

EXHIBIT 3

PROVISIONAL COST REIMBURSEMENT AND RATE DATA

This data sheet is to be completed and submitted by a Proposer and each of its first tier subconsultants when requested by the District:

1. PROVISIONAL INDIRECT COST RATES

Home Office Rates:

1. Home Office – Fringe Benefit Rate: The provisional rate for CONSULTANT fringe benefits expense applied to CONSULTANT project direct labor costs performed in CONSULTANT facilities is _____%.
2. Home Office – Overhead / General & Administrative Rate: The provisional home office cost rate for CONSULTANT overhead expense applied to CONSULTANT project direct labor costs performed in CONSULTANT facilities is _____%.
3. Home Office – Facilities Capital Cost of Money: The provisional home office facilities capital cost of money rate as applied to CONSULTANT's project direct labor costs performed in CONSULTANT facilities is _____%

Field Office Rates:

4. Field Office – Fringe Benefit Rate: The provisional rate for CONSULTANT fringe benefits expense applied to CONSULTANT project direct labor costs performed by other personnel assigned to BART facilities is _____%.
5. Field Office – Overhead / General & Administrative Rate: The provisional home office cost rate for CONSULTANT overhead expense applied to CONSULTANT project direct labor costs performed by other personnel assigned to facilities is _____%.
6. Field Office – Facilities Capital Cost of Money: The provisional field office facilities capital cost of money rate as applied to CONSULTANT's project direct labor costs performed by other personnel in BART facilities is _____%

2. BASIS FOR DIRECT LABOR COST REIMBURSEMENT

Proposers and each of its first tier subconsultants shall submit on a separate sheet direct labor cost rates, exclusive of any burden or markups, for its consulting, technical, administrative and clerical personnel. Use the following headings for rate listings:

PROPOSER SALARY RANGES

<u>Title</u>	<u>Grade</u>	<u>Minimum Salary For Title/Grade</u>	<u>Maximum Salary For Title/Grade</u>	<u>Average Salary For Title/Grade</u>
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Proposer/subconsultant hereby certifies that the rate data provided herein is complete and accurate at time of submittal.

Proposer/Subconsultant Firm Name

Proposer/Subconsultant Signature

Date