#### SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT

300 Lakeside Drive, P. O. Box 12688, Oakland, CA 94604-2688

### (510) 464-6000 \*\*REVISED\*\* NOTICE OF MEETING AND AGENDA BART POLICE CITIZEN REVIEW BOARD July 8, 2019

A Meeting of the BART Police Citizen Review Board (BPCRB) will be held on Monday, July 8, 2019 at 4:00 p.m. This meeting shall consist of a simultaneous teleconference call at the following locations:

BART Board Room	Warner Library
Kaiser Center 20th Street Mall – Third Floor	121 N Broadway
2040 Webster Street	Tarrytown, New York 10591
Oakland, CA 94612	

### AGENDA

- 1. Call to Order.
  - a. Roll Call.
  - b. Pledge of Allegiance.
- 2. Introduction of New BART Police Association BPCRB Member Zachary Bruno and Oath of Office.
- 3. Approval of Minutes of the Meeting of June 10, 2019. For Discussion and Action.
- 4. Chief of Police's Report. For Discussion and Action.
  - a. Commission on Accreditation for Law Enforcement Agencies (CALEA) Accreditation.
  - b. BART Police Department (BPD) Monthly Report for May 2019.
- 5. Bias-Based Policing/Racial Profiling Training. For Discussion.
- 6. Update on Ad Hoc Subcommittee to Review BPD Policy #310, Officer Involved Shootings and Deaths. For Discussion.
- 7. BPCRB Participation in the 2019 Annual National Association for Civilian Oversight of Law Enforcement (NACOLE) Conference. For Discussion and Action.
- Independent Police Auditor's Report. For Discussion and Action.
   a. Office of the Independent Police Auditor (OIPA) Monthly Report for June 2019.
- 9. Annual Election of BPCRB Officers. For Discussion and Action.
- 10. Public Comment (Limited to 3 minutes per speaker).(An opportunity for members of the public to address the BPCRB on matters under their jurisdiction and not on the agenda.)
- 11. Closed Session. (Room 303, Board Conference Room).
  - a. To Consider Public Employee Discipline/Dismissal/Release in OIPA Case #18-40. Govt. Code §54957.
- 12. Adjournment.

Please refrain from wearing scented products (perfume, cologne, after-shave, etc.) to this meeting, as there may be people in attendance susceptible to environmental illnesses.

BART provides service/accommodations upon request to persons with disabilities and individuals who are limited English proficient who wish to address Board matters. A request must be made within one and five days in advance of Board meetings, depending on the service requested. Please contact the Office of the District Secretary at (510) 464-6083 for information.

BPCRB Meeting Agenda materials will be made available to the public at the meeting and may also be accessed and downloaded 72 hours prior to the meeting at <u>http://www.bart.gov/about/bod/advisory/crb</u> (click on "Agenda").

Pursuant to Govt. Code §54953.5, the audio recording of the open session portions of this public meeting shall be subject to inspection pursuant to the California Public Records Act (CPRA). Requests for information under the CPRA should be filed with the BART Office of the District Secretary.

### SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT

300 Lakeside Drive, P.O. Box 12688, Oakland, CA 94604-2688

### BART Police Citizen Review Board Meeting Minutes Monday, June 10, 2019

A regular meeting of the BART Police Citizen Review Board (BPCRB) was held Monday, June 10, 2019, at 4:00 p.m. in the BART Board Room, 2040 Webster Street, Oakland, California and Simi Valley Public Library, 2969 Tapo Canyon Road, Simi Valley, California. The meeting was called to order by Chairperson George Perezvelez; May Cooper, Recording Secretary.

### 1. Call to Order.

The regular meeting was convened at 4:21 p.m.

Members Present in Oakland:	Members George Perezvelez, Pete Longmire, Kenneth Loo, Darren White, Robert Pirone and William White.
Members Present in Simi Valley:	Member Les Mensinger.
Absent:	Members David Rizk, Erin Armstrong and Christina Gomez.

2. Introduction of New District 5 BPCRB Member, Robert Pirone, and Oath of Office. Assistant District Secretary, Jacqueline Edwards, administered the oath of office to Mr. Pirone prior to the Call to Order. Chairperson Perezvelez welcomed Mr. Pirone to the BPCRB and Mr. Pirone shared comments.

### 3. Approval of Minutes of the Meeting of May 13, 2019.

Mr. Longmire moved that the Minutes of the Meeting of May 13, 2019 be approved; Mr. Mensinger seconded the motion, which carried by unanimous voice vote. Ayes – 7: Members Perezvelez, D. White, Longmire, W. White, Loo, Mensinger and Pirone. Noes - 0. Absent - 3: Members Rizk, Armstrong and Gomez.

4. Update on Ad Hoc Subcommittee to Review BART Police Department Policy #310, Officer Involved Shootings and Deaths.

Chairperson Perezvelez called for an update on the ad hoc subcommittee. Mr. W. White shared that the subcommittee came to a consensus on recommendations to BART Police Department (BPD) Policy# 310, Officer Involved Shootings and Deaths, and that the recommendations were submitted to BPD for review.

Lance Haight, Deputy Police Chief, provided further comments about BPD's review of the subcommittee recommendations. Mr. Haight will submit the Peace Officer Standards and Training (POST) standards to the Recording Secretary for distribution to the BPCRB. Mr. W. White stated that the subcommittee would schedule a meeting before the next BPCRB meeting.

### 5. Chief of Police's Report.

### a. BART Police Department Monthly Report for April 2019.

Acting Police Chief Edgardo Alvarez presented the BPD Monthly Report. The report was discussed.

#### 6. Legal Decisions Impacting Police Oversight.

Independent Police Auditor Russell Bloom gave a presentation on Legal Decisions Impacting Police Oversight. The item was discussed.

#### 7. Independent Police Auditor's Report.

**Office of the Independent Police Auditor (OIPA) Monthly Report for May 2019.** Mr. Bloom presented the OIPA Monthly Report. The report was discussed.

#### 8. Public Comment.

No comments were received.

Chairperson Perezvelez announced that the Board would enter closed session under Item 9-A (Public Employee Discipline/Dismissal/Release in OIPA Case #18-16) of the regular meeting agenda, and that the Board would reconvene in open session at the conclusion of the closed session.

The Meeting recessed at 5:18 p.m.

The Meeting reconvened in Closed Session at 5:26 p.m.

#### 9. Closed Session.

a. To reconsider Public Employee Discipline/Dismissal/Release in OIPA Case #18-16. Govt. Code §54957.

Board Members present in Oakland:	Members Perezvelez, W. White, Pirone, Longmire, Loo and D. White.
Board Members present in Simi Valley:	Member Mensinger.
Board Members absent:	Members Rizk, Armstrong and Gomez.

#### 10. Adjournment.

The Meeting reconvened in Open Session at 5:35 p.m.

Chairperson Perezvelez announced that the Board voted unanimously to accept the findings in OIPA Case #18-16.

The Meeting was adjourned at 5:38 p.m.





## The Commission on Accreditation for Law Enforcement Agencies (CALEA)

Presented by: Mark S. Mosier Regional Program Manager





# **Historical Perspectives**

- Emerged as a solution to assist in the professional development of law enforcement in 1979 due to:
  - Periods of civil unrest
  - Lack of confidence in law enforcement
  - Desire to professionalize the vocation
  - Understanding the need of an independent authority
  - With support from the founding organizations.













# **Founding Organizations**

- International Association of Chiefs of Police (IACP)
- National Organization of Black Law Enforcement Executives (NOBLE)
- National Sheriffs' Association (NSA)
- Police Executive Research Forum (PERF)





The CALEA Accreditation Process is a proven modern management model; once implemented, it presents the Chief Executive Officer (CEO), on a continuing basis, with a blueprint that promotes the efficient use of resources and improves service delivery—regardless of the size, geographic location, or functional responsibilities of the agency.





## The accreditation programs provide public safety agencies an opportunity to "voluntarily" demonstrate that they meet an established set of professional standards.





To establish a body of professional standards and an accreditation process that:

- Requires an agency to develop a comprehensive set of written directives and procedures.
- Provide the necessary reports and analyses that a CEO needs to make fact-based, informed management decisions.
- Requires a preparedness program be put in place.
- Are a means for developing or improving upon relationships with the community and being transparent to all.
- Strengthens an agency's accountability, both within the agency and within the community.
- Can limit an agency's liability and risk exposure; and
- Facilitates an agency's pursuit of professional excellence.



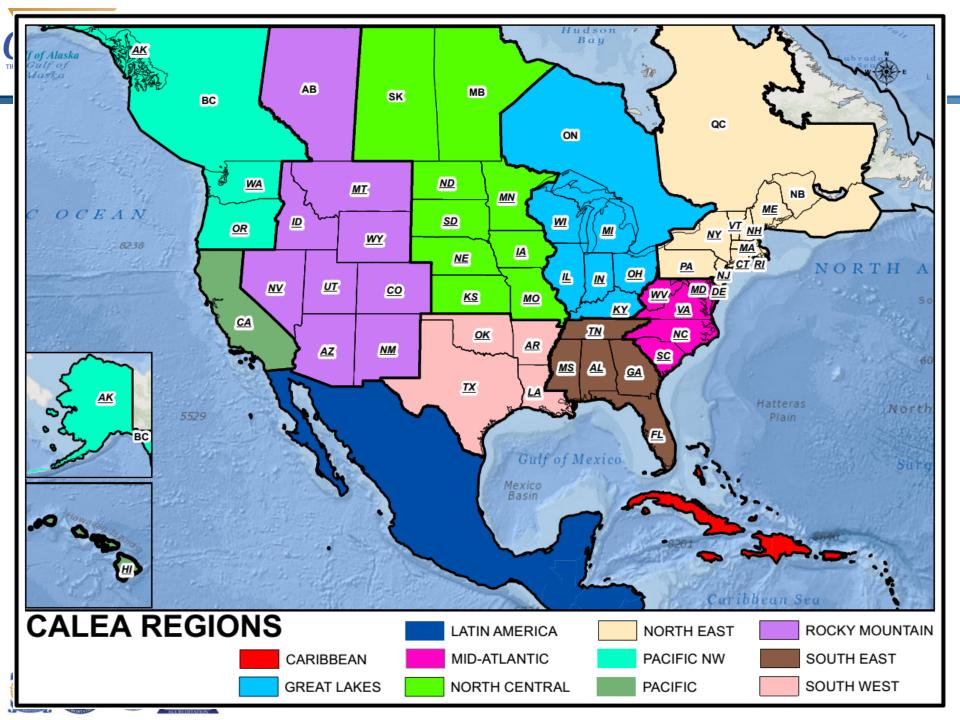


## **Organizational Structure**

- 21 Commissioners are appointed by the four founding associations for three year terms.
- Commissioners come from a broad range of public safety professionals (Private, Public, and Academic industries).
- CALEA operates as an independent, nonprofit (501[c] 3) corporation, and maintains a professional staff managed by an Executive Director. The staff conducts all administrative and operational duties as directed by the Commission.









- Client agencies located in Canada, Mexico, US, and Barbados
- 1,101 client agencies with a 95% retention rate.
- Clients include a wide variety of public safety agencies:
   Federal
  - State (including state investigative agencies)
  - City / County
  - Transit (rail, airport, metro, port authority police)
  - Campus / University Police
  - Nuclear Site Security







Basic Law Enforcement Accreditation (181) (Tier 1) Law Enforcement Advanced Accreditation (459)

- Eligibility-legally constituted with mandated responsibility to enforce laws.

- Initial agreement is for 36 months



**Communications Accreditation** 

- Eligibility-legally constituted with mandated responsibility to provide PS communications
  - 205 standards
  - Initial agreement is for 24 months





# Programs



### Training Academy Accreditation

- -Eligibility-Organizations authorized to provide comprehensive PS training programs approved by the Commission.
  - -159 standards
  - -Initial agreement is for 24 months



Basic Campus Security Accreditation Tier 1 (136 Standards)

Advanced Campus Security Accreditation (282 Standards)

- Eligibility-Non sworn educational campus security agencies approved by the Commission

- Initial agreement is for 24 months



- Standards Review and Interpretation Committee (SRIC).
- Subject Matter Experts.
- Allows for input from clients.
- Applies best practices from professional practitioners.
- Strives to maintain a contemporary source for clients.





# **Process Overview**

- Enroll in the Program
- Conduct Self-Assessment (2 or 3 year process based on the program. LE programs are 3 years)
- Develop Policies, Procedures, Practices (Data tables)
- Conduct Assessment
- Receive Assessment Report
- Commission Review
- Accreditation
- Maintenance of Process
- Reaccreditation





### Self-Assessment:

Once an agency is enrolled in one of CALEA's programs, it enters self-assessment. Depending on the program, an agency has either 24 or 36 months from the date a CALEA representative signs the Accreditation Agreement to complete self-assessment and schedule a site-based assessment.

The agency proceeds with self-assessment by complying with applicable standards, developing proofs of compliance, and preparing for the initial site-based assessment. During this time, CALEA staff is available to provide guidance on the applicability of standards and attaining compliance.





### Site-Based Assessment:

Once the agency notifies CALEA of its completion of the selfassessment phase and its desire to schedule its initial sitebased assessment, staff will schedule a date that is mutually agreeable. A team of CALEA-trained assessors reviews Standards files remotely then visits the agency to determine compliance with standards, views agency operations, conducts a public information session, and reports its findings to the Commission for final determination of accreditation status.





### **Commission Review and Decision:**

At each tri-annual CALEA Conference, the Commission's Review Committees conduct hearings, which are open for public attendance, regarding the agency's compliance to applicable standards. Designated agency representatives are invited to participate in this hearing. If satisfied the agency has met all compliance requirements, the Commission awards accreditation for a <u>four-year period</u> and is able to display the CALEA program's "mark of excellence."





### Maintaining Compliance and Reaccreditation:

During its four-year accreditation award cycle, the agency must maintain compliance with applicable standards, maintain its proofs of compliance, and live by the *letter and spirit* of those standards. To retain its accredited status, the agency is required to submit to CALEA their appropriate accreditation continuation fees, as well as an annual status report.





### **Remote Annual Web-Based Assessments:**

During each of the four years after the agency is awarded accreditation, Compliance Service Members (CSMs) will work with Accreditation Managers to identify files that will be reviewed in addition to time sensitive standards. CSMs will have access to the agencies files temporarily and will ensure compliance. Over the course of the four years, the CSM will have reviewed all the agencies' files and ensured compliance with all applicable standards. Also in the fourth year, the agency will host assessors for the site-based assessment. Reaccreditation occurs only after four remote web-based reviews and a fourth year site-based assessment and a hearing before the Commission.





# **4-Year Accreditation Cycle**

AGENCY ASSESSMENT REPORT CALEA CONFERENCE REACCREDITATION AWARD

### 4<sup>th</sup> YEAR REVIEW

High Risk Standards
Agency Specific Standards
Random Standards
Data tables / Annual Reports
Onsite Assessment



### **<u>1st YEAR REVIEW</u>**

High Risk Standards
Agency Specific Standards
Random Standards
Data tables / Annual Reports
Online Assessment

### **3rd YEAR REVIEW**

- High Risk Standards
- •Agency Specific Standards
- •Random Standards
- •Data tables / Annual Reports
- •Online Assessment

### **2<sup>ND</sup> YEAR REVIEW**

High Risk Standards
Agency Specific Standards
Random Standards
Data tables / Annual Reports
Online Assessment



- Greater Accountability within the Agency CALEA standards give the CEO a proven management system of written directives, sound training, clearly defined lines of authority, and routine reports that support sound decision-making and resource allocation.
- Reduced Risk and Liability Exposure Many agencies report a reduction in its liability insurance costs and/or reimbursement of accreditation fees.





### Stronger Defense against Civil Lawsuits Accredited agencies are better able to defend themselves against civil lawsuits. Also, many agencies report a decline in legal actions against them once they become accredited.

Staunch Support from Government Officials Accreditation provides objective evidence of an agency's commitment to excellence in leadership, resource management, and service-delivery. Thus, government officials are more confident in the agency's ability to operate efficiently and meet community needs.





### Increased Community Advocacy

Accreditation embodies the precepts of communityoriented policing. It creates a forum in which law enforcement agencies and citizens work together to prevent and control challenges confronting law enforcement and provides clear direction about community expectations.





# **Return on Investment**

- Provides a management model for law enforcement administration and operations.
- Produces better trained public safety personnel.
- Can limit an agency's liability and risk exposure.
- Promotes greater accountability within the agency.
- Demonstrates verification of best practices.

Accreditation can be used in other ways to achieve agency objectives:

- Agency audits
- Device for organizational change
- Employee involvement strategy







## Questions?



### BART POLICE DEPARTMENT



## May 2019 Monthly Report

<b>BPD Monthly Reports</b>									
May	2019								
Report	Responsible								
01 – Industrial Leave*	SSD – J. Morgan								
02 – Vacancy	SSD – F. Cheung								
03 – Diversity	SSD – F. Cheung								
04 – Training	PS&T – P. Kwon								
05 – Use of Force	PS&T – K. Franklin								
06 – Citizen Complaints	PS&T – K. Franklin								
07 – Internal Affairs Log	PS&T – K. Franklin								
08 – Performance Measures	SSD – K. Dam								
09 – Enforcement Contacts	SSD – K. Dam								
10 – Parking Enforcement	POD – J. DeVera								
11 – Warrant Arrests	SSD – K. Dam								
12 – Detectives Assignments	SSD – J. Power								
13 – Detectives Closure Rate	SSD – J. Power								
14 – Assembly Bill 716	POD – A. Sandoval								
15 – Absence Overview	SSD – C. Vogan								
16 – Overtime	SSD – F. Cheung								
17 – Communications Center	SSD – G. Hesson								
18 – BART Watch	SSD – C. Vogan								

\*Not included in Year-End or Monthly BPCRB Reports

#### BART Police Department (07) Staffing Status

As of: 06/10/19 Vacancy Factor: 0.0

								-	
		Pos'n Code	Job Title	FY19 Adopted	Reclass	As of 07/01/18	Filled	On Leave or TMD	Vacant
		027	Community Service Officer	59		59	42	4	17
	VON-SWORN (Rep)	035	Fare Inspection Officer	16		16	12		4
	SN (	068	Crime Analyst	1		1	-		1
	NO	045	Police Admin Specialist	12		12	10		2
	S-N	048	Police Dispatcher	18		18	14		4
	Q	098	Revenue Protection Guard	19		19	16	-	3
-		836	Police Sup.//CAD/RMS Admin***	6		6	5	-	1
#		778	Police Officer	73		73	63	10	10
#		110	In Academy = 13	13		73	03	10	-
			Field Training = 2						-
	SWORN	788	Senior Police Officer	90		90	80	2	10
	SWG	798	Master Police Officer	13		13	10	-	3
		838	Police Sergeant	34		34	25	2	9
		888	Police Lieutenant	13		13	13		-
		898 980	Police Deputy Chief Police Chief	3		3 1	3		- 1
-		300	Police Chief	·					<b>-</b>
		SE100	Mgr of Security Programs	1		1	1		-
	(d		Emergency Preparedness Mgr.	1		1		-	1
	/om P-Re		Crisis Outreach Coordinator	1		1	1		
	Non-Sworn (Non-Rep)		Accreditation Manager	1		1	1	_	
	Ň		Sr. Administrative Analyst	1		1	1	-	-
-		71 200	DEPARTMENT TOTAL	363	-	363	297	18	66
-								-	

Notes: FY19 parking cso - 2 fare evasion - 2 on hold pending rpt made that as 2 dispt 11/2018 8 CSO added to the FET

Ofc - 5 frozen

Note: BART Police Department has 17 Attrition Float positions, of which 10 are Police Officers (778), 5 are Community Service Officers (027) and 2 are Police Dispatchers (048).

> "On Leave" category does not include personnel on Admin Leave.

### BART PD DIVERSITY MONTHLY REPORT As of 5/31/19

- 1	
-	-

	<u>ETHNICI</u>	TY	S		С		
White	35%	104	38%	74	29%	30	
Black	21%	62	21%	41	20%	21	
Asian	22%	65	17%	34	30%	31	
Hispanic	20%	60	22%	42	17%	18	
American/ Indian	0%	0	0%	0	0%	C	
Native Hawaiian/Pac Island	2%	7	2%	4	3%	Э	
Total:	100%	298	100%	195	100%	103	
Female	DEMOGRA 22%	<u>РНІС</u> 63	<u>\$</u> 9%	18	<u>C</u> 44%	45	
Male	79%	235	91%	177	56%	58	
Total:	100%	298	100%	195	100%	103	
	<b>CLASSIFICA</b>	TION					
Sworn	65%	195					
Civilian	35%	103					

#### CRISIS INTERVENTION TRAINING AS OF: May 31, 2019

Personnel Positions	Total Positions	Filled Positions	Vacant Positions	(Not in Academy or Eligible to Field Training) Attend Training	Total of Filled Positions Trained	Percentage of Total Filled Positions Trained	Percentage of Eligible Filled Positions Trained
Chief	1	0	1	0	0	#DIV/0!	#DIV/0!
Deputy Chiefs	3	3	0	3	3	100%	100%
Lieutenants	13	13	0	11	10	77%	91%
Sergeants	34	25	9	25	25	100%	100%
Officers	176	154	22	131	129	84%	98%
Dispatchers	18	14	4	14	10	71%	71%
CSOs/FEI	75	52	23	52	42	81%	81%
Creatineter	1	1	0	1	1	100%	100%
Total	321	262	59	237	220	84%	93%

Personnel Positions t	that are not des	ignated to	attend CIT	Tra
	Total	Filled	Vacant	
Revenue Protection Guards	19	16	3	
Police Administrative Specialists	12	10	2	
Police Sup./CAD RMS Admin	6	5	1	
Civilian Managers/Analyst	3	2	1	
Manager Sec Prog	1	1	0	

41

362\*

Sub Total

TOTAL PERSONNEL

34

296

7

66

iining

### FAIR AND IMPARTIAL / BIASED BASED TRAINING AS OF May 31, 2019

TOTAL PERSONNEL

Personnel Positions	Total Positions	Filled Positions	Vacant Positions	Eligible to Attend (Not in Academy or Field Training)	Total of Filled Positions Trained	Percentage of Total Filled Positions Trained	Percentage of Eligible Filled Positions
Chief	1	0	1	0	0	#DIV/0!	#DIV/0!
Deputy Chiefs	3	3	0	3	3	100.0%	100.0%
Lieutenants	13	13	0	10	10	76.9%	100.0%
Sergeants	34	25	9	25	25	100.0%	100.0%
Officers	176	154	22	131	131	85.1%	100.0%
CSOs/FEI	75	52	23	52	45	86.5%	86.5%
Total	302	247	55	221	214	86.6%	96.8%
Personnel Positions that a	Total	Filled	Vacant	PARTIAL Tr	aining		
Dispatchers	18	14	4				
Crisis Outreach Coordinator	1	1	0				
Revenue Protection Guards	19	16	3				
Police Administrative Specialists	12	10	2				
Police Sup./CAD RMS Admin	6	5	1				
Civilian Managers/Analyst	3	2	1				
Manager Sec Prog	1	1	0				
Sub Total	60	49	11				

#### POLICE ROADWAY PROTECTION TRAINING AS OF: May 31, 2019

Personnel Positions	Total Positions	Filled Positions	Vacant Positions	Eligible to Attend (Not in Academy, FTO, or IND/Leave)	Total of Filled Positions Trained	Percentage of Total Filled Positions Trained	Percentage of Eligible Filled Positions
Chief	1	0	1	0	0	#DIV/0!	#DIV/0!
Deputy Chiefs	3	3	0	3	3	100.0%	100.0%
Lieutenants	13	13	0	10	10	76.9%	100.0%
Sergeants	34	25	9	25	25	100%	100.0%
0.65	176	154	22	131	131	85.1%	100.0%
Officers							
Officers CSOs/FEI -Not Required	75	52	23	52	45	86.5%	86.5%

Total Filled Vacant Dispatchers Crisis Outreach Coordinator Revenue Protection Guards Police Administrative Specialists Police Sup./CAD RMS Admin Civilian Managers/Analyst Manager Sec Prog Sub Total TOTAL PERSONNEL 

## **Use of Force Incidents - 2019**

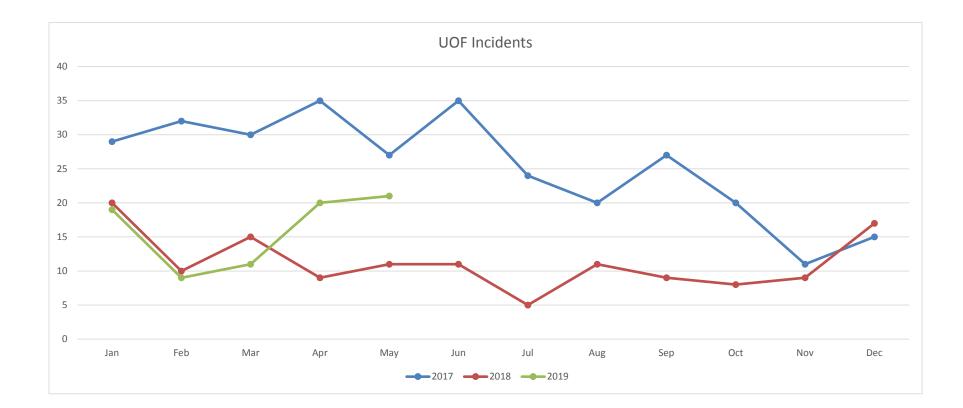
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2019	19	9	11	20	21								80
YTD 2019	19	28	39	59	80								

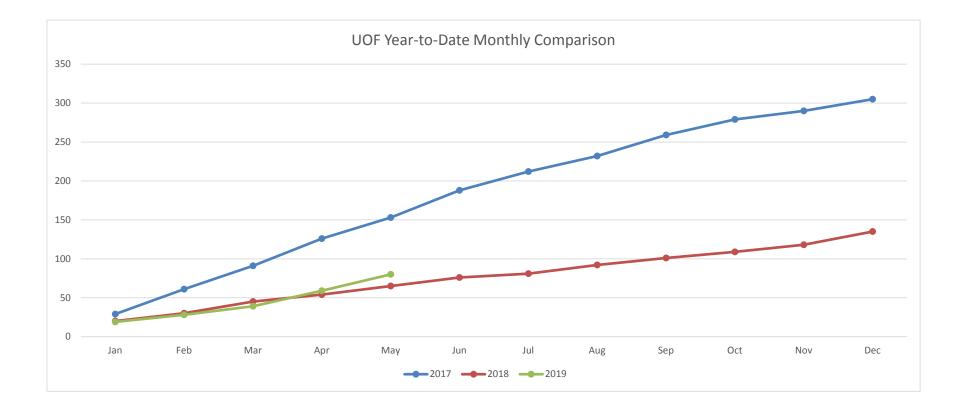
## **Use of Force Incidents - 2018**

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2018	20	10	15	9	11	11	5	11	9	8	9	17	135
YTD 2018	20	30	45	54	65	76	81	92	101	109	118	135	

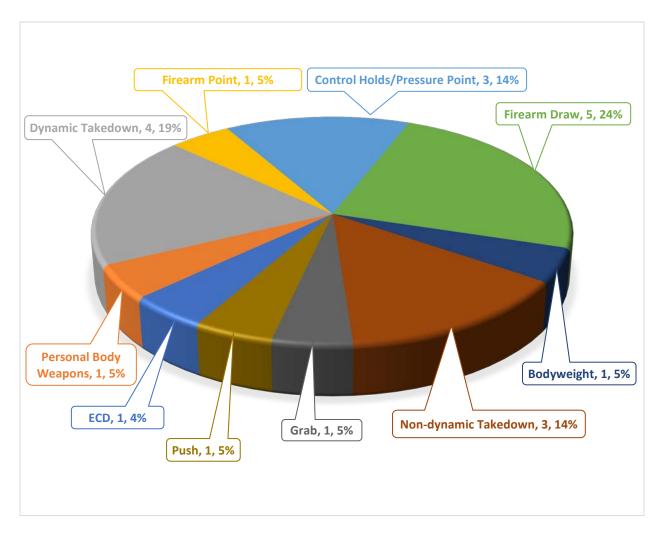
## **Use of Force Incidents - 2017**

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2017	29	32	30	35	27	35	24	20	27	20	11	15	305
YTD 2017	29	61	91	126	153	188	212	232	259	279	290	305	





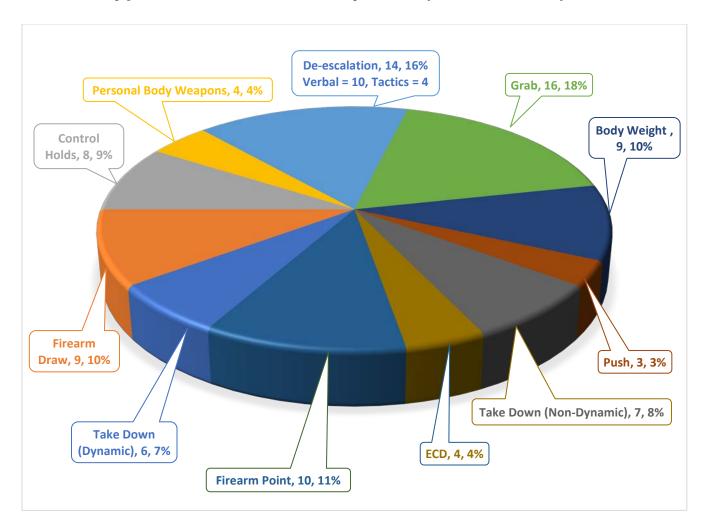




As of 5/9/19 there is one case that is still in Blue Team and there have been no Use of Force types identified.

\*Each incident could contain more than one force option used. This pie chart reflects the most significant force option used per incident.

#### Types of Force Used, May 2019 (Overall Total)



\*Some incidents involved the use of multiple force options. If two officers involved in the same incident used the same force option, this data would reflect both officers. As an example, if two officers in the same incident used control holds, this data would reflect two separate control holds.

# **Citizen Complaints - 2019**

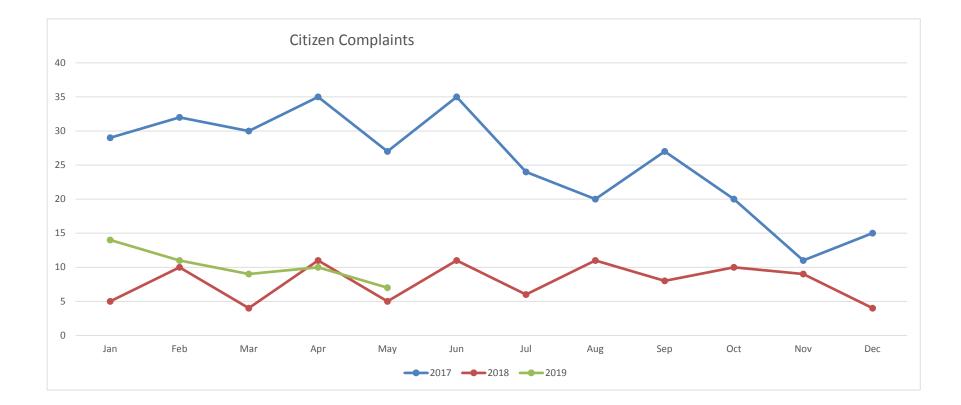
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2019	14	11	9	10	7								51
YTD 2019	14	25	34	44	51								

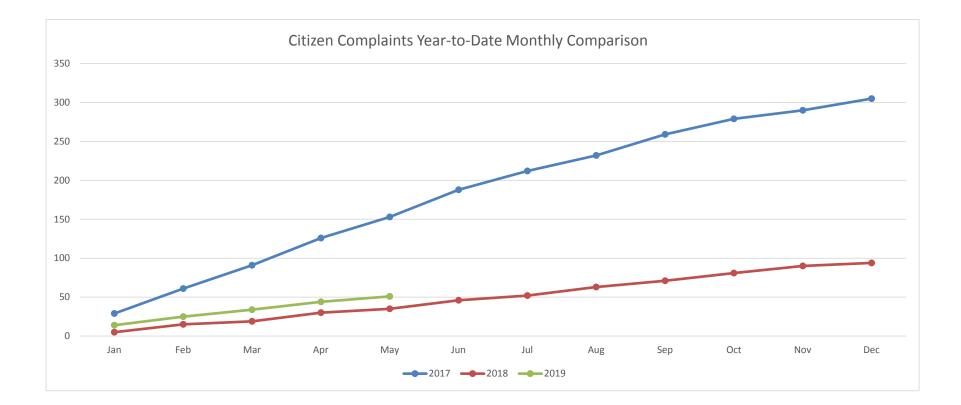
# **Citizen Complaints - 2018**

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2018	5	10	4	11	5	11	6	11	8	10	9	4	94
YTD 2018	5	15	19	30	35	46	52	63	71	81	90	94	

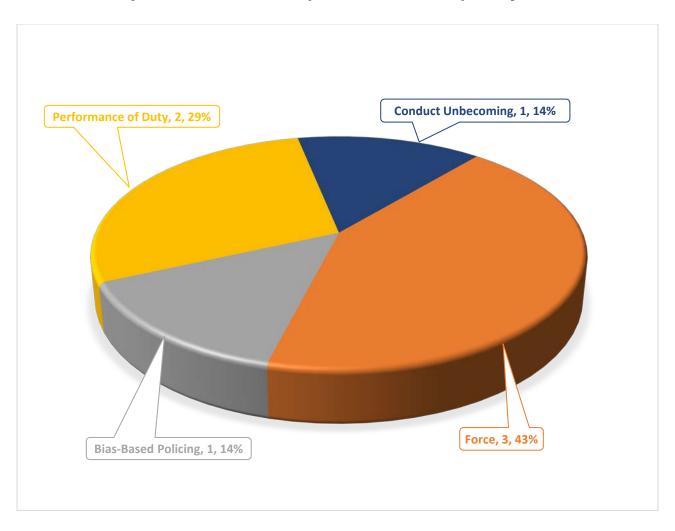
# **Citizen Complaints - 2017**

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2017	6	6	7	7	13	8	9	12	10	10	7	7	102
YTD 2017	6	12	19	26	39	47	56	68	78	88	95	102	





### **Complaints Received (Incident Count), May 2019**



Each incident could contain more than one allegation. This pie chart reflects the most significant allegation per incident.

			BART Police Depa					
IA	DA	TE	Investi	gation Log - May	2019			
CASE #	OCC'D	REC'D	ALLEGATION	MISC	INVESTIGATOR	STATUS	5 MONTH DATE	DUE DATE
IA2017-040	01/31/17	5/18/2017	Force Force		Sgt. McNack	Tolled	10/17/17	
IA2018-001	01/03/18	1/3/2018	Force (OIS)		Sgt. T. Salas	Tolled	06/04/18	
IA2018-032	UNK	4/20/2018	BBP, POD, CUBO	Deferred to OIPA #18-16		Tolled	9/23/2018	
IA2018-043	43257	6/6/2018	Force		Sgt. McNack	Tolled	43409	
IA2018-060	43303	7/23/2018	Service Review		Lt. Franklin	Tolled	43457	
IA2018-081	9/26/2018	9/27/2018	CUBO	Lt. Scott	Sgt. McNack	To Patrol	2/26/2019	9/27/2019
IA2018-090	10/17/2018	10/17/2018	CUBO, Bias-Based Policing	Deferred to OIPA #18-40		OIPA Investigation	3/18/2019	10/17/2019
IA2018-093	10/23/2018	10/23/2018	Performance of Duty	Deferred to OIPA #18-42		OIPA Investigation	3/24/2019	10/23/2019
IA2018-095	10/31/2018	10/31/2018	Force, Arrest/Detention	Deferred to OIPA #18-44		OIPA Investigation	4/1/2019	10/31/2019
IA2018-100	11/11/2018	11/11/2018	Bias-Based Policing, CUBO, Force		Sgt. T. Salas	In Progress	4/12/2019	11/11/2019
IA2018-103	11/17/2018	11/19/2018	CUBO, Axon	OIPA Intake #18-45	Sgt. McNack	Awaiting training recommendation	4/20/2019	11/19/2019
IA2018-104	11/13/2018	11/20/2018	Force, BBP, CUBO, Search or seizure	Admin Closure	Sgt. McNack	Pending Approval	4/21/2019	11/20/2019
IA2018-105	11/26/2018	11/27/2018	Force, BBP, CUBO, Policy/Procedure, Axon		Sgt. McNack	In Progress	4/28/2019	11/27/2019
IA2018-108	12/7/2018	12/7/2018	Bias-Based Policing	Admin Closure	Sgt. McNack	In Progress	5/8/2019	12/7/2019
IA2018-109	12/6/2018	12/11/2018	CUBO, POD		Sgt. T. Salas	In Progress	5/12/2019	12/11/2019
IA2018-113	11/22/2018	12/26/2018	Force, Axon, Policy/Procedure		Sgt. McNack	In Progress	5/27/2019	12/26/2019
IA2019-001	1/1/2019	1/2/2019	Force		Sgt. T. Salas	In Progress	6/3/2019	1/2/2020
IA2019-003	1/7/2019	1/7/2019	Force, CUBO, Misconduct, POD		Sgt. McNack	In Progress	6/8/2019	1/7/2020
IA2019-005	1/11/2018	1/8/2019	CUBO	Admin Closure	Sgt. T. Salas	In Progress	6/9/2019	1/8/2020
IA2019-006	8/9/2018	1/15/2019	POD	Patrol Candidate	Sgt. McNack	In Progress	6/16/2019	1/15/2020
IA2019-007	1/7/2019	1/7/2018	CUBO		Sgt. T. Salas	In Progress	6/16/2019	1/7/2019
IA2019-008	1/17/2019	1/18/2018	Force	Admin Closure	Sgt. T. Salas	In Progress	6/19/2019	1/18/2019
IA2019-012	1/28/2019	1/29/2019	POD	OIPA Intake #19-02	Sgt. T. Salas	In Progress	6/30/2019	1/29/2020
IA2019-013	1/28/2019	1/29/2019	POD, Policy/Procedure		Sgt. McNack	In Progress	6/30/2019	1/29/2020
IA2019-014	1/31/2019	1/31/2019	BBP, CUBO		Sgt. McNack	In Progress	7/2/2019	1/31/2020
IA2019-015	1/23/2018	1/30/2019	POD	OIPA Intake #19-03	Sgt. T. Salas	In Progress	7/6/2019	1/30/2020
IA2019-016	1/18/2019	2/5/2019	POD	Inquiry	Sgt. T. Salas	In Progress	3/9/2019	2/5/2020
IA2019-019	1/2/2019	1/18/2019	Force		Sgt. McNack	In Progress	7/13/2019	1/18/2020
IA2019-021	2/11/2019	2/11/2019	Force		Sgt. T. Salas	In Progress	7/23/2019	2/11/2020
IA2019-024		2/17/2019	CUBO		Sgt. McNack	In Progress	7/19/2019	2/17/2020
IA2019-025	2/21/2019	2/25/2019	Force, CUBO		Sgt. McNack	In Progress	7/23/2019	2/25/2020
IA2019-034	3/7/2019	3/13/2019		Deferred to OIPA #19-10		OIPA Investigation	3/13/2019	3/13/2020

IA	DA	ATE						
CASE #	OCC'D	REC'D	ALLEGATION	MISC	INVESTIGATOR	STATUS	5 MONTH DATE	DUE DATE
IA2019-036	1/27/2019	3/18/2019	Force, Arrest/Detention	Deferred to OIPA #19-11		OIPA Investigation	8/17/2019	3/18/2020
IA2019-037	3/18/2019	3/18/2019		OIPA Intake #19-12	Sgt. McNack	In Progress	8/17/2019	3/18/2020
IA2019-038	3/21/2019	3/21/2019	Foce, CUBO	Admin Closure Inquiry	Sgt. T. Salas	In Progress	8/17/2019	3/21/2020
IA2019-039	3/22/2019	3/22/2019	CUBO	Close by video	Sgt. T. Salas	In Progress	8/21/2019	3/22/2020
IA2019-041	3/26/2019	3/25/2019	Force, Policy/Procedure	Deferred to OIPA #19-13	Sgt. McNack	OIPA Investigation	8/17/2019	3/25/2020
IA2019-042	1/27/2019	3/29/2019	POD, CUBO, Policy/Procedure		Sgt. McNack	In Progress	8/28/2019	3/29/2020
IA2019-043	2/13/2019	2/13/2019	Force		Sgt. McNack	In Progress	9/1/2019	2/13/2020
IA2019-045		4/3/2019	Arrest/Detention	Inquiry	Sgt. McNack	In Progress	9/2/2019	4/3/2020
IA2019-050	4/11/2019		Per Chief, regarding how department handled a call for service	Service Review	Sgt. T. Salas	In Progress	5/12/2019	12/31/1900
IA2019-052	4/16/2019	4/16/2019	Force, CUBO	Admin Closure	Sgt. McNack	In Progress	9/15/2019	4/16/2020
IA2019-053	4/17/2019	4/17/2019	CUBO, BBP		Sgt. McNack	In Progress	9/16/2019	4/17/2020
IA2019-054	4/17/2019	4/17/2019	Force, CUBO	Deferred to OIPA #19-15		OIPA Investigation	5/12/2019	4/17/2020
IA2019-055	4/21/2019	4/21/2019	CUBO	Admin Closure	Sgt. T. Salas	In Progress		4/21/2020
IA2019-056	4/29/2019	4/30/2019	POD, CUBO	SR sent to Sgt. Lee on 05/17/19	Sgt. T. Salas	In Progress	5/30/2019	4/30/2020
IA2019-057	4/29/2019	4/29/2019	Arrest/Detention BBP, CUBO	Deferred to OIPA #19-17		OIPA Investigation	9/28/2019	4/29/2020
IA2019-058	4/27/2019	5/3/2019	POD, CUBO	SR	Sgt. T. Salas	In Progress	10/2/2019	5/3/2020
IA2019-059	4/11/2019	4/11/1949	POD	Admin Closure	Sgt. McNack	In Progress	9/10/2019	4/11/1950
IA2019-060	4/8/2019	5/6/2019	Arrest/Detention Force, Axon, CUBO	Deferred to OIPA #19-19		OIPA Investigation	9/10/2019	5/6/2020
IA2019-061	5/11/2019	5/11/2019	Force		Sgt. T. Salas	In Progress	10/10/2019	5/11/2020
IA2019-062	5/16/2019	5/16/2019	Force		Sgt. T. Salas	In Progress	10/15/2019	5/16/2020
IA2019-063	5/7/2019	5/16/2019	Force		Sgt. McNack	In Progress	10/15/2019	5/16/2020
IA2019-064	12/7/2018	5/22/2019	POD		Sgt. T. Salas	In Progress	10/21/2019	5/22/2020
IA2019-065	5/22/2019	5/23/2019	Bias- Based Policing		Sgt. T. Salas	In Progress	10/22/2019	5/23/2020
IA2019-066	4/8/2019	5/8/2019	CUBO		Sgt. McNack	In Progress	10/7/2019	5/8/2020
IA2019-067	5/16/2019	5/16/2019	Force		Sgt. McNack	In Progress	10/15/2019	5/16/2020
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PART 1	2014	2015	2016	2017	2018	YTD	May	% change
CRIMES	2014	2015	2010	2017	2010	2018	2019	from '19
Homicide	0	1	1	0	3	0	0	0%
Rape	2	3	4	8	3	2	2	0%
Robbery	153	161	232	290	349	110	163	48%
Aggravated Assault	71	73	93	125	130	58	55	-5%
Violent Crime Subtotal	226	238	330	423	485	170	220	<b>29%</b>
Burglary (Not Including Auto)	7	4	12	15	18	9	9	0%
Larceny	2597	2325	2217	2593	2590	1011	1220	21%
Auto Theft	522	480	480	420	354	182	88	-52%
Arson	0	0	1	4	4	3	1	-67%
Property Crime Subtotal	3126	2809	2710	3032	2966	1205	1318	<b>9</b> %
TOTAL	3352	3047	3040	3455	3451	1375	1538	12%

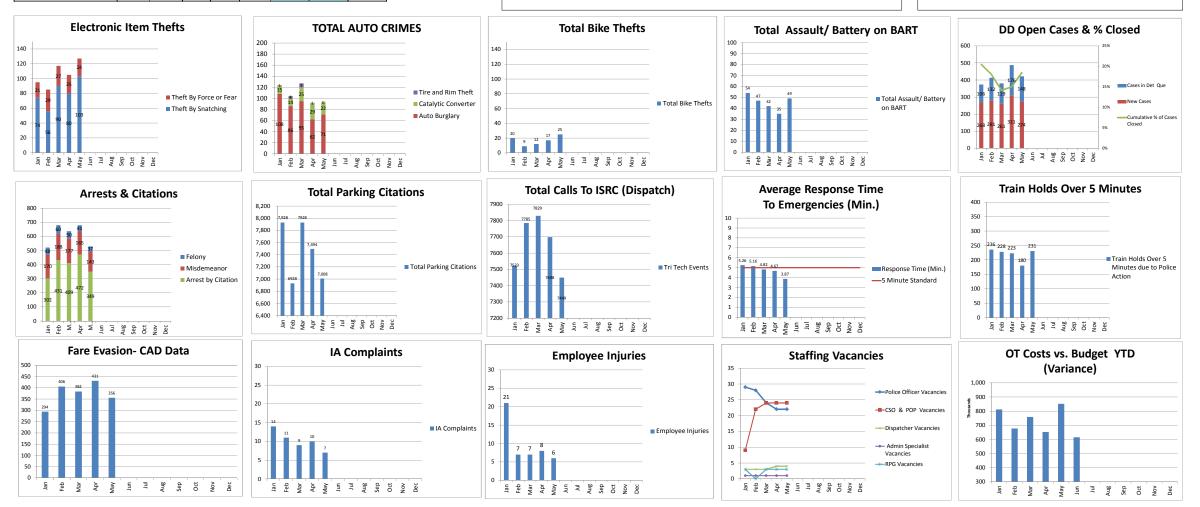
#### **BART Police Performance Measurements**

#### May 2019

Disclaimer--\*\*The data is drawn from the BART Police Department TriTech computer database, and they are unaudited. The numbers may not match the official monthly totals reported to the FBI through the Uniform Crime Reporting (UCR) program. Late reporting, the reclassification or unfounding of crimes, can affect crime statistics. OT Budget costs are projected numbers and actual numbers are about 4 months behind. The statistics contained in the on the Performance Measurements are subject to change , updates, and corrections. \*\*

Top 5 Stations For Part 1 Crimes	
	Most Frequent all of 2018
2019 Current Month	2018 YEAR
Coliseum	Coliseum
West Oakland	West Oakland
Daly City	Hawyard/ San Leandro
Balboa Park	Richmond
Fruitvale	Fruitvale

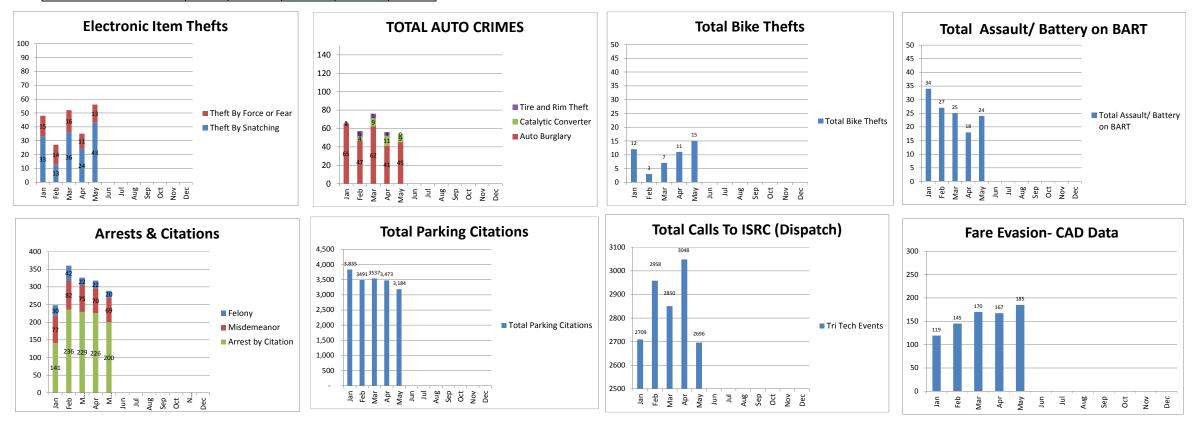
This list was obtained by adding the highest totals listed in the Part 1 crimes data.



PART 1	2017	2018	YTD	May	% change
CRIMES	2017	2010	2018	2019	from '18
Homicide	0	2	1	1	0%
Rape	6	3	2	2	0%
Robbery	191	215	67	97	45%
Aggravated Assault	73	87	38	24	-37%
Violent Crime Subtotal	270	307	108	124	15%
Burglary (Not Including Auto)	8	11	6	5	-17%
Larceny	1471	1283	556	613	10%
Auto Theft	266	199	99	51	-48%
Arson	2	3	2	1	-50%
Property Crime Subtotal	1747	1496	663	670	1%
TOTAL	2017	1803	771	794	3%



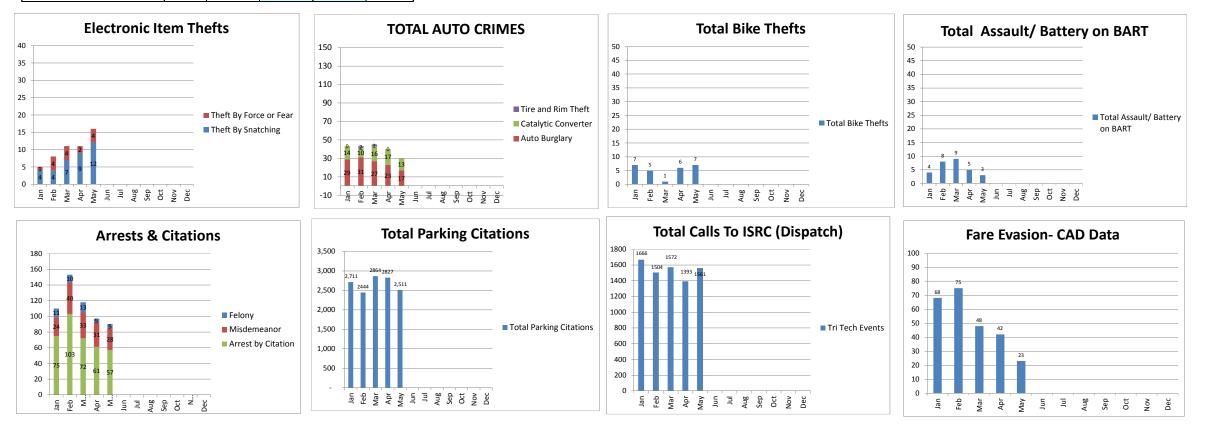
### BART Police Performance Measurements Alameda County Crime Statistics May 2019



PART 1	2017	2018	YTD	May	% change
CRIMES	2017	2010	2018	2019	from '18
Homicide	0	1	0	0	0%
Rape	1	0	0	0	0%
Robbery	35	29	13	17	31%
Aggravated Assault	23	20	10	9	-10%
Violent Crime Subtotal	59	50	23	26	13%
Burglary (Not Including Auto)	2	1	1	1	0%
Larceny	675	670	270	252	-7%
Auto Theft	134	135	63	34	-46%
Arson	3	1	1	0	-100%
Property Crime Subtotal	814	807	335	287	-14%
TOTAL	873	857	358	313	-13%



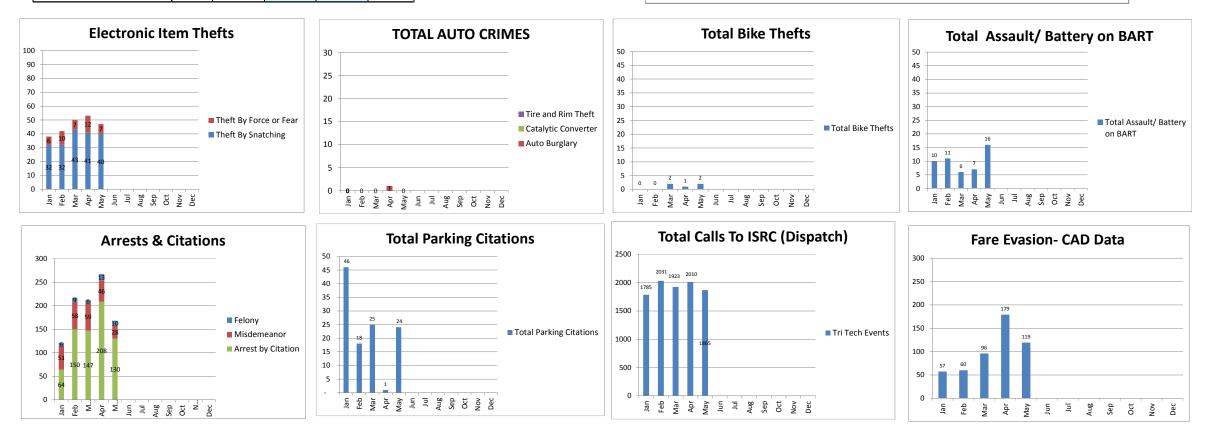
### BART Police Performance Measurements Contra Costa County Crime Statistics May 2019



PART 1	2017	2018	YTD	May	%
CRIMES	2017	2010	2018	2019	change from '18
Homicide	0	0	0	0	0%
Rape	0	0	0	0	0%
Robbery	49	97	27	44	63%
Aggravated Assault	23	18	8	16	100%
Violent Crime Subtotal	72	115	35	60	71%
Burglary (Not Including Auto)	5	6	2	0	-100%
Larceny	244	476	124	248	100%
Auto Theft	2	1	0	0	0%
Arson	0	0	0	0	0%
Property Crime Subtotal	251	483	126	248	97%
TOTAL	323	598	161	308	91%



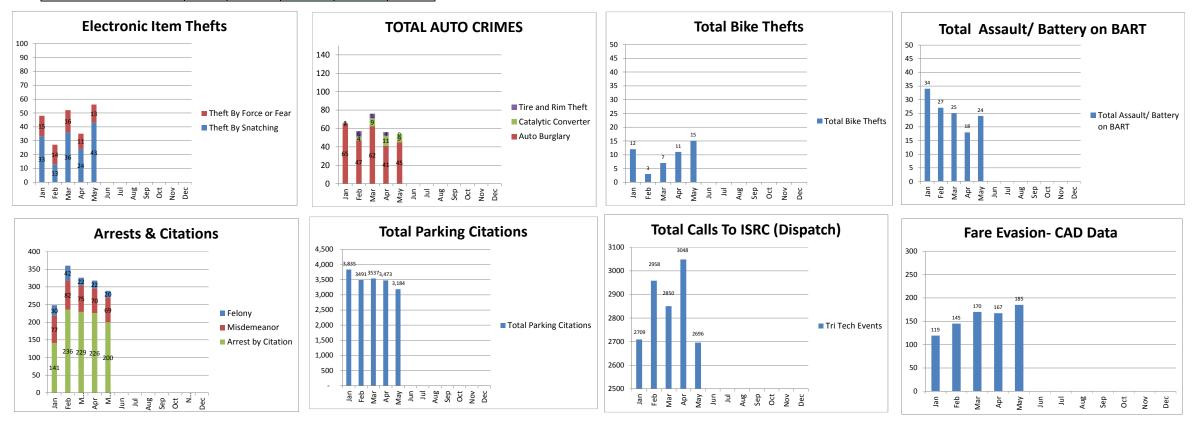
### BART Police Performance Measurements San Francisco County Crime Statistics May 2019



PART 1	2017	2018	YTD	May	% change
CRIMES	2017	2010	2018	2019	from '18
Homicide	0	2	1	1	0%
Rape	6	3	2	2	0%
Robbery	191	215	67	97	45%
Aggravated Assault	73	87	38	24	-37%
Violent Crime Subtotal	270	307	108	124	15%
Burglary (Not Including Auto)	8	11	6	5	-17%
Larceny	1471	1283	556	613	10%
Auto Theft	266	199	99	51	-48%
Arson	2	3	2	1	-50%
Property Crime Subtotal	1747	1496	663	670	1%
TOTAL	2017	1803	771	794	3%



### BART Police Performance Measurements Alameda County Crime Statistics May 2019

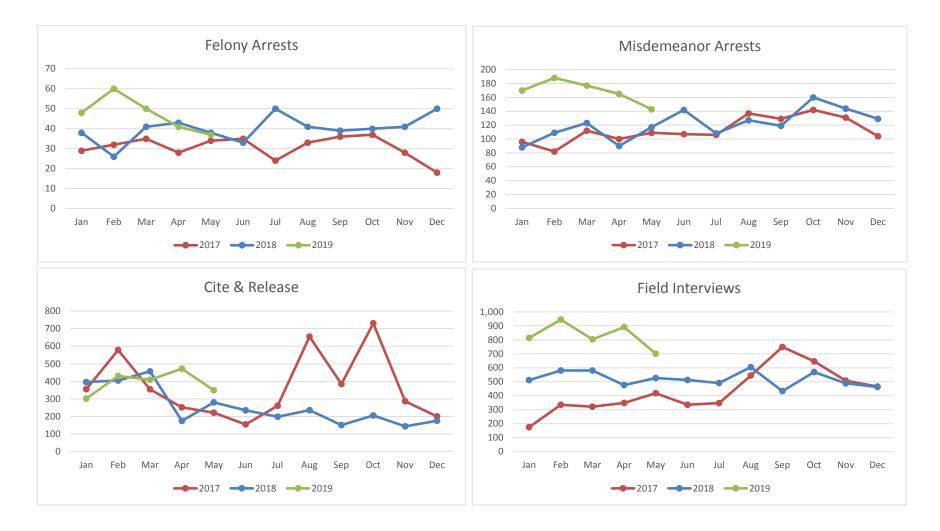


	<b>Enforcement Contacts - 2019</b>												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	YTD
Felony Arrest	48	60	50	41	37								236
YTD 2019	48	108	158	199	236								
Misd. Arrest	170	188	177	165	143								843
YTD 2019	170	358	535	700	843								
Cite & Release	302	431	409	472	349								1,963
YTD 2019	302	733	1,142	1,614	1,963								
Field Interview	814	945	804	891	701								4,155
YTD 2019	814	1,759	2,563	3,454	4,155								

	<b>Enforcement Contacts - 2018</b>														
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	YTD		
Felony Arrest	38	26	41	43	38	33	50	41	39	40	41	50	480		
YTD 2018	38	64	105	148	186	219	269	310	349	389	430	480			
Misd. Arrest	88	109	123	90	117	142	108	127	119	160	144	129	1,456		
YTD 2018	88	197	320	410	527	669	777	904	1,023	1,183	1,327	1,456			
Cite & Release	396	405	457	175	280	235	199	236	151	206	144	176	3,060		
YTD 2018	396	801	1,258	1,433	1,713	1,948	2,147	2,383	2,534	2,740	2,884	3,060			
Field Interview	512	581	581	476	527	513	491	605	433	570	489	463	6,241		
YTD 2018	512	1,093	1,674	2,150	2,677	3,190	3,681	4,286	4,719	5,289	5,778	6,241			

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<b>Enforcement Contacts - 2017</b>														
Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Y														
Felony Arrest	29	32	35	28	34	35	24	33	36	37	28	18	369	
YTD 2017	29	61	96	124	158	193	217	250	286	323	351	369		
Misd. Arrest	96	82	112	100	109	107	106	137	129	142	131	104	1,355	
YTD 2017	96	178	290	390	499	606	712	849	978	1,120	1,251	1,355		
Cite & Release	356	578	355	252	222	155	261	654	385	730	287	200	4,435	
YTD 2017	356	934	1,289	1,541	1,763	1,918	2,179	2,833	3,218	3,948	4,235	4,435		
Field Interview	175	336	322	349	418	336	348	545	749	646	508	466	5,198	
YTD 2017	175	511	833	1,182	1,600	1,936	2,284	2,829	3,578	4,224	4,732	5,198		



# **Parking Enforcement - 2019**

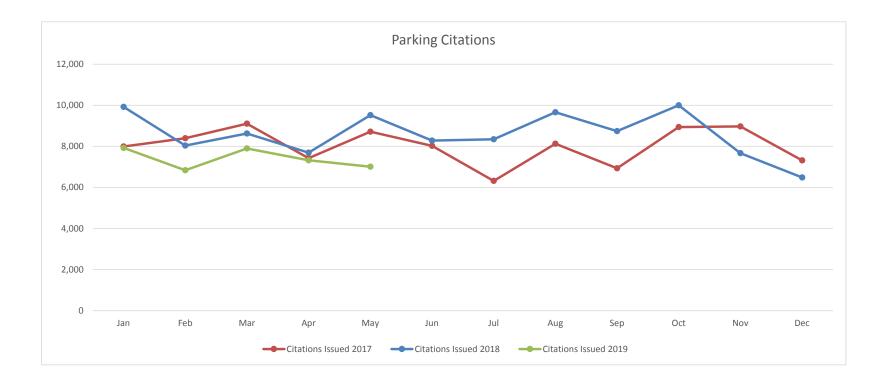
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	YTD
Citations Issued	7,927	6,837	7,897	7,322	7,010								36,993
YTD 2019	7,927	14,764	22,661	29,983	36,993								
Contested	1,654	1,605	1,838	1,386	1,803								8,286
YTD 2019	1,654	3,259	5,097	6,483	8,286								
Dismissed	1,039	983	1,155	890	1,127								5,194
YTD 2019	1,039	2,022	3,177	4,067	5,194								

# **Parking Enforcement - 2018**

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	YTD
Citations Issued	9,925	8,042	8,629	7,697	9,520	8,281	8,344	9,661	8,744	10,001	7,671	6,488	103,003
YTD 2018	9,925	17,967	26,596	34,293	43,813	52,094	60,438	70,099	78,843	88,844	96,515	103,003	
Contested	2,121	1,808	2,152	1,782	1,827	2,053	1,958	2,211	2,060	2,314	1,925	1,667	23,878
YTD 2018	2,121	3,929	6,081	7,863	9,690	11,743	13,701	15,912	17,972	20,286	22,211	23,878	
Dismissed	1,502	1,200	1,448	1,160	1,152	1,294	1,223	1,438	1,309	1,489	1,197	1,037	15,449
YTD 2018	1,502	2,702	4,150	5,310	6,462	7,756	8,979	10,417	11,726	13,215	14,412	15,449	

# **Parking Enforcement - 2017**

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	YTD
Citations Issued	7,997	8,400	9,104	7,424	8,716	8,028	6,318	8,131	6,933	8,939	8,973	7,316	96,279
YTD 2017	7,997	16,397	25,501	32,925	41,641	49,669	55,987	64,118	71,051	79,990	88,963	96,279	
Contested	1,324	1,673	1,761	1,796	1,912	1,681	1,587	1,734	1,578	1,793	1,556	2,116	20,511
YTD 2017	1,324	2,997	4,758	6,554	8,466	10,147	11,734	13,468	15,046	16,839	18,395	20,511	
Dismissed	821	1,000	1,136	1,223	1,288	1,070	998	1,115	937	1,107	940	1,375	13,010
YTD 2017	821	1,821	2,957	4,180	5,468	6,538	7,536	8,651	9,588	10,695	11,635	13,010	



# **Warrant Arrests**

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2019				-					-	-		
BART Felony Warrants	3	2	1	2	0							
BART Misdemeanor Warrants	2	13	3	5	0							
O/S Felony Warrants	24	39	32	17	16							
O/S Misdemeanor Warrants	81	73	82	101	61							
Monthly Total	110	127	118	125	77							
YTD Total	110	237	355	480	557							
2018												
BART Felony Warrants	2	1	3	0	2	1	2	2	2	0	1	0
BART Misdemeanor Warrants	3	3	2	2	6	4	1	4	5	7	2	4
O/S Felony Warrants	12	10	16	29	29	8	16	14	10	21	17	23
O/S Misdemeanor Warrants	40	37	68	55	60	36	67	51	41	69	62	67
Monthly Total	57	51	<b>89</b>	86	97	49	86	71	58	97	82	94
YTD Total	57	108	197	283	380	429	515	586	644	741	823	917
2017												
BART Felony Warrants	1	2	1	1	2	3	1	5	1	1	1	0
BART Misdemeanor Warrants	6	4	3	5	9	2	6	17	10	3	8	3
O/S Felony Warrants	20	19	20	18	18	15	10	9	18	16	14	6
O/S Misdemeanor Warrants	39	40	53	53	54	44	52	53	48	74	60	36
Monthly Total	66	65	77	77	83	64	69	84	77	94	83	45
YTD Total	66	131	208	285	368	432	501	585	662	756	839	<b>884</b>

POLICE			-	-	ansit Polic ⁄Ionthly Su	-		
				May, 201	9			
			Dete	ctive Assign	ments			
Total number of cases assigned to detectives during the month	Number of cases that are still being investigated by detectives	Number of cases that all current leads have been exhausted	Number of cases that were sent to the district attorney's offices for a review	Number of cases that the district attorney's offices has not made a final disposition	Number of cases that were charged/probation violation by the district attorney	Number of cases that were not charged by the district attorney's offices	Percentage of cases that the district attorney's offices filed charges	Total number of cases that are assigned to a detective as of June 6, 2019
274	148	22	104	64	23	17	22%	574
Submitted E	By: Sgt. J. Po	wer S-49				Date: 06/06	/2019	

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	San Francisc	-	al Investi May,	gations Div 2019	-	ent	
			<b>Detective C</b>	losure Rate			
	Total number of cases assigned to detectives previous 12 months (June 2018 - May 2019)	Number of cases that are still being investigated by detectives	Number of cases that all current leads have been exhausted	Percentage of cases that all current leads have been exhausted	Number of cases closed by arrest or identification of suspect	Percentage of cases closed by arrest or identification of suspect	Percentage of Open Cases
	2884	629	516	18%	1716	60%	22%
	77	0	17	22%	60	78%	0%
	323	0	65	20%	255	79%	0%
	59	0	8	14%	50	85%	0%
	263	32	52	20%	176	67%	12%
	345	26	168	49%	149	43%	8%
	298	18	82	28%	190	64%	6%
	380	67	43	11%	267	70%	18%
	292	43	31	11%	216	74%	15%
	407	71	3	1%	332	82%	17%
ery	440	372	47	11%	21	5%	85%
	34	5	16	47%	13	38%	15%

	Total	Past 60 days
D55	41	2
D31	41	4
D27	16	1
D54	37	1
D10	51	9
D52	63	13
Robbery	308	266
D70	16	0

Submitted by: Sgt. John J. Power #S49 Date: June 6, 2019

# Assembly Bill 716 - 2019

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	YTD
Prohibition Orders Issued	33	43	30	26	33								165
YTD 2019	33	76	106	132	165								

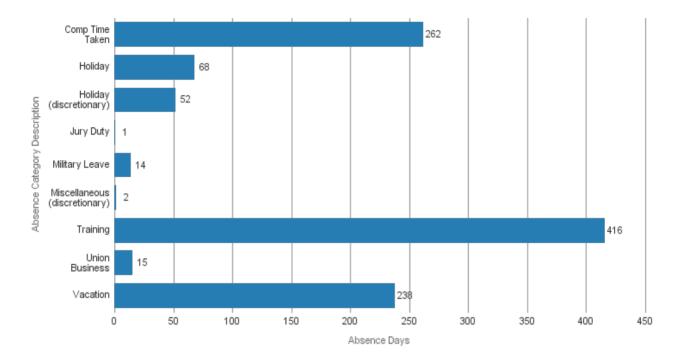
# **Assembly Bill 716 - 2018**

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	YTD
Prohibition Orders Issued	20	28	28	33	31	32	32	32	36	25	39	39	375
YTD 2018	20	48	76	109	140	172	204	236	272	297	336	375	

# Assembly Bill 716 - 2017

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	YTD
Prohibition Orders Issued	18	18	30	27	37	30	24	21	27	31	38	14	315
YTD 2017	18	36	66	93	130	160	184	205	232	263	300	315	



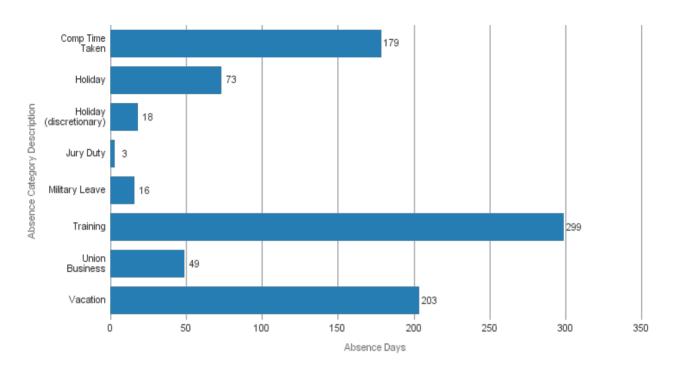


**Scheduled Absence Overview - May 2019** 

Absence Category Description	Absence Hours	Absence Days	% Total
Comp Time Taken	2,660	262	25%
Holiday	609	68	6%
Holiday (discretionary)	542	52	5%
Jury Duty	8	1	0%
Military Leave	150	14	1%
Miscellaneous (discretionary)	16	2	0%
Training	3,682	416	39%
Union Business	169	15	1%
Vacation	2,403	238	22%
Grand Total	10,240	1,067	100%

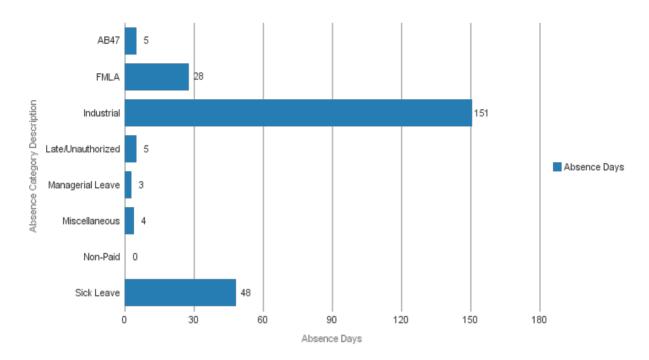
032

**Scheduled Absence Overview - May 2018** 



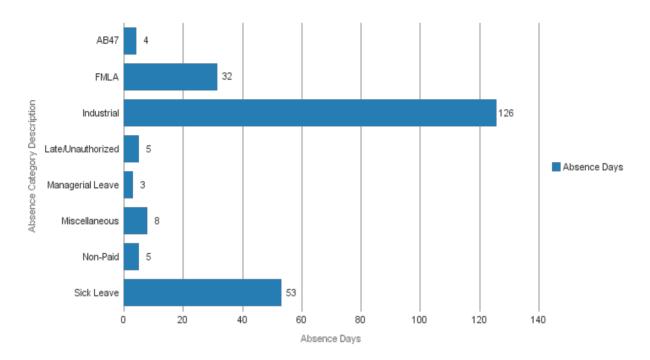
Absence Category Description	Absence Hours	Absence Days	% Total
Comp Time Taken	1,801	179	21%
Holiday	690	73	9%
Holiday (discretionary)	180	18	2%
Jury Duty	30	3	0%
Military Leave	188	16	2%
Training	2,775	299	36%
Union Business	527	49	6%
Vacation	2,046	203	24%
Grand Total	8,236	840	100%

**Unscheduled Absence Overview - May 2019** 



Absence Category Description	Absence Hours	Absence Days	% Total
AB47	48	5	2%
FMLA	273	28	11%
Industrial	1,564	151	62%
Late/Unauthorized	51	5	2%
Managerial Leave	30	3	1%
Miscellaneous	40	4	2%
Non-Paid	2	0	0%
Sick Leave	502	48	20%
Grand Total	2,511	244	100%

**Unscheduled Absence Overview - May 2018** 



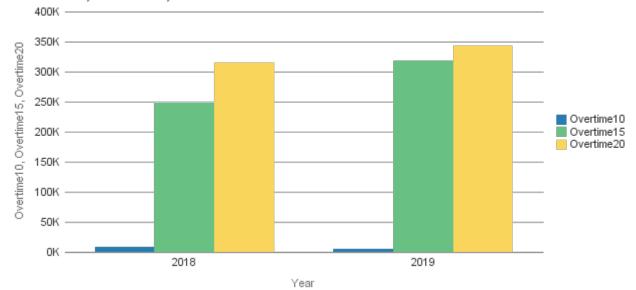
Absence Category Description	Absence Hours	Absence Days	% Total
AB47	42	4	2%
FMLA	316	32	13%
Industrial	1,282	126	53%
Late/Unauthorized	54	5	2%
Managerial Leave	30	3	1%
Miscellaneous	92	8	3%
Non-Paid	57	5	2%
Sick Leave	546	53	23%
Grand Total	2,418	236	100%

### BART PD OVERTIME MONTHLY REPORT May 2019

			2018			2019	
Activity Name	Activity ID	Overtime10	Overtime15	Overtime20	Overtime10	Overtime15	Overtime20
Admin	ADMIN	0	0	0	0	1,030	0
Admin Pool CapRR	ADMIN	0	0	0	C	1,030	0
AdminSuppor to be allocated	ADMIN	0	0	0	C	1,030	0
Administration	ADMIN	0	0	0	C	1,030	0
Adv Officer Training	ADVOF	579	15,629	12,534	260	11,720	11,911
BART Labor	BLABR	203	5,124	3,558	C	456	0
BF OT Discr Day BPD	BFDSC	230	1,224	2,071	C	0	1,060
BF OT Industrial Leave BPD	BFILV	0	1,038	964	477	2,680	11,941
BF OT Minimum Rest	BFRST	0	301	482	C	633	0
BF OT Patrol TRN	BFTRN	0	2,359	8,111	C	0	0
BF OT Recovery Day	BFRCV	0	13,563	26,657	C	4,879	12,557
BF OT Training BPD	BFTRN	0	2,359	8,111	C	0	0
BF OT Vacancy BPD	BFVCN	0	13,371	20,826	2,119	49,108	64,241
BF OT Vacation BPD	BFVAC	1,180	19,183	35,217	426	45,675	66,000
BF Sick/FMLA/Brvment	BFSLV	184	9,117	9,758	C	12,113	16,909
Boardroom Security	BRDRM	0	742	2,562	C	330	1,081
COPPS Project/Event	COPPS	0	80	0	C	1,487	0
Capital Pool CapRR	ADMIN	0	0	0	C	1,030	0
Civil Unrest	PRTST	0	3,408	988	C	0	0
Coliseum Events	CEOPS	1,137	13,732	21,004	C	10,680	11,347
Construction Management	CNMGT	748	8,749	23,805	C	0	0
Court Appearance	COURT	0	339	0	C	477	1,211
Crowd Ctrl for Spec	CROWD	0	2,355	4,976	C	1,181	0
Def Tac Instructor TRN	DEFTR	0	0	0	C	785	0
Detectives Unit OT	INVST	0	1,744	0	C	2,353	583
E-BART SECURTITY	EBSEC	248	5,674	7,843	C	0	0
EMS/OWS Pltfrm Detail	PLTFM	700	9,858	11,731	710	10,589	7,997
Evidence Collection	EVIDN	0	89	0	0	375	0

May			571,745	666,117				
Grand Total		9,189	247,372	315,184	5,310	318,511	342,295	
Walnut Creek Transit Village	C154A	0	2,511	0	0	0	0	
Union Business	UNBUS	0	3,314	12,996	0	0	1,652	
Training Other	TRNOT	287	12,852	7,185	0	5,841	14,311	
Training	TRNNG	386	1,734	5,299	0	779	477	
Special Events	SPEVN	0	3,542	8,186	0	0	0	
SWAT Team Training	SWATT	0	0	1,929	0	0	0	
SWAT Team Expenses	SWATT	0	0	1,929	0	0	0	
SF STA CLN SEC	DSFCS	129	4,053	9,167	138	8,438	8,022	
Rev Protection Unit OT	RVPRT	0	95	0	0	0	0	
Range Staff Training	RANGE	482	0	0	0	1,119	6,318	
Ptrl Special Enforcement	SPECL	460	31,083	27,158	534	23,133	30,110	
Police Administration Training	PATRN	0	0	0	0	603	0	
Police Admin Training	PATRN	0	0	0	0	603	0	
Police Admin OT	PADMN	0	5,674	1,005	0	4,504	530	
P&T Unit Overtime	PTUNT	119	11,305	13,301	321	16,221	22,551	
	OPRTN	2,117	16,980	15,295	103	19,786	17,889	
Operating	OPER	0	0	0	223	50,293	23,285	
Movie / Film Support	MOVIE	0	0	0	0	386	0	
Mgr of Sec Programs	SECPR	0	1,059	0	0	311	0	
Meeting Attendance	MTNGS	0	3,252	646	0	3,125	1,911	
MTC SECURITY	MTCSC	0	957	0	0	84	0	
	LBRNG	0	0	921	0	0	0	
Labor Negotiations	LABNE	0	0	1,221	0	0	0	
Jnt Terrorism Tskfrce	JTTFO	0	0	1,038	0	0	0	
IA Unit Overtime	IAUNT	0	2,145	0	0	4,174	874	
Honor Guard Detail	HONOR	0	3,243	509	0	1,410	1,979	
Held Over/Late Case	HLDOV	0	8,034	1,097	0	16,004	1,395	
Final Design	FDSGN	0	3,408	5,104	0	524	4,154	

#### Overtime10, Overtime15, Overtime20



## **Communications Center - 2019**

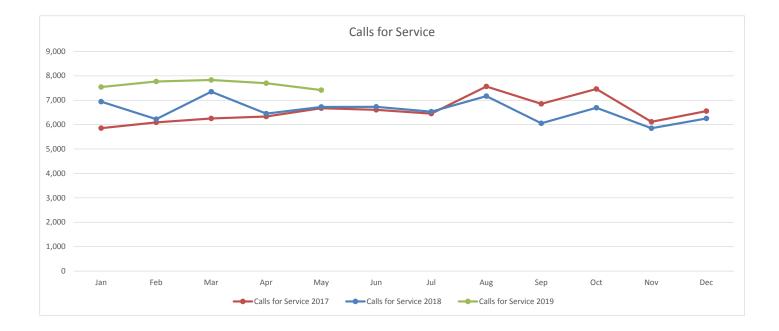
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	YTD
Calls for Service	7,540	7,765	7,829	7,698	7,415								38,247
YTD 2019	7,540	15,305	23,134	30,832	38,247								
Priority 1 Calls	203	181	202	204	202								992
YTD 2019	203	384	586	790	992								
Medical Emergencies	361	310	370	321	396								1,758
YTD 2019	361	671	1,041	1,362	1,758								

## **Communications Center - 2018**

		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	YTD
Calls for Service		6,941	6,222	7,349	6,452	6,724	6,729	6,529	7,168	6,055	6,690	5,852	6,252	78,963
	YTD 2018	6,941	13,163	20,512	26,964	33,688	40,417	46,946	54,114	60,169	66,859	72,711	78,963	
Priority 1 Calls		192	180	183	214	214	216	223	202	190	209	200	199	2,422
	YTD 2018	192	372	555	769	983	1,199	1,422	1,624	1,814	2,023	2,223	2,422	
Medical Emergencies		414	310	344	373	386	375	341	405	342	361	321	362	4,334
	YTD 2018	414	724	1,068	1,441	1,827	2,202	2,543	2,948	3,290	3,651	3,972	4,334	

## **Communications Center - 2017**

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	YTD
Calls for Service	5,855	6,093	6,250	6,331	6,670	6,605	6,448	7,562	6,850	7,460	6,117	6,553	78,794
YTD 201	5,855	11,948	18,198	24,529	31,199	37,804	44,252	51,814	58,664	66,124	72,241	78,794	
Priority 1 Calls	214	192	194	182	209	234	210	185	174	204	154	176	2,328
YTD 201	214	406	600	782	991	1,225	1,435	1,620	1,794	1,998	2,152	2,328	
Medical Emergencies	425	327	357	344	367	385	376	344	356	387	387	463	4,518
YTD 201	425	752	1,109	1,453	1,820	2,205	2,581	2,925	3,281	3,668	4,055	4,518	



## **BART Watch - 2019**

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	YTD
Crime in Progress	160	124	129	119	121								653
Disruptive Behavior	1760	1539	1703	1419	1527								7,948
Drug Use	676	636	616	505	576								3,009
Human Trafficking	15	5	12	5	8								45
Illegally Parked Vehicle	27	25	19	32	20								123
Panhandling	203	178	119	124	134								758
Report a Crime Tip	31	47	47	35	22								182
Robbery/Theft	91	38	50	53	40								272
Sexual Assault/Lewd Behavior	79	44	48	62	88								321
Suspicious Activity	248	204	186	212	209								1,059
Unattended Bag or Package	48	72	73	55	66								314
Unsecure Door	5	11	12	17	16								61
Vandalism	116	109	107	78	104								514
Welfare Check	299	385	403	425	385								1,897
Total	3758	3417	3524	3141	3316								17,156

Total Downloads: 74,347

Total Reports Made

Anonymous:40.09%Non-Anonymous:59.91%

#### **Statistics**

Statistics	Six Week Average	06/17-06/23	06/10-06/16	06/03-06/09	05/27-06/02	05/20-05/26	05/13-05/19				
Alerts Sent	0.00	0	0	0	0	0	0				
Description	The total number of alerts	sent.									
Incoming Reports	442.67	493	416	394	389	482	482				
Description	The number of reports ser	t from users.									
Replies to Reports	598.83	705	694	490	456	560	688				
Description	tion The number of replies sent to users from ELERTS EPICenter console.										

Report Type	# of Reports (all time)	
Disruptive Behavior (A)	27023	42.04%
[none selected]	7364	11.46%
Suspicious Activity (A)	5212	8.11%
Panhandling (A)	5166	8.04%
Crime in Progress (A)	3535	5.50%
Other (D)	3082	4.79%
Vandalism (A)	2125	3.31%
Panhandling or Disruptive Behavior (D)	1967	3.06%
Drug Use (A)	1784	2.78%
Unattended Bag or Package (A)	1504	2.34%
Report a Crime Tip (A)	1180	1.84%
Welfare Check (A)	1166	1.81%
Sexual Assault / Lewd Behavior (A)	997	1.55%
Illegally Parked Vehicle (A)	975	1.52%
Robbery / Theft (A)	739	1.15%
Unsecure Door (A)	377	0.59%
Human Trafficking (A)	72	0.11%
Text-a-Tip (A)	13	0.02%
Total	64281	100 %
(A) Active   Disabled	(D)	

Identification	Total
Anonymous	40.12 %
Description	Reports sent anonymously.
Non-Anonymous	59.88 %
Description	Reports sent non-anonymously.

App Statistics (including tests)		
Total Messages (iOS)	89953	
Description	Reports and replies via iOS devices.	
Total Messages (Android)	39801	
Description	Reports and replies via Android devices.	
Total Messages (SMS)	13	
Description	Reports and replies via SMS.	

TEST-THIS IS ONLY A TEST	# of Reports (all time)
TEST Report Total	8150

Top SMS Users		
Phone Number	Number of Reports	
7817383461	6	
7029071486	1	
4849860547	1	
5103685574	1	
6312137467	1	
5109789702	1	
5108215151	1	
9178090953	1	

## **310.5 INVESTIGATION PROCESS**

 If more than one officer is directly involved in the shooting, the directly involved officers <u>shall should</u> be separated as soon as possible <u>and shall should</u> remain separated <u>and</u> <u>shall not communicate directly or indirectly among</u> <u>themselves regarding the incident until after</u> they have given a statement to the investigators.

## 310.8 MEDIA RELATIONS

The Department recognizes that providing the public with timely, accurate, and impartial factual information about shooting incidents and related investigations promotes transparency and public trust in the Department and advances the agency's public safety mission. Public statements therefore must be objective, factual, and demonstrate respect for all people. The release of information shall be in accordance with Policy 346, Media Relations. In providingtimely, accurate, and objective information to the public about the incident, the Department shall comply with Policy 346.

Any media release shall be prepared with input and concurrence from the supervisor and department representative responsible for each phase of the investigation. Releases will be available to the Watch Commander, Criminal Investigations Division Commander and Media Relations in the event of inquiries from the media. <u>The</u> <u>department shall take reasonable steps to notify the Citizen Review</u> <u>Board chair (or his or her designee) and vice chair or their designees</u> <u>of the Citizen Review Board and the Office of the Independent Police</u> <u>Auditor prior to making public statements regarding the incident or</u> <u>any related investigation.</u>

It will be the policy of this department to not release the identities of involved officers absent their consent or as required by law. Moreover, <u>The department will notify the involved officer(s) prior to</u> <u>releasing their identity to the media</u>. No involved officer shall be subjected to contact from the media (Government Code § 3303(e)) and no involved officer shall make any comments to the press unless authorized by the Chief of Police or a Bureau Deputy Chief. Department members receiving inquiries regarding officer-involved shootings or deaths occurring in other jurisdictions shall refrain from public comment and will direct those inquiries to the agency having jurisdiction and primary responsibility for the investigation.

## **310.12 RETURN TO ACTIVE DUTY**

The following checklist guideline outlines the protocol which should be followed to facilitate the involved officer's return to active duty after an officer involved shooting where death-/-serious bodily injury occurs.

- The involved officer(s) are not cleared for regular patrol duties until the results of the mandatory drug testing individually clears the involved officer(s).
- The involved officer(s) successfully completes an individual session with <u>an independent</u>, <u>department approved</u>, <u>Department approved</u> psychologist, <u>and the psychologist</u> <u>concludes in a written report that the involved officer(s) does</u> <u>not pose a threat to themselves or to the public</u>.
- The Chief of Police, or designee, may keep the officer(s) from active duty if they believe that placing the employee on active duty poses an unreasonable <u>safety</u> risk to the Department, employees, or the <u>public</u>The Chief of Police, or designee, may exercise discretion in placing the officer(s) on administrative leave for any of the following reasons:
  - The safety of the officer(s)
  - o The mental well-being of the officer(s)
  - To facilitate and to preserve the integrity of the investigation
  - Public safety concerns
  - o To preserve public confidence and trust
  - If a preliminary determination, based on all of the evidence and facts known to the Department at the time, appears to show that it is more likely than not that the officer's conduct was not in compliance with policy. (Such a determination, or the absence of any such determination, by the Chief or designee shall not be

considered, or given any weight whatsoever, by the Chief, investigators, or any other oversight authority, when making a later determination regarding policy compliance in any criminal or disciplinary investigation.)

- , or will unduly undermine public trust and confidence in the Department, public safety, or any investigation(s) into the underlying incident.
- <u>The Chief of Police, or designee, shall consult advise with the</u> <u>victim(s) and/or their families, the victim liaison, and the BART PD</u> <u>Citizen Review Board in an open meeting, prior to returning the</u> <u>officer(s) to active duty.</u>
- <u>The Department liaison will advise the family of the decedent</u> prior to returning the officer(s) to active duty.
- The Chief of Police, or designee, may keep the officer(s) from active duty. if a preliminary determination based on all of the evidence and facts known to the Department at the time, appears to shows that it is more likely than not that the officer's conduct was not in compliance with policy. Such a determination (or the absence of any such determination) by the Chief or designee shall not be considered, or given any weight whatsoever, by the Chief, investigators, or any other oversight authority, when making a later determination regarding policy compliance in any criminal or disciplinary investigation.
- A member of Staff should consult with the involved officer(s) individually to confirm that they feel ready to return to full duty.
- The involved officer(s) shall successfully complete a firearms

qualification with the Department Rangemaster.

# **25th Annual NACOLE Conference**

POSTED BY CAMERON MCELLHINEY 5SC ON NOVEMBER 05, 2018



# **Celebrating NACOLE at 25 - Courage, Collaboration, and Community**

In 1993, members of the United States delegation to the International Association for Civilian Oversight of Law Enforcement conference in Cambridge, Massachusetts, met to discuss issues relating to civilian oversight of law enforcement within the U.S. The focus of the meeting was the creation of a national organization that would address these issues. Two years later, a group met in Landover, Maryland, and held the first conference of the National Association for Civilian Oversight of Law Enforcement (NACOLE). Although this first meeting largely centered around the creation of NACOLE, the annual conferences eventually came to be an invaluable place for training and networking for all those working in and around civilian oversight of law enforcement.

This fall we will be gathering in Detroit, Michigan to celebrate NACOLE's Twenty-Fifth Annual Conference. We hope that you will join us September 22-26, 2019 as NACOLE and the greater oversight community come together to celebrate our accomplishments, discuss issues and effective practices in oversight, and honor those that have worked to establish and grow this organization.

This year's conference will feature four tracks that contain information that touches on all of the Core Competencies for Civilian Oversight Practitioners:

- Training
- Community Trust
- Institutional Culture and Correctional Oversight
- Collaboration

Within these four tracks conference attendees will be able to choose from 31 different plenary and concurrent sessions covering topics such as the principles of civilian oversight and effective practices; community-police mediation; building juvenile correctional oversight; and how to build relationships with law enforcement while maintaining your independence.

In addition to attending sessions like those noted above, attendees will have the opportunity to network with hundreds of others in the ever-growing community of civilian oversight practitioners, community members, law enforcement officials, journalists, elected officials, students and others working for greater accountability, transparency, and trust. They will be a part of a learning and networking event that will provide inspiration, ideas, and practical knowledge to overcome challenges and continue the work.

The Detroit Board of Police Commissioners, who will be celebrating their 45th year in 2019, will serve as our hosts and, in the midst of a schedule of training, they will share with us their work as a community to promote trust and transparency and serve as a bridge between the police and the communities they serve.

## **Cancellation Policy:**

Please note that all cancellations must be made in writing and emailed to the NACOLE Director of Training and Education at info@nacole.org. Cancellations made before August 23, 2019 will be refunded, minus a \$50 processing fee. NACOLE **will not** be able to refund any portion of the registration fee for cancellations made on or after August 23, 2019.

If you need to transfer your registration to another person in your organization rather than cancelling, please contact Cameron McEllhiney at mcellhiney@nacole.org for further assistance.

## WHEN:

September 22, 2019 at 12pm - September 26, 2019

## WHERE:

Detroit Marriott at the Renaissance Center 400 W Renaissance Dr Detroit, MI 48243 United States

## **CONTACT:**

NACOLE's Director of Training & Education · info@nacole.org · 3178217133

## **WEBSITE:**

https://www.nacole.org/2019 annual nacole conference



BAY AREA RAPID TRANSIT DISTRICT

# **MONTHLY REPORT**

June 2019

Issue date: July 8, 2019

This report is filed pursuant to the BART Citizen Oversight Model, Chapter 1-05 (B), which requires the Office of the Independent Police Auditor (OIPA) to submit reports to the BART Police Citizen Review Board (BPCRB). This report provides information for the period **June 1, 2019 through June 30, 2019.**<sup>1</sup>

The Quantitative Report includes all complaints received and administrative investigations initiated by both OIPA and the BART Police Department (BPD) Internal Affairs Bureau.

## QUANTITATIVE REPORT

	Cases Filed <sup>2</sup>	Open Cases <sup>3</sup>	OIPA Investigations Concluded <sup>4</sup>	Cases Appealed to OIPA <sup>5</sup>	Cases Appealed by BPCRB6
June 2018	10	56	0	0	0
July 2018	8	54	0	0	0
August 2018	14	64	1	0	0
September 2018	9	69	1	0	0
October 2018	10	69	1	0	0
November 2018	13	69	1	0	0
December 2018	5	62	0	0	0
January 2019	15	64	1	0	0
February 2019	12	60	1	0	0
March 2019	14	57	1	0	0
April 2019	14	57	0	0	0
May 2019	10	56	2	0	0
June 2019	9	61	1	0	0

#### TYPES OF CASES FILED

Citizen Complaints (Formal)	7
Informal Complaints <sup>7</sup>	2
Administrative Investigations	0
Inquiries <sup>8</sup>	0
TOTAL	9

#### CITIZEN COMPLAINTS RECEIVED PER DEPARTMENT<sup>9</sup>

OIPA	1
BART Police Department	6
TOTAL	7

#### COMPLAINTS/INVESTIGATIONS INITIATED DURING REPORTING PERIOD

During June 2019, 1 Citizen Complaint was received by OIPA:

Complaint# (IA Case#)	Nature of Complaint	Action Taken	Days Elapsed Since Complaint Filed
1 (OIPA #19-21) (IA2019-070)	Officer #1: • Performance of Duty	OIPA notified BPD which initiated an investigation.	32

#### During June 2019, 6 Citizen Complaints (Formal) were received by BPD:

Complaint# (IA Case#)	Nature of Complaint	Action Taken	Days Elapsed Since Complaint Filed
1 (IA2019-068)	Officer #1: • Bias-Based Policing • Force	BPD initiated an investigation.	35
2 (IA2019-069)	Employee #1: • Conduct Unbecoming	BPD initiated an investigation.	34
3 (IA2019-071)	Officer #1: • Bias-Based Policing • Conduct Unbecoming an Officer	BPD initiated an investigation.	27
4 (IA2019-072)	Officers #1-2: • Force • Policy/Procedure Officer #2: • Bias-Based Policing • Courtesy	BPD initiated an investigation.	32
5 (IA2019-073)	Officer #1: • Bias-Based Policing	BPD initiated an investigation.	24
6 (IA2019-074)	Officers #1-2: • Force	BPD initiated an investigation.	13

#### During June 2019, 2 Informal Complaints were received by BPD:

Complaint# (IA Case#)	Nature of Allegations	Action Taken	Days Elapsed Since Investigation Initiated
1 (IA2019-075)	Employee #1: • Conduct Unbecoming	BPD initiated a Supervisor Referral. <sup>10</sup>	12
2 (IA2019-076)	Officers #1-2: • Conduct Unbecoming an Officer	BPD initiated a Supervisor Referral.	12

## COMPLAINTS/INVESTIGATIONS CONCLUDED DURING REPORTING PERIOD

During June 2019, 1	Citizen Complaint	was concluded by OIPA:
---------------------	-------------------	------------------------

Complaint# (IA Case#)	Nature of Complaint <sup>11</sup>	Disposition	Days Elapsed Since Complaint Filed	Days Taken to Complete Investigation
1 (OIPA #18-40) (IA2018-090)*	Officers improperly contacted complainant based on complainant's race and one officer made a rude comment during the detention.	Officers #1-2: • Bias-Based Policing – Unfounded • Policy/Procedure – Exonerated Officer #2: • Policy/Procedure (AXON Camera) – Sustained	264	247

#### During June 2019, 4 Citizen Complaints (Formal) were concluded by BPD:

Complaint# (IA Case#)	Nature of Complaint	Disposition	Days Elapsed Since Complaint Filed	Days Taken to Complete Investigation
1 (IA2018-110)	Officer contacted complainant based on complainant's race and used excessive force during the contact.	Officer #1: • Force – Exonerated • Bias-Based Policing – Unfounded	242	209
2 (IA2019-059)	Officer did not take appropriate law enforcement action.	Unknown Officer #1: • Performance of Duty – Administratively Closed <sup>12</sup>	88	70
3 (IA2018-105)	Officers improperly contacted complainant based on race and one officer used excessive force during the contact.	Officers #1-2: • Bias-Based Policing – Unfounded Officer #2: • Force – Exonerated	223	195
4 (IA2019-058)	Officers contacted complainant on the basis of complainant's race and used excessive force during arrest.	Employee #1: • Performance of Duty – Supervisor Referral Employee #2: • Conduct Unbecoming – Supervisor referral	66	34

<sup>\*</sup>This case was deferred to OIPA by BPD and was investigated and completed in June 2019. It remains pending for Internal Affairs prior to presentation of the report to the BART Police Citizen Review Board in closed session at its July 2019 regular meeting.

#### DISCIPLINE ISSUED DURING REPORTING PERIOD

During June 2019, BPD took the following actions in cases where one or more allegations of misconduct were sustained:

Case#	Nature of Sustained Allegation(s)	Classification of Sustained Allegation(s)	Action Taken
1	Officer failed to properly document a law enforcement contact.	Officer #1: • Policy/Procedure (AXON Camera)	Officer #1: • Letter of Discussion
2	Officers failed to properly document a law enforcement contact.	Officers #1-2: • Policy/Procedure (AXON Camera)	Officers #1-2: • Letter of Discussion
3	Officer failed to properly document a law enforcement contact.	Officer #1: • Policy/Procedure (AXON Camera)	Officer #1: • Supervisor Addressed Through Training
4	Officer failed to properly document a law enforcement contact.	Officer #1: • Policy/Procedure (AXON Camera)	Officer #1: • Letter of Discussion

#### ADDITIONAL NOTES

In accordance with the BART Citizen Oversight Model (Model), OIPA investigates certain complaints, conducts complainant-initiated appeals, and also monitors and/or reviews complaint investigations conducted by BPD. Though potentially work-intensive, some complaint investigation reviews are completed informally, with any concerns being addressed through a conference with BPD's Internal Affairs investigators. Noting the various kinds of work that OIPA undertakes with regard to complaints and investigations, the following chart includes some of the pending cases in which OIPA is involved as of the end of this reporting period.

Investigations Being Conducted	9
Complainant-Initiated Appeals	0
BPD-Initiated Appeals	0
Investigations Being Monitored	19
Investigations Reviewed During Current Month	13†

<sup>+</sup>This number does not include all OIPA reviews, as OIPA commonly looks at a variety of cases in the Internal Affairs database to obtain updates on both pending and completed investigations.

The Model provides that OIPA shall have authority to require follow-up investigation into any citizen complaint or allegation that is handled by BPD. The OIPA Monthly Report will reflect information regarding monitored cases with detail not to exceed that which is allowable under state law. The investigations reviewed by OIPA during the period did not generate any notable recommendations for revisions or additional investigation.<sup>13</sup>

<sup>&</sup>lt;sup>1</sup> In addition to reporting on complaints received by the BART Police Department, the Citizen Oversight Model requires reporting on all complaints received by the "Citizen Board, Office of the District Secretary, and other District departments." As complaints received by the BART Police Citizen Review Board are customarily directed to OIPA for further action, such complaints are included in the Quantitative Report above; OIPA is also made aware of additional complaints about the BART Police Department by the Office of the District Secretary or other District departments.

<sup>&</sup>lt;sup>2</sup> This number includes all Citizen Complaints filed against members of the BART Police Department, as well as Administrative Investigations generated internally by BART Police Department members (as opposed to being filed by a citizen). This number also includes previously completed cases that have been re-opened during the current reporting period.

<sup>3</sup> This number indicates all investigations that are open as of the end of the reporting period. It includes Citizen Complaints (regardless of whether the investigation is being conducted by OIPA, the BART Police Department, or both) and Administrative Investigations.

<sup>4</sup> This number includes all cases completed by OIPA during the reporting period for which OIPA's findings are required by the BART Citizen Oversight Model to be submitted to the BART Police Citizen Review Board. It therefore includes independent investigations, as well as reviews of completed BART Police Department investigations initiated via appeal from a complainant. Unless otherwise noted, it does not include reviews of BART Police Department investigations initiated at the discretion of OIPA, which happen commonly and do not always generate a formal report; it also does not include reviews conducted by OIPA of complaint investigations where the complaint was filed with OIPA but did not fall under OIPA's investigative jurisdiction.

<sup>5</sup> This number refers to appeals filed with OIPA by complainants who have been issued the findings of the BART Police Department's internal investigation into their complaint regarding on-duty incidents. OIPA has a responsibility to review such appeals pursuant to the BART Citizen Oversight Model, Chapter 1-04 (E).

<sup>6</sup> This number refers to all appeals initiated by the BART Police Citizen Review Board after receiving and reviewing the findings issued by OIPA in a given case. The routes of all such appeals are described in detail in the BART Citizen Oversight Model, Chapter 1-04 (B) (iv-v).

<sup>7</sup> The BART Police Department defines an Informal Complaint as, "A comment on the actions of a Department employee, where the reporting party expressly states that he or she does not feel that the matter should be formally investigated with the understanding that an Informal Complaint does not hold the potential to result in disciplinary action against the employee." (BART Police Department Policy Manual, Policy 1020.1.1(d)).

<sup>8</sup> BPD policy provides that if a person alleges or raises an issue that does not constitute a violation of Department policy, procedure, rules, regulations, or the law, the Department will classify the issue as an inquiry.

<sup>9</sup> It is important to note that OIPA does not separate citizen complaints it receives into "Formal" and "Informal" classifications. This chart reflects all citizen complaints received by OIPA and all Formal Complaints received by the BART Police Department.

<sup>10</sup> A Supervisor Referral refers to an instance involving an Inquiry or an Informal Complaint. An assigned supervisor addresses the issue informally with the involved employee and documents the content of the conversation with a memorandum to IA.

<sup>11</sup> The Nature of Complaint section is intended to reflect as accurately as possible the specific allegations of misconduct or policy violations as conveyed by the complainant. The Nature of Complaint is not intended to indicate that the subject officer did, in fact, engage in the alleged conduct.

<sup>12</sup> Administrative Closure is defined as follows in the BPD Policy Manual: Allegations that are received and documented; however the Chief of Police or his/her designee determines, based on a preliminary investigation, that further investigation in not warranted. Under these circumstances, the complaint will be Administratively Closed and documented in a summary memorandum to the case file. Employees will be documented as witnesses only, not as subjects to the complaint. Internal Affairs will send a letter to the complainant notifying them that the case was closed following a preliminary investigation.

<sup>13</sup> OIPA may submit recommendations to IA regarding minor clerical or record-keeping adjustments which are intended to maintain the integrity of the data collection and record-keeping processes at BPD. These are not considered by OIPA to be substantive recommendations requiring reporting herein.