MANAGER OF CONTRACT ADMINISTRATION

BU: UF225  
PB: 9  
FLSA: Exempt  

Created: January 2003  
Revised: June 2019

Class specifications are intended to present a descriptive list of the range of duties performed by employees in the class. Specifications are not intended to reflect all duties performed within the job.

DEFINITION

Under general direction, manages and oversees the District’s procurement procedures, guidelines, and practices and ensures compliance with laws and regulations and funding agencies requirements; manages the development and administration of construction, procurement and professional service contracts; coordinates assigned activities with other divisions, departments and outside agencies; performs related duties as assigned.

CLASS CHARACTERISTICS

This classification administers a wide variety of contracts for goods or services, including design, construction and facility modification, and performs highly technical contract development and administration tasks. This classification is distinguished from the Director of Procurement in that the latter has overall responsibility for purchasing, stores, contract management, materials control and surplus disposal functions of the District.

REPORTS TO:

Director of Procurement or designee.

EXAMPLES OF DUTIES - Duties may include, but are not limited to, the following:

1. Strategizes, plans, develops, directs, and manages the implementation of the District’s procurement procedures, guidelines and practices.

2. Assists in setting and ensuring the implementation of short to medium-term action plans required to address the District’s varying and complex procurement actions.

3. Ensures compliance with federal, state, and local laws and regulations as well as various funding agencies requirements.

4. Assumes management responsibility for assigned services and activities of the Contract Administration Division including the development and administration of construction, procurement and professional service contracts.
5. Manages the daily operations of a group of procurement professionals responsible for developing and awarding contracts worth hundreds of millions of dollars annually.

6. Develops goals and objectives required to comply with BART Board of Directors procurement related initiatives, as well as changes in procurement statutes and changes in various funding agencies requirements.

7. Monitors and evaluates the efficiency and effectiveness of service delivery methods and procedures; recommends, within departmental policy, appropriate service and staffing levels.

8. Plans, directs, guides and advises District staff of the appropriate contracting vehicles for intended procurement actions. Directs, coordinates, assigns, reviews and approves the work of contract administration staff.

9. Prepares and administers District contracts; reviews contract documentation to ensure compliance with mandated requirements; attends bid openings; awards contracts; oversees contract administration activities; resolves protests, claims and disputes.

10. Supervises the review, documentation and approval of claims and invoices submitted against contracts; directs the preparation and implementation of contract change orders.

11. Monitors special program participation goals and objectives involving DBE and MBE/WBE participation; ensures compliance with mandated requirements; coordinates activities with other divisions and departments to enhance participation.

12. Selects, trains, motivates and evaluates assigned staff; provides or coordinates staff training; works with employees to correct deficiencies; implements discipline and termination procedures.

13. Oversees and participates in the development and administration of the division's annual budget; participates in the forecast of funds needed for staffing, equipment, materials and supplies; monitors and approves expenditures; implements adjustments.

14. Monitors developments and legislation related to assigned area of responsibility; evaluates impact upon District operations; recommends and implements equipment, practice and procedural improvements.

15. Serves as the liaison for the Contract Administration Division with other divisions, departments and outside agencies; negotiates and resolves sensitive and controversial issues.

16. Serves as staff on a variety of boards, commissions and committees; prepares and presents staff reports and other necessary correspondence.

17. Provides responsible staff assistance to the Department Manager, Procurement.

18. Conducts a variety of organizational studies, investigations and operational studies; recommends modifications to contract administration and procurement programs, policies and procedures as appropriate.
19. Attends and participates in professional group meetings; stays abreast of new trends, legislation and innovations in the field of procurement and contract administration.

QUALIFICATIONS

Knowledge of:
- Principles of complex procurement policies, laws, and regulations
- Operational characteristics, services and activities of comprehensive contract District administration program
- Principles and practices of procurement and contract administration.
- Rules and regulations governing special DBE and MBE/WBE goals, objectives and participation requirements
- Principles and practices of program development and administration
- Methods and techniques of procurement and contract negotiations
- Principles and practices of budget preparation and administration
- Principles of supervision, training and performance evaluation
- Related Federal, State and local laws codes and regulations

Skill/Ability in:
- Managing the operations and activities of a comprehensive contract administration program
- Interpreting and applying contract administration rules and regulations
- Selecting, supervising, training and evaluating staff
- Participating in the development and administration of division goals, objectives and procedures
- Preparing and administering large program budgets
- Preparing clear and concise administrative and financial reports
- Analyzing problems, identifying alternative solutions, projecting consequences of proposed actions and implementing recommendations in support of goals
- Researching, analyzing and evaluating new service delivery methods and techniques
- Interpreting and applying Federal, State and local policies, laws and regulations
- Establishing and maintaining effective working relationships with those contacted in the course of work
- Analyzing complex procurement policies, laws and regulations

MINIMUM QUALIFICATIONS

Education:
Bachelor’s degree in Business Administration or a closely related field from an accredited college or university.

Experience:
Five (5) years of (full-time) professional verifiable experience in contract administration or related experience which must include two (2) years of supervisory experience.

Substitution:
Additional professional experience as outlined above may be substituted for the education on a year-for-year basis. A college degree is preferred.

WORKING CONDITIONS
**Environmental Conditions:**
Office environment; exposure to computers.

**Physical Conditions:**
May require maintaining physical condition necessary for walking, standing or sitting for prolonged periods of time.

**BART EEO-1 Job Group:** 0500 – Executives/Managers
**Census Code:** 0150 – Purchasing Managers
**Safety Sensitive:** No