") documentation

Services provided shall comply with the latest edition of all applicable codes, ordinances, criteria, standards, regulations, and other applicable laws.

Request for Statement of Qualifications ("RFSOQ") No. 6M8073 was issued to provide the District with the required services. The RFSOQ process provides an alternative to the larger Request for Proposal ("RFP") process. Through this simplified RFSOQ process targeting small, minority, women-owned and/or DBE firms, a larger pool of firms can participate in District Agreements as prime consultants.

The RFSOQ:

- Described the detailed, objective selection process to be used;
- Indicated the criteria for making the selection; and
- Stated the District intended to award two Agreements for these services.

- **Selection Process**

Followed California Government Code and Federal Brooks Act regulations related to the procurement of Architectural & Engineering services in which:

- Proposers are first evaluated on the basis of their qualifications, both written and oral; and
- Upon determining the most qualified proposers, terms and conditions of the Agreement are then negotiated.

Terms and conditions favorable to the District have been successfully negotiated with the two most qualified proposers; therefore, staff recommends awarding two Agreements as outlined in the EDD.



EXECUTIVE DECISION DOCUMENT

GENERAL MANAGER APPROVAL: <i>Barbara DeBader</i>		GENERAL MANAGER ACTION REQ'D: Approve and send to the Board			
DATE: c <i>7/18/14</i>		BOARD INITIATED ITEM: No			
Originator/Prepared by: Bruce King Dept: Maintenance and Engineering <i>B. King</i> 7/15/14	General Counsel <i>Audrey Salas</i> 7/14/14	Controller/Treasurer <i>[Signature]</i> []	District Secretary <i>[Signature]</i> []	BARC <i>Paul C. [Signature]</i> 7/17/14	
Signature/Date:					

TITLE:
Contract No. 15IK-120, Replacement of Motorized Station Security Access Grilles, Phase 2, Change Order #2

NARRATIVE:

PURPOSE:

To obtain Board authorization for the General Manager to execute Change Order No. 2, adding \$1,538,000.00 to Contract No. 15IK-120, Replacement of Motorized Station Security Access Grilles, Phase 2. Change Order No. 2 consists of the scope of Additive Bid "A," which was not awarded with the Contract Base Bid.

DISCUSSION:

BART has identified a need to enhance security during non-revenue hours and during emergency situations by installing new station access grilles. Change Order No. 2 is for the installation of an additional 22 grilles, thus completing replacement of grilles at all the core stations.

At the time of Contract award there was not sufficient funding to award both the Base Bid and Additive Bid "A," and only the Base Bid was awarded. Given the benefit of new, more secure grilles, the District identified additional funding to enable replacement of the remaining 22 grilles at 10 stations. Adding the Change Order No. 2 scope to the Contract completes replacement of all the original grilles throughout the core system.

Rodan Builders, Inc. of Burlingame, CA was awarded the Base Bid in the amount of \$2,495,000.00 and Notice to Proceed was issued on March 31, 2014. Staff has determined that the Change Order price is fair and reasonable. Additive Bid "A" work was included in the scope of the original Contract solicitation. Three bids were submitted. Rodan Builders, Inc. submitted both the lowest Base Bid price and the lowest price for Additive Bid "A". Change Order No. 2 will be for the amount of \$1,538,000.00, which was originally submitted by Rodan Builders, Inc's original bid price for Additive "A".

The average price per grille proposed by Rodan Builders, Inc. for Change Order No. 2 is \$69,909, compared with the average price of \$70,464.3 and \$74,318.2 submitted by the second and third bidders respectively. Furthermore, the proposed average unit price is 22% lower than the Contract average unit price. Consequently, Staff determined that the proposed price for the Change Order No. 2 is fair and reasonable.

The Contract does not have DBE goals as it is funded in part by a grant from the U.S. Department of Homeland Security (DHS) which requires the Bidders to take all necessary affirmative steps to assure that small and minority firms, women business enterprises, and disadvantaged business concerns are used whenever possible but does not provide for Disadvantaged Business Enterprise (DBE) goals.

Pursuant to Board Rule 5-2.4, Change Orders involving expenditures greater than \$200,000 require Board approval. The Procurement Department will review this Change Order prior to execution for compliance with procurement guidelines. The Office of the General Counsel will approve the Change Order as to form prior to execution.

FISCAL IMPACT:

Funding of \$1,538,000 for Change Order #2 to Contract 15IK-120 is included in the total project budget for FMS #15IK100 – Replacement of Security Grilles. The Office of the Controller/Treasurer certifies that funds are currently available to meet this obligation. The following table depicts funding assigned to the referenced project since May 2014 and is included in totality to track funding history against spending authority. Funds needed to meet this request will be expended from a combination of these sources as listed.

Fund Number	Fund Description	Source	Funded Amount
3754	FY2009 TSGP GRANT#2009	Federal/DHS	2,573,576
535A	FY10-11 Prop 1B - PTMISEA	State	2,223,000
535X	FY2008-09 Prop 1B-PTMISEA	State	4,901,057
Total			9,697,633

As of June 16, 2014, \$9,697,633 is the total budget for this project. BART has expended \$4,093,854, committed \$2,814,669 and reserved \$280,978 to date for other actions. This action will commit \$1,538,000 leaving an available fund balance of \$970,132 in this project.

There is no fiscal impact on available unprogrammed District Reserves.

ALTERNATIVES:

The alternative to issuing Change Order No. 2 would be to re advertise the scope of Additive Bid "A" as a separate Contract. Staff does not believe that rebidding would result in more competitive bids or a lower Bid price. Rebidding would increase the indirect cost and delay project completion by eight (8) to twelve (12) months.

RECOMMENDATION:

It is recommended that the Board adopt the following motion :

MOTION:

Contract No. 15IK-120, Replacement of Motorized Station Security Access Grilles, Phase 2, Change Order #2

The General Manager is authorized to execute Change Order No. 2 to Contract 15IK-120 for Replacement of Station Security Access Grilles Phase 2 with Rodan Builders, Inc, in the amount of \$1,538,000.00 for the scope of work described in Additive Bid "A".

SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT

Memorandum

TO: Board of Directors

DATE: July 18, 2014

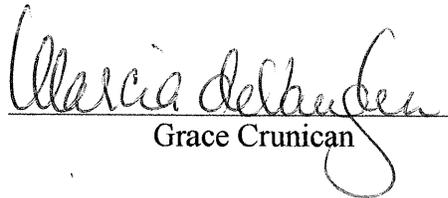
FROM: General Manager

SUBJECT: PPAAL Agenda Item #6.A: BART Vision Update (For Information)

At the July 24, 2014 Board of Directors meeting, staff will make an informational presentation on the BART Vision study. The study is a high-level analysis to be used to inform discussions on District priorities on future investments in state of good repair, capacity and expansion. Staff is seeking feedback from the Board as we narrow down to a limited list of candidate expansion project concepts (approximately 15) from the first-level screening.

The BART Board reviewed the proposed goals on April 25, 2013, and provided input on proposed objectives and weighting, to be used in the evaluation process, on September 12, 2013. So far, staff has used the weighted goals to evaluate potential expansion investments, and will be seeking comments from the Board as project analysis is advanced this summer.

Please contact Robert Powers at (510) 874-7410, if you have questions.


Grace Crunican

cc: Board Appointed Officers
Deputy General Manager
Executive Staff

Attachment

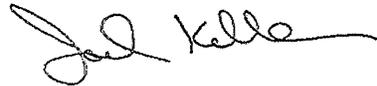
SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT

MEMORANDUM

TO: Board of Directors **DATE:** July 18, 2014
FROM: President
SUBJECT: Transportation Privileges Upon Leaving Office for Newly Elected and Appointed Members of the Board of Directors

As you know, BART employees are eligible for free transportation over District lines for themselves and their eligible dependents upon retirement. Individuals who serve on the Board of Directors are also eligible for these transportation privileges upon leaving office, regardless of their length of service on the Board. I will propose at the next Board meeting that the Board adopt a policy that requires a minimum of ten (10) years of service on the Board for all newly elected and appointed members before they may be eligible for lifetime transportation privileges for themselves and their eligible dependents upon leaving office.

Should you have any questions about this proposal, please contact me at your convenience.



Joel Keller

cc: Board Appointed Officers
Deputy General Manager