

ELEVATOR/ESCALATOR FOREWORKER

FC: MA515 PC: 825
PG: FP-MAINT BU: 06
April 1988

DEFINITION

Under general supervision, plans, directs and reviews the work of a shift of elevator/escalator workers engaged in the preventive maintenance, repair and modification of District elevators and escalators; provides for the instruction of staff in work and safety procedures; performs related work as assigned.

CLASS CHARACTERISTICS

This class assigns and directs the work of a shift of maintenance employees in a specified functional area. Work assignments to be completed are provided by a full supervisory class and the foreworker is responsible for ensuring that the work is completed satisfactorily during the shift. While the foreworker is responsible for initial appraisal and documentation of performance, employee selection and major personnel decisions are left to the full supervisor in change.

EXAMPLE OF DUTIES

Plans daily work schedules in accordance with established preventive maintenance schedules and assigned repair list; assigns work to individuals and ensures that work is done to accepted standards and within an established timeframe; assesses and adjusts priorities to ensure that revenue operation impact is minimized; assists/instructs employees in troubleshooting and planning complex repairs and maintenance; assesses scope of unscheduled repairs and assigns work or determines if work should be completed by other shifts; reviews performance of maintenance workers, counsels employees and prepares documentation of deficiencies; resolves minor disputes and informs supervisors of disciplinary problems requiring action; interprets District policies and procedures to employees; ensures that necessary parts, tools and supplies are available for completion of the work; orders or requisitions stock or special parts and equipment as needed; holds safety meetings and discussions of shop issues; trains employees and monitors and enforces the use of protective equipment and safe work practices; reads and interprets shop drawings and specifications; requests support from other crafts and units as required; responds to telephone and in-person requests for emergency repair and assesses the situation; maintains logs and records and prepares reports of work performed, labor hours and materials used.

QUALIFICATIONS

Knowledge of:

Methods, materials, tools and equipment used in the preventive maintenance and repair of escalators and related equipment; methods, materials, tools and equipment used in the preventive maintenance and repair of elevators and related equipment; basic supervisory principles, including work assigned, instruction and review; procedures for diagnosing and troubleshooting equipment problems; principles and practices of safety in elevator and escalator repair and maintenance; procedures for ordering and requisitioning parts, tools and supplies; applicable national, state and local codes and regulations.
Skill in:

Planning, assigning, directing and reviewing the work of Elevator/Escalator Workers. Instructing staff on work and safety procedures; analyzing elevator and escalator repair and maintenance problems, establishing the scope of work required and recommending approach to the work; preparing and maintaining accurate records, logs and reports; reading and interpreting manuals, diagrams and schematics; establishing and maintaining effective working relationships with those contacted in the course of the work; exercising sound independent judgment within established guidelines.

Other Requirements:

Must possess a valid California driver's license and have a satisfactory driving record; must be willing to work shifts and be subject to overtime in emergencies; must have sufficient physical mobility to inspect work of others.

MINIMUM QUALIFICATIONS

Two years of journey level experience in the maintenance and repair of elevator and escalator equipment; trade school, technical training or a formal apprenticeship in the craft is desirable.

BART EEO-1 Job Group: 2500 - Foreworkers/Other
Census Code: 7000 - First Line Supv of Mech/Instal
Safety Sensitive: N