



## **GROUNDS WORKER**

FC: MA-345  
PG: MW-II

PC: 201  
BU: 01  
May 1990

### **DEFINITION**

Under general supervision, performs a wide variety of skilled gardening and grounds maintenance work in the upkeep of landscaped areas around District facilities; performs related work as assigned.

### **CLASS CHARACTERISTICS**

This is the journey level classification performing skilled gardening and grounds maintenance. Incumbents work independently according to accepted standards of the trade, supervisory direction, and District procedures and practices and are expected to select appropriate tools, materials and approach to the work.

### **EXAMPLES OF DUTIES**

1. Prepares soil for planting and plants trees, shrubs and seedlings; grades area for erosion control as required.
2. Cultivates, mulches, fertilizes and maintains existing plantings; trims trees, and prunes shrubs, ground covers and annual planting; installs and maintains sprinkler system.
3. Sets and operates sprinklers or water planting by hand as required; clears leaves, trash and debris, sweeps and rakes walkways and parking lots and leaves planted and surrounding public areas in a clean and orderly condition.
4. Mixes various pesticides and sprays for vegetation, animal and insect control, following specific instructions.
5. Cleans culverts, drainage areas and other natural lands on District properties.
6. Maintains and repairs fences and gates and other minor structures found in District landscaped areas.
7. Operates a truck or other vehicle to reach the work site.
8. Uses, cleans and performs minor maintenance on a variety of hand and power tools common to the trade, including tillers, tractors, sprayers, chain saws, pruners, chippers, mowers and blowers.
9. Reads and interprets blueprints and designs; discusses work to be performed with foreworkers or others.
10. Answers inquiries from citizens regarding work performed.

11. Selects tools, equipment and materials required for the job; loads and unloads materials and equipment.
12. Maintains records of work performed and materials used; may assist other maintenance crews in emergency situations or take immediate action to mitigate hazards such as fallen tree limbs or broken glass.

## **QUALIFICATIONS**

### **Knowledge of:**

Tools, equipment, methods and materials for the maintenance of grounds and varied landscaped and public use areas.

Tools, equipment, practices and techniques related to tree and shrub trimming and pruning.

Equipment and practices related to the safe use of various pesticides and herbicides.

Irrigation system installation and maintenance methods and techniques use and care of hand and power tools common to the trade.

Basic shop arithmetic.

### **Skill in:**

Performing skilled landscaping and grounds maintenance work.

Reading and interpreting plans and specifications.

Understanding and following oral and written directions.

Calculating quantities and distances.

Maintaining accurate records and preparing simple reports of work performed.

Establishing and maintaining effective working relationships with those contacted in the course of the work.

### **MINIMUM QUALIFICATIONS:**

Equivalent to completion of high school and three years of gardening and grounds maintenance experience. Trade or technical school training in landscaping or horticulture may be substituted for the experience on a year for year basis to a maximum of two years.

### **Other Requirements:**

Must possess a valid California driver's license and have a satisfactory driving record; must be willing to work out of doors in all weather conditions; must be physically capable of performing heavy physical labor, including lifting materials and equipment weighing up to 90 pounds; may be required to obtain on appropriate California pesticide applicator license.